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RMS SENTINEL

Editor : D. THEAGARAJAN

Vol. XXI No. 11

NOVEMBER 2011

WHY DISSENT NOTE ON MNOP?

Our Union submit dissent note on MNOP on the following grounds:-

1. The agreement was reached with two Federations on 30-11-2010 wherein it has been clearly mentioned that one of the representatives from staff side would be included so as to contribute his ideas/views towards the restructuring of mail net-work. As promised, while appointing Mckinsey consultant, the Department did not include staff representative.
2. Department constituted a committee viz., Mckinsey to look into the issues relating to Mail Network Optimization project. The consultant submitted a report on MNOP. Staff Side demanded copy of the report. But the Department refused to give full report stating flimsy reasons. Further we came to know through RTI that the project was not discussed by the Postal Services Board separately. Moreover, opinion of the Heads of Circles was not called for on the report. Only two power-point presentations were made to the Board Members and Heads of Circles. This is not enough for re-designing mail network which was well-established throughout the country for the past 150 years.
3. On 27-9-2011 in the MNOP meeting staff side pointed out the following lapses:
 - i. After restructuring, there is no significant improvement in the Speed Post delivery.
 - ii. The number of missent articles are more from the BNPL customer articles. The Speed post revenue which we receive from the BNPL customers is lesser than our operating cost.
 - iii. The above two points were not incorporated in the minutes properly
 - iv. In regard to redesigning of first class mail network, we strongly opposed and we raised many apprehensions during discussion. But it was not recorded.
 - v. Normally before circulating the minutes, the minutes should be

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E-mail : theagarajannachi@hotmail.com**

JOURNAL OF THE NATIONAL UNION OF RMS & MMS EMPLOYEES, GROUP 'C'
T-24, ATUL GROVE ROAD, NEW DELHI - 110 001, PHONE : 23321378

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- approved by the staff side as per Customs. But it was not followed.
4. Any project introduced by the Department, it should be based on the following Principles :
- i. It should be beneficial to the public.
 - ii. It should be less operative cost compared to earlier.
 - iii. It should not affect the employees in big level.
 - iv. In reality, this project did not bring any significant improvement in Speed post

Delivery, and cost of operation. It also affects the employees in big level.

In regard to redesigning of first class mails.

If the redesign is implemented according to the proposal, it will affect the staff. The Tamilnadu circle has been taken into study and details are furnished below.

5. There was no assurance from the official side that norms for Speed Post, registered mails and first class mails will not be increased without work-study.

IF FIRST CLASS MAIL OFFICE IS REDESIGNED AS PROPOSED, WHAT WILL BE THE IMPLICATIONS TAMILNADU CIRCLE HAS BEEN TAKEN INTO STUDY

Now we have three Divisions in Chennai. They are i. Chennai Stg. Dn. ii. Air Mail Stg. Dn. iii. RMS 'M' Dn.

Present Status

Chennai Sorting Division deals with registered mails in CRC Anna Road. Second class mails in PSO. Parcel and RP in Adams Park Building. Patrika channel in Egmore RMS.

RMS 'M' Dn. Deals with unregistered mails in Park Town Stg.

Air Mail Stg. Dn. Deals with Air Articles and Air Foreign articles.

If the re-design is implemented, the following will be the implications :

- i. All registered mails will go to Chennai Air Mail Stg. Dn. Resulting in the closure of CRC Anna Road Stg.
- ii. All unregistered mails of Park Town Stg. Will go to Chennai APSO. This will result in closure of Park Town Stg/I and II.

The ultimate result will be functional justification will become a question in regard to Chennai Stg. Dn. And RMS 'M' Dn.

In rural areas, there are three RMS Divisions. They are i. RMS 'T' Dn., ii. RMS 'MA' Dn. iii. RMS 'CB' Dn.

If re-design of first class mail offices is implemented, L-2 offices in 'T' Dn. And MA Dn. Will face closure within a span of one year. In that case, RMS T Dn and RMS MA Dn. Will face merger. RMS CB Dn. Will face the merger with RMS M.

In short, out of six Divisions three Divisions will face closure within a year if the redesign is implemented in true spirit.

How it will affect the staff immediately

The staff of CRC Anna Road Stg. and the staff of Park Town Sorting will be transferred to Chennai Air Mail Stg. Dn.

- ii. No GDS and TSCL will become Group 'D' for another few years.
- iii. No Stg . Asst will become Inspector post for another few years.
- iv. No Stg. Asst. will become LSG Supervisor for another span of five years.

How the re-design affects the promotion?

i. We have 41 HSG I posts, 61 HSG II posts and 134 LSG Posts in Tamilnadu Circle. After redesign, HSG I, HSG II and LSG Posts will become surplus due to merger of the sets.

The number of IPO/ASPOs will be reduced.

The Re-design will affect Group 'B' Posts also. Now we have three Group 'A' officers and three group 'B' officers in Tamilnadu Circle (RMS).

If Re-design is implemented, three officers of Group 'A' are enough.

Group 'D' posts will become surplus due to closure/merger of mail offices.

No GDS and TSCL will get promotion as Group 'D'.

No Group D will become Stg. Asst. due to surplus of Stg. Assts.

How it will affect the mail

Now in Chennai, Park Town Stg/I and II deal with inward Chennai TD mails from Home Circle/neighbouring Circles and mails received from distant circles by sections. It also deals with outward surface mails received from Chennai TSOs numbering 100 Pos.

CRC Anna Road Stg. Deals with all inward Air Side mails received from other circles. It also deals with Chennai TD mails from home circle received through RMS sections and all outward regd. Articles for all Circles and Chennai TD received from 130 TSOs.

APSO deals with all PO air letters and letters received from 30 post offices around Tambaram. If re-design takes place, all the above mails will go to Chennai APSO for processing under one roof. This will lead to extra expenditure and delay to mails.

In regard to other Divisions (such as RMS 'T' Dn., 'MA' Dn and CB Dn.) many L-2 offices will face closure due to lesser mail volume and it will affect mail delivery ultimately.

How the Mail delivery is affected in rural areas?

Close study of mails in Districts was undertaken sometime back. Mails profile is as follows.

