



# FEDERAL SENTINEL

Editor : D. THEAGARAJAN

No. 4

APRIL 2010



## ENSUING RE-VERIFICATION - APRIL 2010

FNPO and its affiliates appeal to the employees to opt for National Unions and Associations affiliated to FNPO.

### WHY?

1. National Unions were formed in 1968 leaving the NFPTC releasing from the control of communist leadership.
2. K.R. consolidated the unions. The policy of nationalism, political neutrality and trade union democracy attracted the employees.
3. Militants segment from NFPTC led the National Union.
4. FNPO settled many issues in the forum of National Council and Departmental Council.
5. It was alleged that we were pro-government. We disapproved it by joining strike in 1993, 1996, 1998 & 2000.

We also led many agitations.

6. We do not join strike called by political parties.  
We are ready to join programmes exclusively for Postal & RMS problems.
7. We never succumb to the pressure of the Department on schemes affecting staff interests.
8. Fast Track Promotion Scheme is a typical example. We never hesitate to oppose wrong policies.
9. All major economic demands have been settled. But still there are many.
10. We are committed to improve the conditions of employees.

Colleagues! Our goal should be to increase the membership of the existing recognized unions by 25% more and to secure recognition for the Unions/Associations who could not succeed earlier.

**AWARE! ARISE! ORGANISE!**

**SUCCESS IS OURS**

**ADVANCE CONGRATULATIONS**



Please visit our website : [www.fnpo.org](http://www.fnpo.org) for day-to-day news.

JOURNAL OF THE FEDERATION OF NATIONAL POSTAL ORGANISATIONS  
T-24, ATUL GROVE ROAD, NEW DELHI - 110 001, PHONE : 23321378

**ANNUAL SUBSCRIPTION RS. 30/-**

## **DETAILS OF INFORMAL MEETING WITH THE MEMBER (P) ON 3-3-2010**

During discussion, the General Secretary, NAPE 'C' accompanied the SG FNPO.

### **Subjects discussed**

#### **CREATION OF POSTMASTER CADRE :**

##### **Our Views :**

- R FNPO in principle has no objection against the creation of Postmaster cadre. But before implementing, it should be discussed with the service unions/Federations.
- R There is no separate scale of pay for LSG and HSG II cadre. Further there is no special pay/allowance also. Therefore requisite number of officials may not come forward to the Postmaster's cadre. Hence it requires some changes before implementation.

**Reply from the Member (P) :** The views of FNPO will be considered.

#### **CADRE RESTRUCTURING :**

##### **Our Views**

- R In 1984, TBOP was introduced after surrendering 15% supervisory Posts and 5% PA/SA Posts.
- R In 1993, BCR Scheme was introduced by surrendering 5% supervisory posts and 1% operative posts.
- R The TBOP, BCR posts were treated as LSG and HSG II. Based on the seniority in BCR cadre, the HSG I promotion was granted. But later on, the TBOP and BCR were declared as financial upgradation and not promotional posts.
- R Fast Track Promotion was introduced on experimental basis in the year 2002. Seniors were not showing any interest to write FTP Examination because they had already crossed pre-revised scale of 4500/5000.
- R Only junior officials appeared in the FTP Exam. And they were promoted.
- R Senior LSG officials have been deprived of HSG II and HSG I promotions.
- R To provide HSG II/HSG I posts, to seniors recruitment rules were amended.
- R New Recruitment Rules have gone in favour of FTP officials.
- R Within a span of five years, all FTP officials became HSG-I.

R This is a great injustice meted out to senior officials who have worked for more than 30 years of service.

R Now the Department has created Postmaster's cadre.

R FNPO apprehends that there is possibility of helping only some junior officials

R FNPO has no objection to promote talented younger officials. But at the same time, the interest of the senior officials should be protected.

R To keep up the morale of the seniors, the cadre-Restructuring is inevitable.

