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FEDERAL SENTINEL

Editor : D. THEAGARAJAN

No. 3

MARCH 2010

SECURE MAXIMUM MEMBERS TO OUR UNIONS

BY INFORMING THE TRUTH TO EMPLOYEES

**FNPO FIGHTING FOR POSTAL EMPLOYEES
WHOEVER RULES THE GOVERNMENT**

**OUR FOUNDER SRI K. RAMAMURTHI AND SRI GOPAL SINGH JOSH WERE
TIED WITH HAND-CUFFS AND DRAGGED ON THE DELHI ROADS DURING
1960 STRIKE WHEN NEHRU WAS THE PRIME MINISTER.**

**FNPO OPENLY SUPPORTED THE 1974 RAILWAY STRIKE FOR SECURING
BONUS WHEN INDIRA GANDHI WAS PRIME MINISTER AND
LOST THE RECOGNITION**

**IN THE 1993 FOUR-DAYS STRIKE, 1998 EIGHT-DAYS STRIKE AND 2000
THIRTEEN-DAYS STRIKE, FNPO PARTICIPATED VIGOROUSLY**

WITHOUT FNPO PARTICIPATION, NO STRIKE IS SUCCESSFUL IN THE POSTAL INDUSTRY

**BY SUPPORTING FNPO SAVE INDIA POST FROM THE ANTI-EMPLOYEES
MEASURE OF BUREACRACY**

CONTACT EVERY EMPLOYEE AND CONVINC THEM TO JOIN OUR UNION

FNPO IS A SYMBOL OF DEMOCRACY

BE CONFIDENT TOMORROW IS OURS.

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**JOURNAL OF THE FEDERATION OF NATIONAL POSTAL ORGANISATIONS
T-24, ATUL GROVE ROAD, NEW DELHI - 110 001, PHONE : 23321378**

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Understanding URLs:

Each page of information on the world-wide-web has a unique address, called a URL (Uniform Resource Locator). The URL is displayed in the long white window at the top of the screen (marked as 1). You can simply type www.fnpo.org into the Address window, and press ENTER, and your browser will take you to the 'HOME' page of our website.

Contents of the website:

The menu of our web page is seen just below the Banner (marked as 2). At present the contents (web pages) available are Home, FNPO HQ, FNPO Sentinel, Message, RMS Sentinel, Links & Contact Us. When you click on one of these content sections the relevant related subsections and pages will be displayed. The current page is highlighted in dark black to show you where you are and other contents are in gray colour. You can use the back button on your browser to return to the page you last visited. If there is a hyperlink, you can find it easily by moving your mouse arrow over it and the arrow turns into a hand.

Web Pages now available on www.fnpo.org

1. HOME Page:

Important announcements and latest news can be seen on the left side of the page under the heading 'Flash News' (marked as 3). If there is a hyperlink (the arrow turns into a hand), just click the link for details. Right side of the page has been dedicated to the founders of FNPO and below that the Welcome address of the Secretary General and previous notifications/ news.

2. FNPO HQ:

Important orders, office memorandum of 6th Pay commission, Letters from FNPO

3. Federal Sentinel:

Federal Sentinel journals are available in PDF format.

4. Message:

Messages from Shri.G.K.Padmanabhan, Former Secretary General and Shri.D.Theyagarajan, Secretary General.

5. RMS Sentinel:

RMS Sentinel journals are available in PDF format.

6. Links:

From here you can visit the Department of Posts: all the ministries & departments under government of India and state government websites.

7. Contact Us:

Details of HQ address, phone numbers, e-mail address of all General Secretaries are available. If you have any suggestions for improvements or experience any problems, please provide us with your feedback by using the feedback online form at the right side of the 'Contact Us' web page. Please fill your name, office, phone number or e-mail address and type the information. To submit the information, just click the send button below the form. Alternately you can also send email to info@fnpo.org or sg@fnpo.org

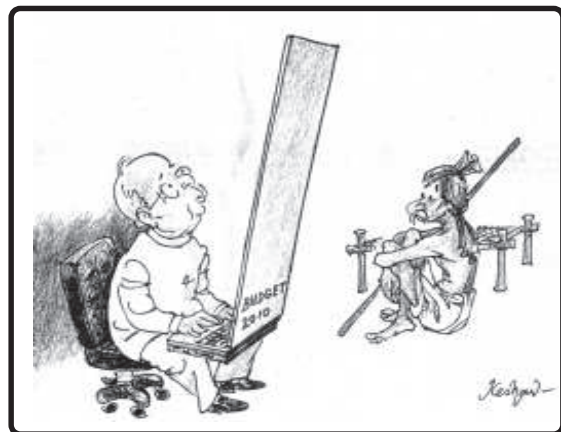
Apart from the external link available on the web pages, there is another link at the right side bottom of the 'HOME' page to various useful websites. Here you can find links to India Post; PTC; World Postal Info; International Postal Administrations; Ticket reservations for Air, Train, Bus, Tour Packages; International Organisations; Education; Search Engines; Shopping; News/Entertainment; Travel; Art; Music; Pension; Retirement benefits etc.

