



**SINGLE COPY =Rs. 3/-**

# **RMS SENTINEL**

Editor : D. THEAGARAJAN

Vol. XXIV No. 5

MAY 2017

## **MODIFICATIONS/CHANGES IN THE MNOP**

To  
Mrs.Usha Chandrasekhar,  
Member (O),  
Postal Services Board.  
New Delhi-110 001

Respected madam,

It is learnt that the Department is planning to change/promote MNOP to the next level. Based on the suggestions of Mckinsey & Co (Consultancy Service) our RMS offices were restructured as L1 & L2. We paid their consultancy fees, of Rs.12.66 crores for the project. Against MNOP the Postal JCA issued a strike notice, after which the Department appointed a high-level committee consisting two Secretary Generals of Federations under the chairperson of then Member (O). The committee met 4 times and the staff side suggested many changes, most of them were not accepted. Federations submitted a dissent note, however, MNOP was implemented as anticipated by the Federations within 3 months. The mail

volume was drastically reduced, again the then Member (O) convened a meeting and revised the orders diluting earlier orders, but to our dismay, we are unable to get our old business.

During this period Dept. of Posts launched a new operational network for Parcel Products from 18/19-11-2013 vide DG Posts O.M. No. 10-23/2013-BD & MD. Before introducing this, the blueprint of the new operational network was circulated to the Heads of Circles. Federation/Unions were not consulted before introducing the scheme. According to the information we received, the introduction of Express Parcel Hub is an utter flop. We are not getting considerable business through this scheme. Because we already have Speed post service which permits, booking of the article up to 35 kilogrammes. It is quiet but natural that customers will prefer Speed Post service instead of Express Parcel Service, as a Speed Post service has become well known among the general

**JOURNAL OF THE NATIONAL UNION OF RMS & MMS EMPLOYEES, GROUP 'C'**  
CH 17-1-18, ATUL GROVE ROAD, NEW DELHI - 110001, PHONE : 23321378

**ANNUAL SUBSCRIPTION RS. 30/-**

public since 25 years. My union suggestion/ modification was not accepted.

Circle like Tamilnadu constructed a building to house the Express Parcel Hub spending 32 lakhs to rectify the administrative mistake. The circle administration also shifted old Parcel Hub to the new place. However, this is not the issue, it is only an example.

At the same time in the international level E-Commerce business has increased in countries like the UK, Canada and Germany earned maximum revenue, our Former Chairman, Postal Services Board presented a paper in the UPU Meeting

however due to Postbank issue he was unable to concentrate much in the E.commerce.

In general, our Department is of the opinion that Mail business is not profitable, but this is not true. There are many countries doing mail business profitably by using their network properly.

In view of the above my union request the Member (O) to call staff side to discuss the proposed plan before any changes/ modification in MNOP.

Anticipating your reply,

Yours sincerely,

D. Theagarajan, Secretary General

---

**FNPO'S APPEAL TO GRANT MACP TO ALL ELIGIBLE OFFICIALS/RETIREEES WITHOUT ANY DIFFERENCE IN ACCORDANCE WITH SLP 4848/2016 DT 16-08-2016**

Ref : MACP/16/2017 Dt. 16-4-2017

Sri B.V. Sudhakar  
Chairman  
Postal Services Board  
Dak Bhavan  
New Delhi 110 001.

Sir,

Sub : Request to grant MACP to all eligible officials / retirees without any difference in accordance with SLP 4848/2016 dt. 16-8-2016.

Ref : Directorate letter No. 2-19/2015-PCC dt. 1-3-2017.

With reference to the above, my federation wishes to submit that the case pertaining to grant of MACP effective from 1-9-2008, the supreme court has pronounced the judgement in

favour of the retired SPM Sri D. Sivakumar vide SLP 4848/2016 dt. 16-8-2016 and the same has been endorsed by the Directorate vide letter No. 2-19/2015-PCC dated. 1-3-2017.