- i. 10% for inter-circle mails.
- ii. 40% for other districts of the circle
- iii. 40% for home districts
- iv. 10% for TD mails

It could be seen from the above that

- i. 60% of the mails are to be handled by L-1 offices
- ii. 60% of mails from L-2 offices will be very high, and the cost of operation for handling such mails would be very high, further the space available at L-1 offices would not be sufficient for processing such a increased quantum of mails. This will also increase the cost of operation by finding suitable accommodation.
- iii. The mails from L-2 offices would be received between 1 a.m. and 3 p.m. The time available would be sufficient for processing inward mail for parent office only. The mails fro L-1 offices received from L-2 offices would be transferred to the next day. It would increase the transit time and mails will be delayed by a day in delivery.

The above position is not only in Tamilnadu but it is same all most all circles.

MINUTES OF THE MEETING ON THE ISSUES RELATING TO MAIL NETWORK OPTIMIZATION, PROJECT (MNOP)

No. 28-4/2011-D

Date : 29-9-2011

Shri D. Theagarajan, Secretary General, FNPO, Chambri no. 17-1-18, Atul Grove Road, New Delhi-110 001.

A Meeting of the Committee constituted to look into issues relating to Mail Network Optimization Project held on 27.09.2011. Please find enclosed minutes of the meeting issued in this regard.

(R. KUMAR RAJ), Asstt. Director (Task Force)

NATIONAL FEDERATION OF POSTAL EMPLOYEES

1st Floor, North Avenue Post office,
New Delhi – 110001
FEDERATION OF NATIONAL POSTAL ORGANISATIONS
T-24, Atul Grove Road, New Delhi – 110001

Ref: No. MNOP/GENL/2011 Dated – 11.10.2011

To
Mrs. Manjula Parashar
Member (Operations)
Postal Service Board
Dak Bhawan, New Delhi – 110001

Madam,

Sub: - MNOP Committee Meeting

Kindly recall the discussion we had with you in the MNOP Committee meeting held on 10.10.2011

As already pointed out by us the minutes of the last meeting do not correctly reflect the view points expressed by the staff side representatives. We have neither agreed with the concept of new sorting hubs for speed post operations nor appreciated the concept for network redesign for first class mails. Our request for change of administrative control of all speed post hubs to RMS Superintendents and also our apprehension regarding closure/merger of sorting offices, especially in the metro/big cities in the wake of implementation of L1, L2 concept was also not included in the minutes. We are rather disappointed to note that inspite of our repeated request the Mckinsey consultancy's full recommendations are not made available to us.

Regarding the discussion held on 10.10.2011, we had examined in detail all the pros and cons of the suggestions and assurances given by the administration in the meeting. We did not find any reason to change the stand taken by us as regards to implementation of first class mails hub i.e., L1 & L2. We have unanimously decided to oppose the implementation of the L1, L2 on the following counts.

1. It will definitely cause delay to the public mails as compared to the position prevailing now. We are not against improving the quality of the mail operations but it should not be at the cost of efficiency of the Postal Services.

2. Whatever may be the assurances given by the administration, the implementation of L1, L2

concept will result in closure/merger of sorting offices and divisions in the metros in the near future and at other stations at later date.

3. There will be large scale dislocation of staff and their carrier prospects will be adversely affected.

4. We further strongly feel that the international experience in the postal sector, after implementation of such recommendations, have proved disastrous and we don't want that to happen in India Post by implementing the Mail Network Optimisation Project recommended by Mckinsey.

Finally we once against request you to desist from implementing the MNOP for first class mails i.e. L1, L2.

Yours faithfully,

Sd/-
M.Krishnan
Secretary General,
NFPE

Sd/-
D.Theagarajan
Secretary General,
FNPO

MNOP COMMITTEE MEETING

The fourth sitting of the MNOP Committee meeting held on 21-10-2011 at 3 P.M under the chairmanship of Mrs Manjula Prasher, Member (Operations). Com. M.Krishnan secretary General, NFPE and shri D.Theagarajan Secretary General FNPO attended.

The staffside categorically made it clear that they are totally against implementation of First Class mails hub (L1,L2) as it will adversely affect the efficiency of the mails sector and will lead to large scale closure /merger of offices in addition to dislocation of staff. The official side argued that the MNOP is for the best interest of department and employees.

As no consensus could be arrived the meeting ended in disagreement.

D.Theagarajan
Secretary General
FNPO

M.Krishnan
Secretary General
NFPE

GOVT. ORDERS

copy of O.M. No. AB.14017/ 63 /2007-Estt.(RR)
Dated the 28th July, 2011 ,Ministry of Personnel,
Public Grievances and Pensions Department of
Personnel and Training

OFFICE MEMORANDUM

• On-line processing of Recruitment Rules- Formulation/amendment

The Department of Personnel and Training in consul-tation with NIC has developed a software package for submitting the proposals for framing amendment OfRRs in the on-line process. In the first phase, 15 Minis-tries/Departments had been included and proposals on RRs from these Ministries/Departments are being processed on line before considering them for final approval in the concerned file received physically. A copy of the User Manual on Recruitment Rules For-mulation Amendments Monitoring system (RRFAMS) prepared by the NIC, DOPT is enclosed.

2. It is now proposed to extend the software to all the Ministries/Departments for which a Workshop is pro-posed to be conducted in ISTM during September, 2011 for hands-on experience of the software package. The proposals on framing/ amendment of RRs from the Min-istries / Departments shall require to be submitted on-line and which shall be examined by this Department on-line. Once it is approved in the on-line system, the files need to be sent along with the printout of the RRs approved for formal approval by this Department.

3. It is requested that the Ministries/Departments may identify the concerned nodal officers (not below the level of Section Officer) who shall be dealing with for-mulation of Recruitment Rules etc. for deputing them to the Workshop alongwith the officers from NIC in the Ministry/Department. The exact dates of the workshop will be intimated soon.

• The Gazette of India Extraordinary (Part II -
Sec. 3(i) Ministry of Personnel, Public
Grievances and Pensions

(Department of Personnel and Training)

NOTIFICATION

New Delhi, the 28th JULY, 2011

G.S.R. 585(E).-In exercise of the powers conferred by sub-section (1) of section 3 of the All India Services Act, 1951 (61 of 1951), the Central Government, after consultation with the Governments of the States con-cerned, hereby makes the following rules further to amend the All India Services (Death-cum-Retirement Benefits) Rules, 1958, namely:-

1 (1) These rules may be called the All India Services (Death-Cum-Retirement Benefits) Amendment Rules, 2011.

(2) They shall come into force from the date of their publication in the Official Gazette.

