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RMS SENTINEL

Editor : D. THEAGARAJAN

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JUNE 2009

VIII FEDERAL CONGRESS

The VIII Federal Congress was held in Ahmedabad from 23-5-2009 to 25-5-2009 at Dharti Vikas Mandal, Naranpura, Ahmedabad - 380 013.

141 delegates (P III-52, P IV - 52, R III 14, R IV - 9 Ex-officio 14) = 141 and equal number of visitors attended.

The Congress was presided over by Sri Shakeel Ahmed Burney, President.

OPENSESSION

A colourful open session was well organized by Sri C.P. Nayi and his team. Sri Barkat Bhai one of the industrialists of Ahmedabad inaugurated the open session. Sri C.P. Nayi welcomed the gathering. The following addressed the session.

S/Sri. D. Theagarajan, T.N. Rahate, D. Kishen Rao, A.H. Siddique, G.K. Padmanabhan, B.M. Ghosh, Gurudev Singh, Dharia Singh, Kulkarni and P.S. Babu. Many officers and well-wishers sent greeting to the congress.

DELEGATESSESSION

On 24-5-2009 the House approved the agenda. The report for the period 1-10-2005 to 30-4-2009 was placed by the Secretary-General at 11 a.m. After a long deliberation, the report was adopted at 2.45 p.m.

After the lunch, the Secretary (Finance) presented on audited report for the period 2005-2006, 2006-2007, 2007-2008 and 2008-2009. The accounts were passed by the House.

The agenda was taken up. Delegates participated in the debate with interest. The Secretary-General then replied on all the points raised by the delegates. The Second day proceedings were over by 8.30 p.m.

On 25-5-2009, some constitution amendments were proposed and approved by the congress. After this, a note on policy and programme was placed by the Secretary-General and it was unanimously approved.

ELECTION

In the presence of observer deputed by the Dept. Sri H.M. Malek, the election of office-bearers was conducted. The following were elected as office-bearerer unanimously.

	S/Sri
President	T.N. Rahate (Mah)
Working President	Rajat S Das (WB)
Vice President	1. Shakeel Ahmed Burney (UP) 2. G.P. Muthukrishnan (T.N.) 3. Subhash Chaudhry (Delhi) 4. K. Gunasekaran (T.N.)
Secretary-General	D. Theagarajan (T.N.)
Deputy Secy. Gen.	B.S. Kashid (Mah)
Asst. Secy.Gen.	C.P. Nayi (Gujarat) B. Shivkumar (Karnataka) Sekhar Mukherjee (WB) G. Shankar Goud (Andhra) D. Rajendran (T.N.)
Secretary (Finance)	Brij Mohan (Delhi)
Asst. Secy.Finance	Sham Singh (Delhi)

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The General Secretaries of NUPE 'C', NUPE PM & Gr. 'D' NUR 'C' and NUR IV were elected as Departmental Council members

Ms. Lall & Co was appointed as auditor.

Tamilnadu Circle and West Bengal Circle came forward to hold next Federal Congress. The House unanimously decided to hold next Federal Congress at Chennai.

Sri G.K. Padmanabhan will remain as Secretary (Headquarters).

The House approved the raising of honorarium to the Secretary (Finance).

Reception Committee under the stewardship of Sri C.P. Nayi made an excellent arrangement of boarding and lodging.

The VIII Federal Congress created history in the history Annals of the FNPO.

Sri D. Kishen Rao GS NUPE-C proposed a vote of thanks.

POLICY AND PROGRAMME

The VIII Federal Congress warmly thanks the members for their dedication and support to the Federation especially during agitations and membership verifications and appeals for continued support.

Welcomes The new Government assures our support and appeals to it to drop all anti-workers policies like privatization, franchising and casualisation of labour.

Pins Its faith on negotiated settlement and urges the Dept. to

- i) Consult the Federation on new schemes
- ii) Settle the pending postal demands in a time frame
- iii) Fill up all existing vacancies including promotion posts
- iv) Review the additional duties given to Postman and Group 'D' cadres and modify the orders.
- v) Curtailment of facilities in the name of project arrow

vi) Review the conditions of existing buildings, departmental and rented, set them right

Urges

Upon the Government to take up cadre review and improve the status of cadres unsolved by Pay commission, implement ACP scheme early, more attractive than the TBOP/BCR scheme.

