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FEDERAL SENTINEL

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POLICY AND PROGRAMME 2016 – 2019

Tenth Federal Congress was held at Kolkata from 3-11-2015 to 6-11-2015. On 6-11-2015, Federal councillors met and decided the policy and program for 2016-2019 which are furnished below.

The Congress conveyed its deep concern on economic devastation in Greece and its impact on Europe and world economy. The congress voiced its protest on the G-20 activities on the anti labour issues. The congress debated at length about the present Government's anti-labour movement and change of labour laws which are detrimental to the workers.

The congress discussed the following issues of Central Govt. employees:

- i. Seventh CPC and related matters
- ii. Removal of restriction on compassionate appointments
- iii. CGHS and P & T Dispensary issues
- iv. PFRDA
- v. Removal of cap on Bonus payment
- vi. Non-grant of IR and merger of DA with pay

The congress conveyed its strong resentment on the recommendations of Task Force Committee report dividing Postal Dept. as

holding companies. The congress condemned the inaction on the part of the Department of Posts on Finnacle and Mccamish issues and urged the Department to settle the issues on top priority for providing better and efficient service to the customers. The congress criticised MNOP and related issues. The congress insisted the Dept. of Posts to run e-commerce business on proper way to get more revenue and to become leader in the e-commerce market in future. The congress unanimously decided to co-operate with the administration in order to develop postal business without compromising the labour issues.

The congress welcomed the Post Bank and solicited the Government to make the Post Bank to run on par with other nationalized banks. The congress conveyed its unhappiness for tightening the norms for all cadres such as postman, CRC, Speed Post etc.

The congress demanded the Department to implement the cadre Restructuring proposals in respect of PAs, SAs, MMS Staff, staff of Civil and electrical and DAP.

The congress discussed GDS issues deeply and voiced its bitterness for non-inclusion of

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GDS cadre in VII CPC and also on the issue of non-grant of civil servant status to the GDS.

The congress condemned the Department for granting recognition to Bharthiya Federation against the principles of RSA Rules, 1995.

The congress worried about the outsourcing in the Department. The congress took serious view on the matters relating to outsourcing. The congress criticized the Department for non-settling the issues relating to Casual Labourers.

The congress urged the Department to settle the issues of Postmaster cadre, system administrator, Marketing Executive and PO & RMS Accountants. The congress requested the Govt. to settle the MACP anomalies before implementing recommendations of VII CPC.

The congress directed the Secretary-General, General Secretaries of FNPO affiliated unions and FWC members to take appropriate action to chalk out lasting solutions on the above mentioned policies and issues.

BRIEF NOTE ON 10TH FEDERAL CONGRESS

Our 10th Federal Congress was held in Kolkata from 3-11-2015 to 6-11-2015. The venue of the congress Moulali Yuba Kendra, Kolkata 700 014. 39 delegates and 130 Circle Secretaries, Regional Secretaries and Divisional Secretaries of FNPO affiliated Service unions participated in the Federal congress.

On 2-11-2015, the Federal Secretariat met and decided to meet on 3-11-2015.

On 3-11-2015, the Federal Secretariat met at 10 a.m. under the Chairmanship of Sri T.N. Rahate. All the FNPO affiliated union General Secretaries and FWC Members were present. The working committee discussed the triennial report and audited accounts Sri D. Kishan Rao, GS, NAPE C sought some clarifications on UNI ILC related matters. The SG FNPO clarified the issues. After a debate, the working committee recommended the SG to place the report in the congress.

Open Session : The open session was held at the same venue at 4 p.m. Before the session, there was a rally which started from the Circle office, West Bengal to the venue of the congress. A good number members participated in the rally. Slogans were raised in the rally against the policies of the Government and demanded to implement VII CPC recommendations from 1-1-2014. The rally reached the venue after one hour from the starting point. Open session was

presided over by Sri Raman Pandey President West Bengal INTUC. The session was addressed by the following dignitaries. S/Sri J. Srinivasan, GS Defence Union Sri Vinod Sharma, ERMC, Subrata Chowdhry, President NUR 'C', General Secretaries of FNPO affiliated unions and Secretary General.

Smt. Soma Ghosh, Deputy Circle Secretary, P IV West Bengal Circle compered the programme. With the closing remarks of Sri T.N. Rahate, the open session ended

Congress Proceedings : On 4-11-2015. The congress met at 10 a.m. The SG FNPO placed the triennial report. It was debated, discussed, argued and after including the names of Sri A.B.J. Abdul Kalam, Sri Shivalkar, Ex. CS NAPE C, Maharashtra Circle, Sri Dhariya Singh, Ex President FNPO in the homage list the report was adopted.

Sri Brij Mohan, Finance Secretary placed the accounts and it was adopted unanimously.

The session was adjourned for lunch.

The session again met at 3 p.m. and discussed the agenda of the congress. The SG FNPO initiated the debate on the agenda.

