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FEDERAL SENTINEL

Editor : D. THEAGARAJAN

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BIASED ACTS ON THE PART OF SR SECTION OF THE DEPARTMENT

Ref : Verification/116/2016

Dated : 11-3-2016

To

Ms. Kaveri Banerji
Secretary
Dept. of Posts
Dak Bhavan,
New Delhi – 110 001.

Madam,

Sub : Biased acts on the part of SR Section of
the Department.

The SR Section of the Directorate is openly indulging in favouritism towards sister Federation and its affiliated unions on account of their big brother attitudes. On the other hand, SR Section is afraid of the Minister office and its orders and doing undue favours to the another sister Federation.

My Federation and its affiliated unions are meted out step-motherly treatment by the SR Section in all matters. The SR Section of our Directorate acts like Alibaba cave which opens only to the persons who know the slogans for opening the doors of the cave.

The undersigned has well acquainted with the SR Section for more than 12 years.

My past experience reveals that during the verification, the SR Section was impartial and treated all the Federations in equal terms. If any complaint was received from the Federation, the

same was honoured and give due importance. But now it is totally different. Earlier, the membership position of each circle was shown to all the Federations openly in transparent manner. Though my Federation pointed out mistakes, at the time the SR Section accepted some mistakes and not all. They stick on in their stand. We also accepted the then stand of SR Section after viewing their open and transparent approach. But what is going on now? To favour one Federation, the SR Section is demanding Annexure IV again and again from particular circles to get the recognition to affiliated unions of the sister Federation.

Same Circles are also changing the figure of working strength more than four times. The SR Section chooses the figure according to the needof the affiliated unions of the sister Federation. This is unfair, unethical and unacceptable. Apart from the above favouritism, steps are taken to inflate the working strength in order to reduce the percentage of membership of my affiliated unions openly through circles. The errors pointed out by my union are not given proper attention, though it has documentary evidence. But the oral complaints of the sister Federation were given undue importance and D.O. Letters were sent to the Heads of Circles from the Directorate to get favouritism done to the sister Federation. It is not known why the Directorate is afraid of the sister Federation.

JOURNAL OF THE FEDERATION OF NATIONAL POSTAL ORGANISATIONS
T-24, ATUL GROVE ROAD, NEW DELHI - 110001, PHONE : 23321378

ANNUAL SUBSCRIPTION RS. 30/-

We suspect the activities of the SR Section of the Directorate based on their activities in hiding all the facts to my Federation. But at the same time its activities are visible to other two Federations. Suspecting the activities of the SR Section of the Directorate, my Federation wants to inform the following to put on records.

1. In Group 'C' Postal excluding Postmen, the working Strength of the employees comes roughly to 95000 approximately. Our NAPE 'C' Secured nearly 20000 members and its percentage comes to more than 21%.
2. In Group 'C' RMS including MMS, the working strength arrives at 16207 approximately. The NUR 'C' secured 4158 members and its percentage comes to more than 25%.
3. In Group 'D' & MTS including Postmen, the working strength comes to 70000 approximately. The NUPE PM & MTS secured nearly 15162 members and its percentage comes to nearly 24%.
4. In Group D/MTS RMS & MMS including Mail Guards; the working strength is 11035 approximately. NUR IV secured 3102 members and its percentage is more than 26%.
5. In Postal Civil Wing, the working strength comes to 503 approximately. NUCW secured 114 member and its percentage comes to more than 21% roughly.

Out of 22 Circles, we obtained Annexure IV only from 16 Circles. Therefore, we are unable to give exact working strength in each cadre. We calculated the figures of remaining six circles based on the last verification working strength. Therefore it may be slightly high or slightly less here and there. But it will not affect in getting requisite percentage for the purpose of recognition for my above affiliated unions.

In regard to Administrative union, AIPAOA (FNPO) secured 433 members. According to us, the working strength is only 2617. But according to the information furnished by the Circles, it may be 3381. If the latter figure is taken into account, it will affect recognition of AIPAOA (FNPO). Therefore we have given two objection letters with documents. But our letters have been dealt with in casual manner.

