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# RMS SENTINEL

Editor : D. THEAGRAJAN

Vol. XXV No. 06

JUNE 2018

## OUR VIEWS ON PNOP

To  
The Chairman,  
Postal Services Board,  
Dak Bhawan,  
New Delhi 110 001.

Sub: FNPO /NUR-C & NUR MG & MTS  
views on PNOP.

At the outset, while My Federation/ Unions acknowledging the importance of conducting a BPR (Business Processes Re-engineering) as an essential exercise in every sphere of its activity to remain relevant, especially in the context of emerging innovation and consumer expectations, it is unfortunate to place on record that the unions are considered for inclusion in the loop at the eleventh hour as thirteenth guest after formalizing all the proposed directions in which the parcel segment of India Post is destined to travel. However, keeping aside the apprehensions in the interest of the 150 Year Old Department and its fraternity, the Key concerns noticed in the note circulated by the department are furnished hereunder for consideration.

1. Firstly the engagement of KPMG, the mandate given to consult, the terms of reference for consultancy, Scope of work assigned, the deliverables identified, the deliverables delivered by the consultant are not known by the association.

2. The samples, surveys, customer preference and behaviour, analytical review done by the Consultant M/s KPMG with reference to the DoP's current strength, operating sphere, revenue

generation needs to be studied before offering the conclusive opinion on the veracity of recommendations/a suggestion.

3. It is true that Road Transport Development Network (RTDN) was aimed to strengthen the delivery and movement of parcels in quicker manner. Though primarily it was intended for augmentation of extra cushion to parcel segment most of the circles have defeated the concept of engaging the private players on a contractual basis (Contractual MMS) to carry all kinds of mails ignoring the root cause for which it was conceptualized. In turn, it has resulted in a total mess with most of the road transport development network being used to carry the mails that were left over by alternate mode of conveyance such as sections sand departmental mms. There was no clear vision or aim to move parcels from one end to the other end with lesser time by identifying the areas where parcel segment is fully uncovered by other transport players. Therefore, it is necessary to discuss the funds allotted so far by the Directorate to circles under the model Road Transport Development Network, the internal rate of return achieved so far circle-wise, the average parcels that have been handled by each such route where RTDN was deployed. The economics of scale achieved on account of

Engaging CMMS under RTDN has to be quantified so that we could have better lessons before us on gaps and failures.

4. It has been stated in the note that the Department is presently having 4% of revenue market share on parcel segment and is handling 2 Lakh parcels

JOURNAL OF THE NATIONAL UNION OF RMS & MMS EMPLOYEES, GROUP 'C'  
CH 17-1-18, ATUL GROVE ROAD, NEW DELHI - 110 001, PHONE : 23321378

every day. It is not made known what is the rate of (Return to Sender) parcels , what is the cost involved in handling the return to sender parcels, the mechanism evolved to address the cost of handling such parcels etc and what is the share of B to C segment among the 4% revenue earned from parcels since it has been identified that DoP has 7% share out of 36% share from the Business to Consumer Segment.

5. It has been mentioned in note that Top 5 cities i.e 1% of total cities (345) contribute 31% of total departmental mail both inbound and outbound of all parcel products, whereas (31) Unique locations contributes to 80% of overall volumes while 300+locations contribute only 20% volumes. The logical reasons behind such findings made by KPMG shall be made available for better understanding to find out what were the areas that need special focus (either logistical or customer preferences/behaviours) to satisfy the requirement of the users between B to B segment and B to C segment so that we can capture the clientele.

6. Given the landscape of the DoP it is difficult to understand the logic of consolidation of parcels in fewer hubs on the basis of many locations handling fewer volumes. Instead of focusing on consolidation of Parcels at fewer hubs by rationalizing the existing widespread parcel hubs the focus should be on to find out how to minimize the transportation delays and ensure time-bound delivery under the prevailing odds of single delivery attempt in the day.

7. A mention has been found that due to the higher number of L1/L2 parcel hubs the following inefficiencies were noticed. (i) Higher number of Sorts, (ii) Under-utilization of major locations, (iii) Diseconomies of scales. Firstly, it has to be understood whether the KPMG has given any SWOT (Strength, Weakness, Opportunities & Threat) analysis under existing framework as well as proposed framework. Secondly Underutilization of major locations cannot be a yardstick as much of present-day L1 or L2 hubs operate within a minimal space and that too inside the RMS unit. Only in very big metro cities the Parcel Hubs function under exclusive locations. To improve the utility rate of any major location the existing environment of that particular location with reference to the nature of customer who resides there, his/her requirements, type of product moving etc has to be studied and plans charted accordingly to drive parcel business to that location specific.