In the All India Services (Death-Cum-Retirement Benefits) Rules, 1958, in rule 5, after sub-rule (1), the following sub-rule shall be inserted, namely:-

(1A) (i) The Central Government may permit a mem-ber of service to withdraw his resignation in the public interest on the following conditions, namely

(a) that the resignation was tendered by the mem-ber of service for some compelling reasons which did not involve any reflection on his integrity, ef-ficiency or conduct and the request for withdrawal of the resignation has been made as a result of a material change in the circumstances which originally compelled him/her to tender the resignation;

(b) that during the period intervening between the date on which the resignation became effective and the date from which the request for withdrawal was made, the conduct of the member concerned was in no way improper;

(c) that the period of absence from duty between the date on which the resignation became ef-fective and the date on which the member is allowed to resume duty as a result of permis-sion to withdraw the resignation is not more than ninety days;

(d) that the post, which was vacated by the mem-ber of service on the acceptance of his/her resignation or any other comparable post, is available.

(ii) Request for withdrawal of a resignation shall not be accepted by the Central Government where a member of service resigns his/her service or post with a view to taking up an appointment in or under a private commercial company or in or under a corporation or company wholly or substantially owned or controlled by the Government or in or under a body controlled or financed by the Government.

(iii) Request for withdrawal of resignation shall not be accepted by the Central Government where a member of the Service resigns from his/her service or post with a view to be associated with, any political parties or any organisation which takes part in politics, or to take part in, or subscribe in aid of, or assist in any other manner, any political movement or political activity or to canvass or otherwise interfere with, or use his/her influence in connection with or take part in, an election to any legislature or local authority.

(iv) When an order is passed by the Central Government allowing a member to withdraw his/her resignation and to resume duty, the order shall be deemed to include the condonation of interruption in service but the period of interruption shall not count as qualifying service'.

[F. No. 24012/10/2010-AIS (II)]

• Grant of officiating pay and allowances to selection Grade officials-Reg

D.G. Posts No. 137-64/2010-SPB.11 Dated 28th July, 2011

I am directed to say that the matter regarding grant of officiating pay to Selection Grade officials who held the Selection Grade posts on officiating basis has been under consideration in consultation with Estt. Branch of the Department.

2. As regards filling up the posts of short term vacancies, it has been laid down in Department of Personnel & Training vide their OM No. 28036/8/87-Estt (D) dated 30.3.1988 and Om No. AB.14017/54/2003-Estt (RR) dated 4.12.2003 circulated vide this Department letter No. 137-2/2004-SPB.11 dated 13/13th January, 2004 and No. 137-99/2009-SPB.11 dated 32.12.2009 that those employees in the feeder grade who fulfill the eligibility conditions prescribed in the Recruitment Rules should be considered for ad-hoc promotion.

3. Rule 27 of Postal Manual Volume IV provides that for officiating appointments once the list of

approved officers are prepared by Department Promotion Committee and finally approved by Government or the appointing authority, no departure from the order in the list should ordinarily be made provided that when administrative exigencies require it, a person not in the list or not the first in order in the list, may be appointed for a period not exceeding three months.

4. Rule 50 of Postal Manual Vol. IV provides for officiating arrangement for filling up of vacancies of short duration i.e. not more than one month's duration and more than four month's duration in the cadres in which promotion is made from officials working in different stations, sub-divisions or divisions in a circle and in the cadres in which promotion is made from officials in the same office of station. In the case of vacancies of not more than one month's duration in a Division, officiating arrangement may be confined to the officials at the station where the vacancy occurs even if this involves the supersession of a senior qualified official by a junior official who is actually appointed to act. In the case of a station where there are more offices than one each independent of the others, the officiating promotion may, at the discretion of the sanctioning authority, be confined to the office where the vacancy occurs. In the case of vacancies of more than one month but not exceeding four month's duration, officiating arrangement may be confined to the officials in the office, sub-division or Division where the vacancy occurs on the same conditions as in the case of preceding clause.

5. Rule 50 also states that in special circumstances in which strict adherence to the above procedure may not be practicable or desirable from the administrative point of view, the sanctioning authority may at his discretion make acting arrangement as per administrative requirements.

6. In view of the above position, officiating arrangements may be made in accordance with Rule 27 or 50 of Postal Manual Vol. IV or as per the instructions of DOP& T and Ministry of Finance, as the case may be. Such an official who fulfills the criteria laid down in the Recruitment Rules prescribed for such post and is thus eligible to be appointed to higher post is posted to officiate against the norm based supervisory post in LSG, HSG-II and HSG-I cadre on a whole time basis should be remunerated by allowing the pay and

allowances in the pay scale/pay band + Grade pay attached to the higher posts, for the period the official continues to officiate in it, provided the provisions of FR-35 are not invoked by the appointing authority, which is normally done in case of ineligible officials appointed to the higher posts in exigency of service.

7. Fundamental Rule (FR-) 49 provides for appointment of a Government servant already holding a post in a substantive or officiating capacity to officiate as temporary measure in one or more of their independent posts at one time and admissibility of pay for holding such post. Appointment under FR 49 normally does not arise in case of operative offices in the Department of Posts such as Post Offices and Mail Offices in respect of Gr. C posts. However, if there are any isolated case and/or exception is there. the provisions contained in FR-49 may be invoked. In such cases, when a Postal Assistant (not granted financial upgradation under TBOP) being eligible is appointed to officiate for whole time in a norms based LSG (SPM/APM) etc. post which is in the line of promotion, in addition to his duties in PAISA posts, he may be allowed the pay attached to the norm based LSG post without any additional pay/allowance for performing the duties of lower posts of PA/SA. If the government servant is directed to hold the dual charge of two posts in the same cadre carrying identical scales of pay, no additional pay is admissible except special pay, if any attached to the additional post.

8. No additional pay and/or special pay/allowance are admissible for holding current charge of the routine duties of another post.

9. Keeping in view the above, it has been decided with the approval of competent authority that in case a Postal Assistant (PA) or sorting Assistant (SA) as the case may be (who was not granted financial upgradation under TBOP or BCR Scheme) was appointed to officiate/hold full charge of a norm based supervisory Lower grade Selection Grade (LSG) post in accordance with the Rule 27 or 50, he/she may be allowed the pay and allowances attached to the higher post subject to the satisfaction of all other relevant conditions. Similarly, in case of an official holding LSG or HSG-II norm based post on regular basis was appointed to officiate/hold full charge of a norm based higher/supervisory Higher Selection Grade -II (HSG-II) or Higher Selection Grade-I (HSG-I) post,

respectively, in accordance with Rule 27 or 50, he/she may also be allowed the pay and allowances attached to higher post.

