

24th September, 2018

To
The Prime Minister,
Government of India,
New Delhi.



Sub: Settling the issues of Gramin Dak Sevaks

Sir,

The all-India strike called jointly from 22nd May, 2018, by three Unions of Gramin Dak Sevaks, namely, AIGDSU, AIPEU-GDS and NUGDS, was only recently settled amicably and they were assured that their demands will be settled.

Unfortunately, what is being offered is much below what was agreed to in the said settlement and the employees are restless again.

Their demands are as follows, which we Central Trade Unions support and urge you to concede the same at the earlier.

Charter of Demands

- 1) GDS committee report as a whole be implemented with effect from 01st of January 2016 .
- 2) Change the formula already adopted for calculation of arrears.
- 3) Change of upper limit of gratuity from Rs 1,50,000/- to Rs 5,00,000/-
 - (a) GIS limit should be enhanced to Rs.5,00,000 with the subscription of Rs.500/-
- 4) 10% of the TRCA of the GDS should be recovered towards SDBS contribution and the Government to contribute equal share.
 - (a) And also EPF Scheme to be introduced to GDS as recommended by the GDS Committee. This was also recommended by the previous GDS Committees.
- 5) GDS should be granted ~~30~~ days paid leave in a year and the leave should be allowed to be carry forward subjected to the maximum of 180 days and provide encashment of the leave.
- 6) Grant Children Education allowance Rs6000/- per child per Annam.
- 7) Enhance composite allowance to the BPMs from Rs500/- to Rs 1600/- Also grant composite allowance to ABPMs & GDS working in classified cities and the GDS working in Departmental Offices etc., wherever applicable .
- 8) GDS employees should be granted financial up gradation on completion of 12, 24 and 36 years of service in the form of grant of additional increments.

(a) Point to point fixation to be ordered instead of bunching of TRCA scales.

9) Limited transfer facility to GDS on request should be relaxed. There shall not be any drop in wage scale on account of a request transfer. The transfer of GDS will be approved by Divisional head if the transfer is within the Division, by regional PMG if it is within the region by HOC if the transfer is within the Circle.

10) Voluntary discharge schemes for the GDSs' 3 types of voluntary discharge schemes as recommended by GDS committee for the GDSs' who are willing to quit the post before the discharge at the age of 65 years should be implemented.

11) All discharge benefits (retirement benefits) should be implemented retrospectively, w.e.f 01 January 2016.

12) Put off duty may be averted by transferring the GDS to another place.

13) Incentive system should be abolished for India post payment bank (IPPB) work. Enhance the working hours of branch post office and GDS officials concerned after introducing the IPPB.

14) GDSs' should be allowed to get discharge from the service on the last day of the month in which He/She attains the 65 years of the age.

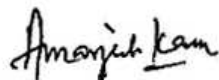
15) All single handed branch post offices should be provided with one more hand to upgrade to double handed office.

16) Employees' state Insurance (ESI) facility to be extended to Gramin Dak Sevaks wherever E.S.I dispensaries and hospitals are available the country.

Yours Sincerely,



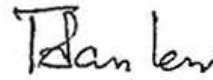
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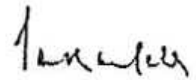
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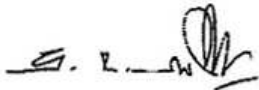
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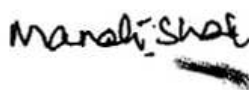
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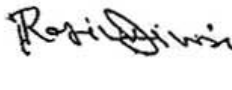
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