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RMS SENTINEL

Editor : D. THEAGARAJAN

Vol. XX No. 3

MARCH 2009

CADRE RESTRUCTURING IN RMS & MMS

Attention to Divisional Secretaries and Branch Secretaries

Our union has already briefed the subject in RMS Sentinel Nov. 2008 issue. The subject was also discussed in the last AIC (Kolkata). The draft proposal for cadre Re-structuring submitted to the Dept. is furnished below. While submitting the proposal, we clearly mentioned that this is only a draft proposal and necessary changes may be made after seeking the opinion of the rank and file.

I request Circle Secretaries, Divisional Secretaries and Branch Secretaries to discuss the issue threadbare and send your opinions to the CHQ before 15th April 2009.

The cadre restructuring will be discussed at length in the forthcoming CWC meeting of NUR 'C' to be held in Chennai on 29-4-2009. The CWC meeting is open to all Branch/Division Secretaries. Separate invitation will not be issued to Branch/Divisional Secretaries in this regard. This may be treated as invitation. I once again call upon all Branch Secretaries and Divisional Secretaries to attend the CWC meeting at Chennai on 29-4-2009. Please come with your concrete proposals/suggestions on the cadre re-structuring with type-written copies only in English.

Anticipating your large participation.

1.1 Two concept papers were circulated to the Federations in Aug. 1994. The then Director-General had outlined a scheme for

restructuring post offices, field formation and postal functions.

1.2 Due to resistance of both the Federations, it was stopped.

1.3 At the same time our Federation re-affirmed our concurrence to purposeful re-organisation of the postal and RMS services which basically would keep the integrated Postal system and RMS intact.

1.4 Our Federation reiterates the concept which was proposed by my predecessor former Secretary-General, Sri K. Ramamurthy.

1.5 In the last 15 years, in the Railways three cadre restructuring have taken place. The Staff Side demanded fourth cadre re-structuring.

1.6 The Telecom underwent massive cadre restructuring in 1992 for which a committee was formed under the Chairmanship of Sri M.B. Athreya in 1992.

1.7 For Both Railways and Telecom a committee was formed under the Chairmanship of eminent officers and some public representatives including staff side members.

1.8 In regard to re-structuring of cadres in our Dept, the preliminary meeting on the subject was taken place on 16-9-2008. In the meeting, my Federation demanded a proposal on cadre review from the Dept.

JOURNAL OF THE NATIONAL UNION OF RMS & MMS EMPLOYEES, GROUP 'C'
T-24, ATUL GROVE ROAD, NEW DELHI - 110 001, PHONE : 23321378

