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RMS SENTINEL

Editor : D. THEAGRAJAN

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APRIL 2018

FELICITATION TO OUR COLLEAGUE

A grand felicitation was conducted by Tamilnadu FNPO coordinating committee to our colleague D.Theagarajan on 01/04/2018 at Chennai.

The felicitation program started at 09.00 am with traditional drums from Kerala state, which lasted for 40 minutes. Thereafter all the dignitaries were called to the dais.

The programme was chaired by FNPO President T.N.Rahate in the presence of A.Somasundram former NUR-C Vice President, S.Noor Ahmed Ex-General Secretary NUR-4 and T.M. Bhoopathy.

The following addressed the felicitation. Brother Christopher, Regional secretary UNI APRO, CPMG M.SAMPATH, PMG (mm) J.T. Venkateswarlu, PMG R. Anand S/Shri MilindNadkarni GS Bank of Baroda, JSR Prasad President I.T, V.Narasimhan GS LIC, R.Suresh GS R/4, K.Ragavendran, ex SG NFPE, R.K.Krishnamurthy, ex-Circle secretary NFTE, K.Valinayagam SG FNTD, D.Bala subramani GS Pensioners Federation, S.Lingamurthy Csecy FNTD Chennai Telephones, R.Jayabalan, Circle secretary Tamilnadu circle secretary FNTD, FNPO General secretaries D.Kishan Rao,

N.K.Tyagi, OP Khanna, K.Sivadasan, P IV President G.M Rabani, M.Kannaiyan and M.T.Chitrasena AGS NUGDS. S.Selvakumar thanked the gathering.

All the leaders recalled the service rendered by D.Theagarajan as SG, FNPO, GS NUR III and Circle secretary of NUR-C Tamilnadu circle.

More than thousand colleagues from national level participated in the felicitation.

Hundreds of shawls were presented to D.Theagarajan by our colleagues. The shawls were returned to all the participants. Nearly Two lakhs cash, 20 gms Gold and few watches were gifted to D.Theagarajan at the time of felicitation, he donated One lakh to the Chakravarthy Peravai, Rs.70,000/- to P4 Union Tamil Nadu Circle. Rs 5,000/- to NUGDS Union Tamil Nadu Circle, Remaining cash was donated to Chennai Sorting Division R-4 Union, Gold coins were donated to Tamilnadu circle R-4 union. He donated the watches to his colleagues. He has taken some photo frames of god for pooja purpose. NUR-C Wishes Mrs & Mr D.Thegarajan a happy and peaceful retired life.

JOURNAL OF THE NATIONAL UNION OF RMS & MMS EMPLOYEES, GROUP 'C'
CH 17-1-18, ATUL GROVE ROAD, NEW DELHI - 110 001, PHONE : 23321378

**MINUTES OF THE MEETING HELD ON 11.01.2018 TO DISCUSS THE ADMISSIBILITY
OF THE AGENDA ITEMS RECEIVED FROM THE STAFF SIDE
FOR DISCUSSION IN THE NATIONAL ANOMALY COMMITTEE (NAC)
FOR THE 7TH CENTRAL PAY COMMISSION**

A meeting was held under the chairmanship of Shri G.D. Tripathi, Joint Secretary (Establishment), Department of Personnel & Training with the representatives of Staff Side of the National Anomaly Committee and senior officers from the other Ministries/Departments concerned at 3.00 p.m. on 11.01.2018 in Room No. 190, North Block, DoPT, New Delhi to consider the admissibility of the 18 items of anomaly forwarded by the Staff-Side of the National Council of JCM for settlement through discussion at the NAC constituted after the Seventh Central Pay Commission. The list of participants is at Annexure.

2. The Chairman welcomed the representatives of the Staff-Side of the National Anomaly Committee and asked Deputy Secretary (JCA) to briefly inform the participants the purpose for convening this meeting.