The Article 141 of Indian Constitution envisages that the judgement pronounced by the Supreme Court is binding to the similarly placed officials.

Hence it is requested the same may be extended to all the eligible officials/ retirees without any difference.

Thanking you,

Yours Sincerely,

(D. Theagarajan)  
Secretary General

# GOVERNMENT ORDERS

**Pension Fixation on Notional Pay in Pay Matrix – Pre 2016 Pension Revision Order Issued**

**No.38/37/2016-P&PW(A)  
Ministry of Personnel, PG & Pensions  
Department of Pension & Pensioners' Welfare  
3rd Floor, Lok Nayak Bhawan  
Khan Market, New Delhi**

## **OFFICE MEMORANDUM**

**Sub:- Implementation of Government's decision on the recommendations of the Seventh Central Pay Commission – Revision of pension of pre-2016 pensioners/ family pensioners, etc.**

The undersigned is directed to say that the 7th Central Pay Commission (7th CPC). in its Report, recommended two formulations for revision of pension of pre-2016 pensioners. A Resolution No.38/37/2016-P&PW (A) dated 04.08.2016 was issued by this Department indicating the decisions taken by the Government on the various recommendations of the 7th CPC on pensionary matters. [Click to view the orders issued on 4.8.2016]

2. Based on the decisions taken by the Government on the recommendations of the 7th CPC, orders for revision of pension of pre-2016 pensioners/family pensioners in accordance with second Formulation were issued vide this Department's OM No. 38/37/2016-P&PW (A) (ii) dated 04.08.2016. It was provided in this OM. that the revised pension/ family pension w.e.t. 1.1.2016 of pre-2016 pensioners/family pensioners shall be determined by multiplying the pension/ family pension as had been fixed at the time of implementation of the recommendations of the 6th CPC, by 2.57.

3. In accordance with the decision mentioned in this Department's Resolution No. 38/37/2016-P&PW (A) dated 04.08.2016 and OM No. 38/37/2016-P&PW(A) (ii) dated 04.08.2016, the feasibility of the first option recommended by 7th CPC has been examined by a Committee headed by Secretary, Department of Pension Pensioners' Welfare.

4. The aforesaid Committee has submitted its Report and the recommendations made by the Committee have been considered by the Government. Accordingly, it has been decided that the revised pension/family pension w.e.f 01.01.2016 in respect of all Central civil pensioners/family pensioners, including CAPF's, who retired/died prior to 01.01.2016, may be revised by notionally fixing their pay in the pay matrix recommended by the 7th CPC in the level corresponding to the pay in the pay scale/ pay band and grade pay at which they retired/died. This will be done by notional pay fixation under each intervening Pay Commission based on the Formula for revision of pay. White fixing pay on notional basis, the pay fixation formulae approved by the Government and other relevant instructions on the subject in force at the relevant time shall be strictly followed. 50% of the notional pay as on 01.01.2016 shall be the revised pension and 30% of this notional pay shall be the revised family pension wet. 1.1.2016 as per the first Permutation. In the case of family pensioners who were entitled to family pension at enhanced rate, the revised family pension shall be 50% of the notional pay as on 01.01.2016 and shall be payable till the period up to which family pension at enhanced rate is admissible as per rules. The amount of revised pension/ family pension so arrived at shall be rounded off to next higher rupee.

5. It has also been decided that higher of the two Formulations is the pension/family pension already revised in accordance with this Department's OM No. 38/37/2016-P&PW(A) (ii) dated 04.08.2016 or the revised pension/family pension as worked out in accordance with para 4 above, shall be granted to pre-2016 central civil pensioners as revised pension/family pension w.e.f. 01.01.2016. In cases where pension/family pension being paid w.e.f. 1.1.2016 in accordance with this Department's OM No. 38/37/2016~P&PW(A) (ii) dated 04.08.2016 happens to be more than pension/family pension as worked out in accordance with para 4 above, the pension/family pension already being paid shall be treated as revised pension/family pension w.e.f. 1.1.2016.

