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# RMS SENTINEL

Editor : D. THEAGARAJAN

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APRIL 2011



## CHALLENGES BEFORE ME



As the members have reposed confidence in me, I have been once again reelected as General Secretary, National Union of RMS & MMS Employees Group 'C' in the eighteenth All India Conference held in Puducherry from 9<sup>th</sup> March to 12<sup>th</sup> March 2011.

I know the coming days are challenging ones. The Department has planned to reduce the RMS offices in the name of Mail Network optimization. The suggestions of Mckinsey & Co. were accepted by the Department without having any debate with staff side and official side.

The suggestions given by Mckinsey have already been implemented by the Department in Speed Post network. The Department started reducing unregistered Mail offices in A.P. Circle recently. The staff of A.P. Circle revolted against the unproductive action of the Department. A.P. Circle staff angered over the reduction of Mail offices and they raised slogan against Mckinsey & Co. Even then the Mckinsey & Co is continuing their action. This is a big challenge for us.

Tenders have been finalized and the Department is going to instal AMPCs both in Delhi and Kolkata.

The revision of OSA rates was accepted by the Department after protracted discussion. Agreement was reached but new OSA rates were not yet implemented.

The sorry state of affair is that still OTA rates have not been revised upward for over three decades.

Norms for CRC and Speed Post work were fixed in an arbitrary manner. Our repeated protest letters have gone to file only.

Bag numbering system is still continued in paper despite the Postal Board Members' opinion that it is useless system.

The enhanced Pay scales were not granted in 6<sup>th</sup> CPC to MMS Drivers and Artisans. The staff of MMS are not satisfied. Our sincere efforts to improve their pay scales have gone in vain.

The Department agreed to grant higher grade pay to charge-hand in the Anomaly Committee. But it is reliably learnt that Finance Ministry has rejected it.

IMM Cadre is merged with AMM Cadre in MMS. Recruitment Rules for recruitment of Asst. Managers have not yet been published

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T-24, ATUL GROVE ROAD, NEW DELHI - 110 001, PHONE : 23321378

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by the Department even after a lapse of few years. Our repeated requests in this regard have gone awry.

Posts of Manager, MMS have not been filled up in many MMS units. DPC for selection of Senior Managers was not convened by the Department for the last four years. Juniors are holding Senior Manager Posts and seniors are deprived. This affects badly MMS system in some circles. Non-finalisation of Cadre Restructuring by the Department even after two rounds of discussion with staff side.

MACP Scheme created a rift between promotees and direct recruits.

Above all, outsourcing of sorting work and driving work in MMS is becoming great challenges for us.

Despite above shortcomings, I have been unanimously elected as General Secretary, NUR 'C' by our members. This shows that still they have got confidence in my activities.

I am not a magician to settle all the issues instantaneously. Problems can be settled only through the means of tireless negotiation and serious industrial action.

I know the present market economy does not permit us to launch industrial action against the Department. Then what is the alternative?

I can assure our members that I will take all necessary steps to safeguard interests of our members sincerely.

I seek your unstinted co-operation.

In Contn. P.No. 7

- h. To act as a final court of appeal against the suspension or expulsion of any member, local unit or Circle branch or any employee of the Central Headquarters.
- i. To appoint adhoc committees for specific purposes.

- h. To act as a final court of appeal against the suspension or expulsion of any member, local unit or Circle branch or any employee of the Central Headquarters.
- i. To appoint adhoc committees for specific purposes.

Existing

Article 33 : Duties of office-bearers

- a. President : The president shall preside over the meeting of the Central Working Committee and the All India Conference and shall exercise general supervision.
- b. Vice President : In the absence of the President, the Vice President shall exercise all the powers of the President.

Existing : Article 70 : Qualification to hold office

No member who is not on rolls for atleast one year prior to the month in which the Conference is held and who is in arrears of subscription on the date of the conference shall only be allowed to participate in the voting.

Election to all posts shall be conducted by Secret Ballot, if there is contest. The procedure for the same shall be decided by the Branch Conference in the manner providing opportunity to all members including those on duty.

