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FEDERAL SENTINEL

Editor : D. THEAGARAJAN

No. 2

FEBRUARY 2010

CREATION OF POSTMASTER CADRE - ANOTHER FORM OF FAST TRACK PROMOTION SCHEME

The Department has introduced Fast Track Promotion Scheme in February 2002 and conducted two examinations. According to the minutes signed between Staff Side and official side way back in 1995, the scheme was launched for two years only on experimental basis.

After two years the Department reviewed the scheme and wanted to continue same. But Staff side opposed the scheme our Federation played prominent role to cancel the scheme. After a long struggle, the Department came forward to cancel the scheme on 18-5-2006. The Department issued gazette notification canceling the Fast Track Promotion Scheme and restoring the promotion by virtue of seniority.

Again the Department wanted to reintroduce the Fast Track Promotion between 2007 and 2009.

On account of the strong objection from the staff side, the Department dropped the proposal.

Now the Dept. has unilaterally taken a decision to introduce Postmaster Cadre vide its order No. 13-2/2010-PE I dated 3-2-2010. The procedure for filling up the posts for Postmaster cadre has not been mentioned in the order. Some months back, the Chairman, Postal Services Board casually informed the scheme when we met her in the office. We immediately voiced our opposition for bringing this scheme without consulting any one. After some days, we were told that willingness will be called for from the employees for selecting officials to post them as Postmasters under the new scheme. In the case of no willing officials, examination will be

conducted. But all of a sudden orders have just been issued introducing Postmaster cadre. According to the scheme, as many as 2097 LSG Postmasters, 511 HSG II Postmasters and 495 HSG I Postmasters are to be identified for Postmaster Grade I, II and III respectively. 116 PSS Group 'B' Senior Postmaster posts are also brought under the scheme.

The above posts may be filled up as one time absorption from among the LSG, HSG II and HSG I officials.

Thereafter the vacancies will be filled up by conducting examination.

According to the Book of Information 2007-2008, we have 5695 LSG Posts, 1077 HSG II Posts and 1176 HSG I posts.

From the above, it is seen that nearly 40% posts in LSG and 50% post both in HSG II and HSG I have been

earmarked for Post master's cadre. This is highly injustice and unacceptable. We request the Chairman, Postal Services Board to keep the proposal in abeyance till the over all cadre Restructuring is finalized in the Department.



Courtesy : Deccan Chronicle

Please visit our website : www.fnpo.org for day-to-day news.

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side; even without attempting to amend the existing statutory rules of Government the DoP is trying to distort the rules on manning the HSG-I posts of General Line by ASPOs!

4. Bangalore workshop :

Bangalore workshop of official side has discussed various action points to be implemented on Mails operations and Delivery. Sweeping changes on several issues including about delivery hubs etc were subject matter of discussion there. All the past experiences of the Department over implementation such schemes without involving staff side had ended in fiasco. But ironically those experiences are ignored and the road to unilateralism and arbitrariness is the chosen path for the present DoP. NFPE and FNPO Federations have in a joint letter expressed our differences on several aspects of Bangalore Workshop of Department. Yet the Department instead of coming to the table for discussion in a genuine effort to collectively plan for improvement of services on practical grounds are interested in arbitrariness only.

5. Postmasters' Cadre :

Yet another example of DoP's unilateralism is the way the Department preferred to bring about the Postmasters' Cadre ignoring the staff side views. The staff side is demanding cadre restructuring of all cadres in the department as like Railways and Income tax where such measures have been taken up seriously after 6th CPC. Instead of processing the cadre restructuring in a comprehensive manner, the DoP has opted to unilaterally bring about some cadre restructuring called 'Postmasters' Cadre' without any consultation with us. Sweeping changes to deny the senior officials to become LSG Postmasters on seniority cum fitness has been contemplated in the said changes! We opposed the improper apportionment of LSG and HSG-II vacancies for fast track promotions through examination but now the hundred percent future LSG Postmasters vacancies would be filled up only through such fast track examinations!! Retrograde decisions are taken without minding the implications and without consulting the staff side.