My Federation wants to inform the Directorate if the SR section of the Directorate attempts to inflate the working strength in respect of Group 'C' (Postal), Group 'C' (RMS), Group 'D' (Postmen), Group 'D' (RMS) and Civil Wing, my Federation will be forced to take up the matter in the parliament through our M.P.s who belong to INTUC and also to move the court of law in this regard to get justice.

Thanking you,

Yours Sincerely,

(D. Theagarajan), Secretary General

MEETING OF E-COS WITH JCM ON RECOMMENDATIONS OF THE 7TH CENTRAL PAY – POSTPONEMENT

F No. 1-2/2016-IC
Government of India
Ministry of Finance
Department of Expenditure
Implementation Cell

Dated: 25th February, 2016

To

Shri Shiva Gopal Mishra,
Secretary,
National Council (Staff Side),
13-C, Ferozshah Road,
New Delhi- 110001

Subject: Meeting of Empowered Committee of Secretaries (E-CoS) with office bearers of Staff Side of Standing Committee of National Council

(JCM) on recommendations of the 7th Central Pay –Postponement- Reg.

Sir,

In partial supersession of this office letter of even number dated 24.02.2016 it is intimated the meeting of the office bearers of the Staff Side of Standing Committee of National Council (JCM) with the Empowered Committee of Secretaries (E-CoS) will now be held on 01.03.2016 at 6.45 PM in the Committee Room, Cabinet Secretariat, Rashtrapati Bhawan New Delhi

2. The above change in the date and time of the meeting may please be noted

3. Inconvenience caused is regretted.

Thanking you

MINUTES OF THE MEETING OF JOINT SECRETARY (IC) WITH THE MEMBERS OF THE STAFF-SIDE OF THE STANDING COMMITTEE (NATIONAL COUNCIL-JCM) HELD ON 19.02.2016

A Meeting was held under the chairmanship of Joint Secretary (Implementation Cell), Department of Expenditure, Ministry of Finance, with the Members of the StaffSide of the Standing Committee (National Council-JCM) on 19.2.2016 to discuss the issues raised by the National Joint Council of Action (NJCA) {Joint Consultative Machinery (JCM)} in their letter No. NJC/2015/7th CPC dt. 10.12.2015, addressed to the Cabinet Secretary, regarding their Charter of Demands on the recommendations of the 7th Central Pay Commission. The Secretary, Staff-Side of the Standing Committee (National Council- JCM), who is the convener of the NJCA, along with other office bearers attended the meeting. The list of the participants from the Staff-Side is attached at Annexure.

2. Welcoming the members of the Staff-Side, JS(IC) mentioned that the meeting has been convened to enable the Staff-Side to bring out their concerns on the recommendations of the 7th CPC in the light of the Charter of Demands made by them in the aforesaid letter of NJCA so that same could be examined in the Implementation Cell and submitted for consideration of the Empowered Committee of Secretaries. He informed the office bearers that before arriving at a decision, the ECoS would also hold separate discussions with the Staff Side.

2. Commencing the discussions from the Side of the Members of the Staff-Side, Secretary, Staff-Side, Standing Committee (National Council-JCM), explained that they have already placed their Charter of Demands as per the letter of NJCA dated 10.12.2015. He mentioned that the reasons based on which these demands have been made have also been explained therein. He, however, highlighted that the Staff-Side is not at all happy with the recommendations of the 7th CPC and, in fact, no section of the employees is satisfied, as the Commission has recommended a minimal pay increase as compared to the previous Pay Commissions. He mentioned that the Staff-Side does not agree with the minimum pay of Rs. 18000 and the reason as to why the methodology adopted by the 7th CPC to arrive at this figure is not correct has been explained in their letter dated 10.12.2015. He stated that Staff-Side demands enhancement of the minimum pay to Rs. 26000 and the reasons in support of this have been given in their aforesaid letter. He further stated that an amicable and mutually negotiated settlement of these demands is necessary as non-acceptance would further cause resentment

in the employees. He informed that Staff-Side has already made their stand clear to go on strike from 11th April, 2016 if their demands are not considered and no amicable settlement happens.