8. There is no mention in the note about warehousing plan, the charges/revenue likely to be generated when we aim to set an internal target to capture 15% of entire Parcel market by 2026.

9. It has been stated that the KPMG has defined a new optimized network for parcels with the three-step methodology which included volume projections by 2021. (Projected volume of parcel hub by 2021). The details along with the justified rationale behind the projections given by KPMG has to be analysed not only in terms of scenarios, but in real terms of direct towards which parcel industry is moving and keeping in mind the degree of expansion by private players.

10. It also stated in the note that the KPMG has suggested and recommended for an optimized network with (49) L1 hubs and 126(L2) Parcel Hubs throughout the country with minimum handling of (350) parcels per day. The recommendations have been shared with circles and the workshop/seminars have been conducted in November 2017 after which their inputs were obtained for changes/additions in the network based on geographical and connectivity issues. After discussions with circles the new network for parcels were expanded to 57-L1 PH & 133 –L2 PHs. My union believes that the department at this stage of after implementation has considered the unions as stakeholders in this project. It would be relevant to mention that the inputs provided by each circle, the responses of the consultant i.e. KPMG on each of them and the impact of tweaking the recommendations of the consultant shall be shared with the unions/associations to understand the complexity and impact involved in downsizing the number of parcel Hubs.

11. The financial implications i.e both the support to be sought from the government and the internal rate of return likely to be achieved as projected by the consultant KPMG has to be made available for estimating the economic viability of the project.

After receipt replay for the above doubts my federation/ union will submit a detailed note on PNOP.

Yours Sincerely,

T.N.RAHATE  
President FNPO

N. K. TYAGI  
General Secretary NUR-C

PRITHVIRAJ BAVIKAR  
General Secretary NUR-MG&MTS.

## **NFPE & FNPO DEMANDING IMMEDIATE IMPLEMENTATION OF KAMALESH CHANDRA COMMITTEE REPORT**

**NFPE & FNPO DECLARES FIVE DAYS RELAY  
(10 am to 5 pm) MASS HUNGER FAST**

**IN FRONT OF ALL CPMsG OFFICES ON 7th,  
8th, 11th, 12th & 13th JUNE 2018**

**DEMANDING IMMEDIATE IMPLEMENTATION  
OF KAMALESH CHANDRA COMMITTEE  
REPORT**

The historic strike of three lakhs Gramin Dak Sevaks has entered 15th day. Six round of discussions held so far has failed to reach an honourable settlement due to the indifferent and negative attitude of the Govt. and Postal Board. "Call off the strike first, then we will discuss" attitude of the Central Government cannot be accepted by any Unions. The sugar-coated appeals of the Secretary, Department of Posts could not create any impact on the striking GDS. Nobody resumed duty. Percentage of the strike reached all time high on 4th June (Monday). All attempts of the Govt. and Postal Board to break the strike have miserably failed.

GDS are becoming more and more restive and anger and protest is growing day by day. The situation may go out of control of the Postal Board and Officers, as happened in Hyderabad on 04.06.2018. About 7000 GDS including 1000 ladies mobilized in front of the CPMG Office and protested for about five hours. GDS on strike are committing suicide and sudden deaths are taking place every day. In this situation, a full-fledged meeting of the Postal JCA will be held shortly and the possibility of All India solidarity strike will be explored in all seriousness.

In the meantime, the NFPE and FNPO has decided to organize five days mass relay hunger fast (10am to 5 pm) in front of all Chief PMSG Offices on 7th, 8th, 11th, 12th & 13th June 2018 demanding immediate implementation of Kamalesh Chandra Committee Report. The striking GDS Unions

has already given call for indefinite relay hunger fast in front of all Divisional Offices from 6th June 2018.

As a second phase of programme Secretary General NFPE & FNPO and All India office bearers and General Secretaries of it's affiliated unions will sit on two days relay Hunger Fast on 18th & 19th June 2018 in front of Dak Bhawan, New Delhi.

We have given a Joint letter of PJCA to Secretary, Department of Posts, informing that NFPE and FNPO will be compelled to join the strike if strike demand is not settled immediately by accepting the reasonable demands of the striking GDS Unions (Letter published separately).

