



SINGLE COPY = Rs. 3/-

RMS SENTINEL

Editor : D. THEAGARAJAN

Vol. XXIII No. 8

AUGUST 2015

POLICY AND PROGRAMME 2015-2017

20th All India Conference of National Union of RMS & MMS Employees union Group C was held from 27-7-2015 to 31-7-2015 at Thiruvananthapuram. The AIC debated international and national scenario and discussed the labour policy of the present Government as well as issues pertaining to Central Govt. Employees in general and that of RMS & MMS Employees in particular. The AIC held discussion on the rise in prices and urged the Government to implement the 7th Pay Commission's recommendations from 1-1-2014 instead of 1-1-2016. The AIC has conveyed its strong bitterness on the Task Force Committee recommendations for dividing Postal Department as holding companies. The AIC insisted the Department not to close Mail offices on 10000 norm and urged the Department to evaluate new strategy in this regard.

The AIC welcomed the Post Bank and requested the Government to allow the Department to run the Post Bank at the earliest.

The AIC seriously discussed the CRC and Speed Post norm which affect the day-to-day work in mail offices and requested the Department to implement work-study recommendations. The AIC condemned the out-sourcing policy of the Department. The AIC appealed to the Department to forward the

Cadre Restructuring Recommendations relating to MMS to the Department of Personnel at the earliest. The AIC requested the Department to speed up the processing of cadre Restructuring of Postal Employees which has already been forwarded to DOP & T.

The AIC requested the Government to give cashless treatment to employees in the recognized hospitals.

The AIC requested the Government not to open AMPC in future.

The AIC solicited the Department to fix proper norms for the new Parcel products which started in 2013.

The AIC demanded the Department to have dialogue with the Railway authorities to provide proper accommodation to dispose of the mails through sections.

The AIC concerned about the non-revision of OTA rates for the last three decades. It urged the Department to take proper steps for upward revision of OTA rates immediately.

The AIC feels the needs of proper road transport for transportation of mails in the days to come and suggested the Department to introduce more routes in the Road Transport.

To achieve the above goals, the AIC resolves to organize the programmes as deemed fit.

JOURNAL OF THE NATIONAL UNION OF RMS & MMS EMPLOYEES, GROUP 'C'
CH 17-1-18, ATUL GROVE ROAD, NEW DELHI - 110 001, PHONE : 23321378

ANNUAL SUBSCRIPTION RS. 30/-

20th AIC SHORT NOTE

Our 20th All India Conference was held at Chandrasekaran Nair stadium in Bhagyamala Auditorium Trivandrum from 27.07.2015 to 31.07.2015. Huge record number of 485 Delegates and 304 Visitors participated in the conference.

On 27.07.2015 the CWC met in Bhagyamala Auditorium and recommended the General Secretary to Place the biennial report and audited accounts before the subject committee meeting directly. Shri Ashok Kumar Singh was approved to be the president, to preside the conference in the absence of Shri Subroto Chowdhury. The AIC recorded its heartfelt Condolence to the former President Dr.APJ Abdul Kalam, on his sudden demise. As a mark of respect to the great soul we cancelled our colorful Rally and Open session events.

Home Minister of Kerala Shri Ramesh Chennithala, attended our AIC Open Session besides paid his tribute to our beloved former president.

FNPO President Sri T.N. Rahate, NUGDS General Secretary, P.U. Muralidharan, NUR IV General Secretary N. Ramappa, AIPAOA General Secretary O.P. Khanan and NUC W General Secretary, K. Sivadasan addressed and greeted the Conference on 27-7-2015. They also attended subject committee meeting on 28-7-2015 and addressed the delegates.

BIENNIAL REPORT AND ACCOUNTS

General Secretary Presented Biennial report and finance secretary placed the audited accounts before the house. Both were approved without any amendments.

SUBJECT COMMITTEE 28.07.2015:

The subject committee was started under the chairmanship of Shri. Ashoke Kumar Singh. The General Secretary initiated discussions on the agenda. All Circle

Secretaries and Delegates deliberated their views on the agenda.

BRIEF DESCRIPTION OF THE CIRCLE SECRETARIES IS APPENDED BELOW.

S. CHAKRAPANI (AP CIRCLE) – He said that he was elected as Circle Secretary eight months ago. The issues brought to the notice of the CHQ were duly attended by the CHQ. Officers of AP Circle are not helping the union. This results in that the Circle union is unable to settle many issues without the help of the CHQ. He further said that the scenario would however change in future.

