

SR-02/1/2023-SR-DOP(Part-1)
Government of India
Ministry of Communications
Department of Posts
(SR Section)

Dak Bhawan, Sansad Marg,
New Delhi – 110001
Dated: 09/11/2023

Subject: Minutes of the Periodical Meeting held on 20/10/2023 at 10:30 AM with Service Associations affiliated with FNPO under the Chairmanship of Secretary (Posts) and DG (Postal Services) in G. P. Roy Committee Room.

Please find enclosed copy of minutes on the above subject for your information and necessary action.

Encl.: As above



(Nahar Singh Meena)
Assistant Director General (SR & Legal)

To

1. Secretary General, Federation of National Postal Organizations (FNPO)
2. General Secretary, National Association of Postal Employees Group 'C'
3. General Secretary, National Union of RMS & MMS Employees Group 'C'
4. General Secretary, National Union of Postal Employees Postmen and MTS
5. General Secretary, National Union of RMS & MMS Employees Mail Guards & Group 'D'
6. General Secretary, National Union of Postal Civil Wing Non-Gazetted Employees

Copy to:

All concerned Divisions for necessary follow up action.

Minutes of the Periodical Meeting on 20/10/2023 with Service Associations affiliated with FNPO under the Chairmanship of Secretary (Posts) and DG (Postal Services).

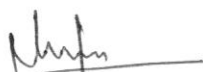
A Meeting under the Chairmanship of Secretary (Posts) and DG (PS) with Service Associations affiliated with FNPO was held on 20/10/2023 in Dak Bhawan, New Delhi. The following officers and representatives of the respective Federation / Associations attended the meeting:

S. No.	Officers of DoP	S. No.	Representatives of Federation / Associations (Sh./Ms.)
1.	Member (P)	1	Sivaji Vasireddy, Secretary General – FNPO
2.	CGM (Parcel)	2	Sube Singh, Asst. Secretary General – FNPO
3.	DDG (P)	3	N. K. Tyagi, General Secretary – NUR-C
4.	DDG (Estt)	4	Nisar Mujawar, General Secretary – NUPE Postmen & MTS
5.	Chief Engineer-I (Civil Wing)	5	Sunil Pandurang Zunjarao - NUPE Postmen & MTS
6.	DDG (MO)	6	Naresh Chand Sharma – NUPE Postmen & MTS
7.	Dir (SPN)	7	Jeet Singh, Circle Secretary - National Union of RMS & MMS Gr. 'D'
8.	Dir (Budget)	8	Mahesh Kumar Sharma, General Secretary – National Union of RMS & MMS MG & MTS Gr. 'C'
	Dir (SR & Legal)	9	Prerit Kumar, Asst. General Secretary – NAPE Gr. C
		10	Dharam Pal Singh, Asst. Circle Secretary – FNPO
		11	Balbinder Singh, Circle Secretary – FPNO
		12	Manoj Kumar Kaushik, Financial Secretary – NAPE Gr. C
		13	Jorawar Singh, Circle Secretary – NAPE Gr. C
		14	Sanjay Saini, Circle Secretary – NAPE Gr. C
		15	R. H. Gupta, Dy. General Secretary – NAPE Gr. C
		16	Satyanarayan Murthy, Ex Circle Secretary - NUPCWNGE

2. DDG (P) welcomed all the Participants of Department's side and representatives of Federation / Associations present in the meeting.

3. The Secretary (Posts), in his remarks, reiterated the importance of the Department of Posts and the tasks assigned to it along with the expectations by the Government. He remarked the Postal Department, today, is not limited to postal services only, but also is providing other public utility services to the citizens by collaborating with other ministries. The Department has made a commendable contribution in providing financial services to the citizens.

4. Secretary (Posts) also informed that more than five thousand new post offices have been opened across the country. He urged the representatives of the Associations that it is the duty of all of us to maintain the credibility of the Department.


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5. A presentation was made by DDG (P) on various initiatives by various divisions of the Department for the overall welfare of the staff and bringing more transparency. during the last year followed by discussion on agenda items.

6. The representatives of the Federation / Associations appreciated the Department for arranging Periodical Meeting and actions taken by the Department during the last year for the welfare of the staff. The Division-wise details of discussions on agenda items along with decision taken is enclosed as Annexure.

The meeting ended with a vote of thanks to all present.


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ANNEXURE

Personnel Division		
Association	Agenda Items	Decision Taken
Federation of National Postal Organization	1. Grant of limited trade union facilities to NUPAOA and NUGDS.	It was informed in the meeting that as per rules, GDS Association cannot be affiliated with any federation. However, the proposal to grant limited trade union facilities to NUPAOA may be submitted to DoPT for consideration.
	2. Wavier of service condition for appointment of Mail Overseer posts.	Instructions related to selection and posting of mail overseer will be reviewed.
National Union of Postal Employees Postmen and MTS	1. Request to remove stringent condition of 66.66 % working strength criteria for Postman/MTS cadre seeking transfer under Rule-38.	Threshold limit of 66.66 % has been fixed to strike balance between operational requirement and facilitating transfer of employees Nevertheless data will relevant data will be examined to see if there is a need for change in threshold limit.
National Union of RMS & MMS Employees Mail Guard & MTS Group 'C'	1. Abnormal delay in approval of CRC cases for the year 2021.	It has been informed that CRC for the vacancy year 2021 has been convened in all Postal Circles. Approval of Directorate for few Circles is under consideration. CRC for vacancies pertaining to year 2022 will be done through online portal, which is going to be launched shortly. (Item may be closed)
	2. Request to organize a drive for direct recruitment from open market against total vacancy in Mail Guard / MTS cadre in all Circles.	It was informed that recruitment through open market will not be beneficial for the employees of the department. Nevertheless, recruitment is done as per the provisions of the Recruitment Rules. Therefore, this item may be closed. (Item closed)
National Union of Postal Civil Wing Non-Gazetted Employees	3. Inclusion of eligible officials of Civil Wing Non-Gazetted staff in the departmental examination at par with regular staff of department.	It was informed that all employees of DoP (except PAOs) working in Pay level 1 to Level 3 are eligible for appearing in Departmental Examination for Postal Assistant / Sorting Assistant. (Item closed)