Proposed : Article 33 : Duties of office - bearers

- a. President : No Change
- b. i. Working President : In the absence of the President, the working President shall exercise all the powers of the President.
- ii. Vice President : In the absence of both the President and Working President, the Vice President shall exercise all the powers of the President.

Proposed : Article 70 : Qualification to hold office

A member who is on rolls during the month in which conference is held and not in arrears of the subscription on the date of the conference shall only be allowed to participate in the voting.

Election to all posts shall be conducted by Secret Ballot, if there is contest. The procedure for the same shall be decided by the Branch Conference in the manner providing opportunity to all members including those on duty.

# OFFICE MEMORANDUM

(DOPT OM NO.18/7/2010-JCA Dtd :17.01. 2011)  
NEW AGENDA ITEM FOR DISCUSSION IN  
THE MEETING OF THE NATIONAL ANOMALY  
COMMITTEE.

. The Hon'ble High Court of Madras in its order dated 10.9.2009 in Writ Petition NO.21367/2004 (grievances of Drivers and Artisans in the Postal Department with regard to anomaly in fixing pay since 4th Central Pay Commission followed by directorate dated 15.12.2010 in Contempt Petition No. P71/2010 has directed that the matter may be referred to the National Anomaly Committee for its consideration and passing appropriate orders. Accordingly, Department of Posts has forwarded detailed Agenda Note on examination of the Claim of the cadre of Drivers deployed in Department of Posts for grant of pay scale equal to that of Postal Assistants working in the same Department in pursuance to direction of Hon'ble High Court of Madras.

'In view of the position mentioned above, Secretary (P) in her capacity as the Chairperson of the Anomaly Committee has approved inclusion of the matter in the Agenda of the National Anomaly Committee. It is likely that this issue will be discussed in the next meeting of the National Anomaly Committee to be held in near future. A copy of the Agenda Note forwarded by the Department of Posts is enclosed for information and perusal please.

## AGENDA NOTE

### ISSUE:

Examination of the claim of the cadre of Drivers deployed in Department of Posts for pay scale equal to that of Postal Assistants working in the same department in pursuance to directions of Hon'ble High Court of Madras in judgement dated 10.09.2009 in WP NO.21367/2004 followed by directions dated 15.12.2010 in contempt petition no. 1371/2010

### GROUNDS:

1. Consequent upon implementation of 5th CPC recommendations, the cadre of Drivers deployed in Department of Posts in Mail Motor Services and other subordinate offices was placed in the scale of RS.3050-4590. 'Their

earlier scale as per 4th CPC recommendation was RS.950-1500.

2. The Association representing the Drivers and Artisans submitted representation dated 20.08.2001 and 12.12.2001 to the Department of Posts that their cadre placed at the minimum of the pay scale equivalent to Postal Assistants in 1st CPC, 2nd CPC and 3rd CPC. Their argument was that in the 4th CPC they were given the minimum of RS.950-1500 whereas the Postal Assistants cadre was given RS.975-1660. While implementing the 5th Pay Commission recommendations, they were placed in the scale of RS.3050-4590 whereas Postal Assistants were given the scale of RsA000:-6000 and further stated that there is a genuine anomaly while fixing the scale of Drivers. They also represented that the Postman cadre, which was always kept below their pay scale; was given a jump and equated with their scale of pay the 5th Pay Commission recommendations. The other argument was that they have to possess Heavy Vehicle. License and to do exchange of bags containing valuables, cash, etc. and represented to the Hon'ble Minister for Communications for bringing the parity with Postal Assistants. All these submissions were examined and the Association was informed that the Central Pay Commission submitted the recommendations on pay scale after taking into account the specific requirements for each category of posts in terms of educational qualification, skill required, arduous nature of work undertaken and based on the composite view of the matter & also that the Drivers are part of common cadres in Central Government the question of any isolated examination of their pay scale confining to Department of Posts alone did not arise. This communication was sent to the Association on 07.02.2002.

3. The Association filed an' OA NO.148/2003 before the Hon'ble Central Administrative Tribunal at Madras, which was dismissed observing that no sufficient material has been placed before them to record a specific finding as to whether there had been arbitrary, discriminatory and hostile discrimination made to the applicants in granting the pay

scale. In no circumstances, the case of the Postal Assistants could be treated at par with Drivers.