UTPAL MEHDI (CS, ASSAM CIRCLE) : He stated that the administration is giving problems to the NUR 'C' in day-to-day affairs. Of late the Railway authorities are closing the gate to prevent mail van entry. This causes unnecessary delay to mails and hardship to the Mail Agents. Shortage of MMS vehicles and non-filling up of post of Manager MMS are major issues of MMS of Assam Circle. Construction of multi-storey building is a long pending issue. Special Duty Allowance has not been paid from June 2002 to Aug. 2008.

MMS SESSION :

MMS Session started at 12 O' clock (Noon). Sri Devendra Kumar initiated the discussion. He complimented the CHQ and its work. The following problems are required to be solved at the earliest.

1. Change of nomenclature of cleaner in MMS.
2. Filling up of vacant posts in all cadres
3. Recruitment of MMS Drivers
4. Issue of new Recruitment Rules for the post of Asst. Manager, Manager and others.

RAJESH KUMAR, AGS (DELHI) : He said

that our CHQ is taking up the issues properly. But the AIRMS is taking the credit in the name of JCA. There should be proper publicity from our side. Many Divisions are not paying their quota to the CHQ. Our CHQ is facing financial crisis. He advised Divisional Secretaries to pay the quota properly.

SARAI AH, MMS TAMILNADU : He stated that MMS Drivers are now working only 8 hours in Tamilnadu, because this issue was settled by announcing local strike. The issue of MMS are long pending. The CHQ has to take proper action to settle the issues.

ASHOK NIKALJE (MAHARASTHRA) : He stated that the General Secretary is attending the problems properly. Earlier I used to criticize our General Secretary in the all India Conferences stating that he is not attending MMS issues properly. Now I observed that he took up the MMS issues in the various forums of the Department vigorously. But the Department is turning blind eye to the MMS problems.

GANESH SINGH (DS MMS KOLKATA) : He said that many issues of MMS are pending with the Department. The Department is showing step-motherly treatment to the MMS staff. MMS issues are not finding solution in the Departmental Council. Cadre Restructuring is pending. New Recruitment Rules for various cadres are pending. Many MMS units are run without Managers. He appealed to the CHQ to take up appropriate action in finding solution to the pending problems of MMS.

NARASAPPA (MMS BENGALURU) : He stated that the CHQ settled the issue of transfer of President Karnataka Circle. Our CHQ played vital role for transferring the then Manager of MMS Bengaluru. He appealed that the General Secretary should not step down from his post now. He also requested all the Divisional Secretaries to pay quota to CHQ properly.

YOUTH AND LADIES SESSION

Sri N.S. Dhaiya presided over the session. He stated that our CHQ started youth and Ladies Wing in the 19th All India Conference, Raipur. Now we completed two years. During the period physically we met once at New Delhi. But we deal with our correspondence through App. Almost daily.

RABINDRA PATNAIK : General Secretary Youth : He submitted his report through Email. The report was adopted in the session unanimously. He appreciated the service of the General Secretary in supporting the youth and Ladies wing.

The youth wing donated Rs. 5500/- to the Reception Committee.

R. MURALI, TAMILNADU : He stated that the recent recruitment of PAs/SAs was stopped by the Department. The reason is not known publicly.

Our Federation wrote a letter to the Department. The CHQ has to take proper action to get appointments to the candidates who have been selected genuinely by the Department.

Smt. CHAITALY CHATTERJI, Ladies wing West Bengal stated that norms of CRC and speed post is not followed by the local administration. This has resulted in staying of Ladies in the RMS set after office hours. She requested the CHQ to take proper action in the regard.

Miss LABYANYA HALDER SA Sealdah RMS stated that our CHQ is giving more encouragement to our lady employees in participating in the trade union movement. This should continue unabatedly.

Miss SOPHIA LAWRENCE, Chennai Stg. Dn. stated that norms for CRC, Speed post and Parcel is not adhered to. The action taken by the local union did not yield any result. She requested the CHQ to take appropriate action in this regard. She appealed to the CHQ that Rule 9 case

against Sri Datta Banik, former CS of West Bengal Circle has to be settled at the earliest.

S. VIJILA of Chennai Stg. Dn. stated that Tamilnadu Circle union is functioning well. Therefore she is safe in all respects.

SRI ASHOK SINHA, SILCHAR RMS (ASSAM) : He stated that the CHQ is extending all necessary help to the youth wing. He assured that he would work hard in future in order to strengthen our union in the NE Region.

SRI SUBHAJIT DE OF SEALDAH RMS stated that West Bengal administration abolished three sectors without any basic reason. This has resulted in delay of public mails. The norms of CRC, Speed post and Parcel is not followed at the base level. System, Printer and Scanner are not properly working.

SRI KRISHENDU CHAKRABORTY OF RMS 'WB' Dn. said that innocent workers are facing court cases in the Mail Agency branches. R NEet, Speed net have some discrepancies. This should be discussed in the appropriate forum.

