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RMS SENTINEL

Editor : D. THEAGARAJAN

Vol. XXIII No. 1

JANUARY 2014

STRIKE IS INEVITABLE

Dear Colleagues,

You may aware about the news that NFIR, AIRF had decided to conduct Strike for the settlement of Railway Employees Demands. NFIR conducted secret ballot to get the opinion of their workers for strike and AIRF is going to conduct the secret ballot on 17 & 18 January 2014. They have planned to go on Strike in the middle week of February 2014. Now the Railway Board called NFIR, AIRF leaders to discuss their charter of Demands.

NFPE and its affiliated unions decided to go on strike on 12th & 13th February 2014 under the banner of Confederation of Central Government Employees. FNPO and its affiliated unions are not in a position to join with NFPE when they organize strike under the banner of Confederation. However we cannot be silent spectators.

FNPO and its affiliated unions has to take a decision to go on strike in the 2nd week of February 2014. In this regard Federation addressed General Secretaries and active cadres for their opinion and waiting for their reply/respond. However you will get the communication/decision of our Federation at the time of this journal received by you. If a decision is taken to go on strike I request all our colleagues to join the strike En mass and make it a grand success.

REPORT ON UNI-APRO POST & LOGESTIC SEMINAR

Uni-Apro Post & Logistic Seminar was organized from 9th December to 12th December 2013 at Asian Pacific College, Bangkok. The seminar was inaugurated by Soma chi, Director, APP Bureau on 9th Dec 8.30 hours. Two delegates from India and other delegates from 14 countries such as Japan, Tiwan, Mangolia, Vietnam, Nepal, Pakistan, and Singapore. I presented a paper on India Post. After the seminar the delegates visited a Post office and a Postal operation Center at Thailand. The following countries submitted report on postal operations. Vietnam Post, Srilanka Post, Philiphence Post, Mangolia Post, Malaysia Post. Japan Post, Singapore Post, Nepal Post. The seminar was very useful to me to learn about the various postal operations. I thank to Bro. Christopher, Echi Ito and our G.S, Sri.D.Theagarajan.

DEEPAK MUKHARJEE,
President, NUR C

JOURNAL OF THE NATIONAL UNION OF RMS & MMS EMPLOYEES, GROUP 'C'
CH 17-1-18, ATUL GROVE ROAD, NEW DELHI - 110 001, PHONE : 23321378

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MINUTES OF THE JCM, DEPARTMENTAL COUNCIL (DC) MEETING HELD ON 27/11/2013

F.No.06-02/2013-SR

2-15 Agenda Item :

Irregular interpretation in filling up the posts of LSG (NB) in Accounts line – request modification

In the 1st Para of the Directorate letter No. 06-12/2010-SPB dt. 07.03.2011, it is mentioned that the posts of LSG in Accounts line in respect of PO & RMS offices will be filled by the PA/SAs with 10 years regular service in the grade who have passed the PO & RMS Accountant examination and in the last para it is stated that list of such PA/SAs who have passed the Accountant's examination by the crucial date prescribed for assessing the eligibility may be prepared based on their seniority in PA/SA grade which is totally against to the Provisions contained in volume IV statutory rules.

Further, the Directorate vide its letter No. 9-15/85-SPB-II dt. 01.05.1986 clarified that the appointment to LSG Accountants posts are to be made according to the year of passing of PO & RMS Accountant Examination. It is a settled issue and it cannot be revised without amending the statutory rules of volume IV and the practice hither to adhere to by an administrative order.

It is crystal clear that the seniority of the Accountants shall be counted from the date of passing the PO & RMS Accountants examination and not from the date of entry of PA/SA cadre which will defeat the very purpose of qualifying in the examination.

It is therefore requested to kindly review and reconsider and modify the position that the eligibility shall be determined from the date of qualifying in the PO & RMS Accountant examination.