6. Instructions were issued vide this Department's OM No. 45/86/97-P&PW(A) (iii) dated 10.02.1998 for revision of pension! family pension in respect of Government servants who retired or died before 01.01.1986, by notional fixation of their pay in the scale of pay introduced with effect from 01.01.1986. The notional pay so worked out as on 01.01.1986 was treated as average emoluments/last pay for the purpose of calculation of notional pension/family pension as on 01.01.1986. The notional pension/family pension so arrived at was further revised with effect from 01.01.1996 and was paid in accordance with the instructions issued for revision of pension/family pension of pre-1996 pensioners/family pensioners in implementation of the recommendations of the 5th Central Pay Commission.

7. Accordingly, for the purpose of calculation of notional pay w.e.f. 1.1.2016 of those Government servants who retired or died before 01.01.1986, the pay scale and the notional pay as on 1.1.1986, as arrived at in terms of the instructions issued vide this Department's OM 45/86/97~P&PW(A) dated 10.02.1998, will be treated as the pay scale

and the pay of the concerned Government servant as on 1.1.1986. in the case of those Government servants who retired or died on or after 01.01.1986 but before 112016 the actual pay and the pay scale from which they retired or died would be taken into consideration for the purpose of calculation of the notional pay as on 1.1.2016 in accordance with para 4 above.

8. The minimum pension with effect from 01.01.2016 will be Rs. 9000/- per month (excluding the element of additional pension to old pensioners). The upper ceiling on pension/family pension will be 50% and 30°16 respectively of the highest pay in the Government (The highest pay in the Government is Rs. 250,000 with effect from 01.01.2016).

9. The pension/family pension as worked out in accordance with provisions of Para 4 and 5 above shall be treated as 'Basic Pension' with effect from 01.01.2016. The revised pension/family pension includes dearness relief sanctioned from 1.1.2016 and shall qualify for grant of Dearness Relief sanctioned thereafter.

10. The existing instructions regarding regulation of dearness relief to employed/re-employed pensioners/family pensioners, as contained in Department of Pension & Pensioners Welfare OM. No. 45/73/97-P&PW(G) dated 02.07.1999, as amended from time to time, shall continue to apply.

11. These orders would not be applicable for the purpose of revision of pension of those pensioners who were drawing compulsory retirement pension under Rule 40 of the CCS (Pension) Rules or compassionate allowance under Rule 41 of the CCS (Pension) Rules. The pensioners in these categories would continue to be entitled to revised pension in accordance with the instructions contained in this Department's OM. No. 38/37/2016~P&PW(A)(ii) dated 4.8.2016.

12. The pension of the pensioners who are drawing monthly pension from the Government on permanent absorption in public sector undertakings/autonomous bodies will also be revised in accordance with these orders. However, separate orders will be issued for revision of pension of those pensioners who had earlier

drawn one time lump sum terminal benefits on absorption in public sector undertakings, etc. and are drawing one-third restored pension as per the instructions issued by this Department from time to time.

13. in cases where, on permanent absorption in public sector undertakings/autonomous bodies, the terms of absorption and/or the rules permit grant of family pension under the CCS (Pension) Rules, 1972 or the corresponding rules applicable to Railway employees/members of All India Services, the family pension being drawn by family pensioners will be updated in accordance with these orders.

14. Since the consolidated pension will be inclusive of commuted portion of pension, if any, the commuted portion will be deducted from the said amount while making monthly disbursements.

15. The quantum of age-related pension/family pension available to the old pensioners/family pensioners shall continue to be as follows-

The amount of additional pension will be shown distinctly in the pension payment order. For example, in case where a pensioner is more than 80 years of age and his/her revised pension is Rs.10,000 pm, the pension will be shown as (i) Basic pension = Rs.10,000 and (ii) Additional pension = Rs.2,000 pm. The pension on his/her attaining the age of 85 years will be shown as (i).Basic Pension = Rs.10,000 and (ii) additional pension = Rs.3,000 pm. Dearness relief will be admissible on the additional pension available to the old pensioners also.