Miss SOUMEE BHATTACHARYA OF RMS 'WB' Dn. said that the computers are not working properly. This causes that employees are to be stayed beyond the working hours.

Smt. GINI MAZUMDAR OF WB Dn. stated the problems of Parcel Hub. She conveyed her thanks to the CHQ for encouraging the ladies and youth.

Sri P.K. MURALIDHARAN RMS CT Dn. Kerala said that NFPE office bearers are creating maximum troubles to FNPO members. Our CHQ should implement all the ideals of INTUC. Without any change. New members who joined our union recently are working well.

Sri HEMANTHA KUMAR OF CHENNAI STG.

DN. stated that youth wing would work hard and improve our membership for our union in future. He praised the lady members who have participated in the group discussion boldly.

Sri P. RAJA OF CHENNAI STG. DN. requested the CHQ to allot certain percentage of quota for improvement of youth wing.

RAJASEKAR, CHENNAI STG. DN. assured that he would work hard to improve our union in all respects in the days to come.

Sri HARISH SHARMA, DELHI AIR MAIL STG. DN. He attracted the audience through his emotional and touching speech. He said that we should not wait for two years to share our views in the AIC. We can share our views through electronic media frequently. Contribution of the CHQ does not reach the ordinary members. We should take proper steps that contribution of the CHQ to reach all common members. Connectivity is more important than our work.

FELICITATIONS:

Felicitation was arranged to the retired colleagues namely Shri. Deepak Mukherjee, Shri.B.D.Lakan Paul, Shri.Amal Sarkar, Shri. Ravindran, Shri.M.P.Gadekar, Shri. R.B.Ghosh, Shri.SN Sarkar, Shri.Karmakar Shri Bujurk and Shri. S. Noorahmed.

Shri T.N. RAHATE PRESIDENT FNPO offered a shawl to all retired colleagues. The **GS NUR"C"** respectfully recalled the valuable services of the retired officials.

CULTURAL PROGRAMME:

A cultural programme was conducted in a peaceful manner and with patriotic spirit; also in remembrance of our beloved president Dr. Abdul Kalam and sacrifices of the other National Leaders.

SUBJECT COMMITTEE 29.07.2015 :

The subject committee was started under the chairmanship of Shri. Ashoke Kumar Singh. The General Secretary initiated discussions on the agenda. All Circle Secretaries and Delegates deliberated their views on the agenda.

Sri K.B. DESAI CS GUJARAT CIRCLE. He said that SRM RMS W Dn. is not sanctioning special CL to the delegates who attend all India Conference.

Sri G.L. LAMANI, CS KARNATAKA CIRCLE. He said that atrocities of NFPE are not tolerable in Karnataka, especially in RMS HB Dn. Hubli. The officers of Karnataka Circle are not keen to settle even genuine issues of NUR C.

SUNIL KUMAR PANDY CS CHATISGARH CIRCLE

He said that the CHQ is addressing all issues emanating from his circle effectively. This paved way for improving our membership drastically in the Circle. He requested for the continuous co-operation of the CHQ.

Sri N.K. TYAGAI, CS UP CIRCLE. He said that the issues of UP Circle have been taken up by our GS effectively. But some issues are still pending even after vigorous intervention of CHQ. He narrated the issues of RMS O Dn. RMS SH Dn. and RMS G Dn.

Sri ASHOK NIKALJE, MAHARASTHRA CIRCLE. He thanked the CHQ for its intervention on many issues of Maharashtra Circle.

Sri DEVNATH PAL, CS WB CIRCLE. He narrated the issue of Sri P.G. Datta Banik emotionally in detail. He also pointed out the discrepancies in the pay scales of promotes and Direct Recruits. He also stated the improper functioning of CGHS, new parcel products and its related issues such as RP in new parcel. No proper repairing of departmental buildings. Less accommodation (20 seater) in mail vans. He

appealed to the CHQ to find out the proper solutions for the above issues.

Sri P. KUMAR, CS TN CIRCLE. He thanked the Kerala Circle Colleagues for conducting excellent conference and pointed out the discrepancies in MNOP. He mentioned that the Deputy General Secretary of Youth wing, Sri R. Murali is working well. This has caused improving of more membership in Tamilnadu Circle.

Sri D. CHRISTU DOSS, CS KERALA CIRCLE. He thanked the GS for giving an opportunity to conduct the all India Conference in Kerala Circle. Though the time given is very short, he has done maximum for conducting the conference. He thanked the youth wing for their co-operation in improving the membership.

