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# RMS SENTINEL

Editor : D. THEAGARAJAN

Vol. XXIV No. 7

JULY 2017

## LET US MEET IN PURI, ODISHA

Our CHQ informs that the 21st All India Conference of NUR C union will be held at Puri Odisha from 1st November to 3rd November 2017. This is an important conference for RMS and MMS employees.

The NDA Government rejected all our genuine demands in 7th CPC. We were betrayed by their decision.

Mail volume is declining every year, probably it might be a Global trend but in other countries E-commerce business has increased many folds, in India, it is not so. This has resulted in decrease in revenue.

We are receiving bags through BPC, BNPL and not from the Post office. Volume of bags have increased in TMOs. It appears that we are getting more mails from public but the real picture is different.

Directorate fixed norms for CRC & Speed post, but no mail offices are following the norms. All the officials working in CRC & Speed Post are suffering, and publics are not getting mails in time.

Recruitment is taking place as per the annual recruitment plan from 2008 without any reduction of posts, but mail offices are functioning with acute shortage of manpower  
Why this contradictory?

MMS cadre restructuring has been finalised and sent to the DOP&T a year back and we have not got any reply from the Department.

Gazette Notification for MMS Cadre recruitment rules have not yet been published. Draft Recruitment Rules are made to toss from one table to another and one Department to another for the last four years. Constant pressure from us did not yield any result.

Our demand for cashless treatment for Central Government employees is only in paper. Health Ministry did not take steps to implement.

The policy of the government is totally against the working class community. Central trade unions are unable to Stop outsourcing in the Government sector.

Above, all senior colleagues are to retire shortly and it is high time to introduce young leader to lead our organisation.

To find out solutions for all the above issues, we are assembling in Puri Odisha during November 2017.

CHQ appeals to all our colleagues to conduct a General body meeting in their place discuss the above issues come with a clear solution your decision is final, let us meet in Puri Odisha from 1/11/2017 to 3/11/2017.

Conference greetings,

  
D. Theagarajan,  
General Secretary.

JOURNAL OF THE NATIONAL UNION OF RMS & MMS EMPLOYEES, GROUP 'C'  
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# GOVERNMENT ORDERS

**PAYMENT ON ACCOUNT OF DISCONTINUED ALLOWANCES: 7th CPC REGARDING**

**F.No.29/1/2017 FE.II(B)**

**Government of India**

**Ministry of Finance, Department of Expenditure  
New Delhi dated the 11th July, 2017.**

**OFFICE MEMORANDUM**

**Subject:- Payment on account of discontinued allowances – regarding.**

The undersigned is directed to inform that the recommendations of the 7th CPC on allowances have been accepted by the Government with 34 modifications.

2. In this regard, attention is drawn to Para 8.2.5 of the Report of the 7th CPC wherein it has been mentioned that any allowance, not mentioned in the Report (and hence not reported to the Commission), shall cease to exist immediately. In case there is any demand or requirement for continuation of an existing allowance which has not been deliberated upon or covered in this report, it should be re-notified. by the Ministry concerned after obtaining due approval of Ministry of Finance and should be put in the public domain.

3. As the recommendations of the 7th CPC on allowances have come into effect from 1st July, 2017, disbursement of all existing allowances which have not been specifically recommended for continuation in terms of the Resolution dated 6th July, 2017 shall be discontinued from the salary of the month of July, 2017.

4. In view of the nature of the Allowances specific to Ministry of External Affairs, these allowances were not covered by the 7th Central Pay Commission, Hence this order will not be applicable to allowances specific to Ministry of External Affairs.

5. It shall be the responsibility of the Heads of the Department to ensure that no bills relating to disbursement in respect of such allowances is drawn by the Head of Office/Drawing Disbursing Officers under their purview/jurisdiction. Pay and Accounts Officers shall ensure that no payment is effected if any such bill relating to the disbursement of the discontinued allowances is submitted to them. If such bills are received, they should be

returned to the DDO and intimation thereof shall also be given to the Head of the Department and the Chief Controller of Accounts.

sd/-

(Annie George Mathew)

Joint Secretary to the Government of India

List of allowances recommended by the Seventh Central Pay Commission (7th CPC) along with modifications as approved by the Government of India.

