

SINGLE COPY = Rs. 3/-



FEDERAL SENTINEL

Editor : D. THEAGARAJAN

JUNE 2015

RE-VERIFICATION - 2015

FNPO and its affiliates appeal to the employees to opt for National Unions and Associations affiliated to FNPO

Why?

1. National Unions were formed in the year 1968 leaving NFPE releasing from the control of communist leadership.
2. Our beloved leader K.R. consolidated the unions. The policy of nationalization, political neutrality and trade union democracy attracted the employees.
3. FNPO settled many issues through negotiations in the periodical and Departmental Council Meetings.
4. It was alleged that we were pro-Government. We disapproved it by joining strike in 1993, 1996, 1998, 2000, 2005 and 2012.
5. We also lead many agitations.
6. We do not join the strike called by political parties.

7. We are ready to join programmes exclusively for Postal & RMS employees.
8. We never succumb to the pressures of Department on schemes affecting staff interest.
9. Fast Track Promotion, MNOP and National Postal Policy, 2012 are typical examples. We never hesitate to oppose wrong policies. The Task Force Committee recommendations is on the table. The National Unions can only play vital role in opposing the above recommendations.
10. We are committed to improve the conditions of employees.

Colleagues! Our goal should be to increase the membership of our existing recognized unions by 25% more and to secure recognition for the Unions/Associations who could not succeed earlier.

Aware! Arise! Organise!

Success is ours

Advance Congratulations

Please visit our website : www.fnpo.org for day-to-day news.

JOURNAL OF THE FEDERATION OF NATIONAL POSTAL ORGANISATIONS
T-24, ATUL GROVE ROAD, NEW DELHI - 110 001, PHONE : 23321378

ANNUAL SUBSCRIPTION RS. 30/-

No. 13-01/2015-SR
Ministry of Communication & IT
DEPARTMENT OF POSTS
SR SECTION

NAME OF THE OFFICE

Verification - 2015 - Authorisation

To

Designation of Divisional Head

I, _____ (Name & Designation) being a Member of _____ (Name of Service Association) authorize deduction of monthly subscription of Rs _____ per month from my salary from the month of July, 2015 payable on 31-07-2015 and authorize its payment to the above mentioned service Association.

I also certify that I have not submitted authorization in favour of any other Service Association. If the above information is found incorrect, I fully understand that my authorization for the Association becomes invalid.

Signature _____

Name _____

Designation _____

Station :

Dated :

To be filled by the Association

It is certified that Shri / Smt _____ is a Member of _____ (Name of Service Association)

It is further certified that the above authorization has been signed by Shri/Smt/ Ms _____ in my presence

Signature _____

Name (in Capital) _____

of authorized Office bearer _____

Signature :

Name (in Capital)
of the Member

M. Lalita
9/16/15
(Director (SR - Legal))

Government of India
Ministry of Communications & IT,
Department of Posts

Dak Bhawan, Sansad Marg, New Delhi-1.

No. 13/01/2015-SR Dated the 9th June, 2015

To

1. All Heads of Postal Circle
2. All Postmasters General
3. Chief Engineer (Civil), Dept. of Posts
4. Director of Rafi Ahmed Kidwal National Postal Academy (RAKNPA), Ghaziabad (UP)
5. CGM, PLI Directorate, Chakyapuri PO, New Delhi
6. CGM, BD & M Directorate, Dak Bhawan, New Delhi
7. Secretary (PSB)
8. DDG (Estt.)/DDG(P)/DDG(PAF)
9. Supdt. Engineers (Civil & Electrical)
10. Postmaster General, Foreign Mails, Mumbai
11. All Directors / Dy. Directors of Accounts (Postal)
12. Directors Foreign Mails, Chennai, Kolkata and Delhi
13. All Directors / Dy. Directors of Accounts (Postal)
14. DOP & T, JCA Section, North Block, New Delhi
15. ADG (Admn.), Dept. of Posts
16. Secretary General, NFPE/FNPO.BPED
17. All Service Associations.

Sub : Verification of Membership for recognition of service Association under CCS (RSA)Rules, 1993 - Procedure regarding.