6. Serious attacks on GDS :

The DoP's attitude towards the GDS Employees is a glaring example of its hatred towards these three lakhs of Gramin Dak Sevaks. Merciless attacks are being let loose on the GDS System and employees. Retrograde recommendations of GDS Committee which received total condemnation from the entire staff side are being implemented unilaterally in the name of work study unit decisions etc. Arbitrary tightening of cash handling norms of BPMs will play havoc with their wages. Over and above the DoP has just immediately after implementing the GDS Committee recommendations for GDS SPMs is going for downgrading the GDS SPMs into GDS BPMs that will take away their right to higher TRCA slab and land them in down level slabs based on the tightened cash handling

norms applied there too. The down gradation of GDS SOs into Bas would result in down gradation of status of several HPOs and ultimately the status of Divisions! That appears to be the intention of the Department!! In spite of Court judgments and earlier understanding reached with the staff side on the matter of PLB Ceiling, the DoP is adamantly implementing reduced ceiling of 2500/- for GDS. Even the existing practice of correct pro rata fixation of wages to GDS staff denied this time by implementing the faulty calculations of Nataraja Murli Committee on prorata! Over and above the Department is not understood the importance of opening the forum of negotiations for GDS issues in the GDS Departmental Committee that has been locked up for years before! The entirety of GDS is under distress.

7. Casual Labourers and GDS Substitutes :

The DoP order endorsing fixation of revised wages for the Temporary Status Casual Labourers restricted it only to TS CLS and underlined that a separate order for other Casual labourers would be issued. But till date no such order has come about! The payment of daily wages to casual labourers is fixed on statutory rulings on the subject which does not require sanction every time from the DOPT or MOF. Unfortunately the Department is not ready to take a decision on this issue and wasting their time on unnecessary file movements between different nodal Ministries. Even the accruing DA instalments have not been added to the computation of their daily wages! Similar is the situation with regard to contingent workers and GDS Substitutes. All these sections are rotting at the old level of wages even after three years of implementation of 6th epe recommendations. These sections also under total distress.

8. Request for kind intervention of Hon'ble MOC & IT :

It is in the background as explained above, that the postal employees who are in distress, seek your kind intervention for causing orders and instructions to the DoP to sit across the table with the staff side Federations and Unions of both regular employees and Gramin Dak Sevaks for amicably resolving the issues before the distress and disillusionment are allowed to grow further demanding avoidable staff unrest in the postal services which as responsible trade union organisations we would desire to avoid.

Yours Sincerely,

K. RAGAVENDRAN Secretary General NFPE	D. THEAGARAJAN Secretary General FNPO
K.V. SRIDHARAN General Secretary P3	D. KISHANRAO General Secretary P3
ISHWAR SINGH DABAS General Secretary P4	T.N. RAHATE General Secretary P4
GIRIRAJ SINGH General Secretary R3	D. THEAGARAJAN General Secretary R3
P. SURESH General Secretary R4	A.H. SIDDIQUE General Secretary R4
S. S. MAHADEVAIAH General Secretary GDS	P.U. MURALIDHARAN General Secretary GDS

MINUTES OF THE MEETING OF NATIONAL ANOMALY COMMITTEE HELD ON 12th DECEMBER, 2009

AGENDA ITEM NOS. 1 TO 4- ANOMALY IN PAY FIXATION IN CASE OF MERGER OF VARIOUS PAY SCALES.