3. Thereafter, the other members of the Staff-Side also expressed their arguments for acceptance of these demands and all of them emphasised that the minimum pay needs to be revised. Consequently, the fitment multiple of 2.57 would also need commensurate change. The leader of the Staff-Side explained that the office bearers who were present in the meeting represent various sections of Central Government employees including railways, defence civilians, postal employees etc., the number of which is around Rs. 32 lakhs.

4. The Staff-Side brought out their concerns on all the 26 demands included in the Charter of Demands and all the points brought out by them in the letter of the NJAC dt. 10.12.2015 were reiterated. However, following issues in support of their demands were highlighted :-

(i) Minimum Pay needs to be revised to Rs. 26000 p.m. and the minimum pay of Rs. 18000 p.m. as recommended by 7th CPC is not acceptable. This would require upward revision in the fitment multiple of 2.57 and change in the Pay Matrix. It was argued that if the 10% of the pay for NPS contribution and the recommended increase in the CGEIS contribution are taken into account, there would be a drop in the take-home salary of the employees at the minimum pay of Rs.18000.

(ii) Central Government employees need to be excluded from the National Pension Scheme (NPS), which has been a long pending demand of the StaffSide. The Staff-Side stated that the Pension Fund which has been created under NPS to generate annuity for employees, would not ensure reasonable pension. Rather it is quite likely that it may generate negative returns because of the dismal performance of the financial market to which the fund is invested, leaving the employees without any reasonable social security benefit.

(iii) The 7th CPC has recommended abolition of 52 allowances without properly appreciating the justification of these allowances. The example of break-down allowance in case of Railway employees was given, stating that this allowances is given so that the concerned employees take up the necessary follow up action in the case of breakdown on an urgent

basis and therefore its withdrawal is not justified in operational interests of Railways.

(iv) The withdrawal of advances, especially LTC, TA, Medical, National Calamity Advance, was not justified. It was argued that these advances are recovered from the employees and, therefore, the same should be retained.

(v) In regard to enhancement of contribution under Group Insurance Scheme, it was argued that increase in the contribution from the employees was not justified and if the same is to be raised, the Government should bear the insurance premium.

(vi) The post of LDC should be upgraded to UDC and as part of delayering, Grade Pays of Rs. 1900, Rs. 2400 and Rs. 4600 should be abolished and merged with the next higher Grades.

(vii) The rate of increment needs to be raised from 3% to 5% because pay is revised in the

Central Government after 10 years. It was mentioned that in the PSUs the pay is revised after 5 years and the rate of increment is also higher.

(viii) Two increments in the feeder post may be granted as promotion benefit.

(ix) Fixed medical allowance for pensioners who are not covered by CGHS and REHS needs to be increased from Rs. 500 p.m. to Rs. 2000 p.m.

(x) The recommendation regarding grant of only 80% of salary for the second year of Child Care Leave need not be accepted and the existing provisions may be retained

(xi) It was also demanded that though the D/o Expenditure has sought the comments of the Ministries/Department on the issues pertaining to them after consulting the Staff Associations, administrative Departments are not inviting the Staff associations for discussions.

GOVERNMENT REJECTED DEMAND FOR RAISING OF BONUS PAYMENT CEILING TO CENTRAL GOVERNMENT EMPLOYEES

F.No.7/4/2014-E-III(A)

Government of India, Ministry of Expenditure
(E-III A Branch), North Block, New Delhi

Dated the 25th Feb, 2016

To,
Sh.Shiva Gopal Mishra
Secretary (Staff-side)
Joint Consultative Machinery(JCM)
13-C, Ferozshah Road,
New Delhi-110001.

Subject: Raising of bonus payment ceiling to
Central Government employees.