Sir/Madam,

I am directed to refer to the Department's letter of even number dated 4th March, 2015 on the above subject and to say that the verification process 2015 has now started. The details are as follows:-

i. Every employees desiring to be a member of service Association will give a letter of authorization addressed to the Divisional Head in the prescribed Proforma (Annexure-I) (bearing the signature of Director (SR & Legal) for deduction of subscription from his pay. The authorization letter is to be sent through the applicant Service Association to which the membership is sought so as to reach the Divisional Head on or before 6-7-2015 for scrutiny. Any authorization given through a non-applicant association will be rejected. The Associations will also submit to the Divisional Head a list of members in triplicate duly signed by the authorized office bearer on each page of list. At this stage, the Divisional Head will scrutinize the letters of authorization in the presence of one representative from each of the Associations.

ii. After scrutiny of authorization letters and comparing them with the list submitted by the

Association, the Divisional Head will display one copy of each set of lists on the notice board from 7-7-2015 to 8-7-2015. An individual employee, whose name has been included in more than one Associations' list exhibited on the Notice Board, may, if he so desires, submit a representation, to the Divisional Head by 15-7-2015. The employee concerned must specifically indicate in the representation with supporting material, if any, that he has given the authorization in favour of the other Association (Name must be given) is fake one. The Divisional Head on his part will scrutinize the authorization given by the employee and in case he finds that the authorization was not genuine, he may delete his name from the concerned list under intimation to the concerned Association and allow it to be included in the list, the employee genuinely chooses. Trade union facilities of such authorized office bearer who signed the fake/fabricated/non-genuine authorization would be withdrawn as per prevailing instructions, till the next verification process. However, if on scrutiny by the Divisional Head both the authorizations are found to be authentic given by the employee, both the authorizations would be treated as invalid and the employees concerned would not be allowed to become member of any Association. No representation received after 15-7-2015 will be entertained. Any other complaint received in this regard will also be considered and disposed of by the Divisional Head by 17-7-2015, after which a copy of each list will be made available to the authorized office bearers of all the participating associations in that category, duly acknowledging the receipt of lists in duplicate and also the authorization letters, which will be transferred to the Drawing and Disbursing Officer.

iii. Here it may be pertinent to mention for information of the member employees of various service associations that issuing authorization letter in favour of more than one service association is against the spirit of the general instructions on the subject and creates obstruction in the way of recognition of genuine and deserving associations. Therefore, the practice may be avoided under all circumstances. Further instances have come to notice where some of the authorized office bearers deliberately avoided handing over the authorization letters to the Divisional Head. In this regard it is made clear that in all such cases and once the malafide on the part of authorized office bearers is established, he/she will be debarred from being the office bearer of any association till the next verification process. In such cases, the General Secretary/ Circle Secretary may submit authorization letters direct to the concerned Divisional Head.

iv. The letters of authorization will be grouped category/Designation wise and fixed securely in guard files by the Drawing and Disbursing Officer who will note down the details of the authorizations in a register, the format of which is indicated in Annexure-II. The serial number in Annexure III should also be marked on the authorization letter placed in the guard file, duly authenticated by the Divisional Head.

v. A list of Service Associations eligible for participation in the verification process is enclosed as Annexure - III and IV may be read as 'erstwhile Group D'

vi. A. All the Drawing & Disbursing Officers will start making monthly recovery from the employees who authorize such recovery out of their salary for the month of July, 2015 payable on 31-7-2015.

b. Recovery of subscriptions being made in respect of Service Associations on the basis of old authorization will be made till June, 2015 salary (payable on 30-6-2015) except for All India Association of Postal Supervisors (GL) as in their case, as per the directions of the Hon'ble High Court, Delhi in CWP No. 1827/97, status-quo is to be maintained till the case is heard. The status quo position as ordered by the Honourable Court will be applicable in regard to recognized of various associations in this category as also its membership.

vii. Drawing & Disbursing Officer shall make recovery of monthly subscription from pay in favour of a particular Association every month.

