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RMS SENTINEL

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RMS JCA R-III & R-IV (FNPO & NFPE)

No. RMS /AGTN/2018

Dated: 8-8-2018

To

Secretary (Posts)
Department of Posts,
Dak Bhawan,
New Delhi-110 001

Sub: Problems pertaining to RMS & MMS
Employees

Respected sir,

The Joint meeting of RMS R-III & R-IV (NFPE & FNPO) discussed the resentment and unrest among the RMS & MMS employees over the non settlement of the long pending issues like Cadre restructuring, non payment of Outstation Allowance to the staff working in sections, non revision of Over Time Allowance etc. The meeting decided to organize agitational programme, One Day Massive Dharna in front of Dak Bhawan on 4th September, 2018 for the settlement of the below mentioned burning issues of RMS/ MMS Employees.

CHARTER OF DEMANDS

1. NON-PAYMENT OF OUT STATION ALLOWANCE AND ACCOUNTANT ALLOWANCE: Out station allowance to sectional staff and Special allowance of PO & RMS Accountants were withdrawn as part of implementation of 7th CPC

recommendations. It is observed that the staff are much agitated on being deprived of their genuine entitlement enjoyed hitherto. Request immediate action for payment of OSA to the staff arranged in sections and special allowance to PO/ RMS Accountants and also request to provide food allowance to the staff working in sections till the OSA issue is settled.

2. DISCRIMINATION TO RMS/ MMS EMPLOYEES IN CADRE- RESTRUCTURING:-

The CWC voiced profound concern over the undue delay in cadre restructuring of RMS/MMS employees and other left out categories. It was an agreement in the JCM Departmental Council that cadre restructuring will be implemented to RMS/ MMS employees in the same proportion of PA cadre, but it is not yet materialised Unrest and protest developed among the rank and file over the undue delay in sanctioning cadre restructuring in RMS wing.

3. REVISION OF OVERTIME

ALLOWANCE:RMS and MMS employees are compelled to work beyond duty hours and the OTA rate they are getting is Rs. 15.85 per hour. The rate was last revised in the year 1989 and even after the implementation of 7th CPC, the OTA rate is not revised. It is high time that the authorities will look into the

JOURNAL OF THE NATIONAL UNION OF RMS & MMS EMPLOYEES, GROUP 'C'
CH 17-1-18, ATUL GROVE ROAD, NEW DELHI - 110 001, PHONE : 23321378

revision of OTA rate for those cadres, who are compelled to work beyond normal working hours.

4. PROPOSED PNOP IN RMS:As per the proposed PNOP, 49 PH and 126 SPH only will do the parcel work through out the country. More than 200 L2 RMS offices will not have the parcel work and it will become a threat to the existence of L2 offices. Large scale back routing and accumulation of parcels will be the result, as it was happened at the time of implementation of MNOP. CWC resolved to request that PNOP will be implemented only after discussion with staff side at Directorate and Circle level. Sufficient infrastructure will be provided before its implementation. Geographical situation of Mail Office should also be considered for PNOP. No Mail Office should be closed or merged due to PNOP introduction.

5. Filling up the posts of SA, MG, MTS, GDSMM, MMS Drivers, P/A Artisans, Managers and other category in MMS.

Acute staff shortage arised in all offices due to the delay in completion of recruitment process. Denial of legitimate leave, weekly off and accumulation of mails occurred in many offices

6. Frame clear and scientific norms for processing Speed Post, CRC, Parcel and Express Parcels.Provide MDW and Due Mail list in all offices.

7. Timely repair and maintenance of RMS & MMS buildings. Construct new building and renovate the damaged buildings. Utilise MNOP funds properly for improving the working condition of RMS.

8. Replace the condemned vehicles in MMS. Introduce more MMS schedules for conveyance of parcels.

9. Provide good quality Computers, scanners, printers, UPS and generators in all RMS & MMS offices..

10. Regularise all part time casual labourers and contingents working in RMS and also the daily rated mazdoors and grant them equal pay and allowances. the Casual Labourers/DRM who have performed duty for Five years without imposing any cut-off date. That 1993 bar in regularising of casual labourers/DRM should be withdrawn and all casual labourers/DRM should be regularised immediately. The modifications may be made in the latest MTS recruitment rules. And GDS MM Vacancies priority may be given to All five years service eligible casual labours/DRM.

