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RMS SENTINEL

Editor : D. THEAGARAJAN

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AMPC-A BOON OR BANE

Every one is aware that the Department is going to instal AMPCs in fourteen Circles under the MNOP.

We have bitter experience about AMPCs (Mumbai & Chennai). The Department established AMPC in Mumbai and Chennai in the year 1992 and 1995 respectively. Nearly two decades are over since the opening of the AMPCs. Even after two decades, India Post is unable to manufacture Postal Stationery according to the needs of the AMPC. At present, AMPCs in Chennai and Mumbai are functioning without adequate mails.

The service unions have already pointed out the pros and cons of AMPC to the Department.

In foreign countries, Postal administrations have decided to close down mail processing Centres saying that adequate mails are not available in their countries. They clearly mention that functioning of AMPC incurs more loss to the Postal Department.

This is the statement from USA, Germany, Japan and other countries. Under the circumstances, Department is going to open AMPCs shortly in Delhi and Kolkata.

TECHNOLOGY

We do not know what type of technology is going to be adopted in the forthcoming AMPCs – whether it is video or OCR (Optical Character Reader) or Bar coding. If the Department adopts OCR it will sort 16000 of articles per hour. It will sort beat sorting also. Further it will deal with all kinds of articles such as Speed Post, Registered Letters and Parcels. The service unions are kept dark about the technology to be used in the AMPCs.

OPERATIONS COST

According to the statistics, personal mails in Delhi and Kolkata are very meager. As such, AMPC is not required to deal with public mails. If the Department desires to deal with corporate mails with the help of AMPCs, the operational cost will be more. Because the Department is collecting only Rs. 3/- per article from the Corporate mailers. Moreover, the corporate mails are pre-sorted. Hence the AMPC is not required to deal with corporate mails also. We fail to understand as to why the Department is keen to instal AMPCs.

**Please visit our website : www.fnpo.org for day-to-day news.
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NO SCOPE FOR BRINGING MORE MAILS TO AMPCS

In foreign countries Post office Acts were amended according to the need of the Government keeping in mind to the USO obligations to the public. In other words, mails weighing upto 50 gram are monopoly to the Postal Dept.

In India, the Dept. as well as Govt. are trying to amend Post office Act since last ten years. There is no scope for any amendment. Further there is no attempt on the part of the Dept. to bring the mails of less than 50 grams to its fold. Such being the case, there is no chance to bring more mails to the AMPCs.

STAFF PROBLEMS

If the AMPCs are installed in Metro Cities, it will pave way for reduction of staff, surplus of supervisory staff and merger of RMS Divisions in Metro Cities. The Department cannot avoid this. We do not know what kind of alternative they have. Moreover most of the staff were recruited between 1980 and 1985. They are not exposed to present technology.

Department may say that they will be imparted training. Even after getting training, they would get acclimatized after some years of service. By that time, the officials will retire from service.

MAIL ARRANGEMENTS

AMPCs are established away from the City. To bring mails to AMPC from various Post offices, more MMS vehicles are required. Now the MMS units are in the Centre of the city. Further the number of vehicles are less in India Post. This will lead to dead mileage to MMS vehicles and undue delay to public mails.

CAG'S OBJECTION

According to our information, machine cost is about Rs. 45 crores. It requires Rs. 10 lakhs for maintenance per month such as electricity bill, employing more technicians. The colossal expenditure may lead to the audit objection from the CAG in future.

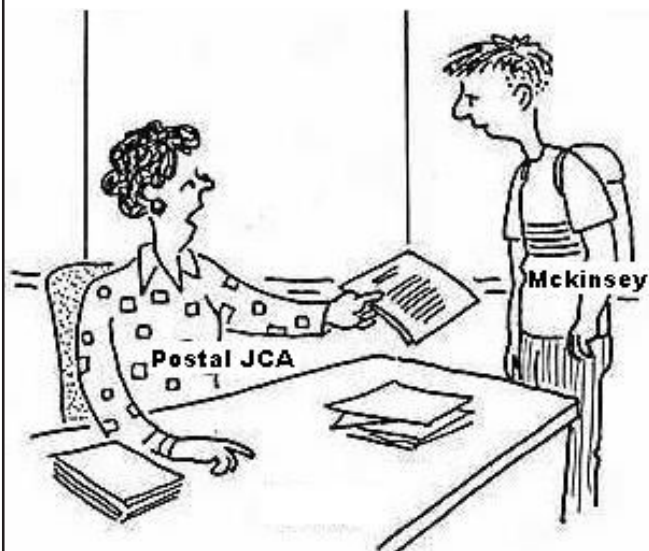
The service unions are of definite opinion that AMPC is not boon to the public as well as Department but it is bane.

