



SINGLE COPY =Rs. 3/-

# RMS

Editor : D. THEAGARAJAN

Vol. XX No. 4

APRIL 2009

## FOLLOW UP ACTION ON ATR

You are aware that FNPO and its affiliated unions submitted a charter of demands and discussed the issues with the Dept. on 13-1-2009. In the above meeting, only 16 items and important sectional demands were discussed. In regard to other items, only minutes were recorded. The chairperson, Postal Services Board told us that the other items might be discussed with the DDGs concerned. Based on that, our CHQ addressed the DDGs concerned with the requisite items. Details of follow up action on ATR are as follows.

### DDG(P)

**Item No. 1 of Annexure III :** Implementation of the Arbitration award on revision of OTA rates which was last revised in 1990. removing Rs. 6800/- ceiling on eligibility to perform OT duty. Clearance of all pending OTA bills and stop orders to perform compulsory OT duty.

### Requirement of Staff :

1. Revision of OTA rates were revised two decades before. The issue was taken up to the Arbitration. The Arbitration award came in favour of staff side. But it was not implemented. But in our Dept. short duty staff (retired) are paid Rs. 40/- per hour. Outsiders were paid Rs. 20/- per hour. Mazdoors were paid Rs. 29.24 (subject to change on the increase of DA), while our departmental regular employees, S.A./Group 'D' are paid only Rs. 15.85 per hour irrespective of their

scales of pay. This is highly inhuman and discriminatory. The Dept. may take up the issue with appropriate level to revise the rates at the earliest.

2. Circles like Jharkhand, Delhi, Bihar and U.P. are not clearing OTA bills for months together. On the other hand, non-performance of OT duty is viewed seriously by imposing statutory punishment, though the Directorate's orders were clear not to issue statutory punishment for non-performance of OT duty.

My Federation requests the Directorate that necessary orders may be issued to all Heads of Circles not to impose statutory punishment for non-performance of OT duty.

Specific cases of the issue were already brought to the notice of the Directorate.

**Item No. 2 :** Filling of all vacant posts in Group 'C' and Group 'D' in RMS and MMS. Holding of special examination for filling on residency vacancies immediately. Sanctioning of Driver posts for operating long distance.

**Requirement of staff Side :** The Directorate has mentioned in the ATR that there is no ban to fill up Group 'D' posts. Which does not come under purview of the screening committee.

Such being the condition, orders may kindly be issued to fill up all Group 'D' vacancies in RMS and MMS.

**JOURNAL OF THE NATIONAL UNION OF RMS & MMS EMPLOYEES, GROUP 'C'**  
T-24, ATUL GROVE ROAD, NEW DELHI - 110 001, PHONE : 23321378

**ANNUAL SUBSCRIPTION RS. 30/-**

For the past ten years, only on few vacancies in Group 'C' cadre were got filled up in RMS wing though thousands of vacancies exist in Group 'C' cadre. The intention for not filling up of Group 'D' vacant post is not known.

The Dept. may clarify to my union as to why the Dept. is not filling up larger number of vacant posts in Group 'C' cadre.

Thousands of residual vacancies are existing in RMS/MMS wing. The Dept., may conduct special examination to fillup the posts.

Of late the Dept. is operating long distance schedules without recruiting new drivers. Action may be initiated to recruit drivers immediately.

**Item No. 3 :** Filling up of all promotional vacancies of LSG, HSG II and HSG I strictly on seniority basis by granting notional promotion from 1993 onwards year by year.

**Requirement of Staff Side :** In spite of the clear orders of the Directorate many Circles did not implement the Directorate's instruction on the subject. Specific cases were already brought to the notice of the Directorate. But no action seems to have been taken based on our complaints. CGM (MB).

**Item No. 4 of Annexure III :** Discontinue bag account numbering in mail system

**Requirement of Staff Side :** The reply of the Directorate on the issue is not satisfactory. The system is in no way helpful to the Dept. This system will not reduce any number of bags. In fact this system creates unnecessary confusion between RMS offices and post offices. Further this system needs more manpower instead of saving manpower in RMS and Post Offices. Had the Dept. called for report from the Heads of Circles on the subject, my union's contention will be proved beyond the doubt. The Directorate officers are unnecessary justifying this wrong system. Further new software created in this regard will not pave the way to put an end to this confusing system.