10. Further as regards past cases of PA/SA granted financial upgradation under TBOP scheme appointed to officiate/hold full charge of a supervisory norm based LSG as per Rule 27 or 50, he/she was entitled to draw pay and allowances permissible under TBOP scheme which happened to be in the pay scale of LSG post. Similarly, if a regular LSG official granted financial upgradation under BCR scheme was appointed to officiate/hold full charge of supervisory norm based HSG-II post, as per Rule 27 or 50, he/she was entitled to draw pay and allowance permissible under BCR scheme which happened to be in the pay scale of HSG-II. In case, a regularly appointed HSG-II official was appointed to officiate/hold full charge of supervisory norm based HSG-I post, as per Rule 27, or 50, he/she was entitled to draw pay and allowances attached to the post of HSG-1.

11. The TBOP/BCR schemes have since been abolished w.e.f. 1.9.2008 on introduction of MACP scheme. The scheme envisaged merely placement in immediate next higher grade pay in the hierarchy of the recommended revised pay bands and grade pay as given in the CCS (Revised Pay) Rules, 2008, counted from the direct entry grade on completion of 10, 20 and 30 years service respectively and is admissible wherever a person has spent 10 years continuously in the same grade pay. Thus, the grade pay at the time of financial upgradation under MACP scheme, in certain cases differ than what is available at the time of regular promotion. In such cases, the higher grade pay attached to the next promotion post in the hierarchy of the concerned cadre will be given only at the time of regular promotion.

12. In view of the position mentioned in the above paragraph, in case, a regular appointed PAISA granted financial upgradation under MACP-I is appointed as per Rule 27 or 50 to officiate/hold full charge of norm based LSG post, he/she will be entitled to draw pay and allowances attached to the post of LSG as both MACP-1 and LSG carry the same grade pay of Rs.2800/-. However, if such PAISA granted MACP-II or MACP-III is appointed to norm based LSG post, he/she will be entitled to draw pay and grade pay attached to MACP-II or MACP-III as the case may be subject to the satisfaction of all other/relevant terms and conditions.

13. Similarly, in case an official holding the norm based LSG post on regular basis who is in receipt of MACP-II or MACP-III, as the case may be, is appointed to officiate/hold full charge of supervisory HSG-II post, in accordance with Rule 27 or 50, he/she would be entitled to continue to draw the pay and grade pay etc. attached to MACP-II or MACP-III as the case may be subject to the satisfaction of all other relevant terms and conditions.

14. In case, an official holding the norm based HSG-II post on regular basis was already in receipt of MACP-II is appointed to officiate/hold full charge of a norm based supervisory HSG-I post, in accordance with Rule 27 or 50, he/she would be entitled to continue to draw the pay and grade, etc. pay attached to HSG-I post subject to the satisfaction of all other relevant terms and conditions. If such HSG-II official who in receipt of MACP-III is appointed to officiate/hold full charge of norm based HSG-I post in accordance with Rule 27 or 50, he or she would be entitled to continue to draw the pay and grade pay, etc. attached to HSG-I post subject to the satisfaction of all other relevant terms and conditions.

15. The above illustration is given in cases of PNSA who are appointed recruit as Direct Recruits. There could be cases where Multitasking Staff (MTS) or Post-man/Mailguard who have reached the level of PNSA by promotion are detailed to officiate on higher post as mentioned above. In such cases also, care may be taken to fix their officiating pay under rule 27 or 50 after taking into account the upgradation under MACP and / or promotion granted to them.

16. The past cases, if any may also be regulated accordingly.

Admissibility of interest in PPF (HUF) accounts matured between 13-5-2001 to 7-12-2010 - a clarification regarding.

D.G. Posts No. 32-01/2010-SB Dated 1-8-2011

The undersigned is directed to refer to this office SB Order NO.23/2010 dated 13.12.2010 vide which, MOF(DEA) GSR 956 (E) dated 7.12.2010 (F.No. 7/4/ 2010-NS-1I dated 7.12.2010) was circulated. Now, MOF(DEA) vide its letter No. 7/4/ 2008-NS-1I dated 01.06.2011 has further clarified the following:-

Interest at PPF rate would be paid on those PPF(HUF) accounts which had attained maturity after 13.5.2005 but closed by the subscribers

before 7.12.2010 subject to the conditions that the accounts had not been extended after maturity and the deposits were retained in such accounts without further subscription during this period.

2. This may kindly be circulated to all post offices for guidance and necessary information. If any such account was closed either without interest or with interest @ Post Office Savings Account, that may be settled according to this clarification.

3. This issues with the approval of DDG(FS).

Declining promotion to Postmaster Grade-I by the officials declared successful in Postmaster Grade-I Departmental competitive Examination held on 12-6-2011.

D.G. Posts NO.4-2/2011-SPB.11 dated 09 August, 2011 (Addressed to the CPMG Tamil Nadu Circle and

I am directed to refer to Circle Office's letter No. STA/5-21/Gr.1 Postmaster/Ruling/2010, dated 25.7.2011 on the above subject and to say that declination of appointment by the candidate to the post of Postmaster Grade-I after passing the Departmental Examination, but before his appointment, may be accepted.

Restriction on opening of more than one Account in the same scheme in the name of same Depositor or acceptance of more than one purchase application of the same scheme in the name of same Depositor in one post office on a single day a further clarification.

D.G. Posts No. 116-35/2009-SB dated 05.08.2011 (S.B. Order No. 14/2011)

The undersigned is directed to refer to this office letter of even number dated 30.06.2011 (S.B. Order No. 11/ 2011) on the subject and to say that this order was issued on receipt of complaints in this office as well as Min. of Finance (DEA) regarding deliberate splitting of amount to increase number of accounts. On receipt of various representations the matter has been re-examined and it has been decided to withdraw the restrictions. However, it is requested that deliberate splitting of cash at the time of opening of account! purchase of certificate may be avoided.

2. This issue with the approval of DDG (FS)

Holding of limited Departmental competitive Examination (LGO), 2011 and IP Examination 2011.

D.G. Posts No. A-34012/04/2011 dt. 7-9-2011

I am directed to refer to this office letter No. A-34012/ 02/2010-DE dated 30.08.2011 wherein Limited Departmental Competitive Examination for LGO and IP Examination 2011 were postponed.