16. A few examples of calculation of pension/family pension in the manner prescribed above are given in Annexure-I to this OM.

17. No arrears on account of revision of Pension/Family pension on notional fixation of pay will be admissible for the period prior to 1.1.2016. The arrears on account of revision of pension/family pension in terms of these orders would be admissible with effect from 01.01.2016. For calculation of arrears becoming due on the revision of pension/family pension on the basis of this O.M., the arrears of pension and the revised pension/family pension already paid on revision of pension/family pension in accordance with the instructions contained in this Department's OM No.38/37/2016-P&PW(A) (ii) dated 04.08.2016 shall be adjusted.

18. it shall be the responsibility of the Head of Department and Pay and Accounts Office attached to that office from which the Government servant had retired or was working last before his death to revise the pension! family pension of Pre-2016 pensioners/family pensioners with effect from 01.01.2016 in accordance with these orders and to issue a revised pension payment authority. The Pension Sanctioning Authority would impress upon the concerned Head of Office for fixation of pay on notional basis at the earliest and issue revised authority at the earliest. The revised authority will be issued under the existing PPO number and would travel to the Pension Disbursing Authority through the same channel through which the original PPO had travelled.

19. These orders shall apply to all pensioners/family pensioners who were drawing pension/family pension before 1.1.2016 under the Central Civil Services (Pension) Rules, 1972, and the corresponding rules applicable to Railway pensioners and pensioners of All India Services, including officers of the Indian Civil Service retired from service on or after 111973. A pensioner/



family pensioner who became entitled to pension/family pension with effect from 01.01.2016 consequent on retirement/death of Government servant on 31.12.2015, would also be covered by these orders. Separate orders will be issued by the Ministry of Defence in regard to Armed Forces pensioners/family pensioners.

20 These orders do not apply to retired High Court and Supreme Court Judges and other Constitutional/Statutory Authorities whose pension etc. is governed by separate rules/orders.

21 These orders issue with the concurrence of Ministry of Finance (Department of Expenditure) vide their ID. No. 30~1133(c)/2016-IC dated 11.05.2017 and ID. No.30-1133(c)/2016-IC dated 12.05.2017.

Extension of time limit for forwarding of 7th CPC Anomalies for consideration in the National anomaly Committee: DoPT Order

F. No. 11/2/2016-JCA  
Government of India  
Ministry of Personnel, Public Grievances  
and Pensions  
Department of Personnel & Training  
Establishment (JCA Section)  
North Block, New Delhi

Dated: 5th May, 2017

**OFFICE MEMORANDUM**

**Subject: Extension of time limit for forwarding of 7th CPC Anomalies for consideration in the National anomaly Committee - regarding**

The undersigned is directed to say that in partial modification of this Department's Office Memorandum of even no. dated 16.08.2016, the time limits for receipt and disposal of anomalies, as mentioned in paragraph 5 of the Office Memorandum are amended as under:

(i) The time limit for receipt of anomalies is extended by three months from the date of

22. In their application to the persons belonging to the Indian Audit and Accounts Department, these orders issue in consultation with the Comptroller and Auditor General of India.

23. Ministry of Agriculture etc. are requested to bring the contents of these orders to the notice of Heads of Department/Controller of Accounts. Pay and Accounts Officers, and Attached and Subordinate Offices under them on top priority basis. All Ministries/Departments are requested to accord top priority to the work of revision of pension of ore-2016 pensioners/family pensioners and issue the revised Pension Payment Authority in respect of all ore-2016 pensioners,

24. Hindi version will follow.

sd/-  
(Harjit Singh), Director

expiry of receiving anomalies i.e. from 15.2.2017 to 15.5.2017; and

(ii) The time limit for disposal of anomalies is extended by three months from the date of expiry of one year from the date of its constitution i.e. from 15.08.2017 to 15.11.2017.