3. Deputy Secretary (JCA) informed that following the acceptance of the recommendations – to the extent they have been – of the 7th Central Pay Commission by the Government, the National Anomaly Committee has been constituted by DoPT. Subsequently, on receipt of a representation from the Staff Side, NC(JCM), the definition of what would constitute an anomaly has been revised and notified. Therefore, as per the revised scope of definition, anomaly will include the following cases;

a) Where the Official-Side and the Staff-Side are of the opinion that any recommendation is in contravention of the principle or the policy enunciated by the Seventh Central Pay Commission itself without the Commission assigning any reason;

b) Where the maximum of the Level in the Pay Matrix corresponding to the applicable Grade Pay in the Pay Band under the pre-revised structure as notified vide CCS(RP) Rules 2016, is less than the amount an employee is entitled to be fixed at, as per the formula for fixation of pay contained in the said Rules;

c) Where the Official side and the Staff Side are of the opinion that the vertical and horizontal relativities have been disturbed as a result of the 7th Central Pay Commission to give rise to anomalous situation.

4. Deputy Secretary (JCA) mentioned that a letter dated 16.08.2017 had been received from Secretary, Staff-Side proposing to discuss 15 items in the National Anomaly Committee (NAC). Subsequently, another letter dated 31.08.2017 was also received proposing 3 additional items. On examining these 18 items against the three (03) yardsticks as stated in para-3 above, it was felt that while some agenda items clearly fall within the definition of 'anomaly', there are a few which cannot be termed 'anomaly' as such, bordering more, as they are, on the side of 'demands'. There are a few more which apparently by virtue of affecting the interests of one Department should rather be taken up at the Departmental Anomaly Committee. On sharing the findings of this Preliminary examination with the Secretary, Staff-Side, a communication was received from him suggesting inter-alia, besides giving their own reasons for retaining the same agenda – except one item – for the NAC deliberations, that a meeting be convened to discuss and finalize the items so as to avoid delay in convening the NAC meeting.

5. The Chairman then requested the leader of the Staff-Side and other members to put across their points of view on the issue.

6. The Leader, Staff-Side, thanked the Chairman for convening the meeting at the suggestion of Secretary, Staff-Side and initiated the discussion by emphasising that the next meeting of the National Council under the Chairmanship of Cabinet Secretary should be held urgently as more than 7 years have passed since the last such meeting was held. He referred to the background against which the JCM scheme has been institutionalized and stressed that the purpose of JCM is to avoid confrontation between the Government and its employees. He requested that the sentiments of the Staff-Side may be conveyed to the Cabinet Secretary so that the meeting of the National Council, JCM may be held without any further delay. He also suggested that the Cabinet Secretary should meet the Standing Committee of the National Council, JCM soon after the Republic Day celebrations so that the deliberations can be held on all pending issues. The Leader, Staff-

Side further stated that there are many issues arising out of the 7th Central Pay Commission's recommendations which are still to be settled to the satisfaction of the Staff-Side. He particularly mentioned about the recommendations relating to New Pension Scheme, Minimum Pay, Fitment Formula, etc.

7. Secretary, Staff-Side also expressed similar views about lack of interaction between the Official-Side and the Staff-Side. He mentioned that the institutions of JCM machinery has become defunct and stated that the meetings of the Standing Committee and the National Council, JCM should be called without any further delay. He also mentioned that the Group of Ministers had met the staff representatives and given some assurances for favourable consideration regarding the Minimum Pay and Fitment Formula. But even after 1-1/2 years, no decision has been conveyed by the Government. He regretted that in spite of the report submitted by NPS Committee, nothing fruitful has been done for bringing new pensioners under defined and guaranteed pension scheme. He stated that based on the assurance given by the group of Ministers, the Staff Side had deferred the call for strike but now it is getting very difficult for them to control the resentments of the staff. He stressed the need for frequent interactions so that each side can appreciate the other's views. He also mentioned that no decision has yet been conveyed on the 6th CPC related unresolved anomalies which, the Staff-Side feels, should be sent for arbitration as the Staff-Side has recorded its dissatisfaction on them.