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- 1.9 On 13-1-2009 a meeting was convened by the Chairperson, Postal Services Board. My Federation pleaded that the concept paper on the subject may be supplied to the service unions so as to discuss the issue purposefully.
- 1.10 Till date the proposal of the Dept. was not made known to the Federations/unions.
- 2.1 Promotional Avenues to P.As/S.As
Based on the Fourth Pay Commission Recommendations, cadre re-structuring took place in the Postal Accounts in the year 1987 on the ratio of 20:80 (Feeder and promotional cadre).
- 2.2. When the above was done, the Railways and Income Tax Dept. followed suit.
- 2.3 In 1983 the Dept. introduced Time-Bound one promotion scheme to the employees after the reduction of 15% supervisory posts and 5% operative posts.
- 2.4 The Dept. introduced second promotion with effect from 1-11-1991 after making reduction of 5% supervisory posts and 1% operative posts.
- 2.5 Before this, in 1974 during the Railway strike, an agreement was reached in the JCM Dept. council to create 20% SCO LSG Posts (supervisory cum operative posts)
- 2.6 On 19-11-1984 the promotion of SCO LSG was withdrawn with the view that it became infructuous after introduction TBOP scheme.
- 2.7 In between 1985 and 1991, the Directorate issued five orders reiterating that TBOP scheme is equivalent to LSG.
- 2.8 Between 1992 and 1998 the Directorate reiterated that BCR promotion is equivalent to HSG II.
- 2.9 No DPC was conducted in connection with promotion of HSG II after introduction of BCR scheme since all norm-based posts were to be filled up from among the senior BCR officials as per the DG's order.
- 2.10 The Fifth Pay Commission recommended ACP-1 and ACP-2 for the Central Govt. employees without reducing single post in any Establishment by terming it as financial upgradation.
- 2.11 In our Dept. we had already surrendered 20% Supervisors posts and 6% operative posts at the time of introduction of two promotion scheme (viz., TBOP/BCR).
- 2.12 In the year 1999, the Dept. announced that TBOP and BCR promotions are not promotional posts but it is only financial upgradation.
- 2.13 The VI Pay Commission did not recommend separate pay scale for LSG and HSG II promotional posts.
- Justification for cadre review**
- 3.1 24th May 2007 the Directorate issued orders for fifth cadre review of Indian Postal Services Group 'A' officers. But it was not extended to Group 'C' and Group 'D' cadre.
- 3.2 The above review was conducted in the year 2007 with the prime aim of restructuring the cadre to meet the challenges to the Dept. and especially to cater to marketing and business development.
- 3.3 Business process restructuring is under-way for (i) savings Bank & Insurance (ii) Mail Operations (iii) E-enabled services and BD activities including logistics posts (iv) Human resources and Establishment and (v) Accounting Finance & Audit.
- 3.4 Plans are on avail for setting-up of an exclusive Rural Division to cater to the populace of Rural areas.
- 3.4 Restructuring through technology.
- 3.5 Operationalisation of Postal Life Insurance Fund and Rural Postal Life Insurance Fund.
- 3.6 Further at present the Dept. faces twin challenges by the private couriers industry and continuing advances in communication technology especially mobile telephony and world-wide web.
- 3.7 To face the above challenges, cadre restructuring is required for the Group 'C' cadres Postmen, Mail Guard, MMS Staff and Group 'D' cadres in order to boost the morale of the employees.
- 3.8 Keeping in view the forthcoming changes in the Dept., both the Federations suggested to enhance the minimum qualification as

- Graduation for Group 'C' cadre. But it was not acceded by the VI CPC.
- 3.9 For the Staff working in Post offices and RMS offices, their duties and responsibilities are comparatively higher than the staff of other Central Govt. Departments.
- 3.10 Therefore Cadre Restructuring with enhanced scales of pay for P.As/S.As, Postmen/Mail Guard, MMS Drivers/Workshop staff, Staff of administrative offices and Group 'D' staff is required.

Justification for RMS

- 4.1 According to Book of Information, we have 6599 S.As, 554 TBOP and 3331 BCR roughly 350 Accountants, a good number of marketing executives and a considerable number of system administrators.
- 4.2 As on date, we have 69 RMS Divisions, 489 RMS/Stg. offices, 404 RMS Record offices and roughly 150 CRCs.
- 4.3 At present, we have two AMPCs one in Chennai and the other in Mumbai.
- 4.4 The Dept. has proposed to establish two more AMPCs - one in Delhi and the other in Kolkata based on XI Plan project.
- 4.5 The Dept. has planned to instal APMCs in all Metro Cities such as Hyderabad, Bangalore, Ahmedabad, Pune and so on.

- 4.5 The Dept. has also planned to introduce scanner in all the CRCs.
- 4.6 The Speed Post Centres are already functioning with day-to-day technologies in all Circles.
- 4.10 Business Mail Centres are functioning to cater to the need of Bulk customers.
- 4.11 Apart from the traditional parcels, the EPP Parcel Centres are functioning in all the major cities and towns.
- 4.12 The projects for computerisation of Head Record offices and Transit Mail offices are underway.
- 4.13 New software for bag numbering system is underway.
- 4.14 Apart from these, traditional Letter Mails and Parcel Mails are functioning in every RMS Division.
- 4.15 The Dept. has also entered into Logistics service for the past few years.
- 4.16 Therefore there is a full justification in cadre structuring in the RMS.

