

**Government of India  
Ministry of Communications & IT  
Department of Posts  
(SR Section)**

Dak Bhawan, Sansad Marg,  
New Delhi 110 001.

No. 08/15/2011-SR

Dated the 9<sup>th</sup> January, 2012

To \_\_\_\_\_  
All Heads of Postal Circles.

**Subject :-** Non-performance of OT Duty – Instructions reg.

Sir/Madam,

I am directed to refer to the instructions contained in Department's letters No. 2-4/2005-SR(I) dated 16.6.2006, No. 2-6/2009-SR dated 26.10.2009 and No. 8-9/2011-SR dated 21.7.2011 on the above mentioned subject.

2. The staff side has again represented that the aforesaid instructions are not being followed and the officials are being proceeded against in terms of CCS(CCA) Rules, 1965 merely on the ground of non-performance of OT duty.

3. In the light of discussions held with the staff side, it is reiterated that instructions contained in the Department's letters referred to above may be followed in letter and spirit and imposing of statutory punishment for non performance of overtime duty may be resorted to in rare and exceptional circumstances.

Yours faithfully,

  
(Subhash Chander)  
Director (SR & Legal)

Copy to- Secretaries General of NFPE and FNPO.