SUBSCRIPTION REVISED

The subscription is revised as Rs. 30/- with immediate effect vide DG P & T letter No. 15-04/2006-SR dated 25-8-2011. Hereafter Rs. 30/- will be the monthly subscription. The share of the subscription is as follows:

- i) Branch Rs. 6/-,
- ii) Division Rs. 8/-,
- iii) Circle Rs. 8/-,
- iv) CHQRs. 8/-

(Federation quota will be paid by the CHQ proportionately based on the quota received every month by the CHQ)



"Your report is totally without merit"

ATTENTION TO DIVISIONAL SECRETARIES AND CIRCLE SECRETARIES

- ❖ Based on the AIC decision, RMS Sentinel is published in 16 pages from July 2011 and onwards.
- ❖ Based on the AIC decision one page is earmarked for national language (Hindi) in RMS SENTINEL.
- ❖ As per AIC decision, all the Government orders were published in RMS Sentinel whether it is applicable to RMS or not.
- ❖ Due to the above, the publication of RMS SENTINEL expenditure is increased to the extent of 40%.
- ❖ As per the decision of AIC subscription was allocated as follows:-

Division	Rs. 8
Circle	Rs. 8
CHQ	Rs. 7+1 (Federation)
Branch	Rs. 6

According to the revised allocation, the Circle and Division will get their quota according to the numbers of membership. Now the CHQ quota is lesser one compared to Division and Circle. Even after this, the CHQ is not getting due quota as per the membership. Our membership is about 5000. If all the Divisions remit their due quota promptly, the CHQ will get its due quota roughly Rs. 40000/- per month. (Rs. 35000 for CHQ and Rs. 5000/- for Federation). But the CHQ is receiving only Rs. 10000/- or Rs. 15000/- every month. But the expenditure of the CHQ comes about Rs. 20000/- every month. The CHQ expenditure is as follows:

1. Printing of RMS Sentinel (5000 copies 16 pages)	Rs. 11000
2. Postage	Rs. 1000
3. Head quarters Expenditure	Rs. 5000
4. Honorarium to Finance Secy.	Rs. 1000

5. Other expenses such as telephone Bill, Typing, Stationery etc.	Rs. 2000
Total	Rs. 20000

We are not getting 20,000 of quota from the Divisions. The CHQ feels sorry to publish the realities openly. This is being written to you all to be prompt in remitting due quota to the CHQ as promised in the AIC.

All the Divisional Secretaries and Circle Secretaries are to note that only our CHQ is collecting lowest quota compared to other unions.

Most of the Divisional Secretaries are not remitting the quota as per the original membership.

During AIC, revision of quota was discussed at length and decided to fix the quota of Rs. 30/- and the constitution was also amended accordingly. The Directorate approved the same vide letter No. 15-04.2006-SR Dated 25 Aug. 2011.

This was published in RMS Sentinel, Sept. 2011.

The Divisional Secretaries and Circle Secretaries are advocating that quota for Division and Circle should be equal to CHQ to meet the expenditure of the Division/Circle. It was agreed by the General Secretary.

Therefore, I appeal to all the Divisional Secretaries to remit the quota every month without fail to the CHQ.

I hope and trust the Divisional Secretaries will send the due quota to CHQ in future promptly.

Even after this appeal, if any Division fails to send quota, their name will be published in RMS Sentinel in the month of Feb. 2012. Their trade union facilities will be ceased according to the constitution. My humble request to the Divisional Secretaries is not to put me in such embarrassing position.

रेल डाक कर्मचारी अपना संघर्ष नहीं छोड़ेंगे

सभी रेल डाक सेवा कर्मचारी ये जानते हैं कि विभाग ने अपने पत्रांक संख्या 08/9-211-SR दिनांक 12-7-2011 द्वारा एक समिति नियुक्त की है, जो मेल नैटवर्क ऑप्टीमाईजेशन प्रोजेक्ट व स्पीड पोस्ट के पुर्ननिर्माण के कार्य को देखेगी। समिति की चार बैठकें हो चुकी हैं एवं वर्तमान सचिव डाक विभाग ने भी तीन बैठकें दिनांक 27-9-2011, 10-10-2011 और 11-10-2011 को आयोजित की है। इन तीनों बैठकों में दोनों राजसंघों के महासचिवों ने भी हिस्सा लिया। चौथी बैठक श्री संतोष गोरियर (मैमबर ओ) की अध्यक्षता में दिनांक 2-12-2011 को रखी गई।

बैठक के दौरान, अध्यक्ष महोदय ने यह घोषणा की कि विभाग मेल नैटवर्क ऑप्टीमाईजेशन प्रोजेक्ट को लागू करने के लिए अपने प्रयास जारी रखेगा (प्रथम श्रेणी छंटाई कार्यालयों का नवीकरण) और उन्होंने खासतौर से यह घोषणा की कि स्पीडपोस्ट के नए प्रारूप के पुर्ननिर्माण का फिर से पुर्नविचार नहीं किया जाएगा और यह एक बंद अध्याय है।

