

**FEDERATION OF NATIONAL POSTAL ORGANISATIONS
(Central Head Quarters)**

T-24, Atul Grove Road, New Delh-110001

No. 1-1/Business Hours/2023

dated 20.06.2023

To
Sri Alok Sharma Ji,
Hon'ble DG Posts,
Department of Posts,
Dak Bhawan,
New Delhi -110001.

Respected Sir,

Sub: - Extension of transaction/business hours in Departmental Post Offices - reg.
Ref:- CPMG Karnataka Lr. No.Tech/2-21/Postal Operations/VII dated 13.6.2023

The CPMG Karnataka has been ordered for extension of transaction/business hours (Except Savings Bank) in Departmental Post Offices up to 30 minutes before the closure of the office wef 1.7.2023.

The PMG Western Region under Tamilnadu Circle and PMG Mumbai Region has been ordered for extension of working hours/Business hours (All type of transactions) in Head Post offices from 8 am to 8 pm. But till date there are no mail arrangements accordingly to the extended business hours and there is delay in delivery mails and expectations of the customer are not achievable. The business hours should be fixed based on local conditions and mail transportation connectivity.

If Savings Bank work hours increases defiantly there will be cash flow and not possible to remit to bank and security problems also arise. All the Banks are observing business hours up to 4pm only even though staff are provided holiday on 2nd and 4th Saturday (which going to observe 5 days week). If business hours extended 5days week should be observed in Postal Department also.

It is observed that all the above orders are against to the Directorate instructions issued vide Lr. No. OM No.27-46/2015-PO dated 7.1.2016. In this order it is clearly mentioned all post offices should observe Business hours as prescribed in clause 5 of PO Guide Part-I should be strictly adhered.

This is not new and long back CPMG AP circle issued such orders and service associations raised the issue with Directorate and subsequently same was withdrawn. FNPO is always extends its cooperation to the administration for delivering the better services to the public and increase of revenue for Department. But the Proposals should be scientific and staff friendly. Before issuing any such kind of instructions it is necessary to arrange a meeting with service associations.

Hence my federation requests the Hon'ble DG Posts for immediate intervention in this issue and suitable instructions may be issued to Circles to maintain uniformity and also to avoid unrest among the staff.

An early action will be highly appreciated.

Thanking you Sir,

Yours sincerely,

(SIVAJI VASIREDDY)
Secretary General



**NATIONAL ASSOCIATION OF POSTAL EMPLOYEES GROUP 'C'
(Central Head Quarters)**

[Affiliated to Federation of National Postal Organisation New Delhi]

No.17-2-17, P & T Quarters, Atul Grove Road, New Delhi - 110001

Mob : + 91 9959538622 Email : sivajivasireddy@gmail.com

Ref. :

No:1-11/PA&SA/SSC

Date :

20.06.23

To

Sri Alok Sharma Ji,
Hon'ble DG Posts,
Dak Bhawan,
New Delhi-110001

Respected Sir,

Sub: Regarding hardships being faced by newly recruited PA/SA under SSC CHSL/CGL

Ref: Your Office F.No. 04-02/2017-SPB-I dated 05.03.2018

60-9/2010-SPB-I dated 30.12.2010 &

15-04/2015-SPB-I dated 30.11.2017.

DOPT letter no.18011/2(s)/2016-Estt (B0(i) dated 29.06.2016

With reference to above cited subject, My union would like to bring some issues regarding the hardships being faced by newly recruited PA/SA under SSC during their document verification and joining process.

As the department has already issued the instructions vide letter no. F.No. 04-02/2017-SPB-I dated 05.03.2018 regarding withholding the original educational certificates by the appointing authorities which may cause hardships to the candidates. It has been mentioned in the order that photocopy of such certificates may be retained which can be referred to issuing authority in case of any suspicion of not being genuine. But in most of the circles and the divisions are not following these instructions and compelling the candidates to submit their original certificates and detained with them till the verification of the same.