Downloadable Documents

Most of the letters, orders and reports are PDF files. To view a PDF file you will need Adobe Acrobat Reader which can be downloaded for free from <http://get.adobe.com/reader/>. You can save the PDF files in to your hard disk of the PC or in a portable media (like USB Flash drive otherwise called as Thumb drive or Pen drive) if you need to refer them later without connecting to the internet.

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Courtesy :The Hindu

GUIDE LINES TO DIVISION SECRETARIES

1. Last date of receipt of declaration by Divisional Heads - 26-4-2010
(The list of members - five copies to be submitted)
2. Display the list of members in the Notice Board - 27-4-2010 to 30-4-2010
3. Representation from members if any before - 6-5-2010
4. Recovery of subscription starts from 31-5-2010
5. Completion of verification should be before - 11-6-2010
6. If any Division Secretary deliberately avoids handing over of authorization letters to Divisional Head, it is clarified by the Department that the Division Secretary will be debarred from being the office-bearer of the union till the next verification process. In such case, General Secretary/ Circle Secretary may submit the authorization letters directly to the concerned Division Head.
7. The Division Head should inform only the working strength of employees and not the sanctioned strength, while sending report to the Circle office. All the Division Secretaries. Please ensure this.
8. If any Division Secretary submits fake and bogus authorization letters, he will be penalized. Division Secretaries are requested to be careful in this respect.
9. Though the Department is against the dual membership, sister union may play vital role in this regard and they may lure in getting signatures from our members. Therefore be careful in this respect.
10. If any malpractice is found in the process either on the part of Division Head or on the part of the sister union, please send e-mail to subhashchander280@yahoo.com to the Directorate and copy to theagarajannachi@hotmail.com If not possible, please send telegram to Director (SR), Dak Bhavan, New Delhi 110 001 and copy to Federation.
11. Under any circumstances, don't yield to the pressure of any one. The SG FNPO is always ready to help you in all aspects.
12. The FNPO requests all Division Secretaries to rise to the occasion and try to secure maximum percentage of membership to our affiliated unions.
13. Don't write P III, P IV, R III, R IV etc on the authorization form. You have to write only the name of union such as NAPE 'C', NUR 'C', NUPE PM & Gr. 'D', NUR IV, NUGDS and so on.
14. Divisional Secretaries should be present physically in the Headquarters on 26-4-2010 to authorization forms to the Division Head, failing which it will be seriously viewed including debarring membership.
15. You must be alert and tireless till 26-4-2010.
16. Tomorrow is ours.

MODEL LETTER TO THE DIVISION SECRETARIES

To

SSP/SP/SSRM/SRM/Manager MMS

Sir,

..... Declarations submitted by the members of my union duly counter-signed by me are enclosed.

The names of members who have submitted enclosed declarations are furnished in the statement attached (five copies)

Yours Sincerely,
(xxx)
Division Secretary

**GOVERNMENT OF INDIA
MINISTRY OF COMMUNICATIONS & IT
DEPARTMENT OF POSTS**

Dak Bhawan, Sansd Marg, New Delhi-110001.

No.13/01/2010-SR Dated: - 18th February, 2010

To

1. All Heads of Postal Circle,
2. All Postmasters General,
3. Director of Postal Staff College, Ghaziabad (UP)
4. CGM, PLI Directorate, Chankyapuri PO, New Delhi
5. CGM, BD & M Directorate, Dak Bhawan, New Delhi
6. DDG (PAF)/Chief Engineer (Civil)/ ADG (Admn), Department of Posts.
7. Postmaster General, Foreign Mails, Mumbai.

8. All Directors, Postal Training Centres.
9. Directors Foreign Mails, Chennai, Kolkata and Delhi
10. All Directors/Dy. Directors of Accounts (Postal).
11. All Service Associations
12. DOP&T, JCA Section, North Block, New Delhi

Subject: - CCS (RSA) Rules, 1993- Re-verification of membership for recognition of Service Association - Procedure regarding.

Sir/Madam,

I am directed to refer to the Department's letter No. 13/04/2007-SR dated 17th April, 2009 on the above-mentioned subject. The re-verification process initiated in compliance with the direction of the Hon'ble High Court of Judicature at Madras, vide the aforesaid letter, had to be abandoned due to further litigation in the matter as per details given below:-

S.N.	WP No.	Filed in/by	Prayer made	Decision of the High Court
1.	SB Civil WP No. 5037/2009	High Court at Jodhpur by BPEU Class.III	Extension of time for submission of authorization letters	In the counter Affidavit, the Department agreed to extend the time limit.
2.	Contempt Petition No. 950/09	High Court Madras by BPEU Class III	The entire process to be handled by Divisional Head	The direction given in WP No. 4704 of 1999 dated 06.01.2009 should be strictly followed.