viii. An extract from the register in duplicate will be handed over to the Cashier for making necessary entries in the acquittance roll (ACG 24) of the month concerned. A suitable column in the acquittance roll, Viz., 'Membership/ Subscription to Service Association' may be opened to record the deduction separately. The deduction made by the Cashier through acquittance roll will be 'Out-of-account' transactions of the Government account/

ix. Drawing & Disbursing Officer after making the deductions will remit the amount to the Divisional Secretary of the concerned Association who, in turn, will remit this amount to the All India, Circle etc. as per the quota fixed in their respective constitutions. There is no objection if the membership subscription is remitted to the Circle/Central body of the Association for further distribution, provided such a provision is made in the constitution of the Association. The total deductions and total number of persons covered by the amount remitted should also be specified.

x. Remittance to the Association should on no account be made by means of Service Money Orders.

xi. Divisional Head will ensure that work relating to verification and its compilation is completed by 20-8-2015 and is reported to the Heads of Circles with details of the total number of persons belonging to each of the Service Associations in the Proforma as per Annexure-IV and one copy of Annexure IV is displayed on the notice board on the same day.

xii. Divisional Head will ensure that while counting total strength in respect of a particular category, total employees actually working and eligible for being included in that category may be taken into account. They should not report the total number of sanctioned posts.

xiii. The Heads of Circles will send the consolidated statement to SR Section, Dept. of Posts in the Proforma at Annexure IV by 31-8-2015 and display its one copy of Notice Board on the same day. The Circle will ensure that the information in respect of All Divisional Heads has been included in the statement. The concerned Service Associations will also be endorsed the statement referred to above.

2. All Heads of Circles will nominate a senior officer of the Circle (of the level of JAG or above), who will be responsible for attending to complaints and settlement of disputes arising in carrying out the verification process. This will be reported to the undersigned immediately.

3. The terms Drawing & Disbursing Officer, as mentioned above, means only such authority in charge of the work of drawing pay and allowances for an employee.

4. In terms of instructions issued by Department of Personnel & Training vide O.M. No. 2/13/98-JCA dated 11-2-2002, the recognition of service associations granted as a sequel to this exercise shall be valid for a period of five years from the date of issue of order granting recognition.

5. The instructions contained in this letter are to be given wide circulation and are also to be displayed at the Notice Boards so as to avoid any complaint about its non receipt. It is clarified for all concerned that all recognized and unrecognized associations at various levels as indicated in Annexure-III are to be properly apprised of this letter.

6. In all those establishments where there is no Divisional Head, his/her role will be performed by an Officer of the equal rank or by an Officer higher in rank than that.

Yours faithfully,

M. Malik
9/6/15

(Arun Malik), Director (SR & Legal)

ANNEXURE III

(File No. 13/01/2015-SR)

DEPARTMENT OF POSTS, SR Section

LIST OF APPLICANT SERVICE ASSOCIATIONS ELIGIBLE FOR PARTICIPATION
UNDER RE-VERIFICATION PROCESS

S.No.	Category	Employees eligible to be included in this category	Name of the applicant association
1	2	3	4
1.	Group C (Postal) (excluding Postmen)	All Group C Postal staff excluding Postmen	1. All India Postal Employees Union Group C 2. National Association of Postal Employees Group C 3. Bharatiya Postal Employees Union Group C 4. All India Postal Employees Union Group C (United)
2.	Group C RMS including MMS	All Group C staff in RMS & MMS excluding Mail Guards	1. All India RMS & MMS Employees Union Group C 2. National Union of RMS & MMS Employees Group C 3. Bharatiya RMS & MMS Employees Union Class III
3.	Group D Postal including Postmen	All Group D Postal staff including Postmen	1. All India Postal Employees Union Postmen & Multi skilled Employees Group D 2. National Union of Postal Employees Postmen & Multi Tasking staff 3. Bharatiya Postal Employees Union Postmen & Group D 4. All India Postal Employees Union Postmen & MTS (United)
4.	Group D (RMS & MMS) including Mail Guards	All Group D staff in RMS & MMS Including Mail Guards	1. All India RMS & MMS Employees Union Mail Gards & Multi Tasking Staff / Group C & D 2. National Union of RMS Employees Mail Guards & Group D 3. Bharatiya RMS & MMS Employees Union Mail Guard & Group D
5.	Circle Office Administrative staff (Group C & D)	Circle office Admn. Staff Group C & D	1. All India Postal Administrative offices Employees Union Group C & D 2. All India Potal Administrative office Association. (FNPO) 3. Bharatiya Postal Administrative Offices Employees Union
6.	Postal Civil Wing (Group)	Postal Civil Wing Employees (Group C & D)	1. National Union of CivilWing Non-Gazetted employees