Decision Taken : It was informed to the Staff Side that the post of LSG in accounts line are filled by PAs/SAs with six years regular service in the grade, who have passed the Accountant's examination. Passing the examination is an eligibility condition and seniority cannot be counted from the date of passing the examination. Seniority is based on the seniority in PA/SA Grade which cannot be diluted even if one clears the examination earlier.

3.17 Agenda Item :

Modification in the revised Postmen / Mailguard recruitment rules

As per the previous recruitment rules, 50% of the Postmen/MG vacancies were reserved as Group D promotional quota (25% seniority and a 25% merit) The unfilled up Group D promotional quota vacancies were offered to GDS under merit quota. But as per the revised recruitment rules the 25% seniority quota of MTS is removed and the unfilled Group 'D' quota vacancies are offered to open

market recruitment. This has adversely affected the promotional chances of senior Group D staff and also the GDS. This is in violation of the understanding reached with the staff side. It was assured that there will not be any open market recruitment of the post of Postmen/Mail guard cadre.

Further in the previous recruitment rules out of the 50% Postmen/MG/Vacancies earmarked for GDS, 25% were under seniority quota and 25% under merit quota. But in the revised recruitment rules entire 50% vacancies are earmarked for merit quota only, thus curtailing the promotional chances of senior GDS.

It is requested to review the Postmen/Mailguard recruitment rules to remove open market recruitment and also to restore seniority quota promotion.

Decision Taken :

The Staff Side grievance is that the unfilled Gr. D quota vacancies are offered to the open market recruitment which has adversely affected the promotional chances of senior Gr. D staff and GDS. The staff side was informed that the said provision enables the circles to induct younger officials from the open market who are capable of doing physical work and can be deployed usefully. It was, however, decided that since rule was recently amended, we may await two-three rounds of examination and thereafter review Recruitment Rules.

5-24 Agenda Item : Irregular postings ordered in the LSG Promotion in some Circles :

In Some Circles, promotion is granted to the cadre of LSG (NB) based on the dates of confirmation in the entry grade and not based in the DPCs. This has resulted in many junior S.As/ P.As getting promotion as LSG (NB), while senior P.As/ S.As have been deprived of their due promotion. Clear clarification is required.

Decision Taken : The staff side was informed that as per DOPT's instruction dated 4/11/1992, seniority of a person regularly appointed to a post after 04/11/1992 would be determined by the order of merit and not according to the date of confirmation. The staff side agreed to this and it was decided to reiterate the above order / instruction to UP and Tamil Nadu Circles.

7-32 Agenda Item : Request for filling up of 25% vacancies of Mail Guard posts by promotion by selection cum seniority of Multitasking staff

The posts of Mail Guard under 25% by promotion by selection cum seniority of Multitasking staff, have not been filled up in RMS, in many Circles despite clear instructions were issued by the

Directorate. The eligible officials were denied of their promotion in the vacant selections under the scheme of 25% by promotion by selection cum seniority of multi tasking staff.

Unfortunately, the new recruitment rules issued for filling up of 25% by promotion by selection cum seniority of multi tasking staff for the years 2009 2010.2011& 2012 was not observed in many Circles through clear guidelines are issued.

It is requested to cause suitable instructions in this regard and also to fill all the MG Vacancies in accordance with the instructions contained in Directorate memo No 44-2/2011-SPB-I dated 27.01.2011. and No. 45-2/2011-SPB-I dated 18.10.2012.

Decision Taken : The staff side was informed that for filling up all the unfilled vacancies of Mail Guard, necessary instructions have been issued to all Circles. Reminders have also been issued from Member (P) and review meetings held by Member (P) / Secretary (P) with the CPMsG of the Circles to ensure that the vacancies are filled up at the earliest.

8-42 Agenda Item : Problem related to MMS.

(a) Fill up vacant posts in MMS in each cadre and stop outsourcing of MMS Drivers.