NFPE and FNPO calls upon all its affiliated unions and Circle/Divisional Secretaries to make the five days relay hunger fast in front of Circle Offices a grand success by mobilizing huge participation of employees. Also extend full support and help to the indefinite relay hunger fast of striking GDS unions in front of all Divisional Offices from 6th June 2018.

**D.KISHAN RAO**

Secretary General, FNPO

**R.N.PARASHAR**

Secretary General, NFPE

**POSTAL JOINT COUNCIL OF ACTION  
NATIONAL FEDERATION OF POSTAL  
EMPLOYEES  
FEDERATION OF NATIONAL POSTAL  
ORGANISATIONS**

Central Head Quarters, New Delhi – 110001

Ref: PJCA/GDS

Strike/01/2018

Dated – 05.06.2018

To

Sri. A. N. Nanda

Secretary

Department of Posts

Dak Bhawan, New Delhi – 110001

Sir,

Sub: - Ongoing GDS Strike.

As you are aware the strike of the GDS Unions demanding immediate implementation of positive recommendation of Kamalesh Chandra committee is continuing. All the four GDs Unions are on strike and the functioning of 1,29,500 Branch Post offices has been paralysed. In remaining departmental offices also work is badly affected.

Instead of taking a positive approach to discuss and settle the demands amicably, the stand of the Department and Govt. that "strike should be withdrawn first and then only discussion", "no minutes or agreement" etc. cannot be accepted by trade Unions of its name. The attitude of the Govt. and Department is condemnable.

As GDS has not raised any unreasonable demand, prolonging the strike further will

complicate the situation. We, the Federation, shall not remain as silent spectators when 2.76 lakhs GDS who are an integral part and backbone of the rural Postal services are on strike for 15 days.

We hereby like to inform you that if the strike is not settled by accepting the reasonable demands of the striking GDS Unions immediately, NFPE and FNPO and all its affiliated unions will be compelled to join the strike with short notice. We have already notified the meetings of our managing bodies to take a decision in this regard.

We earnestly hope that the Secretary, Department of Posts, shall come forward to negotiate and settle the legitimate demands of the striking GDS Unions forthwith, before the situation goes from bad to worse.

Yours faithfully,

D. Kishan Rao  
Secretary General, FNPO

R. N. Parashar  
Secretary General, NFPE

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### KERALA CIRCLE OFFICE BEARERS FOR THE PERIOD 2018- 2020.

President	:	Shri. Philip Mathew, SA Kottayam RMS.
Vice President	:	(1) Shri. A.Velayudhan, SA, Shoranur RMS.
	:	(2) Smt. N.C.Bhanumathi, OA HRO, Ernakulam.
	:	(3) Shri. K.A.Abdul Khader, SA,Shoranur RMS.
	:	(4) Shri. S.M.Nazeer, SA, HRO, Trivandrum.
Secretary	:	Shri. P.K.Muralidharan, SA Calicut RMS.
Asst. Secretary	:	(1) Shri. R.J.Anish, SA, Trivandrum RMS.
	:	(2) Shri. Jijo M John, SA, NSH, Trivandrum.
	:	(3) Shri. C.K.Nripajith, SA, Alwaye RMS.
	:	(4) Shri. Shafeeq Rahman,SA, Shornur RMS.
Org. Secretary	:	(1) Shri. T.P.Mansoor, SA, NSH Calicut.
	:	(2) Shri. T.S.Praveen, SA Thrissur RMS.
	:	(3) Shri. N.Lishin Louis, SA, Irinjalakuda Stg.
	:	(4) Shri. S.S.Sreejesh, SA Thiruvalla RMS.
Treasurer	:	Shri. D. Padmakumar, SA NSH Trivandrum.
	:	Shri. Nevin Paul.P, SA,Trivandrum RMS appointed as auditor.

## DEPARTMENTAL ORDERS

Revision of Pattern & Syllabus for LDCE for the  
post of Inspector Posts  
No. 7-14/2011-SPB-II(1)  
Government of India  
Ministry of Communications  
Department of Posts, (Personnel Division)  
Dak Bhawan, Sansad Marg, New Delhi 110 001.

Dated : 19-3-2018

To

All Chief Postmaster General

Sub : Revision of pattern & Syllabus for Limited  
Departmental Competitive Examination for the  
post of Inspector Posts.

Sir/Madam,

I am directed to say that the Recruitment Rules for Inspector Posts provides for filling up of 66.66% vacancies by promotion through Limited Departmental Competitive Examination from the feeder cadres with a prescribed length of service in the grade. The existing pattern and syllabus for Limited Departmental Competitive Examination to fill up the vacancies in the grade of inspector posts has since been revised with approval of the competent Authority and are enclosed herewith.