2. With the closure of the above filed Petitions, it has been decided to re-initiate the process of re-verification of membership for recognition of service associations as per the following procedure:-

(i) Every employee desiring to be a member of service Association will give a letter of authorization in writing, addressed to the Divisional Head in the prescribed Proforma (Annexure-II) (bearing the signature of Director (SR & Legal) for deduction of subscription from his pay. The letter of authorization is to be sent through the applicant Service Association to which the membership is sought, so as to reach the Divisional Head on or before 26.04.2010, for scrutiny. Any authorization given through a non-applicant association will be ignored. The Associations will also submit to the Divisional Head a list of members in quintuplicate (5-copies) duly signed by the authorized office bearer on each page of list. At this stage, the Divisional Head will scrutinize the letters of authorization in the presence of one representative from each of the Association.

(ii) After scrutiny of the letters of authorization and comparing them with the list submitted by the Association, the Divisional Head will display one copy of each set of lists on the notice board from 27.04.2010 to 30.04.2010. An individual employee, whose name has been included in more than one Associations' List exhibited on the Notice Board, may, if he so desires, submit a representation, to the Divisional Head by 06.05.2010. The employee concerned must specifically indicate in the representation with supporting material, if any, that he has given the authorization in favour of a specific Association (Name must be given) and the authorization in favour of the other Association (Name must be given) is fake one. The Divisional Head on his part will scrutinize the authorization given by the employee and in case he finds that the authorization was not genuine, he may delete his name from the concerned list under intimation to the concerned Association and allow it to be included in the list, the employee genuinely chooses. Trade union facilities of such authorized office bearer who signed the fake/fabricated/non-

genuine authorization would be withdrawn as per prevailing instructions, till the next verification process. However, if on scrutiny by the Divisional Head, both the authorizations are found to be authentic given by the employee, both the authorizations would be treated as invalid and the employees concerned would not be allowed to become member of any Association. No representation received after 06.05.2010 will be entertained. Any other complaint received in this regard will also be considered and disposed of by the Divisional Head by 06.05.2010, after which a copy of each list will be made available to the authorized office bearers of all the participating associations in that category, duly acknowledging the receipt of lists in duplicate and also the authorization letters, which will be transferred to the Drawing and Disbursing Officer.

(iii) Here it may be pertinent to mention for information of the member employees of various service associations that issuing authorization letter in favour of more than one service association is against the spirit of the general instructions on the subject and creates obstruction in the way of recognition of genuine and deserving associations. Therefore, the practice may be avoided under all circumstances. Further instances have come to notice where some of the authorized office bearers deliberately avoided handing over the authorization letters to the Divisional Head/Circle Heads. In this regard it is made clear that in all such cases and once the malafide on the part of authorized office bearers is established, he/she will be debarred from being the office bearer of any association till the next verification process. In such cases, the General Secretary/Circle Secretary may submit authorization letters direct to the concerned Divisional Head.

(iv) The letters of authorization will be grouped category/Designation-wise and filed securely in guard files by the Drawing and Disbursing Officer who will note down the details of the authorizations in a register, the format of which is indicated in Annexure-III. The serial number in Annexure III should also be marked on the authorization letter placed in the guard file, duly authenticated by the Divisional Head.

(v) (a) All the Drawing & Disbursing Officers will start making monthly recovery from the employees who authorize such recovery out of their salary for the month of May, 2010 payable on 31.05.2010.

(b) Recovery of subscriptions being made in respect of Service Associations on the basis of old authorization will be made till April, 2010 salary (payable on 30.04.2010) except for All India Association of Postal Supervisors (GL) as in their case, as per the directions of the Hon'ble High Court, Delhi in CWP No. 1827/97, status-quo is to be maintained till the case is heard. The status quo position as ordered by the Honorable Court will be applicable in regard to recognition of various associations in this category as also its membership.

(vi) Drawing & Disbursing Officer shall make recovery of monthly subscription from pay in favour of a particular Association every month.

(vii) An extract from the register in duplicate will be handed over to the Cashier for making necessary entries in the acquittance roll (ACG 24) of the month concerned. A suitable column in the acquittance roll. Viz. 'Membership/Subscription to Service Association' may be opened to record the deduction separately. The deduction made by the Cashier through acquittance roll will be 'Out-of-account' transactions of the Government account.

(viii) Drawing & Disbursing Officer after making the deductions will remit the amount to the Divisional Secretary of the concerned Association who, in turn, will remit this amount to the All India, Circle etc. as per the quota fixed in their respective constitutions. There is no objection if the membership subscription is remitted to the Circle/Central body of the Association for further distribution, provided such a provision is made in the constitution of the Association. The total deductions and total number of persons covered by the amount remitted should also be specified.

(ix) Remittance to the Association should on no account be made by means of Service Money Orders.

(x) Divisional Head will ensure that work relating to verification and its compilation is completed by 11.06.2010 and is reported to the Heads of Circles with details of the total number of persons belonging to each of the Service Associations in the Proforma as per Annexure-IV and one copy of Annexure IV is displayed on the notice board on the same day.

(xi) Divisional Head will ensure that while counting total strength in respect of a particular category, total employees actually working and eligible for being included in that category may be taken into account. They should not report the total number of sanctioned posts.

(xii) The Heads of Circles will send the consolidated statement to SR Section, Department of Posts in the Proforma at Annexure IV by 25.06.10 and display its one copy on Notice Board on the same day. The Circles will ensure that the information in respect of all Divisional Heads has been included in the statement. The concerned Service Associations will also be endorsed the statement referred to above.