Our Suggestions

- 5.1 After the process of re-structuring, the continuing the present scales of pay is infructuous. Hence, the following pay scales and change of designation are suggested.

Sl. No.	Name of the Existing cadre	New Designation proposed	Existing Scale	Scale of pay suggested
1.	Sorting Assistant	Executive Asst	5200-20200+Rs. 2400 (GP)	5200-20200=2800 (GP)
2.	Supervisor (LSG)	Senior Executive	5200-20200+Rs. 2800 (GP)	9300-34800=4200 (GP)
3.	HSGII	Chief Executive	9300-34800+4200 (GP)	9300-34800+4600 (GP)
4.	HSGI	Assistant Manager	9300-34800+4600 (GP)	9300-34800+4800 (GP)
5.	Gazetted HSG	Manager	Presently No Scale exists	9300-34800+5400 (GP)

The above promotions may be accorded after duration of every five years of service in a particular cadre.

- 5.2 P.O. & RMS Accounts should be treated as promotional cadre taking into view their duties and responsibilities and their pay scales should be enhanced.
- 5.3 The scales of pay of present Marketing Executives and system Administrators should be upgraded.
- 5.4 In the absence of proposal of the Dept. in the case of Re-structuring of cadres in RMS, my union suggest the points made in the above paras for consideration as early as possible.
- 5.5 We had surrendered 20% Supervisory posts and 6% operative posts while implementing TBOP and BCR schemes. Further there has been almost no recruitment in S.A. cadre for the last 10 years. Therefore no reduction of staff is required while re-structuring of cadres in RMS.

Justification for MMS

Drivers

- 6.1 We have 1223 Mail Motor Vehicles and 486 Staff cars in 98 stations.
- 6.2 Full-fledged workshop facility for major repairs and maintenance are available at 17 stations.
- 6.3 During 2006-2007 the MMS vehicles have covered 29 million kilometres for conveyance of mails.
- 6.4 MMS drivers should not be brought under common cadres. Because in the other Dept. the nature of work of the drivers is entirely different from that of MMS drivers.
- 6.5 An MMS driver is driving the vehicle on an average 100 kilometres per day carrying heavy load of mails in the busy traffic throughout the working hours.
- 6.6 The drivers of the other Depts. drive the vehicles only for two hours or so, while the MMS drivers have to drive the vehicles almost 7½ hours per day.
- 6.7 In major towns and cities, drivers have to complete their schedule by driving 10 to 11 hours.

Artisans

- 6.8 Artisans in MMS are having heavy vehicle licences with ITI Certificate with minimum qualification of 10th pass.
- 6.9 The duties and responsibilities of Artisans are as follows:
- engine over-hauling
 - General box over-hauling
 - F.I. Pump repairing
 - differential over-hauling
 - break over-hauling
 - day-to-day attending break down vehicle
 - performing driving duty by taking vehicles to RTO for passing fitness Certificate
 - Speed Governor fitting
- 6.10 There is no promotional avenue for the Artisans.

- 6.11 The avenues of promotion available to the MMS drivers should be extended to Artisans.
- 6.12 **Despatch Riders** : These staff are available only in MMS Nagpur and MMS Delhi.
- 6.13 The above posts may be merged with the drivers.
- 6.14 **Charge-hand** : Charge-hands should be placed in PB-2 with grade pay of Rs. 4200/-. At present they are placed in PBI with grade pay of Rs. 2800/-.
- 6.15 The nature of work of the charge-hand is supervisory one in MMS workshop.
- 6.16 **Asst. Manager MMS** : 50% posts of Asst. Manager should be filled up from among the Technical staff as recommended by Dutta Committee.
- PMA/TPA** There are only less than 50 PMA/TPAs available in entire country. These posts can be merged with P.As and posted them in the major post offices. The avenues of promotion applicable to P.As may be made available to PMA/TPA. Because all PMAs are Diploma holders. After passing 10th stand or Matriculation, they undertake 3 years course in Polytechnic to obtain Diploma.
- 6.17 Following pay scales are suggested to MMS cadre.