(Action: D/o Pension & JCA Division, DoPT)

8. The Staff-Side members representing M/o Defence stated that they are on a hunger fast joining with the 4 lakhs Defence Civilian Employees to protest against the various decisions taken by Ministry of Defence against their interest. They lodged their protest against what they called 'arbitrary' policy decisions made by the Government about outsourcing of jobs hitherto done in the ordnance factories, converting Army Base Workshops to GOCO Model, closure of Station Workshops, Military Farms and Depots under Army Headquarters thereby rendering 31,000 Employees surplus including 9000 employees of Military Engineer Service, granting Uniform Allowance to the soldiers by stopping the practice of getting them stitched through almost 12000 Employees in 5 Ordnance Factories etc. This

is against the assurance given by the Defence Ministry in the past to the Staff Side that the jobs being performed by ordnance factories would be outsourced. They also protested against the violation of the direction of Cabinet Secretary by the Ministry of Defence in that the Staff Side has not been consulted before deciding on outsourcing, closure, merger, declaring manpower surplus etc. They demanded that MoD may be directed to immediately hold discussions with the Staff Side and settle the issues in the interest of the Defence Industry and its employees

(Action: M/o Defence)

9. The Staff Side also raised the following issues:-

a) The demand of the Staff Side for extension of the date of option for switching over to 7th CPC Pay Scales from a date on which the employee got promotion/MACP is not yet settled. Necessary instructions may be issued in this regard.

(Action: Establishment Division, DoPT)

b) The Report of the NPS Committee even though submitted to the Government in August, 2017 the Staff Side is not yet given a copy of the same. The same may be given to the Staff Side and a meeting may also be held with the Staff Side by the Government before taking any decision on the recommendations of the NPS Committee.

(Action: D/o P & PW)

c) The Staff Side also pointed out what they felt arbitrariness of the decision of the Government to close down the various printing presses without even holding any discussion with the Staff Side. The employees have been asked to immediately get themselves, relieved and join at faraway places. They added that assurances were given by the Cabinet Secretary at the National Council that the Government would discuss the problems faced by the staff and resolve the same in all cases when the Government decides to wind up any of its functions.

(Action: M/o Urban Development)

10. The Chairman stated that he has taken note of all the concerns expressed by the Leader, Staff-Side, Secretary Staff-Side and the other representatives of the Staff-Side. He stated that the work on finalizing the comments on the Agenda for the meeting with the National Council, JCM has been going on and another two weeks would be required to finalize the comments and thereafter the convenience of the Cabinet Secretary would

be sought so that the meeting of the Standing Committee can be held in the month of February, 2018. He stated that the purpose of today's meeting was to familiarize with the issues as well as to arrive at a mutually agreed decisions as to which of them should be taken up for discussion and settlement at the NAC so that the first meeting can be convened at the earliest. He further emphasised that the items on which the Government, has held a view different from that of the 7th CPC would not be taken up for discussion at the NAC since

the Government decisions on them are well-thought-out and conscious ones. However, where there is a disagreement between what has been recommended and what the 7th CPC should have recommended as part of its policy/principles would figure in NAC discussion.

11. It was seen that there are seven (7) proposed items which clearly fall within the definition of 'Anomaly'. At the conclusion of the discussions, the following was agreed to in respect of the remaining eleven (11) items:

No.	Description	Decision
1	Anomaly in computation of minimum wage	In view of the response of Secretary, Staff-Side, the JCA Division will re-examine.
2	3% Increment in all stages Staff-Side, the JCA Divison will	In view of the response of Secretary, re-examine
6	Remove Anomaly due to index rationalization	In view of the response of Secretary, Staff-Side, the JCA Divison will re-examine
7	Anomaly arising from the decision to reject option No.1 in pension fixation	Sent back to Staff-Side for reconsideration of its views
10	Minimum Pension Welfare separately. This will not be treated	The Staff-Side will take up this issue with the Department of Pension & Pensioners as an anomaly.
11	Date of effect of Allowances-HRA, Transport Allowance, CEA etc	Thil will be taken up separately as an item in the Standing Committee meeting
12.	Implement the recommendation on Parity in Pay Scale between Sr. Auditors / Sr. Accountant of 1A & AD and organized Accounts with Assistant Section Officer of CSS.	As this was already under examination in the Department of Personnel & Training it would not be taken up for discussion in NAC at this stage. If it remains undecided at the later stage, it will be included for discussion in NAC.
13	Parity in pay scales between Assistants/ Stenographers in field/ subordinate offices and Assistant Section Offices and Stenographers in CSS	The Staff-Side, NC (JCM) will provide additional details
15	Technical Supervisors of Railways issue at the Departmental Anomaly	The Staff-Side, NC(JCM) will take up this Committee of Ministry of Railways.
16.	Anomaly in the assignment of replacement of Levels of pay in the Ministry of Defence, Railways, Mines etc in the case of Store Keepers.	The Staff-Side, NC (JCM) will take up this issue at the Departmental Anomaly Committee of Ministry of Defence. JCA Division will write to Ministry of Defence in this regard.
18.	Anomaly in the grant of DA instalment w.e.f. 01.01.2016	In view of the response of Secretary, Staff-Side, the JCA Division will re-examine.

