

SINGLE COPY = Rs. 3/-



FEDERAL SENTINEL

Editor : D. THEAGARAJAN

JULY - AUGUST 2015

2ND SEPTEMBER 2015 STRIKE - OUR FUTURE SURVIVAL

**Appeal to Divisional Secretaries/Circle Secretaries of FNPO affiliated unions
Importance of 2nd September 2015 Strike**

Dear Colleagues,

You are aware that our Federation and its affiliated unions have issued strike notice on 17-8-2015 to participate in the 2nd September 2015 strike called by national trade union centres.

Our Federation is aware how our sister unions targeted our members during verification. We received hundreds of complaints from various corners complaining about the sister unions and their atrocities. The Federation is very well aware about the local issues. But we have to think globally and act locally. This is the time to go on strike at the national level.

If we choose to stay away from strike on the pretext of local animosity, we will be branded as anti-strikers sister unions are expert to propagate against us in this regard. Majority of innocent members always believe false propaganda of sister unions. We should not give room to them, We mentally satisfied with the demands which are placed by the national trade union centres, especially item No. 5 Minimum wage as Rs. 15000/- for Indian worker.

Unless minimum wage is raised, we cannot demand Rs. 26000/- raise for Central

Government employees. Like-wise, disinvestment, FDI and anti-labour laws are very important for Indian Workers today. In regard to Part II now 7th CPC is going to submit its report in August/September 2015. But till date inclusion of GDS case in the 7th CPC purview has been rejected by the Government twice. This is unfair, unethical and unjust and we cannot accept the stand of the Government/Department. The Department/Government is always showing step-motherly treatment to the GDS employees.

In Railways, Income Tax Department Central Secretariat and other Central Government establishment, Cadre Restructuring has already been implemented. But in our Department it is still pending including MMS. This is the time to show our anger against the Government/Department. Our Federation therefore requests all our colleagues to go on strike on 2nd September 2015. If the strike becomes successful, it will pave way for settling many issues across the table.

I request all our affiliated unions let us keep aside our differences with the sister unions for the time-being to achieve our main goal from the Government/Department. Unless we achieve the goal, we will not be respected by the members. Do participate in the strike and make the strike thundering success. This is for our future survival.

**JOURNAL OF THE FEDERATION OF NATIONAL POSTAL ORGANISATIONS
T-24, ATUL GROVE ROAD, NEW DELHI - 110 001, PHONE : 23321378**

ANNUAL SUBSCRIPTION RS. 30/-

**PJCA CIRCULAR
POSTAL JOINT COUNCIL OF ACTION
NATIONAL FEDERATION OF POSTAL EMPLOYEES
FEDERATION OF NATIONAL POSTAL ORGANISATIONS
ALL INDIA POSTAL EMPLOYEES UNION, GDS (NFPE)
NATIONAL UNION GDS**

No.PF-PJCA/2015

Dated: 12th August, 2015

CIRCULAR

To
All General Secretaries /All India Office Bearers
Circle Secretaries / Divisional and Branch
Secretaries.
of NFPE, FNPO & GDS Unions.

Comrades,

The Government of India , Ministry of Finance has again rejected the demand of PJCA for inclusion of matters relating to GDS Wages revision and other service conditions in 7th CPC . During the meetings on PJCA 6th May, 2015 Strike Charter of Demands Postal Board and Communication Minister has assured that a strong note with strong recommendations will be sent to Finance Ministry for inclusion of GDS in 7th CPC . But unfortunately it has been rejected once again and it shows the thinking of Government of India towards this most deprived and exploited section of Postal Department . It has come to notice that Department has started action to form Bureaucratic Committee which requires to be protested strongly. Besides this the file of Cadre restructuring has been sent back by DOP&T for clarification on some points. Though we were assured by the Department that all Cadre Restructuring proposals will be implemented before 7th CPC.

In all cadres of Postal Department, there is acute shortage and no appropriate action is being taken by the Postal Board to fill up the vacancies.

Hence being aggrieved we strongly oppose all these moves of Government of India and Department of Post, and to protest all these things the following programme of action is declared for the below mentioned Demands: -

(i) Include GDS in 7th CPC for wage revision and other service related matters.

