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# RMS

Editor : D. THEAGARAJAN

Vol. XX No. 1

JANUARY 2009

## POLICY AND PROGRAMME

***17th All India Conference of National Union of RMS & MMS Employees Group 'C' was held from 22-12-2008 to 25-12-2008.***

***The AIC discussed in depth the adverse developments facing the Central Govt. employees in general and RMS & MMS employees in particular. The AIC discussed the prevailing economic policies of the country and their impact on the employees. Retrenchment has become the policy of the Govt. RMS offices are already facing shortage of staff in all the 69 RMS Divisions in the country. OTA rates have not been revised for the last two decades. On the other hand women employees are not spared in performing OT duty. Despite DG's order on not to inflict statutory punishment for not performing OT duty, the Heads of Divisions are imposing punishments on employees who are unable to perform OT duty for valid reasons.***

***Confusing bag numbering system, unrealistic CRC norm, and absence of speed post and Logistics norms affect day-to-day RMS work badly. Drivers are penalised unjustifiably for the accidents caused due to running condemned vehicles and also due to fault of others. Condemned vehicles should be replaced with new vehicles. Artisans, PMAs and Despatch riders scales of pay need to be revised. Promotion to standard Norm Based supervisory posts is delayed. Cadre review is overdue.***

***To defend the onslaughts and wrest the demands, the 17th AIC resolves to organise programmes of agitation at the Branch/Divisional/Circle/All India level in the month of Jan/Feb. 2009. If necessary, we may go on strike at the appropriate time.***

JOURNAL OF THE NATIONAL UNION OF RMS & MMS EMPLOYEES, GROUP 'C'  
T-24, ATUL GROVE ROAD, NEW DELHI - 110 001, PHONE : 23321378

**ANNUAL SUBSCRIPTION RS. 30/-**

## GOVT. ORDERS

No. 4-16-2002-SPB II

Government of India  
Ministry of Communications & IT  
Department of Posts, Dak Bhawan,  
Sansad Marg, New Delhi - 110 001  
2nd Dec. 2008

To

1. All Chief Postmaster General
2. All Postmaster General
3. Controller, Foreign Mails, Mumbai

**Sub : Continuation of ad-hoc promotion made in the cadre of HSG-I.**

Sir/Madam,

I am directed to refer to this Department's letter of even numbers dated 21st May 2008 and 21st November 2008, regarding continuation of ad-hoc promotion made in the cadre of HSG-I for a period of six months beyond May 2008 and to say that it has been decided with the approval of Department of Personnel & Training to continue the said ad-hoc arrangement for a further period of six more months i.e. upto 19th May 2008 or till the Recruitment Rules are finalized and regular arrangements are made in accordance with that, whichever is earlier.

2. It is therefore, requested that the ad-hoc promotion initially made as per instructions contained in this Department's letter of even number dated 20th November 2006 in HSG I may be further continued accordingly.

I am directed to refer to this Department's letter of even numbers dated 2nd December 2008

regarding continuation of ad-hoc promotion made in the cadre of HSG I for a further period of six months and to say that the date '19th May 2008' figuring in the 6th line of first para of the above mentioned letter may be read as '19th May, 2009'

Yours faithfully,

/Sd/  
(V.C. Kajla), Director (SPN)

No. 1-9/2008-PCC

Dated 22-12-2008

To

All the Heads of Circles

**Sub : Recommendations of Sixth Central Pay Commission - Fixation of Pay of Postman in TBOP/BCR**

Sir/Madam,

I am directed to refer to this office letter No. 4-4/2008-PC dated 4-9-2008 regarding Sixth CPC Revision of Pay Scales in respect of Group 'A', 'B', 'C' and 'D' Employees 2008.