**Reply :** The Member (P) agreed and she assured that a committee will be formed.

#### **NON-GRANT OF OFFICIATING PAY FOR HSG II AND HSG I OFFICIALS.**

##### **Our Views**

R There is provision in FR and also in Rule 50 of Vol. II to fill up the posts of HSG II and HSG I in short term and long term vacancies. Based on this, many senior officials were posted as HSG II/HSG I.

R Senior officials worked as HSG II and HSG I based on the orders of the Division/Region Circle.

R Denying officiating pay to the officials is unjust and illegal.

**Reply :** The Member (P) agreed our views. But she did not give any fruitful reply.

#### **RULE 37 TRANSFER OF UNION OFFICE-BEARERS**

##### **Our Views**

R In U.P. Circle, Haryana and Rajasthan many union office-bearers were transferred under the provisions of Rule 37 of P & T Manual Vol. IV.

R Transferring union office-bearers is a draconian one.

**Reply :** The Member (P) replied that this case will be decided based on the individual representations and merit of the case.

#### **THANKS**

The meeting lasted more than 90 minutes. FNPO hopes and trusts the present Member (P) will honour her commitments.

# INTERNATIONAL SCENE

## JAPANESE GOVERNMENT REVIEWS POSTAL PRIVATIZATION

Comprehensive information on the review of the privatization of Japan Post has been provided by UNI's Post & Logistics affiliate in Japan, the JPGU.

In summary;

The review of privatization and the corporate break up of Japan Post has been conducted by the government after the Democratic Party of Japan (DPJ) won a landslide victory last August when voters rejected neoliberalism actions.

Many problems have surfaced since the start of privatization and the break up of Japan Post.

Customers were not pleased with the ongoing postal reforms. For example : the imbalance of business results among Japan Post Group companies, lowering of customer service standard caused by the corporate break up and shrinking the post office network, and others.

The new DPJ government has set up the basic guidelines for postal reform. It includes the following points : to halt the planned share listing of Japan Post Holdings, Japan Post Bank, and Japan Post Insurance; to redesign the current structure of Japan Post Group (four operational companies under the holding company); to legally define financial services provided by two postal financial units as basic financial universal service; and to utilize post offices as bases for the daily lives of locals.

## SWISS UNION WARNINGS ON POSTAL LIBERALIZATION BEING HEARD

The Swiss Government Committee on Transport and Telecommunications of the National Council (CTT-N) has not accepted the draft postal legislation. The committee has said it need to clarify the unresolved issues on the financing of universal service.

The Swiss Communication Workers Union now expects that the committee will refuse outright the full liberalization of the postal market. The decision of the CTT-N refer to the DETEC the draft postal legislation shows once again that the full liberalization of postal market is a dead end. Nobody has a convincing answer on how to finance the universal service if they abolish the residual monopoly on letters. The Union called on the committee to postpone a final total liberalization and focus on other important aspects of the law, particularly the requirement for all companies in the postal sector to offer a collective labour agreement with their staff.

## FRANCE : POSTAL UNIONS REAFFIRM THEIR OPPOSITION TO THE PRIVATIZATION OF LA POSTE

In après release, the National Committee against the privatization of La Poste reaffirmed its opposition to the privatization and reiterated its demand for a referendum.

They had also called for a strike.

## DUTCH COURT RULES "PIECE" RATES CAN CONTINUE

A Dutch Court ruling indicated that postal delivery companies, Sandd and Selekt Mail (DHL) can continue to avoid collective contracts and can keep paying "piece" rates. The companies won their case where they argued that they should not be forced to employ permanent staff.

Judges in the Hague ruled that the Economics Ministry cannot force them to employ delivery workers instead of paying them for every item of post they deliver. The deal to make Sandd and Selekt compete on more equal terms with TNT (the main Netherlands postal company) was one of the main conditions that the Dutch Government attached to the complete liberalization of the postal market. Under the deal, Sandd and Selekt Mail are supposed to employ under a collective contract, at least 10% of their delivery workers by April 2010 and 80% by 2012.