(ii) Implement cadre Restructuring proposals in all cadres including Postal Accounts and MMS in Department of Posts

(iii) Fill up all vacant posts in all cadres of Department of Posts(i.e. PA,SA, Postmen, Mail Guard, Mail Man, GDS Mail Man, MMS Driver & other staff in MMS, PA CO, PA SBCO , PO Accounts & Civil Wing Staff)

PROGRAMMES -

1. Observe protest day on 19th August 2015 by observing lunch hour demonstration in front of all Divisional, Regional and Circle offices.

2. One Day Dharna on 26th August 2015 at all Divisional, Regional and Circle Offices.

3. One Day Dharna by All India Leaders of PJCA (NFPE+FNPO+AIEPU GDS (NFPE) + NUGDS) in front of Dak Bhawan (Postal Directorate) New Delhi on 22nd September-2015)

Postal JCA appeals entire rank and file to make all efforts to make all agitational programmes a grand success to give a strong message to Government of India and Department of Posts that if our genuine demands are not settled the Postal Employees including GDS will be compelled to go on Indefinite Strike.

Yours,

(D. Theagarajan)
Secretary General
FNPO

(R.N. Parashar)
Secretary General
NFPE

(P. Panduranga Rao)
General Secretary
AIEPU GDS (NFPE)

(P.U. Muralidharan)
General Secretary
NUGDS

Copy to:

The Secretary Department of Posts, Dak Bhawan, New Delhi-110 001 for information and necessary action.

FEDERATION OF NATIONAL POSTAL ORGANISATIONS

T-24, Atul Grove Road, New Delhi - 110001

NATIONAL UNION OF GRAMIN DAK SEWAKS

Ref: PF/FNPO/ 2015

Date : 17-8-2015

To
The Director General
Department of Posts
Dak Bhawan, New Delhi 110 001.

NOTICE

Madam,

In accordance with the provisions of Sub Section (1) of Section 22 of the Industrial Disputes Act, 1947. We hereby notify that all the Postal/RMS/MMS/Administrative & Postal Accounts Employees and the Gramin Dak Sewaks go on One Day Strike on 2nd September, 2015. The Charter of Demands is enclosed herewith.



D. Theagarajan)
Secretary General, FNPO



D. Kishan Rao
General Secretary
NAPE Group C



T.N. Rahate
General Secretary
NUPE Postmen & MTS



D. Theagarajan
General Secretary
NURMS & MMS EU Group C



(N. Ramappa)
General Secretary
NURMS & MMS EU MG/MTS



O.P. Khanna
General Secretary
AIPA OA (Admin. Union)



G.P. Parate
General Secretary
AIPA OA (Postal Accounts)



Shivadasan
General Secretary
NUCWE (Civil Wing)



P.U. Muralidharan
General Secretary,
NUGDS (FNPO)

CHARTER OF DEMANDS

ANNEXURE 1

1. Urgent measures for containing price-rise through universalization of public distribution system and banning speculative trade in commodity market.
2. Containing unemployment through concrete measures for employment generation.
3. Strict enforcement of all basic labour laws without any exception or exemption and stringent punitive measure for violation for labour laws.
4. Universal social security cover for all workers.
5. Minimum wages of not less than Rs. 15,000/- per month with provisions of indexation.
6. Assured enhanced pension not less than Rs. 3000/- P.M. for the entire working population.

Contd...P.No.8



FEDERATION OF NATIONAL POSTAL ORGANISATIONS

T-24, Atul Grove Road, New Delhi - 110 001. Phone : 011-23321378

E-mail : theagarajannachi@hotmail.com

Ref : FC/2015

Date : 11-8-2015

NOTICE

It is hereby notified that 10th Federal Congress will be held at MOULALI YUBA KENDRA, SEALDAHA KOLKATA-700014 WESTBENGAL from November 3rd 2015 to 5th 2015.

