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RMS SENTINEL

Editor : D. THEAGARAJAN

Vol. XXIV No. 2

FEBRUARY 2017

APPEAL TO THE CIRCLE SECRETARIES

I hope and trust that your division would have conducted the meeting on the day to day issues which was mentioned by CHQ in the last month RMS sentinel. In the last two months, I visited Punjab, Haryana, West Bengal and Kerala. During my visit, most of the RMS Divisional Secretaries complained against the Divisional Head the following.

1. Pay was held over by the divisional head for applying for leave during the eleventh hour.

2. Even Medical leave was not accepted for one reason or another.

3. For flimsy reasons the Divisional Head issued Rule 16 and reduced the increment for 6 months to 1 year.

The issue was discussed in the Department Council Meeting on 20.12.2016. During the meeting, the DG said this issue is concerned to Circle so we cannot discuss and a decision cannot be taken generally. Though the staff side did not agree with DG, the issue could

not be discussed strongly since CHQ is not possessing any records. Therefore, our CHQ appeals all the Circle Secretaries to do the following in a war footing to find a solution for the division secretaries grievances. The CHQ strongly believe that Divisional Secretaries are the pillars of this Union.

List out the important issues faced by the Division Secretaries in every division.

How many dies-non/pay held over were made Division wise.

How many Rule-16 were issued by the Division Head for flimsy reasons?

After listing the above submit the Memorandum to the CPMG and request him to settle the issues within a time frame.(Maximum 30 days). If the issues are not settled kindly send the details to the CHQ with your opinion. CHQ appeals all The circle secretaries to do the above before 30th April 2017. In the first week of May CHQ will organise agitation programme in National level.

JOURNAL OF THE NATIONAL UNION OF RMS & MMS EMPLOYEES, GROUP 'C'
CH 17-1-18, ATUL GROVE ROAD, NEW DELHI - 110001, PHONE : 23321378

ANNUAL SUBSCRIPTION RS. 30/-

GOVERNMENT ORDERS

Clarification on purchase of Air Tickets from Unauthorized Agents

To

The Secretary, OFB, ID-A, S.K. Bose Rd, Kol-01
All Sr. General Managers/All General Managers
Ordnance/ Equipments Factories.
All Group controllers & Branch AOs

Sub: Clarification on purchase of Air Tickets from unauthorized agents for non- entitled officials to travel by air

Kindly refer to DoP&T letter No.31011/3/2015-Estt(A.IV) dated 18/02/2016 wherein it is mentioned under points 14 & 15 that Govt employees not entitled to travel by air, may travel by any airline. However, reimbursement in such cases shall be restricted to the fare of their entitled class of train/transport or actual expense, whichever is less. In all cases whenever a Govt servant claims LTC by air, he/she is required to book the air tickets either directly through the airlines or through the approved travel agencies viz M/s Balmer Lawrie & Co. Ltd/ M/s Ashok Tours & Travels Ltd/ IRCTC. Booking of tickets through any other agency is not permissible.

This is for your information, guidance and necessary action please.

Dy. Contoller
Accounts(Fys)

Clarification regarding timely payment of GPF final payment to the retiring Government Servant – DoPT Order

No.3/3/2016-P&PW(F)
Ministry of Personnel, PG & Pensions
Department of Pension &
Pensioners' Welfare
Desk-F

3rd Floor, Lok Nayak Bhavan,
Khan Market, New Delhi-110003

Dated 16th January 2017

OFFICE MEMORANDUM

Subject: Clarification regarding timely payment of GPF final payment to the retiring Government servant – regarding

During review meetings held to evaluate the status of implementation of Bhavishya with Ministries/Departments, it was observed that GPF final payment in many cases is not being paid to the retiring Government servants immediately on retirement from service leading to payment of interest for the delayed period.

2. Rule 34 of General Provident Fund (Central Service) Rules clearly provides that when the amount standing at the credit of a subscriber in the General Provident Fund becomes payable, it shall be the duty of the Accounts Officer to make payment. The authority for the amount payable is to be issued at least a month before the date of superannuation, but payable on the date of superannuation. It may be noted that the requirement of submitting a written application by the retiring Govt. servant for GPF final payment has been dispensed with vide this Department's Notification No.20(12)/94-P&PW (E) dated 15.11.1996 and notified under S.O NO.3228 dated 23.11.1996. As per Rule 11(4) of GPF Rules, in case the GPF balance is not paid on retirement, interest on the GPF balance is required to be paid for the period beyond the date of retirement also. While interest for the first six months beyond retirement can be allowed by the PAO in the normal course, approval of Head of the accounts office is required for payment of interest beyond six months and that of Controller of Account/ Financial Adviser beyond a period of one year.