3. Generally the Service Associations had a grievance that the Drawing & Disbursing Officers maintain a soft corner for the Association to which they belong (ed). Aggrieved with this, Bharatiya Postal Employees Union filed Writ Petition Nos. 4704 to 4707 of 1999 in the High Court of Judicature at Madras. Agreeing with the view point of the Petitioner Union, the Hon'ble High Court directed the Department of Posts to entrust the verification process to an independent officer in the rank of Divisional Superintendent who will scrutinize the option/authorization form in the presence of one representative from each of the Union. The above directions of High Court, Madras are to be complied with scrupulously. The Heads of Circles will see to it that absolute transparency is observed in carrying out the reverification process and it is conducted in a free and fair manner. In case any irregularity is noticed on the part of any officials/officer, a serious view in the matter be taken and prompt action may be initiated by the competent Disciplinary/Administrative Authorities. Further all Heads of Circles will nominate a senior officer of the Circle (of the level of JAG or above), who will be responsible for attending to complaints and settlement of disputes arising in carrying out the verification process. This will be reported to the undersigned immediately.

4. A list of Service Associations eligible for participation in the verification process is enclosed as Annexure-I. In case any other Service Association intends to participate in the process, it should submit its application direct to the undersigned by email (email ID: subhashchander280@yahoo.com) by 12.03.2010, which will be examined and disposed of by 15.03.2010. Further follow up action will depend upon the decision taken in this regard.

5. The terms 'Drawing & Disbursing Officer', as mentioned above, means only such authority in charge of the work of drawing pay and allowances for an employee.

6. In terms of instructions issued by Department of Personnel & Training vide O.M. No. 2/13/98-JCA dated 11.02.2002, the recognition of service associations granted as a sequel to this exercise shall be valid for a period of five years from the date of issue of order granting recognition.

7. The instructions contained in this letter are to be given wide circulation and are also to be displayed at the Notice Boards so as to avoid any complaint about its non receipt. It is clarified for all concerned that all recognized and unrecognized associations at various levels as indicated in Annexure-I are to be properly apprised of this letter.

8. In all those establishments where there is no Divisional Head, his role will be performed by an officer of the equal rank or by an officer higher in rank than that.

Yours faithfully,
Sd/-

(SUBHASH CHANDER), Director (SR & Legal)

ANNEXURE-I			
(FILE NO. 13/01/2010-SR)			
DEPARTMENT OF POSTS			
SR SECTION			
LIST OF APPLICANT SERVICE ASSOCIATIONS ELIGIBLE FOR PARTICIPATION UNDER RE-VERIFICATION PROCESS			
S.No	Category	Employees eligible to be included in this category	Name of the applicant association
1	2	3	4
1.	Group 'C' (POSTAL)	All Group 'C' Postal staff excluding Postmen and members of Supervisors (GL) Association.	1. All India Postal Employees Union Group 'C' 2. National Association of Postal Employees Group 'C' 3. Bharatiya Postal Employees Union Class III

2.	Group 'C' RMS including MMS	All Group 'C' staff in RMS and MMS excluding Mail Guards	1. All India RMS & MMS Employees Union Group 'C' 2. National Union of RMS & MMS Employees Group 'C' 3. Bharatiya RMS & MMS Employees Union Class. III
3.	Group 'D' Postal including Postmen	All Group 'D' Postal staff including Postmen	1. All India Postal Employees Union Postmen & Multi Skilled Employees/Group 'D' 2. National Union of Postal Employees Postmen & Multi Skilled Employees. 3. Bharatiya Postal Employees Union Postmen & Group 'D' 4. All India Postal Group 'D' Employees Union
4.	Group 'D' (RMS & MMS) including Mail Guards	All Group 'D' staff in RMS & MMS including Mail Guards.	1. All India RMS & MMS Employees Union Mail Guards & Multi skilled employees. 2. National Union of RMS Employees Mail Guards & Group 'D' 3. Bharatiya RMS & MMS Employees Union Mail Guard & Group 'D'
5.	Circle Office Administrative staff (Group 'C' & 'D')	As in column 2	1. All India Postal Administrative Offices 'Employees Union Group 'C' & 'D' 2. All India Postal Administrative Offices Association (FNPO) 3. Bharatiya Postal Administrative Offices Employees Union 4. All India Postal Administrative Offices Association (Non Affiliated)
6.	Postal Civil Wing (Group 'C' & 'D') including Jr Engineers	As in Col. 2	1. National Union of Postal Civil Wing Non-gazetted employees 2. Bhartiya Postal Civil Wing non-gazetted Employees Union 3. All India Postal Civil Wing Employees Association
7.	Postal Accounts Employees (Group C & D) including Jr. Accounts Officer	As in Col. 2	1. All India Postal Accounts Employees Association 2. Bharatiya Postal Accounts Offices Employees Association Gr. 'C' & 'D' 3. All India Postal Accounts Offices Association
8.	SBCO	All Grades of SBCO staff	1. All India Postal SBCO Employees Association 2. All India Savings Bank Control Employees Union 3. Indian Postal SBCO Staff Association (FNPO)