Sri P.N. MAHAPATRA, CS ORISSA CIRCLE. He said that deficit of income of the Department is increased due to the hard work of 16000 group C employees of RMS. But the RMS employees are neglected for a long time by the Department. Norms for CRC/Speed post are not properly implemented. OTA rate is not yet revised upward.

Sufficient medical fund is not allotted. Working condition of RMS employees is very bad. Staff are facing many problems. The CHQ has to find out the solutions for those issues raised.

SRI GURUNAM SINGH CS PUNJAB CIRCLE

He said that medical fund is not sufficient. Norms for CRC/Speed Post/Parcel is the main issue. He has also pointed out some local issues.

Sri BALRAM SHARMA CS RAJASTHAN CIRCLE

He thanked the CHQ for taking necessary action on the basis of Circle complaints. He appealed to the CHQ that co-operation should continue in future. Staff of Rajasthan Circle is facing many problems from the AIRMS union members.

Sri SATYAPRAKASH, CS UTTARKHAND. He said that he developed the membership in his circle. There are many issues have to be settled by the CHQ. He appealed to the CHQ for its continued co-operation in the days to come.

SRI AVINASH KUMAR SINGH CS BIHAR CIRCLE

He thanked the Reception Committee for the good arrangement in the Conference. He said that he would arrange next AIC at Gaya Bharathiya Union is creating problems. But we are overcoming those odds. Norms of CRC and Speed post are not adhered to properly by the administration. There are improper medical facilities in CGHS and P & T Dispensary. Repairs are undertaken only in officers quarters and not in employees' quarters for the past ten years. Basic amenities are not provided in many Rest Houses.

Sri DINESH SINGH CS HARYANA CIRCLE. He said that norms for CRC/Speed Post/ Parcel are not adhered to properly by the administration. Railway authorities are not giving proper accommodation to RMS mail vans. Closure of Railway station gates is resulting in problems in Mail exchanging.

Sri DEVENDRA KUMAR, CS DELHI CIRCLE. He said that Rest Room in RMS offices is not in proper manner. There is no Recreation club in the mail offices of Delhi Circle. He said that he used to accompany the GS to all his meetings in Delhi.

Sri PRIMATAVA GHOSH DS KOLKATA AIR MAIL STG. DN. He said that the GS has not educated the delegates properly. Therefore the delegates are showing interest only in visiting the tourist spots instead of attending the conference. NUR C West Bengal Circle is fighting with NFPE in day-to-day affairs. Our General Secretary is going to retire in 2017. Who will be the next General Secretary? We have to find. Kolkata Airport authorities are not

providing necessary accommodation at Cargo point. This has resulted in suffering faced by our staff. The AMPC maintenance charge has become increased. He assured that under the leadership of Sri Devnath Pal the membership would increase in West Bengal Circle in the years to come. He also spoke about the case of Sri P.G. Dutta Banik.

Sri N. RANGARAJAN, DS RMS T DN. He appealed to the CHQ to pay proper attention in the following matters.

1. Earlier Finalisation of recent PA/SA Recruitment.
2. Sections which were earlier managed by mail Agents should continue.
3. Liberal grant of Rule 38 transfers on genuine reasons.
4. Posting of Manager, PSD Tiruchi.

SRI SAMAR BANERJI PRESIDNET KOLKATA RMS DIVISION

He said that the case of Sri P.G. Dutta Banik should be finalized early. Earlier finalization of PA/SA recruitment. Non-machinable mails should be processed at Kolkata RMS instead of AMPC.

Sri PAWAN KUMAR JOSHI, DS DELHI AIR MAIL STG. DN.

He pointed out the defects in outsourcing. Non-revision of OTA. Norms for CRC/Speed Post should be adhered. Non-attending of Building repairs in Delhi Circle.

Sri CHANDRASEKAR, DS BANGALORE STG. DN.

He pointed out the non-adherence of norms of CRC/Speed Post, problems of mail exchange in Metro Cities. Non-availability of Holiday Homes and other issues related to Karnataka Circle.

Sri ASHOK SINGH, PRESIDENT OF THE CONFERENCE (JHARKHAND CIRCLE)

He said that we allowed 43 speakers to

speaking in the conference. Now the time is limited. He advised the GS to sum up the delegates session by giving proper reply to the speakers.

The GS gave brief reply by mentioning the following.

1. In PA/SA recruitment case, the action has already been taken by the Federation. The result is awaited.

2. In the case of the Sri P.G. Datta Banik, the CHQ has written four letters to the Directorate. Now the formalities are over. The case is pending with the Chief PMG for final decision.

3. Norms of CRC/Speed Post/Parcel has already been fixed by the Directorate. Now the complaint is that the norms of the Directorate is not adhered to by the Divisional Heads. This subject has to be taken by the Circle Secretaries in four monthly meeting properly. If any Chief PMG says that the DG's order is not mandatory, you can write to the CHQ for further remedies.