Sir,

I am directed to refer to your L.No. NC-JCM-2015-S.C dated 11.1.2016 on the subject mentioned above and to say that the issue raised therein has been considered.

2. At the outset, till now there has not been a complete parity between Payment of Bonus Act, 1965 and the bonus for Central Government employees in regard to the two different ceilings, one relating to the calculation and the other relating to eligibility. While the calculation ceiling has been the same, the eligibility ceiling has been different and even the revised eligibility ceiling of Rs. 21,000 under the amended Payment of Bonus Act, 1965 is not higher than that in case of the Central Government employees where all non-gazetted employees are eligible for bonus.

This being so, a complete parity for the purpose of calculation ceiling of Rs. 7000 p.m., that too, from 1.1.2014, is not justifiable.

3. Most importantly, the 7th Central Pay Commission, which has gone into the issue of bonus scheme in detail in respect of the Central Government employees, has felt that instead of bonus, there should be introduced the Performance related Pay (PRP) for all categories of Government employees and this PRP should subsume the existing bonus scheme.

The Commission has further recommended that since there would be a time lag in implementing the PRP, the existing scheme should be reviewed and linked with increased profitability/productivity under the well-defined parameters. The recommendations of the Commission are separately being examined and an appropriate view would be taken as and when the Government decision on the recommendations of the 7th Central Pay Commission is known. Till such time, therefore, it may not be possible to revisit the issue of calculation ceiling in case of Central Government employees for the purpose of PLB/ad-hoc bonus.

4. This has the approval of the Finance Secretary

Yours Sincerely,
(Ashok Kumar)

Under Secretary to the Govt of India

LETTER FROM 7TH CPC IMPLEMENTATION CELL

Comments of the Ministries/Departments on Recommendations of 7th Central Pay Commission – Request to Expedite – regarding.

F No.30-1/2016-IC
Government of India
Ministry of Finance
Department of Expenditure
Implementation Cell (7th CPC)

Dated: 15th February, 2016

OFFICE MEMORANDUM

Subject: Comments of the Ministries/Departments on Recommendations of 7th Central Pay Commission – Request to Expedite – regarding.

All the Ministries/Departments, vide the D.O.No.1-4/2015-EIII.A dated 21.11.2015 from Joint Secretary (Pers), Department of Expenditure were requested to formulate their views/comments on the issues and the posts/services under them with reference to the recommendations of the 7th Central Pay Commission and forward it to the Department of Expenditure within a period of three weeks.

2. The action involved on part of the administrative Ministries/Departments was also discussed, in detail, in the meeting with the Nodal Officers on 02.02.2016 and all the Nodal Officers were requested to furnish their comments in the 'prescribed proforma' circulated in the meeting, along with soft copy to the 'jsic-cpc@nic.in' within two weeks i.e. by 17.02.2016. The responses received so far are not satisfactory and comments of the most the Ministries/Departments are still awaited.

3. The Implementation Cell which is working as the secretariat of the Empowered Committee of Secretaries (E-CoS) has been asked to furnish considered views of the Ministries/Departments on the recommendations of the 7th CPC.

4. In view of the above, the comments of the Ministries/Departments may be furnished to the Implementation Cell. Department of Expenditure, immediately.

This may be treated as most urgent.

sd/-
(R.K.Chaturvedi)
Joint Secretary (IC)

THE NEED FOR FIXING THE MINIMUM WAGES AT RS 26,000/- AND MODIFYING THE MULTIPLYING FACTOR WAS EXPLAINED IN DETAIL WITH FULL JUSTIFICATION

No: II/95/Pt VIII

Dt:19th February, 2016

MESSAGE

On the Invitation of Shri R.K. Chaturvedi, Convener, Implementation Cell, Ministry of Finance Dr M. Raghavaiah, Chairman/NJCA & GS/NFIR and Shri Guman Singh, Member/NJCA & President/NFIR representing Central Government Federations/Associations attended the meeting at North Block, New Delhi at 11.00AM on 19th February 2016 and explained NJCA's 1 to 26 charter of demands with full justification for every demand.