9.	PSS Group 'B' Officers	Only PSS Officers (officers promoted from Gr. B to A are also eligible)	Postal Officers' Association (India)
10.	AAO/AO/Sr.AO	As in Col.2 (JAOs and officials promoted to Gr. A are not eligible)	All India Postal Officer's (Accounts) Association
11.	IPO/IRM Association	Only IPO and ASPOs	1.All India Association of Inspectors and Assistant Superintendents Posts 2.All India RMS Assistant Superintendent & Inspectors Association
12.	Mail Motor Service Officers	Mail Motor Service & Postal Machine Workshop officers	1. All India Mail Motor Service Officers Association
13.	Stenographers	All stenographers	All India Postal Stenographers Association
14.	Supervisors (General Line)	All Supervisors LSG/HSG.II including TBOP/BCR officials	In this regard para-2-(v) (b) of the letter refers.
15.	Indian Postal Service Association	All IPS Group 'A' officers	Indian Postal Service Association

ANNEXURE IV

(File No. 13/01/2010-SR)

DEPARTMENT OF POSTS

PRFORMA OF STATEMENT TO BE SENT BY DIVISIONAL HEAD TO HEADS OF CIRCLE/HEADS OF CIRCLES TO THE DEPARTMENT (Director SR & Legal)

S. No.	Category	Total no. of employees in the category	Name of the applied association	Members per check off system
1	2	3	4	5
1.	Group 'C' (POSTAL)		1. All India Postal Employees Union Group 'C' 2. National Association of Postal Employees Group 'C' 3. Bharatiya Postal Employees Union Class III	
2.	Group 'C' RMS including MMS		1. All India RMS & MMS Employees Union Group 'C' 2. National Union of RMS & MMS Employees Group 'C' 3. Bharatiya RMS & MMS Employees Union Class. III	
3.	Group 'D' Postal including Postmen		1. All India Postal Employees Union Postmen & Multi Skilled Employees/Group 'D' 2. National Union of Postal Employees Postmen & Multi Skilled Employees.	

		<p>3. Bharatiya Postal Employees Union Postmen & Group 'D'</p> <p>4. All India Postal Group 'D' Employees Union</p>
4.	Group 'D' (RMS & MMS) including Mail Guards	<p>1. All India RMS & MMS Employees Union Mail Guards & Multi skilled employees.</p> <p>2. National Union of RMS Employees Mail Guards & Group 'D'</p> <p>3. Bharatiya RMS & MMS Employees Union Mail Guard Group 'D'</p>
&		
5.	Circle Office Administrative staff (Group 'C' & 'D')	<p>1. All India Postal Administrative Offices' Employees Union Group 'C' & 'D'</p> <p>2. All India Postal Administrative Offices Association (FNPO)</p> <p>3. Bharatiya Postal Administrative Offices Employees Union</p> <p>4. All India Postal Administrative Offices Association (Non Affiliated)</p>
6.	Postal Civil Wing (Group 'C' & 'D') including Jr Engineers	<p>1. National Union of Postal Civil Wing Non-gazetted employees</p> <p>2. Bhartiya Postal Civil Wing non-gazetted Employees Union)</p> <p>3. All India Postal Civil Wing Employees Association</p>
7.	Postal Accounts Employees (Group C & D) including Jr. Accounts Officer	<p>1. All India Postal Accounts Employees Association</p> <p>2. Bharatiya Postal Accounts Offices Employees Association Gr. 'C' & 'D'</p> <p>3. All India Postal Accounts Offices Association</p>
8.	SBCO	<p>1. All India Postal SBCO Employees Association</p> <p>2. All India Savings Bank Control Employees Union</p> <p>3. Indian Postal SBCO Staff Association (FNPO)</p>
9.	PSS Group 'B' Officers	Postal Officers' Association (India)
10.	AAO/AO/ Sr.AO	All India Postal Officer's (Accounts) Association
11.	IPO/IRM Association	<p>1. All India Association of Inspectors and Assistant Superintendents Posts</p> <p>2. All India RMS Assistant Superintendent & Inspectors Association</p>
12.	Mail Motor Service Officers	1. All India Mail Motor Service Officers Association
13.	Stenographers	All India Postal Stenographers Association
14.	Indian Postal Service Association	Indian Postal Service Association

Note :-

1. To Heads of Circle from Divisional Heads:-

It is certified that the above information in Column 5 is based on actual letters of authorization received from the concerned employees and deduction will be made from their pay in the month of May, 2010.

Signature of Divisional Head _____

2. To the Directorate from Heads of Circle:-

It is certified that the above information has been complied from the reports in the above performa.

Signature of Authorized officer of the Circle _____

ANNEXURE III

DEPARTMENT OF POSTS
Fiel No. 13/01/2010-SR

Register to be maintained by DDO in respects of Member Employees of the Association

Year _____

Category of Employees _____

Month/Bill No. _____

S.No.	Name	Name of the Assn. of which the official is member	April	May	June	July	Aug	Sept.	Oct
1	2	3	4	5	6	7	8	9	10

(Authentication by Divisional Head)

ATTENTION TO DIVISION SECRETARIES

Divisional Secretaries are requested to send quota to FNPO before 31st March 2010. The quota received after 31st March 2010 will not be taken into account for the current financial year concerned.