4. To ensure timely final payment of GPF, and to avoid unnecessary financial burden on account of interest beyond retirement, it has now been decided that every case, in which payment of interest on General Provident Fund becomes necessary in terms of Rules 11(4) of GPF Rules, 1960, shall be put up for consideration to the Secretary of the Administrative Ministry/Department. In all such cases the Secretary of the

Administrative Ministry/Department will fix responsibility at all levels to take appropriate action against the Government servant or servants who are found responsible for the delay in the payment of General Provident Fund.

5. This issues with the concurrence of the Ministry of Finance, Department of Expenditure, vide their 10 NO.187/EV/2016 dated 2th September 2016.

6. Hindi version will follow.

(Seema Gupta)
Director

Income Tax Rates FY 2016-17 (AY 2017-18) -
Finmin Orders

CIRCULAR NO : 01/2017
F.No.275/192/2016-IT(B)
Government of India
Ministry of Finance
Department of Revenue
Central Board of Direct Taxes
North Block, New Delhi

Dated the 2nd January, 2017

SUBJECT: INCOME-TAX DEDUCTION FROM SALARIES DURING THE FINANCIAL YEAR 2016-17 UNDER SECTION 192 OF THE INCOME-TAX ACT, 1961.

Reference is invited to Circular No.20/2015 dated 02.12.2015 whereby the rates of deduction of income-tax from the payment of income under the head "Salaries" under Section 192 of the Income-tax Act, 1961 (hereinafter 'the Act'), during the financial year 2015-16, were intimated. The present Circular contains the rates of deduction of income-tax from the payment of income chargeable under the head "Salaries" during the financial year 2016-17 and explains certain related provisions of the Act and Income-tax Rules, 1962 (hereinafter the Rules). The relevant Acts, Rules, Forms and Notifications are available at the website of the Income Tax Department-www.incometaxindia.gov.in.

2. RATES OF INCOME-TAX AS PER FINANCE ACT, 2016:

As per the Finance Act, 2016, income-tax is required to be deducted under Section 192 of the Act from income chargeable under the head "Salaries" for the financial year 2016-17 (i.e. Assessment Year 2017-18) at the following rates:

2.1 Rates of tax

A. Normal Rates of tax:

Sl.No.	Total Income	Rate of tax
1.	Where the total income does not exceed Rs. 2,50,000/-	Nil
2.	Where the total income exceeds Rs. 2,50,000/- but does not exceed Rs. 5,00,000/-	10 per cent of the amount by which the total income exceeds Rs. 2,50,000/-
3.	Where the total income exceeds Rs. 5,00,000/- but does not exceed Rs. 10,00,000/-	Rs. 25,000 plus 20 per cent of the amount by which the total income exceeds Rs. 5,00,000/-
4.	Where the total income exceeds Rs. 10,00,000/-	Rs. 1,25,000/- plus 30 per cent of the amount by which the total income exceeds Rs. 10,00,000/-

B. Rates of tax for every individual, resident in India, who is of the age of sixty years or more but less than eighty years at any time during the financial year:

Sl. No.	Total Income	Rate of tax
1.	Where the total income does not exceed Rs. 3,00,000/-	Nil
2.	Where the total income exceeds Rs. 3,00,000/- but does not exceed Rs. 5,00,000/-	10 per cent of the amount by which the total income exceeds Rs. 3,00,000/-

3. Where the total income exceeds Rs. 5,00,000/- but does not exceed Rs. 10,00,000/- Rs. 20,000 plus 20 per cent of the amount by which the total income exceeds Rs. 5,00,000/-
4. Where the total income exceeds Rs. 10,00,000/- Rs. 1,20,000/- plus 30 per cent of the amount by which the total income exceeds Rs. 10,00,000/-

C. In case of every individual being a resident in India, who is of the age of eighty years or more at any time during the financial year:

1. Where the total income does not exceed Rs. 5,00,000/- Nil
2. Where the total income exceeds Rs. 5,00,000/- but does not exceed Rs. 10,00,000/- 20 per cent of the amount by which the total income exceeds Rs. 5,00,000/-
4. Where the total income exceeds Rs. 10,00,000/- Rs. 1,00,000/- plus 30 per cent of the amount by which the total income exceeds Rs. 10,00,000/-