The need for fixing the minimum wages at Rs 26,000/- and modifying the multiplying factor was explained in detail with full justification. The leaders drew the attention of Shri Chaturvedi to Page No 63 of 7th CPC which is as follows:

II CPC 14.2% III CPC 20.6% IV CPC 27.6%
V CPC 31.0% VI CPC 54.0% VII CPC 14.3%

It is clear from above that the pay rise is only 14.3% in 7th CPC, which is causing lot of resentment and unrest among 34 lakh Central Govt Employees belonging to Railways, Defence, Postal etc., Mr R.K. Chaturvedi assured to explain the views expressed by NJCA leaders to the Cabinet Secretary and stated that within 10-15 days a meeting between NJCA, Empowered Committee and the Implementation Cell will be held for further discussions.

The NJCA leaders made it ample clear that in the event of No Negotiated Settlement all the central government employees will be compelled to serve Strike Notice on 11th March 2016 and proceed on strike from 6.00AM on 11th April 2016.

As already decided by NJCA all the Central Govt Employees must prepare themselves for Indefinite Strike from 11th April 2016.

sd/-
(Marri Raghavaiah)

LETTERS FROM NJCA

NATIONAL JOINT COUNCIL OF ACTION,
4, STATE ENTRY ROAD, NEW DELHI-110055

No.NJCA/2016 19.02.2016

Dear Comrades,

Sub: Brief of the NJCA meeting held on 19.02.2016 with the Convener, Implementation Cell, Ministry of Finance (Government of India), reg. 7th CPC recommendations and Charter of Demands of the NJCA

A meeting of the NJCA held today with the Convener, Implementation Cell, Ministry of Finance, Shri R.K. Chaturvedi, wherein we discussed and emphasized on all the 26-point Charter of Demands of the NJCA send to the Cabinet Secretary on 10.12.2015.

We agitated the issues of NPS, Minimum Wage, Multiplying Factor, deduction of HRA and all other important issues. The Convener, Implementation Cell, Shri Chaturvedi, after hearing everybody, said that, he would put-up the issues to the Cabinet Secretary, and hopefully a meeting of the JCA would be held with the Cabinet Secretary and the Empowered Committee shortly within 15 days.

Let us not leave any stone unturned for preparations of the strike.

With Best Wishes!

MEETING OVER 7TH PAY COMMISSION YIELDED NO RESULT – NJCA MEETS AGAIN ON 7TH MARCH

No.NJC/2015/7th CPC March 2, 2016

To
All Constituents of NJCA,

Dear Comrade,

The NJCA met today – reviewed the discussions at the Standing Committee Meeting with the Cabinet Secretary held on 1.3.2016 – (6.45 to 8.45 PM). The NJCA has decided to continue with the preparation of the Strike.

The NJCA will meet again on 7th March evening.

Yours fraternally,
sd/-

No.NJC/2016/7th CPC March 7, 2016

To Cabinet Secretary,
Government of India Chairman,
National Council/JCM

Subject:- 7th CPC recommendations and Charter of Demands - Reg.

Dear Sir

Kindly refer to the NJCA letter dated 10th December 2015 conveying you the decision of the National Joint Council of Action to go on indefinite strike in pursuance of the Charter of demands submitted there-with, if no settlement through bilateral discussions is brought about. I am also to invite your kind attention to the discussion the Empowered Committee of Secretaries chaired by you with Standing Committee of NC of JCM on 1st March 2016 where-in while summing up the discussions on the charter of demands you assured that a fair consideration would be given on all demands raised by the Staff Side. It was also stated by you that reasonable time should be given to the Government since the issues concern inter-departmental consultations. The NJCA in its meeting held on 7th March 2016 considered the request made by you. To give space for negotiated settlement on the charter of demands raised by the Staff Side it has been decided to defer the commencement of the indefinite strike to 11th July 2016 and to serve the strike notice on 9th June 2016, if the desired settlement through bilateral discussions is not brought about. It is requested that in the intervening period the Government may hold meaningful negotiation with the Staff Side, JCM so that a settlement could be reached on the Charter of demands raised by the staff side, in the interest of industrial harmony.