4. Many speakers highlighted the local issues. This is a case of Circle Union and Circle union has to take proper action on the local issues in the proper forum. If the Head of Circle does not settle the issue, we have to conduct local agitation to find the solution. The CHQ can only write letters and discuss the issues with appropriate Authority for redressal. It is not mandatory on the part of the Chief PMG to reply the CHQ on the local issues as per the DG's instructions. Speakers should understand the lacuna in this regard.

5. CHQ wants to implement all INTUC programmes without fail. But many colleagues are not co-operating.

6. Some Divisions are withdrawing from the strike called by the Federation on their own. This is against our union constitution. Though our constitution permits the

General Secretary to take action against such office-bearers, we are not doing so. Because we belong to democratic organization and we adjust with all kinds of colleagues in order to keep our union intact. But I advise those Divisional Secretaries not to indulge in such activity in future. Please carry out the calls given by the CHQ/Federation.

7. The CHQ is aware that NFPE R III Colleagues are giving maximum troubles in the Divisions. We have to teach them proper lesson by taking workers' issues properly and vigorously with the administration and other forums and not to join the strike is not a proper way to teach a lesson to NFPE R III.

8. I am not interested to continue as General Secretary. My health is not co-operating. I request the house to find out a new person for the post of General Secretary to run our CHQ in the days to come.

9. We have to identify one of the four persons viz., N.K. Tyagi (U.P.), Devnath Pal (WB), Balram Sarma (Rajasthan) and Rabindra Patnaik (Orissa) for the post of our future General Secretary. This is my suggestion only. It is left to the house to take decision.

10. I earnestly appeal to all Divisional Secretaries to send quota properly in the coming days to the CHQ for efficient functioning of our union. The GS also mentioned about 7th CPC and related issues, problems of out-sourcing, MNOP and its implications, discrepancies in CRC and Speed Post Norms. Lethargic attitude of administrators. Issues of CGHS. Non-grant of genuine relaxation appointment. Anti-Labour attitude of present Govt. National and international Scenerio.

In regard to MMS issues, we worked hard but the results are not fruitful. However, the CHQ is trying its level best to achieve our goal in the case of MMS.

Election of Office bearers for 2015-2017

President	:	SUBROTO CHOWDHURY, SA KOLKOTTA RMS (WB)
Working President	:	ASHOKE KUMAR SINGH, SA, DHANBAD RMS (JHAR)
Vice President	:	1. SUNIL KUMAR PANDEY, SA RAIPUR RMS (CHATISH) 2. K.B.DESAI , HSG-I, AM STG DIVISION, AHMEDABAD(GUJ)
General Secretary	:	D.THEAGARAJAN, LSG SUPR, CHENNNAI SORTING DN (T.N)
Deputy General Secretary	:	N.K.TYAGI, SA SAHARANPUR RMS (U.P)
Assistant General Secretaries:	:	1. YOGENDRA YADAV, SA ALLAHABAD (U.P) 2. DEBNATH PAUL, SA SEALDAH RMS (WB) 3. KRISHNENDU CHAKRABORTHY, SA HOWRAH RMS (WB) 4. D.CHRISTODAS, SA TRIVANDRAM RMS (KER) 5. DEBENDRA SINGH I, DRIVER MMS DELHI (DELHI) 6. P.M.KATHALE,SA NAGPUR RMS (MAH) 7. MADAN RAJAK, SA GAYA RMS (BIH) 8. DHANSING BIST, SA N.DELHI STG (DELHI)
Financial Secretary	:	SATYANARAIN, SA AIRMAIL STG DN DELHI (DELHI)

The above office bearers were elected unanimously in the presence of election officer deputed by the Department of Posts.

The following office bearer elected as Member of Federal Congress:-

1. ASSAM : Bijit Das
2. ORISSA : S.K.Dalei
3. TAMILNADU : P.Kumar
4. TAMILNADU : T.Nandakumar
5. TAMILNADU : N.Rangarajan
6. ANDHRA PRADESH : S.Chakrapani
7. RAJASTHAN : Balaram Sharma
8. PUNJAB : Dharam Singh
9. KARNATAKA : M.Srinivasalu
10. UTRA PRADESH : R.K.Tripathi
11. HARYANA : Dinesh Singh
12. BIHAR : Abinash Kumar Singh
13. MADHYA PRADESH : D.R.Chouhan
14. MAHARASTRA : Sunil S Shinde

The subject committee met under the chairmanship of Asoke kumar Singh and finalized the resolution and policy and programme on 31.07.2015.