DIVISIONAL SECRETARIES

Please remit quota to Federation @ 50 paise per member per month to

Sri BRIJ MOHAN

Secretary (Finance)

District Court Post Office, Delhi - 110 054.



For GDS

**GOVERNMENT OF INDIA
MINISTRY OF COMMUNICATIONS & IT
DEPARTMENT OF POSTS**
Dak Bhawan, Sansd Marg,
New Delhi-110001.

No.13/02/2010-SR 18th February, 2010.

To

1. All Heads of Postal Circle,
2. All Postmasters General,
3. Director of Postal Staff College, Ghaziabad (UP)
4. CGM, PLI Directorate, Chankyapuri PO, New Delhi
5. CGM, BD & M Directorate, Dak Bhawan, New Delhi
6. DDG (PAF)/Chief Engineer (Civil)/ ADG (Admn), Department of Posts.

7. Postmaster General, Foreign Mails, Mumbai.
 8. All Directors, Postal Training Centres.
 9. Directors Foreign Mails, Chennai, Kolkata and Delhi
 10. All Directors/Dy. Directors of Accounts (Postal).
 11. All Service Associations representing Gramin Dak Sevaks.
 12. DOP&T, JCA Section, North Block, New Delhi
- Sub: -EDA (RA) Rules, 1995-Re-verification of membership for recognition of Associations' - Procedure regarding.

Sir/Madam,

I am directed to refer to the Department's letter No. 13/01/2008-SR dated 17th April, 2009 on the above-mentioned

S.N.	WP No.	Filed in/by	Prayer made	Decision of the High Court
1.	SB Civil WP No. 5037/2009	High Court at Jodhpur by BPEU Class.III	Extension of time for submission of authorization letters	In the counter Affidavit, the Department agreed to extend the time limit.
2.	Contempt Petition No. 950/09	High Court Madras by BPEU Class III	The entire process to be handled by Divisional Head	The direction given in WP No. 4704 of 1999 dated 06.01.2009 should be strictly followed.

subject. The re-verification process initiated in compliance with the direction of the Hon'ble High Court of Judicature at Madras, vide the aforesaid letter, had to be abandoned due to further litigation in the matter as per details given below:-

2. With the closure of the above filed Petitions, it has been decided to re-initiate the process of re-verification of membership for recognition of service associations representing Gramin Dak Sevaks (GDSs) afresh as per the revised procedure.

3. The dates, forms and procedure regarding verification of membership inter-alia including recovery of subscription from the pay rolls of the members in favour of the GDSs associations will be the same as prescribed for Service Associations of departmental employees and circulated vide Department's letter No. 13/01/2010-SR dated 18.02.2010.

However, in case of GDSs, separate letter of authorization (Annexure II) will be used, a copy of which is enclosed.

4. The compilation of information and submission of reports regarding re-verification of GDS's Associations will be done and communicated by Divisional Head to Circle office and by the Circle office to the Department separately in Annexure-IV, a specimen of which is enclosed.

Yours faithfully,
Sd/-

(Subhash Chander), Director (SR & Legal)

Encl: - As above

Copy to: -

1. All India Postal Extra Departmental Employees Union.
2. National Union of Gramin Dak Sewaks
3. Bharatiya Extra Departmental Employees Union

DEPARTMENT OF POSTS
PROFORMA OF STATEMENT TO BE SENT BY DIVISIONAL HEAD TO HEADS OF CIRCLE/HEADS OF CIRCLES TO THE DEPARTMENT (Director SR & Legal)

S.No.	Category	Total No. of employees in the category	Name of the applied Association	Members per check off system
1	2	3	4	5
1.	Gramin		1. All India Postal Extra Departmental Employees Union 2. National Union of Gramin Dak Sewaks 3. Bharatiyha Extra Departmental Employees Union	

Note :-

1. To Heads of Circle from Divisional Heads:-

It is certified that the above information in Column 5 is based on actual letters of authorization received from the concerned employees and deduction will be made from their pay in the month of May, 2010.

Signature of Divisional Head _____

2. To the Directorate from Heads of Circle:-

It is certified that the above information has been complied from the reports in the above performa.

Signature of Authorized officer of the Circle _____

NAME OF THE UNIONS AFFILIATED WITH FNPO	GENERAL SECRETARY	CONTACT NO.
1. National Association of Postal Employees Group 'C'	D. Kishen Rao NAPE 'C'	09868250103
2. National Union of RMS & MMS Employees Group 'C'	D. Theagarajan NUR 'C'	09444841440
3. National Union of Postal Employees Postmen & Multi Skilled Employees.	T.N. Rahate NUPE PM & Gr. 'D'	09869121277
4. National Union of RMS Employees Mail Guards & Group 'D'	Abdul Haffiz Siddiq NUR IV	09415424116
5. Nation Union of Gramin Dak Sewaks	P.U. Muralidharan, NUGDS	09446436592
6. All India Postal Administrative Offices Association (FNPO)	O.P. Khanna AIPAOA (FNPO)	09289410510
7. National Union of Postal Civil Wing Non-gazetted employees	Partha Pratim Ghri NUPC (Non-Gazetted)	09678463947
8. All India Postal Accounts Offices Association	H.L. Ramteke AIPAOA	09763343287
9. Indian Postal SBCO Staff Association (FNPO)	S.P. Kulkarni IPSSA (FNPO)	09767687485

FOR GDS

Annexure - II

DEPARTMENT OF POSTS
SR SECTION

NAME OF THE OFFICE

-----Under order of
Ministry of Communications & IT, Department of Posts vide letter No. 13/02/2010-
SR dated 05.02.2010)

LETTER OF AUTHORISATION

To

.....