Thanking you,

Yours faithfully,
sd/-

No.NJC/2016/7thCPC

March 7, 2016

To
Cabinet Secretary,
Government of India &
Chairman,
National Council/JCM

Subject:- 7th CPC recommendations and Charter of Demands – Reg.

Dear Sir

Kindly refer to the NJCA letter dated 10th December 2015 conveying you the decision of the National Joint Council of Action to go on indefinite strike in pursuance of the Charter of demands submitted there-with, if no settlement through bilateral discussions is brought about.

I am also to invite your kind attention to the discussion the Empowered Committee of Secretaries chaired by you with Standing Committee of NC of JCM on 1st March 2016 where-in while summing up the discussions on

the charter of demands you assured that a fair consideration would be given on all demands raised by the Staff Side. It was also stated by you that reasonable time should be given to the Government since the issues concern inter-departmental consultations.

The NJCA in its meeting held on 7th March 2016 considered the request made by you. To give space for negotiated settlement on the charter of demands raised by the Staff Side it has been decided to defer the commencement of the indefinite strike to 11th July 2016 and to serve the strike notice on 9th June 2016, if the desired settlement through bilateral discussions is not brought about.

It is requested that in the intervening period the Government may hold meaningful negotiation with the Staff Side, JCM so that a settlement could be reached on the Charter of demands raised by the staff side, in the interest of industrial harmony.

Thanking you,

Yours faithfully,
Sd/-

No.NJC/2016/7th CPC

March 7, 2016

To

All Constituents of NJCA

Dear Comrade,

The NJCA met today and reviewed the discussion in the meeting of Empowered Committee of Secretaries presided by the Cabinet Secretary on 1st March 2016 where-in the Cabinet Secretary had requested for more time to arrive at conclusions on the charter of demands raised by the Staff Side.

The meeting also considered the situation in the aftermath of the coming into effect of the Code of Conduct with the declaration of election schedule in 5 State Assemblies and the fact that there will be polling on 11th April 2016 in West Bengal and Assam.

The meeting, therefore, came to the conclusion that it will not be feasible for us to stick to the date of strike as 11th April 2016. Considering the fact that as per section 22 of the Industrial Dispute Act, 1947 with regard to the validity of the strike notice which is not more than six weeks from the date of serving the strike notice, it was also felt that we may have to revisit the issue of serving the notice for strike afresh.

Considering all the above aspects, the meeting took the following decisions"

1. The indefinite strike shall commence from 6 am on 11th July 2016

2. The strike Notice would be served on 9th June 2016.

3. Massive demonstrations shall be held in all work place on 11th March 2016 in support of the charter of demands and strike decision.

4. The decision of the NJCA would be communicated to the Cabinet Secretary.

-Detailed mobilization programmes would be given later on.

With greetings

Yours faithfully,
Sd/-

No. NJC/2015/7th CPC

March 2,2016

To

All Constituents of NJCA,

Dear Comrade,

The NJCA met today – reviewed the discussions at the Standing Committee meeting with the Cabinet Secretary held on 1.3.2016 – (6.45 to 8.45 PM). The NJCA has decided to continue with the preparation of the Strike. The NJCA will meet again on 7th March evening.

With greetings,

Yours fraternally.

No. NC.JCM 2016

Dated 1st March, 2016.

To

The Honble Finance, Minister.

Government of India.

North Block, New Delhi,

Dear Sir.

Sub: Deduction of Income Tax on withdrawal of P.F.60%

We are deeply shocked to learn about imposing of tax on withdrawal of P.F (provident Fund) which is our hard earn money. Which used to be utilized all emergencys for medical. educational. Building of house. Marriage of daughters etc.

Empostion of tax on that had created all round agitation among govt. employees.