In view of the above my union requests the Directorate instead of justifying the system kindly drop the bag numbering system.

**Item No. 5 of Annexure III :** Provide separate Mailvan in sections and adequate accommodation wherever mail vans are not provided.

**Requirement of Staff :** The Railway authorities are not showing any interest in providing Mail vans to RMS sections in many circles. Specific instances in

this regard were already brought to the notice of the Directorate may take necessary steps with Railways in getting adequate accommodation for our RMS sections.

**Item No. 6 of Annexure III :** Compilation of fresh statistics as with II class and Business Mails for those offices having less than 10000 mail consequent on increasing mail traffic at present, retain one Mail office in a revenue state/district and no mail office to be merged with Post office.

**Requirement of Staff Side :** The issue was discussed with the Secretary, posts during the meeting held on 13-1-2009. My Federation pointed out to the Dept. that the Dept. should honour the commitment made to the unions on 19<sup>th</sup> and 20<sup>th</sup> April 2007 by the then Secretary during the 19<sup>th</sup> and 20<sup>th</sup> April 2007, the official side agreed in writing that isolated case of Bihar Circle pointed out by staff side will be reviewed. Even after a lapse of two years, no review as promised is made so far. In view of the above, isolated case of Bihar Circle that is, shifting of Headquarters of 'C' and 'P' Dn. May be reviewed afresh as promised.

**Item No. 7 of Annexure III :** Norms for CRC, EPP, Logistics are to be scientific basis. Withdraw CRC norm fixed arbitrarily as 900.

**Requirement of Staff Side :** The time-factor of EPP, Logistics and SPC are not fixed for the last one decade. Every Circle/Division is formulating their own norms. The Directorate does not consider the request of the staff side.

**CRC Norms :** On 19-9-2007, a meeting was conducted by the Member (O & M). CGM, Mail Business, Director and ADG also participated in the meeting. In that meeting my Federation demanded the time factor for each job in the job list which was issued by the Directorate. Based on our request, the Directorate issued orders on 19-2-2008 furnishing time-factor and communicated to all Heads of Circles. But the Heads of Circles instead of applying time-factor, they simply apply the Directorate's order and compel the each R.S.A. to give output of 900. For instance if 6 officials work in CRC, the Heads of Circle/Division insist that 5400 RLS (900 x 6) should be disposed of in that CRC.

It is practically impossible. Had every CRC applied the time-factor invariably for each operation in the job list circulated order File No. 28-05/2006-D dt. 13-9-2006, Head of Circles would not have insisted to dispose of 900 RLs per official. My union undertook a

mock statistics in CRC, Anna Road Stg. As an example applying time-factor as prescribed by the work-study report and submitted a long and elaborate note to the Directorate. But the Directorate did not pay heed to our report.

In view of the above my union submits the following for consideration :-

- i) Some CRCs are receiving mails at a stretch. In such CRCs, an official can dispose of 800 RLs for 8 hours duty.
- ii) In case of other CRCs, those offices are not receiving mails at a stretch and receive mails with time gap between one receipt and the other. As such, such CRCs are able to give output of 600 to 700 RLs only. Under the Circumstances, unrealistic and impracticable norms of 900 may be got withdrawn.
- iii) Item No. 8 : i) Provide adequate Motor Vehicles for conveying mails/logistics etc. ii) Replace all the condemned vehicles. lii) Impart sufficient training to the drivers to deal with modern power vehicles. Iv) Insure MMS vehicles. V) Recruitment Rules for the Asst. Manager, MMS should be issued soon.
- iv) Requirement of Staff Side :
- v) Action taken by the Dept. on the subject at (i) and (ii) is satisfactory.
- vi) In regard to subject at (iii), we came to know that orders have been issued by the Directorate for imparting training to the drivers.
- vii) In regard to subject at (iv), the Dept. may take necessary action to get all the MMS vehicles insured taking into consideration the present circumstances. The order of MoF issued in 1963 has become outdated and in fruituous.
- viii) In regard to recruitment to Asst. Manager in MMS, the post of IMM is merged with AM Cadre long back. No guidelines were issued to fill up the Asst. Manager post. In the absence of the guidelines, every MMS Division is formulating their own rules for making officiating arrangement in the vacant posts of AM. My union has already taken up this grievance with the Directorate by pointing out the irregularities adopted by each MMS Division. It is time the Directorate issued new