**Name of the Allowance**

**1. Antarctica Allowance**

**Recommendations of the 7th CPC**

**Retained. Rationalised.**

**Modifications accepted by the Govt.**

To be paid at 231500 for Level 9 and above and X21000 for Level 8 and below as per Cell RH-Max of the newly proposed Risk and Hardship Matrix. To be kept out of Risk and Hardship Matrix and to be paid on perday basis. Rates revised from 21125 per day to 21500 perday and from 21688 per day to n000 per day in Summer and Winter respectively. Team Leader to get 10% extra @21650 per day and 200 per day in Summer and Winter respectively.

**Name of the Allowance**

**2. Breakdown Allowance**

**Recommendations of the 7th CPC**

**Abolished**

**Modifications accepted by the Govt.**

**Retained. Existing Rates multiplied by 2.25. Rates revised from 2120 – Z300 per month to 7270 — Z675 per month.**

**Name of the Allowance**

**3. Cash Handling Allowance**

**Recommendations of the 7th CPC**

**Abolished.**

**Modifications accepted by the Govt.**

**Subsumed in Cash Handling and Treasury Allowance and rates revised as under: (in Z, per month) Amount of average monthly cash handled Sixth Central Pay Commission rates (6thCPC) Revised Rates <= 5 lakh 230 – 600 700 Over 5 Lakh 750 – 900 1000**

Name of the Allowance

4. Coal Pilot Allowance

Recommendations of the 7th CPC

Abolished

Modifications accepted by the Govt.

Retained. Existing rates multiplied by 2.25. Rates revised from Z45 per trip to 2102 for first trip and from Z15 per trip to Z34 for every subsequent trip.

Name of the Allowance

5. Cycle Allowance

Recommendations of the 7th CPC

Abolished

Modifications accepted by the Govt.

Retained. Existing rates of Z90 per month doubled to 2180 per month for Department of Posts and Railways. To be retained in other Ministries/ Departments where there is functional justification for any particular category of staff with the approval of Department of Expenditure.

Name of the Allowance

6. Daily Allowance

Recommendations of the 7th CPC

Retained.

Modifications accepted by the Govt.

Rationalized. All provisions will apply to Railways personnel also. Travelling Charges for Level -12 – 13 revised from 'Non-AC Taxi charges up to 50 km to 'AC taxi charges upto 50 Kms.' and for level 14 and above to be revised from 'AC Taxi charges up to 50 km' to 'AC taxi charges as per actual expenditure commensurate with official engagements'. Existing system of Daily allowance in the Ministry of Railways to continue.

Name of the Allowance

7. Fixed Medical (FMA) Allowance

Recommendations of the 7th CPC

Retained.

Modifications accepted by the Govt.

Status Quo to be maintained. Existing rate of Rs. 500 per month revised to Rs. 1000 per month.

Name of the Allowance

8. Fixed Monetary Compensation

Recommendations of the 7th CPC

Abolished as a separate allowance.

Modifications accepted by the Govt.

Eligible employees to be governed by the newly proposed "Additional Post Allowance" Not to be subsumed and retained as a separate allowance. Existing rates multiplied by 2.25. Rates revised from 250 to 2115 for full beat and from 724 to 754 for sharing a beat.

Name of the Allowance

9. Funeral Allowance Abolished

Recommendations of the 7th CPC

Retained with change in nomenclature as 'Funeral Expense'.

Modifications accepted by the Govt.

Existing rate multiplied by 1.5. Rates revised from 26000 to N000.

Name of the Allowance

10. Holiday Compensatory Allowance

Recommendations of the 7th CPC

Abolished as a separate allowance.

Modifications accepted by the Govt.

Eligible employees to be governed by National Holiday Allowance Not to be subsumed and retained as a separate allowance. Existing system to continue in Intelligence Bureau (m) and Research and Analysis Wing (RAW).

Name of the Allowance

11. Hospital Patient Care Allowance (HPCA)/Patient Care Allowance (PCA)

Recommendations of the 7th CPC

Retained.