2. The existing pay scale of Postmen to Rs. 3050-75-3800-80-4590. Sixth CPC has recommended upgradation of the pre-revised scale to Rs. 3200-85-4900 placing them in the corresponding revised pay band of Rs. 5200-20200 with grade pay of Rs. 2000. Few Circles and the Staff Federations have sought clarification about fixation of pay of Postmen who have been granted financial upgradation(s) under TBOP/BCR schemes. The issue has been examined in consultation with the Ministry of Finance and it is clarified as under:

Stage	Pre-revised Pay Scale	Pre-revised scale recommended by Sixth CPC & approved by Govt.	Corresponding Pay Band and Grade Pay approved by Government
Initial Entry	Rs. 3050-75-3800-80-4590	Rs. 3200-85-4900	Rs. 5200-20200 (PB1) Rs. 2000
TBOP	4000-100-6000	4000-100-6000	Rs. 5200-20200 (PB1) Rs. 2400
BCR	4500-125-7000	4500-125-7000	Rs. 5200-20200 (PB1) Rs. 2800

4. Necessary action may be taken by the Circles to fix the pay scales of Postmen/Mail Guards.

Yours faithfully,

Sd/- (L. Mohan Rao), Asst. Dir. General (PC)

## **REPORT ON 17TH ALL INDIA CONFERENCE KOLKATA HELD FROM 22-12-2008 TO 25-12-2008**

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The 17th All India Conference was held in Kolkata (Salt lake Stadium) from 22-12-2008 to 25-12-2008.

525 delegates and equal number of visitors attended the conference.

On 21st December 2008, CWC met at the above venue in the evening. All Circle Secretaries and CHQ office-bearers participated and approved the biennial report and audited accounts.

### **FLAG HOISTING**

On 22nd December 2008 at 10 a.m., our national flag was hoisted by our beloved leader, Sri G.K. Padmanabhan, Secretary (Head quarters) and Federation flag by Sri S.N. Sarkar, former Circle Secretary, NUR 'C' West Bengal with slogan of 'bande Matharam'.

### **SUBJECT COMMITTEE MEETING**

Biennial Report was placed before the subject committee. It was adopted.

Thereafter the Financial Secretary Sri Sushil Kumar placed audited accounts and the same was approved.

The subject committee meeting was presided over by Sri D.K. Mishra.

### **OPENSESSION:**

The open session was presided over by Sri Sobhandev Chattopadhyaya, M.L.A. Chairman, Reception Committee. Sri P.G. Dutta Banik, Circle Secretary, West Bengal Circle and joint convenor of the Reception Committee welcomed the gathering. Sri Subrata Choudhry, joint convenor compered the open session.

The following dignitaries addressed the open session.

The leader of opposition, Sri Partha Chattopadhyaya, Sri Mukul Roy, Member of Parliament, Sri Sougata Roy Sri Arup Biswas, Members of legislative assembly, Sri Subhasish Sarkar, Chief PMG, West Bengal Circle, Sri H.K. Sharma, PMG (MM) West Bengal Circle, Sri G.K.

Padmanabhan, Secretary (Headquarters), Sri T.N. Rahate, GS NUPE PM & Gr. 'D', Sri A.S. Siddique, GS NUR IV Sri O.P. Khanna, GS Admin. Union, Sri Partha Pratim Ghri, GS, Civil union, Sri C.P. Nayi, President Postmen union. The General Secretary, Sri D. Theagarajan addressed the open session and requested the grass root leaders be prepared for the challenges which are going to be faced in the coming days.

After vote of thanks by Sri Subrata Choudhry the open session ended. A colourful Souvenir was released by the Reception Committee.

At the end of the open session, a cultural programme was organized by the Reception Committee. The delegates were delighted by the programme.

### **SUBJECT COMMITTEE MEETING :**

Subject Committee Meeting commenced at 11 a.m. on 23-12-2008.

**Sri A. Ramanathan**, former Divisional Secretary, RMS 'M' Dn. Initiated the debate. He critically criticized the OTA rates CGHS facilities, and shortage of staff.