विभाग का स्पीड पोस्ट के बारे में आश्वासन 27-9-2011 को वर्तमान सचिव डाक विभाग इस बात पर सहमत हो गई हैं कि परिमंडलों में और भी Intra Circle Hubs खोले जाएंगे। परंतु अभी तक इसे काफी परिमंडलों में लागू नहीं किया गया है। विभाग ने स्पीड पोस्ट हब के प्रसानिय अधिक्षेत्र को पोस्ट से हटा कर रेल डाक सेवा में रखने के लिए आदेश जारी कर दिए हैं। यह अधिकार परिमंडलों के मुखियों को दिया गया है। परंतु अभी तक कोई भी स्पीड पोस्ट हब RMS को स्थानांतरित नहीं किया गया है। (आदेश पृष्ठ 8 पर छपे हैं) स्टाफ साईड L1 और L2 के पुर्नरूप देने के लिए निम्नलिखित कारणों से असहमत हैं। डाक प्रक्रिया के लिए निम्नलिखित मापदंड होने चाहिए:-

- (क) कम से कम लोगों के बीच आदान-प्रदान।
- (ख) अति शीघ्र गमन।

(ग) डाक का किसी भी स्थान पर ना रोक कर रखना। उपरोक्त मापदंडों को L1 और L2 के पहलू पर पुर्नरूप देने से पहले, मद्देनजर नहीं रखा गया है ?

विभाग की कोई भी योजना लागू करने से पहले निम्नलिखित सिद्धांतों पर आधारित होनी चाहिए:-

- (१) यह उपभोक्ताओं के लिए लाभकारी हो।
- (२) पहले के मुकाबले कम खर्च वाली है।
- (३) कर्मचारियों के अनहित में ना हो।

प्रस्तावित L1 और L2 योजना उपरोक्त सिद्धांतों पर खरी नहीं उतरती।

विभाग हमारे विरोध के बावजूद L1 और L2 योजना लागू करना चारता है।

हमारी आशंका, विभाग का आश्वासन और संभावनाओं को नीचे दर्शाया गया है।

आशंका : अगर योजना को ठीक ढंग से लागू किया गा तो २०० डर कार्यालय एक ही वर्ष में बंद हो जाएंगे।

आश्वासन : विभाग हमारे साथ असहमत है और विश्वास दिला रहा है कि कोई भी डाक कार्यालय बंद नहीं किया जाएगा।

संभावनाएं : विभाग आश्वासन असंभव है क्योंकि उदाहरण के तौर पर तमिलनाडु परिमंडल में विभाग ने विल्लुपुरम को L1 कार्यालय और टिनडीवानम, तिरुवन्नामलाई, तिरुपापुनिडर, चिदाम्बरम और विरधावलम को L2 कार्यालय और L1 कार्यालय (विल्लुपुरम) से जोड़ दिया गया है। L2 कार्यालयों की कुल डाक 72698 है। विल्लुपुरम की डाक 53005 है। यदि L1 और L2 थी योजना को लागू किया जाता है तो L1 कार्यालयों की डाक लगभग L2 से 60 प्रतिशत कम हो जाएगी जो आज तक प्राप्त हो रही है। विल्लुपुरम (L1) में डाक अधिक आएगी। इसलिए विभाग के पास और कोई रास्ता नहीं

होगा सिवाय इसके कि L2 कार्यालयों को जो ऊपर दक्षिण गए हैं, बंद कर दिया जाए ।

आशंका : यदि L1 और L2 योजना को लागू कर दिया जाता है तो यह कर्मचारियों की पदान्तरिता को प्रभावित करेगी ।

आश्वासन : विभाग ने यह विश्वास दिलाया है कि पदान्तरिता के पहलू को ठीक ढंग से संबोधित किया जाएगा ।

संभावना : विभाग इस वादे को नहीं निभाएगा क्योंकि हर पदान्तरिता का कुछ कार्यसंबंधि न्याय पक्ष समर्थन होता है ।

आशंका : यदि L1 और L2 योजना को लागू किया जाता है तो डाक ग्राहकों को वितरित करने में अत्यधिक देरी होगी ।

आश्वासन : विभाग वादा करता है कि वितरण में कोई देरी नहीं होगी ।

संभावना : विभाग द्वारा यह वादा नहीं निभाया जाएगा क्योंकि अगर L1 और L2 योजना सख्ती से लागू की जाती है तो डाक को ठीक समय पर नहीं भेजा जा सकता ।

स्टाफ साइड यह मांग करता है कि निम्नलिखित बिंदुओं को ठीक ढंग से स्पष्ट किया जाए ।

(१) L1 और L2 के पुनरूप को लागू करने पर विभाग कब तक कर्मचारियों के तबादले पर विराम लगाएगा ।