Requests

to JCM Staff side to pursue the implementation of Arbitration Awards.

Expedite

the implementation of GDS committee recommendations, rejecting the unfortunate proposals.

Appeals

to the Dept. to restore negotiating fora like JCM and periodical meetings.

Suggest

to affiliates to identify the important subjects for settlement on priority basis and chalk out a programme for realization.

Declares

that agitations, strikes and joint action are inevitable.

Exhorts

upon the workers to be prepared for struggles as warranted by circumstances at the appropriate time and

Directs the Federation to chalk out a programme of action in consultation with the affiliates.

AMENDMENTS TO THE CONSTITUTION

The Congress adopted 3 amendments.

1. Rate of quota to Federation will be uniformly 50 paise per months for all categories.
2. One post of Working President was included in the place of Secretary.
3. The number of delegates to Federal Congress will be determined on the basis of one delegate for every 500 paid membership. The total delegates branch affiliate will be however limited to verified membership, if quota received is more.

Modified Assured Career Progression Scheme

No. 35034/3/2008-Estt. (D) Government of India
Ministry of Personnel, Public Grievances and
Pensions (Department of Personnel and Training)
North Block, New Delhi, the 19th May, 2009

OFFICEMEMORANDUM

**Sub:- Modified Assured Career Progression Scheme (MACPS) for the
Central Government Civilian Employees.**

The Sixth Central Pay Commission in Para 6.1.15 of its report, has recommended Modified Assured Career Progression Scheme (MACPS). As per the recommendations, financial upgradation will be available in the next higher grade pay whenever an employee has completed 12 years continuous service in the same grade.. However, not more than two financial upgradations shall be given in the entire career, as was provided in the previous Scheme. The Scheme will also be available to all posts belonging to Group "A" whether isolated or not. However, organized Group "A" services will not be covered under the Scheme.

2. The Government has considered the recommendations of the South Central Pay Commission for introduction of a MACPS and has accepted the same with further modification to grant three financial upgradations under the MACPS at intervals of 10, 20 and 30 years of continuous regular service.
3. The Scheme would be known as 'MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) FOR THE CENTRAL GOVERNMENT CIVILIAN EMPLOYEES. This Scheme is in supersession of previous ACP Scheme and clarifications issued there under and shall be applicable to all regularly appointed Group "A", "B", and "C" Central Government Civilian Employees except officers of the Organised Group "A" Service. The status of Group "D" employees would cause on their completion of prescribed training, as recommended by the Sixth Central Pay Commission and would be treated as Group "C" employees. Casual employees, including those granted 'temporary status' and employees appointed in the Government only on adhoc or contract basis shall not qualify for benefits under the aforesaid Scheme. The details of the MACP Scheme are given in Annexure-1.
4. An Screening Committee shall be constituted in each Department to consider the case for grant of financial upgradations under the

MACP Scheme. The Screening Committee shall consists of a Chairperson and two members. The members of the Committee shall comprise officers holding posts which are at least one level above the grade in which the MACP is to be considered and not below the rank of Under Secretary equivalent in the Government. The Chairperson should generally be a grade above the members of the Committee.

5. The recommendations of the Screening Committee shall be placed before the Secretary in cases where the Committee is constituted in the Ministry/Department or before the Head of the organisation/competent authority in order cases for approval.
6. In order to prevent undue strain on the administrative machinery, the Screening Committee shall follow a time-schedule and meet twice in a financial year-preferably in the first week of January and first week of July of a year for advance processing of the cases maturing in that half. Accordingly, cases maturing during the first-half (April-September) of a particular financial year shall be taken up for consideration by the Screening Committee meeting in the first week of January. Similarly, the Screening Committee meeting in the first week of July of any financial year shall process the cases that would be maturing during the second-half (October-March) of the same financial year.
7. However, to make the MACP Scheme operational, the Cadre Controlling Authorities shall constitute the first Screening Committee within a month from the date of issue of these instructions to consider the cases maturing upto 30th June, 2009 for grant of benefits under the MACPS.
8. In so far as persons serving in The Indian Audit and Accounts Departments are concerned, these orders issue after consultation with the Comptroller and Auditor General of India.
9. Any interpretation/clarification of doubt as to the scope and meaning of the provisions of the MACP Scheme shall be given by the Department of Personnel and Training (Establishment-D). The scheme would be operational w.e.f. 01.09.2008. In other words, financial upgradations as per the provisions of the earlier ACP Scheme (of August, 1999) would be granted till 31.08.2008.