THE CONSTITUTION AMENDMENTS:-

1. The subscription will be revised from Rs.40/- to Rs.50/-, the allocation of sub scription is as follows;- CHQ – Rs.15/- including federation and youth wing quota; Circle – Rs.10/-. Division–Rs.15/-, Branch– Rs.10/-

2. Divisional Secretaries will be included in the CWC meeting of the Circle working committee as ex-officio members.
3. The AIC delegates will be selected based on every 20 members.
4. 20% of the revenue of the CHQ quota will be handed over to Youth Wing finance Secretary to conduct the seminars of ladies and youth wing.

CHQ RELATED RESOLUTIONS:-

1. The AIC permits Shri.Satish Chander to work as HQ Secretary in the absence of General Secretary at CHQ Union office Delhi.
2. TA of General Secretary will be paid by the CHQ.
3. Rs.5000/- will be paid to General Secretary for Head Quarters expenditure (every month).
4. Rs.1000/- will be paid to Finance Secretary Every month for Head Quarters expenditure.
5. TA will be paid to chief advisor as and when he attends the meeting.
6. The AIC approved to apply PAN card.

7. Youth wing office bearers list will be released later.

8. The next venue of the conference will be at Delhi.

9. The other resolutions will be published in RMS Sentinel September 2015.

Vote of thanks:

The meeting ended with vote of thanks by shri. Naveen, Divisional Secretary RMS TV Division.

Our special thanks: The CHQ salutes reception committee secretary Shri

D.Christodas and his team for conducting the conference in a successful manner. The AIC record its appreciation to the food committee Secretary, reception committee Secretary, Accommodation Secretaries and other Secretaries. We salute all the colleagues who worked day and night for successful conference. The CHQ also conveys its thanks FNPO Kerala Circle Coordinating committee. Our Sincere thanks to shri P.U. Muralidharan, NUGDS General Secretary. Our CHQ salutes all our delegates and Visitors for their excellent cooperation during the conference.

Amendments to the Constitution of NUR C

20th All India Conference of NUR C was held in Thiruvananthapuram from 27-7-2015 to 31-7-2015. The AIC amended its constitution on the following Articles.

1. Existing Article 14 : Subscription

Monthly subscription for membership of the union shall be Rs. 40/- per month which shall be payable in advance. Notwithstanding anything contained in foregoing, the Circle Conference shall have the power to prescribe compulsory levy for Circle Journal, if any.

Proposed : Article 14 subscription

Monthly subscription for membership of the union shall be Rs. 50/- per month which shall be payable in advance. Notwithstanding anything contained in foregoing, the Circle Conference shall have the power to prescribe compulsory levy for Circle Journal, if any.

2. Existing Article 15 : Allocation of subscription

The monthly subscription shall be allocated as under: Branch Rs. 8/-, Division Rs. 10/-, Circle Rs. 10/- CHQ Rs. 12/- (Federation quota Re. 1/- per member will be paid proportionately based on the quota received by the CHQ)

Proposed : Article 15 Allocation of subscription

Branch Rs. 10/-, Division Rs. 15/-, Circle Rs. 10/-, CHQ Rs. 15/- (Federation quota Re. 1/- per member will be paid proportionately based on the quota received from the CHQ).

Notwithstanding anything contained in foregoing, 20% of the total revenue per annum from the CHQ to be spent for the development of youth and ladies by conducting classes/seminar.

3. Article 53

Existing : Powers of Circle Working Committee

In between sessions of the conference, the Circle Working Committee shall exercise all powers of the Circle Conference except election of Circle office bearers and adoption of Annual Report and Accounts provided that the working committee shall take no action contrary to or inconsistent with the directive of the Conference. The Circle office bearers shall constitute the working committee.

Proposed : Article 53

Powers of Circle Working Committee

In between sessions of the conference, the Circle Working Committee shall exercise all powers of the Circle Conference except election of Circle office bearers and adoption of Annual Report and Accounts provided that the working committee shall take no action contrary to or inconsistent with the directive of the Conference. The Circle office bearers and Divisional Secretaries of the Circle shall constitute the working committee.