**Sri B. Mohd. Ali** CS A.P. Circle discussed the following issues present ACP scheme, OTA rates, lifting pay limit for performing OT duty by all employees.

**Sri H.C. Dutta, CS Assam Circle** : He assured that he would improve the membership for our union in the coming days. He listed out the important circle problems. He requested that ACP scheme should be extended to all employees (promoties also).

Sri Ajay Kumar Roy, Executive Asst. to the Secretary, Dept. of Posts addressed the Session. He explained the policy of the Dept. in the years to come. The highlights of his address.

- i) The Postal Dept. will be exempted from Screening Committee from 1-4-2009
- ii) Postal Bill has been officially withdrawn and it will be placed in the parliament with suitable amendments by the Govt.

- iii) More AMPCs will be established in Metro cities.
- iv) New Mail Paradigm.
- v) Separate Pincode for the bulk Mailers.

After his lecture, Sri Kamlesh Chakravarthi, President Assam Circle raised some doubts and it was cleared by Sri Ajay Kumar Roy.

The General Secretary NUR 'C' conveyed thanks to the Secretary, Posts and Sri Ajay Kumar for their special care given NUR 'C' delegates.

### **SPECIAL SESSION FOR MMS**

Subject committee resumed its meeting at 3.30. **Sri Devendra Kumar**, CS Delhi Circle explained in depth the action of CHQ on MMS matters.

1. New scales of pay for Drivers, Artisans, Charge Hand and Technical Supervisors.
2. Our submission of Memorandum after the Pay Commission.
3. New ACP scheme.

**Amal Sarkar, AGS CHQ (MMS)** has explained that how he focused MMS problems during the evidence before the Pay Commission. He said that MMS issues were presented to the Pay Commission in the CD form with video.

**Sri Nikalje**, DS MMS Mumbai criticized the CHQ for not taking the MMS issues with Pay Commission effectively. Further he complained that MMS is always neglected by RMS union leaders. However he appreciated the General Secretary for promptly attending local problems given by him. He also conveyed his gratitude to CHQ for re-instating the Driver (Circle President, Maharashtra Circle) who was compulsorily retired from service by the Dept.

**Sri Chandrasekaran**, MMS Chennai complained that salaries of Drivers were not raised on par with Group 'C' employees. Further he questioned whether the cadre of Drivers belongs to Group 'C' or Group 'D' or Postmen.

**Sri Nagarajan**, MMS Bangalore praised the activities of the General Secretary and also explained in detail the problems of workshop staff. He also requested the period spent on renewal of driving licence should be treated as leave as is done in Delhi MMS.

**Sri Devi Ram**, MMS Delhi appreciated the CHQ leadership for taking up MMS problems promptly. In spite of his (GS) best efforts, the issues of MMS have not yet been settled in favour of MMS staff. Therefore he advised the CHQ to approach the CAT for settle grievances of MMS employees.

The GS in his reply explained the perennial problems of MMS and assured that the CHQ will take care to improve the scales of pay for Drivers and MMS Artisans. If not, the issues would be taken up in the court of law.

The special MMS session lasted for more than three hours. Every speaker appreciated the GS for allotting special session to discuss MMS problems.

After special MMS session is over, subject committee meeting resumed.

**Sri A.K. Dhir**, CS Punjab Circle requested that the CHQ should take necessary steps to implement new ACP scheme for benefit of all employees. He suggested that if OTA rates are not revised, the matter may be taken to court of law.

**Sri Dharam Singh**, AGS CHQ stressed to take up the issue of revision of OTA rates. He suggested that we may adopt refusal of OT duty throughout India so as to get our issue solved.

**Sri K.B. Desai**, Gujarat criticized the revised pension scheme and suggested that the issue may be taken to court of Law. He also criticized premium products introduced by the Dept.

**Sri P.K. Roy** CS Chattisgarh Circle complained about Fast Track Promotion Scheme, CRC Norm and non-supply of furnitures.