Filing of Immoveable Property Returns under Rule 16(2) of AIS (Conduct) Rules, 1968 LTC Claims for the Period from 28.11.2015 to 31.05.2016 can be allowed

No.31011/7/2014-Estt.(A-IV)

Government of India, Ministry of Personnel,
Public Grievances and Pensions
Department of Personnel and Training
Establishment A-IV Desk
North Block, New Delhi-110 001

Dated: January 13, 2017

OFFICE MEMORANDUM

Subject:- Central Civil Services (Leave Travel Concession) Rules, 1988 — Relaxation

to travel by private airlines to visit Jammu & Kashmir.

The undersigned is directed to refer to this Ministry's O.M. of even no. dated 28.11.2014 on the subject noted above and to say that vide aforesaid O.M., facility to travel on LTC by private airlines to Jammu & Kashmir (J&K) under the special dispensation scheme was allowed for a period of one year. This facility ended w.e.f. 28.11.2015 and was re-introduced on 01.06.2016.

2. Many references have been received about Govt. Employees who had inadvertently travelled by private airlines to J&K during the gap period, i.e. from 28.11.2015 to 31.05.2016, under the impression that the facility was still operational and were later facing difficulties in settlement of their LTC claims.

3. The issue has been examined in consultation with the Department of Expenditure and Ministry of Civil Aviation. In relaxation to this Department's O.M. of even no. dated 28.11.2014, it has been decided to allow the claims of those Government employees who had travelled by private airlines to Jammu & Kashmir on LTC during the gap period of 28.11.2015 – 31.05.2016. This shall be subject to the condition that tickets have been booked through the authorised modes and at LTC-80 fare or less and other conditions prescribed in DoPT's O.M. No. 31011/7/2014-Estt.A-IV dated 28.11.2014.

(Surya Narayan Jha)

Under Secretary to the Government of India

Revision of CGHS Subscription Rates

Revision of CGHS Subscription Rates due to revision of pay and allowances of Central Government employees and revision of pension/ family pension on account of implementation of recommendation of the Seventh Central Pay Commission.No. S.11011/11/2016-CGHS(P)/EHS

Government of India
Ministry of Health and Family Welfare
EHS Section

Nirman Bhawan, New Delhi

Dated the 5th January, 2017

OFFICE MEMORANDUM

Subject: Revision of rates of subscription under Central Government Health Scheme due to revision of pay and allowances of Central Government employees and revision of pension/ family pension on account of implementation of recommendation of the Seventh Central Pay Commission.

The undersigned is directed to refer to this Ministry's 'OM No. S.11011/11/2016-CGHS(P) dated 20th Ma'y, 2009 vide which orders were issued revising the rates of monthly subscription for availing CGHS facility, as also the entitlement for free diet, entitlement of accommodation in private empanelled hospitals under CGHS, etc.

2. Consequent upon revision of pay on the basis of the implementation of the recommendations of the 7th Central Pay Commission, it has been decided to revise the rates of subscriptions, to be made by employees/ pensioners, for availing benefits under the CGHS, with effect from 1st January 2017. It has also been decided to revise the monetary ceiling limits for various entitlements of the beneficiaries for availing CGHS facilities.

3. In supersession of all earlier instructions, the following revisions are being made, is so far as it relates to the facilities mentioned below:

(A) Monthly Contributions for availing CGHS facility:

S.No	CORRESPONDING LEVEL IN THE PAY MATRIX AS PER 7TH CPC CONTRIBUTION	(RS. PER MONTH)
1	Level: 1 to 5	250
2	Level: 6	450
3	Level: 7 to 11	650
4	Level: 12 & above	1000

Prevention of sexual harassment of women at the workplace: Latest Guidelines under CCS(Conduct) Rules, 1961

Subject: - Central Civil Services (Conduct) Rules 1961 - Guidelines regarding prevention of sexual harassment of women at the workplace- regarding.

The undersigned is directed to refer to the DoPT OM number No.11013/2/2014-Estt.A-III, dated the 16th July, 2015 etc., vide which need for effective mechanism to ensure that inquiries in the case of allegations of sexual harassment are conducted as per the prescribed procedure and that they are monitored have been issued. Recently, a meeting was held under the Chairmanship of Minister, Women and Child Development wherein concern was expressed that the inquiries in such cases are

taking unduly long time. It has, therefore, been decided that the following further steps may be taken to ensure that the inquiries are conducted expeditiously and the aggrieved women are not subjected to victimization:

(1) As already conveyed vide OM dated 2nd February, 2015 all Ministries/Departments shall include in their Annual Reports information related to the number of such cases and their disposal.