In some divisions the joining are being made only after the completion of police verification and board verification of educational qualifications , whereas the DOPT has issued clear instructions vide letter no. 18011/2(s)/2016-Estt (B0(i) dated 29.06.2016 that the appointing authorities will issue provisional appointment letter after obtaining the attestation form and self declaration from the candidate as the verification of character and antecedents often takes two to six months which results in undue delay in joining. In the provisional appointment letter it has to be clearly mentioned that in case of character and antecedents of the candidate does not found verified the provisional appointment letter will be cancelled and other criminal/legal action will be taken as a consequence. But the same instructions are also not being followed by the appointing authorities in the circles like UP, WB, Chattisgarh and Uttrakhand.

Encl-2


In some circles the in-house training period is not being considered as part of service and the salary for that period is not being given in the division of Rajasthan , Uttrakhand and some other circles. There is no gap between the day of joining and in house training and there is clear instructions issued by the department vide letter no. 60-9/2010-SPB-I dated 30.12.2010 to count the period of in house training as regular service but the same is not being followed.

It has also come to notice that many divisions of Bihar and MP circle are demanding computer qualification certificate during document verification. SSC is conducting exams with 10+2/graduation as qualification only, there is no such special requirement for qualification of computer certificate and moreover the candidates are selected after qualifying the computer test. So there is no need of asking separate computer qualification document. Few divisions in MP circle are asking to sign the bond before joining which has already been discontinued vide D.G Posts letter no. 15-04/2015-SPB-I dated 30.11.2017.

Hence it is kindly requested to issue the necessary instructions to all the Circles that the above issues may be dealt as per the orders already issued by the department and uniformity should be followed to prevent the hardships faced by newly recruited PA/SA during their joining and the mission recruitment of our government should be accomplished in true line and spirit.

Thanking you,

Yours sincerely,


(SIVAJI VASIREDDY)
General Secretary

20/6/23

FEDERATION OF NATIONAL POSTAL ORGANISATIONS
(Central Head Quarters)
T-24, Atul Grove Road, New Delh-110001

No. 1-11/GDS Rule3 transger/2023

dated 20.06.2023

To
Sri Alok Sharma Ji,
Hon'ble DG Posts,
Department of Posts,
Dak Bhawan,
New Delhi -110001.

Respected Sir,

Sub: - Exemption of PVR condition for GDS Rule 3 transfer - reg.

My Federation convey sincere thanks for bringing many favorable changes for getting a transfer in GDS cadre under Rule3 keeping in view of welfare.

Only one condition now became curse for some of GDS officials even though they are not responsible for that are deprived off Rule3 transfer i.e Police Verification Report (PVR).

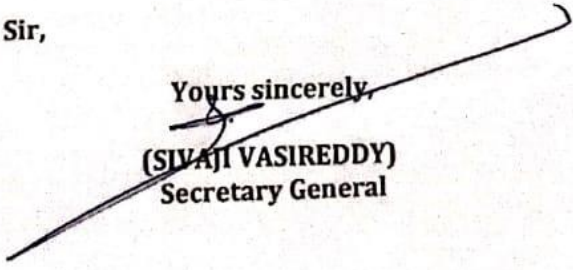
It is noticed by this Federation that some GDS officials who are working since 20 years or more also got rejection of Rule 3 transfer order by saying that PVR not available in the file. If it is the case action should be taken against the responsible officer for the sever lapse.

In Rule3 transfer one GDS is moving from one post to another only based on his personal problems and action can be taken at any point if the negative report finds in PVR.

Hence my federations request the Hon'ble DG Posts for immediate intervention on the above issue and kindly exempt the Police Verification Report condition from the GDS Rule3 transfer guidelines.