**Sri M.D. Shinde**, CS Maharashtra Circle addressed the following issues :

1. delay in holding of DPC for BCR promotion.
2. non-supply of new vehicles to MMS.
3. not holding four-monthly meeting and bi-monthly meeting.
4. change in Headquarters of L-35 section.
5. irregularities in AMPC.

**Sri Yedu Nandan Singh**, CS Bihar Circle insisted the CHQ that Headquarters of R.O. 'C' Dn. Re-shifted to Howrah and merger of sets should be stopped.

All Circle Secretaries delegates and CHQ office bearers gave standing ovation for his Herculean task of enrolling more members to our fold in RMS Bihar Circle.

**Sri Ashok Kumar Singh**, CS Jharkhand criticized the CHQ for entering into agreement with the Dept. on the closure of Mail offices which deal with less than 10000 mails. He also complained about the availability of acute shortage of accommodation in Ranchi RMS.

**Sri Christudhas**, CS Kerala Circle. He explained the problems of Kerala Circle. He requested the CHQ not to join the confederation calls. But he insisted that the CHQ to join the agitation when postal issues come up. He also expressed the goondaism which he is facing in Kerala circle.

**Sri Satish Chandra**, CS Haryana Circle he addressed the following issues :

- 1) imposing punishment for not performing OT duty.
- 2) Goondaism of NFPE union during the strike period.
- 3) Shortage of staff.

**Sri Jawalkar, CS M.P. Circle.** He assured that he will improve the membership of our union in the days to come.

**Sri R.K. Tripathy**, CS UP Circle. He criticized the closure of Mail offices at Ballia and Ghazipur in U.P. Circle, non-revision of OTA rates, about compulsory performance of OT duty, preparation of common gradation list for LSG/HSG II/HSG I.

Non-grant of promotion to Sri Daya Ram, Regional Secretary.

The Session was over by 8.30 p.m.

The Subject committee meeting continued on 24-12-2008 at 10 a.m.

**Sri Samir Kumar Bardhan** Circle Secretary NFPE R III West Bengal Circle attended the Conference. He stressed that only joint movements alone settle the issues of the Postal employees.

**Sri R.P. Singh, DPS (MB)** Kolkata addressed the session. He explained the modern mail business and how to defeat the courier service.

**Sri Mahapatra, CS Orissa Circle.** He complained about the shortage of staff in his circle and explained the deficit of the Dept.

**Sri P. Kumar**, CS Tamilnadu Circle. He expressed his views on the following issues:

1. notional promotion to the seniors in Tamilnadu Circle.
2. filling up of HSG II posts in lien vacancies.

He recollected many issues solved with the support of the CHQ.

**Sri M. Srinivasalu**, CS Karnataka Circle spoke about the problems of RMS 'HB' Dn.

**Sri M.S. Bhati**, CS Rajasthan Circle thanked the CHQ for the timely help in the case of his posting in unwilling post.

**Sri P.G. Dutta Banik**, CS West Bengal Circle spoke about various issues prevailing in West Bengal Circle.

The following delegates also addressed the session:

1. **Sri Ramani Deka** of Assam Circle. He explained various issues of North Eastern Circle.
2. **Sri Rangarajan** of RMS 'T' Dn. (T.N. Circle spoke about malfunctioning of P & T Dispensary in Tiruchi. He insisted the CHQ not to accept FTP scheme under any circumstances. He also explained the reasons for joining National union movement.
3. **Sri Primitava Ghosh**, Divisional Section Airport Stg. Kolkata insisted the CHQ that the status of the Kolkata Air Stg. Should be restored to SSRM rank.