As the anomalies mentioned at item NO.1 to 4 represented similar items, it was decided to club the four items together. The Staff Side demanded that since the pre-revised Pay Scales of Rs.5000-8000/-, Rs.5500-9000/- were merged with the pay scale of Rs.6500-10500, the pay of the incumbents holding the pay scales of Rs.5000-8000/- and Rs.5500-9000 should have been fixed with effect from 1.1.2006 by applying the multiplying factor of 1.86 at Rs.6500/-. The Staff Side stated that the intention of the Pay Commission was to upgrade the two pay scales and merge them with the higher pay scale of Rs.6500/-. Therefore, denying the benefit of higher pay scale to the concerned employees is not justified. Joint Secretary (Pers), Department of Expenditure stated that this issue was raised by the Staff Side before the Committee of Secretaries set up by the Government to process the Report of the Sixth CPC. Further, JS (Per) informed that pay fixation in the revised pay structure has been done strictly in accordance with the fixation tables given in the Report of the 6th CPC (with suitable modifications due to change in fitment factor from Rs.1.74 to 1.86) and therefore, this could not be termed as an anomaly. She further stated that all the employees in the pre-revised Pay Scales of Rs.5000-8000 and RS.5500-9000/- were given the uniform fitment benefit @ 40% of the maximum of the pay scale of Rs.6500-10500, Le., 40% of Rs.10500/- as Grade Pay. In case the merger of the pre-revised pay scales of Rs.5000-8000 and Rs.5500-9000 with RS.6500-10500 had not been recommended by the Pay Commission, then the fitment benefit granted to the Government servants who were in the pre-revised scales of Rs.5000-8000 and Rs.5500-9000 would have been much lesser i.e. 40% of Rs.8000 and Rs.9000 respectively. JS (Per) also clarified that the paras in the text of the Report should be read in conjunction with the fitment tables as they are not independent of each other. The fitment tables have been incorporated for the first time in a Report of the Central Pay Commission and are very much part of its recommendations. However, the Staff Side insisted that from the phraseology of the report of the 6th CPC, it is evident that the intention of the Pay Commission was to upgrade the two pay scales and pay fixation done merely on the basis of the fixation table given in the report of the 6th CPC cannot be an excuse to justify the denial of benefit on this ground to the concerned employees. The Staff Side reiterated that it was an anomaly precisely for the reason that vide Para 2.2.19, the 6th CPC has stated unambiguously that where pre

revised pay scales have been merged it has been done by extending the minimum prescribed for the highest pay scale with which the other pay scales are being merged. However, the pay band has been fixed with reference to the minimum of the lowest pay scales which have been merged. The Chairman, while reiterating that the tables are very much part of the recommendations of the Pay Commission, suggested that Ministry of Finance, Department of Expenditure may look into this issue further.

AGENDA ITEM NO. 5- REVISED PAY RULES

(i) The Staff Side stated that since the 6th CPC has introduced the new system of Pay Bands and Grade Pay, there was a lot of confusion among the employees in deciding about the option for switching over to the revised pay scales. Accordingly, Staff Side demanded that the first option exercised may not be treated as final and one more option should be given to the employees. Officers of Department of Expenditure informed that all the cases of revision of option in relaxation of CCS (RP) Rules, 2008 referred to them had been agreed to by them. However, JS (Pers) agreed to look into the matter regarding delegation of powers to the administrative ministries to allow the options.

(ii) Regarding reckoning of Special Allowances and Qualification Pay at the time of fixation of pay in the revised pay structure, the Staff Side demanded that the same should have been taken into account while fixing the revised pay of the concerned Government servants. JS (Per) stated that this was not provided for in the CCS (RP) Rules, 2008. In this context, Members of Staff Side demanded that Rule should be modified to allow reckoning of Special Allowances/Qualification Pay. JS (Per) enquired about the procedure followed at the time of implementation of Fifth Pay Commission's recommendations. Responding to this, Staff Side stated that an item pertaining to reckoning of such allowances/pay for the purpose of pay fixation after Fifth CPC was pending in the Standing Committee of the National Council. In this context, JS (Per) observed that CCS (RP) Rules, 2008 have no provision for this purpose and there is no precedent on the matter since the item raised by Staff Side after implementation of Fifth CPC's recommendations is still pending in the Standing Committee, logically the present issue could be taken up depending on the final decision on the item pending in the Standing Committee.

(iii) It was noted that this part has already been discussed as it relates to agenda item Nos.1 to 4.

(iv) Regarding anomaly in fixation of pay between direct recruits and promotees, the Staff Side