The following shall be the Agenda of the Congress:

1. Adoption of Triennial Report and Audited Accounts for the period from 1-4-2012 to 31-09-2015.
2. International relations
3. National Scenario
4. Common issues of Central Govt. employees.
5. Organisational Review
6. Financial Review
7. Postal issues (all sections)
8. Publication of Federal Sentinel
9. Policies and Programme
10. Budget estimates for next three years.
11. Amendment to the constitution
12. Election of office-bearers and appointment of Auditor
13. Venue of the next Federal Congress
14. Any other subject with the permission of the chair

Thanking you,

Yours Sincerely,

(D.THEAGARAJAN)
Secretary General

Copy forwarded to :

1. The Secretary, Dept.of Posts, Dak Bhavan, New Delhi 110 001.
2. All Heads of Circles
3. All FWC Members
4. All General Secretaries of affiliated Unions/Associations

(D.THEAGARAJAN)
Secretary General

FEDERATION OF NATIONAL POSTAL ORGANISATIONS
STATEMENT OF RECEIPTS & PAYMENTS FOR THE PERIOD OF
01-04-2012 TO 31-03-2013
(SUBJECT TO AUDIT)

RECEIPTS	Amount	PAYMENTS	Amount
By Quota	169817	Audit Fee	4000
Donation	4000	Books and Periodicals	1760
Interest of Bank	43	Conveyance	3705
Loan	42000	Federal Congress	14635
Total	215860	FWC	8434
Balance Last Year	1541	Honorarium ASF	3000
Total	217401	Honorarium S/F	7200
Less Payment	212436	Licence Fee	12580
Closing Payment	4965	Loan Refund	38500
Cash in Hand	1874	Miscellaneous	3890
Bank Pass Book	3091	Office Maintenance	2200
Total	4965	Photostate	2426
Quota Detail		Postage	4745
P3	51583	Printing	900
P4	74320	RTI (Court Case)	1700
R3	31089	Stationary	4893
R4	5125	Sumpturies	1009
EDA	5600	T/A	26797
AIPAOA	1100	Tata Sky Recharge	3895
Civil Wing	1000	Telegram and Fax	315
Total	169817	Telephone	4438
		Typing	3002
		UNI	9151
		Water and Electric	42520
		Website	6741
		Total	212436
D. THEAGARAJAN		BRIJ MOHAN	
Secretary General		Secretary Finance	

FEDERATION OF NATIONAL POSTAL ORGANISATIONS
STATEMENT OF RECEIPTS & PAYMENTS FOR THE PERIOD OF
01-04-2013 TO 31-03-2014
(SUBJECT TO AUDIT)

RECEIPTS	Amount	PAYMENTS	Amount
By Quota	336165	Audit Fee	4000
Donation	500	Conveyance	5471
Bank Interest	551	Federal Sentinel	3600
TA	10000	Honorarium ASF	3000
Total	347216	Honorarium S/F	7200
Balance Last Year	4965	JCA	781
Total	352181	Licence Fee	10360
Less Payment	210093	Loan Refund	3500
Closing Payment	142088	Meeting with Minister	4489
Cash in Hand	76379	Miscellaneous	4246
Bank Pass Book	65709	Office Maintenance	3850
Total	142088	Pen Drive	450
Quota Detail		Photostate	843
P3	164921	Postage	5768
P4	73146	Printing	1773
R3	51208	Stationary	1466
R4	27178	Sumpturies	1518
EDA	17312	T/A	63257
AIPAOA	2400	Tata Sky Recharge	3899
Total	336165	Telegram and Fax	87
		Telephone	7562
		Typing	915
		Typist	9400
		UNI	14675
		Water and Electric	41482
		Website	6500
		Total	210093
D. THEAGARAJAN Secretary General		BRIJ MOHAN Secretary Finance	

FEDERATION OF NATIONAL POSTAL ORGANISATIONS
STATEMENT OF RECEIPTS & PAYMENTS FOR THE PERIOD OF
01-04-2014 TO 31-03-2015
(SUBJECT TO AUDIT)