(२) वर्तमान डाक कार्यालयों को कब तक यथावत रखा जाएगा (L2 कार्यालय)

उपरोक्त पहलुओं पर विभाग ठीक ढंग से स्पष्टीकरण देने को तैयार नहीं है ।

इस के अतिरिक्त बैठक के दौरान आर.टी.आई. द्वारा विभाग निम्न बिंदुओं को स्पष्ट नहीं कर पाया ।

(क) डाक के आदान-प्रदान पर खर्च पुनरूप से पहले और पुनरूप के बाद क्या होगा ।

(ख) पुनरूप देने के बाद क्या डाक वितरण में किसी प्रकार का सुधार होगा ।

(ग) L1 और L2 के बारे में डाक चित्र का खुलासा नहीं किया गया ।

स्टाफ साइड यह जानती है कि विभाग के पास इसका कोई उत्तर नहीं है । विभाग उपरोक्त संदेहों को डीक ढंग से स्पष्ट करे । क्योंकि विभाग ने पुनरूप देने के बाद के ऑपरेशन खर्च की गणना नहीं की । इसके अतिरिक्त उन्होंने L1 और L2 कार्यालयों के वर्तमान चित्र का आंकलन नहीं किया ।

सबसे बढ़कर स्टाफ साइड यह मांग करता है कि मैकेन्जी रिपोर्ट को स्टाफ साइड को उपलब्ध कराया जाए । इसके लिए विभाग स्टाफ साइड को पूरी रिपोर्ट के बारे में नहीं बताना चाहता ।

इसके अतिरिक्त स्टाफ साइड ने उस नियामक योजना (Pilot Project) के असफल होने के बारे में नहीं बताया है, जो कुछ माह पहले हैदराबाद में प्रारंभ की गई थी । विभाग अपनी कमियों को स्वीकार नहीं करना चाहता और अपने ऑपरेशनों को बड़े शहरों में एक साथ लागू करने पर अड़ा हुआ है । जैसा कि हैदराबाद में किया है । अगर इस योजना को लागू किया जाता है तो कर्मचारियों को सभी बड़े शहरों में एक मंडल से दूसरे मंडल में बहुत ज्यादा मात्रा में बदला जाएगा । इसके अतिरिक्त यह कर्मचारियों की पदान्तरिता एवं मंडलों के बीच की वरिष्ठता को बुरी तरह प्रभावित करेगा ।

स्टाफ साइड की उपरोक्त वास्तविक आशंका को विभाग ठीक ढंग से स्पष्ट नहीं कर पा रहा है ।

इन हालातों में डाक कर्मचारी, प्रशासन की गलत नीतियों के विरुद्ध औद्योगिक कार्रवाई के हथियार को धारण करने के लिए विवश हो जाएगा । इस लड़ाई रेल डाक सेवा कर्मचारी अपना प्रयत्न नहीं छोड़ेंगे और यदि हम छोड़ेंगे तो हमारा अस्तित्व शंकाग्रस्त होगा ।

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**MINUTES OF THE MEETINGS TAKEN BY RESPECTIVE MEMBERS OF
POSTAL SERVICES BOARD WITH POSTAL JOINT COUNCIL OF ACTION ON
THE CHARTER OF DEMANDS SERVED WITH NOTICE OF INDEFINITE
STRIKE WITH EFFECT FROM 17.01.2012**

As per decision taken at the level of Secretary (Posts), the issues raised in the charter of demands were discussed in detail with the Postal Joint Council of Action under the Chairpersonship of respective Members of the Postal Services Board. The first meeting started at 10.00 hrs. under the Chairpersonship of Member (Operations) (also holding additional charge of Member (Technology)). Followed by meetings taken by Member (Personnel), Member (PLI) and Member (Planning). A list of officers and office bearers/members of the Postal Joint Council of action who attended the meeting may be seen at Annexure-I. The meeting started with welcome address of Member (Operations) and thereafter the issues raised in the charter of demands were taken up and the gist of discussions held during the course of the meetings is as follows:-

1(a) Mail network optimization project

Following issues were discussed in the meeting:

(i) Member (O) as Chairman explained that we need to constantly develop and improve our services. Staff side also supported and said that they are not against modernization of the department.

(ii) The Chairman agreed with the staff side that Heads of circles should honour the decision taken at apex level. He reiterated that the department doesn't want to close or change the public interface and sorting will be done by RMS staff.

(iii) Staff Side raised a number of issues of Maharashtra Circle. Since it was not possible to discuss the issues related to only one circle, it was decided to hold a separate meeting on the issues pertaining to Maharashtra Circle, some time later.