**OFFICE BEARERS OF NATIONAL UNION OF RMS & MMS EMPLOYEES
GROUP-C (YOUTH & LADIES WING) for the year 2015-2017**

PRESIDENT	:	ASHOK KUMAR SINHA (ASSAM)
VICE PRESIDENTS	:	1) VIKRAM SINGH (UTTARAKHAND) 2) RAJESH KUMAR (JHARKHAND) 3) Ms.REENA K.PANCHAL (GUJARAT) 4) Ms. CHAITALY CHATTERJEE (WB)
SECRETARY	:	RABINDRA PATNAIK (ODISHA)
DEPUTY SECRETARIES	:	1) P K MURALIDHARAN (KERALA) 2) R MURALI (TAMILNADU)
ASST. SECRETARIES	:	1) SUBAJIT DEY (WB) 2) B K MARAYA (MP) 3) P NAVIN PAUL (KERALA) 4) HITESH KUMAR (PUNJAB) 5) Ms. SOFIA FLORANCE (TAMILNADU) 6) Ms. ASWINI (KARNATAKA) 7) VASU DEO (RAJASTHAN) 8) K PAWAN KUMAR (AP) 9) MANENDER KUMAR (MMS DELHI) 10)KAILAS B. DHAGE (MAHARASHTRA)
ORG. SECRETARIES	:	1) K H RAVAL (GUJARAT) 2) UMESH KUMAR (HARYANA) 3) YAMUNA PRASAD MAURYA (UP) 4) HARISH KUMAR SHARMA (DELHI) 5) VINAYAK E.SANKANUR (KARNATAKA) 6) VIKAS KUMAR (BIHAR) 7) PRABIR SHOME (WB) 8) ABHISHEK GUPTA (CHATISGARH) 9) SAKTIKETAN PARIDA (ORISSA) 10) Miss. LABANYA HALDER (WB)
FINANCIAL SECRETARY	:	P RAJA (TAMILNADU)
EXECUTIVE MEMBERS	:	1) JIJO M JOHN (KERALA) 2) Ms. KIRUPALI MANANI (GUJARAT) 3) T P MANSOOR (KERALA) 4) N TIRKEY (RAIPUR) 5) JASBIR SINGH (UTTARAKHAND) 6) KISHORE KUMAR (UP)

20th AIC PHOTOS







**PJCA CIRCULAR
POSTAL JOINT COUNCIL OF ACTION
NATIONAL FEDERATION OF POSTAL EMPLOYEES
FEDERATION OF NATIONAL POSTAL ORGANISATIONS
ALL INDIA POSTAL EMPLOYEES UNION, GDS (NFPE)
NATIONAL UNION GDS**

No.PF-PJCA/2015

Dated: 12th August, 2015

CIRCULAR

To
All General Secretaries /All India Office Bearers
Circle Secretaries / Divisional and Branch
Secretaries.
of NFPE, FNPO & GDS Unions.

Comrades,

The Government of India , Ministry of Finance has again rejected the demand of PJCA for inclusion of matters relating to GDS Wages revision and other service conditions in 7th CPC . During the meetings on PJCA 6th May, 2015 Strike Charter of Demands Postal Board and Communication Minister has assured that a strong note with strong recommendations will be sent to Finance Ministry for inclusion of GDS in 7th CPC . But unfortunately it has been rejected once again and it shows the thinking of Government of India towards this most deprived and exploited section of Postal Department . It has come to notice that Department has started action to form Bureaucratic Committee which requires to be protested strongly. Besides this the file of Cadre restructuring has been sent back by DOP&T for clarification on some points. Though we were assured by the Department that all Cadre Restructuring proposals will be implemented before 7th CPC.

In all cadres of Postal Department, there is acute shortage and no appropriate action is being taken by the Postal Board to fill up the vacancies.

Hence being aggrieved we strongly oppose all these moves of Government of India and Department of Post, and to protest all these things the following programme of action is declared for the below mentioned Demands: -

(i) Include GDS in 7th CPC for wage revision and other service related matters.

(ii) Implement cadre Restructuring proposals in all cadres including Postal Accounts and MMS in Department of Posts

(iii) Fill up all vacant posts in all cadres of Department of Posts(i.e. PA,SA, Postmen, Mail Guard, Mail Man, GDS Mail Man, MMS Driver & other staff in MMS, PA CO, PA SBCO , PO Accounts & Civil Wing Staff)

PROGRAMMES -

1. Observe protest day on 19th August 2015 by observing lunch hour demonstration in front of all Divisional, Regional and Circle offices.

2. One Day Dharna on 26th August 2015 at all Divisional, Regional and Circle Offices.

3. One Day Dharna by All India Leaders of PJCA (NFPE+FNPO+AIEPU GDS (NFPE) + NUGDS) in front of Dak Bhawan (Postal Directorate) New Delhi on 22nd September-2015)

Postal JCA appeals entire rank and file to make all efforts to make all agitational programmes a grand success to give a strong message to Government of India and Department of Posts that if our genuine demands are not settled the Postal Employees including GDS will be compelled to go on Indefinite Strike.