recruitment rules for Asst. Manager's post immediately.

#### **Item No. 9 : Regularation of RTP Service**

The above subject was discussed in the Department Council Meeting and it is one of the charter of demands in the strike notice (2004). The staff side informed that the matter has been taken up with the Ministry of Personnel and Public Grievances, Dept. of Pension and Pensioner's Welfare vide reference dated 4-4-2005 file No. 37/19/2003-SPB I. But surprisingly in the ATR, the Dept. cities supreme court of India in Civil Appeal No. 80-123 of 1996 in which it was said that the service rendered as RTP prior to regular appointment in the cadre cannot be counted and it cannot be considered as service in any cadre. In view of the position, the claim for counting past service of erstehile RTP for promotion and pension cannot be acceded to as it will be against the judgment of the Apex Court. In the above-said judgment the remark passed on the counting of past services is restricted to appear in the departmental examination only. There was no mention for promotion and pension benefits.

Further after this Apex Court Judgment, the Dept. of Personnel issued order under O.M. No. 12/9/2000-Dir (C) Dated 8-11-2000 that service rendered by the non-statutory canteen employees prior to declaration of departmental canteen employees will be taken into accounts towards pensionary benefits based on the judgment of principal CAT O.A. No. 572/96 and 2136/98.

Such being the case, when service rendered in private canteen was taken into account as qualifying service, why the RTP service should not be taken into account for promotion and pensionary benefits.

My Federation demands that had the Dept. taken proper steps, this problem would have been settled long back. But necessarily the Dept. is dragging the matter citing irrelevant judgment on the subject. My Federation reiterates that the issue may be taken up properly with the Dept. of Personnel with the intention to solve the problem favourably once and for all.

**Item No. 10 of Annexure III** : Withdraw the SLP and absorb all RR candidates.

**Requirement of Staff Side** : The than Principal Chief PMG, Tamilnadu Circle and the present Chairperson of the Postal Services Board had suggested to the Directorate to absorb them based on the judgment of High court of Madras in the residual vacancies. But

the Directorate did not give credence to the suggestion of the Principal Chief PMG, Tamilnadu Circle. Further the than Hon'ble Communication Minister also wrote a letter to the Prime Minister to absorb the RR Candidates as one time measure. Meanwhile the Dept. has went an appeal in the Supreme Court challenging the orders of Madras High Court. This is highly ridiculous. The RR Candidates are languishing without absorption for two decades. Their cases are very sympathetic. It is not known why the Dept. is turning blind eye towards their genuine case. My union requests to withdraw the SLP at the Supreme Court and take earnest efforts to absorb the RR candidates who have been selected according to the rules of the Dept. and wait-listed for absorption.

**Item No. 12 :** Payment of OSA and other Benefits on par with RMS staff to MMS Drivers working in long distance schedule and allow to engage drivers temporarily to work till regular arrangement is made.

**Requirement of Staff Side :** The Dept. has now introduced long distance schedule. But the MMS drivers are not OSA on par with RMS employees. Necessary steps may be taken by the Dept. to extend the payment of OSA to MMS drivers on par with RMS staff.

**Item No. 13 of Annexure III :** Grant four more chances in appearing the LGO Examination in the revised syllabus.

**Requirement of Staff Side :** During the meeting held on 19<sup>th</sup> and 20<sup>th</sup> April 2007, the than Secretary, Dept. of Posts had agreed to grant two more chances of appearance in LGO Examination in the revised syllabus. It is requested that the Dept. may keep up the above assurances while conducting the LGO Exam on revised syllabus.