(2) As far as practicable, the inquiry in such cases should be completed within 1 month and in no case should it take more than 90 days as per the limit prescribed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

(3) It should be ensured that the aggrieved women are not victimized in connection with the complaints filed by them. For a period of five years after a decision in a proven case of sexual harassment, a watch should be kept to ensure that she is not subjected to vendetta. She should not be posted under the Respondent, or any other person where there may be a reasonable ground to believe that she may be subjected to harassment on this account. In case of any victimization the

complainant may submit a representation to the Secretary in the case of Ministries/ Departments and Head of the Organization in other cases. These representations should be dealt with sensitivity, in consultation with the Complaints Committee, Ministries/ Departments and Head of the Organization in other cases. These representations should be dealt with sensitivity, in consultation with the Complaints Committee, and a decision taken within 15 days of the submission of the same.

(4) All Ministries/Departments shall furnish a monthly report to the Ministry of Women and Child Development giving details of number of complaints received, disposed of and action taken in the case.

sd/-
(Mukesh Chaturvedi)
Director (E)

Pilot run of e-Revision Utility of CPAO for 7th Central Pay Commission-Revision of Pension

**GOVERNMENT OF INDIA
MINISTRY OF FINANCE
DEPARTMENT OF EXPENDITURE
CENTRAL PENSION ACCOUNTING
OFFICE
TR1KOOT-II, 31-11KAJICAMAPLACE,
NEW DELHI-11006C
PHONES 25174596,28174456,26174438**

**CPAO/IT & Tech/Revision/ 7th CPC/2016-17/19.VOL-III/207
23.12,2016**

OFFICE MEMORANDUM

Subject: Pilot run of e-Revision Utility of CPAO for 7th Central Pay Commission Revision of Pension.

Revision of about 9.5 lakhs Pre-2016 pension cases & 16000 post-2016 cases have become due as per recommendations of 7th CPC. As per instructions of DP&PW dated 4/08/2016, pension cases of Pre-2015 pensioners

have been revised by the banks by applying the multiplication factor of 2.57. However, pension of post-2016 pensioners needs to be revised by concerned PADs. At present, these cases are being revised through COMPACT and physical authorities are sent to CPAO for authorization of pension. As COMPACT does not provide the facility of sending online Revision Authorities under the digital signatures of concerned PAOs to CPAO, CPAO has to wait for physical Revision Authorities for the validation of PAOs' signature and special seal. Due to this, the process of pension revision becomes time consuming which ultimately slows down the whole process of revision. To overcome this problem, CPAO has developed online e-revision utility to take care of 7th CPC Pension Revision with the facility of sending digitally signed Revision Authority under the digital signatures of PAOs to CPAO. 2.11 has been decided to start the pilot run of new utility in 8 PAOs i.e. PAD, CRPF, New Delhi, PAO, CISF, New Delhi and PAO, BSF New Delhi of MHA; PAO, NDIZ and PAO, Food Zone of UD; PAO, CWC in Water Recourses; Pr. AO/PAO, New Delhi in External Affairs and ZAD, CDBT New Delhi in CDBT. These PAOs are first required to register their digital signatures in PFIVIS (if not already registered) in order to process and send the revised authority to CPAO. e-Revision utility may be accessed on CPAO's website <http://cpao.nic.in/wrap.php?p=html/E-Revision.html> Step by Step process flow for processing of revision cases in the new utility may be downloaded from CPAOs website at <http://cpao.nic.in/wrap.php?p=html/E-Revision.html>

3. in view of the above, you are requested to instruct your PAOs

selected for pilot run to use new utility of CPAO for revision of Post- 2016 pension cases w.e.f. 1st January, 2017 and extend full support to make the trial/pilot successful. In case of any difficulty in use of this utility Sh. Davinder Kumar, Technical Director, [SIC, CPAO may be contacted on Telephone No. 01126715338 or through email — kurnar.davinder@nic.in.