	C & D) including Junior Engineers	including Junior Engineers	2. Bharatiya Postal Civil Wing Non-Gazetted Employees Union 3. All India Postal Civil Wing Employees Association.
7.	Postal Accounts Employees Group B Non Gazetted) (Group C junior Accountant, Stenographers, LDC, MTS & Canteen Employees	Postal Accounts Employees (Group B Non- Gazetted (Group C junior Accountant, Stenographers, LDC, MTS & Canteen Employees)	1. All India Postal Accounts Employees Association 2. Bharatiya Postal Accounts Offices Employees Association. 3. All India Postal Accounts Offices Association.
8.	SBCO (All Grades)	All Grades of SBCO staff	1. All India Postal SBCO Employees Association. 2. All India Savings Bank Control Employees Union 3. Bharatiya Postal SBCO Employees Association.
9.	PSS Group B Officers	Only PSS Officers (officers promoted from Group B to A are also eligible)	1. Postal Officers Association. (India)
10.	IPO/IRM Association	Only IPO and ASPOs	1. All India Association of inspectors and Assistant Superintendents Posts
11.	Stenographers	All Stenographers	All India postal Stenographers Association.
12.	Assistant Engineers (Civil & Electrical)	All Assistant Engineers (Civil & Electrical)	1. Postal Engineers Association

ANNEXURE IV

**(File No. 13/01/2015-SR) DEPARTMENT OF POSTS
PROFORMA OF STATEMENT TO BE SENT BY DIVISIONAL HEAD TO HEADS OF
CIRCLE/HEADS OF CIRCLES TO THE DEPT. (Director SR & LEGAL)**

No.	Category	Total No. of working strength of Employees in the category	Name of the applied Assn.	Members as per check off System
1	2	3	4	5
1.	Group C (Postal) (excluding Postmen)		1. All India Postal Employees Union Group C 2. National Assn. of Postal Employees Group C 3. Bharatiya Postal Employees Union Group C 4. All India Postal Employees Union Group C (United)	
2.	Group C RMS		1. All India RMS & MMS Employees Union Group C 2. National Union of RMS & MMS Employees Group C 3. Bharatiya RMS & MMS Employees Union Class III	
3.	Group D Postal including Postmen		1. All India Postal Employees Union Postmen & Multi skilled Employees Group D 2. National Union of Postal Employees Postmen & Multi Tasking staff	

		3. Bharatiya Postal Employees Union Postmen & Group D 4. All India Postal Employees Union Postmen & MTS (United)	
4.	Group D (RMS & MMS) including Mail Guards	1. All India RMS & MMS Employees Union Mail Guards & Multi Tasking Staff / Group C & D 2. National Union of RMS Employees Mail Guards & Group D 3. Bharatiya RMS & MMS Employees Union Mail Guard & Group D	
5.	Circle Office Administrative staff (Group C & D)	1. All India Postal Administrative offices Employees Union Group C & D 2. All India Potal Administrative office Association (FNPO) 3. Bharatiya Postal Administrative Offices Employees Union	
6.	Postal Civil Wing (Group C & D) including Junior Engineers	1. National Union of Postal Civil Wing Non-Gazetted employees 2. Bharatiya Postal Civil Wing Non-Gazetted Employees Union 3. All India Postal Civil Wing Employees Association.	
7.	Postal Accounts Employees Group B Non Gazetted) (Group C Jr. Accountant, Stenographers, LDC, MTS & Canteen Employees	1. All India Postal Accounts Employees Association 2. Bharatiya Postal Accounts Offices Employees Association. 3. All India Postal Accounts Offices Association.	
8.	SBCO	1. All India Postal SBCO Employes Association. 2. All India Savings Bank Control Employees Union 3. Bharatiya Postal SBCO Employees Association.	
9.	PSS Group B Officers	1. Postal Officers Association. (India)	
10.	IPO/IRM Association	1. All India Ass. of inspectors and Assistant Superintendents Posts	
11.	Stenographers	All India postal Stenographers Association.	
12.	Assistant Engineers (Civil & Electrical)	1. Postal Engineers Association.	