**Item No. 14 of Annexure III :** Allotment of 19% Group 'B' vacancies for General Line quota and permitting all Group 'C' officials of postal. RMS Admin and Postal Accounts with minimum of 20 years of service.

The above subject was discussed in the Departmental Council Meeting held on 1-6-2006. The staff side agreed to throw open all the vacancies of 19% to eligible Group 'C' officials of Postal, RMS and Administrative side (circle office & DPA). During the meeting staff side suggested that 62% of vacancies to be recruited based on seniority-cum-fitness 19% for competitive exam for IPOs and the rest 19% may be earmarked for General Line officials of Postal, RMS, Administrative and DPA. Further my Federation demands that the officials

who have completed 20 years of service in P.A./S.A. cadre may be permitted to write the Group 'B' Examination.

**Item No. 15 of Annexure III :** Fill all Group 'D' posts from GDS Temporary Status Employees @25% and 75% without any abolition under Screening Committee.

**Requirement of Staff Side :** In the ATR, the DG Posts has clearly stated that there is no ban to fill up the Group 'D' posts, the same does not come under purview of Screening Committee. In view of the above, all the Group 'D' posts may be got filled up and suitable instructions may be issued in this regard to all concerned.

**Item No. 16 :** Drop the move to change the nomenclature of RMS as Mail Business Arm. CGM (MB)

**Requirement of Staff Side :** The present Secretary, Dept. of Posts has assured to my union that she is not keen to change the nomenclature of RMS as Mail Business Arm. My union strongly believes that the DG posts will keep up her promise.

In regard to constructive suggestion on how to make RMS wing more customer oriented, it is suggested that

- (i) mails should be delivered within 24 hours wherever it is posted;
- (ii) Adequate staff strength should be ensured otherwise, all other efforts will result in failure.
- (iii) MMS Timings, train timings, flight schedules are to be made updated and changes in mail arrangement effected immediately whenever needed.
- (iv) Operative staff should be made aware of about mail arrangements. Necessary training is required for employees for every six months gap by giving training at least for one day.
- (v) Service Associations should also be taken into confidence, when major changes take place in the RMS.

**Item No. 19 of Annexure III :** Creation of system Manager/Administrators posts and Marketing Executive. Grant of Special Pay and grant of Road Mileage Allowance without restrictions. Norms be fixed for systems administrators uniformly to all Circles; providing mobile phones, fixing duties & responsibilities.

**Requirement of Staff Side :** Necessary action may be taken to fulfil the demand of the staff side.

## REPLY FROM THE DEPARTMENT

No. 16/5/2009-SR

Dated the 3rd March 2009

**Sub : Alleged Goondaism by NFPE towards  
FNPO members case of  
Thiruvananthapuram, Kerala Circle.**

Sir,

I am directed to refer to your letter No. 31/Ker/06/09 dt. 13-1-2009 on the above mentioned subject.

2. The matter has been examined in consultation with the Circle Office. As reported, the position is as indicated below:

- i) The alleged incident took place on 18-12-2008, the second day of the All India strike at Thiruvananthapuram RMS. The matter was reported to the nearest Police station by the SSRM. There were about 500 people assembled in the RMS premises including striking employees of TVM RMS, officials of other offices of the Department in the city and several outsiders. One lady official SA TBOP HRO TVM was found lying on the floor near the TMO cabin apparently in an unconscious condition. Soon SI of Police reached TVM RMS. With his help the lady official was taken to General Hospital, Thiruvananthapuram for treatment. Thampanoor Police registered a FIR against 5 officials of TVM RMS based on the complaint from the lady official.
- ii) Two more complaints from RMS officials were received on 19-12-08 by the SSRM, that they were manhandled by the NFPE members of TVM RMS on 18-12-2008 during strike. With respect to the complaints an immediate enquiry was ordered to be conducted through Shri C.V. Raju, ASP Tiruvalla RMS/2. Enquiry was entrusted with the above officer as he is an Officer basically from Postal side and is working at a place away from TVM. There is no evidence to show that he is a Pro-NFPE. Shri C.V. Raju, AP submitted his enquiry report on 30-12-2008, Based on the enquiry report, two SAs, TBOP were issued with charge sheet under Rule 14 of CCS CCA Rules, 1965.
- iii) In another incident alleged to have occurred on 17-12-2008, one mailman of

