



# FEDERATION OF NATIONAL POSTAL ORGANISATIONS

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Ref: Strike/02/2018

18/01/2018

To  
Shri A. N. Nanda,  
Chairman,  
Postal Services Board,  
Dak Bhavan  
New Delhi 110 001.

Respected Sir,

Sub:- Pending demands of my federation – Reg  
Ref: My federation letter dated 15/01/2018.

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Our federation decided to go on strike during the month of September 2017, demanding your office to consider 10 point charter of demands. Directorate appealed our federation to withdraw the agitation programme vide letter No.08-12/2017-SR dated 01/08/17(copy enclosed). On request from the Directorate, our federation postponed the strike call.

Now, nearly 7 months have lapsed, expect Demand No.7 all other demands are still pending.

Hence my federation Secretariat decided to go to on lunch hour demonstration in front of circle office across the country on 08/02/2018. Further, my federal secretariat met on 11/02/18 to decide further course of action on the subject.

This is for your information and requests your office to take necessary action on our enclosed demands.

Yours sincerely,

D.Theagarajan.  
Secretary General.

P.U. Muralidharan  
General Secretary,  
NUGDS (FNPO)

D. Kishan Rao  
General Secretary  
NAPE Group C

T.N. Rahate  
General Secretary  
NUPE Postmen & MTS

P.D. Bavikar  
General Secretary  
NURMS & MMS MG/MTS

O.P. Khanna  
General Secretary  
AIPAOA (Admin. Union)

N.K. Tyagi  
General Secretary  
NURMS & MMS Group C

K. Shivadasan  
General Secretary  
NUCWE (Civil Wing)

## **CHARTER OF DEMANDS**

- 1) **Implementation of positive recommendations of GDS Committee Report. Grant of civil servant status to GDS. Request for 'Removal of 3-A(I) of GDS Conduct & Engagement Rules, 2011 Grant pension to all GDS without absorption as regular Group D – As per Principle CAT, New Delhi Judgement.**
- 2) **Granting the benefits of MACPs w.e.f 01/01/ 2006 as per 6th CPC based on the judgement of the Honourable Supreme Court.**
- 3) **Implement cadre restructuring for left out categories, i.e. RMS, MMS, PACO, Postmaster Cadre Postal Civil wing, etc. and the demands of the National Union of Postal Civil Wing Employees.**
- 4) **Implement CSI, and RICT only after providing all required infrastructure including bandwidth.**
- 5) **Filling up of all vacant posts in all cadres of Department of Posts i.e. PA,SA, Postmen, Mailguard, Mailmen, Drivers, and Artisans in MMS, MTS, PACO and GDS.**
- 6) **Request to grant of a new scale to the temporary status MTS on par with 7th CPC.**
- 7) **Stop all types of harassment and victimization in the name of new schemes and technology induction and under contributory negligence factor and Trade Union victimization**
- 8) **Payment of revised wages and arrears to the casual, part-time, contingent employees and daily rated mazdoors as per 6th & 7th CPC and settle the other issues of casual labourers.**
- 9) **Restore OTA, OSA& Special allowance of PO & RMS Accountants.**
- 10) **One-time relaxation to the Central Government employees who have availed LTC-80 and travelled by air, by purchasing tickets from authorities other than authorised agents.**
- 11) **Removal of ambiguity in the fixation of pay of re-employed ex-servicemen and grant of the benefit extended to commissioned officers to personnel below officer rank also**
- 12) **Withdraw NPS (Contributory Pension Scheme). Guaranteeing 50% of last pay drawn as the minimum pension.**
- 13) **Implement five days week working for operative staff in the Postal Department.**
- 14) **Stop Privatization, Contractorization and outsourcing&Stop move of diversion of business of P.O SB Schemes to Banks (Nationalized and Private)**
- 15) **Finalization of Recruitment Rules of AAOS IN Postal Accounts and consider the modifications suggested by NAPE-C before finalization.**