The Dutch unions along with TNT have argued that by paying workers piece rates, and not paying pensions, sick pay or holiday pay, that Sandd and Selekt are able to undercut TNT's charges and that they are social dumping. But Dutch ministers set to appeal ruling on DHL contract workers are to challenge a decision taken in the Dutch courts allowing two postal firms to pay workers a "piece work" rate.

Social affairs minister Piet Hein Donner and junior economic affairs minister Frank Heemskerk are to appeal a decision by judges in December, allowing Sandd and Selekt Mail (DHL) to continue to pay postal workers for every item of post they deliver. The judges ruled that the postal companies could not be forced to employ delivery workers instead.

It has been reported that Donner and Heemskerk will force the issue through by way of a royal decree if they lose their appeal.

Neil Anderson, head of UNI post and logistics said: "The ministers are correct, the courts cannot be allowed to stop the desire of the workers, their unions and the government to ensure there are proper collective contracts for postal workers."

## NEW OFFICE BEARERS OF NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN & GROUP-D

Madam/Sir,

President	Shri C.P. Nayi, Mail Overseer, Naurangpura HO, Ahmedabad-389 009 Gujarat
Working President	Shri Lakhan Mujumdar, Sorting Postmen, Rabindrana ar PO, Kolkata-700 065 WB
Vice President	1. Shri Mohan T. Pardeshi, Sorting Postmen, Deccan Gymkhana PO, Pune-411 004 (Maharashtra) 2. Shri Gulam Rabbani, Group 'D' (MSC) Hyderabad GPO-500 001 A.P.
General Secretary	Shri T.N. Rahate, Postman, Tank Road PO, Mumbai-400 033 (Maharashtra)
Dy. General Secy.	Shri Ashok Sharma, Postman, Krishnanagar HO, New Dehi-110 051.
Asstt. General Secy.	1. Shri K. Gunasekharan, Postman, Royapettah PO, Chennai-600 014 (T.N.) 2. Shri MivasAchary, Postman, Bangalore 560 006 (Karnataka) 3. Shri A.K. Solanki, Postman, Vistar PO, Ahmedabad-380 015 (Gujarat). 4. Shri C. Trivikraman Nair, Sorting Postman, Trivandrum GPO-695 001 (Kerala).
Organizing Secy.	1. Shri Rabindra Nath Biswas, Postman, Ranaghat PO-741 201 (WB) 2. Shri 1. L. Yadav, Postman, Jabalpur HO (M;P.) 3. Shri Gautam Shukla, Group 'D' (MSC), Kanpur HO, Kanpur-208 001 (U.P.) 4. Shri Mandiramurty, Sorting Postman, Mellur PO Tuticorin-I (T.N.)
Treasurer	Shri Jagdish Kumar Sharma, Group 'D' (MSC), IP HO, Delhi-110 002.

### Women's Wing Secretary Smt. Soma Ghosh

#### Convener

i. Shri B.M. Ghosh West Bengal

#### Member

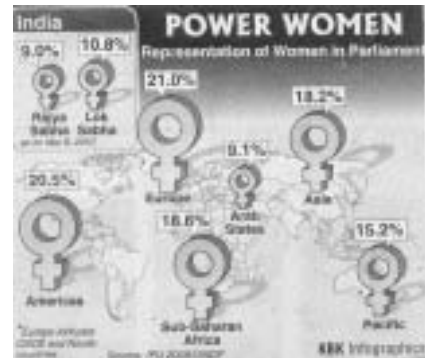
- ii. Shri Gopalan Nair Kerala
- iii. Shri P.V. Subrayaman Tamil Nadu
- iv. Shri Naval Kishor Mandal Jharkhand
- v. Shri Bamdev Tripathi Orissa
- vi. Shri Jaipal Singh Haryana
- vii. Shri Shakeel Ahmed Burney Uttar Pradesh

#### Office Secretary (Delhi Circle)

- i. Shri V.K. Mathur Delhi IP H.O., Delhi 110002.
- ii. Shri Trilok Singh Delhi GPO-110033

#### Office Secretary (Mumbai Office)

- i. Shri R.N. Awate Malad West PO, Mumbai 400 064.
- ii. Shri N.K. Naik Tank Road PO, Mumbai 400 033.