(iv) The Staff side expressed their apprehension about the implementation of network redesign for first class mail saying the L-2 mail offices will have very little mail to process and may lead to closure of these offices in future. They also expressed their apprehension that in urban areas and especially metro cities the merger may lead to closure of RMS Divisions. It was explained to the staff side that the Department would like to implement the new network design for first class mail with further assurance that no L-2 mail office will be closed till the completion of the MNOP Project. It was further assured that no staff will be transferred from one city to another unless some officials are themselves willing to move to bigger stations. It was also assured to staff side that the merger of mail offices will be put on hold in Mumbai and Chennai till the new sorting machines are in place.

(v) It was also informed that for the mail offices under the revised network, the Department is going to train the officials of the RMS to handle the new business. Training will also be given in areas of investigation of frauds and monitoring of frauds. It was also assured that in case the new network leads to any back routing of mail, the Department would be open to reassess the arrangements based on the volume of mail that is being back routed.

(vi) The Staff side pointed out that the orders issued by the Directorate vide No. 6-5/2011-D dated 20.10.2011 regarding the administrative control over speed post centres/sorting Hubs have not been implemented by the Circles.

(vii) The Chairman assured that Heads of Circles would be reminded to submit their compliance report on Directorate O.M. dated 20.10.2011 within a week's time. The same will also be monitored through Video Conference.

It was decided to discuss this issue with Heads of Circles in the VC scheduled to be held on 12.01.2012.

(viii) Instructions regarding putting in complete address of the addressee in the system at the booking point have already been issued, but the same are not being followed in many circles. It was assured to reiterate the instructions.

(ix) The Chairman agreed for providing department transportation for the staff deployed at AMPC, Delhi to and from Dhaula Kuan. Suitable instructions have already been issued. to CPMG Delhi Circle.

1(b) Closure/merger of post offices

The staff side was apprised of the instructions issued by the Department vide letter No. 14-16-2011-Planning (Pt) dated 25.8.2011 based on the decision taken in the meeting held on 1.7.2011. However the aforesaid letter was found not to have been endorsed to the staff side and a copy of it was ordered to be made available to them immediately. On the point of financial viability in the context of simultaneous relocation of Post Offices in new emerging areas in lieu of closure of Post Offices, the staff side wanted modification of the said instructions to which Member(Planning) as Chairperson agreed for further examination in consultation with Secretary (Posts).

2(a) Grant of Central Government Civil Service Status to Gramin Dak Sevaks.

The staff side was apprised of the background of instruction of EDA/GDS system in the Department of Posts, especially in the context of their conditions of engagement which are totally different from regular Government employees. Special mention was made about their part time nature of work and the additional source of income which were the basic conditions for their engagement. While commending the role of Garmin Dak Sevaks in the functioning of Department of Posts, Member (Personnel) as Chairperson of the

committee explained to the staff side the improvements which have taken place in their engagement conditions over the years.

2(b) Scrapping of new recruitment rules for appointment of Postmen which curtails promotional avenues of the GDSs.

The staff side was explained the rational behind amending the rules of recruitment which was to infuse young blood into the system so as to make it more efficient. On the persistent demand of the staff side to bring back the old system, the Chairperson, citing the example of quality improvement by the intake of direct recruit IPOs, requested the staff side to let the first recruitment process be completed and its impact seen and if there is a need, the issue can be reconsidered after that.

2(c) In regard to the proposal of the staff side regarding payment of employees share towards service discharge benefits scheme, the Chairperson advised them to take up the matter in a different forum.

2.(d) Enhancement of bonus ceiling of GDS to Rs. 3500/-

The Staff side was informed that the ceiling was fixed with the approval of Cabinet keeping in view the recommendations of Nataraja Murthy Committee Report and findings of Departmental Committee thereon.

2(e) Withdrawal of tightened norms for cash handling.

The Chairperson agreed to have a relook into the matter.

2(f) Stop reduction of TRCA in case of reduction of work load.

This will be looked into, in the light of decision arrived at about review of norms for cash handling and also the number of such cases, all over.

2(g) Compassionate appointment of GDSs.

The system of awarding graduation points was ordered to be reviewed, keeping in view the requirements of GDSs functioning.

2(h) Filling up of GDS Mail Men posts in RMS.

While expressing inability in filling up of GDSs Mail Men posts, the Directorate told the staff side about examining the feasibility of redeploying these posts in new schemes e.g. employment in IAP areas.

3. Revision of wages of casual labourers etc.

The staff side was apprised that a committee had constituted under the Chairpersonship of CPMG Assam Circle to look into all the issues pertaining to casual labourers, which is likely to submit its report shortly. During the course of further deliberations in the matter, the Chairperson advised the staff side to submit their view point to the Committee which would also be taken into account, even though this process may result in few days delay in submission of the Committee's report.