4. Aggrieved by the CAT order, the Association further filed Writ Petition NO.21367/2004 in the Hon'ble High Court at Madras. The Court after examining the affidavit filed by the Department observed in Para NO.8 of their judgement that "it is an admitted case that upto the Third Pay Commission, the pay of Drivers was equal to that of Postal Assistants. In the Fifth Pay Commission, the difference in the pay scale of Postal Assistants and Drivers was RS.950/-. The case of the petitioners is that, their duties are more arduous; they have to carry insured bags registered post, parcel, speed posts and letters bags from various post offices situated in remote villages and drive through ruddy roads to catch the trains. The only reason given for fixing a higher pay to Postal Assistants is that they possess 10th standard qualification and having knowledge in computer. Though learned counsel appearing for the respondents submitted that common categories are common to all Central Government Departments and their recruitment rules and pay scales are also similar, yet the pay scale of postal Assistants and Drivers are different. The Drivers working in the Delhi Judicial service are getting a higher scale of pay. When the Central Government has prescribed 10th Standard as the qualification for Postal Assistants, the same qualification should have been fixed for the Drivers also, especially when the Drivers were getting an equal pay till the Fourth Pay Commission. This shows that definitely there is discrimination in pay scales among Postal Assistants and Drivers, ..... In this case admittedly the scale of pay of Postal Assistants and Drivers was the same till the Fourth Pay Commission and thereafter parity in pay has arisen. This shows that the decision of the Government in fixing the pay scales of Postal Assistants and Drivers are patently irrational, unjust and prejudicial to a section of employees. Therefore we consider it appropriate to set aside the order under challenge and dispose of the writ petition with a direction to the respondents to refer the matter to the Anomaly Committee for its consideration and passing appropriate orders within a period of three months from the date of receipt of a copy of this order and if

necessary, to afford an opportunity of hearing to the petitioners".

5. On receipt of this judgement, the Department sought extension of time for its examination till 30.06.2010. The Hon'ble High Court at Madras did not specifically direct for placing the matter before National Anomaly Committee. By the time of receipt of the Judgement, the Department had already constituted its Anomaly Committee for sorting out the anomalies that arose due to implementation of 6th Pay Commission recommendations pertaining to the Department. Since the parity had been sought with a cadre of Postal Assistants, which is exclusively specific to the Department, the Departmental Anomaly Committee (DAC) chose to examine this in its meetings held on 05.02.2010 and also on 16.04.2010 after giving an opportunity to the Association for presenting their case. The DAC observed that the parity sought is not falling under the ambit of definition of the term 'anomaly' defined by DOPT but recommended for taking up the case with Nodal Ministry for placing the Drivers on par with Postman Grade by giving Grade Pay of Rs.2000 outside the purview of Anomaly Committee.

6. The proposal sent by Department of Posts to Department of Expenditure, Ministry of Finance through Department of Personnel & Training for placing the Drivers on par with Postman Grade by giving Grade pay of RS.2000 did not find favour with Ministry of Finance, Department of Expenditure. This was also conveyed to the Association. The Association filed a Contempt Petition in the Hon'ble High Court of Chennai alleging that there was a want of disobedience in implementation of the order of the Hon'ble High Court. The Department filed a detailed affidavit rebutting their contentions raised in the Contempt directing the Additional Solicitor General in High Court for writing to the concerned Ministry for convening the meeting National Anomaly Committee for examination of the issue raised by the Association for bringing parity with the cadre of Postal Assistants in the Department of Posts.

7. Therefore, the agenda before the National Anomaly Committee is for examination of the issue of providing Grade Pay of RS.2400 to the Drivers deployed in Department of Posts at the initial entry on par with Postal Assistants.