10. No stepping up of pay in the pay band or grade pay would be admissible with regard to junior getting more pay than the senior on account of pay fixation under MACP Scheme.
11. It is clarified that on past cases would be re-opened. Further, while implementing the MACP Scheme, the differences in pay scales on account of grant of financial upgradation under the old ACP Scheme (of August 1999) and under the MACP Scheme with the same cadre shall not be construed as an anomaly.
12. Hindi version will follow.

(S. JAINENDRA KUMAR)

Deputy Secretary to the Govt. Of India

To

All Ministry/ Department of the Government of India

Annexure - I

MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS)

1. There shall be three financial upgradation is under the MACP, counted from the direct entry grade on completion of 10, 20 and 30 years service respectively. Financial upgradation under the Scheme will be admissible whenever a person has spent 10 years continuously in the same grade-pay.
2. The MACPS envisages merely placement in the immediate next higher grade pay in the hierarchy of the recommended revised pay bands and grade pay as given in Section 1, Part-A of the first schedule of the CCS(Revised Pay) Rules,2008. Thus, the grade pay at the time of financial upgradation under the MACPS can, in certain cases where regular promotion is not between two successive grades, be different than what is available at the time of regular promotion. In such cases, the higher grade pay attached to the next promotion post in the hierarchy of the concerned cadre/ organization will be given only at the of regular promotion.
3. The financial upgradation s under the MACPS would be admissible up-to the highest grade pay of Rs.12000/ in the PB-4.
4. Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme. Therefore, the pay shall be raised by 3%of the total pay in the pay band and the grade pay drawnefore such upgradation. There shall, however, be no future fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion if it happens to be in the post carrying higher

grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be made available. To illustrate, in case a Government Servant joins as a direct recruit in the grade pay of Rs.1900 in PB-1 and he gets no promotion till completion of 10 years of service, he will be granted financial upgradation under MACPS in the next higher grade pay of Rs.2000 and his pay will be fixed by granting him one increment plus the difference of grade pay (i.e Rs.100). After availing financial upgradation under MACPS, if the Government servant gets his regular promotion in the hierarchy of his cadre, which is to the grade of Rs.2400, on regular promotion, he will only be granted the difference of grade pay between Rs.2000 and Rs.2400. No additional increment will be granted at his stage.

5. Promotions earned/ upgradations granted under the ACP Scheme in the past to those grades which now carry the same grade pay due to merger of pay scales/ upgradations of posts recommended by the Sixth Pay Commission shall be ignored for the purpose of granting upgradations under Modified ACPS.

Illustration-1

The pre-revised hierarchy (in ascending order) in a particular organization was as under:-

Rs.5000-8000, Rs.5500-9000 & Rs. 6500-10500.

- (a) A Government servant who was recruited in the hierarchy in the pre-revised pay scale Rs.5000-8000 and who did not get a promotion ever after 25 years of service prior to 1.1.2006, in his case as on 1.1.2006 he would have got two financial upgradations under ACP to the next grades in the hierarchy of his organization, i.e., to the pre-revised scales of Rs.5500-9000 and Rs.6500-10500.
- (b) Another Government servant recruited in the same hierarchy in the pre-revised scale of Rs.5000-8000 has also completed about 25 years of service, but he got two promotions to the next higher grades of Rs.5500-9000 &Rs.6500-10500 during this period.