4. Revision of OTA rates.

The staff side was apprised that the Department is not competent to take a decision in the matter of revision of OTA rates as the issue falls under the purview of the Ministry of Finance,. The staff side made a mention of the revision in OTA rates having taken place in the Ministry of Railways on which the Chairperson directed the officers concerned to have complete information on the subject for having a detailed examination. In the performance of OTA, it was decided to reiterate the instructions already issued in this regard by SR Section.

5. Implementation of assurances made on 12.07.2010.

The staff side agreed that in quite a large number of cases follow up action had already been taken by the Department but there were certain issues in regard to which necessary action was yet to be taken. Specific mention in this regard was made of fidelity bonds to which Chairperson gave instructions for expeditious disposal of the pending issues.

6. Immediate finalization of cadre restructuring.

The staff side was apprised that in so far as cadre restructuring of Postal Accounts wing is concerned, the proposal already stands submitted to Integrated Finance Wing for submission to Secretary (Posts). As regards other cadres in the Department of Posts which are under consideration of the Committee constituted under the Chairpersonship of DDG(P), few sittings have already taken place and submission of the report will be got expedited.

7. Decentralisation of PLI/RPLI etc.

The staff side was explained in detail about the competition being faced by th Department in the field of PLI/RPLI and the benefits that will be derived out of the decentralisation process. The staff side expressed their apprehension about the relocation of staff in regard to which Member (PLI) as Chairperson explained as to how the role of DPLI was going to be refined by making the job more productive. It was further explained that the staff of PLI will play an important role on increasing the business. On the issue of posting back of staff to divisions who are presently on deputation to PLI jobs, it was informed that it was for the heads of Circles to take initiative and individuals to apply for repatriation. The staff side was further asked to make a separate reference to the Department for further follow up action in SR Section.

8. Filling up of GDSs Posts

The staff side was apprised of th suitable instructions regarding filling up of vacant posts of GDSs having already been issued by the Department vide letter No. 17-103/2007-GDS dated 17.02.2011. Consolidated instructions on the issue are being reiterated.

9. Ensure 100% filling up of LSG, HSG-I Promotional posts before implementation of Post Masters cadre

The Chairperson agreed to look into the matter keeping in view the vacancies in these grades that expired on the date of notification

of the rules of recruitment pertaining to Post Master cadre. As regards eligibility of accounts line official for PSS Group `B` it was informed that this was not in line with the provisions contained in the rules of recruitment.

10. Creation of a separate cadre of System Administrators

The issue is a part of the subject matter being considered by cadre restructuring committee. However, it is not feasible to create a separate cadre as they are recruited as PAs/SAs. They can be compensated for travel by maintaining a log book

11 (a) Combination of beats/double duty , stop harassment of staff by insisting on 100% delivery under Project Arrow etc.

The issue related to Post Man cadre are under consideration by a committee which was constituted under the Chairperson of CGM (Mail Business). However the staff side requested for an expeditious follow up action by the Committee and desired that an officer with longer practical experience and knowledge about the problems faced by Postmen may be made the Chairperson. The Chairperson agreed to examine the demand of the staff side in consultation with Secretary (Posts).

11 (b) Good quality uniform and other kit items

In the context of delayed supply of uniforms by various Circles particularly delay particularly in Delhi Circle was highlighted during the meeting. Member (Planning) as Chairperson, directed official side to find out from all circles regarding the status of supply of uniforms. As regards quality being purchased, it was directed to associate representative of the staff side. In the process of purchase of uniform cloth the proposal of cash payments for uniform was directed to be examined in the light of prevailing instructions on the subject.

12. Fixing norms of newly assigned work of Multi Tasking Staff

The staff side was apprised of the instruction already having been issued by the Department which take care of their grievance.

13. Grant of promotion to Drivers/artisans at par with Railway/Defence

In view point of the staff side was that MMS Drivers are plying heavy vehicles with more onerous responsibilities than mere staff car drivers and therefore they should be compared with drivers of the transport department The Chairperson agreed to have a detailed examination of the whole issue. As regards artisans, the staff side was apprised of the Department already having made sincere efforts in consultation with Ministry of Finance but the proposal did not find favour on the grounds that the cadre of charge hand stands merged with that of Artisan Grade-I. However it was agree to have a further relook into it.

14. Declare SBCO staff as divisional cadre and stop harassment under contributory factors

The proposal was discussed but could not be agreed to.

15. Filling up of Civil Wing Posts

A meeting in this regard has already taken place under the Chairmanship of CE (Civil) and it was decided by the Chairperson to make available a copy of the minutes of the meeting to the staff side immediately.

16. Functioning of Postal Accounts offices.

The cadre restructuring proposal of the Postal Accounts Wing has already been submitted to JS & FA for further submission to Secretary (Posts)

17. Counting of past service as RTPs for promotion and MACP

In the light of the Supreme Court judgement on the subject, there was no scope for further examination of the proposal.