(b) Supply of Uniforms and sanction justified posts of the Drivers and Artisans and replacement of condemned vehicles.

(c) Filling up the vacant Posts of Manager Mail Motor Service in MMS Poona, Patna, Ahmedabad, Bhopal, Kanpur and Guwahati MMS units.

Posts of Manager Mail Motor Service in Poona, Patna, Ahmedabad, Bhopal, Kanpur and Guwahati MMS units are lying vacant for the last more than 5 years. As the recruitment for the posts of Manager MMS is not being carried out since 2004, due to which resentment and discontentment among the staff is simmering.

(d) Regarding allowing Drivers and Workshop staff of MMS to appear in the Examination for promotion to Postal Assistant Cadre.

According to latest Recruitment Rules of PA/SA notified on 18th November,2011, category of cadres who can appear in the Examination for promotion to PA/SA are mentioned in Column 11 but there is no mention of Drivers and Workshop Staff in this column while the dispatch Riders who are also working in the MMS have been allowed to appear in the examination for promotion to PA/SA cadre.

Decision Taken : The DPC for Assistant Manager to Deputy Manager will be held very shortly. For filling up the posts of Manager (MMS) the RRs have been approved by DOPT and are being sent to UPSC. Meanwhile, a meeting was held with UPSC for filling up vacancies of Manager from open market. As regards framing of Recruitment

Rules for the post of Assistant Manager, it was informed that the UPSC has asked for certain information and the same has been sought for from Circles and Estt. Division. On receipt of the same, proposal for filling up vacancies will be taken up with UPSC. The Staff Side was informed that Drivers cannot be included in the RRs for promotion as PA / SA as they have their own structural promotion scheme within their own hierarchy.

9-44 Agenda Item : Fill up the 4 posts of Superintendent Sorting among HSG-I officials.

There are 4 posts of Supdt. Stg (Gazetted Group-'B') in RMS to be filled by General Line HSG-I officials of RMS on All India basis. This is the only channel for HSG-I officials in RMS to get promotion to Gazetted cadre. But since years together these posts are being manned by ASP cadre (in an officiating capacity as Gazetted Group -'B'). These posts may be filled up from HSG-I officials on a regular basis so that eligible HSG-I officials may get promoted to Gazetted cadre.

Decision Taken : DPC for Superintendent Sorting was held on 13/11/2013 and the orders of recommended officers will be issued shortly.

10-52 Agenda Item : Revision of Syllabus for Departmental Exams:

As the only avenue open to the cadre of Postman / MTS for higher promotion is that Postal Assistants through competitive examinations. The Department opted for revision of syllabus and pattern of examinations and the Staff Side to agree to it. It was told to us that the revision of syllabus and pattern of examinations would go a long way to help more candidates get through the examination to avoid many vacancies go unfilled after every examination. It took a long time for finalizing the syllabus and new method of examination introduced for LGO exam. However it is found that contrary to what was told by the Department the examinations of LGOs as well as the examinations from GDS to Postman and MTS have become so tough that it has become extremely difficult to answer many questions. This has led to a situation wherein the candidates could not get through these examinations and a large number of vacancies remain unfilled after the examinations.

Decision Taken : The committee set up to look into the issue has submitted its report which is being examined. Model Question Papers will be prepared and circulated to all the Circles to ensure that difficulty level is uniform and not higher than educational qualifications / job requirements prescribed for the post.

15-86 Agenda Item : Engagement of Qualified GDS in vacant Posts of PA/SAS

The shortage of staff in Postal Assistant/Sorting Assistant is very acute due to non filling of vacant posts, prolonged officiating in LSG, HSG II & HSG I Posts, diversion of Posts to ME & System oriented works, deputation to circle office etc. The officials are forced to look after two or three PAs works daily which causes erosion in efficiency and criticism from customers. In order to overcome the present shortage, it is requested to kindly cause orders to engage well qualified GDS available in the department on daily rated basis as if engaged in Postmen/Group 'D' short term vacancies.