RM CB Dn., CBE who arrived at TVM Central in TV 32 IN was manhandled by the striking employees of TVM RMS. In this connection, the Railway police has filed FIR against two GDS MMS of HRO, TVM. Charge sheet under Rule 10 of GDS Conduct and Employment Rules 2001 were issued against the GDS MMS.

- iv) SSRM TV Dn. Has promptly acted on the above matter and action was taken for major penalty proceedings against the officials who were involved in manhandling of FNPO Members.

No. 16/21/2008-SR

Dated the 27th January, 2009

**Sub : Alleged mismanagement and atrocities  
on the part of Manager, MMS Bangalore -  
regarding.**

Sir,

I am directed to refer to your letter No. 31/Kar/08 dt. 18-8-2008 on the above mentioned subject.

2. The matter has been examined in consultation with the Circle office. As reported the position is as indicated below:
  - i) Redeployment of staff from MMS : DPS (HQ) Karnataka Circle during inspection of O/o. the Manager, MMS Bangalore on 6-11-2006 ordered for review of the establishment of the unit. As a result of review, one post each of the Upholsterer and Tinker-Cum-Weldere was found surplus. Therefore, after examining the case by Circle office and considering the work load and financial implications in MMS, the orders were issued to transfer the Tinker-Cum-Welder to Bangalore Stg. Division, and the Upholsterer to Central Bag Office, Bangalore under Supdt. PSD, Bangalore.
  - ii) Supply of spurious/second hand parts : There is no merit in the allegation of the Union. Manager, MMS got vehicle Van No. 11 Registration No. KA 04 4851 repaired in a most economical and professional manner.
  - iii) Contradictory action in purchasing spare parts : As stated above, parts for Van No.

11 were purchased from reputed sources. However, as reported the unwanted spare parts were requisitioned by the Charge Hand. But the timely action of the Manager thwarted the move. Hence contention of the union is not correct.

- v) Purchasing of sub standard spare parts : Regarding union's contention of 4 bills, the 1st item costing Rs. 450/-, which was not available in market and in other MMS unites, was purchased from an engineering work shop of standard quality and for reasonable price.

The work of IInd item for Rs. 1414/- had to be got done at specialized blacksmith shops and not at any of the authorized service centres. M/s A.S. Spring Plate Resetting Bangalore is specialized in the job and the rate quoted by them were the lowest.

The bill for Rs. 1380/- pertains to gear box repair for Van No. 18. The work could not be attended to at MMS. The expenditure involved was not for purchase of spare parts.

The bill for Rs. 2230/- is for fine tuning the engine of MARUTHI OMNI vehicle. MMS Bangalore does

not have requisite expertise to do such work for petrol vehicle. The work was got done at a renewed multi branch auto work shop in Bangalore. The spare parts replaced by them are genuine.

From the above, it may be seen that Manager MMS has taken several steps towards economy and good running of the unit.

No. 16/94/2008-SR

Date: 2-2-2009

**Sub : Misusing the powers - case of SSPOs Bareilly Division, UP Circle - regarding.**

Sir,

I am directed to refer to your letter No. UP/31/08 dt. 4-11-2008 on the above mentioned subject.

2. The matter has been examined in consultation with the Circle Office. As reported, on enquiry made by ASP(E) Bareilly the incentive to the marketing executives were stopped with retrospective effect i.e. 1-4-08. Further, incentive bills are sanctioned by the Sr. Postmaster Bareilly and not by the SSPOs Bareilly. Thus there is no misuse of powers by the SSPOs Bareilly.