## NEW OFFICE-BEARERS FOR THE CHQ

The following new office-bearers have been elected unanimously in the presence of the official observer :-

			S/Sri
1.	President	:	Subarata Choudhry, Kolkata, RMS Divn. WB Circle.
2.	Vice President	:	Deepak Mukherjee, RMS 'WB' Dn. WB Circle.
3.	Vice President	:	Kailas Prasad Singh, RMS 'NB' Dn. Bihar Circle.
4.	Vice President	:	Satish Kumar, Delhi Stg. Dn. Delhi Circle.
5.	General Secretary	:	D. Theagarajan, Chennai Stg. Dn. Tamilnadu Circle.
6.	Deputy Gen. Secy.	:	Ramakant Prasad Ambast, RMS 'C' Dn. Bihar Circle.
7.	Asst. Gen. Secy.	:	1. Yogendra Yadav, RMS 'A' Dn. Allahabad U.P. Circle.
8.	Asst. Gen. Secy.	:	2. N.K. Tyagi, RMS 'SH' Dn. Shaharanpur, U.P. Circle.
9.	Asst. Gen. Secy.	:	3. S.N. Uniyal, Air Mail Stg. Dn. Delhi, Delhi Circle.
10.	Asst. Gen. Secy.	:	4. Primatava Ghosh, Kolkata APSO, WB Circle.
11.	Asst. Gen. Secy.	:	5. M.P. Gadekar, RMS 'B' Dn. Pune Maharashtra Circle.
12.	Asst. Gen. Secy.	:	6. K.B. Desai, RMS 'AM' Dn. Ahmedabad Gujarat Circle.
13.	Asst. Gen. Secy.	:	7. K. Venkataperumal, MMS Chennai, Tamilnadu Circle.
14.	Asst. Gen. Secy.	:	8. Kasturi Lal, RMS 'I' Dn. Jullundur Punjab Circle.
15.	Financial Secy.	:	R.N. Sharma, New Delhi Stg. Dn. Delhi Circle.

### MEMBERS OF FEDERAL CONGRESS

	S/Sri	
1.	B. Mohd. Ali	A.P. Circle
2.	P.N. Mahapatra	Orissa Circle
3.	P. Kumar	Tamilnadu Circle
4.	P.G. Dutta Banik	West Bengal Circle
5.	R.K. Tripathy	U.P. Circle
6.	S.P. Pandey	U.P. Circle
7.	S.N. Ingle	Maharashtra Circle
8.	S.N. Ahwad	Maharashtra Circle
9.	M.K. Hazarika	Assam Circle
10.	Narayan Burman	Assam Circle
11.	D. Christu Dhas	Kerala Circle
12.	M. Srinivasalu	Karnataka Circle
13.	Umakant Prasad	Bihar Circle
14.	Rajeswari Prasad	Jharkhand

### AMENDMENTS TO THE CONSTITUTION

#### 14. Subscription

The Monthly subscription for membership of the Union shall be as follows: Rs. 20 per month which shall be payable in advance, Notwithstanding anything contained in foregoing, the Circle Conference shall have the power to prescribe compulsory levy for Circle Journal, if any.

#### 15. Allocation of Subscription :

The Monthly subscription shall be allocated as under: Branch Rs. 3.00 Division Rs. 5.00 Circle Rs. 5.00 CHQ Rs. 6.00 FNPO Re. 1.00

#### 15A. (New) Recovery of Subscription

Subject to approval of Govt., the quota to Federation, CHQ. Circle and Division will be paid/remitted by DDO's at the prescribed rates; direct.

#### 16A. Funds (New)

The funds of the union shall be deposited in a Nationalised Bank in the name of the union, to be jointly operated by the General Secretary and Financial Secretary.

Sri Satis Chandra of Haryana Circle has been unanimously nominated as Secretary (Head quarters) NUR 'C' New Delhi for two years.

After the election, the subject committee was extended by one day to discuss policies and programmes and resolutions.

Policy and programme has been printed as editorial and the resolutions are printed elsewhere.

#### **VENUE OF NEXT AIC**

The Tamilnadu Circle has extended its invitation to hold the next AIC in Tamilnadu Circle.