12. The meeting concluded with a vote of thanks to the Chair.

DEPARTMENTAL ORDERS

Government of India
Ministry of Communications
Department of Posts
Dak Bhawan, New Delhi 110 001

D.O. No. 24-3/2012-PO

Dated 29-3-2018

Dear

This is regarding revision of line limits for remittance of cash by various modes of conveyance. The matter was discussed during the last Head of Circle conference and also in the V.C. held on 14-9-2017 under the chairmanship of Secretary (Posts) on Cash Management. The current line limits were circulated vide order No. 24-3/20120-PO Dated 19-12-2013 which are now proposed to be revised as unde:

Sl.No.	Modes and means	Present Limits	Proposed limits
1.	Loose cash through and departmental employee	Rs. 2 lakh	Rs. 5 lakh
2.	Departmental MMS with MTS in addition to driver	Rs. 2 lakh	Rs. 10 lakh
3.	Hired MMS/RMS section/Railways by TVP through cash bag enclosed in account bag	Rs. 1 lakh	Rs. 2 lakh
4.	Account bag handed over to carrier in weighment system/road transport	Rs. 40,000/-	Rs. 40,000/-
5.	Under armed escort	No limit	No limit
6.	Cash through departmental employee accompanied by another employee	-	Rs. 10 lakh
7.	Cash through GDS	-	Rs. 1 lakh
8.	Cash through GDS accompanied by another GDS	-	Rs. 2 lakh

Please submit your feedback and comments in this regard within 15 days at email ID podivisiondte@gmail.com. In case no reply is received by 9th April, 2018, it will be assumed that you have no comments to offer and the above proposed limits are concurred.

Regards,
Yours Sincerely,
(Salim Haque)

Government of India
Ministry of Communications
Department of Posts New Delhi,

No. 4-7/2009-Vig

8th March, 2018

To
All Chief Post Masters General,
Director, RAKNPA, Ghaziabad,
All Directors, Postal Training Centres,
Chief Engineer (Civil)
Sr. DDG (PAF)

Sub : Identification of sensitive and non-sensitive posts in Department of Posts.

Sir/Madam

Your kind attention is invited to this office letter of even number dated 7-10-2016 wherein instruction regarding identification of sensitive and non-sensitive posts in the Department of Posts was issued.

2. Further, vide this office letter of even number dated 22-12-2016, Circles and all concerned offices were also requested to intimate the difficulty, if being faced by the field units, on implementation of the rotational transfer of officials from sensitive to non-sensitive posts, for further feedback/review.

3. In view of the feedback/views received from Circles/other offices, it was decided to have a re-look on the identification of sensitive/non-sensitive posts in the Department of Posts. The matter has been examined further in view of the guidelines issued by CVC. Accordingly, with the approval of Secretary (Posts) and Chief Vigilance Officer, the Department has re-identified the sensitive and non-sensitive posts as mentioned hereunder in supersession of this office Memo No. 4-7/2009-Vig dated 7-10-2016.

4.1 In Postal Directorate

Sensitive		Non-Sensitive	
A	B	C	D
1.	All Group A Posts (SAG Level & above) except as mentioned in column (D)	1.	DDG (PG), DDG (PO), DDG (Estt.), DDG (SR & Legal), DDG (Training & CP) and all Gr. A, B & C posts below SAG Level.
2.	Engineering Wing : all posts except as mentioned in column (D)	2.	AE (Planning), EE (P & D), SE (P & D) SE (Civil-HQ) and all posts of Architects in ARchitectural wing.
3.	Finance Wing : as SAG level & above posts	3.	All posts below SAG Level