Yours,

(D. Theagarajan)
Secretary General
FNPO

(R.N. Parashar)
Secretary General
NFPE

(P. Panduranga Rao)
General Secretary
AIEPU GDS (NFPE)

(P.U. Muralidharan)
General Secretary
NUGDS

Copy to:

The Secretary Department of Posts, Dak Bhawan, New Delhi-110 001 for information and necessary action.

CHARTER OF DEMANDS

ANNEXURE 1

- PART II**
1. Urgent measures for containing price-rise through universalization of public distribution system and banning speculative trade in commodity market.
 2. Containing unemployment through concrete measures for employment generation.
 3. Strict enforcement of all basic labour laws without any exception or exemption and stringent punitive measure for violation for labour laws.
 4. Universal social security cover for all workers.
 5. Minimum wages of not less than Rs. 15,000/- per month with provisions of indexation.
 6. Assured enhanced pension not less than Rs. 3000/- P.M. for the entire working population.
 7. Stoppage of disinvestment in Central/ State PSUs.
 8. Stoppage of contractorisation in permanent perennial work and payment of same wage and benefits for contract workers as regular workers for same and similar work.
 9. Removal of all ceilings on payment and eligibility of bonus, provident fund; increase the quantum of gratuity.
 10. Compulsory registration of trade unions within a period of 45 days from the date of submitting applications; and immediate ratification of ILO convention C 87 and C 98.
 11. Against Labour Law Amendments
 12. Against FDI in Railways, Insurance and Defence.
1. Include Gramin Dak Sevaks within the ambit of 7th CPC. Effect wage revision of the Central Government Employees from 1-1-2014 accepting memorandum of the staff side JCM; ensure 5 year wage revision in future; grant interim relief and merger of 100% of DA; Settle all anomalies of 6th CPC.
 2. Implement Cadre restructuring proposal in all Cadres including MMS.
 3. Implement arbitration awards and revise OTA Rates.
 4. No privatization, PPP or FDI Railways, Defence Establishment and no corporatization of Postal Services.
 5. No ban on creation of new posts. Fill up all vacant posts.
 6. Scrap PFRDA Act and re-introduce the defined benefit statutory pension scheme.
 7. No outsourcing, contractorisation, privatization of governmental functions; withdraw the proposed move to close down the printing press, the publications, form stores and stationery departments and medical stores Depots; regularize the existing daily-rated/ casual and contract workers and absorption of trained apprentices.
 8. Revive the JCM functioning at all level as an effective negotiating forum for settlement of the demands of the Central Government Employees.
 9. Remove arbitrary ceiling on compassionate appointment.
 10. No labour reforms which are inimical to the interest of the workers.
 11. Remove the ceiling on payment on bonus.
 12. Ensure five promotions in the service career.

Date of Publication : 21-8-2015

Date of Posting : 24-08-2015

RNI No. 43028/85

Regd. No. DL(ND)-11/6030/2015/16-17

GENERAL SECRETARY'S LETTER

FEDERATION OF NATIONAL POSTAL ORGANISATIONS

T-24, Atul Grove Road, New Delhi - 110001

NATIONAL UNION OF GRAMIN DAK SEWAKS

Ref: PF/FNPO/2015

Date: 17-8-2015

To
The Director General
Department of Posts
Dak Bhawan, New Delhi 110 001.

NOTICE

Madam,

In accordance with the provisions of Sub Section (1) of Section 22 of the Industrial Disputes Act, 1947. We hereby notify that all the Postal/RMS/MMS/Administrative & Postal Accounts Employees and the Gramin Dak Sewaks go on One Day Strike on 2nd September, 2015.

The Charter of Demands is enclosed herewith.



D. Theagarajan)
Secretary General, FNPO



D. Kishan Rao
General Secretary
NAPE Group C



T.N. Rahate
General Secretary
NUPE Postmen & MTS



D. Theagarajan
General Secretary
NURMS & MMS EU Group C



(N. Ramappa)
General Secretary
NURMS & MMS EU MG/MTS



O.P. Khanna
General Secretary
AIPAOA (Admin. Union)



G.P. Parate
General Secretary
AIPAOA (Postal Accounts)



Shivadasan
General Secretary
NUCWE (Civil Wing)



P.U. Muralidharan
General Secretary,
NUGDS (FNPO)

Please visit our website : www.fnpo.org for day-to-day news.

E-mail : theagarajannachi@hotmail.com

Edited, Printed and published by D. THEAGARAJAN from T-24, Atul Grove Road, New Delhi - 110 001 on behalf of NATIONAL UNION OF RMS & MMS EMPLOYEES GROUP 'C'
Composed by Vandana Print & Co. 1885, Gali Koliyan, Daryaganj, Delhi -2
and Printed at Tillak Printing Press, Bazar Sita Ram, Delhi - 110 006.