Note :-

1. To Heads of Circle from Divisional Heads:-

It is certified that the above information in Column 5 is based on actual letters of authorization received from the concerned employees and deduction will be made from their pay in the month of July, 2015.

Signature of Divisional Head _____

2. To the Directorate from Heads of Circle :-

It is certified that the above information has been compiled from the reports in the above proforma.

Signature of Authorized officer of the Circle _____

GUIDELINES TO DIVISIONAL SECRETARIES

1. Last date of receipt of declarations by Divisional Head on 6-7-2015. (The list of members in triplicate duly signed by the Divisional Secretary on each page of list).
2. Display the list of members in the notice Board on 7-7-2015 to 8-7-2015 by Divisional Head.
3. Representation from members if any on or before 15-7-2015 and disposal by Divisional Head before 17-7-2015
4. Recovery of subscription starts from 31-7-2015
5. Completion of verification should be before 20-8-2015 by the Divisional Head. By the Circle Head to the Directorate 31-8-2015 in Annexure IV.
6. If any Divisional Secretary deliberately avoids handing over of authorization letters to Divisional Head, General Secretary/Circle Secretary concerned may submit authorization letters directly to the concerned Divisional Head.
7. The Divisional Head should inform only the working strength of the employee and not the sanctioned strength while sending report to the Circle office. All the Divisional Secretaries are requested to ensure this.
8. If any Divisional Secretary submits fake and bogus authorization letters, he will be penalized. Divisional Secretaries are requested to be careful in this respect.
9. Though the Department is against the dual membership, Sister union may play vital role in this regard and they may lure in getting signature from our members. Therefore be careful in this regard.
10. If any malpractice is found in the process, either on the part of Divisional Head or on the part of sister union please send a complaint letter to the Chief PMG and copy to the Circle Secretary and General Secretary concerned.
11. The FNPO requests all Divisional Secretaries to rise to the occasion and try to secure maximum percentage of membership to our affiliated unions.
12. Don't write P3, P IV, R III, R IV etc. on the authorization forms. You have to write only the name of the union such as :
 1. National Association of Postal Employees Group C
 2. National Union of RMS & MMS Employees Group C
 3. National Union of Postal Employees Postmen & Multi Skilled Employees.
 4. National Union of RMS Employees Mail Guards & Group D
 5. All India Postal Administrative Offices Association (FNPO)
 6. National Union of Postal Civil Wing Non-gazetted employees
 7. All India Postal Accounts Offices Association
13. Divisional Secretaries should be present physically in their Headquarters on 6-7-2015 to submit authorization forms to the Divisional Head, failing which it will be viewed seriously.
14. Divisional Secretaries must be alert till the authorization forms are submitted to Divisional Heads.
15. Under any circumstances, don't yield to the pressure of any one. The Federation is always ready to help you in all respects.
16. Today is ours. Tomorrow also is ours.

MODEL COVERING LETTER TO BE SUBMITTED TO THE DIVISION HEAD BY THE DIVISIONAL SECRETARIES
To
SSP/SP/SSRM/SRM/Manager MMS
Sir
.Declarations
submitted by the members to my union are enclosed duly counter-signed by me.

The names of members who have submitted enclosed declarations are furnished in the statement attached. (Triplicate).

Yours Sincerely
Divisional Secretary

Edited, Printed and published by D. THEAGARAJAN from T-24, Atul Grove Road,
New Delhi - 110 001 on behalf of FEDERATION OF NATIONAL POSTAL ORGANISATIONS
Composed and Printed at ICON GRAPHICS, Triplicane, Chennai - 600 005.