Modifications accepted by the Govt.

Rationalised. To be paid as per Cell R1H3 of the newly proposed Risk and Hardship Matrix. HPCA and PCA are admissible to ministerial staff as well on the premise that the entire hospital area carries the risk of communicable diseases. This practice should be stopped and HPCA/PCA should be admissible to only those employees who come in continuous and routine contact with the patients. Ministerial Staff to continue to get HPCA/PCA as per R1H3 (24100 for level 8 and below and 25300 for level 9 and above) of Risk and Hardship Matrix

Name of the Allowance

12. House Rent Allowance (HRA)

Recommendations of the 7th CPC

Retained.

**Modifications accepted by the Govt.**

Rationalized by a factor of 0.8. The recommendations of the 7th CPC is accepted with the following modifications:

(ii) HRA shall not be less than 25,400 per month, 23,600 per month and 21,800 per month calculated @30% of minimum pay for X (population of 50 lakh & above), 20% for Y (5 to 50 lakh) and 10% for Z (below 5 lakh) category of cities.

(ii) HRA shall be revised to 27%, 18% & 9% of Basic Pay in X, Y & Z cities when Dearness Allowance (DA) crosses 25% and further to 30%, 20% and 10% of Basic Pay in X, Y & Z cities when DA crosses 50%.

**Name of the Allowance**

**13. Kit Maintenance Allowance**

**Recommendations of the 7th CPC**

**Abolished as a separate allowance.**

**Modifications accepted by the Govt.**

Subsumed in the newly proposed Dress Allowance  
Subsumed in Dress Allowance for Special Protection Group (SPG) and factored in for determining the revised rates of Dress Allowance for SPG.

**Name of the Allowance**

**14. Launch Campaign Allowance**

**Recommendations of the 7th CPC**

**Abolished**

**Modifications accepted by the Govt.**

Retained. Existing rate multiplied by 1.5. Rates revised from 27500 per annum to 211250 per annum.

**Name of the Allowance**

**15. Nursing Allowance**

**Recommendations of the 7th CPC**

**Retained.**

**Modifications accepted by the Govt.**

Rationalized. Existing rates multiplied by 1.5. Rates revised from 24800 per month to 27200 per month.

**Name of the Allowance**

**16. Operation Theatre Allowance**

**Recommendations of the 7th CPC**

**Abolished**

**Modifications accepted by the Govt.**

Retained. Existing rate multiplied by 1.5. Rates revised from 2360 per month to 2540 per month.

**Name of the Allowance**

**17. Overtime Allowance (OTA)**

**Recommendations of the 7th CPC**

**Abolished**

**Modifications accepted by the Govt.**

Except for operational staff and Industrial employees Governed by statutory provisions. Ministries/Departments to prepare a list of those staff coming under the category of 'operational staff. Rates of Overtime Allowance not to be revised upwards.

**Name of the Allowance**

**18. Professional Update Allowance**

**Recommendations of the 7th CPC**

**Retained.**

**Modifications accepted by the Govt.**

Enhanced by 50%. Extended to some more categories. This allowance to continue to be paid to non-gazetted staff of Department of Atomic Energy (DAE). Existing rate multiplied by 1.5. Rates revised from 27500 per annum to 211250 per annum.

**Name of the Allowance**

**19. Qualification Grant Abolished as separate allowance.**

**Recommendations of the 7th CPC**

Eligible employees to be governed by the newly proposed Higher Qualification Incentive for Defence Personnel. Tier-II of the Technical Allowance as well as the Qualification Grant will be merged into Higher Qualification Incentive for Defence Personnel 7th CPC recommendations accepted with the modifications that:

(i) This will not include Tier – II courses, and  
(ii) Courses will be reviewed by associating experts, including outside professionals and academicians by 31.12.2017.

**Name of the Allowance**

**20. Ration Money Allowance (RMA)**

**Recommendations of the 7th CPC**

**Retained.**

**Modifications accepted by the Govt.**

Rationalized. Provision of free rations and the grant of Ration Money Allowance to officers of Defence forces posted in peace areas should be withdrawn. Provision of free ration for officers of Defence Forces shall be discontinued in peace areas. RMA

shall continue to be paid to officers of Defence Forces posted in peace areas. The cash shall be credited directly into the bank accounts of officers.