Revised MTS recruitment rules 25% casual labourers That 1993 bar in regularising of casual labourers should be withdrawn and all casual labourers should be regularised immediately. And the Department to settle the following demands of casual, part time and contingent employees as these issues are pending since long time and in spite of repeated requests and submission of the report by the committee appointed to consider these issues long back. The delay in settlement of the genuine demands of these downtrodden cadres is deplorable and requires immediate sympathetic consideration and justice.

All the Casual Labour either full time or part time may be granted paid W/OFF, Post office Holiday including national holidays.

All the part time contingent posts may be converted as GDS posts and the present incumbents working in that posts may be converted as GDS.

All the PTCL may be absorbed against MTS/GDS vacancies by implementing AP High Court Judgment in W.P. no 17048 of 2000 dated 7-9-2010

The modifications may be made in the latest MTS/ GDS recruitment rules. Against 25% priority may be given to All five years service eligible casual labours.

The condition of prior to 1993 in respect of PTCL may be removed keeping in view AP High Court Judgment in WP NO.17048 mentioned above.

It may be recommended to issue identity cards to all CL irrespective of their working hours.

All the CL may be included in provident fund, gratuity and pensioner benefits as granted to unorganized sector workers. All the welfare measures granted to regular employees may be extended to casual labor also.

11. No outsourcing and contractisation of RMS & MMS functions.

12. Stop all type of harassment and victimization under contributory negligence factor and trade Union victimization.

13. Withdraw NPS and guarantee 50% of last pay drawn as minimum pension.

14. Withdraw arbitrary decision of the Govt. to enhance the Bench Mark for performance appraisal for promotion and financial upgradations under MACP from "Good" to "Very Good" and also decision to withhold annual increments in the case the employers who are

not able to meet the Bench Mark either for MACP or for regular promotion within the first 20 years of service.

15. Provide full/Minimum 40 seats RMS compartments for smooth functioning of RMS sections.

16. Drop the proposal shifting of Headquarter of RMS 'SH' Dn. from Saharanpur to Ghaziabad.

17. DRESS ALLOWANCE - 7th CPC has recommended that all uniform related allowances should be subsumed in a single Dress Allowance (including shoes). It has also recommended the rates of Dress Allowance for various categories of uniformed staff in Para 8.16.14 of its report. In that para no mention is made about the Dress Allowance of uniformed staff of Postal Department viz; Postmen, Mailguard, MTS, and MMS Staff. "While the Committee has recommended that other categories of staff who are supplied with uniform and required to wear them regularly should be provided Dress Allowance at the rate of Rs.5000/- per year, the Ministries/Departments may take a decision on whether the rate should be Rs.5000/- or Rs.10000 per year". From the above recommendation it is clear that the Department of Posts can take a decision to enhance the Dress Allowance to Rs.10000/- with the approval of Finance Ministry. In view of the above, We request the Secretary, Department of Posts to take immediate necessary action to raise the Dress Allowance of Postmen, Mailguard, MTS, and MMS Staff at least Rs.10000/- per year, as per the recommendation of 7th CPC.

18. Providing adequate man power to all RMS/MMS units Present existing staff are facing much difficulties. After the reduction ADR 2001 to 2009. but in RMS /MMS work increasing in RMS units, Transit Sections and MMS workshops consequent introduction of New Schemes in our Department.

19. Canvas Bags - Supply of good quality canvas/polythene bags to the units. Due to shortage of Departmental canvas bags second hand polythene bags of every kind including those used to pack fertilizers and dangerous chemicals, are being supplied to R.M.S. offices. Such bags are causing not only instantaneous affects like nausea and dizziness to the staff but also leading to some long range problems. So, necessary action to procure and supply only standard canvas bags to all R.M.S. offices through P.S.D.s may kindly be taken early. Meanwhile it may be

ensured that only good quality Canvas / polythene bags which are got manufactured by the Department are supply.