Decision Taken : There is no such provision in the Recruitment Rules of Postal Assistant / Sorting Assistant.

21-102A. Agenda Item : Maintaining LR strength and filling up the vacancies

Due to acute shortage of staff, the existing LRPA's were positioned against regular vacant posts, years-together, and slowly the LR P.A. S were amalgamated within the sanctioned strength mostly in all the Divisions and the Rectt. was denied against the 10% LRPA's posts, as in the case of residual vacancies. Hence a thorough review is requested in order to restore the LR strength exclusively.

Decision Taken : The staff side was informed that the sanctioned strength is computed by including LR strength (10% and 7.5% for class III and class IV employees respectively). Therefore vacancy calculations done by taking into account the sanctioned strength and it automatically includes the LR strength.

26-18 Agenda Item : Special Pay to PO & RMS Accountant

(a) Grant of special Pay to TBOP/BCR official

(b) Grant of special pay to MACP official with retrospective effect

As per the recent clarification issued by the Directorate, the grant of special pay has been extended to MACP officials who are working as Accountants. The order is effective only from the date of issue. Hence many MACP officials who have been continuously working on the Accountant posts are deprived of the benefits from which date they are working as Accountants. Similarly like MACP, TBOP/BCR is also not promotion and hence the above benefit should be extended to TBOP/BCR officials also. Necessary clarifications may be issued.

Decision Taken : The staff side was informed that this issue has been re-examined by Deptt. Of Personnel & Training and it was not found feasible to give retrospective effect to the instructions dated 31/08/2012.

The grant of Special Pay to TBOP/BCR officials is being examined.

29-29 Agenda Item : Eligibility for drawl of Increment on 1st July of every year

There is a peculiar situation after implementation of VI CPC in drawing Annual Increment for those who get promotion on 1st of July every year.

3rd Up-gradation under MACP and Regular Promotion thereafter:

As per Para 4 of MACP Rules, at the time of regular promotion, if it happens to be a post carrying Higher Grade Pay than what is available under MACPs, No Pay Fixation would be available. And Only Difference of Grade Pay would be available.

When such regular promotion happens to be between 2nd Jan and 30th June, which results in Drawl of New Grade Pay for less than SIX MONTHS. It is noticed that some DDOs are drawing Annual Increment on 1st July taking into account the Pay and Old Grade Pay being drawn before such Promotion, though there is no specific rule that the NEW GRADE PAY shall be drawn for at least SIX Months for allowing Increment.

1. Ad-hoc promotion and officiating for more than 11 months on 1st July in broken spells.

The officials in such cases should have got Annual Increment on 1st July, in the officiating post, if they have more than SIX months' service in the SAME PAY + GRADE PAY.

In the Pre-revised scales there was a provision to allow Annual Increment after completing a period of 12 months in broken officiating spells and drew Pay in the same stage. Now, It should be allowed for a period of 6 months (including broken spells) as on 1st of every July.

Decision Taken : The orders regarding drawl of increment, MACP, pay fixation etc., are very clear on the subject and are within the purview of Department of Expenditure. However, if there is any specific case where the said order have not been followed, the same may be taken up with the concerned Circle Office.

30-36 Agenda Item : Extension of Medical facilities for the treatment of employees and their families

The following Hospitals like as (1) Wochart Kidney Centre, Kolkata, (2) Kothary Medical Research Centre, Kolkata, (3) A.M.R.I. Salt Lake, Kolkata, (4) Apollo Gleneagles Hospital, Kolkata, (5) Anandaloke, Siliguri and (6) Paramount Hospital, Siliguri may be recognized as approved medical Clinic.

Decision Taken : The competent authority to empanel / recognize private hospitals is Ministry of Health & Family Welfare who have been requested vide letter No.4-1/2013-Medical dated

18/11/2013 to consider the proposal.