2. This issues with the concurrence of Department of Expenditure.

sd/-  
(Raju Saraswat)

CPAO advised Banks to follow its Instructions to avoid inconvenience to Pensioners

**GOVERNMENT OF INDIA  
MINISTRY OF FINANCE  
DEPARTMENT OF EXPENDITURE  
CENTRAL PENSION ACCOUNTING OFFICE  
TRIKOOT-II, BHIKAJI CAVA PLACE,  
NEW DELHI-110068  
PHONES 26174596,26174456,26174438**

CPA0/1T&Tech/ Simplification/2016-17/  
11Vol-VI/18 24.04.2017

**OFFICE MEMORANDUM**

**Subject:- Requirements from pensioner for credit of first pension to his/her account by bank.**

Attention is invited to CPAO's OM No. CPAO/Tech/Simplification/2014-15/52 dated-28.05.2014 whereby it was intimated to all concerned that pensioners were not required to visit the bank to activate their first payment of pension. It was also intimated that undertaking for recovery of excess/over payment of pension had been made a part of PPO. In spite of these instructions, banks used to insist on pensioners to physically appear in the bank before commencing first payment of pension. Consequently, CPAO had issued instructions vide OM No. CPAO/Tech/Life Certificate/2014-15/99-175 dated-28.07.2014 that banks should not insist on the pensioners to issue life certificate at the time of first credit of pension. They were also advised to identify the pensioner with reference to information already available with bank obtained through KYC at the time of opening of bank account. The above instructions were reiterated by OM No. CPAO/Tech/Bank Performance/2014-15/45 dated-02.06.2016.

However, it is observed that banks are still insisting upon the pensioners for completion of formalities like submission of life certificate, letter of Undertaking and certificate of non-employment to credit their first payment and other dues to their pension account resulting into inconvenience to the pensioners defeating the very purpose of simplifying the pension procedures.

In view of the above, Heads of CPPCs and Heads of Government Business Divisions of all the banks are advised to ensure that instructions issued by CPAO are followed by CPPCs and paying branches and any inconvenience to pensioners are avoided.

This issues with the approval of competent authority.

(Vijay Singh)  
Sr. Accounts Officer (IT & Tech)

Banks should not insist Pensioners to appear Physically for Pension Issues  
24.04.2017

**OFFICE MEMORANDUM**

**Subject:- Requirements from pensioner for credit of first pension to his/her account by bank.**

Attention is invited to CPAO's OM No. CPAO/Tech/Simplification/2014-15/52 dated-28.05.2014 whereby it was intimated to all concerned that pensioners were not required to visit the bank to activate their first payment of pension. It was also intimated that undertaking for recovery of excess/over payment of pension had been made a part of PPO. In spite of these instructions, banks used to insist on pensioners to physically appear in the bank before commencing first payment of pension. Consequently, CPAO had issued instructions vide OM No. CPAO/Tech/Life Certificate/2014-15/99-175 dated-28.07.2014 that banks should not insist on the pensioners to issue life certificate at the time of first credit of pension. They were also advised to identify the pensioner with reference to information already available with bank obtained through KYC at the time of opening of bank account. The above instructions were reiterated by OM No. CPAO/Tech/Bank Performance/2014-15/45 dated-02.06.2016.

However, it is observed that banks are still insisting upon the pensioners for completion of formalities like submission of life certificate, letter of Undertaking and certificate of non-employment to credit their first payment and other dues to their pension account resulting into inconvenience to the pensioners defeating the very purpose of simplifying the pension procedures.

In view of the above, Heads of CPPCs and Heads of Government Business Divisions of all the banks are advised to ensure that instructions issued by CPAO are followed by CPPCs and paying branches and any inconvenience to pensioners are avoided.