Name of the Allowance

**21. Risk Allowance**

Recommendations of the 7th CPC

Abolished

Modifications accepted by the Govt.

Retained. Existing rate multiplied by 2.25. Rates revised from 260 per month to 2135 per month.

Name of the Allowance

**22. Siachen Allowance**

Recommendations of the 7th CPC

Retained.

Modifications accepted by the Govt.

Rationalised. To be paid at 231500 for Level 9 and above and 721000 for Level 8 and below as per Cell RH-Max of the newly proposed Risk and Hardship Matrix. Rates revised from: 231500 to 242500 per month for Level 9 and above, and 721000 per month to 230000 per month for level 8 and below:

Name of the Allowance

**23. Space Technology Allowance**

Recommendations of the 7th CPC

Abolished

Modifications accepted by the Govt.

Retained. Existing rate to be multiplied by 1.5. Rates revised from 27500 per annum to 211250 per annum.

Name of the Allowance

**24. Special Appointment Allowance**

Recommendations of the 7th CPC

Abolished as a separate allowance.

Modifications accepted by the Govt.

Eligible employees to be governed by the newly proposed "Extra Work Allowance". Granted to Central Armed Police Force Personnel holding special appointments. To include Assistant Sub Inspector (Radio Mechanic), Assistant Sub Inspector (Radio Operator) and Sub Inspector (Radio Mechanic) in the list eligible for Extra Work Allowance @2% of Basic Pay per month with the conditions recommended by the 7th CPC.

Name of the Allowance

**25. Special Compensatory (Remote Locality) Allowance (SCRLA)**

Recommendations of the 7th CPC

Abolished as a separate allowance.

Modifications accepted by the Govt.

Eligible employees to be governed by the newly proposed Tough Location Allowance (TLA) -I, II or III Tough Location. Allowance will not be Admissible along with Special Duty Allowance. 7th CPC recommendations that Tough Location Allowance (TLA) will not be admissible along with Special Duty Allowance (SDA) accepted subject to condition that employees be given the additional option to avail of the benefit of Special Compensatory (Remote Locality) Allowance (SCRLA) at pre-revised rates under the 6th CPC regime along with SDA at revised rates of 7th CPC.

Name of the Allowance

**26. Special Duty Allowance (SDA)**

Recommendations of the 7th CPC

Retained.

Modifications accepted by the Govt.

Rationalized by a factor of 0.8. SDA for All India Service (AIS) officers should be paid at the rate of 30 percent of Basic Pay and for other civilian employees at the rate of 10 percent of Basic Pay. As per DoPT's OM No. 14017/4/2005-AIS (II) dated 10th February, 2009, 'Special Allowance for Officers belonging to North — East Cadres of All India Service (AIS) officers' is granted. @25%. Special Duty Allowance (SDA) is granted @12.5%. Rationalized by a factor of 0.8. Both these allowances namely 'Special Allowance for Officers belonging to North — East Cadres of AIS' and Special Duty Allowance (SDA) shall continue to be paid separately as at present at the revised rates of 20% and 10% respectively.

Name of the Allowance

**27. Special Incident/Investigation/Security Allowance**

Recommendations of the 7th CPC

Retained.

Modifications accepted by the Govt.

Rationalized by a factor of 0.8. Department of Revenue should assess the risk profile of the officials of the Enforcement Directorate (ED) at various levels and thereafter make a case to Ministry of Finance for grant of Risk and Hardship Allowance, if any, as per appropriate cell. Special Security Allowance (SSA) for Special Protection Group (SPG) to be revised from 40% to 55% of Basic

Pay for operational duties and from 20% to 27.5% of Basic Pay for non —operational duties. National Technical Research Organisation (NTRO) employees to be granted this allowance @20% of Basic Pay. This allowance was granted to Enforcement Directorate as an adhoc measure with the approval of Department of Expenditure pending recommendations of the 7th CPC. Accordingly, this allowance to be withdrawn from ED with effect from 01.07.2017. As per recommendations of the 7th CPC, Department of Revenue to examine proposal or Risk & Hardship allowance for ED to make a case to Ministry of Finance for granting Risk and Hardship based allowance to ED officials, if any.