On behalf of National Council JCM it is very humbly requested that this tax proposal should be withdrawn immediately to stop the mental agaony of government employees.

I hope Control Govt. will not give any chance of serous agliation on this issue and will not disturb industrial poace as a whole.

Thanking you,

Yours faithfully,
(Shiva Gopal Mishra), Convener

FROM THE DESK OF SECRETARY GENERAL

Our Federation is publishing Federal Sentinel regularly without any break to maintain traditional communications with Divisional Secretaries, Circle Secretaries and office bearers of the CHQ of the affiliated unions. But the affiliated unions have not taken care of the financial improvement of the Federation.

At the end of the financial year, the Federation has to pay affiliation fee to UNI, INTUC and NJCA. It requires nearly Rs. 50000/-. Many affiliated unions are not paying a single rupee due for the current financial year till this date. Some affiliates have paid nominal amount. The undersigned is not a beggar for appealing every time to the affiliated unions to pay their quota to the Federation. The Federation is aware how the affiliated unions are behaving to get their CHQ quota with their Circle unions. But they are not following the same yardstick in remitting quota to their Federation. I do not want to comment more in this regard. I leave it to the conscience of the respective General Secretaries.

P IV CWC MEETING

SG FNPO attended P IV CWC meeting held at Asanol, West Bengal Circle on 26-2-2016. The CWC elected Smt. Soma Ghosh as Circle Secretary unanimously. The Federation wishes Smt. Soma Ghosh all success in her endeavours.

MEETING WITH THE CHIEF PMG UP CIRCLE

On 11-2-2016, the SG FNPO met the Chief PMG UP Circle at Lucknow accompanied by the FNPO affiliated unions Circle Secretaries.

The Chief PMG assured that the issues raised in the meeting would be settled on merits.

Meeting with the Member (Technology)

On 9-2-2016, the SG FNPO met the member (Technology) alongwith the President FNPO. The member assured that the Directorate will take appropriate issue to settle the CBS issues in war-footing manner.

With regards,

Yours Sincerely,
(D. Theagarajan), Secretary General

PJCA CIRCULAR

POSTAL JOINT COUNCIL OF ACTION
NATIONAL FEDERATION OF POSTAL EMPLOYEES
FEDERATION OF NATIONAL POSTAL
ORGANISATIONS

No.PF-PJCA/2016 Dated: 08th March, 2016

CIRCULAR

To
All General Secretaries /Federation Office Bearers
All Circle/Divisional & Branch Secretaries of NFPE &
FNPO
Comrades,

The National Joint Council of Action (Railway, Defence, Confederation & Postal) Meeting was held on 07.03.2016 at NC -JCM Office -13-C- Firozshah Road New Delhi.

The NJCA discussed in detail the situation arisen after the declaration of State Assembly election in 5 States as the election Code of conduct has come in to effect.

The NJCA also reviewed the discussion in the meeting of Empowered Committee of Secretaries headed by Cabinet Secretary on 1st March -2016 wherein the Cabinet Secretary had requested for

some more time to arrive at conclusion on the Charter of demands raised by the NJCA.

The meeting has reached to the conclusion that it will not be feasible to conduct strike during election period and remain stick to the date of strike as 11th April-2016.

Considering the fact that as per Section 22 of Industrial Dispute Act 1947 with regard to the validity of the strike notice which is not more than six weeks from the date of serving the strike notice. It was also decided that issues of serving strike notice and strike date should be reconsidered.

Keeping in view all the above facts the NJCA took the following decisions unanimously:

1. The Indefinite Strike shall commence from 06 a.m. on 11.07.2016 (11th July, 2016).
2. The Strike Notice will be served on 09th June, 2016.
3. Massive demonstrations should be held in all work place on 11th March-2016 in support of strike Charter of demands.
4. The decision of NJCA would be communicated to Cabinet Secretary.

The campaign programme of All India leaders as declared earlier is postponed.

Fresh Campaign programme will be given later.

With fraternal greetings.

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