1. **International Relations :** The congress discussed in detail on the

- relationship of UNI Global union and its functioning especially on Postal and Logistics. The congress also discussed the UNI APRO and its activities. The congress thanked Bro. Christopher for his solidarity support to the FNPO.
2. **National Secenario** : The congress discussed the present Govt's actions on the labour reforms and anti-labour policies of the Govt.
 3. **Central Govt. Employees issues** : The issues of compassionate appointments, PFRDA, Bonus issues, non-grant of IR and merger of DA and the co-ordinating committee of Central Govt. employees. The following delegates took part in the discussion on the above subjects. S/Sri Shankar Goud, NAPE-C, Debashis Kundan, RPLI, Johnson Avokaram, NAPEC, P.V. Muralidharan, NUGDS, Bijit Das, NUR 'C'
 4. **Organisational Review** : The congress debated the atrocities of NFPE affiliated unions at the base level and directed the Secretary General to avoid relationship as far as possible with the NFPE in future.
 5. **Financial Review** : The congress deeply voiced its concern about the financial indiscipline in non-paying quota to the Federation by the affiliated unions.
 6. **Issues pertaining to the Department** : The congress discussed the following issues
 - i. **Mail Business**
 - ii. **Financial Business (Banking and Insurance)**
 - iii. **E-commerce**
 - iv. **Premium Products**
 - v. **Finacle, Mccamish issues**
 - vi. **Contributory negligency**
 - vii. **Postmasters, Marketing Executive, System Administrators, PO & RMS Accountants related issues**
 - viii. **MACP Anomalies**
 - ix. **Norms – Postmen, CRC and Speed post**
 - x. **Regularisation of RTP Services**
- The following spoke on the above issues.
- Sri Johnson Avokaran, Sri Shankar Goud, Sri Venugopal Reddy, Sri Bijit Das and Sri Debashis Kundu.
- GDS issues** : The congress seriously discussed the GDS issues for more than two hours. Discussion covered inclusion of GDS cadre in the 7th CPC, grant of Civil Servant Status and grant of recognition to NUGDS. The following took part in the discussion. Sri P.U. Muralidharan, Sri Johnson Avokaram, Sri Sivaji, Sri M. Thirumal Rao, Sri R.S. Yadav, Sri Bijit Das, Sri K.S. Lamjey, Sri M.R. Sarangi, Sri Rajat S. Das, Sri Kuradigi, Sri G.M. Rabbani and Smt Soma Ghosh. The congress took the following decisions.
- i. If the department appoints Ex-Postal Board Member as Chairman for the GDS committee to review the wages, the Secretary-General should oppose the move tooth and nail and further course of action including strike should be organized in consultation with the General Secretaries of FNPO affiliated unions. It should be approved by the Federal Working Committee members.
- Casual Labour issues** : The session discussed Casual Labour issues very seriously and took decisions to take appropriate action for absorption of the Casual Labourers who have performed duty for three years without imposing any cut-off date.
- The session nominated Sri M. Thirumal Rao as Chairman, Resolution Committee, especially on Finacle and Mccammish issues.

Postal and RMS Pensioners' Association
The session dealt with the forming of Pensioner's Association with national – minded pensioners.

Publication of Federal Sentinel : The congress directed the Secretary-General to publish the Federatl Sentinel every month as far as possible

The second day session came to an end with closing remarks of Sri T.N. Rahate at 7.30 p.m.

The session met on third day at 10 a.m.

The main subject on the 3rd day was Postal JCA and strike.

The Session critically analysed JCA programmes took place in the last three years and their out come. There was positive as well as negative discussion on the strike matters. The following participated in the discussion. S/Sri Rajat S. Das, Soma Ghosh, Johnson Avokaram, K.V. Kurudigi, K.L. Lamjey, Sivaji, Shankar Goud, Thirumal Rao, Venugopal Reddi and Bijit Das. After a detailed discussion, the congress unanimously decided that the SG FNPO and its affiliated General Secretaries would take decision about the strike and issue strike notice whenever requires. However, before taking decision, FWC Members should be consulted.

The following have been elected as new office bearers for 2015-2018.

	S/Sri
President	T.N. Rahate, (Maharashtra)
Working President	Rajat S. Das, (WB)
Vice Presidents	1. Ghulam Rabbani, AP 2. R.S. Yadav, (UP) 3. T.K. Govindarajan, (TN) 4. Ranjit P. Gohil, (Gujarat)

Secretary General D. Theagarajan (TN)

Deputy Secy. Gen.D. Kishan Rao (AP)

Asst. Secry. Gens 1. N.N. Majawar,
(Maharashtra)

2. B. Shivakumar
(Karnataka)

3. A.K. Solanki

(Gujarat)

4. Rabindranath

Biswas

(WB)

5. R.H. Gupta
(Maharashtra)

Finance Secretary Brij Mohan
(Delhi Circle)

Asst. Finance Secy. Jagdish Sharma,
(Delhi Circle)

Departmental Council Members : The congress authorized the SG to nominate the following as the Departmental Council Members.

1. D. Kishan Rao, GS, NAPE 'C'

2. T.N. Rahate, GS, NUPM & MTS

3. D. Theagarajan, GS, NUR 'C'

4. N. Ramappa, GS, NUR IV

National Council Members : Sri D. Kishen Rao has been nominated as National Council Member.

Constitutional Amendments :

1. The Federation quota will be Re.1/- irrespective of cadres.

2. Vacancies arise due to retirement/ resignation/death among the Federal working committee members will be filled up by the Federal Working Committee with minimum 15 days' notice.

Auditor

M/s. Lall & Co. New Delhi has been appointed as auditor.