argued that while applying Rule 8 of the CCS (RP) Rules, 2008, the pay of direct recruits and new entrants is fixed at a higher stage when compared to the existing employees who were promoted in the same grade. The Staff Side demanded that this anomaly should be rectified by incorporating a provision that in case after 1.1.2006, if a promotee's pay is getting fixed at a stage lower than that of a direct recruit as given in Section 2 of the First Schedule of the CCS (RP) Rules, then the pay of the promotee should be fixed at the same stage as that of a direct recruit! new entrant so that the existing employees pay is protected at par with the pay given to a new entrant. JS (Pers) stated that the pay of the new entrants is being fixed strictly in accordance with the principles laid down by the 6th CPC in this regard. In case where a promotee and post-1.1.2006 direct recruit are borne on the same seniority list and the senior is drawing less basic pay than the junior, the pay of the senior can be stepped up. The Staff Side argued that it was not the intention of the 6th CPC to grant higher pay to direct recruits vis-a-vis promotees and also stated that stepping up of pay is not being allowed in many Ministries/ Departments in such matters. The Staff Side further stated that the pay granted to the fresh entrant is the deemed minimum pay of the post and no promotees can be fixed below the minimum pay of the post to which he is promoted on regular basis. The Chairman suggested to the Department of Expenditure to re-examine the matter.

(v) Regarding the date of annual increment, the Staff Side argued that since the date of increment of all the Central Government employees has been fixed as 1st of July of every year, the employees whose increment dates are between 1st February 2006 and 1st June 2006 have to wait for more than 12 months for their first increment after the implementation of the recommendations of the 6th CPC. The Staff Side argued that this situation is quite anomalous since this will affect the employees who retire during the period between 1st February to 30th June every year. They will suffer a loss of one increment perpetually and thus affecting their pension. The Staff Side demanded that the employees, whose increment falls between 1st February to 1st June, 2006, may be given an increment on 01.01.2006 as a one-time measure. JS (Per) intimated that as per the recommendation of Sixth CPC in the matter, which has been accepted by the Government, now there is only one day in the year, i.e., 1st of July of every year, for the purpose of granting annual increments. Further, it was stated that as far as cases of promotions that took place between 1st of January and 30th of June are concerned, instructions have already been issued that in such cases, Government servants have the option to have their pay fixed under FR 22(1)(a)(I). As per this, they will be granted two increments on 1st July, one annual increment and the other on account of

promotion. Regarding employees who retire during the period between 1st February to 30th June every year, it was intimated that even prior to 01.01.2006, there were cases where the date of superannuation of a Government servant could be just one day prior to their DNI. Even at that time, there was no system to grant an additional increment to Government servants in such cases. Regarding the demand of the Staff Side that the employees whose increment falls between 1st February to 1st June, 2006 may be given an increment on 01.01.2006 as a one-time measure, JS (Per) stated that the issue will be looked into keeping in view its repercussions and a final view on the matter will be taken after factoring the likely repercussions. The Staff Side further stated that the Revised Pay Rules in relaxation of F.R. are meant only for the purpose of fixing the pay in the revised Pay scales. It has no application thereafter. It is on this specific understanding that the staff side had demanded the one time relaxation as otherwise the one time relaxation would not address similar issues of future recruits and promotees. The Official Side contended that the Revised Pay Rules would override the provisions of the Fundamental Rules permanently. The Staff Side then contended that an increment has to be granted on completion of one year service. It must not be postponed except on award of a penalty on initiation of disciplinary proceedings. After some further discussion, the official side agreed to reconsider this matter.

(vi) The Staff Side agreed to drop this part relating to deduction of tax from salary.

(vii) The Staff Side stated that as per the existing scheme the temporary status employees have been granted the minimum of the corresponding scale of pay of regular employees (with benefit of annual increments). Therefore it would be necessary that these employees if they are non matriculates are given the requisite training and the benefit of fixation of pay at Rs. 7000/- (with grade pay of Rs.1800 with effect from 01.01.2006 The Secretary, Staff Side pointed out that in respect of those who have retired/died during the period between 1.1.2006 and 1.9. 2008 it would not be possible to impart training to them. He, therefore, suggested, referring to his letter in this regard that they may be given the benefit of Grade Pay of Rs .. 1800 with effect from 1.01.2006. Regarding granting of temporary status to casual labourers, JS (Pers) informed that Department of Expenditure had already rendered their advice in the matter to JS (E), DoPT. Further action is to be taken by DoPT.