.....

Designation of Divisional Head

I, (Name & Designation) being a
Member of (Name of Association of
GDSs) hereby authorize deduction of monthly subscription of Rs.....
per month from my TRCA starting from the month of May 2010 payable on
31-05-2010 and authorize its payment to the above mentioned service Association.

I hereby certify that I have not submitted authorization in favour of any other
Association of GDS. If the above information is found incorrect, I fully understand
that my authorization for the Association becomes invalid.

Station: Signature.....
Dated:- Name.....
Designation.....

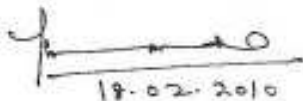
To be filled by the Association

It is certified that Shri / Smt..... is a
Member of (Name of Association of
GDS)

It is further certified that the above authorization has been signed by Shri /
Smt..... in my presence.

Signature.....
Name (in Capital).....
Of authorized Office bearer.....

Signature
Name (in Capital)
of the member



Divisional Head's Attestation

FOR REGULAR EMPLOYEES

Annexure - II

NO. 13/01/2010-SR
MINISTRY OF COMMUNICATIONS IT
DEPARTMENT OF POSTS
SR SECTION

NAME OF THE OFFICE

LETTER OF AUTHORISATION

To

.....

.....

Designation of Divisional Head

I, (Name & Designation) being a Member of (Name of Service Association) hereby authorize deduction of monthly subscription of Rs..... per month from my salary starting from the month of May 2010 payable on 31-05-2010 and authorize its payment to the above mentioned service Association.

I hereby certify that I have not submitted authorization in favour of any other Service Association. If the above information is found incorrect, I fully understand that my authorization for the Association becomes invalid.

Station: Signature.....
Dated:- Name.....
Designation.....

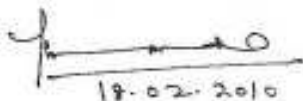
To be filled by the Association

It is certified that Shri / Smt..... is a Member of (Name of Service Association)

It is further certified that the above authorization has been signed by Shri / Smt..... in my presence.

Signature.....
Name (in Capital).....
Of authorized Office bearer.....

Signature
Name (in Capital)
of the member



Divisional Head's Attestation

IMPORTANT GUIDELINES TO CIRCLE SECRETARIES

1. FNPO affiliates (9 unions) secured a good percentage in the last verification. If our Circle Secretaries of P III, P IV, R III, R IV and GDS help properly our affiliated unions of AIPAOA (FNPO), AIPAOA, SBCO and Civil wing get requisite percentage of membership for recognition.
2. FNPO requests the Circle Secretaries to form a co-ordinate committee immediately to help each other in getting more members.
3. If there are any difference among the Circle Secretaries, please forget the same and work vigorously to secure maximum membership to our affiliated unions.

If any Division Secretary refuses to receive authorization letter from member of our union, those authorization letters can be submitted by the Circle Secretary / General Secretary of the concerned Association. In such cases, the Specimen of the covering letter is furnished below.

MODEL LETTER TO THE CIRCLE/GENERAL SECRETARIES

To
SSP/SP/SSRM/SRM/Manager MMS

Sir,

..... Declarations
submitted by the members of my union duly
counter-signed by me are enclosed.

The names of members who have submitted
enclosed declarations are furnished in the
statement attached (five copies)

This is submitted by me under the
instruction of the DG Posts New Delhi letter No. 13/
01/2010-SR dated 18-2-2010 (Para No. 2 of III).

Yours Sincerely,
(xxx)

Circle / General Secretary

COMMUNICATIONS FROM FNPO

JANUARY 2010

1. Unjustified Revision of Norms for Cash handlings for BPMs.
2. Recognition of Service Association.
3. The Poor Quality of Sorting and Quality of Supervision in the Mail offices.
4. Agenda items for the meeting of the Departmental council (JCM).
5. Posting of AAOs from the wait-list of JAO candidates.
6. Remuneration payable to full time casual Labourers (Other than Temporary Status), Part time/workers engaged on contingency basis. (Reminder)
7. Premature Retirement under FR 56(J) - Regarding.
8. Request to fix meeting.
9. Non-grant of promotion.
10. Union Dispute of DAP Kolkata.
11. Non-inclusion of Membership in Gorakhpur Region U.P. Circle.
12. Irregular activities of SSP, Saharanpur Dn. on the verification of Union Membership.
13. Non-grant of Special Allowance to care-taker.
14. Recruitment under sports quota in Tamilnadu circle (Reminder)
15. Grant of irregular promotion (Reminder).
16. Modification of Grade Pay to HSG-I and HSG-II/BCR Officials on par with ASPOs and IPOs to maintain pre-6th CPC horizontal and vertical relativity - reg.
17. Note on Workshop on Mails Speed Post and International Mails.