20. Review the MACP clarifactory orders and rectify the issues like, non drawal of spl allowance on acquiring MACP, wrong interpretation of Illrd MACP to departmental promotes only after 30 years, Counting as double promotions as MTS & Mailguards even in the case of promotion to Mailguard on GDS quota, non counting of training period for MACP, ignore promotions acquired on Departmental exam for MACP.

21. Providing for procuring an uniform size bags for handling business mails in RMS offices. The Department of Post has introduced business mail with an intention to earn more revenue by attracting business mail. Unfortunately while handling the business mail proper steps have not been taken for closing of business mail in proper bags for conveying the mail. The mails are being closed in unsized bags, over weight bags and some times in wooden boxes which is resulting inconvenience to the RMS staff while handling the mail. We demands that to procure uniform size bags so that the business mail can be handled with proper care. It is hoped the suggestion would be appreciated by the department

AGITATIONAL PROGRAMME

One Day Massive Dharna in front of Dak Bhawan on 4th September, 2018

We appeal the Secretary, Department of Posts to settle the problems mentioned above within the time frame, failing which we will be compelled to resort higher form of trade Union actions without further notice. We hope that the Deptt will take immediate actions for the settlement of the issues so that the peace, tranquility and relations between the Staff Side and administration may I remain settled.

With regards.

Yours sincerely,

(Giri Raj Singh)
General Secretary R-III



(P.Suresh)
General Secretary R-IV

(Nirjesh Tyagi)
General Secretary NUR-III



(Prithviraj Bavekar)
General Secretary NUR-IV

4th SEPTEMBER DHARNA



APPEAL FROM THE DEPARTMENT

No. 08-08/2018-SR

Dated 13th August, 2018

Government of India
Ministry of Communications
Department of Posts, (SR Section)
Dak Bhawan, New Delhi 110 001.

To
The General Secretary,
National Union of RMS & MMS Employees Group 'C',
Chambri No. 17-1-18, Atul Grove Road,
New Delhi 110 001.

On behalf of Department of Posts, I hereby appeal to you to call off the proposed one day massive Dharna on 4-9-2018 in front of Dak Bhawan as no useful purpose is served by such Dharnas/agitations.

2. The issues submitted by the RMS JCA R-III & R-IV are under active consideration of the Department. Moreover, at a time when the Department is going through a complete IT makeover such agitation will only allow to strengthen the hands of our competitors which agreeably is not in the overall interest of the Postal Department. The proposed programme of action may, therefor, be called off.

(R.S. Mawar)
Assistant Director General (SR & Legal)

CIRCLE CONFERENCES

NUR-C Up Circle conference was held at Allahabad from 04/07/2018 to 06/07/2018. The following circle office bearers are elected during the conference. General Secretary N.K Tygai participated the conference.

President	:	Shri Yogendra Singh SH Dn.
Vice President	:	1. Shri Tej Veer Singh SH Dn. 2. Shri Nittin Chaurasta BL Dn.
Circle Secretary	:	Shri Santosh Kumar Singh A Dn.
Asst. Circle Secretaries	:	1. Shri A.S. Siddiqui O Dn. 2. Shri Deo Singh, KP Dn. 3. Shri J.B. Singh A Dn. 4. Shri Ashutosh Singh O Dn. 5. Shri R.P. SHUKLA X Dn. 6. Shri Vinit Chaturvedi BL Dn. 7. Shri Harish Pd. Pandey Goarkhpur Dn. 8. Shri Arun Kumar SH Dn.
Treasurer	:	Shri A.S. Khan, Lucknow
Auditor	:	Shri Aslam Khan G Dn.
Organizing Secretary	:	Shri Lalit Kumar Gautama KP Dn.

The following officer bearers will represent the region as follows:

1. Shri J.B. Singh Allahabad Region
2. Shri Deo Singh Kanpur Region
3. Shri Ashusosh Singh Lucknow Region
4. Shri Vinit Chaturvedi8 Bareilly Region
5. Shri R.P. Shukla Agra Region
6. Shri Arun Kumar Saharanpur Region
7. Shri Harish Prasad Pandey Goarkhpur Region

25th Circle conference of NUR-C Tamilnadu circle was held in Chennai from 11th July to 13th July. The following circle office bearers are elected during the conference. General Secretary N.K Tygai participated the conference.