Sri Subarata Choudhry, Joint convenor of the Reception Committee proposed vote of thanks.

Sri D.K. Mishra, President of the conference declared that the conference ended.

#### **THANKS**

Our sincere thanks to West Bengal colleagues who have taken much efforts to conduct this glorious and unforgettable conference.

Our special thanks to Sri P.G. Dutta Banik and Sri Subrata Choudhry joint convenors of the Reception Committee of the conference.

Our sincere thanks to Sri G.K. Padmanabhan who attended and guided the conference from 21-12-2008 to 25-12-2008.

We salute all the colleagues who have toiled for the successful conduct of the conference. The list of volunteers of the conference will be published in the next issue.

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### **REPLY FROM THE DEPARTMENT**

Government of India Ministry of  
Communications & IT Department of Posts  
Dak Bhawan, Sansad Marg, New Delhi-110001.

Dated the 5 December, 2008

To

The General Secretary,  
National Union of RMS & MMS Employees  
Group 'C', MPT 509, Sarojini Nagar,  
New Delhi-11 0023.

#### **Sub : Alleged non grant of notional promotion to Sri B. Mohd. Ali, Circle Secretary, R III FNPO, AP Circle-reg.**

I am directed to refer to your letter No. AP/08 dated 19.8.2008 on the above mentioned subject.

2. The matter has been examined in consultation with the Circle Office. The position is as indicated below:

i) The exercise of filling up of norm based LSG Posts in RMS wings on Notional/Regular basis from 1983 to 06.02.2002 was carried out as per the instructions contained in Directorate's letter No. 4-16/2002-SPB-11 dated 12.11.2002. Promotions to the cadre of LSG1HSG-II on notional basis were made according to the vacancy position of the concerned division. Seniority list was prepared in LSG cadre as on

06.02.2002 duly circulated to the divisional Secretaries. Subsequently, LSG/HSG-II/HSG-I promotions were considered to eligible officials keeping in view the vacancy position as per the instructions issued from time to time. In this connection, a thorough exercise has been made by the PMG Hyderabad region, Hyderabad which revealed that norm based LSG Posts in RMS Z division Hyderabad was filled with eligible officials as per divisional seniority from 1993 to 06.02.2002, as per the instructions issued by Circle office vide Lt. No. ST/10-1/97 dated 8.9.2003.

ii) The contention of the Union that Shri B.Mohd Ali C/S FNPO R-III A.P. Circle, is to be given notional promotion from 25.01.2002 in place of Shri A.L.S.Sarma, has been reported to be incorrect. The post vacated by Shri A.L.S.Sarma was notionally filled up by Shri D. Gangadhar who was senior to Shri B. Mohd. Ali.

Hence, the question of consideration of Shri B.Mohd Ali C/SFNPO R-III AP Circle on notional basis in the cadre of LSG NB post in RMS Z On Hyderabad does not arise, as no vacancies remained unfilled due to notional promotion to HSGII/declination/retirements/Death.

Yours faithfully,

**(SUBHASCHANDER)**, Director (SR & Legal)

RNI No. 43028/85

Regd. No. DL(ND)-11/6030/2009-2011

JANUARY-2009

## General Secretary's Letter

Reached Howrah on 8-11-2008 to attend P IV Conference.

### MEETING WITH CHIEF PMG, WB CIRCLE

On 10-11-2008, the GS, Sri P.G. Dutta Banik and Deepak Mukherjee met Chief PMG, West Bengal Circle and discussed the problems of West Bengal Circle. The above team also met the PMG (MM) on the same day.

### MEETING WITH MOS

On 11-11-2008, the MOS called both the Secretary - Generals and General Secretaries to explain the project arrow. Our Federation has submitted a note on the subject.