2. The revised dates for LGO Examination and IP Examination 2011 have been fixed as 15th October for LGO and 15th & 16th October 2011 for IP Examination.

3. Accordingly the revised schedule for conducting both the Examination are enclosed at Annexure -I & II.

4. It is requested to take further necessary action strictly as per the enclosed schedule. Receipt of this letter may kindly be acknowledged.

ANNEXURE -I

Schedule for conducting the Limited Departmental Competitive Examination for promotion to the cadre of Inspector of Posts for the year 2011

Activity	Schedule
1. Receipt of application from willing candidates on plain paper with his service details to decide his eligibility to Divisional/Regional Office/Circle Office/Controlling Unit	
2. Receipt of Application Form Kits by Nodal Officer (DPS HQrs) of Circle from CMS	
3. Receipt of Application Form Kits by Divisional Office/Regional Office/Circle Office/Controlling Unit from Nodal Officer (DPS HQrs) of Circle for making available to the eligible candidates.	
	Already Processed.
4. Last date for receipt of Application Form (duly filled in) at Divisional Office/Regional Office/Circle Office/Controlling Unit from the candidates.	09.09.2011
5. Receipt of duly filled in application Form by Nodal Office (DPS HQrs) of Circle sent by the Divisional Office/Regional Office/Circle Office/Controlling Unit	20.09.2011
6. Forwarding duly filled in Application Forms by Nodal Officer (DPS HQrs) of Circle to CMC.	26.09.2011

7. Issue of Hall Permits by CMC to eligible candidates. 05.10.2011
Date of Examination 15th & 16th October, 2011

ANNEXURE -II

SCHEDULE FOR CONDUCTING THE LIMITED DEPARTMENTAL COMPETITIVE EXAMINATION FOR PROMOTION TO THE CADRE OF LGO FOR THE YEAR 2011.

Activity	Schedule
1. Receipt of application from willing candidates on plain paper with his service details to decide his eligibility to Divisional/Regional Office/Circle Office/Controlling Unit	
2. Receipt of Application Form Kits by Nodal Officer (DPS HQrs) of Circle from CMS	
3. Receipt of Application Form Kits by Divisional Office/Regional Office/Circle Office/Controlling Unit from Nodal Officer (DPS HQrs) of Circle for making available to the eligible candidates.	
	Already Processed.
4. Last date for receipt of Application Form (duly filled in) at Divisional Office/Regional Office/Circle Office/Controlling Unit from the candidates.	09.09.2011
5. Receipt of duly filled in application Form by Nodal Office (DPS HQrs) of Circle sent by the Divisional Office/Regional Office/Circle Office/Controlling Unit	20.09.2011
6. Forwarding duly filled in Application Forms by Nodal Officer (DPS HQrs) of Circle to CMC.	26.09.2011
7. Issue of Hall Permits by CMC to eligible candidates.	05.10.2011
Date of Examination	15th October, 2011
Procedure to be followed during voucher checking by SBCO staff-a clarification regarding.	
D.G. Posts NO.116-01/2011-SB (AO) Dated: 3.09.2011 (SB ORDER NO. 18/2011)	
The undersigned is directed to say that procedure of checking of vouchers of deposits /	

new accounts opened / withdrawals / closures of accounts etc. under various schemes have been laid down in the Postal Manual of Savings Bank Control, Pairing and Internal Check Organization. The work of SBCO is to ensure that all relevant Rules / procedure and orders issued from time to time are followed by the operative staff in the post offices.

2. It has been brought to the notice of this office that some of the officials working in the SBCO are of the view that Rule and Procedures laid down in various POSB Manuals are not meant for SBCO. It is clarified that though it is duty of the operative staff in post offices to follow the laid down rules and procedures in various POSB Manuals and SB Orders issued from time to time, SBCO staff is also equally responsible to ensure that operative staff is following the rules/ procedure and orders issued from time to time scrupulously and in case of any violation found during voucher checking, an objection has to be raised as per laid down procedure in the Manual of SB Control, Pairing and Internal Check Organization.

3. It is requested that necessary action may be taken immediately to circulate this clarification to the field units particularly SBCO staff.

4. This issues with the approval of DDG(FS).

• Admissibility of commission to SAS Agents. D.G. Posts No.116-01/2007-SB, Dated: 09.09.2011 (SB ORDER NO. 17/2011)

The undersigned is directed to say that there are lot of audit paras raised by teams of DG P& T Audit in many circles regarding irregular commission paid to SAS agents where the investment was made exceeding the limit of Rs.50,000/- by cash at a time. One Draft Audit Para relating to Delhi and NE Circles has become CAG Para.

2. As per agency rules, prior to issue of SB Order No. 3/2011 dated 11.3.2011, limit for acceptance of cash at a time from SAS agents was Rs.50,000/- which has now been reduced to Rs.10,000/-. In 2004, Regional Director, National Savings Institute, New Delhi vide letter no. Misc12004 dated 3.11.2001 had intimated the Delhi Circle that agents are not entitled for commission on cash deposits of more than Rs., 50,000/-at a time. CAG Para was also referred to Min. of Finance (DEA) which opined that commission if paid in such cases is

irregular and recovery of commission paid cannot be waived.

3. It is therefore requested that where any SAS agent deposited cash more than Rs.50,000/- at a time in any post office and commission was paid to him, the commission paid has to be recovered from the concerned agent if his agency is active and action should be taken against the officials responsible for accepting cash deposits exceeding the prescribed limit. Where the agent is inactive but his agency is not lapsed, his appointing authority may be asked to re-cover the amount from his security deposit. In case the agency of agent is expired and not further renewed or agent has already expired, such cases may be referred to this office.

4. In future, it may be ensured that no cash more than the prescribed limit of Rs.10,000/- at a time should be accepted from the SAS agents as no commission is payable on such irregular deposits.

5. It is requested that necessary action may be taken immediately to circulate this letter to field units and any violation of these orders by postal staff should be viewed seriously.

6. This issues with the approval of DDG (FS).

Copy of Ministry of Personnel, P.G. & Pension Department of Pension & Pensioner's Welfare O.M. No. F. No.1/17/2011-P&PW (E) Dated 14th Sep, 2011.

• Grant of family pension to the eligible members of the family of a pensioner reg.