President	:	K. Rajamani, CB Dn, Erode
Vice President	:	Vacant P. Kokilavanan, Chennai Stg. Dn. P. Balasubramanian, T Dn.
Circle Secretary	:	P. Kumar, Ch. Stg. Dn.
Asst. Circle Secretaries	:	S. Selvakumar, Ch. Stg. Dn. T. Nandhakumar, Ch. Stg. Dn. R. Murali, Ch. Stg. Dn. N. Rengarajan T Dn. L. Kumaran M Dn. K.R. Ramesh Babu, MMS MDU
Treasurer	:	S. Tharik Ahamed, RMS T Dn.
Organising Secretaries	:	R. Balakrishna, Chennai APSO K. Ganeshram, CB Dn. S. Santharam, Chennai APSO

22nd NUR-C Circle conference of Bihar Circle held at Samasitpur .The Following circle office bearers are elected during the conference. Deputy General Secretary Rabindra Pattnaik participated the conference.

President	:	1. Shri Arvind Nath Verma	PT Dn. Patna RMS
Vice President	:	1. Shri Birendra Kumar	U Dn. Muzaffarpur
		2. Shri Jitendra Kumar Verma	NB Dn. Samastipur
		3. Shri Manoj Kumar	C Dn. Gaya
Circle Secretary	:	1. Shri Abinash Kumar Signh	PT dn. Patna
Asstt. Circle Secretary	:	1. Shri Arvind Kumar Singh	PT Dn. Patna
		2. Shri Manish Kumar	PT Dn. Patna
		3. Shri Ranna Pratap Singh	U Dn. Muzaffarpur
		4. Shri Surendra Kumar Singh	NV Dn. Samastipur
		5. Shri Binod Kumar Singh	C Dn. Gaya
Circle Treasurer	:	1. Shri Suraj Prasad Singh	PT Dn. Patna
Organising Secretary	:	1. Shri Baijnath Kumar	C Dn. Gaya
		2. Shri Satish Kumar	U Dn. Muzaffarpur
		3. Shri Madan Rajak	C Dn, Gaya
Auditor	:	1. Shri K.K. Sinha	U Dn. Hajipur

Contn. P. No. 7

Guidelines for payment of Honorarium under FR 46 (b) have already been laid down inter alia vide this Department'S om nO. 17020/1/91-Estt. (AL), dated 18.11.1991. It has also been clarified that no honorarium should be granted for temporary increases in work.

4.	Whether retention of "Fee" for delivering lectures in Government/private bodies is permissible?	As per para 6 of DoP & T's O.M. No. 16013/1/79-Estt. (AL) dated 11th February, 1980, payments received by Government servants as income from books, articles, papers and lectures on literary, cultural, artistic, technological and scientific subjects including management sciences; will not be subject to crediting one-third of the amount to the general revenues.
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Establishment (Leave) Section :

5.	Whether made Government servant, who is single parent, can be allowed Child Care Leave?	No. CCL can be granted to female employees only.
6.	Whether Bond on Study Leave can be transferred from Central Government to State Government?	No. bond executed by the Government servant while proceeding on study leave cannot be transferred on his/her appointment in State Government / PSU / Autonomous bodies.
7.	What is the limit to leave encashment while availing LTC by dependents or spouse within the same block year?	The Government Servants governed by the CSS (Leave) Rules, 1972 and entitled to avail

GOVERNMENT ORDER

No. 1-11020/1/2014-Estt. (AL)

Government of India

Ministry of Personnel, Public Grievances and Pensions

Department of Personnel & Training

Establishment (Allowance) Section

S.No.	Question	Answer
<u>Children Education Allowance</u>		
1.	Whether reimbursement of Children Education Allowance is admissible for the:	
	a. Nursery / LKG / UKG as there is no provision of recognition of these classes in most of the States/UTs;	Reimbursement is permissible only if the child is studying in a recognised educational institution.
	b. Third child if either of the first two children is disabled to the extent that he/she cannot go to school;	Reimbursement is allowed to only the two eldest surviving children of the Government servant except when the 2nd child birth results in multiple births or the 3rd child is born due to failure of sterilization operation.
	c. The children borne out of second marriage or the children of second wife/husband in additions to children from first marriage;	Reimbursement is allowed to only the two eldest surviving children of the Government servant.
	d. Entitlement of number of Note Books.	Reimbursement is permissible for any number of note books as may be prescribed by the recognised educational institution.