4.2 In BD & M Directorate / PLI Directorate

Sensitive		Non-Sensitive	
A	B	C	D
1.	CGM (BD), CGM (PLI)	1.	All posts except as in column B

4.3 RAKNPA, Ghaziabad/Postal Training Centres/Circle Offices/Regional offices/Divisional offices/Sub Divisions/MMS.

Sensitive		Non-Sensitive	
A	B	C	D
1.	All Group A posts (JAG Level & above) except as mentioned in column (D)		PMG (BD), PMG (MM), PMG (Mails) and DPS (BD), DPS (MM), DPS (Mails), Joint Director, RAKNPA, Regional Directors in subordinate capacity except DPS (HQ).
2.	All JTS/STS/PS Group B officers handling the Division independently, Sr. Postmasters and all other JTS/STS/PS Group B posts except as mentioned in column (D)	2.	All Post not handling procurement, recruitment, vigilance, transfer & postings e.g. APMG/AD/DDM/ADM Mails, BD, PG, PO, Estt., PLI, Legal, Staff Relations, Welfare, Planning, Training, Quality service, Deputy SPOs, Supdt. Sorting, Manager SPC etc. Chief Postmasters, GPO, Supdt. (PSD), Group officers in COR/RO working in subordinate capacity.
3.	All Gpup B (Gazatted/Non-Gazatted) and officers officials dealing with Vigilance. Transfer & posting, Recruitment, Building and procurement etc.	3.	All officers/Officials subordinate to Posts, as Identified in Column No. of (D) of 2 above and not handling the sensitive assignments independently as enumerated in Column No. of (D) of 2 above, All officers/officials working in subordinate capacity in RO/CO
4.	All posts of Engineering Wing except posts mentioned in Column (D)	4.	AE (Planning) & EE (P & D)
5.	General Manager / Director (Finance/Accounts)	5.	All subordinates posts under General Manager / Director (Finance/Accounts)
6.	All posts in MMS Units	6.	Nil

4.4 In post offices/Business post centres/Mail Post offices/Foreign Post Offices/AMPCs/HRO/SRO/E-commerce Centres

	Sensitive		Non-Sensitive
A	B	C	D
1.	All Group B and C Posts (including Postmaster Grade) in Single & Double handed Post offices, Business Post Centres, Ecommerce Centres, BNPL Centres and Savings Bank Counter	1.	Nil
2.	All Group B and C Posts in other post offices, handling Treasury, Cheque Clearance, Billing, Counter Operations, Claim cases including PA/SA working as System Managers Marketing Executive and the staff working in CPC (of PLI and CBS)	2.	Account Branch, SBCO Mails, SBSO, Sub-Account, PG/CCC, Counters other than mentioned in column B of 1 above for example SRO, HAS, Supervisors (RMS), Sorting Assistants (who are not in counter operations/ BPC/BNPL Centres or working as Systems Managers/Marketing Executive)

5.1 Further the followings posts in operational/administrative offices will be considered Most-Sensitive postings and no relaxation whatsoever over and above the prescribed of tenure, shall be given while posting officers/officials on these posts.

- i. All posts of SPM/PA in Single and Double Handed Post Offices
- ii. All supervisory Posts/PA/SA/Marketing Executives working in Business post Centres/BNPL Centres, E-commerce Centres or other bulk mail/business centres
- iii. All officials working as System Managers and Marketing Executives in any office including those working in CO/RO/DO/HO etc.
- iv. All supervisory offices/Pas/SAs working in CPCs CBS and PLI including those working in SDC/CEFT.
- v. All supervisory officers/Pas/SAs working in branches like Treasury/Billing/Cashier/Stock/Staff/Recruitment etc.
- vi. All staff/selection dealing with CED letters / CED parcels

5.2 Deputation period/local arrangement of the officers/officials on the above posts would also be counted towards their prescribed tenure for the posts mentioned in para 5.1 above.

6. In view of the Central Vigilance Commission (CVC) instructions, it is to be ensured that officials posted on sensitive posts are rotated every two/three years to avoid developing vested interest.

7. It has also been noticed in recent past that close relative posted in same office/in a capacity to supervise/influence others work have developed vested interest and committed frauds. It has therefore been decided that posting of close relatives in the same office or in all office where they are in a capacity to supervise/influence other's work should be avoided, as a pre-cautionary measure.