AGENDA ITEM NOS. 6 & 7 - BENEFIT ON PROMOTION

The Staff Side stated that prior to implementation of the recommendations of the 6th CPC while on promotion, the employees used to get the benefit of almost two increments subject to a minimum benefit of Rs.100/-. However, after the implementation of the recommendations of the 6th

epe, the promotion benefit is restricted to one increment, i.e., three percent of the lower pay band and grade pay. The Staff Side demanded that there should be at least a benefit of two increments while on promotion. JS (Pers), while reminding that this issue was also raised by the Staff Side before the Committee of Secretaries set up by the Government to process the Report of the Sixth CPC, stated that this was not an anomaly in terms of the definition of the anomaly. Further, she stated that as per the recommendations of Sixth CPC, in addition to 3% increment, the difference of grade pay also is given to the employee while on promotion and hence there is no justification in the demand of the Staff Side. The Staff Side argued that in the case of PB-1, the difference of grade pay is Rs.100/- to Rs. 400/- only and in PB-2, the difference of grade pay is Rs.200 to Rs.400/- only. Therefore the Staff Side demanded that two increments while on promotion are fully justified. However, JS (Per) stated that since this was not an anomaly, Staff Side should raise this matter outside the forum of National Anomaly Committee.

AGENDA ITEM NO. 8 - RE-FIXATION OF PENSION AND FAMILY PENSION

Director (Pension) informed that the Dearness Relief is admissible to all categories of Central Government pensioners/ family pensioners. Therefore, it was agreed that the item may be treated as closed.

AGENDA ITEM NO. 9 - PARITY IN PENSION

Regarding anomaly in the pension for Government servants, who retired / died in harness between 1.1.2006 and 1.9.2008, Director (Pension) informed that Department of Pension and Pensioners Welfare has already clarified vide its O.M dated 11/12/2008 that the provision of payment of pension at 50% of the emoluments (pay last drawn or 50% of average emoluments received during the last ten months, whichever is more beneficial to the retiring employee, shall be applicable to all Government servants retiring on or after 1.1.2006. Therefore, it was agreed that the item may be treated as closed. The Staff side also drew the attention of the Chairman towards difficulties being faced by many pensioners in getting the second instalment of the arrears of pension. The Chairman assured the staff side that he would take up the matter with the Department of Financial Services and also instructed Director (Pensions) to ensure that the problem is sorted out at the earliest.

AGENDA ITEM NO. 10 - COMMUTATION OF PENSION

The Staff Side dropped this item.

AGENDA ITEM NO. 15, 16 & 17 - PARITY IN PENSION TO ALL PENSIONERS

Regarding parity in pension of all pre 1996 retirees with those who retired on or after 1.1.1996, the Staff Side stated that the pensioners were not given parity in pension irrespective of the date from which they had retired. The Government in the past

have accepted the principle that there shall be parity in pension irrespective of the date from which they had retired. The benefit was given while implementing the 5th CPC recommendations. The Staff Side further stated that the 6th CPC in para 5.1.47 has stated that in order to maintain the existing modified parity between present and future retirees it will be necessary to allow the same fitment benefit as is being recommended for the existing Government employees. However, while implementing the 6th CPC, the pensioners who retired prior to 01.01.2006 were given only 40% of the basic pension where as the serving employees were given 40% of the maximum of their pay scale. The Staff Side, therefore, demanded that the pensioners should be granted 50% of the Grade Pay in the scale from which they had retired by way of fitment benefit and not 40% of basic pension. JS (Pers) informed that as per the recommendations of Sixth CPC, modified parity had already been granted to all pre-01.01.2006 pensioners. Consequent upon the implementation of Sixth CPC's recommendations regarding pension, all pre-01.01.2006 pensioners have been granted fitment benefit equal to 40% of their pre-revised basic pension, subject to the revised pension, in no case, being fixed lower than fifty percent of the sum of the minimum of the pay in the pay band and the grade pay thereon corresponding to the pre-revised pay scale from which the pensioner had retired. At this, the Staff Side argued that a reading of the recommendation of Sixth Pay Commission on the matter indicated that the intent of the Pay Commission was to grant modified parity to pre-1.1.2006 pensioners by allowing same fitment benefit as is being recommended to the existing Government employees subject to the provision that revised pension shall not be lower than 50% of the minimum of the pay in the pay band prescribed for the grade pay and the sum of the grade pay corresponding to the pre-revised pay scale from which the pensioner had retired. On the other hand, the Government had approved modified parity with reference to the minimum of the pay band plus the grade pay which is not consistent with the recommendation of the Sixth CPC. Officers of Department of Expenditure stated that this was not the intent of the recommendation of the Pay Commission. After some discussions, the staff side requested the official side to examine the matter once again.