This issues with the approval of competent authority.

(Vijay Singh)  
Sr. Accounts Officer (IT & Tech)

Date of Publication : 21-5-2017  
RNI No. 43028/85

Date of Posting : 24, 25-5-2017  
Regd. No. DL(ND)-11/6030/2015/16-17

## GENERAL SECRETARY'S LETTER

Reached New Delhi on 18/04/2017.

### LATEST POSITION OF CADRE RESTRUCTURING ON RMS & MMS

According to our information the file is with MOF for approval, the Department is not interested to pursue the matter with MOF, when we enquired the matter with the DDG, we were told that the cadre restructuring in Postal Group c cadre had already been implemented by the Department, but staff are not interested in joining the new post therefore Department is not keen to take steps to clear the file with MoF.

### CHANGES IN RMS OFFICES:

It is learnt that it is planning to go another step on MNOP what is their plan, we do not know clearly. CHQ has written a letter to the Member (o) demanding to conduct a meeting before any changes. Let us hope that the Department will consult us before commencing the next step, otherwise confrontation is unavoidable copy of the letter is printed elsewhere.

### GRAND FELICITATION TO THE ROOTS OF FNPO:

Chennai sorting Division R. Chakarawarthy memorial trust conducted a grand felicitation to 108 retired Postal & RMS employees of the Chennai city Division on 09/04/2017, during the function our Ex-chairman, Postal Services Board Dr. U. Srinivasa Raghavan participated and greeted. Chennai sorting Former president Shri M.B. Saravanan who was also felicitated in the function offered a grand dinner to all the gathering. The felicitation was presided by the S.G. FNPO, all the FNPO

affiliated circle secretaries attended and greeted the 108 retired Postal & RMS employees of the Chennai city Division.

### 25TH CIRCLE CONFERENCE OF NUPE, POSTMAN/MTS, GROUP-C. W.B. CIRCLE

Silver Jubilee Conference of NUPE, Postman/ MTS. Group -C. W.B. Circle was held from 9th to 11th April 2017 at Tamluk. The open session of the conference was inaugurated on 9th April at 10 a.m. by Sri. T.N. Rahate President FNPO after a colourful procession. Smt. Soma Ghosh C/S W.B. Circle submitted a good biennial report on the subject committee meeting on 10th April 2017. Sri. D. Theagarajan S/G FNPO and Sri Dipak Mukherjee CHQ Advisor NUR Gr-C attended the subject committee meeting on 10th April and addressed the conference. Smt. Soma Ghosh was re-elected as the circle, Secretary.

### FNPO'S APPEAL TO GRANT MACP TO ALL ELIGIBLE OFFICIALS/RETIREES WITHOUT ANY DIFFERENCE IN ACCORDANCE WITH SLP 4848/2016 DT 16-08-2016:

Our federation wrote a letter to the chairman, Postal Services Board requesting to grant MACP to all eligible officials/ retirees without any difference in accordance with SLP 4848/ 2016 dt 16-08-2016 and in accordance with article 141 of the Indian constitution. Copy of the letter printed elsewhere.

Thanking you

Yours Fraternally,

  
(D, THEAGARAJAN), General Secretary

Please visit our website : [www.fnpo.org](http://www.fnpo.org) for day-to-day news.  
E-mail : [theagarajannachi@hotmail.com](mailto:theagarajannachi@hotmail.com)

Edited, Printed and published by D. THEAGARAJAN from T-24, Atul Grove Road, New Delhi - 110 001 on behalf of NATIONAL UNION OF RMS & MMS EMPLOYEES GROUP 'C'  
Composed by Vandana Print & Co. Ward-x, 633/64, Ganj Mir Khan, Daryaganj, New Delhi - 110 002 and Printed at Tillak Printing Press, Bazar Sitaran, Delhi - 110 006.