2. The examination will be held without the aid of books.

3. The date for holding the Examination will be communicated separately by the DE section from time to time.

Yours faithfully,  
(Satya Narayana Dash)  
Assistant Director General SPN

Pattern & Syllabus for Limited Departmental  
Competitive Examination for the post of Inspector  
posts

Pattern of Examination :

- a. Examination shall consist of 4 papers viz. Paper I, II, III & IV and each paper shall carry 300 marks .
- b. No. of questions :
  - i. 150 questions of MCQ type in Paper I, II & III
  - ii. 125 questions of MCQ type in Paper IV and Noting & Drafting for 50 marks
- c. Duration of Examination shall be 3 hours for each paper.
- d. Qualifying Marks in each paper shall be 40% subject to an overall average of 45% for General Category and 33% marks in each paper subject to an overall average of 38% for SC/ST.

e. In all cases circulars, orders and guidelines issued upto 31<sup>st</sup> December of the year preceding the year of examination will be part of the syllabus except Annual Report and Book of information for which latest report and information available/published in DoP website will be taken.

f. Examination shall be without aid of books.

g. 25% of marks will be deducted for each wrong answer in MCQs.

h. While forwarding the application of an official to appear in examination, the competent authority shall base its recommendation on following:

i. APARs of the preceding five years shall be considered irrespective of the qualifying service prescribed in Recruitment Rules. The 'preceding five years' for the aforesaid purpose shall be decided as per the guidelines contained in DoP & T O.M. No. 22011/9/98-Estt. (D) dated 8-9-2019 read with OM No. 22011/9/98-Estt.(D) Dated 16-6-2000. (If more than one APAR have been written for a particular year, all the APARs for the relevant years shall be considered together as the APAR for one year).

ii. APARs of the 'preceding five years' shall have at least four APAR having numerical grading equivalent to 'Good' or above.

iii. Where one or more APARs have not been written for any reason during the relevant period, the competent authority should consider the CRs of the years preceding the period on question and if in any case even these are not available, the competent authority should take the APARs of the lower grade into account to complete the number of APARs required to be considered as per(a) above. If this is also not possible, all the available APARs should be taken into account.

v. Where an official is officiating in the next higher grade and has earned APARs in that grade, his APARs in that grade may be considered by the competent authority in order to assess his work, conduct and performance, but no extra weightage may be given merely on the ground that he has been officiating in the higher grade.

Note : For the above purpose, 'competent authority' shall be the Division/Unit Head or Regional Director Postal Services/DPS(HQ), as the case may be, where the official is working.

**Syllabus of Examination:**

**PAPER I**

**Acts :**

Indian Post Office Act, 1898  
Government Savings Bank Act 1873  
Government Savings Certificate Act, 1959  
PPF Act, 1968  
Prevention of Money Laundering Act, 2002 and its Amendments (necessary on account of AML/CFT Norms)  
Consumer Protection Act, 1986  
Information Technology Act, 2000

**Rules :**

Indian Post Office Rules, 1933  
Post Office Savings Bank General Rules, 1981  
Post Office Savings Account Rules, 1981  
Post Office Recurring Deposit Rules, 1981  
Post Office Time Deposit Rules, 1981  
Post Office MIS Rules, 1987  
Post office Savings Certificates Rules, 1960  
Senior Citizen Savings Scheme Rules, 2004  
National Savings Certificate (VIII issue) Rules. 1989  
Kisan Vikas Patra Rules, 2014  
Public Provided Fund Scheme, 1968  
Sukanya Samriddhi Yojana Rules, 2014  
Post office Life Insurance Rules, 2011  
Book of BO Rules  
Pradhan Mantri Yojana schemes and its rules – PMSBY, PMJJBY, APY  
Guidelines/Instructions relating to Inland/Foreign Posts:  
Post office Guide Part – I  
Post office Guide Part – II, Except Section VII & VIII  
Domestic/Foreign Post guidelines issued by Directorate  
Mail Operations and Money Remittance :  
Postal Manual Volume V, except Appendix - I  
Postal Manual Volume VI, Part – I, Chapter – I  
Postal Manual Volume VI, Part – II, except Telegraphic Money Orders, British & Irish Postal Orders (to be deleted)  
Postal Manual Volume VI, Part – III, except Appendices  
Postal Manual Volume VII  
Guidelines issued by Directorate on Mail Network Optimization Project and Parcel Network Optimization Project

Guidelines issued by Directorate on Emo, Imo, IMTS, MMTS and IFS MO

**Savings Bank and Savings Certificates:**

Post office Savings Bank Manual Volume I, II and III read with SB orders issued by Directorate from time to time.