37-37 Agenda Item : Extension of Medical facilities at P&T Dispensaries - Jalpaiguri & Siliguri.

Due to shortage of Medical Practitioner the Staff / Employees are suffering badly. The employees are forced to take Medical facilities from the outside of the Dispensary. So some private Hospital may be authorized to allow for treatment for the Postal Employees and their families.

Decision Taken : Department of Posts is not competent to authorize any private hospital for its employees as per CSMA rules. However, the proposal regarding shortage of medical practitioner in Jalpaiguri and Siliguri may be taken up with CPMG West Bengal by the Staff Side.

32-38 Agenda Item : Recognition of Private Hospitals as referral hospitals in Assam and NE Circle

Unlike in other circles where a good number of private hospitals are recognized as referral hospitals, only one private hospital, downtown hospital in Guwahati is a referral hospital for the postal employees in Assam and NE Circle. Earlier the International Hospital and the Sankardev Netralaya in Guwahati were also recognized, but agreement lasted only for a small period. Chatribari Christian Hospital in Guwahati and Nazareth Hospital in Shillong have since been discontinued. Government hospitals in Assam and NE Circles are not up to the mark and cannot extend proper treatment as per present need. On the other hand many sophisticated hospitals have come up in the cities and our employees are subject to financial hardship for taking treatment in these hospitals in absence departmental support. For super Speciality facilities, most of the patients are to be taken outside the NE Region by spending lakhs of rupees either from hard earned savings of the employees or from personal loans taken from others by endangering the future of the families concerned.

Under these circumstances, well equipped private hospitals in select cities like Guwahati (at least five in numbers), Shillong, Dibrugarh, Tinsukia, Jorhat, Nagaon, Tezpur, North Lakhimpur, New Bongaigan, Silchar, Agartala, Dimapur, Kohima, Imphal, Itanagar and Tura are to be recognized as referral hospitals for diagnostic, general treatment purpose and super special purpose.

Decision Taken : Ministry of Health & Family Welfare is competent authority under CSMA Rules to empanel / recognize private hospitals. In view of this they have been requested vide letter No.4-1/2013-Medical dated 18/11/2013 to

consider this proposal.

54-31 Agenda Item: Creation of MTS Posts to the tune of vacant GDS MM and Temporary Status Casual Labourer Posts in RMS

Consequent upon the issue of Directorate Orders for keeping the GDS MM and Temporary Status Casual Labourer posts in RMS wing unfilled, the work load of the MTS staff in particular has increased manifold. The Circle, Regional and Divisional Administration have taken advantage of the said orders to keep the vacancies of all such GDS MM and Temporary Status Casual Labourer unfilled. They have not taken any effort to assess the actual work hours to be performed by those vacant GDS posts to create necessary Multitasking Staff posts.

It is requested to kindly issue suitable instructions to all concerned to immediately assess the total hours of work pertaining to the vacant GDS MM and Temporary Status Casual Labourer posts in RMS and take measures to create appropriate posts of Multitasking Staff in order to mitigate the problems of staff and the RMS services.

Decision Taken : New Posts cannot be created. It was decided that re-deployment of staff can be done if found justified on Establishment Review.

57-40 Agenda Item : Creation of more L-1 offices & problems thereon - Before implementation of redesigning of the first Class Mail Offices, the staff side was assured that more L-1 offices will be opened and L-2 offices will be converted as L-1 where ever it is found necessary. But after its implementation, this was not kept up. We have already submitted a circle wise list to convert the following L-2 offices into L-1 to avoid back routing and delay to public mail vide letter No. R-III/52 40 dated 29th May, 2012.

Decision Taken : There are 86 L-1 offices across the country. The number of L-1 offices is adequate and no change is required at this stage. In order to further expedite mail sorting and transmission, all L-1 and L-2 mail offices within a Circle have been allowed to close bags for each other vide orders dated 07/08/2013.