18. Implementation of apex court judgement in case of Relaxed Rules of Recruitment (RRR) candidates

The judgement of the apex court has been implemented in letter and spirit which clearly stated that this should not be treated as precedent for the purpose of any other case or cases. In view of the above there is no further scope to reexamine the matter

19. Stop victimization under contribution negligence factor.
The Chairperson explained to the staff side that it would not be possible to issue any sweeping order in the matter as each and every case needs to be decided on its merits and competent authority while disposing of the matter does not take into account all the relevant factors including the involvement of the officials.

20. Stop discrimination towards PO & RMS Accounts Cadre

It was decided to refer the matter to the committee constituted for cadre restructuring.

21. Enhancement of LR strength

It was not found possible to enhance the LR strength as determined by the staff side.

22. Ensure prompt grant of Child Care Leave

Suitable instructions in this regard already stand issued.

23. Review of MACP clarificatory order and rectify the issues like non drawl of special allowance etc.

The issue was referred to the committee constituted on allowances. The committee has submitted its report which is under consideration of the Department.

24. Drop FR 17-D etc

The staff side was apprised of liquidation of arrears in the matter of Rule 9 (Pension Rules) disciplinary cases with further clarification that all out efforts are being made to clear the

pendency. As regards imposing of FR 17 A, the staff side was explained that Department's instructions on the subject provide for invoking the said provision only in case of incitement, violence etc. with further clarification that Heads of Circles would be addressed to follow these instructions scrupulously.

25. Legitimate right to avail holidays etc.

It was agreed to reiterate the instructions of the Department issued in this regard from SR Section to be followed in normal course.

The meeting taken by Members of the Postal Services Board ended with vote of thanks to the Chair

Government of India
Ministry of Communications & IT,
Department of Posts, SR Section

No. 8/15-2011-SR 30-12-2011

Sub : Notice of Indefinite strike from 17-1-2012 served by Postal Joint Council of Action (PJCA) comprising NFPE, FNPO A1 Postal Extra Departmental Employees union and National Union of Gramin Dak Sevaks. Meeting of Secretary (Posts) with the Postal Joint Council of Action.

This has reference to notice of indefinite strike from 17-1-2012, served by Postal Joint Council of Action. The issues raised in the Charter of Demands were discussed with PJCA in the meetings held on 27-12-2011 under the respective Members of the Postal Services Board and minutes of these meetings have been issued.

2. In order to review the follow up of the decisions taken in the aforesaid meetings and to have further deliberations with the staff side. Secretary (Posts) will take a meeting with Postal Joint Council of Action on 10-1-2012 at 11.00 hrs. in Shri G.P. Row Committee Room, Dak Bhavan.

Please make it convenient to attend the Meeting.

(SUBHASH CHANDER), Director SR & Legal

GOVT. ORDERS

No. 06-12/2010-SPB.II 30th November 2011

Sub : Filling up of the posts of Lower Selection Grade in Accounts } in Post Offices and Railway Mail Service

Sir/Madam,

I am directed to refer to Directorate's letter of even number dated 7.3.2011 in which it was clarified that the existing Recruitment Rules for the post of LSG (Ales) in POs and RMS offices provide that such PAs! SAs in POst RMS Offices who have put in 10 years regular service in the grade and have passed the POs and RMS Accountants Examination are eligible for promotion to the post of LSG (Ales) and therefore, the LSG (Ales) posts should be filled up on the basis of their seniority in the feeder grade Le. PAI SA cadre, subject to the fulfillment of educational qualifications etc., prescribed, if any, in the Recruitment Rules, irrespective of the date! year when the prescribed qualification was acquired in the past.

2 References have been received from some Circles seeking clarifications as to whether such officials with PO & RMS Accounts qualification who had given option for General line at the time of grant of financial upgradation under TBOP and BCR schemes can be considered for grant of promotion in LSG (A/cs).

3. In this connection attention is invited to Directorate's letter 22-6!2000-PE.1 dated 17.5.2000 wherein it has already been clarified that TSOP! BCR schemes are not promotions against the norm based posts in LSG & HSG.II grades but only placements in the higher scale of pay on completion of 16 and 26 years of services respectively and that such officials who have been gra ted benefit under TBOP and BCR schemes are to be considered against norms based posts as per their seniority and fitness in their turn.

4. Subsequently, the clarification referred to above had been reiterated vide Directorate letter No. 137-18/2001-SPB.II dated 23-4-2001 making it clear that TBOP and BCR schemes aim at upgradation of pay for the employees who were otherwise facing problems of stagnation in their

career progression. It was further clarified that financial upgradation under TBOP/BCR schemes and promotion to LSG/HSG II as per provisions of Recruitment Rules are two distinct matters.