Courtesy : The Hindu

#### ATTENTION TO DIVISION SECRETARIES

Divisional Secretaries are requested to send quota to FNPO before 31st March 2010. The quota received after 31st March 2010 will not be taken into account for the current financial year concerned.

## REPLY TO FNPO BY THE DOP

No. 5-1/2007-WS.I (Pt.)

Date : 29-1-2010

**Sub : Revision of Norms for cash handling for work load assessment of Branch Postmasters.**

I am directed to refer to your letter No. 01/NUGDS/2010 Dated 4-1-2010 on the above subject.

2. The Norms for Cash handling were provided in the year 1958 in pursuance of the recommendations of First Committee on ED System. The same norms continued till recently. It did not under go any change, though the norms for cash handling by Department staff under went revision several times. The GDS Committee examined this issue in depth and observed that the Cost index has increased by 31.49 times since 1958 and further observed that providing 60 mts. Time for handling of Rs. 1000 in a month is too liberal and suggested suitable revision. The internal work study unit of the Department has undertaken an intensive study in selected BOs, job description, devaluation of rupee value and increase in the Cost index recommended for revising the norm to Rs. 20000/- cash handled in a month for earning 1 point. The Recommendation was examined in consultation with internal Finance Wing and competent authority approved the Norms.
3. Your contention that the BOs norm would be applied for computing the work load and for fixing the TRCA for BPMs and that BPMs would face reduction is untenable, since the norms is to be applied prospectively for future revision of TRCA and the existing Branch Postmasters will be placed in the new TRCA slabs depending upon their work load as 1-1-2006.
4. Shri P.K. Gopinath Committee was only for advising the department on implementation of recommendations, and their views not mandatorily to be considered. The norm was revised based on the scientific study under taken by internal work study unit and also keeping other factors into consideration.
5. In view of the above, it is not feasible to reconsider the issue and fix the norm at a lower scale than the approved one.

This issues with approval of DDG (Estt.)

**(K. Rameswara Rao)**, Asst. Director General (Estt)

No. 8-02/2009-WL & Sports

10-2-2010

**Sub : Recuritment under Sports Quota, Tamil Nadu Cricle – Regarding.**

Sir,

I am directed to refer to your letter No. Sports/14/2010 dated 20-1-2010 on the above mentioned subject.

The matter has been examined in consultation with the Circle office.

As reported the Circle has not made any irregularity in the process of recruitment under sports quota. Further, the allegation of production of bogus sports certificate, being vague, it may not be worthwhile to pursue it. As regards the question of allowing outsiders to play in the All India Postal Tournament, the issue will be dealt with separately.

Yours faithfully,

**(Subhash Chander)**, Director (Welfare & Sports)

No. 23-4/2009-SCT (PH)

Date 12-2-2010

**Sub : Representation from Shri T.K. Govindarajan, PA (CO) BCR, PLI Section, Office of the CPMG, Tamil Nadu Circle, Chennai, regarding promotion under physically handicapped quota.**

Sir,

Please refer to the Department's letter of even number dated 10-12-2009 followed by reminders dated 11-1-2010, 14-1-2010 and 1-2-2010 on the above mentioned subject.