SI. Name of the Posts Upward Scales of Pay suggested

1. Cleaner	Entry Grade	5200-20200+1900 (GP)
2. Cleaner	Grade II	5200-20200+2000 (GP)
3. Cleaner	Grade I	5200-20200+2400 (GP)
4. Senior Cleaner		5200-20200+2800 (GP)
5. Cleaner (Special Grade)		9300-34800+4200 (GP)
6. Artisan/Driver	Entry Grade	5200-20200+2000 (GP)
7. Artisan/Driver	Grade II	5200-20200+2400 (GP)
8. Artisan/Driver	Grade I	5200-20200+2800 (GP)
9. Artisan/Driver (Senior)		9300+34800+4200 (GP)
10. Artisan/Driver	Special Grade	9300+34800+4600 (GP)

N.B. : The above promotion may be accorded after duration of every five years of service in particular cadre.

www.fnpo.org - the official Website of FNPO

I have great pleasure in announcing the publication of our official website 'www.fnpo.org'. FNPO is the first postal union in hosting a dedicated website for the employees of the Department of Posts, India. By the turn of the century, information, including access to the Internet, will be the basis for personal, economic, and political advancement. The popular name for the Internet is the information superhighway. Therefore keeping in mind of the developments around us, FNPO has also joined the elite group of international postal unions with a dedicated website. This website will give its browser an array of up-to-date information, news and reports as well as latest developments concerning our organisations as well as in the Department of Posts. The website also provides its visitor with various useful links viz., Departments under the Government of India, State Governments, International Postal Organisations, Education, Travel etc. The website has been dedicated to our beloved founders of FNPO, Shri. K.Ramamurthi and Gopal Singh Josh.

Yours,

D.Theyagarajan, Secretary General, FNPO
E-mail: sg@fnpo.org

Guidelines for using the FNPO website by beginners:

Browser Compatibility:

The FNPO website is fully compatible with all the browser versions of Internet Explorer 5.5 & higher; Firefox; Safari; Netscape 6 & higher and Opera.

Understanding URLs:

Each page of information on the world-wide-web has a unique address, called a URL (Uniform Resource Locator). The URL is displayed in the long white window at the top of the screen (marked as 1). You can simply type www.fnpo.org into the Address window, and press ENTER, and your browser will take you to the 'HOME' page of our website.

Contents of the website:

The menu of our web page is seen just below the Banner (marked as 2). At present the contents (web pages) available are Home, FNPO HQ, FNPO Sentinel, Message, RMS Sentinel, Links & Contact Us. When you click on one of these content sections the relevant related subsections and pages will be displayed. The current page is highlighted in dark black to show you where you are and other contents are in gray colour. You can use the back button on your browser to return to the page you last visited. If there is a hyperlink, you can find it easily by moving your mouse arrow over it and the arrow turns into a hand.

Web Pages now available on www.fnpo.org

1. HOME Page:

Important announcements and latest news can be seen on the left side of the page under the heading 'Flash News' (marked as 3). If there is a hyperlink (the arrow turns into a hand), just click the link for details. Right side of the page has been dedicated to the founders of FNPO and below that the

Welcome address of the Secretary General and previous notifications/ news.

2. FNPO HQ:

Important orders, office memorandum of 6th Pay commission, Letters from FNPO

3. Federal Sentinel:

Federal Sentinel journals are available in PDF format.

4. Message:

Messages from Shri.G.K.Padmanabhan, Former Secretary General and Shri.D.Theyagarajan, Secretary General.

5. RMS Sentinel:

RMS Sentinel journals are available in PDF format.