### GENERAL SECRETARIES MEETING

The General Secretaries of FNPO affiliates viz., D. Kishan Rao, T.N. Rahate, D. Theagarajan, A.S. Siddique and P.U.Muralidharan met at the Federation office on 11-11-2008 and discussed the following issues :

- i) joint strike programme
- ii) modification on GDS committee Report.

The General Secretaries decided to meet again on 17-12-2008 at Delhi to serve strike notice if it is warranted.

### MEETING WITH CHIEF PMG, DELHI

On 12-11-2008 Sri O.P. Khanna, GS Admn. Union, T.N. Rahate, GS P IV, Devendra Kumar CS Delhi Circle Satis Chandra CS Haryana Circle and the General Secretary R III met the Chief PMG, Delhi Circle and discussed the issues of Delhi and Haryana Circles.

### MEETING AT NFPE OFFICE

On 13-11-2008, SG FNPO and GS NUGDS, Sri P.U. Muralidharan met Sri K. Raghavendran SG NFPE and discussed the issues relating to GDS. During discussion, Sri K.V. Sridharan GS P III and Giri Raj Singh GS R III were president. Both the Federations decided to seek modifications on R.S. Natarajamurthy Committee Report .

### MAHARASHTRA CIRCLE CONFERENCE OF NUR 'C' & NUR IV

Maharashtra Circle Conference of NUR 'C' and NUR R IV was held at Miraj from 16-11-08 to 18-11-08. The General Secretary attended the Conference on 17th and 18th November 2008. The team of M.P. Gadekar and M.D. Shinde conducted the conference

in an exemplary manner. Details of the conference will be published in the next issue. M.D. Shinde and N.D. Shinde were elected as Circle Secretaries of R III and R IV.

### MEETING WITH DPS (HEADQUARTERS) BANGALORE

On 25-11-2008 GS along with Sri Gangaiah, CS P IV, Sri Kuradigi and Nagarajan of MMS Bangalore met DPS (HQ) Bangalore and discussed some important issues of Karnataka Circle.

### MEETING WITH CHIEF PMG, KARNATAKA

On 11-12-2008, the GS met the Chief PMG, Karnataka Circle along with Sri Gangaiah, Sri Kuradigi and Nagarajan and discussed the issues relating the Karnataka Circle.

### MEETING WITH SRI P.K. GOPINATH ON 12-12-2008

SG FNPO met Sri P.K. Gopinath and discussed the modifications on GDS committee report. Details available in Federal Sentinel.

### MEETING WITH THE SECRETARY, DEPT. OF POSTS

On 18-12-2008 the SG FNPO accompanied by Sri Shakeel Ahmed Burney, T.N. Rahate, P.U. Murali dharan and A.S. Siddique met the Secretary Dept. of Posts and discussed the following :-

- 1) Issues relating to GDS
- 2) Fixation of pay of postmen in TBOP/BCR
- 3) Continuation of adhoc promotion in HSG I cadre
- 4) Offer of training to Group 'D' employees.
- 5) Revision of norms and duties of Postmen.

The Secretary Posts heard our views and she has assured us that appropriate action will be taken on merits of each case.

### MEETING WITH THE GOPINATH COMMITTEE ON 18-12-08

The SG FNPO along with the General Secretaries, P.V. Muralidharan and T.N. Rahate met Gopinath committee and discussed modifications on GDS Committee Report. The meeting lasted more than two hours.

### ALL INDIA CONFERENCE

The NUR 'C' All India Conference was held at Kolkata from 22-12-2008 to 25-12-2008. Details of the Conference proceedings are published elsewhere.

Yours Fraternally,  
D. THEAGARAJAN

Edited, Printed and published by D. THEAGARAJAN from T-24, Atul Grove Road, New Delhi - 110001 on behalf of NATIONAL UNION OF RMS & MMS EMPLOYEES GROUP 'C'  
Composed by Vandana Print & Co. 1885, Gali Koliyan, Daryaganj, Delhi -2  
and Printed at Tillak Printing Press, Bazar Sita Ram, Delhi - 110006.