Yours faithfully,

**(Subhash Chander), Director (SR & Legal)**



**GOVT. ORDER**

No. 1-4/08-Welfare/Sports

Date 6-3-2009

To

All Head of Postal Circles

**Sub : Financial Assistance to the victims of fire/flood and natural calamities.**

Sir,

The existing instructions dealing with grant of financial assistance to the victims of fire/flood & natural calamities are contained in Department's letter No. 10-34/2001-WL & Sports Dated 18-10-2001.

2. An item for enhancement of financial assistance to the victims of fire/flood and other natural calamities was placed before the Postal Services Staff Welfare Board in its meeting held on 14-5-2008 and the Board desired detailed examination of the matter.

3. The matter has been examined in detail in consultation with integrated Finance Wing. It has been observed that the financial assistance in question is given by the Department in addition to the relief given by the concerned State Governments. Further, though the existing instructions do provide for due verification of deserving cases at the appropriate level but practically these cases are being dealt with in a routine manner. In view of the above and also in the light of the limited financial resources, it has been decided to maintain the status quo.

Yours faithfully,

**(Subhash Chander), Director (SR & Legal)**

## Attention to Circle Secretaries / Divisional Secretaries

Dear Colleagues,

Consequent on the Madras High Court decision, the Dept. has decided to conduct the re-verification of membership for recognition of service Associations.

Our Federation requests all the Circle Secretaries to form Co-ordinate Committee in their respective circles and help the Association which is weak in your circle. The Secretary - General is unable to make visit to each Circle like last year due to his daughter's marriage in April 2009 and forthcoming Federal Congress in May 2009.

The procedures for verification are already send to the Circle Secretaries. The Circle Secretaries are requested to extend utmost help to Divisional Secretaries in this regard and they are also requested to make visit on every Division in their Circle and try to enrol maximum membership for our FNPO affiliated unions.

At present, four unions (viz.,) NUPE 'C', NUPE PM & Gr.'D., NUR 'C' and NUR Gr. 'D' are recognised.

In the last year verification, we were nearer in securing more than 15% for All India Postal Administration office Association (FNPO).

We have secured maximum percentage for National Union of Postal Civil wing non-gazetted Employees.

We have also got maximum membership in the Indian Postal SBCO Staff Association.

Further we got good membership for All India Postal Accounts office Association.

In view of the foregoing, I request all our Circle Secretaries to kindly help all the above four unions to secure maximum membership so as to enable them to get due recognition.

It is the foremost duty of Circle Secretaries belonging to P3, P4, R III, R IV and NUGDS.

There is no verification process for NUGDS as on date.

I once again request Circle Secretaries to study the enclosed instruction thoroughly and extend necessary help to all the Divisional Secretaries to get more memberships in all wings.

### LETTERS FROM CHQ (1-1-2009 to 31-3-2009)

1. Conversion/replacement of MMS vehicle into CNG model - Regarding.
2. Irregular promotion to Sri P.K. Chaudhry, RMS 'RN' Dn. Ranchi.
3. Non-grant of promotion to the FTP officials working in West Bengal Circle.
4. Harassment meted out to office-bearers of NUR 'C' in MMS Nagpur - Regarding.
5. Extension of Duty Hours in Speed Post Patna - Regarding.
6. Open favouritism by the administration.
7. Goondaism by NFPE towards FNPO members.
8. Down-gradation of Air Mail Stg. Dn. - Kolkata.
9. Election 17th All India Conference - NURMS & MMS Group 'C' - Kolkata - 22-25th Dec. 2008.
10. Changes in the Mail Arrangement in the name of project 'ARROW'.
11. Non-grant of promotion to Sri Dayaram, SA(BCR) RMS 'BL' Dn. Bareilly.
12. Undue delay in public mails.
13. Conversion of Mail Agent's section into Mail Guard Section - Regarding.
14. Financial misuse and illegal activities of Sri R.S. Dubey, HRO RMS 'A' Dn. Allahabad.
15. Non-grant of promotion to Sri O.P. Gautam, S.A. (TBOP) RMS 'X' Dn. - Jhansi.
16. Non-grant of Special Increment in C/W stenitisation operation.
17. Non-conducting of DPC in time.
18. Non-grant of promotion to FTP officials - WB Circle Regarding.
19. Amendments to Constitution of National Union of RMS & MMS Employees, Group 'C'.
20. Posting of Asst. Manager in MMS.
21. Cadre Re-structuring in RMS & MMS.
22. Request to grant of Special Casual Leave
23. Nomination of Circle Secretary of National Union of RMS & MMS Employees Group 'C'.
24. ATR

APRIL-2009

RNI No. 43028/85

Regd. No. DL(ND)-11/6030/2009-2011

## General Secretary's Letter

Reached Delhi on 20-3-2008.