Name of the Allowance

28. Special Running Allowance

Recommendations of the 7th CPC

Retained.

Modifications accepted by the Govt.

Extended to some more categories Name of the allowance to continue as 'Additional Allowance'.

Name of the Allowance

29. Technical Allowance

Recommendations of the 7th CPC

Technical Allowance will continue to be paid on a monthly basis.

Modifications accepted by the Govt.

Tier-II of the Technical Allowance as well as the Qualification Grant will be merged into Higher Qualification Incentive for Defence Personnel. Existing system of Technical Allowance (Tier – I and II) to continue at 23000 per month and 24500 per month up to 31.03.2018. Courses of Technical Allowance (Tier – I and II) along with Qualification Grant (Higher Qualification Incentive for Defence Personnel) to be reviewed by associating experts, outside professionals and academicians in order to keep pace with changing defence requirements. Review of Courses to be completed before 31.12.2017. Technical Allowance (Tier – II) to continue beyond 31.03.2018 only after review of courses.

Name of the Allowance

30. Training Allowance

Recommendations of the 7th CPC

Retained.

Modifications accepted by the Govt.

Rationalized by a factor of 0.8. Extended to some more categories. The allowance will be payable to an eligible employee for a maximum period of five years only during the entire career. Ceiling of 5 years period to be removed. Standard cooling off period between tenures will apply.

Name of the Allowance

32. Treasury Allowance

Recommendations of the 7th CPC

Abolished

Modifications accepted by the Govt.

Subsumed in Cash Handling and Treasury Allowance and rates revised as under: (in Z, per month)

Amount of average monthly cash handled Sixth Central Pay Commission rates (6th CPC) Revised Rates

<= 5 lakh	230 – 600	700
Over 5 Lakh	750 – 900	1000

Name of the Allowance

33. Uniform Allowance

Recommendations of the 7th CPC

Abolished as a separate allowance.

Modifications accepted by the Govt.

Subsumed in the newly proposed Dress Allowance and to be paid annually. 7th CPC recommendations accepted with following modifications: Different rates for the following categories: Special Protection Group (SPG) personnel - to be paid annually @ Z27,800 per annum and Z21,225 per annum for operational and non —operational duties respectively. Nurses — to be paid monthly @ Z1800 per month To be extended to all Check Points of Bureau of Immigration. Name of the Allowance

34. Washing Allowance

Recommendations of the 7th CPC

Abolished as a separate allowance.

Modifications accepted by the Govt.

Subsumed in the newly proposed Dress Allowance. Subsumed in Dress Allowance in respect of Nurses and factored in for determining the revised rates of Dress Allowance for Nurses.

# NOTICE

Ref : 1/AIC/2017

Date : 17-07-2017

It is hereby notified that the 21st All India Conference of National Union of RMS & MMS Employees Group 'C' will be held From 01/11/2017 to 03/11/2017 at HOTEL RUMANI At RATNAKAR LANE, SEA BEACH BEHIND PURI HOTEL, PO/Dist: - PURI, ODISHA PIN-752001.

The following shall be the agenda:

1. Adoption of report on activities for the period from 1-06-2015 to 30-09-2017.
2. Adoption of audited accounts for the year 2015-2016 & 2016-2017.
3. Organisational review.
4. Financial Review
5. Negotiating Machinery

#### COMMON PROBLEMS

1. Common demands of CG Employees
2. MNOP and its implications
3. Creation of AMPCs
4. 7th CPC & its complications
5. Cadre restructuring
6. PO & RMS Accountants
7. Franchising / Outsourcing

#### MMS PROBLEMS

1. Cadre Restructuring of MMS cadres
2. Drivers' issues
3. Artisans issues
4. Technical Postal Assistants
5. Outsourcing

#### POLICY AND PROGRAMMES

1. Resolutions
2. Election of Office-bearers
3. Venue of the next AIC

(D. Theagarajan), General-Secretary

A copy of this notice is issued to

1. All Branches / Divisions/ Circle Secretaries
2. The Secretary (SR section) Dept. of Posts, New Delhi 110 001.
3. All Heads of Circles
4. Secretary-General, FNPO

(D. Theagarajan), General-Secretary.