# GOVT. ORDERS

## REFERRAL OF CGHS BENEFICIARIES TO EMPANELLED SUPER-SPECIALTY HOSPITALS

With reference to the subject mentioned above, the undersigned is directed to state that several representations have been received from CGHS beneficiaries regarding problems faced by them in obtaining permission to undergo treatment at Super-Specialty hospitals. The matter has been reviewed and it has now been decided to simplify the procedure for obtaining treatment from CGHS empanelled super-specialty hospitals. Attention is drawn to Para 6.2 of office memorandum of even number dated 17th August 2010 wherein it was stated that

“CGHS beneficiaries have, so far, been the option to get themselves treated in any hospital of their choice. However, in view of the increased outgo

on getting treatment in super-specialty hospitals, it has now been decided that CGHS beneficiaries desirous of getting treated in super-specialty hospitals, in non-emergency conditions, prior approval of the concerned Additional Director, CGHS would have to be obtained”.

The above mentioned procedure is modified to read as follows:

“CGHS beneficiaries have, so far, been the option to get themselves treated in any hospital of their choice. However, in view of the increased outgo on getting treatment in super-specialty hospitals: it has now been decided that CGHS beneficiaries desirous of getting treated in super-specialty hospitals, in non-emergency conditions, prior approval of the concerned Chief Medical Officer-in-Charge, of the CGHS Wellness Centre would have to be obtained.” (Meh. & FW OM NO.S.11011/23/2009-CGHS 0.11/ Hospital Cell (Part I)

dated: 7.02.2011

(DG(P) No. 113-07/2008-S8, Dated: 8.2.2011)

## DISCONTINUATION OF 'CERTIFICATE OF POSTING'.

Under the provisions of Rule 195 of the Indian Post Office Rules, 1933 'Certificate of Posting' is granted to the public to afford an assurance that letters and other articles for which no receipts are granted by the Post office and entrusted to servants or messengers for posting have actually been posted.

It has since been decided that 'Certificate of Posting' may be discontinued immediately.

A copy of Gazette Notification No. 58 (E) dated 31.1.2012 deleting rule 195 of the Indian Post Office Rules, 1933 regarding 'Certificate of Posting' is enclosed for information and necessary action.

This may kindly be brought to the notice of all concerned for strict compliance.

The receipt of this communication may also be acknowledged. (DG(P) No.2-4/2008-PO, Dated: 23.2.2011)

## FILLING UP OF THE POSTS OF LOWER SELECTION GRADE IN ACCOUNTS LINE (LSG (ALES)) IN POST OFFICES AND RAILWAY MAIL SERVICE OFFICES.

I am directed to say that the existing Recruitment Rules of 1976 for the posts of Lower Selection Grade (LSG) in Accounts line in respect of posts Offices and Railway Mail Service (POs and RMS) offices stipulates that these posts will be filled by the clerks (Postal Assistants (PA)/Sorting Assistants (SAs) with 10 years regular service in the grade who have passed the Pos and RMS Accountants Examination.

2. LSG (Alc) was declared as Divisional cadre vide Dte. Lr. No. 9-3/94-SP8.11, dated 08.06.94. Subsequently, Directorate vide Lr. No. 9-3/94-SP8.11, dated 13.02:95 clarified vide SL. No. (V) that the term 'Divisionalisation' as mentioned in the orders dated 08.06.94 relates only to transfer liability and no other aspect of LSG Accountants cadre has been changed. It has further been clarified that there is no change so far as promotion to LSG Accountants at Circles level is concerned and there is no change with regard to disciplinary/appointing/administrative authority. Therefore, LSG (Alcs) cadre is divisionalised for limited purpose i.e. only for transfer liability and this cadre remains as a Circle cadre.

3. Directorate has been receiving reference from Circles seeking clarification as to whether the posts of LSG (Alcs) PO & RMS Offices is to be filled by the PAs or SAs as the case may, as per the year of passing the PO & RMS Accountant examination by these officials. The matter has been examined in the light of Recruitment Rules for LSG (Alcs) and various instructions issued by the Directorate from time to time. It has been decided with the approval of Competent Authority that for filling up of the posts of LSG (Alcs) in PO & RMS offices, the eligibility of the officials for consideration has to be decided as on the crucial date on the basis of their seniority in the feeder grade subject to the fulfillment of educational qualifications etc., prescribed, if any, in the Recruitment Rules, irrespective of the date/year when the prescribed qualification was acquired in the past. Therefore, while considering promotions to LSG (Alcs), the eligibility list of such PAs/ SAs who have passed the Accountant's examination by the crucial date prescribed for assessing the eligibility may be prepared based on their seniority in the PAISA grade. (DG(P)- 06-12/2010-SP8.11 Dated 07.03.2011)

## DELEGATION OF POWERS OF HEAD OF DEPARTMENT TO HEAD OF OFFICE FOR SETTLING PERMISSION CASES AND POST FACTO APPROVAL TO REIMBURSEMENT IN RELAXATION OF RULES IN EMERGENCY CASES UNDER CGHS/CS(MA) RULES, 1944.