In the case of both (a) and (b) above, the promotions/ financial upgradations granted under ACP to the pre-revised scales of Rs.5500-9000 and Rs. 6500-10500 prior to 1.1.2006 will be ignored on account of merger of the pre-revised scales of Rs.5000-8000, Rs. 5500-9000 and Rs. 6500-

- 10500 recommended by the Sixth CPC. As per CCS (RP) Rules, both of them will be granted grade pay of Rs. 4200 in the band PB-2. After the implementation of MACPS, two financial upgradations will be granted both in the case of (a) and (b) above to the next higher grade pays of Rs. 4600 and Rs. 4800 in the pay band PB-2.
6. In the case of all the employees granted financial upgradations under ACPs till 01.01.2006, their revised pay will be fixed with reference to the pay scale granted to them under the ACPs.
- 6.1 In the case of ACP upgradations granted between 01.01.2006 and 31.08.2008, the Government servant has the option under the CCS(RP) Rules, 2008 to have his pay fixed in the revised pay structure either (a) w.e.f. 01.01.2006 with reference to his pre-received scale as on 01.01.2006; or (b) w.e.f. the date of his financial upgradation under ACP with reference to the pre-received scale granted under ACP, In case of option (b), he shall be entitled to draw his arrears of pay only from the date of his option i.e. the date of financial upgradation under ACP.
- 6.2 In cases where financial upgradation had been granted to Government servants in the next higher scale in the hierarchy of their cadre as per the provisions of the ACP Scheme of August, 1999, but whereas as a result of the implementation of Sixth CPC's recommendations, the next higher post in the hierarchy of the cadre has been upgraded by granting a higher grade pay, the pay of such employees in the revised pay structure will be fixed with reference to the higher grade pay granted to the post. To illustrate, in the case of Mr. Engineer in CPWD, who was granted 1st ACP in his hierarchy to the grade of Asstt. Engineer in the pre-revised scale of Rs.6500-10500 corresponding to the revised grade pay of Rs.4200 in the pay band PB-2, he will now be granted grade pay of Rs.4600 in the pay band PB-2 consequent upon upgradation of the post of Asstt. Enggs. In CPWD by granting them the grade pay of Rs.4600 in PB-2 as a result of Sixth CPC's recommendation. However, from the date of implementation of the MACPS, all the financial upgradations under the Scheme should be done strictly in accordance with the hierarchy of grade pays in pay bands as notified wide CCS (Revised Pay) Rules, 2008.
7. With regard to fixation of his pay on grant of promotion/financial upgradation under MACP Scheme, a Government servant has an option under FR22 (1) (a) (i) to get his pay fixed in the higher post/grade pay either from the date of his promotion/upgradation or from the date of his next increment viz. 1st July of the year. The pay and the date of increment would be fixed in accordance with clarification no.2 of Department of Expenditure's O.M. No.1/1/2008-IC dated 13-09-2008.
8. Promotions earned in the post carrying same grade pay in the promotional hierarchy as per Recruitment Rules shall be counted for the purpose of MACPS.
- 8.1. Consequent upon the implementation of Such CPC's recommendations, grade pay of Rs.5400 is now in two pay bands viz., PB-2 and PB-3. The grade pay of Rs. 5400 in PB-2 and Rs.5400 in PB-3 shall be treated as separate grade pays for the purpose of grant of upgradations under MACP Scheme.
9. "Regular service" for the purposes of the MACPS shall commence from the date of joining of a post in direct entry grade on a regular basis either on direct recruitment basis or on absorption / re-employment basis. Service rendered on adhoc/ contract basis before regular appointment on pre-appointment training shall not be taken into reckoning. However, past continuous regular service in another Government Department in a post carrying same grade pay prior to regular appointment in a new Department, without a break shall also be counted towards qualifying regular service for the purposes of MACPS only (and not for the regular promotions). However, benefits under the MACPS in such cases shall not be considered till the satisfactory completion of the probation period in the new post.
10. Past service rendered by a Government employee in a State Government/statutory body/Public Sector organization, before appointment in the Government shall not be counted towards Regular Service.
11. 'Regular service' shall include all periods spent on deputation/ foreign service, study leave and all other kind of leave, duly sanctioned by the competent authority.
12. The MACPS shall also be applicable to work charged employees, if their service conditions are comparable with the staff of regular establishment.
13. Existing time-bound promotion scheme, including in-situ promotion scheme, Staff Car Driver Scheme or any other kind of promotion scheme existing for a particular category of employees in a Ministry/Department or its offices, may continue to be operational for the concerned category of employees if it is