6. Links:

From here you can visit the Department of Posts: all the ministries & departments under government of India and state government websites.

7. Contact Us:

Details of HQ address, phone numbers, e-mail address of all General Secretaries are available. If you have any suggestions for improvements or experience any problems, please provide us with your feedback by using the feedback online form at the right side of the 'Contact Us' web page. Please fill your name, office, phone number or e-mail address and type the information. To submit the information, just click the send button below the form. Alternately you can also send email to info@fnpo.org or sg@fnpo.org

Apart from the external link available on the web pages, there is another link at the right side bottom of the 'HOME' page to various useful websites. Here you can find links to India Post; PTC; World Postal Info; International Postal Administrations; Ticket reservations for Air, Train, Bus, Tour Packages; International Organisations; Education; Search Engines; Shopping; News/ Entertainment; Travel; Art; Music; Pension; Retirement benefits etc.

Downloadable Documents

Most of the letters, orders and reports are PDF files. To view a PDF file you will need Adobe Acrobat Reader which can be downloaded for free from <http://get.adobe.com/reader/>. You can save the PDF files in to your hard disk of the PC or in a portable media (like USB Flash drive otherwise called as Thumb drive or Pen drive) if you need to refer them later without connecting to the internet.

Adding to Favourites or Bookmarks:

By adding the FNPO - HOME page into 'Favourites' or 'Bookmarks' folder (Depending on the browser you are using) you will be able to visit the FNPO website without entering the URL (i.e. website address). Simply go to 'Favourites' or 'Bookmarks' on your browser's menus when you are in the FNPO - HOME page and choose add to 'Favourites' or 'Bookmarks'. When you want to visit FNPO web site, just select it from the list of 'Favourites' or 'Bookmarks'.

ATTENTION TO DIVISIONAL SECRETARIES

Please refer to my appeal published in RMS Sentinel, Sep., Oct. and Dec. 2008 issues wherein I requested to send Rs. 25/- per member towards the CHQ Fund. Out of 69 RMS Divisions in the country, only a few Divisions responded the plea of CHQ. This is a very sorry state of affair. The CHQ does not demand any money towards the salary of General Secretary. The money demanded is only for improving the infrastructure of the CHQ. Some Divisions donated more than what CHQ demanded. I convey my sincere thanks to such Divisions. The details of donation paid by each Division and Receipt/Payment for the period Oct. 2008 to Dec. 2008 are furnished herewith for the information of all members.

DONATION

ANDHRA	-	MAHARASTRA			
Assam	-	B.M. Dn. Miraj	750	MMS Chennai	1000
S Dn. Silchar	200	Air Mail Stg. Mumbai	750	Chennai Stg. Dn.	6000
BIHAR		MMS Mumbai	1650	UP	
C. Dn. Gaya	2500	B Dn. Pune	1500	A Dn. Allahabad	2000
NB Dn. Baroni	500	AM Stg. Dn. Mumbai	500	WEST BENGAL	
NB Samastipur	1550	F Dn. Nagpur	300	Howrah RMS	2000
U Dn. Muzafarpur	425	MADHYA PRADESH		INDIVIDUAL DONATION	
C Dn. Dehri-on-sone	375	Bhopal	375	S/Shri. Sridharan,	
PT Dn. Patna	2600	CHATTISGARH		MMS Bangalore	1000
JHARKHAND		R.P. Raipur	1300	P.N. Gopalan, EK Dn.	500
Tata Nagar	500	ORISSA		T. Joga Rao, Retd. BCR,	
Ranchi RMS	400	BG Berhampur	1000	Visagapatnam	1000
Gomoh RMS	700	K Dn. Jarsaguda	450	L.S. Kadam,	
Dhanbad RMS	500	PUNJAB		Central Stg. Dn. Mumbai	200
Jasdiah RMS	500	I Dn. Jalandar	1850	S.K. Jalil, Nagpur	500
Hasari Bagh	200	LD Dn. Ludhiana	700	Ram Adar Ram, Retd.,	
Sahib Ganj	300	RAJASTHAN		BCR SA 'C' Dn.	500
Bokaro Steel City	300	J Dn. Ajmeer	500	B.K. Rao	1000
DELHI		TAMILNADU		V. Ganesan, Retd. HSG/I	100
New Delhi Stg. Dn.	5500	T Dn. Trichy	2000	K.V. Narayanan,	
MMS Delhi	2000	APSO Chennai	2000	Ex. Gen. Secy.	200
GUJARAT				Shagadeva reddy,	
RJ Dn. Rajkot	1825			Retd. HSG/2,	
Ahmedabad RMS	6500			Tirupathy, AP	1500
W Dn. Surat	2700			TOTAL	68550
HARIYANA					
D Dn. Delhi	1350				
KARNATAKA					
HB Dn. Bellary	2000				
KERALA					
CT Dn. Shoranur	450				
EK Dn. Ernakulam	1000				
TVM RMS	350				
Calicut RMS	200				