2. The reference received from Tamil Nadu Circle, vide No. STC/4-21/09 dated 26-11-2009, gives an impression that the issue is being processed in a casual manner. Keeping in view the importance of the subject as also the concern shown by the Government of India about implementation of reservation policy in favour of physically handicapped, you may issue suitable directions to all concerned for strict observance of the policy in this regard and for taking timely action. Need less to say, any slackness used in handling it may put the Department to an unnecessary embarrassment. It is requested to take a final view in the matter by 10<sup>th</sup> March 2010, under intimation to this office.
3. This issues with the approval of Member (P).

Yours faithfully,

**(SUBHASH CHANDER)**, Director (SR & Legal)

# IMPORTANT EVENTS IN MARCH, 2010

## THE CHIEF PMG, MAHARASTHRA CIRCLE ARRESTED BY CBI

The CBI on Thursday (25-2-2010) caught red-handed Sri M.S. Bali, the Chief PMG Maharashtra and Goa and two middleman on charges of hefty bribe of Rs. 1.25 crore from a person for issuing NOC for developing a Government plot meant for housing post office. Details available in our website.

## MAIL PROCESS OUTSOURCING - PROTESTED

The Dept. permitted the Maharashtra Circle to process the Speed Post and EPP through private company called, Millennium Soft Tech Pvt. Ltd., Karnataka Circle has called for tenders for privatization of mail processing our Federation sent protest letter to the Secretary, Dept. of Posts on 18-2-2010.

## MARCH TO PARLIAMENT

The Postal JCA conducted a programme on 2-3-2010 at Jantar-Mantar by holding a rally towards Parliament highlighting our Charter of Demands (published in Feb. 2010 Federal Sentinel). Sri T.N. Rahate, President FNPO presided the

programme. The SG FNPO and NFPE addressed the rally. In the rally, Sri P.U. Muralidharan, GS NUGDS, Sri S.S. Mahadeviah GS Rural Employees union addressed the gathering Sri D. Kishen Rao and Sri K.V. Sridharan, General Secretaries also took part in the rally.

Sri A.H. Siddique, Sri P. Suresh General Secretaries of R IV unions also participated in the rally.

The Divisional Secretaries of NUR 'C' brought many members to the rally. We convey our sincere thanks to FNPO co-ordinate committee of Delhi Circle.

## ROUND TABLE DISCUSSION ON SOCIAL INCLUSION ON 2-3-2010

On 2-3-2010 FES-INDIA conducted a Round Table discussion on development and social inclusions at Delhi. The session was addressed by Sri Umraomal Purahit, Secretary JCM Staff Side, Dr. P.D. Shenoy Ex-Labour Secy., Govt. of India Dr. Roland SG FES made key-note address. The programme was conducted by Dr. Praveen Sinha FES-INDIA. FNPO was represented by Sri D. Theagarajan. FNTD was represented by Sri K. Vallinayagam.

## TV DONATED TO FNPO OFFICE



A Colour TV (Samsung) was installed in FNPO office on 4-2-2010. The TV was donated by NUPE PM & Gr. D Maharashtra Circle. The Federation thank Shri Ashok Pawar, Circle Secretary Maharashtra Circle for his fine gesture.



## DIVISIONAL SECRETARIES

Please remit quota to Federation @ 50 paise per member per month to

**Sri BRIJ MOHAN**

Secretary (Finance)

District Court Post Office, Delhi - 110 054.



No. 8/Accts

Date : 4-3-2010

Details of Quota and donations the received by the Federation for the period from 1-4-2009 to 31-1-2010, are furnished below

	QUOTA	DONATION
NUPE C	9053	28601
NUPE PM & Gr. D	56952	14400
NUR C	15225	11100
NUR MG & Gr. D	11069	1000
NUGDS	2650	700
Admn. Assn. including Accts.	1000	2000
Individuals	-	15500

# GOVERNMENT ORDERS

The following Govt. orders were issued during last two months. Details of the full text are available in our website. (www.fnpo.org.)