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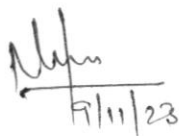
<u>Establishment Division</u>		
Federation of National Postal Organization	3. Identification of higher responsibility posts in Department of Posts.	It was informed that two or more cadre in Postal operations are not lying in same level of pay. As such, identification of post with higher responsibility thereby granting additional increment on promotion does not arise. (Item closed)
National Association of Postal Employees Group 'C'	2. Reimbursement of mobile charges up to LSG cadre.	DGPS has directed to review the reimbursement of mobile charges to mail overseer. The matter of telephone reimbursement of other officials may be placed before the next Pay Commission for consideration.
	3. Promotion earned through LDCE should not be counter for MACP.	As a policy of the Government of India on the MACP Scheme, financial up-gradation on promotion, irrespective of its mode either through DPC or LDCE, is to be counted/offset towards MACP. However, the proposal may be submitted to DoPT.
National Union of RMS & MMS Employees Group 'C'	3. HRA case of Dimapur RMs -pending for a long time.	Report of Assam Circle has been sought in the matter. Further action will be taken after the receipt of the report.
<u>Budget Division</u>		
National Association of Postal Employees Group 'C'	1. Supply of sufficient funds in POOE, FHR, Mail Conveyance, Medical, TA etc.	Workshop to be conducted at CO level for all Division Head and Accountants wherein they will bring list of all pending cases thereby indicating quantum of funds required to clear the pending bills. All the pending bills should be cleared by the end of the financial year.
<u>MO Division</u>		
National Union of RMS & MMS Employees Group 'C'	2. New formed RMS establishment in Port Blair.	West Bengal Circle has been asked to submit a report regarding the feasibility of creation of RMS units like CRC, ICH and PH under postal administration and diversion of requisite number of posts to

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		Port Blair. Parcel Dte./Mail Div. will take up the matter further.
National Union of Postal Employees Postmen and MTS	3. Simplification in remarks on accountable articles and synchronization issue in PMA app.	<p>It is once again clarified that in PMA (including BYOD) delivery staff has to handle 100% accountable articles at the door steps of addressees.</p> <p>100% handling of accountable articles include delivered and RTS articles with proper remarks at the door steps of addressees. Necessary clarifications in this regard will be issued by Mail Division.</p> <p>Mail Division will review the delivery remarks available in PMA in consultation with Parcel Dte. to align it with the delivery remarks in DPMS.</p> <p>DG Postal Services has directed to hold an all Indian Conference of Postman to deliberate on issues related to delivery.</p>
National Union of RMS & MMS Employees Mail Guard & MTS Group 'C'	<p>3. Restoration of sections service above 500 kms.</p> <p>The following running sections are still not restored:</p> <p>(a) NB 32 in Mithila Express (train no. 130212/13022) running from Muzaffarpur to Howrah and vice-versa.</p> <p>(b) U 39/U 13 in Maurya Express (train no. 15027/15028) running between Gorakhpur to Ranchi.</p> <p>(c) I-2 Jammu Tawi mail (train no. 14033/14034) between Delhi to Jammu Tawi</p>	<p>Proposals by the association received have been examined and found not fit for resumption. IN future also, if any proposal is received from the Association, it will be evaluated on the basis of merit.</p> <p>(Item may be closed)</p>
<u>Parcel Directorate</u>		
National Union of RMS & MMS	1. Immediate issue of standard norms for Speed-Post, Registered Letter, Parcels.	DGPS has directed to implement the Parcel Directorate Order No. 01-01/2020-PD dated 06.02.2023. DGPS said that if there are any specific norms regarding which the

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Employees Group 'C'		association feels that modification or amendment is required, it should be taken up for consideration.
National Union of Postal Employees Postmen and MTS	2. Request to stop diversion of Speed post articles less than 500 gms to NDC for delivery.	CGM Parcel informed that e-commerce parcels and CoD parcels weighing less than 500 grams will continue to be delivered through NDCs. In any case, there are only 217 NDCs in the country and e-commerce parcels and CoD parcels are being delivered through respective Post offices. (Item is closed)
<u>Civil Wing</u>		
National Union of Postal Civil Wing Non-Gazetted Employees	1. Implementation of Cadre Review in Civil Wing Non-Gazetted staff	The 3 rd meeting of the committee will be held on 30 th Oct, 2023 in which the representatives from the association will also be invited and the proposal will be finalized for onward submission to DoPT.
National Union of Postal Civil Wing Non-Gazetted Employees	2. Upgradation of Office Superintendent posts in Civil Circle as Assistant Administrative Office.	The 3 rd meeting of the committee will be held on 30 th Oct, 2023 in which the representatives from the association will also be invited and then the proposal will be finalized for onward submission to DoPT.


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