58-45 Agenda Item : Provide modern infrastructure and work materials to RMS offices. Even after implementing the MNOP, RMS employees are still compelled to work in unhygienic and dilapidated office premises. Newly designed sorting cases and chairs are not even supplied to L1 offices. Inferior quality sealing wax, torn and ugly plastic bags are still continuing in RMS offices. It is requested to provide modern infrastructure and work materials to all RMS offices.

Decision Taken : Under the Plan Scheme on 'Mail Network Optimization Project' to be implemented

during the 12th Plan period, the Department has formulated a proposal for a comprehensive infrastructure upgradation and improvement in working conditions of the mail offices. The plan scheme stands approved. Funds have been released to Circles for procurement of operational equipments for Mail Offices.

59-46 Agenda Item : Introduction of more cross bags between L1 and L2 offices within the circle. Even though some cross bags are introduced within the circle, back routing, double handling and delay to the public mails are still continuing. To avoid this more cross bags may be introduced in between L1 and L2 offices within the circle.

Decision Taken : Recently, an instruction has been issued vide OM No.30-7/2012-D dated 07/08/2013 where in all L-1 and L-2 mail offices within a Circle have been allowed to close bags for each other for both first and second class mail.

61-78 Agenda Item : Formation of separate RMS division of Uttarakhand Circle

Considering the improvement in efficiency and better supervision in the Mail sector, a separate division with the headquarters at Dehradun for monitoring mails for Uttarakhand circle is the needy one. It is requested to consider the same.

Decision Taken : Approval has been conveyed for creation of new RMS ('DN') Division with its headquarter at Dehradun in Uttarakhand Circle from 01/09/2013.

63-33 Agenda Item : Non Supply of Uniform Chappals etc., to Ladies and Gents:-

It has been brought to the notice of this union that uniform cloth both polyester and woollen, shoes, chappals, etc., have not been supplied to eligible RMS staff in Uttar Pradesh, Tamil Nadu, Maharashtra, Bihar, Chattisgarh, Andhra Pradesh, Karnataka, Punjab etc. Kindly ensure supply of the all items of uniform etc., to the eligible staff.

Decision Taken : The staff side was informed that there is delay by some Circles in providing uniform, chappals etc., in view of the e-tendering procedure recently introduced. The staff is still not conversant with this new IT based procedure and hence there is some delay. The staff side was also informed to bear for some time as new technology will automatically solve all the problems. Member (Plg) provided status report in respect of some Circles, which is as below:

Punjab Circle: Supply of uniform to the eligible staff has been made upto 2013. Supply of shirts for winter and summer are under process.

Karnataka circle: Supply of uniform for the year 2011-12 has been made.

T.N. Circle: Tenders for supply of uniform have been floated.

Bihar Circle: Uniform supplied upto 2012 in North Region and process for 2013-14. In Central Bihar uniform could not be finalized due to observations of CIFA whether MTS staff is eligible for uniform.

Andhra Pradesh: All uniform have been supplied to staff upto 2013 except khaki, dark blue and white colour of uniform due to non supply of cloth by the bidders. Tender had to be cancelled. Fresh tender could not be floated due to paucity of funds.

Chhattisgarh Circle: Uniform Chappals have been supplied to staff upto 2011.

The staff side was also informed that the Circles have been directed to ensure funds to be utilized judiciously to cover all requirements by segregating the amounts under various items.

65-41 Agenda Item : Ensure supply of canvas bags and discontinue plastic bags.

Plastic is creating health hazards from the environmental point of view. Several High Courts have given judgments against using plastic bags and pouches. Moreover, one of the main reasons for unabated loss and fraud cases are the use of plastic bags and pouches. It is requested to introduce canvas bags by withdrawing the existing plastic bags.

Decision Taken : Plastic bags are being used only as a make shift arrangement in place of canvas / blue mail bags. As soon as procurement of canvas bag materializes the use of plastic bags will be discontinued.