### Meeting with the Chairperson, Postal Board

The Secretary-General met the Chairperson, Postal Board on 20-3-2008 and discussed various issues pertaining to GDS. The Chairperson assured our Federation that the needful will be done.

### Visit to Germany from 23-3-2009 to 27-3-2009

The Dept. deputed the following to visit Germany (Bonn) to participate in a study tour from 23-3-2009 to 27-3-2009:-

1. Sri Subhas Chander (Director SR), 2. S. Samuel, GS AIA ASPOs & IPOs 3. M. Mohana Rangam, GS AI AASRMS & IRMS 4. D. Theagarajan, GS NUR 'C' and 5. T.N. Rahate, GS NUPE PM & Gr. 'D'.

In the year 2007, the Dept. proposed the above programme and sought the names of General Secretaries from the following Associations:-

1. P3 2. P4 3. R3 4. ASRM/IRM 5. ASP/IPO

Subsequently NFPE Federation requested the Dept. to include the name of their Secretary-General for the tour. This was accepted by the Dept. After that, some Associations like R4 and DPA also requested for inclusion of the names of their General Secretaries. This was also accepted by the Dept. Due to various reasons, the study tour of Germany did not materialize in 2007 and 2008. All of a sudden, the Directorate intimated 17 office bearers for undertaking the above study tour vide DG Posts No. 10-10/2007-Trg. Dated 25-2-2009. The Directorate intimate the participants should be present in Delhi on 5-3-2009. I intimated the Dept. my inability to undertake the tour upto 10-3-2009. ON the morning of 10th March, the Directorate called me over phone and asked me to procure official passport. In the evening of 10th March, they discussed about the restriction from MOF in regard to reduction of members for visit to Germany. I volunteered of self to exclude my name.

Meanwhile one of the Federations objected to include my name in the list for tour. On hearing this unsavoury action by the other Federation, I have made up my mind to participate in the study tour despite my hectic domestic work. I procured official passport on 12-3-2009 at 5.30 p.m. and informed this to the Directorate on the same day.

Had the other Federation discussed the matter with us, we would have gladly joined with them and we would have insisted the administration to include the name of the Secretary-General in the study tour. Unfortunately the other Federation adopted unethical practice.

### Return to India

Reached New Delhi from Bonn (via Paris) on 28-3-2009.

### Meeting with Secretary, Posts

I met the Secretary, Posts on 30-3-2009 and 31-3-2009 and also met Postal Board Members, Member (P) Member (PLI) and Member (D). I also met CGM Mail Busines, DDG (Est.) and DDG (P) on 31-3-2009.

May Day greetings to all

Yours fraternally,  
**(D. THEAGARAJAN)**  
Secretary-General

### QUOTA TO CHQ

Remit the Quota to CHQ  
@ Rs. 6/- per member from the  
month of April 2009 and onwards

**SRI. R.N. SHARMA**

O/o. Joint Manager,  
IPMBC - B  
Foreign Post Building  
Kotla Road, New Delhi - 110 002.  
Phone : 09868200542

Edited, Printed and published by D. THEAGARAJAN from T-24, Atul Grove Road,  
New Delhi - 110001 on behalf of NATIONAL UNION OF RMS & MMS EMPLOYEES GROUP 'C'  
Composed by Vandana Print & Co. 1885, Gali Koliyan, Daryaganj, Delhi -2  
and Printed at Tillak Printing Press, Bazar Sita Ram, Delhi - 110006.