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RMS SENTINEL

Editor : D. THEAGARAJAN

Vol. XXI No. 2

FEBRUARY 2011

OUTSOURCING – SPEED POST

The Department permitted four private firms to deal with Speed Post articles in Mumbai Speed Post concentration Centre.

1. IBEX : Nearly 16 persons are working. Department is paying 21 paise per article to this firm.
2. Millionom : Nearly 15 persons are working. Department is paying 29 paise per article.
3. Perfect Night: 25 persons are working. Department pays 29 paise per article.
4. Shrijee : 20 persons are working. Department pays 39 paise per article.

Duties of the outsourcing firms are to sort the Speed Post articles, to screen (invoicing) the articles and closing into bags. Output of a single employee of the firm is roughly 125 articles per hour.

The regular staff are doing receipt and dispatch of Speed Post bags (in other words Mail Agency work) in Speed Post concentration Centre.

The quality of the sorting by the contract firms is not upto the mark.

CHENNAI : Roughly ninety persons are working on outsourcing basis. They are segregated into two groups. One group is intended for sorting/invoicing while the other group is looking after loading and unloading of bags in the Speed Post Concentration Centre.

The regular staff are working in Mail Agency branch in the SPCC.

An outsourcing person who is doing Group 'C' work is paid Rs. 28/- per hour, while other person doing Group 'D' work is paid Rs. 24.40 per hour.

BANGALORE : Nearly Seventy persons are working on outsourcing basis. They are doing both Grade 'C' and Group 'D' work. Each is paid Rs. 25/- per hour.

According to our information, there is no outsourcing in Kolkata, Hyderabad and Ahmedabad.

From the above, it is seen that the Department does not follow uniform policy in outsourcing the work of Speed Post articles. It is very painful to note that our colleagues are not serious enough to oppose this outsourcing at the initial stage itself. When we discuss this with our colleagues, they say that no Stg. Asst. is willing to work in Speed Post Concentration Centre because almost all sorting Asst. have crossed 45 years of age. This is due to non-recruitment of direct S.As in RMS for the last 15 years.

70% of Speed Post articles are dealt with by 7 Concentration Centres, such as Mumbai, Chennai, Bangalore, Hyderabad, Ahmedabad, Delhi and Kolkata. Of the 70%, more than 30% articles are dealt with by Mumbai, Chennai and Bangalore.

On one side the Department is outsourcing our major work and on the other side we remain silent spectators on the outsourcing of our major work under the pretext there is shortage of regular staff. If this situation is allowed, at one point of time the concept of outsourcing will tell upon our job security. The time has come that we should unite enmass and oppose the outsourcing in the area of Accountable Branch. Or else, our survival in RMS as regular employee will become a question mark?

Shall we think it over?

JOURNAL OF THE NATIONAL UNION OF RMS & MMS EMPLOYEES, GROUP 'C'
T-24, ATUL GROVE ROAD, NEW DELHI - 110 001, PHONE : 23321378

ANNUAL SUBSCRIPTION RS. 30/-

GOVT. ORDERS

No. 37-33/2009-SPB I
Govt. of India
Ministry of Communications & IT
Dept. of Posts, Dak Bhavan, New Delhi 110 001
Dated : 28-1-2011

To

1. All Chief Postmaster General
2. All Postmaster General
3. The Director , PSCI, Ghaziabad

Sub : Department of Posts (Multi Tasking Staff)
Recruitment Rules, 2010.

Sir/Madam,

I am directed to forward herewith a copy of revised Recruitment Rules dated 16-12-2010 for the post of Multi Tasking Staff notified in the Gazette of India, Extraordinary, Part – II Section 3, Sub Section (i) dated 20-12-2010.

It is requested that the provisions of Recruitment Rules may be brought to the notice of all concerned.

Yours faithfully,
(Suraj Bhan), Asst. Director General (SPN)
Ministry of Communications and Information
Technology
(Department of Posts)
Notification
New Delhi, the 12th December, 2010

G.S.R. 984 (E) – In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Department of Posts (Group 'D' posts) Recruitment Rules, 2002, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Multi Tasking Staff in the Department of Posts, Ministry of Communications and Information Technology, namely:-

1. Short sort and commencement-

1. These rules may be called the Department of Posts Multi Tasking Staff Recruitment Rules, 2010.

2. They shall come into force on the date of their publication in the Official Gazette.

2. Number of Posts, their Classification and Pay Band and Grade Pay/Scale of Pay :- The number of posts, their classification and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedule annexed to the rules.

3. Method of recruitment, age limit, qualifications, etc- The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be specified in columns (5) to (14) of the said Schedule.