18. Regularisation of services of Casual Labourers and contingent employees in A.P. Circle.
19. Promotion of GDS Employees in Chennai Stg. Dn.

FEBRUARY 2010 (UPTO 22-2-2010)

1. Alleged irregular tenure postings in RMS 'N' Dn. Cuttack.
2. Posting of Supdt. of POs, Chitradurga Division, Karnataka.
3. Non- implementation of Govt. of India orders on promotion to Physically handicapped employees, in Tamilnadu Postal Circle- Regarding
4. Harassment by officers towards employees - Nanded Division and Mumbai city East Division of Dadar H.O.
5. Change in the name of SBCO union.
6. Creation of Postmaster Cadre.
7. Nomination to RJCM of Tamilnadu Circle.
8. Grant of pay scale to Drivers equal to Postal Assistants.
9. Nomination to RJCM Assam Circle.
10. Extension of tenure for officials working in PLI Section.
11. Staff position in SBCO in all Circles - Regarding.
12. Open favouritism by the Chief PMG Assam Circle - Regarding.
13. The functioning of Mail consultant 'MCKINSEY'
14. Outsourcing of Mail Process.
15. Non-grant of appointment under Sports quota in Tamilnadu Circle (Reminder).
16. Revision of norms, for Cash handling for work-load assessment of Branch Postmasters.

From the Desk of Secretary General

FNPO IS A SYMBOL OF DEMOCRACY

Before 1954, more than 21 unions were there in our Department. At that time, Sri Babu Jagjivan Ram was the Minister for communication. In order to reduce the number of trade unions in the Department, the Minister invited trade union leaders and explained about the re-alignment scheme. At that time, Sri K. Ramamurthi was the Secretary-General of UPTW which was the major union in our Department. Sri K. Ramamurthi played a vital and invaluable role in re-alignment and at last he formed trade union called 'NFPTE' on 24-11-1954. The name of NFPTE was proposed by Sri K. Ramamurthi and seconded by Sri B.N. Gosh.

Sri K.R. prepared a memorandum for second Pay Commission on behalf of NFPTE and assisted in preparing memorandum to AIPU (Class III). But neither NFPE nor AIPU invited K.R. while tendering evidence before the second pay commission. Sri K.R. was side-lined by NFPTE leaders.

In the year 1960, a glorious five-day strike was organized for Central Government employees throughout the country. In the P & T side, Sri K.R. and Sri Gopal Singh Josh were hand-cuffed by the Delhi police and they were lodged in Tihar Jail for organizing the strike. Sri K.R. fought with the Government to get the recognition restored to NFPE and succeeded in that.

Sri K.R. was under suspension for 20 months. He joined duty as last employee after revocation of his suspension.

On 11th February 1965, 9th All India Conference of AIPEU Class III was held at Vijayawada. There was utter murder of trade union democracy. Over 200 delegates were sent out of the conference. Sri K.R. counselled the delegates to be patient and advised that attempts to build genuine trade union unity should be made before deciding to break away.

Because of split in Communist party, unity among employees could not be achieved by K.R. prior to Vijayawada Conference. The person who proposed the formation of NFPTE and also an architect of the constitution of NFPTE was not even elected as a delegate to attend the Vijayawada Conference. This was the trade union democracy of NFPTE.

A one day strike was organized on 19th September 1968. The struggle was in reality a struggle between

the leaders of the right and left group of communist ideology which then controlled the NFPTE.

To save the ousted members from NFPTE, Sri K.R. formed PDF and subsequently be converted it as FNPTO. After formation of FNPTO, the NFPTE stopped adhoc committee culture which existed in the P & T trade union movement between 1964-1968.

Sri K.R. was criticized by the NFPTE as playing second fiddle to the Government. But in the year 1974, Sri K.R. supported the historical Railway strike. Angered over the action of K.R., the congress Government withdraw the recognition of FNPTO. Sri K.R. was instrumental in getting first promotion and second promotion (TBOP and BCR) to all our P & T Employees. The NFPTE leaders termed the promotion as a bouquet with time-bomb. In spite of this unsavoury remarks of NFPTE, all the employees availed the two promotions.

In the year 1993, 1998 and 2000, the FNPO participated in the strike organized by the Postal JCA. In short, without participation of FNPO, no strike was successful in the Postal Industry.

In the last check off system, we secured more than 91000 membership. It includes FNPO P III, P IV, R III, R IV, GDS, AIPAOA (DPA), AIPAOA (C.O.), SBCO and Civil Wing unions.

Federation appeals our cadres to tell the above truth to all the Postal Employees and convince them to join our unions.

Yours Fraternally,
(D. THEAGARAJAN), Secy-General

Book-Post

ADDRESS

Edited, Printed and published by D. THEAGARAJAN from T-24, Atul Grove Road,
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