The undersigned is directed to refer to this Department's earlier office memoranda No. 1/17/86-P&PW(E), dated 29th August, 1986, 25th January, 1991 and 18th February, 1993 and 1/28/04-P&PW (E) dated 31st March, 2009 and 2nd July, 2010 regarding grant of family pension to the eligible members of the family of an employee/pensioner reported missing and whose whereabouts are not known.

2. As per this Department's a.M. Dt. 29.8.1986, subject to fulfillment of certain conditions, the family pension can be granted to the family of an employee reported missing and whose whereabouts are not known after a period of one year reckoned from the date of filling the FIR with the police authorities. Subsequently, it was clarified vide this Department's a.M. dated 25th January 1991, that the Department of

Pension & Pensioners Welfare's a.M. dated 29th August, 1986, would be applicable in the case of missing pensioners mutatis mutandis. It was further clarified vide this Department's O.M. No.1/17/86-P&PW(E), dated 28.02.1993 that family pension to the eligible family member of an employee reported missing, would accrue from the date of lodging the FIR of expiry of leave in the case of an employee who had disappeared, whichever is later.

3. While providing that the family pension to the family of the missing employee/pensioner may be sanctioned after a period of six months from the date of registration of an FIR with the police vide this Department's O.M. dated 2nd July, 2010, it was also made clear that the earlier instructions did not make any distinction between the government servant and the pensioners and cover both of them for the purpose of grant of family pension. However, doubts have been raised by some quarters to the effect as to whether family pension will accrue from the date of lodging the FIR in the case of missing pensioners as well.

4. The matter has been considered in this Department in consultation with Department of Expenditure, Ministry of Finance. It is hereby clarified that as the previous instructions did not make any distinction between the Government servant and the pensioner the family pension of the family of a missing pensioner would accrue with effect from the date of lodging the FIR or from the date immediately succeeding the day till pension had been last paid to the pensioner, whichever is later. Accordingly, arrears in past cases would also be admissible.

5. This issues with the concurrence of Ministry of Finance, Department of Expenditure vide their U.O. No. 263/EV/2011, dated 12.09.2011.

Copy of Ministry of Personnel, P.G. & Pension Department of Pension & Pensioner's Welfare O.M. F. No. 4/6/2008-Estt. (Pay II) Dated 13th Sep, 2011

OFFICE MEMORANDUM

• Revision of Special Allowance and Cash Handling Allowance as a result of enhancement of Dearness Allowance w.e.f. 1.1.2011

This Department has been receiving references regarding revision of Special Allowance and Cash Handling Allowance subsequent to increase in the rate of DA @ 51% w.e.f. 1.1.2011.

2. This Department's a.M.No.4/6/2008-Estt.(Pay II) dated 1st October, 2008 states that the rates of Special Allowance and Cash Handling Allowance will be automatically increased by 25% every time the Dearness Allowance payable on revised pay scales goes up by 50%.

3. All Ministries /Deptts. are, therefore, advised to take necessary action accordingly.

Copy of Ministry of Personnel, Public Grievances & Pensions Department of Personnel & Training O.M. No. No.31 011/2/2003- Estt. (A) dated the 25th August, 2011

OFFICE MEMORANDUM

• CCS(LTC) Rules, 1988-Relaxation for travel by air to visit J&K.

The undersigned is directed to refer to the a.M. of even number dated the 18.6.2010 and to state that the Ministry of Finance (Department of Expenditure) have clarified that the term 'Entitled class' mentioned in para 1 (ii) of the above quoted O.M. refers to "Economy class" only. All LTC claims for travel by air may accordingly be restricted to LTC-80 Economy class air fare of Air India from the date of issue of this Office Memorandum.

2. Past cases already settled will not be reopened.

• Declining promotion to Postmaster Grade-I by the officials declared successful in Postmaster Grade-I Departmental Competitive Examination held on 12.06.2011.

D.G. Posts No. 4-24/2011-SPB-11 dated 26 Sep, 2011.

I am directed to refer to Directorate's letter of even number dated 9.8.2011 on the above subject and to say that in the aforesaid letter the Circles were advised that declination of appointment by the candidate to the post of Postmaster Grade-I after passing the Departmental examination, but before his appointment, may be accepted.

2. References are being received seeking clarification with regard to acceptance of declination of appointment by the candidate to the post of Postmaster Grade-I after issue of order of appointment but before joining by the candidate to the post of Postmaster Grade-I.

3. The Directorate's letter of even number dated 9.8.2011 is very clear. Declination of appointment by the officials can be accepted by the Circles only if the same is received before issue of order of appointment. No deviation is permissible in the matter.

No. 28-2/2010-D Date : 13-10-2011
Sub : Outstation Allowance for RMS Staff -
revision of rates thereof.

This has reference to Directorate memo of even no. dated 19.07.2011 on the subject noted above and reference received from the staff side .

The matter has been examined and it is clarified in this regard that the higher rate of OSA is admissible only to the LSG Supervisors of the Transit/Mail Sorting Sections holding norm-based LSG Posts and not to the LSG/Sorting Assistants who have been placed in higher grade of pay under MACP Scheme.

(R. Kumar Raj), Asstt. Director (Task Force)

No: 4-3/2009-Trg Dated 30-9-2011

1. All Heads of Circles
2. Director, Postal Staff College (India), Ghaziabad-201002
3. Directors, All Postal Training Centres.

The DA crossed 50%, the allowance also enhanced by 25% or not.. ?

No. The allowance not to be absorbed in future increase in pay.

Any time limit for this claim..?

No. However, claims submitted after 6 months of operation would be treated as delayed claim. For such cases, employee is required to submit the reasons for delayed claim.

The new rate of this allowance with effect from 1st January 2008 as indicated in the table below ...

Pre-revised Pay Scale	Grade Pay	Rate of Allowance
Upto 4000-100-6000	Upto2400	210
4500-125-7000	2800	250
Upto 6500-200-10500	Upto4200	400
7450-225-11500	4600	450
7450-250-12000	4800	500
Upto 9000-275-9550	Upto5400	550
Upto 10650-325-15850	Upto6600	650
Upto 12000-375-18000	Upto7600	750
Upto 15100-400-18300	Upto8700	800
Upto 16400-450-20900	Upto8900	900
Upto 18400-500-22400	Upto 10000	1000

Subject: Rent Fee Accommodation to all faculty and staff of National/Central Training Academies.