- decided by the concerned administrative authorities to retain such Schemes, after necessary consultations or they may switch-over to the MACPS. However, these Schemes shall not run concurrently with the MACPS.
14. The MACPS is directly applicable only to Central Government Civilian employees. It will not get automatically extended to employees of Central Autonomous/ Statutory Bodies under the administrative control of a Ministry/ Department. Keeping in view the financial implications involved, a conscious decision in this regard shall have to be taken by the respective Governing Body/ Board of Directors and the administrative Ministry concerned and where it is proposed to adopt the MACPS, prior concurrence of Ministry of Financial shall be obtained.
 15. If a financial upgradations under the MACPS is deferred and not allowed after 10 years in a grade pay, due to the reason of the employees being unfit or due to departmental proceedings, etc., this would have consequential effect on the subsequent financial upgradation which would also get deferred to the extent of delay in grant of first financial upgradation.
 16. On grade of financial upgradation under the Scheme, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBS, allotment of Government accommodation shall be permitted.
 17. The financial upgradation would be on non-functional basis to fitness, in the hierarchy of grade pay within the PB-1. Thereafter for upgradation under the MACPS the benchmark of 'good' would be applicable till the grade pay Rs.6600/-in PB-3. The benchmark will be 'Very Good' for financial upgradation to the grade pay Rs.7600 and above.
 18. In the matter of disciplinary/ penalty proceedings, grant of benefit under the MACPS shall be subject to rules governing normal promotion. Such cases shall, therefore, be regulated under the provisions of the CCS(CCA) Rules, 1965 and instructions issued thereunder.
 19. The MACPS contemplates merely placement on personal basis in the immediate higher Grade pay / grant of financial benefits only and shall not amount to actual/ functional promotion of the employees concerned. Therefore, no reservation orders/ roster shall apply to the MACPS, which shall extent its benefits uniformly to all eligible SC/ST employees also. However, the rules of reservation in promotion shall be ensured at the time of regular promotion. For this reason, it shall not be mandatory to associate members of SC/ST in the Screening Committee meant to consider cases for grant of financial upgradation under the Scheme.
 20. Financial upgradation under the MACPS shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial upgradation for the senior employees on the ground that the junior employee in the grade has got higher pay/ grade pay under the MACPS.
 21. Pay drawn in the pay band and the grade pay allowed under the MACPS shall be taken as the basis for determining the terminal benefits in respect of the retiring employee.
 22. If Group "A" Government employee, who was not covered under the ACP Scheme has now become entitled to say third financial upgradation directly, having completed 30 year's regular service, his pay shall be fixed successively in next three immediate higher grade pays in the hierarchy of revised pay-bands and grade pays allowing the benefit of 3% pay fixation at every stage. Pay of persons becoming eligible for second financial upgradation may also be fixed accordingly.
 23. In case an employee is declared surplus in his/her organization and appointed in the same pay-scale or lower scale of pay in the new organization, the regular service rendered by him/her in the previous organization shall be counted towards the regular service in his/her new organization for the purpose of giving financial upgradation under the MACPS.
 24. In case of an employee after getting promotion/ACP seeds unilateral transfer on a lower post or lower scale, he will be entitled only for second and third financial upgradations on completion of 20/30 years of regular service under the MACPS, as the case may be, from the date of his initial appointment to the post in the new organization.
 25. If a regular promotion has been offered but was refused by the employee before becoming entitled to a financial upgradation, no financial upgradation shall be allowed as such an employee has not been stagnated due to lack of opportunities, If, however, financial upgradation has been allowed due to stagnation and the employees subsequently refuse the promotion, it shall not be a ground to withdraw the financial upgradation. He shall, however, not be eligible to be considered for further financial upgradation till he agrees to be considered for promotion again and the second the next financial upgradation shall also be deferred to the

extent of period of debarment due to the refusal.