Thanking you Sir,

Yours sincerely,


(SIVAJI VASIREDDY)
Secretary General

FEDERATION OF NATIONAL POSTAL ORGANISATIONS
(Central Head Quarters)
T-24, Atul Grove Road, New Delh-110001

No. 1-1/Mission Kharmayogi/2023

dated 20.06.2023

To
Sri Alok Sharma Ji,
Hon'ble DG Posts,
Department of Posts,
Dak Bhawan,
New Delhi -110001.

Respected Sir,

Sub: - Intruding on the privacy of the employees as a part of training programme on Social media - reg.

Ref:- DDG(Mission Kharmayogi) DO Lr No:Tr.13-6-23-training-Dop dated 2.5.23.

As per the above referred DO letter of DDG(Mission Kharmayogi), it implies to an audio-visual training programme for all employees including GDS of India Post and aims to provide them with necessary knowledge and skills to effectively use social media for their professional and personal growth and to enhance outreach of India Post products and services with citizen centricity by leveraging emerging technologies.

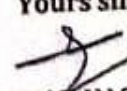
My Federation will appreciate the efforts of the Department to enrich the business activities, but the same has been misinterpreted by the circles and issued instructions by saying mandatory for all Department and GDS employees to update social media account ID's on Dak Kharmayogi Portal so as to create social media platforms like Instagram, Twitter, FB etc.,

This is a clear cut case of intrusion in to the privacy of the employees and is an encroachment on the fundamental rights of an individual provided by the Constitution of India.

Hence my federation requests the Hon'ble DG Posts for providing Departmental e-mail ID for every employee which can be utilized for activities instead personal ID. It is also requested not to compel the employees to update their personal ID of FB, Insta, twitter etc.

Thanking you Sir,

Yours sincerely,


(SIVAJI VASIREDDY)
Secretary General

FEDERATION OF NATIONAL POSTAL ORGANISATIONS
(Central Head Quarters)
T-24, Atul Grove Road, New Delh-110001

No. 1-1/RTP Case/2023

dated 21.06.2023

To
Sri Alok Sharma Ji,
Hon'ble DG Posts,
Department of Posts,
Dak Bhawan,
New Delhi -110001.

Respected Sir,

Sub: Review of vacancy position in PA cadre -reg.

My Federation wish to bring to your kind attention that as per the Directorate Letter No: W-17/21/2022-SPN-I dated 18.8.2022 the total vacancies shown as 9838 for DR through SSC and 7718 for DP through LGO exam. Later the vacancy for DR (SSC exam) has been raised to 19676.

It seems that 60:40 ratio between DP and DR has not been observed as per PA/SA recruitment rules and it is great loss for Departmental employees who are early waiting for their promotion. May be this was happened duty carry forwarding the back log unfilled vacancies of DP quota allotted for DR quota. Previously there are not sufficient qualified departmental officials and some were left behind as unfilled. Now there is no lack of knowledgeable and qualified departmental officials.

Therefore My federation requests Hon'ble DG Posts kindly intervene in the above issue and revise the vacancy position of PA Vacancy in 60:40 ratio for the year 2022 as one time measure to facilitate promotional chances to the Departmental employees in light of natural justice

Thanking you Sir,

Yours sincerely,


(SIVAJI VASIREDDY)
Secretary General

FEDERATION OF NATIONAL POSTAL ORGANISATIONS
(Central Head Quarters)
T-24, Atul Grove Road, New Delh-110001

No. 1-11/RTP Case/2023

dated 21.06.2023

To
Sri Alok Sharma Ji,
Hon'ble DG Posts,
Department of Posts,
Dak Bhawan,
New Delhi -110001.

Respected Sir,

Sub: - Dismissal of WP No.17400, 17425/2016 filed by the Department (against Hyderabad CAT order dated 15.4.2015 in OA No 779, 780/2013) vide Hon'ble High Court of Hyderabad common order dated 27.2.2023 - seeking implementation of Hon'ble CAT , Hyderabad orders dated 15.4.2015.