Kindly to Department of Personnel and Training O.M. No. 13024/03/2008-Training-1 dated 5.12.2008 wherein it was ordered that rent fee accommodation will be provided to all faculty and staff of National/Central Training Academies. A clarification as to whether the faculty and staff of the Regional Postal Training Centres, which are imparting training to all other categories of staff other than Group 'A' and 'B', are eligible to be provided with rent free accommodation in accordance with DOP&T OM dated 5.12.2002.

2. Department of Personnel & Training vide their letter No T-13024/01/2009-Trg-I.Trg.Ref dated 8.9.2011 (copy enclosed) has clarified that the provisions of OM No 13024/03/2008-Training.1 dated 05.12.2008 are applicable to the Regional Training Institute of Department of Posts.

(A.Kumaraswamy), Asst Director (Training)



SUBSCRIPTION

The Monthly subscription will be Rs. 30/- from 1-10-2011.

The Monthly subscription shall be allocated as under:

Branch Rs. 6.00 Division Rs. 8.00
Circle Rs. 8.00 CHQ Rs. 8.00

Federation Quota Rs. 1/- for member will be paid proportionately based on the quota received by the CHQ directly to Federation.



SRI PAWAN KUMAR

Finance Secretary, NUR 'C'
Palam TMO (Palam Airport)
New Delhi Air Mail Stg. Dn
New Delhi - 110 037

Email : pawan_joshi_63@yahoo.com

Resi : SRI PAWAN KUMAR

C-223, Phase 2, New Palam Vihar,
Gurgaon, Haryana,
Cell : 98714 26552 / 99992 45722

FAMILY PLANNING ALLOWANCE TO CENTRAL GOVERNMENT EMPLOYEES - FAQ

Family Planning Allowance, it is one of the severe steps taken by the Central Government to check growing population. At that time incentives were announced to Government employees, those having three children. In the following days it was reduced to two children.

The sterilization operation which is performed for this is known as tubectomy (for women) and vasectomy (for men). This is a permanent method of family planning, which means once you opt this and undergo this procedure the reversal of the condition is not possible.

Before 5th CPC the Family Planning Allowance was noted as Personal Pay and 6th CPC has recommended that the rates of Family Planning allowances has been doubled. According to the provisions contained in Finance Ministry's O.M.No. 7(39)/E dated 4th December 1979, O.M.No.6(39)/98-IC.11 dated 6th July 1999 and O.M.No.F.No.7(20)/2008-E.III(A) dated 24th September 2008, Central Government employees who undergone sterilization were entitled to a Special Increment. One would get incentive according to the pay scale-grade, not to be absorbed in future increases in pay. The rate of increment was equal to the amount of the next increment due at the time of grant of the incentive and it remain fixed during the entire service.

We are here try to several informations through simple questions and answers ... If there is any differences of opinion please write to us.

Is there any age limit...?

Yes, Employees must be within the reproductive age group. If male employee should not be over 50 years and his wife should be between 20 to 45 yrs, Female employee should not be over 45 years and her husband must not be over 50 yrs.

Upto how many children is permissible for this allowance .. ?

The employees should have not more than two surviving children (upto three children prior to 21.07.1999). If twins are born after first surviving child and the number of surviving children crosses the ceiling of two children in

second /subsequent delivery (ies) shall also be admissible.

Submission of hospital certificate made compulsory or not .. ?

Family Planning allowance would be granted only on production of sterilisation certificate issued by an authorised competent authority of Government hospital or Government aided hospital.

If the operation was prior to employment is eligible .. ?

The allowance is not admissible if the operation was prior to joining the Central Government services.

How do know the increment amount..?

The rate of increment (prescribed in the O.M.) applicable to the post held by you at the time of sterilization.

If spouses died after operation .. ?

If the employee is drawing allowance and if his spouse dies, allowance cannot be stopped.

Is there any special leave for Family Planning..?

Male Employee:-

(i) Maximum of 6 working days for vasectomy operation and for second time similar operation another 6 working days.

(ii) Maximum of 21 working days for recanalization operation.

(iii) Maximum of 7 working days to follow the date of operation, if his wife undergoes tubectomy, laparoscopy or salpingectomy operation
Female Employee :-

(i) Maximum of 14 working days if she undergoes tubectomy/laparoscopy and another 14 days for second occasion.

(ii) Maximum of 14 working days for salpingectomy operation after Medical Termination of Pregnancy.

(iii) One day's Special CL on the day of IUCD/ IUD insertion/re-insertion.

(iv) Maximum of 21 working days for recanalization operation. Special CL for one day for her husband's vasectomy operation.

Contd. P. No. 13

शोक प्रस्ताव श्री यादु बाबू का अकस्मात निधन

हमारे परम प्रिय श्री यदुनन्दन सिंह, परिमण्डल सचिव, बिहार परिमण्डल का दिनांक ०५ अक्टूबर, २०११ को दिल का दौरा पडने के कारण निधन हो गया। इनके इस अकस्मात देहान्त के कारण हमारे संगठन को काफी क्षति पहुंची है।

मुझे जून १९९८ से उनकी मित्रता की याद आती है। जब मैं ए.आई.सी. पटना जा रहा था जहां मैं पहली बार महासचिव चुना गया था, उस समय यादु बाबू रेल डाक सेवा 'सी' मण्डल गया के मण्डल सचिव थे। उसके उपरान्त वह बिहार परिमण्डल के परिमण्डल सचिव गुप्त मतदान द्वारा चुने गये थे। उससे पहले श्री सीताराम पाण्डेय परिमण्डल सचिव थे। श्री आर.एन. सिंह ने भी परिमण्डल सचिव के पद पर चुनाव लड़ा था जो कि वे हार गये थे। फिर भी चुनाव के बाद श्री यादु बाबू ने पहली घोषणा में श्री आर.एन. सिंह को सहायक सचिव के लिये प्रस्ताव रखा, उनकी कार्यशैली की यह महानता थी।