26. Cases of persons holding higher posts purely on adhoc basis shall also be considered by the Screening Committee along with others. They may be allowed the benefit of financial upgradation on reversion to the lower post or if it is beneficial via-a-vis the pay drawn on adhoc basis.
27. Employees on deputation need not revert to the parent Department for availing the benefit of financial upgradation under the MACPS. They may exercise a fresh option to draw the pay in the pay band and the post held by them or the pay plus grade pay admission to them under the MACPS, whichever is beneficial.

28. Illustrations

- (i) If a Government servant (LDC) in PB-1 in the Grade Pay of Rs.1900 gets his first regular promotion (UDC) in the PB-1 in the Grade Pay of Rs.2400 on completion of 8 years of service and then continues in the same Grade Pay for further 10 years within any promotion then would be eligible for 2nd financial upgradation under the MACPS in the PB-1 in the Grade Pay of Rs.2800 after completion of 18years (8+10 years).
- (ii) In case he does not get any promotion thereafter, then he would get 3rd financial upgradation in the PB-11 in Grade Pay of Rs.4200 no completion of further 10 years of service i.e. after 28years (8+10+10).
- (iii) However, if he gets 2nd promotion after 5 years of further service in the pay PB-11 in the Grade Pay of Rs. 4200 (Asstt. Grade/ Grade "C")i.e.on completion of 23 years (8+10+5 years) then he would get 3rd financial upgradation after completion of 30 years i.e. 10 years after the 2nd ACP in the PB-11 in the Grade Pay of Rs. 4600.

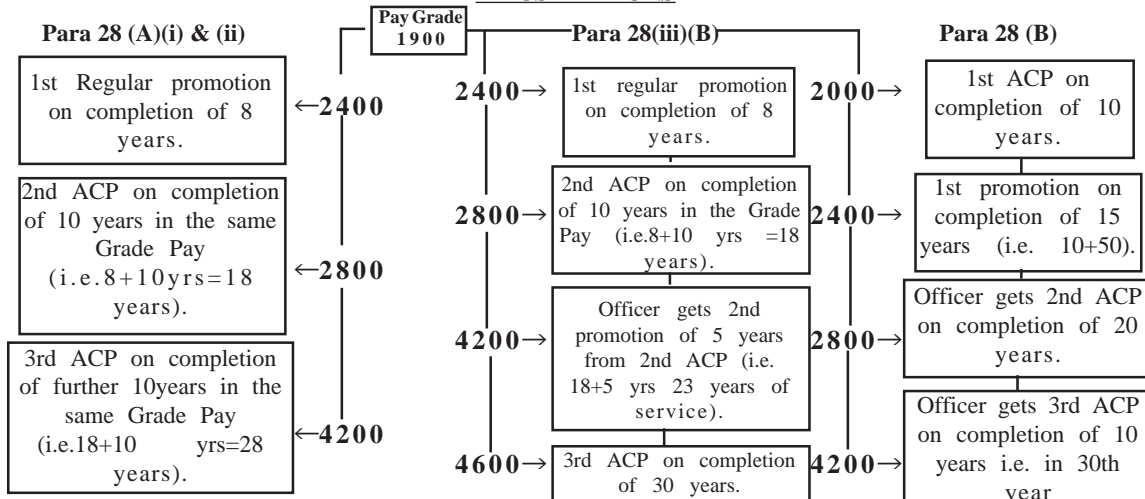
In the above scenario, the pay shall be raised by 3% of the total pay in the Pay Band and Grade Pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same Grade Pay or in the higher Grade Pay. Only the difference of grade pay would be admissible at the time of promotions.

- B. If a Government servant (LDC) in PB-1 in the Grade Pay of Rs. 1900 is granted 1st financial upgradation under the MACPS on completion of 10 years of service in the PB-1 in the Grade Pay of Rs. 2000 and 5 years later he gets 1st regular promotion (UDC) in PB-1 in the Grade Pay of Rs. 2400, the 2nd financial upgradation under MACPS (in the next Grade Pay w.r.t. Grade Pay held by Government servant) will be granted on completion of 20 years of services in PB-1 in the Grade Pay of Rs. 2800. On completion of 30 years of services, he will get 3rd ACP in the Grade Pay of Rs. 4200. However, if two promotions are earned before completion of 20 years, only 3rd financial upgradation would be admissible on completion of 10 years of service in Grade Pay from the date 2nd promotion or at 30th year of service, whichever is earlier.
- C. If a Government servant has been granted either two regular promotions or 2nd financial upgradation under the ACP Scheme of August, 1999 after completion of 24 years of regular service then only 3rd financial upgradation would be admissible to him under the MACPS on completion of 30 years of services provided that he has not earned third promotion in the hierarchy.