AGENDA ITEM NO. 27 - CONSTANT ATTENDANCE ALLOWANCE

Director (Pensions) informed the Members of the Committee that suitable instruction have already been issued vide O.M. No.45/6/2008-P&PW dated the 7th December, 2009. Therefore, it was agreed that the item may be treated as closed.

7. It was decided that the remaining items shall be taken up for discussion in the next meeting of the National Anomaly Committee.

GOVERNMENT ORDERS

The following Govt. orders were issued during last two months. Details of the full text are available in our website. (www.fnpo.org.)

1. Revision of Norm for Cash handling for work load assessment of Branch Postmaster.

DG Posts No. 14-6/87-PAP 15-12-2009

2. Implementation of Recommendations of Shri R.S. Nataraja Murti Committee-Revision of Wage Structure of Gramin Dak Sevaks (GDS)

DG Posts No. 6-1/2009-P.E.II Dated 10-12-2009

3. Switchover of uniform of Postmen and Group D staff from blue to Khaki

D.G. Posts No. 23-3/2008-UPE dated 9-12-2009.

4. Modified Assured carrier Progression Scheme to central Government Civil Employees with effect from 1-9-2008.

D.G. Posts No. 4-7/MACPS/2009/-PCC dated 9-12-2009

5. Allotment of General Pool accommodation to temporary status employees.

D.G. Posts No. 2-4.2009-Bldg. Dated 10-12-2009

6. Constitution of Fair Rent Assessment Committee and financial and administrative powers regarding hiring of accommodation.

D.G. Posts No. 10-4/99-Bldg. Dated 14-12-2009

7. Reimbursement of tuition fee under Children Education Allowances (CEA) scheme consequent on implementation of 6th Pay Commission Recommendations.

D.G. Posts No. 33-1/2008-PAP Datec 26-10-09

8. Implementation of Government's decision on the recommendations of the Sixth Central Pay Commission regarding revision of pension of pensioners/family pensioners etc. Grant of full pension to Government Servants who retired on or after 1-1-2006.

D.G. Posts No. 4-11/09-Pension dated 16-12-2009.

9. Implementation of Sixth Central Pay Commission

DG Posts No. 4-4/2008/PCC

10. OFFICE MEMORANDUM

Sub : Fixation of pay on promotion to the new HAG scale in cases where the officers opt to have their pay fixed under FR 22(1) (a) (1)-clarification regarding.

11. OFFICE MEMORANDUM

Sub : Sixth Central Pay Commission Recommendation – Special dispensation in the form of Special Casual Leave to Central Government Employees with disabilities.

12. Implementation of Recommendations of Shri R.S. Nataraja Murti Committee – Revision of Wage Structure of Gramin Dak Sevaks (GDS)

DG Posts No. 6-1/2009-P.E.II Dated 10-12-2009

13. Revision of Norm for cash handling for work load assessment of Branch Postmaster.

DG Posts No. 14-6/87-PAP 15-12-2009

14. Posting of husband and wife at the same station

F.No. 28034/9/2009-Estt.(A) 30-9-2009

REPLY TO FNPO BY THE DOP

No. 16/63/2009-SR Date : 5th January 2009

Sub : Alleged vindictive attitude of the Circle administration against National Union Members – Regarding.

Sir,

I am directed to refer to your letter No. 31/GUJ/113/09 dated 22-9-2009 on the above mentioned subject.