Canvas bags could not be procured because DGS&D had refused to procure the postal bags for the Department and returned the indent placed on them for the same. Thereafter, Directorate initiated the process for procurement of bags at its level. In 2012 e-procurement was made mandatory for any purchase of Rs.10.00 lakhs & more and, therefore, DoP in consultation with NIC initiated the process for procurement of B/W Air Mail Bags on e-procurement Portal as a pilot Project. The pilot project got launched in October, 2013 & now e-tendering for canvas will take place shortly in consultation with IFW & Competent Authority.

Member(Planning) assured the staff side that she is personally monitoring to ensure speedy resolution of this problem.

66-50 Agenda Item : Supply of better quality of uniforms

This is the important item and generally it is overlooked / neglected. Further it is mentioned that no timely supply anywhere in the Country was made resulting the uniformed staff remains

without uniform and they are bound to purchase the cloth from their own pockets for which no reimbursement is made. Now it should be made clear that whenever there is any delay for supply of uniform for uniform staff should be allowed to purchase the cloth as per fixed amount and the same should be reimbursed in the interest of staff. Similar action in respect of other kit items should be made available

(a) Provision of cash payment in lieu of non supply of uniform and kit items: Whenever uniform and other kit items are not supplied to the eligible staff whatever the reasons may be. In such circumstances a cash equivalent to the price of each item should be paid.

Decision Taken : The Directorate has been regularly issuing instructions on the subject. The clarifications on the subject received from DOPT after the new GFR 2005 came into effect were also circulated to all circles vide this Directorate's letter NO.23-5/2007-UPE dated 30/08/2011, 09/05/2012 and dated 01/07/2013. As per the DOPT's clarification superseding earlier instructions, Ministries / Department can now decide to procure uniform from anywhere and on rates subject to complying with the provisions of GFR 2005.

The Directorate has been advising all circles to supply good quality uniform to all eligible employees timely. There is no specific case of any circle received from staff side.

There is no provision for grant of cash in lieu of uniform and kit items.

80-71 Heavy delay in the disposal of Rule 9 cases So many retired officials proceeded with Rule 9 of CCS pension rules are not disposed of despite years of time are passing. Failing of Timely disposal is a matter of concern as the affected parties are waiting for very long periods for justice. Some filthy and revenging nature of the charges at the fag end of service were floated and the charged officials are in endless waiting for getting their pension benefits. To facilitate early justice to innocents, speedy and timely disposal of all Rule 9 cases is much needed of the hour.

Decision Taken : The staff side was informed that over a period of last three years 750 cases

of non-gazetted officials have been settled. 120 cases are pending in the Directorate which will be liquidated, as far as possible, within a period of six months.

32 cases of PS Group B and above are pending at present for which IOs and other concerned officers have been reminded for expediting the disposal.

81-72 Agenda Item : Unwarranted delay in finalization of disciplinary cases

Despite the Government has reiterated its instruction vide DOPT OM No. 425/04/2012-AVD IV (A) dated 29.04.2012 for initiating disciplinary cases without delay and conclude the proceeding in time, there are several cases pending years together leading mental agony and distress to the charged officials for a prolonged period.

It was instructed vide Dte. No. 4-26/98-vig dated 2/4/99 earlier that Rule 14 cases should be completed by the IO within 6 months from the date of its appointment. Accountability may please be fixed on IO, PO and DA for delaying. Justice delayed is nothing but the justice denied may be made aware to the concerned to avoid procrastination. A clear cut instruction is needed to be issued to all disciplinary authorities not to resort any revenging charges to settle their goals with biased intention.

Decision Taken : The staff side was informed that from May, 2013 to August, 2013, 225 cases under Rule 14 and 1619 cases under Rule 16 have been settled.

However, instructions will be issued to all the Circles to expedite disposal of pending cases.