Guidelines issued by Directorate from time to time on Core Banking Services

Postal Life Insurance and Rural Postal Life Insurance Guidelines issued by Directorate from time to time on PLI/RPLI and Core Insurance Solution

Annual Reports and Book of information of Department of posts

**Information Technology :**

IT Modernisation Project 2012 and its update

Working knowledge on Core Banking Solutions, PLI-CIS, CSI and DARPAN.

**PAPER II**

Chapter 2 and d6 of General Financial Rules, 2017  
CVC guidelines on Public procurement, guidelines and instructions on e-Procurement in Government of India.

Manual on policies and procedures for purchase of goods and services available on website of Ministry of Finance

Schedule of Financial Powers of Divisional Heads, Heads of Circle, etc.

Welfare measures available to Departmental Employees and Gramin Dak Sevak of DoP

RTI Act, 2005 and RTI Rules, 2012

Fundamental Rules (FR) and Supplementary Rules (SR)

P & T FHB Volume I and Postal FHB Volume II

Rules relating Chicken Education allowance and reimbursement of Tuition fees

CGEGIS Rules, 1980

CCS (GPF) Rules, 1961

Central Services (Medical Attendance) Rules, 1944 and CGHS Guidelines issued by Directorate

New Pension Scheme, 2004 and its amendments

CCS Pension Rules, 1972 and its amendments

CCS Commutation of Pension Rules, 1981

Postal Manual Volume II, except;

Chapter III – Appeals and Petitions,

Chapter IV – Personal matters

Chapter V – Security Deposits

Chapter VII – Forged Counterfeit stamps, defaced postage stamps, coins and currency notes

Postal Manual Volume IV – Leave, Pension, Gratuities, Dealings on Examination, Recruitment rules of all Cadres and Establishment norms

Service Discharge Benefit Scheme, 2010

**PAPER III**

Postal Manual Volume II:

Chapter III – Appeals and Petitions

Chapter IV – Personal matters

Chapter V – Security Deposits

Chapter VII – Forged Counterfeit stamps, defaced postage stamps, coins and currency notes

Postal Manual Volume III

Postal Manual Volume VII

CCS (Conduct Rules), 1964

CCS (CCA) Rules, 1965

CCS (Temporary Service) Rules, 1965

GDS (Conduct and Engagement) Rules, 2011

Brochure on Casual Labourers and instructions on Casual Labourer issued by DoP & T from time to time

Constitution of India

Short title, extent, commencement & definitions of Civil Procedure Code

& Criminal Procedure Code :

Cr PC : Proclamation for person absconding, attachment of property of person absconding, claims and objections to attachments, release, sale & restoration of attached property

Indian Evidence Act : Short title, extent & commencement of the relevancy of the facts :

- i. Evidence may be given of facts in issue and relevant facts
- ii. Relevance of facts forming part of same transaction,
- iii. Facts which are the occasion,
- iv. Cause or effect of facts in issue, motive, preparation and previous or subsequent conduct.
- v. Facts which need not be proved.
- vi. Of oral evidence
- vii. Of documentary evidence

Indian Penal Code : General Explanation:

- i. Of punishments
- ii. Of offences by or relating to public servants
- iii. Of contempts of the lawful authority of public servants
- iv. Of the criminal breach of contract of service

Instructions issued by Directorate and DoP & T on maintenance of APAR

Central Administrative Tribunal Act, 1985

Revenue Recovery Act, 1890

Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

Public Accountant Default Act, 1850

Prevention of Corruption Act, 1988

**PAPER IV**

25 Questions on English language

50 questions on Current Affairs (Minimum 10 questions each from field of Indian Economy and Polity, Sports, Culture & Science)

50 questions on Reasoning, Intrapersonal Skills, Mental Aptitude, Intelligence and Ethics

Noting (approx. 200 words) and Drafting (approx. 200 words) on a given topic (25 marks each)

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SYLLABUS FOR LIMITED DEPARTMENTAL COMPETITIVE EXAMINATION (LDCE) FOR AAO CADRE OF IP&T AFS GROUP B UNDER AAO RR, 2018 - ALLOWING ADDITIONAL BOOKS IN THE EXAMINATION HALL

Government of India

Ministry of Communications

Department of Posts, PA Widng

Dak Bhawan, New Delhi 110 001.