जब २००८ में कलकत्ता ए.आई.सी. के दौरान सेन्ट्रल हैडक्वार्टर ने श्री यादु बाबू को उप महासचिव की उपाधि के लिए इच्छा जाहिर की तो उन्होंने नम्रतापूर्वक इन्कार कर दिया एवं उन्होंने इस पद के लिए श्री आर.के. अम्बस्था के नाम का सुझाव दिया। यह दर्शाता है कि उन्हें कभी किसी पद पर रहने की लालसा नहीं रही। पिछले ८ वर्षों के दौरान केवल एक बार ही उन्होंने मेरा विराध किया, वो भी तब जब तमिलनाडू स्वागत समिति ने बिहार के सदस्यों को मार्च, २०११ में पांडिचेरी में होने वाली ए.आई.सी. में अनुकूल ठहरने का इंतजाम नहीं किया। उनके विरोध करने का तरीका भी प्रभावशाली था। दूसरे परिमण्डलों की तुलना में उनका चन्दा एवं डेलीगेट सबसे अधिक होती थी। अगर उनके स्थान पर कोई और भी होता तो सम्भव: इतना चन्दा न जुटा पाता। यह दर्शाता है कि उनकी एन.यू.आर.सी. के प्रति कितनी निष्ठा व लगन थी।

दिनांक ३-१०-२११ को उन्होंने मुझे अपने परिमण्डल की सदस्यता कम हो जाने पर निराश प्रकट की, जिसके कारण १४ सदस्यों की कमी के कारण उनका परिमण्डल नम्बर-१ बनते रह गया। मैं उनके प्रति अपने उद्गार प्रकट करते हुए यह कहना चारता हूँ। कि दूसरी संस्थाएँ भी अपने कर्मचारियों का दिल जीत कर अपनी सदस्यता बढा सकते हैं और नम्बर-१ बन सकते हैं। यह संगठन के प्रति निष्ठा को दर्शाता है।

श्री यादु के इस अकस्मात निधन से मुझे गहरा धक्का लगा है, उनके इस निधन से हमारे संगठन को एवं खासतौर से बिहार परिमण्डल को भारी क्षति पहुंची है। एन.यू.आर.सी. ने निश्चय ही एक उच्च नेता खो दिया है और मैंने एक सच्चा मित्र।

सी.एच.क्यू. उनकी शोकाग्रस्त परिवार के सदस्यों के प्रति अपनी संवेदना प्रकट करती है। हम प्रार्थना करते हैं कि भगवान उनकी आत्मा को शांति दे।

Ref : 31/Bih/99/2011

Date : 24-10-2011

To

Ms. Kaveri Banerji

Chief PMG

Bihar Circle, Patna - 800 001.

Madam,

Sub : Post of Circle Secretary, NUR 'C' Bihar Circle.

Sri Yadu Nandan Singh, Circle Secretary, NUR 'C', Bihar Circle has passed away on 5-10-2011.

In pursuance of Article 38 of my union's constitution I hereby nominate Sri Amar Singh, SA RMS 'C' Dn. Gaya to function as Circle Secretary, NUR 'C', Bihar Circle. He will function as Circle Secretary from the date of approval of the Chief PMG, Bihar Circle. The Circle working Committee will meet within 90 days in order to elect a new Circle Secretary.

Thanking you.

Yours Sincerely,

(D. THEAGARAJAN), General Secretary

GENERAL SECRETARY'S LETTER

Reached Delhi on 10-10-2011

MNOP COMMITTEE MEETING

MNOP meeting was held on 10-10-2011. Both the Secretary-Generals attended the Meeting. Staff side objected to the minutes of the meeting issued by the Department. The meeting was also held next day. The NFPE was represented by Sri Giriraj Singh. No decision was taken in the meeting. The next meeting was conducted on 21-10-2011. In this meeting both Federations submitted dissent note to the Department. The letters submitted by both the Federations are published elsewhere.

CADRE RE-STRUCTURING

This meeting was held on 12-10-2011. Under the Chairmanship of Sri Salim Huque. Staff Side submitted proposals and the official side informed that they would study the proposals of the Staff Side and revert back with their strategy. The official side agreed to recommend a separate committee for MMS.

OSA CLARIFICATION

The Department issued clarification on OSA. The orders are published elsewhere.

K.R. BIRTHDAY CENTENARY

K.R. Birth Centenary was celebrated in a grand manner at New Delhi on 22-10-2011 in Subham Auditorium, Sarojinagar Chowdhry Virender Singh, M.P. and General Secretary of All India Congress inaugurated the celebration. Felicitations were addressed by S/Sri O.P. Gupta, former SG NFTE, Sri G.K. Padmanabhan, SG FNPO. K. Vallinayagam, GS FNTO, Sri A.H. Siddiqui, GS NUR IV, Sri O.P. Khanna, GS AIPAOA, Sri D. Theagarajan, SG FNPO and others. The programme was well organized by the Delhi Circle co-ordinating Committee. Our Special thanks to Sri Devendra Kumar and his team who made excellent arrangements for the programme. Sri Satish Chandre was instrumental in bringing the Chief Guest Ch. Virender Singh for the programme.

APPEAL TO DIVISIONAL SECRETARIES/CIRCLE SECRETARIES

It is reported from the Finance Secretary Sri Pawan Kumar that 80% of the Divisions are not remitting to quota to the CHQ after the All India Conference. This resulted in heavy Financial burden on the CHQ in this month.

The Divisional Secretaries are aware that the General Secretary is not incurring any expenditure towards his leave salary or loss of pay. The CHQ is granting only Rs. 5000/- towards his travelling expenses and other expenditure. This includes Rail ticket (Chennai to Delhi and Vice versa every month).

Federation does not pay even Re. 1/- to the General Secretary. Further we are not engaging on clerk or peon even on the part time basis. However, the CHQ needs atleast Rs. 20000/- every month for meeting the following expenditure.

- i. To print RMS Sentinel (16 pages) – Rs. 13000 (this includes postage)
- ii. Head quarters allowance for GS – Rs. 5000/-
- iii. Allowance for Finance Secretary Rs. 1000/-
- iv. Other expenditure Minimum Rs. 1000/-

But we are receiving for the last six months only Rs. 35000 to Rs. 60000/- while we spend Rs. 1,20,000/-. We have a membership roughly 5100. If full quota is paid, we will get Rs. 40000/- every month. But we are receiving only Rs. 5000 to Rs. 6000/- The CHQ is not demanding any Special donation at the time of Bonus/DA arrears. Our request to Divisional Secretaries is to send the due quota to the CHQ. If things go like this further in the coming months, the CHQ has no alternative except to issue notice to the Division which do not pay the Quota. I hope the Divisional Secretaries will not put me in an embarrassing condition for ever.

I once again appeal to all Divisional Secretaries to pay your quota properly to the CHQ.

Yours Fraternally,
(D. Theagarajan), General Secretary

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