The undersigned is directed to Invite reference to para (ii) of this Ministry's Office Memorandum NO.S.14012/9/75-MC (MS) dated 18.06.1982, as mentioned at point

4 under Appendix-VIII of CS(MA) Rules, 1944 relating to reimbursement in relaxation of rules in emergent cases, which stipulates that powers for settling permission cases and post facto approval should not be exercised by authorities lower than Heads of Departments.

2. The Ministry of Health and Family Welfare has examined the question of further delegation of powers to Head of Offices/officers at Under Secretary level, in such offices, which are not headed by officers equivalent to a Deputy Secretary, in the matter and it has been decided with the approval of the competent authority to delegate such powers in the following manner:-

"In case of medical reimbursement, delegation of power can be given to Under Secretaries in the Departments of Central Government declared as Heads of Offices subject to the condition that upto Rs. two thousand for taking treatment in OPD and upto Rs. Five thousand for taking treatment in IPD under CGHS/CS(MA) Rules, 1944. This delegation of powers can be exercised as per the prescribed rate list of nearest CGHS covered city or actual whichever is lower for CS(MA) beneficiaries and as per package rate for CGHS beneficiaries in CGHS cities."

3. This order is applicable to both CGHS and CS(MA) beneficiaries.

4. This Office Memorandum issues with the approval of Ministry of Finance vide 10 No 14(1)/E 11A12010 dated 0607.2010 (No.S.14025/2/2011-MS Dated: 1101.2011)

#### ISSUE OF PENSIONER CGHS CARDS TO CENTRAL GOVERNMENT SERVANTS BEFORE RETIREMENT

Central Government servants on their retirement from service are entitled to CGHS facility, if they retire from office Ministries/Departments/Offices covered by CGHS. For availing CGHS facility, if eligible, after retirement from service, pensioners are required to fill up the requisite form and deposit the appropriate amount lump sum amount equivalent to one year's contribution for availing CGHS facility for one year (which can be extended on an annual basis on payment of the appropriate contribution as applicable at the time of renewal) or pay in lump sum equivalent to ten years contribution for availing CGHS facility with life-time validity). The process of issuing of pensioner CGHS cards starts only after the Government servant retires from service and only after the Pension Pay Order (PPO) and Last pay Certificate (LPC) are issued by the Ministry/Department/Office. The completion of the formalities takes two to three months, which puts pensioners in a problematic condition for getting treatment from the date on which they retire from service and the time when a pensioner CGHS card is issued to them.

2. The Ministry of Health & Family Welfare has received representations from retired Central Government servants and from officials due for retirement within the next few months with the request that the policy regarding issue of pensioner CGHS cards be simplified so that they are in a position to get the

pensioner CGHS card a day after their retirement from service.

3. The matter has been examined by the Ministry of Health & Family Welfare in consultation with CGHS and it has been decided that the following course of action will be taken in respect of officials who are entitled to avail CGHS facility after his/her retirement from Government service: (i) All Ministries/Department will, along with pension papers, give the application for issue of pensioner CGHS cards to the official three months before the due date for retirement of the official;

(ii) The official, if he/she is interested in availing CGHS facility after his/her retirement, will;

a. Fill up the form for issue of pensioner's card;

b. Affix stamp sized photographs of the family members entitled to avail CGHS facility in the proforma for issue of pensioner's card;

c. Enclose Demand Draft/Pay Orders for the appropriate amount with reference to his/her decision to get CGHS card with life-time validity (the amount will be equal to ten years contribution) or with validity for one year (the amount will be equal to one year's contribution). For obtaining the card in Delhi, the Demand Draft/Pay Order will have to be made payable to "Pay & Accounts Officer (CGHS), payable at Delhi" and for obtaining card in a CGHS city outside Delhi, the Demand Draft/Pay Order will have to be made payable to "Additional Directorate or Joint Director (as the case may be) of the CGHS city, payable in that city"