2. The matter has been examined in consultation with the Circle Office. As reported, the position is as indicated below:

- i) Item No. 1 – Down gradation of posts had to be done due to non availability of officers/unwillingness of officers for adhoc promotion.
- ii) Item No. 2 – The Circle conference of Divisional Head of Gujarat was held at Saputara in Gujarat in the Month of May, 2009. Each officer was accommodated within his entitlement and pool transport was used.

iii) Item No. 3 – Rule 38 transfer orders are being implemented considering staff position in parent units.

iv) Item No. 4 – Informal meetings are being held at different levels i.e. CPMG/PMG/DPS.

v) Item No. 5 – The Circle administration has not ordered issue of charge sheet to the Staff of RMS 'AM' Division for not performing OTA duty.

vi) Item No. 6 – It is denied that Shri C.P. Nayi, Circle Secretary of NUPE Gujarat Circle has been transferred from Mail Overseer Navrangpura HO to Cash Overseer, Navrangpura HO. There is only an amendment in the designation of the Overseer under the establishment of Navrangpura HO. Keeping in view sanctioned post at Navrangpur HO. Shri C.P. Nayi has filed the case before RLC(C) Ahmedabad which is pending. Thus, the matter is subjudice.

Yours faithfully,

(Subhash Chander), Director (SR & Legal)

From the Desk of Secretary General

BANGALORE MEETING

The SG FNPO stayed in Bangalore on 1st Feb. 2010. He collected the minutes of the Mail Meeting which was conducted by the Secretary, Dept. of Posts on 30-1-2009. Many hasty decisions were taken at the Meeting. Opposing the decisions, both the Federations addressed a joint letter to the Secretary. It is available in our web-site. (www.fnpo.org.)

DEPARTMENTAL COUNCIL MEETING – SUBJECTS

On 4-1-2010, the FNPO submitted the subjects to the Department through Staff side Secretary. 135 subjects were notified by the staff side. Details of the subjects are available in the web site. (www.fnpo.org.)

GDS CONFERENCE

All India GDS Conference was held at Malapuram (Kerala) from 4th to 6th Jan. 2010. The SG FNPO participated and addressed the conference.

The Conference was inaugurated by Sri Sha Nawaz, Member of Parliament. Smt. Shoba Koshy, the Chief PMG, Kerala Circle addressed the subject Committee. The following greeted the conference. S/Sri. V.V. Rathneshwar Rao, former General Secretary NUGDS, T.N. Rahate, President FNPO, Johnson Avokaran, Trivikram Nair, Mohideen Kutty and others.

The S/Sri Satyanarayana Reddy, P.U. Muralidharan, Venu were elected as President, General Secretary, Finance Secretary respectively. The FNPO wishes new office-bearers all success in their endeavour.

AIC NUPE PM & GR. 'D' CONFERENCE AT KOLKATA

NUPE PM & Gr. 'D' all India Conference was held in Kolkata from 30th Jan. to 2nd Feb. 2010. Impressive procession was conducted on 31-1-2010. After the procession, West Bengal Congress Committee President (Secretary Reception Committee) welcomed the delegates. The open session hall was thronged with a large number of delegates and visitors (roughly 1200). The following addressed the open session. S/Sri G.K. Padmanabhan, D. Kishen Rao, P.G. Dutta Banick, B.M. Ghosh, M.L. Saha, Rajat Das, Primatava Ghosh, T.N. Rahate, President FNPO

P.U. Muralidharan, GS NUGDS, A.H. Siddique, GS, NUR IV, H.L. Ramtek, GS AIPAOA, S.P. Kulkarni, GS SBCO and SG FNPO.

The subject committee meeting was addressed by the SG FNPO.

The following were elected as new office-bearers. S/Sri. C.P. Nayi, T.N. Rahate and Jagdish as President, General Secretary and Finance Secretary respectively.

FNPO wishes all the new office bearers all success.

ANOMALY COMMITTEE MEETING

Departmental Anomaly Committee Meeting was held on 5th Feb. 2010. FNPO was represented by Sri D. Kishen Rao and D. Theagarajan. The discussions and decisions of the Anomaly Committee will be published April Federal Sentinel.

REVERIFICATION AGAIN

The Department of Posts has decided to conduct re-verification shortly. A Meeting was conducted by the Director (SR) in this regard on 4-2-2010. The FNPO was represented by T.N. Rahate, President FNPO D. Kishen Rao, GS NAPE 'C' and Sri D. Theagarajan.

All Branch/Division/Circle Secretaries are requested to secure maximum membership for our union. Details will be hosted in our web as soon as orders are issued by the Department of Posts.

For flash news visit www.fnpo.org.

Yours Fraternally,
(D. THEAGARAJAN), Secy-General

Book-Post

ADDRESS

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