(S.JAINENDRA KUMAR)

Deputy Secretary to the Govt. of India.

ILLUSTRATIONS



JUNE-2009

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General Secretary's Letter

Reached Delhi on 12-5-2009.

BRIEFINGSESSION

The Briefing Session (German visit) was held on 12-5-2009 under the chairperson of Member (P). The DDG training was present in the meeting. The General Secretary NUR C, NUPM & Gr. D and others participated in the briefing session.

After the Briefing the General Secretary met the Senior Officers in the Directorate.

KARNATAKACIRCLECONFERENCE

The 18th Bi-Annual Circle Conference was held at Bangalore from 2nd May 2009 to 3rd May 2009 under the Presidentship of Sri V. Nagarajan, Circle President. The General Secretary participated in the Conference. Sri V. Nagarajan and M. Srinivasalu were re-elected President and Secretary.

VIIIFEDERALCONGRESS

VIII Federal Congress was held in Ahmedabad from 23-5-2009 to 25-5-2009. The details of the congress printed elsewhere.

The following represented the NUR 'C' S/Sri P.G. Datta Banik, P.N. Mahapatra, P. Kumar,

R.K. Tripathi, S.P. Pandey, S.N. Ingle, M.K. Hazarika, Narayan Burman, D. Christudos, M. Srinivasalu, K.B. Desai, Devendra Kumar, R.L. Rathod and Ramdas.

Sri Deepak Mukherjee Vice president of the CHQ represented on behalf of General Secretary.

ACP

Govt. of India issued modified ACP orders on 19th May 2009. The Department of posts will issue separate orders on ACP after consultation with Federations.

ANOMALY

The following subjects on anomalies were forwarded to the Secretary, staff side by our CHQ.

1. Artisan, Mechanics & Drivers in MMS,
2. Charge Hand in MMS, 3. TBOP/BCR/Stg. Asst., 4. PMRO (Now Technical Postal Asst.),
5. System Administrator and Marketing Executive,
6. Special Allowance to LSG, HSG II

Yours fraternally,

(D. THEAGARAJAN), General Secretary

LOCAL STRIKE IN ALLAHABAD

Both the unions jointly went on a strike in RMS 'A' Division, Allahabad from 4-3-2009 to 5-3-2009 on the following issues :-

1. Penalising the officials for not performing of OT duty by stoppage of increment, 2. One PO & RMS Accountant was reverted and posted as sorting Asst., 3. One BCR official was transferred from Allahabad. 4. Anti-employees attitude of Sri R.S. Dubey, HRO RMS 'A' Dn. 5. Cancelling the rest at the Delhi point to A-3 and A-31 section staff. 6. Non-grant of medical advance/ GPF advance / leave by the SSRM. 7. Major punishment including compulsory retirement for small lapses. 8. Sri Ram Lakhani sharma of RMS 'A' Dn. was compulsorily retired on fitness grounds.

Based on the above issues, the staff of RMS 'A' Dn. irrespective of union affiliations went on strike unitedly.

The PMG Kanpur intervened and ordered DPS Allahabad Region and SSRM RMS 'A' Dn. to discuss the issues with the two unions.

Our Circle Secretaries, Sri R.K. Tirupathi and Sri A.H. Siddiqui rushed to Allahabad and discussed with the officers. The Administration has agreed to consider all issues on a positive manner. Based on the assurance by the DPS, the strike was called off.

The CHQ congratulates our AGS Sri Yogendra Yadav and Santosh Singh, Divl. Secretary RMS 'A' Dn. for organising united struggle in RMS 'A' Dn. Allahabad.

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