(iii) The Ministry/Department will add a certificate of pay, grade pay, etc drawn by the applicant to the application form and also mention the entitlement of ward (Private ward/Semi-Private Ward/General Ward) at the time of retirement of the official;

(iv) The Ministry/Department will forward the application complete in all respects to the Additional Director in the concerned CGHS city after verifying the particulars furnished by the applicant six weeks before the date of retirement of the official;

(v) CGHS pensioner cell in the concerned CGHS city will initiate action to get the pensioner card prepared;

(vi) The validity of the pensioner card will start from a date after the last day of service of the officials;

(vii) If the beneficiary, while in service, has been issued plastic card, then the beneficiary identification number (Ben ID No.) will not be changed at the time of preparation of pensioner card and the same Ben ID number will be carried forward in the pensioner card;

(viii) The pensioner card will be handed over to the retired official only after the date of superannuation/retirement from service; and

(ix) Before the Pensioner CGHS card is issued to the beneficiary, the plastic CGHS cards issued to all the members of the family will be surrendered.

4. All Ministries/Departments are requested to give wide publicity to the contents of these instructions.

(No. 37-1/2009-C & P/CGHS (P) Dated - 23.02.2011)

## AMENDMENT TO THE CONSTITUTION OF NUR 'C'

18th All India Conference of NUR 'C' was held in Puducherry from 10-3-2011 to 13-3-2011. The AIC has amended its constitution on the following Articles.

|  |  |
|--|--|
| <p><b>Existing : Article 14 : Subscription</b></p> <p>The monthly subscription for membership of the Union shall be as follows: Rs. 20 per month which shall be payable in advance. Notwithstanding anything contained in foregoing, the Circle conference shall have the power to prescribe compulsory levy for Circle Journal, if any.</p>   | <p><b>Proposed : Article 14 : Subscription</b></p> <p>The monthly subscription for membership of the Union shall be as follows: Rs. 30 per month which shall be payable in advance. Notwithstanding anything contained in foregoing, the Circle conference shall have the power to prescribe compulsory levy for Circle Journal, if any.</p>   |
| <p><b>Existing : Article 15 : Allocation of Subscription</b></p> <p>The monthly subscription shall be allocated as under : Branch Rs. 3/-, Division Rs. 5/-, Circle Rs. 5/-, CHQ Rs. 6/-, FNPO Rs. 1.</p>  | <p><b>Proposed : Article 15 : Allocation of Subscription</b></p> <p>The monthly subscription shall be allocated as under : Branch Rs. 6/-; Division Rs. 8/-; Circle Rs. 8/-; CHQ Rs. 8/- (Federation quota @ Re.1/- per member will be paid proportionately based on the quota received by the CHQ).</p>   |
| <p><b>Existing : Article 32 : Powers and duties of All India Conference</b></p> <p>The All India Conference shall be the supreme deliberative and legislative body of the union and shall have absolute control over the affairs and property of the union. It shall have the following special powers.</p> <p>a. To elect the following office-bearers</p> <ol style="list-style-type: none"> <li>i. One President</li> <li>ii. Three Vice Presidents</li> <li>iii. One General Secretary who shall be Editor of the Journal.</li> <li>iv. One Deputy General Secretary</li> <li>v. Eight-Assistant General Secretaries (one from MMS)</li> <li>vi. One Financial Secretary.</li> </ol> <p>b. To appoint auditor or auditors as provided in the Trade Union Act.</p> <p>c. To elect delegates to Federal congress</p> <p>d. To consider and adopt the Annual Report and audited accounts of the union.</p> <p>e. To adopt the Budget Estimate of the union.</p> <p>f. To effect or ratify changes in the constitution of the union in accordance with the Article 40 of the constitution.</p> <p>g. To frame rules and bye laws for the management of the affairs of the union at all levels.</p> | <p><b>Proposed : Article 32 : Powers and duties of the All India Conference</b></p> <p>The All India Conference shall be the supreme deliberative and legislative body of the union and shall have absolute control over the affairs and property of the union. It shall have the following special powers.</p> <p>a. To elect the following office-bearers</p> <ol style="list-style-type: none"> <li>i. One President</li> <li>ii. One Working President</li> <li>iii. Two vice presidents</li> <li>iv. One General Secretary...</li> <li>v. One Deputy General Secretary</li> <li>vi. Eight Assistant General Secretaries (one from MMS)</li> <li>vii. One financial Secretary</li> </ol> <p>b. To appoint auditor or auditors as provided in the Trade Union Act.</p> <p>c. To elect delegates to Federal congress</p> <p>d. To consider and adopt the Annual Report and audited accounts of the union.</p> <p>e. To adopt the Budget Estimate of the union.</p> <p>f. To effect or ratify changes in the constitution of the union in accordance with the Article 40 of the constitution.</p> <p>g. To frame rules and bye laws for the management of the affairs of the union at all levels.</p> |