OTA/NDA

2.	The reasons for not enhancing rates of OTA/NDA	The 5th and the 6th Central Pay Commission did not recommend enhancement of rates of OTA/NDA.
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Honorarium/Fee

3.	Whether honorarium is payable to the Chairperson/Members of the DPC and also such other Departmental Committees, viz., Committee on Sexual Harassments at work place, etc.?	In terms of the provisions of FR 46 (B), the Central Government may grant or permit a Government servant to receive an honorarium as remuneration for work performed which is occasional or intermittent in character and either so laborious or of such special merit as to justify a special reward. Except when special reasons, which should be recorded in writing, exist for a departure from this provision, sanction to the grant or acceptance of an honorarium should not be given unless the work has been undertaken with the prior consent of the Central Government and its account has been settled in advance.
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GENERAL SECRETARY'S LETTER

Donate Liberally to KERALA POSTAL RELIEF FUND: Our Secretary General T.N.Rahate requests all the Divisional Secretaries of our affiliated unions to mobilize maximum amount of our members and send the same directly to Kerala Postal RELIEF FUND through the national ebiller ID 15017 for the benefit of the Postal fraternity. I request all RMS Divisions secretaries collect the amount from members and sent to CPMG Kerala as directed by our S.G.FNPO.

MEETING WITH OFFICERS

SG FNPO T.N.Rahate & President FNPO N.KTyagi Met the following officers ON 13/08/2018 Member (PLI), Member (Banking), DDG Tech, DDG EST, DDG (PP) Director Staff & ADG SR & Legal issues discussed with the officers

MEETING WITH CHAIRMAN, POSTAL SERVICES BOARD

On 14/08/2018 Our SG FNPO T.N.Rahate and President N.K.Tyagi met Chairman, Postal services Board and discussed the following issues. 1) CSI related issues.

2) Merging P&T Dispensary with CGHS 3) Request to include Guntakal, Shoranur & Asansol RMS in PNOP- 4) Shifting HQ Saharanpur

5) Cadre restructuring for Left out cadres

6) Request to Fill the Post of CPMG Chattisgarh & Jharkhand Circle.

Secretary agreed to consider all the above issues.

SGFNPO & President met D.G Posts DDG (p), DDG (FA) and discussed the following issues SAP problems, Change of RR for MTS, Periodical meeting & Posting GDS surplus qualified officials in Mumbai Navi Division officers agreed our views.

Dharna at Directorate: As decided by RMS JCA ON 04/09/2018 a massive Dharana conducted by RMS JCA details of the demands appeal from the Department published elsewhere.

OUR GREETING TO AIPAPOA (FNPO) OFFICE BEARERS

3rd AIC AIPAPOA (FNPO held in Pune from 17/08/2018 to 18/08/2018. S/Shri T. K. Govindarajan, Rakesh Bhatia, Sarabjit Singh Elected as President, General secretary & Finance secretary respectively NUR-C CHQ greets all the office bearers of AIPAPOA (FNPO) to Success their endeavours.

22ND BIENNIAL CONFERENCE OF NUR GR-C BIHAR CIRCLE:

22nd Biennial Conference of NUR Gr-C Bihar Circle was held on 5th August at Samastipur under the presidentship of Arvind Nath Verma. Sri Deepak Mukherjee former CHQ President inaugurated the Conference. Sri Rabindra Pattnaik, Dy. General Secretary addressed the Conference. He reported in details about PNOP & Impact of CSI. Sri B K Mishra, C/S NAPE Gr-C, O P Rai C/S NUR MG&MTS, S K Tripathy C/S Administrative Union and Harisankar Sinha, C/S NUPE -4 were addressed the meeting. Smut Premlata Kumari, President Zilla Parisad was addressing the session as Chief Guest. Rebound Nath Verma, Abinash Kumar Singh, Suraj Prasad Sing re-elected as President, Circle Secretary and Treasurer. Office bearers list published elsewhere.

Yours fraternally,


N.K.TYAGI, General Secretary

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