SUBSCRIPTION

The Monthly subscription will be Rs. 20/- from 1-4-2009.

**The Monthly subscription shall be allocated as under:
Branch Rs. 3.00 Division
Rs. 5.00 Circle Rs. 5.00
CHQ Rs. 6.00 FNPO Re. 1.00**

QUOTA TO CHQ

Remit the Quota to CHQ @ Rs. 6/- per member from the month of April 2009 and onwards

SRI. R.N. SHARMA

O/o. Joint Manager,
IPMBC - B
Foreign Post Building
Kotla Road, New Delhi - 110 002.
Phone : 09868200542

FNPO
NATIONAL UNION OF RMS & MMS EMPLOYEES GROUP-C
CENTRAL HEAD QUARTERS

Receipts and Payment Account for the period 1-10-08 to 31-12-082008

RECEIPTS	AMOUNT	PAYMENTS	AMOUNT
To Opening Balance	2,980.00	By RMS Sentinal	15,721.00
" Donations	68,550.00	" Annual report (AIC)	21,020.00
" Quota	1,44,227.00	" Printing	650.00
" Cash at Bank (FD)	50,000.00	" Stationeries	355.00
		" Postage	2,237.00
		" Xerox	786.00
		" Telephone Charges	4,496.00
		" CHQ Expenses	9,000.00
		" Ele. Charges	2,150.00
		" Felicitation	2,220.00
		" UNI	5,000.00
		" Audit Fees	2,809.00
		" Conveyance	91.00
		" TA/DA to CHQ Members for AIC	20,980.00
		" TA to G.S. for AIC	10,450.00
		" TA to HQ Sec. for AIC	8,550.00
		" Cash at Bank (FD)	50,000.00
		" Cash in Hand	1,09,242.00
	2,65,757.00		2,65,757.00

KUDS TO SHUSHIL KUMAR, FORMER FINANCIAL SECRETARY, NUR 'C'.



Sri Sushil Kumar, former Financial Secretary of NUR 'C' has rendered yeomen services to the union during his tenure which lasted for two years (2007-2008). During his tenure, he deposited Rs. 50,000/- by reducing the expenditure of CHQ with full co-operation with General Secretary. In the

last AIC, Kolkata, every Circle / Divisional Secretaries requested him to continue as Finance Secretary. But he declined. He functioned as Finance Secretary in an honest manner. He is used to stay with the General Secretary at CHQ wherever GS visits Delhi. The CHQ places its deep appreciation on record his invaluable service to the National union.



Sri Ram Adar Roy, BCR SA RMS 'C' Dn. Gaya retired from service. He donated Rs. 500/- to CHQ.

Sri Daya Chand, BCR SA New Delhi Stg. Dn. Retired from service. He was a staunch member of our union. He donated Rs. 1000/- to the CHQ.



The CHQ wishes both the above retired employees a happy, peaceful and healthy retired life.

General Secretary's Letter

Reached Delhi on 23-2-2009.