RECEIPTS	Amount	PAYMENTS	Amount
By Quota	217893	Audit Fee	4000
Bank Interest	2855	Conveyance	7375
Parliament March	91240	Court Case	10000
Telephone	1000	Honorarium S/F	7200
Total	312988	JCA	4492
Balance Last Year	142088	JCM	2000
Total	455076	Loan Refund	11500
Less Payment	310307	Miscellaneous	3290
Closing Payment	144769	Parliament March	94831
Cash in Hand	6089	Pay Commission	537
Bank Pass Book	138680	Photostate	7817
Total	144769	Postage	7898
Quota Detail		Stationary	3555
P3	65730	Sumpturies	840
P4	81906	T/A	12242
R3	33500	Tata Sky Recharge	4205
R4	11180	Telephone	7637
EDA	25077	Typing	1990
AIPAOA	500	Ticket cancellation fee	375
Total	217893	UNI	48000
		Water and Electric	62878
		Website	7645
		Total	310307

D. THEAGARAJAN
Secretary General

BRIJ MOHAN
Secretary Finance

FROM THE DESK OF SECRETARY GENERAL

Our Federal Congress will be held at Kolkata from 3rd to 5th November 2015. FWC will meet on 2-11-2015 at Kolkata and decide the number of delegates for each affiliate. According to our constitution, every 500 members are eligible to select one delegate for the congress. Delegates will be selected by the respective General Secretaries of their unions. Federal congress notice served to the Department on 11-8-2015 has been printed elsewhere.

VERIFICATION OF MEMBERSHIP

According to our information, many Circle Secretaries and Divisional Secretaries are sending encouraging reports from their circles. However, it is too early to calculate percentage of membership of our affiliated unions at this stage.

We hope and trust that all our affiliated unions will get requisite percentage to get recognition in the verification process.

ACCOUNTS :

Finance Statement of our Federation for the last three years is printed elsewhere. If we go through the Financial Statement, you can find one month quota of our sister Federation is equal to our one year quota. With this very meager amount quota, we run this organization. I don't want to comment much in this regard. It is left to you. If any doubt in the Financial Statement, you can talk to Finance Secretary directly.

With Congress greetings,

Yours fraternally,
(D. THEAGARAJAN)

Contn...P.No.4

7. Stoppage of disinvestment in Central/State PSUs.
8. Stoppage of contractorisation in permanent perennial work and payment of same wage and benefits for contract workers as regular workers for same and similar work.
9. Removal of all ceilings on payment and eligibility of bonus, provident fund; increase the quantum of gratuity.
10. Compulsory registration of trade unions within a period of 45 days from the date of submitting applications; and immediate ratification of ILO convention C 87 and C 98.
11. Against Labour Law Amendments
12. Against FDI in Railways, Insurance and Defence.

PART II

1. Include Gramin Dak Sevaks within the ambit of 7th CPC. Effect wage revision of the Central Government Employees from 1-1-2014 accepting memorandum of the staff side JCM; ensure 5 year wage revision in future; grant interim relief and merger of 100% of DA; Settle all anomalies of 6th CPC.
2. Implement Cadre restructuring proposal in all Cadres including MMS.

3. Implement arbitration awards and revise OTA Rates.
4. No privatization, PPP or FDI Railways, Defence Establishment and no corporatization of Postal Services.
5. No ban on creation of new posts. Fill up all vacant posts.
6. Scrap PFRDA Act and re-introduce the defined benefit statutory pension scheme.
7. No outsourcing, contractorisation, privatization of governmental functions; withdraw the proposed move to close down the printing press, the publications, form stores and stationery departments and medical stores Depots; regularize the existing daily-rated/casual and contract workers and absorption of trained apprentices.
8. Revive the JCM functioning at all level as an effective negotiating forum for settlement of the demands of the Central Government Employees.
9. Remove arbitrary ceiling on compassionate appointment.
10. No labour reforms which are inimical to the interest of the workers.
11. Remove the ceiling on payment on bonus.
12. Ensure five promotions in the service career.

Edited, Printed and published by D. THEAGARAJAN from T-24, Atul Grove Road,
New Delhi - 110 001 on behalf of FEDERATION OF NATIONAL POSTAL ORGANISATIONS
Composed and Printed at ICON GRAPHICS, Triplicane, Chennai - 600 005.