4. Disqualification – No person –

a) Who has entered into or contracted a marriage with a person having a spouse living; or

b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. Requirement to serve in the Army Postal Service :-Any person appointed to the posts specified in the said Schedule shall be liable to serve in the Army Postal service in India or abroad, as required.

6. Power to relax – Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. Saving – Nothing in these rules shall effect reservations and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-Serviceman, Other Backward Classes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

DIVISIONAL SECRETARIES

Please remit quota to
Federation @ 50 paise per member
per month to

Sri BRIJ MOHAN, Secretary (Finance)
District Court Post Office, Delhi - 110 054.

SCHEDULE

Name of post	Number of posts	Classification	Pay Band and Grade Pay/ Pay Scale	Whether selection post or non-selection post	Whether benefit of added years of service admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972
(1)	(2)	(3)	(4)	(5)	(6)
Multi Tasking Staff Part – I Posts of Circle and Administrative Offices	510* (2010) * Subject to Variation dependent on workload	General Central Service, Group 'C' (Non-Gazetted Non-Ministerial)	PB-1 Pay Scale Rs. 5200-20200 +Grade Pay Rs. 1800	Not applicable	Not applicable

(7) Age limit for direct recruits : 18-27 years. (Relaxable for Government servants) upto 35 years for candidates Castes/Scheduled Tribes up to five year and for candidates belonging to Other Backward belonging to Other Backward Classes up to three years in accordance with the instructions issued by the Government of India).

Note 1 : The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).

Note 2 In the case of recruitment made through the Employment Exchange, the crucial date for determining the age limit shall be the last date upto which the Employment Exchange is asked to submit the names.

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any
(8)	(9)	(10)
Matriculation or Equivalent or ITI from recognized Boards. In case a Casual Labourer to be appointed as Multi Tasking Staff is not Matriculate he shall be given training before he is appointed.	Not applicable	Two years
Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods :	(11)	(12)
i. a. 25% by appointment of Casual Labourers conferred with temporary status on the basis of Selection-cum-seniority failing which by;		Not applicable

b. appointment of existing Casual Labourers engaged on or before 1-9-1993 working for eight full hours in a day on the basis of selection-cum-seniority failing which by;

c. appointment of existing part time Casual Labourers, engaged on or before 1-9-1992, on the basis of selection-cum-seniority failing which by;

d. direct recruitment as per the scheme circulated by the Department of Posts from time to time;

ii. 75% by direct recruitment as per the scheme circulated by the Department of Posts from time to time;

If a Departmental Promotion Committee exists, what is its Composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
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(13)

(14)

Departmental Promotion Committee (for considering confirmation):-

Not Applicable

i. Assistant Postmaster General or a Senior/Junior Time Scale Officer/Junior Time Scale Officer

Chairperson

ii. A Group 'A' and Group 'B' (Gazetted) Postal Railway Mail Service Officer

Member

iii. A Group 'B' (Gazetted) Officer of the Postal Circle or any other Central Government Department or Office

Member

1	2	3	4	5	6
2. Multi Tasking Staff Part – II Posts of Subordinate Office	37240* (2010) * Subject to Variation dependent on workload.	3. General Central Service, Group 'C' (Non-Gazetted Non-Ministerial)	4. PB-1 Pay Scale Rs. 5200-20200 +Grade Pay Rs. 1800	5. Not applicable	6. Not applicable

7. 18-27 years for candidates from open market. (Relaxable for Government Servants upto 35 years, for candidates belonging to Scheduled Castes/Scheduled Tribes upto five years and for candidates belonging to Other Backward Classes up to three years in accordance with the instructions issued by the Government of India.

Note 1: The crucial date for determining the age-limit shall in each case be the closing date for receipt of applications from candidate in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island and Lakshadweep).

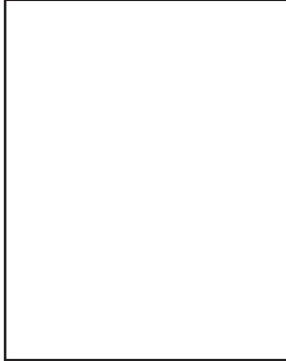
Note 2. In the case of recruitment made through the Employment Exchange, the crucial date for determining the age limit shall be the last date upto which Employment Exchange is asked to submit the names.

Note 3. The age limit for appointment of gramin Dak Sewak shall be 50 years as on the first day of January of the year of the vacancy (ies) Relaxable for those belonging to Scheduled Caste/Scheduled Tribes upto five years and for those belonging to Other Backward Classes up to three years in accordance with the instructions issued by the Government of India.