Haryana Circle Conference

NUR 'C', Haryana Circle Conference was held at Gurgaon from 23-2-2009 to 25-2-2009. On 23-2-2009, the GS R III addressed the open session in Gurgaon. Sri Satish Chandra CS placed biennial report and initiated the debate. The Conference critically discussed the following issues :-

- i) Shortage of Staff
- ii) Non-revision of OTA rates
- iii) CRC Norms

Sri Satish Chandra has been reelected as Circle Secretary. The list of new office-bearers will be published in the next issue.

Meeting with the Director (MV)

Sri Venkataperumal, AGS (MMS), Sri Chandra sekaran MMS Chennai along with the General Secretary met Sri R.K. Sharma, Director (Motor Vehicle) on 24-2-2009 and discussed cadre restructuring in MMS wing. Draft proposal of cadre review is published as editorial in the present issue.

Delhi Circle Conference

Delhi Circle Conference was held at Delhi from 25-2-2009 to 27-2-2009 under the Presidentship of Sri J.S. Chauhan. Sri Devendra Kumar CS placed the report on activities of last two years and audited accounts. S/Sri G.K. Padmanabhan, T.N. Rahate, GS R III, O.P. Khanna (GS Admn.) and former Delhi CS H.S. Chandekar greeted the Conference. Sri J.S. Chauhan and Devendra Kumar have been reelected as President and Secretary respectively.

Meeting with the Chairperson, Postal Services Board

On 26-2-2009, the SG FNPO met the Secretary, Dept. of Posts and discussed the following subjects :-

- i) issues relating to GDS.
- ii) Creation of Postmasters' cadre
- iii) LGO Examination

During the discussion, the Secretary revealed that the Dept. is going to amend the recruitment rules of P.A./S.A. (Direct recruits). Instead of selecting the candidates based on the highest marks in their academic qualification, the candidates who secured 60% marks will be entitled to sit for the Examination for PA/SA cadre. Those who secure highest marks in the examination will be selected for the post of P.A./S.A. irrespective of highest marks obtained in their academic qualification.

Meeting with Member (P) :

The team lead by SG FNPO consisting of T.N. Rahate and Gulam Rabbani met Sri R.K. Singh, the Member (P) on 27-2-2009 and discussed the following issues :-

- i) Curtailment of delivery in Hyderabad/ Secunderabad.
- ii) Recovery of pay from non-strikers in West Bengal Circle.
- iii) Training to non-matriculate Group 'D' officials.
- iv) Creating of Postmasters' cadre.

The DDG (Est.) also participated in the discussion.

Meeting with CGM, MB

On 27-2-2009 the GS R III, Sri Hafiz Siddique, GS R IV and Sri B. Mohd. Ali CS A.P. Circle met CGM, Mail Business and discussed the following issues :-

- i) Conversion of Mail Agents' sections into Mail Guard Sections.
- ii) Indirect action to close Guntakal RMS.
- iii) Undue delay to public mails (case of RMS 'SH' Dn. Saharanpur).

The CGM, Mail Business Smt. Manjula Parasher assured the detailed report will be called for from concerned circles and remedial action will be taken.

Meeting with higher officers in the Directorate :

On 27-2-009, the GS R III met Sri A.K. Sharma, DDG (Est.) and discussed the RMS re-structuring.

Second meeting with Director (MV)

On 27-2-2009, the GS R III along with Devendra Kumar, Venkataperumal, AGS MMS and Chandra sekaran met the Director (Motor Vehicle) and continued the discussion on the cadre review in MMS. Sri Devendra Kumar and GS R III met Sri V.C. Kajla, Director (SPN) and discussed the following issues:-

- (i) Non-conducting of DPC in time (promotion to drivers)
- (ii) Posting of Asst. Manager in MMS. The Director (MV) assured that necessary instructions will be issued on the subject.

Yours fraternally,
(D. Theagarajan), General Secretary

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