(Continued in next edition)



SUBSCRIPTION

The Monthly subscription will be Rs. 40/- from 1-7-2013. The Monthly subscription shall be allocated as under: Branch Rs. 8.00 Division Rs. 10.00 Circle Rs. 10.00 CHQ Rs. 12.00 Federation Quota Rs. 1/- for member will be paid proportionately based on the quota received by the CHQ directly to Federation.

SRI PAWAN KUMAR

Finance Secretary, NUR 'C'

CH 17-1-18, ATUL GROVE ROAD,

NEW DELHI - 110 001,

Cell : 98714 26552 / 99992 45722

Email : pawan_joshi_63@yahoo.com



RETIREMENT

Shri Prasanna Barla, SA., Sambalpur RMS Voluntarily retired from service on 1-8 2013. He has donated Rs. 500/- to CHQ. NUR - C wish him a happy and peaceful retired life.

JANUARY - 2014

RNI No.43028/85

Regd. No. DL(ND)-11/6030/2012/13-14

GENERAL SECRETARY'S LETTER

Dear colleagues, I admitted in the hospital on 29th November and discharged on 19th December, 2013 after 22 days treatment. Doctor advised me to take another 25 days treatment but I am unable to stay in the hospital. Now the spinal cord problem is somewhat better. I have not taken any treatment for Gallbladder stone yet. I propose to take treatment shortly. Doctors are strictly advised me not to travel for another six months. However I planned to visit Delhi in the month of February 2014 to attend some important meetings. Sri.R.K.Tirpati will continue as officiating G.S in my absence and I request you all to contact Sri.R.K.Tirpati for your grievances. However you can send e-mail to my e-mail address about your grievances. I will try to respond / answer it within 48 hours. Sri. Pawankumar Joshi, informed me that he is not getting CHQ Quota properly from Divisions. Kindly co-operate with Finance Secretary to maintain our CHQ efficiently.

With greetings,

Yours Fraternally,
D. Theagarajan, General Secretary

R.K.TIRPATI, DEPUTY GENERAL SECRETARY NOTE

Since our G.S, was on leave due to his illness and hospitalization, I have been nominated to work as acting General Secretary in his absence. I attended the Circle Conference of West Bengal Circle on 9th December 2013, along with Sri.Mouriya A.G.S, Youth Wing. The open session was organized in Kolkata AMPC campus in a grand manner. It was addressed by me. I pointed out the recent developments in the Department and as well as in the Central Govt sector. On 10th December 2013, I addressed the subject committee, explained the RMS & MMS problems and discussed the following points in depth. 1. DA merger 2. Interim relief 3. 7th CPC 4. MNOP 5. MMS Cadre re-structuring. The following office-bearers were elected unanimously.

President	Sri.Subrata Choudhury	Kolkata RMS Dn
Vice-Presidents	Sri.Amal Chakraborty	Kolkata Airport Stg Dn
	Sri.Tapan Ghosh	RMS, W, Division
Circle Secretary	Sri.Debnath Paul	RMS,H,Division
Assistant Circle Secretaries	Sri.Partha Pratim Bhattacharya	Kolkata Airport Stg Dn
	Sri.Samarnath Banerjee	Kolkata RMS Dn
	Sri.Asimkumar Das	MMS,Kolkata
	Sri.Sidheswar Kheru	RMS WB Dn
	Sri.Apurba Narayan Ghosh	RMS H Dn
	Sri.Lakshmi kanta Bala	RMS SB Dn
	Sri.Basudeb Dasgupta	RMS WB Dn
Organizing Secretaries	Sri.Pradip Kumar Chakraborty	Kolkata Airport Stg Dn
	Sri.Debashis Bhattacharya	Kolkata RMS Dn
Treasurer	Sri.Chandra Mohan Chand	Kolkata RMS Dn
Auditor	Sri.Sekar Bhattacharya	RMS H Dn

PONGAL AND REPUBLIC DAY GREETINGS TO OUR READERS

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