(8)	(9)	(10)
8. Matriculation or Equivalent or ITI from recognized Boards.	Not applicable	Two years
<p>Not applicable in the case of Gramin Dak Sewaks. If the Gramin Sewak selected for appointment by direct recruitment is non Matriculate, he shall be given training before he is appointed.</p> <p>In case a Casual Labourer to be appointed as Multi Tasking Staff is non Matriculate he shall be given training before he is appointed.</p>		
<p>11. i. 50% by direct recruitment from amongst Gramin Dak Sewaks* of recruiting and Division or Unit, on the basis of Selection-cum-seniority; *Gramin Dak Sewaks are holders of civil posts but they are outside the regular civil service due to which their appointment will be by direct recruitment.</p> <p>ii. a. 25% by direct recruitment on the basis of Competitive Examination restricted to the Gramin Dak Sewaks of the Division or Unit, failing which by</p> <p>b. direct recruitment from amongst Gramin Dak Sewaks of the recruiting Division or Unit on the basis of selection-cum-seniority;</p> <p>iii. a. 25% by appointment of Casual Labourers conferred with temporary status on the basis of selection-cum-seniority failing which by;</p> <p>b. appointment of Casual Labourers engaged on or before 1-9-1993, working for eight full hours in a day, on the basis of selection-cum-seniority failing which by;</p> <p>c. appointment of Casual Labourers conferred with temporary status in the neighbouring Division or Unit on the basis of selection-cum-seniority failing which by;</p> <p>d. Appointment of Casual Labourers engaged on or before 1-9-1993, working for eight full hours in a day of the neighbouring Division or Unit; on the basis of Selection-cum-seniority failing which by;</p> <p>e. Appointment of part time Casual Labourers engaged on or before 1-9-1993, of the recruiting Division or Unit on the basis of selection-cum-seniority failing which by;</p> <p>f. by direct recruitment from amongst Gramin Dak Sewaks of the basis of their seniority in the Division or Unit</p> <p>Failing (i), (ii) and (iii) above by direct recruitment from open market.</p> <p>(If there are more than one neighbouring Division or Unit the senior most Casual Labourer of that status amongst them shall be appointed)</p> <p>Explanation :-</p> <p>1. For Postal Division or Unit, the neighbouring Division or Unit as the case may be, shall be the Railway Mail Service Sub Division and vice-versa.</p> <p>2. The above mentioned examination shall be governed by the instructions issued by the Department of Posts regarding the short listing criteria of the applicants from open market, syllabus and pattern of the test, etc. from time to time.</p>		
12. Not applicable.		
(13)	(14)	
Departmental Promotion Committee (for considering confirmation):-	Not Applicable	
i. Assistant Postmaster General or a Senior/Junior Time Scale Officer/Junior Time Scale Officer	Chairperson	
ii. A Group 'A' and Group 'B' (Gazetted) Postal Railway Mail Service Officer	Member	
iii. A Group 'B' (Gazetted) Officer of the Postal Circle or any other Central Government Department or Office	Member	
	Suraj Bhan, Asst. Director General (SPN)	
RMS SENTINEL	6	FEBRUARY 2011

STALWARTS RETIRED

1. Sri Madan Singh Bhati, Circle Secretary, NUR 'C' of Rajasthan Circle has retired from service. He has held Divisional Secretary post from 1979 to 1999 of Group 'D'. He held the post of Divisional Secretary of NUR 'C' of RMS 'J' Dn Ajmer from 1999 to 2002. He was Circle Secretary from 2002 to his date of retirement.



formed many branches newly during he was Circle Secretary.



4. Sri M.P. Gadekar, AGS, NUR 'C' retired. He was an excellent organizer of our union in Maharashtra Circle. He used to write problems of the Central Government employees as well as RMS employees to the CHQ and Federation regularly. The retirement of Sri M.P.

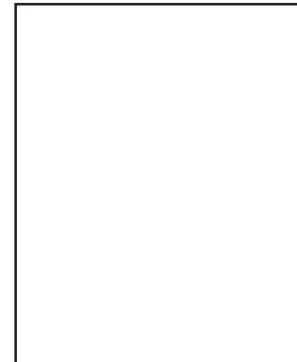
A grand farewell party was got organized by the Rajasthan Circle at Ajmer. The GS NUR 'C' attended and greeted Sri M.S. Bhati. He has donated Rs. 500/- to CHQ.

Gadekar has caused a great vacuum in the CHQ office-bearer list. He offered a grant lunch to the Pune Colleagues. President FNPO Sri T.N. Rahate and GS NUR 'C' attended his party and greeted him.