Contd. P.No. 2

## GENERAL SECRETARY'S LETTER

I reached Delhi on 29-3-2011.

### MEETING WITH DDG (EST.)

I along with Sri A.H. Siddiqui GS R IV and Sri T.N. Rahate President FNPO met Sri A.K. Sharma DDG (Est). We discussed implementation of new OSA rates. He said that the matter was finalized and orders would be issued shortly.

### MEETING WITH THE SECRETARY, POSTS

On 31-3-2011, the SG FNPO and President FNPO met the Secretary, Posts and submitted a Memorandum containing Postmen issues and MTS Recruitment. The Secretary, Posts informed that she know the problem and she assured that she would settle the issue.

### JCA MEETING

On 30-3-2011, all FNPO and NFPE General Secretaries met at NFPE office and decided to go on strike from 5<sup>th</sup> July 2011.

### THANKS TO SRI R.N. SHARMA, EX-FINANCIAL SECRETARY NUR 'C'

Sri R.N. Sharma was Finance Secretary upto 31-3-2011. He has relinquished the post of Finance Secretary on 1-4-2011. In his place, Sri Pawan Kumar assumed the post. However the Ex-Finance Secretary will continue to function as Finance Secretary for another one month to complete all the formalities.

The service rendered by Sri R.N. Sharma is commendable. His integrity is unquestionable. We can say that he is a role-model for all Finance Secretaries in future. The NUR 'C' expresses its deep appreciation on his service to the union.

### HEADQUARTERS ALLOWANCE TO GS NUR 'C' AND FINANCE SECRETARY.

The eighteenth AIC increased the quantum of Headquarters allowance for both the General Secretary and Finance Secretary.

For General Secretary the allowance is increased from Rs. 2500/- to Rs. 5000/-. This allowance includes TA to General Secretary from Chennai and Delhi and Vice versa, local TA, Newspapers, Medical expenses if any, and Food expenditure while away from Chennai for the union purpose.

For Finance Secretary the allowance is increased from Rs. 500/- to Rs. 1000/-. This includes local TA and other expenditure connected with the maintenance of accounts work.

### FNPO QUOTA

The AIC amended the Constitution to pay the Federation Quota directly by NUR 'C' and not through Divisional Secretaries. Hence, hereafter FNPO Quota will be paid by our NUR 'C' Finance Secretary every month.

Therefore, Finance Secretary, NUR 'C' will transfer Rs. 4000/- every month to the FNPO. The amount will be adjusted in the month of March every year after calculating the membership subscription received by CHQ in the particular year.

Yours Sincerely,  
D. THEAGARAJAN, General Secretary

**SRI PAWAN KUMAR**  
Finance Secretary, NUR 'C'  
Palam TMO (Palam Airport)  
New Delhi Air Mail Stg. Dn  
New Delhi - 110 037  
Email : pawan\_joshi\_63@yahoo.com  
Resi : SRI PAWAN KUMAR  
C-223, Phase 2, New Palam Vihar,  
Gurgaon, Haryana,  
Cell : 98714 26552 / 99992 45722

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