8. Further, it is also felt that due to particular work distribution pattern across circles in the department, it is practically to identify each and every post as sensitive or non-sensitive. Therefore, in case of difficulties in posting of "Officers with Doubtful integrity (ODI) on non-sensitive posts, as required under the rules, the HOC/HOR may at their own discretion revise the work distribution suitably or post officials on equivalent posts of the cadre with a view to ensure that the sensitive work of procurement, Recruitment, Transfer/Postings, Vigilance etc. is not entrusted to such officer (ODI). The deployment may be reviewed accordingly and necessary corrective action be taken wherever required.

9. These orders may kindly be brought to the notice of all concerned for strict compliance.

10. The receipt of this order may be got acknowledged by all concerned.

Yours faithfully,
(Dinesh Kumar Sharma)
Director (Vigilance)

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GENERAL SECRETARY'S LETTER

MEETING WITH CHAIRMAN POSTAL SERVICES BOARD

On 8.3.2018 Secretary General, FNPO along with Sri T.N Rahate, Sri P U Muralidharan, Sri B.Shivakumar, Sri Sivaji Vasireddy, Sri R H Guptha, Sri Santosh Kadam and I met Secretary, Department of Posts. The official side was represented by Sri Saleem Haq, Member Tech, Deputy Director Tech and Director Tech.

THE OUTCOME OF THE MEETING

1. Secretary agreed to take up Sri Kamallesh Chandra Committee Report with cabinet secretary for early implementation. (Our Federation is expecting that the committee report will be implemented by the end of this month)
2. Member Tech. agreed to settle all the issues pertaining to CSI roll out like Bandwidth, NTF locations and RICT devices before 31.3.2018. Regarding supply of RICT devices to BO's the Department is likely to complete the supply process by the end of June 2018.
3. Secretary has agreed to give an opportunity to those staff, who have been awarded benchmark below "Very Good" in the last three years to represent for MACP purpose.
4. Implementation of cadre restructuring for the left out categories like RMS, MMS, CO and SBCO. The directorate has called for certain information raised by the MOF from the Circles.
5. Department has agreed to hold a meeting with the staff side before implementation of PNOP. Call attention day (15/03/2018) & All India protest day: Call attention day was observed by our Federation on 15/03/2018 nationwide. Our Department appealed to our Federation not to observe the call attention day. However, we conducted the call attention day in a peaceful manner?

24TH BIENNIAL CIRCLE CONFERENCE OF NURMS & AMP; MMS EMPLOYEES GROUP & C; MAIL GUARD, MTS ODISHA CIRCLE :

24th Biennial Circle Conference of NU RMS & MMS Employees Group C; Mail Guard, MTS Odisha Circle was held at Science Centre, Dhenkanal, Odisha from 18-03- 2018 under the Presidentship of Sri Sanatan Singh. Sri D. Theagarajan SG FNPO inaugurated the conference. Sri Dipak Mukherjee Ex-President, B.C Parida Ex C/S NAPE Gr C, Sri L. Rout C/S NAPE MG MTS, Bina Nayak C/S Nur Gr D, N. Sahoo C/S NUGDS, A. K Nanda Asst. C/S NAPE Gr C; attended and addressed the meeting. Sri Rabindra Pattnaik C/S NUR Gr C welcomed the gathering.

PERIODICAL MEETING:

Department called a periodical meeting after long Gap. Our union notified the following 3 subjects for discussion.

- 1) Proposed PNOP in RMS
- 2) Request to address the following problem before CSI implementation.
- 3) Request to grant of cadre restructuring to the RMS & MMS Staff.

FELICITATION TO FORMER SG FNPO:

Our colleague D.Theagarajan retired from the service on 31/03/2018 A/N A grand Felicitation was conducted by Co-ordinating committee of Tamilnadu circle FNPO affiliated unions. Punjab, Kerala, Karnataka, Odisha Andhra Pradesh and Myself along with Headquarters secretary participated. A detail felicitation report published elsewhere.

MAY DAY GREETING ALL OUR READERS.

Yours fraternally,



N.K.TYAGI, General Secretary

Please visit our website : www.fnpo.org for day-to-day news.
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