2. Sri M.D. Shinde, Circle Secretary NUR 'C' Maharashtra Circle retired from service. A grand farewell party was organized by the Maharashtra Circle. Sri M.D. Shinde was instrumental in making NUR 'C' more stronger in Maharashtra Circle. In the recent verification process, Maharashtra

5. Sri Sushil Kumar, Ex - Finance Secretary of CHQ retired from service. He rendered excellent service to the CHQ while he was the Finance Secretary. During his tenure, he used to visit the CHQ every month whenever the General Secretary visited Delhi. A grand



Circle above increased the membership numerically even there was a good number of officials went on retirement. The GS, NUR specially went to Mumbai and participated in the felicitation party.

send off party was organized in New Delhi Stg. Division. The GSR III attended and greeted him. He donated Rs. 1100/- to the CHQ.

He donated Rs. 500/- to the CHQ.

3. Sri N.D. Shinde, Circle Secretary, NUR IV of Maharashtra Circle retired from service. Sri N.D. Shinde was personally responsible for increasing in the Membership for NUR IV in Maharashtra Circle. He



6. Sri Jagdish Prasad, SA Air Mail Stg. Division Delhi retired from service. He worked as Asst. Secretary as well as Branch Secretary during his service. He donated Rs. 500/- to the CHQ.



General Secretary's Letter

Reached Delhi on 18-1-2011

INTERACTION WITH OFFICERS :

The Postal Staff college, Ghaziabad conducted training to HAQ (Higher Administrative Grade) officers who are going to become Chief PMG in the years to come. 19 HAG officers participated in the programme. The college invited representatives from staff side to have interaction with officers.

From the staff side, Sri D. Theagarajan, SG FNPO and Sri K.V. Sridharan, GS AIPU P III participated. The SG FNPO made the presentation through a power point. The presentation made by SG FNPO has been appreciated by officers.

For details visit our website.

MEETING WITH OFFICERS OF THE POSTAL BOARD : The GS NUR 'C' met Smt. Indira Krishnakumar and Sri V. Sadasivam and discussed about opening more regional training Centres in order to impart training to the newly recruited PA/SAs.

RECRUITMENT OF MMS DRIVERS : The Divisional Secretary, Sri Amal Sircar, Sri Devendra Kumar and GS R III met to the following officers on 21-2-2011:

DDG (P), Director (MV), Director (SPN). The officers replied that the MOF has agreed to recruit Drivers of MMS. Further course of action will be initiated by DDG (Est.)

ASST. MANAGER, MMS : The Department will finalise recruitment rules of the post of Asst. Manager, MMS shortly.

MANAGER, MMS : Action is being taken to fill up all the vacant posts of Managers at the earliest.

FILLING UP OF THE VACANT POSTS OF MTS CADRE FROM AMONG THE GDS : The DDG (Est) replied that after finalization of MTS Recruitment Rules, the Department will issue orders to fill up the MTS posts from among the GDS in RMS.

SARDAR BALBIR SINGH RETIRED : Sri Balbir Singh, Divisional Secretary, New Delhi Stg.

Division has retired from service on 31-1-2011. A grant felicitation party was got arranged by the Delhi circle. The following attended the party and greeted him.

Sri Devendra Kumar, H.S. Chandelkar, Chowhan, Former President, O.P. Khanna, GS AIPAOA, S.P. Goel and others.

Sri Balbir Singh hosted a grand dinner to all his colleagues of Delhi Circle, Haryana and Punjab Circles.

The NUR 'C' wishes Balbir Singh a happy retired life.

Yours Sincerely,

D. THEAGARAJAN, General Secretary

CONDOLENCE

Sri K.V. NARAYANAN, former General Secretary, NUR 'C' and CS NUR 'C' Kerala Circle passed away in Kozhikode on 29-1-2011. FNPO conveys deep condolence to his family members.

SWAPAN GHOSH, President RMS 'WB' Division, Howrah, Ex-Circle Secretary, NUR IV W.B. Circle, Ex-vice President NUR 'C' West Bengal Circle died on 1-12-2010 leaving his wife and one son. He had been Circle Secretary of NUR IV as well as RJCM Member for a long time in West Bengal Circle. The service rendered by Sri Swapan Ghosh is ever cherishable. His untimely death is felt sad by all. The CHQ condoles his death and expresses deep condolences to his family members.

Sri MAHASWAR NAYAK, HSG I (Retd.) and former Circle Secretary, NUR 'C' Orissa Circle passed away on 2-1-2011 at the age of 70 year. Late Sri Nayak was the pioneer member of National Union in Odisha Circle. He served as Divisional Secretary RMS 'N' Dn. Cuttack for more than a decade and became Circle Secretary for one term. The CHQ condoles his death and expresses deep condolences to his followers and family members.

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