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**NATIONAL UNION OF POSTAL EMPLOYEES**  
**POSTMEN & MULTI TASKING STAFF GROUP 'C' (CHQ) : DELHI**  
**CENTRAL HEAD QUARTERS, DELHI-110 054**  
**FEDERATION OF NATIONAL POSTAL ORGANISATIONS**  
**(Recognised by Government of India)**

Ref. No. ....

Dated .....

Dalvi Sadan  
Khurshid Square  
Civil Lines, P & T Colony  
Delhi - 110 054

Ref. No.: NU/P-IV/Notice/Agitation/2018

Date : 05-11-2018

To,

The Secretary (P), Department of Posts,  
Dak Bhawan, Sansad Marg,  
New Delhi-110001

**NOTICE**  
Union

**Subject : Notice of Agitation under Trade Union Act-1 of Section 22**  
**of Industrial Dispute Act 1947**

Respected Sir,

The below mentioned Agitation Programme will be made in protest of non-settling of demands mentioned in Charter of Demands enclosed with this letter.

**Programme of Agitation**

- 1) Observe Demands day by wearing BLACK BADGES for three days with demonstration at work spot on date November 27/28 and 29 /2018.
- 2) One Day Mass Dharana in front of Divisional Office on date 14th December 2018 and will submit Memorandum to Divisional Head.
- 3) Mass Dharana in front of Circle Office on date 2nd January 2019 from 10 am to 4 pm and will submit Memorandum to Chief Postmaster General.

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- 4) Fourth and final programme before going on Strike. Dharana, in front of Dak Bhavan on 6th Feb 2019.

We are compelled to **chalk out this agitation programme**; because of unhelpful attitude of Administration at all level right from **Directorate to Division**.

We are constantly writing letters for settlement of demands of Postman and MTS staff but **no any action is being taken** by Administrative officers.

We have asked for a **formal periodical meeting for Postman MTS** issues but it was not conducted till date by the Directorate Administration. (After December 2016 to till date no formal periodical meeting and Departmental Council Meeting was held). It is therefore clear that now **Administration forced us to go on Agitation it seems**.

Thanking you,

Encls.: Charter of Demands

Yours Sincerely

(T.N. RAHATE)

General Secretary



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**Charter of Demands**

- 1) To fill up all vacant posts (2009 To 2018) of Postman & MTS as per new recruitment rules-2018.
- 2) Grant Additional justified Posts of postman in India Post, according to the need of Postal articles. Pick up articles, IPPB Works and other works (Minimum 25000/ postman Posts)
- 3) Regarding MTS Recruitment through 25<sup>Union</sup> percentage Casual Laborers - As per latest recruitment rules for MTS, casual laborers appointed before 01.09.1993 are only eligible. Since the orders for non recruitment of Casual Laborers are issued on 01.12.2010, the Casual Laborers appointed by this date should be considered eligible for MTS quota through Casual Laborers.
- 4) Request for modification in D.Gs Order No DGPRT No. 31-38/79 PE-I dated 22.05.1979 or give additional time factor for door to door delivery of unaccountable article in multistory buildings
- 5) Stop delivery of Speed Post, parcel & Register letters through outsiders and agencies (OPA).
- 6) Stop nodal system to separate deliver of Speed Post & Parcel and same should be delivered through regular postman in respective delivery post offices. The nodal Centre and Hub should be in existence but the delivery should be effected through the respective delivery offices.
- 7) Consult Unions before introducing any new business.



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- 8) Dress allowance should be increased from Rs. 5000/- to 10,000/-
- 9) Periodicals meeting should be conducted regularly by the all concerned as per rule on the subject The periodical meetings in DO/RO/CO/RJCM as well as Directorate Level Periodical and Departmental Council meetings.
- 10) Time factor should be fixed for all new Business to postman, MTS & other employees.
- 11) Cadre Restructuring of Postman/MTS- as like cadre restructuring of PA/SA cadres, there should be cadre restructuring in Postman/MTS Cadre and supervisory posts like Head Postman, Sorting Postman, Mail Overseer, Cash Overseer etc. should be created for promotional avenues to Postman/MTS.
- 12) Request to settle all MACP related issues within the time frame.
  - i) Non implementation of MACP DG order No 1-2/2008-PCC, dated 4-11-2013 and clarification order No 1-9/2014-PCC dated 1-5-2015 provision of para-5 of Annexure to OM on MACP in case of officials covered by TBOP or BCR/ACP Schemes vis-a-vis Para 6.2 of Annexure to OM on MACP date 18.09.2009
  - ii) Non-grant of MACP to Promoted Postman from MTS after completion of 10/20 years of service. In the MACP original order date 18.09.2009 it is clearly written that after completing 10, 20, 30 years of service the employees will get MACP I, II, III, and in their full service period they will get three promotions. It is also written that they will get next GP after completing 10 years of service. So Promoted Postman should be



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given MACP-II after completing 20 years of service it should be treated as third promotion. Therefore to get MACP-III it is not necessary to complete 30 years of service

- 13) Grant of cash handling allowance and Fix Cash limit to cash overseer, postman & provide Insurance for cash conveyance.
- 14) Provide X-ray Scanning Machine in all delivery Post offices. (Parcel delivery hub)
- 15) Computer Advance to Postman/MTS - In the dynamic phase of computerization in DOP, all the employees including Postman/MTS are expected to be computer literate. In this regard we demand to make available maximum funds for granting computer advance to Postman/MTS Staff.
- 16) Timely Repairs of all Postal staff quarters on priority level.
- 17) Permit Graduate Postman & MTS to appear for the IPO & AAPO examinations directly.
- 18) The training period should be included counted for all purposes.
- 19) As postman recruitment Qualification increased to 10+2 - Grade Pay should be changed to Rs 2400/- (Level-IV)
- 20) Removing the cap of eight chances for appearing examination for LGO (PA SA Posts) to 10.
- 21) Considering the laborious work schedule of postman the working arrangement for five days a week will have to be considered so that as a human being we can live life by attending family and recreational affairs also physical rest.

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- 22) The Postman and MTS working on or after 01.01.2004, before that they worked for 20 to 30 years as GDS; and as per court orders they should be entitled for old pension scheme and therefore we demand that those postman MTS staff should be allowed for old pension scheme and their GPF Subscription should be recovered from (their pay at par with Temporary Status Casual Labor Directorate Order no 01-07/2016-SPB-I dated 22.07.2016) subsequent clarification dated 12th September, 2016.
- i) Non-Payment of pension to Postmen and MTS recruited on or after 1.1.2004 from GDS employees and retired from service on superannuation but they are not getting their pension.
- 23) Non- Payment of incentive to the speed post postmen who delivered the speed post Articles to the addressee as per departmental rule.
- 24) Proper security guard may be engaged for ATM replacing the Departmental MTS & care taker as they have no arms in hand to protect the miscreants.

(T.N. RAHATE)  
General Secretary