**Regulation of journeys by private airlines while availing LTC.**

DG Posts No. 31011/2/2006-Estt (A) dated 11-3-2010

**Implementation of Government's decision on the recommendations of the Sixth Central Pay Commission - Child Care Leave Waiving of age restriction of 18 years for Government servant having mentally challenge disabled children.**

DG Posts No. 13018/6/2009-Estt(L) 3-3-2010

**Scheme for Compassionate Appointment - Relative Merit Points and Procedure for selection.**

DG (P) No. 37-36/2004-SPB-I/C 20-1-2010

**Norms for Postmen Establishment**

DG (P) No. 9-1/2005-W.S.I/PE.I 5-2-2010

**Creation of Postmaster Cadre Order**

DG (P) No. 13-2/2010-PE.I 3-2-2010

**Caste certificate verification in respect of SC, ST & OBC employees.**

DG (P) No. 2-3/2008-SCT 28-1-2010

**Revival of silent accounts and charging of service charge a revised procedure regarding.**

DG (P) No. 35-15/86 27-1-2010

**Discontinuance of submission of pencil copy of HO list of transactions to AO (ICO) by SBCO-Amendment to Rule 46 of POSB Manual Vol. I and Para 141 of Manual of SB Control Procedure regarding.**

DG (P) No. 5-1/2009-SB(AO) 28-1-2010

(DG (P) No. 5-1/2009-SB(AO) 28-1-2010)

**Review of Inspection reports by the next higher Authority.**

DG (P) No. 10-6/2009-Inspr. 15-10-2010

**Delegation of power to sanction deceased claim cases by Sub Postmasters in RD/MIS and SCSS accounts.**

DG (P) No. 113-03/2008-SB 2-2-2010

**Issue of license for franking machine to printers.**

DG (P) F.No. 8-1/2010-PO Dated 4-2-2010

**Payment of monthly interest to MIS account holders.**

DG (P) No. 113-03/2010-SB 28-1-2010

**Provisional offer of appointment in the grade of Assistant Accounts Officer in IP & TAFS Group 'B' regarding.**

DDG (PAF) No. 301(12)/2010/PA Admn III/567/633 Dated 28-1-2010

**Supply of copies of important orders and instructions relating to policy matters to all the recognised service Associations/Federations - reg.**

DG (P) No. 10-12/2005-SR 9-2-2010

**Health Insurance Scheme for Central Government Employees and Pensioners (CGEHS)**

No. S.11011/6/2009 CGHS (P) (Pt.) 12-1-2010

**Date of realization of local cheque/demand draft will be date of deposit in PPF account a clarification regarding.**

No. 32-01/2010-SB 25-2-2010

**Complaints against Secretaries to the Government of India - Procedure for handling**

G.I. DG (P) OM No. F.No.104/100/2009-AVD.I 14-1-2010

**Compilation of information about appointments made on the basis of fake/false caste certificates - Recommendation of the Parliamentary Committee on the Welfare of SC/ST**

G.I. DG (P) OM No. F.No.36017/2/2009-Estt.(Res.)

Dated 28-1-2010

**Limited Departmental Competitive Examination for promotion to the cadre of Postal Service, Group 'B' - 2009 to be held on 3rd and 4th May, 2010**

G.I. DG (P) OM No. F.No. 34020/15/2009-DE 4-2-2010

## LETTERS FROM THE FEDERATION

1. Nomination of convenor for SBCO Union.
2. Nomination for RJCM, N.E. Circle.
3. Corruption at Higher levels.
4. Non-grant of promotion of GDS to multi-skilled employee cadre.
5. Nomination for RJCM Assam Circle.
6. Grant of Scale of pay to Civil Wing officials on par with Postal Assistants.
7. Irregular procedure adopted by AIPEU Gr. 'C' Mangalore Division.
8. Inordinate delay in deputing surplus qualified candidates to the Training class.
9. Non-grant of Transfer.
10. Non-grant of temporary status to Circle office Staff.
11. Non-grant of Temporary Status in A.P. Circle.
12. Providing Security Guards to the premises of the Circle office, Tamilnadu.
13. Providing Sweepers in Circle office, Tamilnadu.
14. Non-grant of Group 'D' post to Sri K.G. Pawar, RMS 'L' Dn. Manmad.
15. Irregular transfer order issued by SSPOs, Ambala Dn. Ambala.
16. Irregular transfer under Rule 37.