**Subhash Chandra
Controller of Accounts**

**Certificate of re-marriage/marriage—
reg.**

**No.1/1/2016-P&PW (E)/23913
Government of India
Ministry of Personnel, P.G. & Pensions
Department of Pension &
Pensioners' Welfare
3rd Floor, Lok Nayak Bhawan,
Khan Market, New Delhi**

19th December 2016

OFFICE MEMORANDUM

**Sub: Certificate of re-marriage/
marriage—reg.**

The undersigned is directed to refer to Annexure XXVI of the Scheme Booklet of the O/o CGA, which is a proforma for Certificate of Re-marriage/Marriage. As per the Scheme Booklet, this certificate is to be submitted once every six months in May and November By widowers and unmarried daughters, This is required to be countersigned by 'a responsible officer or a well-known person.

2. This department has received request from Pensioners Union of Railway Employees, Chennai. (copy enclosed) stating that the widows of the deceased 'employees are required to submit the certificate countersigned by a

responsible officer or a well-known person. More often the widow, when approaches the show-called responsible officer/well-known person, are being harassed. They feel that the present stipulation of getting counter signature is not only unwarranted but also an affront to the womanhood in the context of atrocity against women rampant in the country. This is inconsistent with acceptance of certificates with self-attestation.3. Therefore, the Union has requested to eliminate the provision of counter signature from others duly accepting self attested certificates.

4. This department has also received representations against provision for submission of these certificates every six months, which had been forwarded to the CPAO for further necessary action. as general references.

5. This department has already allowed submission of self-certificate for non-marriage and declaration of income vide OM dated 21st July, 1999, re-iterated vide OM dated 8th December, 2011 and 20th September, 2012 (copies available at www.persmin.nic.in) Rule 54 of CCS (Pension) Rules, 1972 has been amended to allow submission of marital and income certificates only once a year.

6. In view of the foregoing, Central Pension Accounting Office, Department of Ex-servicemen Welfare and Ministry of Railways are requested to make suitable changes to their respective forms for the above certificate.

sd/-

(D.K.Solanki)

Under Secretary to the Government of
India

Ph: 24644632

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GENERAL SECRETARY'S LETTER

SILVER JUBILEE CONFERENCE:

The 25th conference of NAPE-C West Bengal circle was conducted at Murshidabad from 08/01/2017 to 10/01/2017. SG FNPO participated on all the three days. The detail of the conference already posted on our website.

GATE MEETING AT AMPC KOLKATTA:

on 11/01/2017 General Secretary addressed a gate meeting at AMPC Kolkatta. The meeting was presided by the divisional president. The Divisional Secretary and Circle Secretary were present.

AGITATION PROGRAMME:

As promised, our Department did not publish the GDS Committee report in the 1st week of January 2017. Hence FNPO & NUGDS decided to conduct a demonstration on 17/01/2017 at all circles. On seeing our notice Member (P) called for a meeting on 16/01/2017 and appealed to withdraw the programme. In the meeting S/Shri O.P Khanna our GS AIPAOA & Devendra kumar represented our federation.

GDS COMMITTEE REPORT:

The GDS committee report was published by the Department after permission from the Election Commission on 18/01/2017. The Committee report posted on our website very next day.

TAMBARAM DIVISION CONFERENCE:

The Divisional Conference of NUP-4 Tambaram Division was held on 22/01/2017 at Chrompet. SG FNPO participated in the conference along with Circle secretary NUP-4. Details of the conference already posted in

our website.

Please visit our website : www.fnpo.org for day-to-day news.

E-mail : theagarajannachi@hotmail.com

FELICITATION TO NUP4 CIRCLE SECRETARY:

Pondicherry division conducted felicitation to NUP4 Circle Secretary on 26/01/2017 at Pondicherry. SGFNPO participated in the function. More details published in our website.

UPGRADATION OF GUNTAKAL RMS:

Postal JCA demanded to upgrade Guntakal RMS as L1 office. Our continued efforts for the last 4 years has yielded the result. Now Directorate has issued order to upgrade Guntakal RMS as L1 office. Our sincere thanks to the chairman, Postal Board & CPMG AP circle. We also thank the Guntakal staff who fought to upgrade Guntakal as L1 office under the banner of JCA

ONE DAY STRIKE ON 16TH MARCH 2017:

FNPO and its affiliates decided to go on a day's strike on 16th March 2017 demanding revision of minimum pay, fitment formula, scrapping of NPS etc. In this connection our federation issued strike notice. Copy of the notice and the Charter of demands have already been sent to all Divisional/Circle secretaries by post, and also posted in our website. The

Divisional secretaries are requested to organise strike on 16th March 2017.

Yours Fraternally,



(D, THEAGARAJAN), General Secretary

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