My Federation on behalf of Petitioners submit that the WP 17400, 17405/2016 filed by the Department against Hon'ble Hyderabad CAT orders dated vide its order dated 27.2.2023 and resultantly the order dated 15.4.2015 is required to be implanted for RTP officials.

In view of the above the CC NO 1905, 2270/2018 filed by the Petitioner employees have been closed by the Hon'ble High Court of Hyderabad vide its order dated 27.2.2023.

Hence my federation requests the Hon'ble DG Posts to issue suitable instructions to the competent authorities for implementing Hyderabad CAT orders dated 15.4.2015 in OA No 779, 780/2013 at an earliest keeping in view of the welfare of the officials appointed under RTP.

Thanking you Sir,

Yours sincerely,


(SIVA)JI VASIREDDY
Secretary General

**FEDERATION OF NATIONAL POSTAL ORGANISATIONS
(Central Head Quarters)**

T-24, Atul Grove Road, New Delh-110001

No. RMS/Haryana/2023

dated 20.06.2023

To
Sri Alok Sharma Ji,
Hon'ble DG Posts,
Department of Posts,
Dak Bhawan,
New Delhi -110001.

Respected Sir,

Sub: - Arbitrary planning of Closure of RMS - case of Haryana Circle -reg.

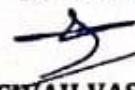
Ref:- My GS NUR3 letter No. NURc/46/Haryana 16.06.2023

My Federation with humility to bring to your kind notice that, without scientific analysis of Mail movements like inordinate delay, multiple handling, incurring of heavy expenditure The CPMG Haryana proposed merger of Kurukshetra Sorting office, Panipat RMS, Rewari RMS and Bhiwani Sorting with nearby sorting/RMS offices. The Circle unions agitated over the arbitrary plan which shows a little importance of the mail arrangements. The existing arrangements are suitable for flow of mails to reach the destination getting faith of the public.

On the above issue my Federation NURc General Secretary already submitted a detailed letter on 16.6.2023 which is enclosed here with for immediate intervention of the Hon'ble DG sir to take suitable early action.

An early action will be highly appreciated.

Yours sincerely,


(SIVAJI VASIREDDY)
Secretary General

FEDERATION OF NATIONAL POSTAL ORGANISATIONS
(Central Head Quarters)
T-24, Atul Grove Road, New Delh-110001

No. 1-11/NPS- OPS/2023

dated 21.06.2023

To
The Secretary,
& Chairman Postal Services Board,
Department of Posts,
Dak Bhawan,
New Delhi -110001.

Respected Sir,

Sub: - Coverage under CCS(Pension) Rules, 1972 in place of NPS for the employees who recruited against the Post/vacancies advertised/notified for recruitment on or before 22.12.2003 - reg.

Ref:- Directorate Memo No:25-08/2020-SPG(Part) dated 9.3.2023.

The employees who joined after 1.1.2004 but who's results were declared prior to that date are eligible for OPS instead NPS and such cases were already regularized by the concerned authorities.

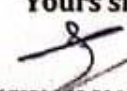
With the above referred memo the officials who joined after 1.1.2004 against those vacancies advertised/notified for recruitment on or before 22.12.2003 are also eligible old pension under CCS(Pension) Rules. 1972

There is another category of employees who joined after 1.1.2004 against the vacancies (between 2000 to 2003) prior introduction of New Pension Scheme. As the vacancy pertains to prior 1.1.2004 and the officials who joined later on are also having the requisite conditions which required for regular appoint. These kind of employees are depriving their legitimate right as per the law in the land provided by the constitution of India.

Hence my federation requests the Hon'ble Secretary Posts to issue instructions for extension of pension coverage as per CCS Pension Rules,1972 to all the employees who joined after 1.1.2004 those selected against vacancy prior to that crucial date.

Thanking you Sir,

Yours sincerely,


(SIVAJI VASIREDDY)
Secretary General