## Felicitations to Shri Ramappa former General Secretary NUR-IV



Shri N. Ramappa retired from service on 30-6-2017 a grand felicitation was conducted at Vijayawada on 9-7-2017 SG FNPO & Circle Secretaries of FNPO affiliated Unions attended and recalled glorious services of Ramappa during the felicitation. NUR C wishes Shri N. Ramappa happy and peaceful retired life with his family members.

## BETRAYAL TO CENTRAL GOVT EMPLOYEES BY NDA GOVERNMENT.

NDA Government has once again betrayed the entire Central Govt Employees. The demand of the employees to restore HRA at 30, 20 & 10% are denied. The date of effect for allowances is fixed as 01-07-2017 denying 18 months arrears.

The BJP led NDA Government deliberately delayed the legitimate right of the employees. The assurance given by Cabinet Ministers regarding the increase in Minimum Pay and Fitment Formula is also not honoured till date.

Federation of National Postal Organisations calls upon its members to hold demonstrations in front of all Divisional Offices on 10/07/2017 protesting against the anti-employees, anti-workers stand of the NDA Government.

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## GENERAL SECRETARY'S LETTER

Reached New Delhi on 30/06/2017.

### MEETING WITH D.G POSTS.

On 30/06/2017 SG, FNPO met DG Posts and discussed the following issues.

1. Cadre restructuring for employes other than PA cadre - pending with the Ministry of Finance. The action is being taken to get clearance from Ministry of Finance.
- 2.. 7th CPC pay to the Temporary Status CL - Department is initiating action to get the order from DOP&T.
3. Recruitment of Postman cadre - the matter was seriously discussed in the Heads of Circle meeting and new formula arrived.

### THE 21ST ALL INDIA CONFERENCE

National Union of RMS & MMS Employees MG & MTS was held in Alandi, Pune, Maharashtra Circle. From 22 nd to 24th June 2017 under the chairmanship of Shri. P..D. Bavikar president NUR-4.

FNPO President T. N. Rahate inaugurated the conference. Shri N. Ramappa General Secretary placed the report on the activities of the Union for the period from 2015 to 2017.

During the open session, the following addressed the gathering. S/Shri D. Theagarajan SG FNPO, S. Noor Ahmed, former General Secretary NUR-4, Satish Chander, former General Secretary NUR-4, Nisar Mujawar Vice President FNPO & FNPO affiliated union circle secretaries of Maharashtra Circle.

S/Shri. Tarak Dutta, Calcutta RMS, West Bengal Circle & P..D. Bavikar Pune RMS, Maharashtra Circle were elected as President and General Secretary respectively.

### ODISHA NUR C CIRCLE WORKING COMMITTEE MEETING

CWC of NU RMS & MMS Employee Group III was held at Bhubaneswar on 11.06.2017 in the presence of General Secretary NUR-C. CWC passed an unanimous resolution to hold the AIC NUR-C at Puri, Odisha from 01/11/2017 to 03/11/2017.

### FNPO P-4 EXECUTIVE TAMILNADU CIRCLE

Circle Working Committee Meeting was held at Pondicherry on 12/06/2017. SG FNPO addressed the CWC. Details available in [www.fnpo.org](http://www.fnpo.org) dated 12-6-2017.

### LET US REMEMBER OUR GKP.

We lost GKP on 7-6-2013. We strongly believe that GKP still lives amongst us. Let us remember the services of GKP on his birthday which falls on 9-7-2017. I



appeal to all the Branch Secretaries and Divisional Secretaries to arrange a meeting on any day in July 2017 and recall the services of GKP.

yours sincerely,  
D.Theagarajan, General Secretary

Please visit our website : [www.fnpo.org](http://www.fnpo.org) for day-to-day news.  
E-mail : [theagarajannachi@hotmail.com](mailto:theagarajannachi@hotmail.com)

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