# From the Desk of Secretary General

## LANDMARK JUDGMENT BY APEX COURT

The Supreme Court of India has upheld the orders of Chennai CAT and Madras High Court on favouring GDS for short fall of qualifying service for the grant of minimum pension. The Dept. issued orders based on the judgment of the apex court vide letter No. 99-3.08-PEN dated 9-10-2009.

Informal meeting with the officers of the Directorate Member (P)

The SG FNPO and Sri D. Kishen Rao met Smt. Indira Krishnakumar, Member (P) on 3-3-2010. The meeting lasted one hour and 35 minutes. Details of the meeting are published elsewhere.

## MEMBER (O)

On the same day, the SG FNPO met Member (O) and protested the non-inclusion of Staff Side representation in the team of Mckinsey. The Member (O) replied that the issue will be discussed with the Secretary, Posts and final decision will be informed to the Federation.

## OUTSOURCING MAIL PROCESSING

The Federation submitted a protest letter against the outsourcing of mail processing.

## MEMBER (PLI)

On 3-3-2010, the SG FNPO met Udaya Balakrishnan, Member (PLI) and requested to recruit more officials for PLI Sections in war-footing manner. Till such time new appointees arrive, the present incumbents may be extended betterment of the Dept. The Member (PLI) agreed with us in Principle. However, he promised that necessary orders will be issued after consulting CGM (PLI),

## MEETING WITH CHAIRMAN, POSTAL SERVICES BOARD

The SG FNPO met the Chairman, Postal Board alongwith Sri D. Kishen Rao, GS NAPE 'C' and Sri Johnson Avokaran, CS NAPE 'C' Kerala on 4-3-2010 and discussed various issues relating to Kerala Circle. The Secretary assured that the issues will be discussed with the Chief PMG Kerala Circle. During the meeting, Secretary Department of Posts assured our Federation that the staff side representation will be included when the Mckinsey consultant starts functioning at the Directorate.

## MEETING WITH MEMBER (P)

The SG FNPO met Srimathi Indira Krishnakumar, Member (P) on 4-3-2010 and handed over the individual representations (Rule 37 transfer cases) in regard to U.P.

Haryana and Rajasthan Circles. The Member (P) assured that report will be called for in this regard from the above circles.

## MEETING WITH DDGS ON 5-3-2010

### DDG (PA & F)

The SG FNPO met Smt. Anuradha, DDG (PA & F) and discussed issues relating to DPA.

### DDG (INTERNATIONAL MAILS)

The SG met Sri P.T.S. Kumar DDG (in) and discussed shifting of officials from Chennai Foreign Post and Kolkata Foreign Post to various offices. The DDG informed that the Department initiated to bring more business from various countries to the Foreign Post Department and the shifted officials will be taken back once the mail flow increases. Let us hope for the best.

### DDG (P)

The SG met Sri Salim Huq DDG (P) and discussed the harassment by officers towards officials working in Project Arrow offices. Particularly nanded Division issue was discussed in depth. The DDG (P) assured that necessary instruction will be issued to the authority concerned to stop harassment.

### DDG (EST.)

The SG met Sri A.K. Sharma, DDG (Est.) and submitted amendments relating to Departmental Anomaly Committee. The copy of letter containing amendments was also sent to staff side Secretary on the same day.

With regards,

Yours fraternally,  
(D. THEAGARAJAN)

Visit [www.fnpo.org](http://www.fnpo.org)

Book-Post

ADDRESS

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