No. 03-37-2016-PACE/DE/AAO-630-45 11-5-2018

To

1. All GMs (F) DsA (P), Dept. of Posts
2. All Pr. CsCAs/CsCA, Dept. of Telecom
3. DG (NICF)/GM (F) RAKNPA, Ghaziabad

**ADDENDUM**

Sub : Syllabus for Limited Departmental Competitive Examination (LDCE) for AAO cadre of IP & T AFS Group B under AAO RR, 2018-allowing additional books in the Examination Hall – reg.

Sir/Madam,

In continuation to this office letter of even No. 178 to 293 dated 4-4-2018 on the subject cited above, it is intimated that the following books are also added in the “Books allowed in the examination hall” for Paper-II:

- i. Swamy’s CEA Rules
- ii. Swamy’s Compilation of CCS LTC Rules
- iii. Swamy’s Compilation of CCS CCA Rules
- iv. Swamy’s Compilation of Conduct Rules

This issues with the approval of the Competent Authority. This may please be brought to the notice of all concerned.

Yours faithfully,  
(Julia Monapatra)

DDG (F & PA – Admn.)

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## GENERAL SECRETARY'S LETTER

### MEETING WITH PMG (MM) WEST BENGAL.:

I met the PMG (MM) on 08/05/2018 along with Debnath Paul Circle Secretary, Circle President Partho and requested PMG (MM) to revoke the Suspension of our President Subrata Choudhury PMG agreed our request and Subrata Choudhury suspension was revoked on 11/06/2018 but the order was issued on 14/06/2018.

### THE 27TH COMBINED CIRCLE CONFERENCE OF FNPO KERALA CIRCLE:

The 27th Combined Circle Conference of FNPO Kerala Circle was held at Town Hall, Thalassery from 09.05.2018 to 11.05.2018 under the Chairmanship of Sri. Satheesan Pacheni, DCC President, Kannur. The General Convenor of the Reception Committee was Sri. K.Mohan. Hon'ble M.Ps, Sri.Mullappalli Ramachandran and Sri M.I.Shanavas, Secretary General Sri.Kishan Rao, NUGDS GS Sri.P.U.Muralidharan, Sri. B.Sivakumar ASG FNPO, Sri.K.Sivadas, GS Civil Wing, Circle Convenor Sri. Johnson D Avokkaran, Col. S.F.H.Rizvi, Postmaster General, Northern Region, Kerala, also attended the conference. In the delegate session of NUR Group-C, Sri.Philip Mathew, Circle President presided over the conference. Sri.P.K.Muralidharan, CS inaugurated the conference and appealed members to work hard to enrol new members. The Golden Jubilee of FNPO also celebrated and former circle leaders were honoured in the conference. Former Circle Presidents Sri.T.P.Sreedharan, Sri.D.Christudhas, former Divisional President Sri.P.M.Kuriakose, D.Padmakumar Circle Treasurer, Sri. Nripajith,

Div. Secretary EK Dn addressed the conference. Sri T.P.Mansoor, DS CT Dn welcomed and Sri. Navin Paul, DS TV Dn thanked the meeting. At this state conference that lasted for three days, the delegates discussed the most intimidating and serious issues like Inclusion of Shornur PH in new PNOP, non-implementation of Cadre restructuring, CSI, Staff shortage in RMS units, RTP cases, non-availability of quality computer peripherals and requested urgent remedies. Office bearers list published elsewhere.

### MEETING WITH REPRESENTATIVES OF SERVICE UNIONS ON PARCEL NETWORK OPTIMIZATION PROJECT (PNOP):

Meeting with representatives of Service Unions on Parcel Network Optimization Project was held on 28/05/2018. The following are attended PNOP meeting with me. President FNPO T. N. Rahate, RIV General Secretary Bawakar, Circle secretaries Pawan Kumar, Yogendra Yadav S/Shri,M.K. Sharma, & Shri Pesant . Our presentation is published as editorial in this Sentinel.

### GDS STRIKE:

Cabinet approves revision in the wage structure and allowances of Gramin Dak Sevaks (GDS) on 6-6-2018. Hence 16 days indefinite strike called off on 6-6-2018. Strike details and our PJCA circular published elsewhere.

Yours fraternally,

  
N.K.TYAGI, General Secretary

Please visit our website : [www.fnpo.org](http://www.fnpo.org) for day-to-day news.  
E-mail : [theagarajannachi@hotmail.com](mailto:theagarajannachi@hotmail.com)

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