5. Rule 276 of Postal Manual Vol. IV prescribes procedures for appointment to the posts of Accountant/Asstt. Accountant which is a allowed post. According to it, Postal/Sorting Assistants who qualify the PO & RMS Accountant's examination are assigned the duties of PO/RMS Accountant. As clarified vide Directorate's letter No. 93-13/99-SPB.II dated 23-12-1999, the PO & RMS Accountants are borne on the gradation list of PA/SA cadre.

6. As per the existing Recruitment Rules for LSG posts in General line in PO & RMS offices, PAs/ SAs, irrespective of the fact whether they possess PO & RMS Account's qualification or not, are eligible to be considered for promotior A such option from PAs/SAs with Accounts qualification will have to be called for at the time of consideration of their names for promotion to LSG (Gen ralline) or LSG (Ales) line as the case may, notwithstanding e fact whether they are in receipt of financial upgradation under TBOP/BCR/ MACP Schemes or not.

7. In view of the bove position, the option exercised by the officials earlier at the time of grant of TBOP scale will not bar them from being considered for regular promotion in LSG (A/cs) as these officials are still bome in PA 1 SA cadre and there is no change in their seniority in PA/SA cadre even after acquiring PO & RMS Accountant qualification and! or if they have been granted financial upgradation under TBOP/BCR scheme. There will be no change in their seniority in PA/ SA cadre even if they are working as Accountant in PO & RMS Offices. Therefore, PAs/SAs who have qualified the PO & RMS Accountant's examination or working as Accountant even after grant of financial upgradation under TBOP/BCR scheme shall be considered for promotion against norm based LSG (A/cs) posts if they fulfill the criteria laid down in existing Recruitment Rules for the cost of LSG (A/cs) if they so opt for it when their turn comes for promotion. Similarly, PAs/SAs who have qualified the PO & RMS Accountant's examination or are working as

Accountant and had given option for General line at the time of grant of financial upgradation under TBOP and BCR schemes shall still be eligible for promotion to LSG (A/cs) if they opt for it.

8. Circles are requested to know the above procedures while processing the cases of promotion in LSG General and Accounts line

(Atka Tewari) Assistant, Director General (SPN)

No. 13/01/2010-SR

18th Nov. 2011

Subject: Recognition of Service Associations under CCS (RSA) Rules, 1993 - declaration of revised results of verification of membership of Associations of Postal Civil Wing Group 'C' & 'D' category.

Sir/Madam,

I am directed to refer to the Department's letter No. 13/01/2010-SR dated 22-9-2010 granting recognition to service associations of different categories of employees of the Department, under CCS (RSA) Rules, 1993. As regards the category of Postal Civil Wing Group C & D, National Union of Postal Civil Wing (Non-Gazetted) Employees and All India Postal Civil Wing Employees Association were reported to have secured 38.60% and 20.93% membership respectively and were granted recognition in terms of Rule 5 (d) (i) of CCS (RSA) Rules, 1993.

2. Taking into consideration the revised membership figures sent by certain Circles in respect of Postal Civil Wing Group 'C' & 'D' category, a review has been done in the Department in regard to this category. The revised membership percentages secured by the various Associations of this category are as under:

Total Strength of Emp.	Name of the Associations participated	Member ship	%
424	i. Bharatiya Postal Civil Wing Non-Gazetted Employees Union	145	35.377%
	ii. National Union of Postal Civil wing (Non-Gazetted) Employees	100	23.585%
	iii. All India Postal Civil Wing Employees Assn.	90	21.226%

3. In the light of the above, the Competent Authority has decided to grant recognition to Bharatiya Postal Civil-Wing Non-Gazetted Employees Union and National Union of Postal Civil-Wing (Non-Gazetted) Employees and the recognition granted earlier to All India Postal Civil Wing Employees Association is withdrawn with immediate effect. With the issue of this Communication, the facilities, if any, being extended to All India Postal Civil-Wing Employees Association, stand withdrawn.

Yours faithfully,
(Subhash Chander), Director (SR & Legal)

No. 18-39/2011-BD & MD

December 2011

OFFICE MEMORANDUM

Introduction of Annual Speed Post Award Scheme - Award for employees / Officers

Speed Post service was launched on August 1, 1986 vide Gazette Notification dated 24 July, 1986. Since its launch, Speed Post service has established itself as a brand, emerged as a major player in the express mail market and has achieved remarkable growth business over the years. Today, Speed Post is the single largest source of revenue for the Department of Posts.

2. The Speed Post Service has completed 25 years of operations on August 1, 2011. In order to recognize the contribution of our employees in making the Speed Post service the single largest source of revenue for the Department of Posts and maintaining the growth of the service over such a long period, the Department has decided to introduce an "Annual Speed Post Award scheme" for best performing Employees/ Officers with the following features:-

2.1 OBJECTIVE OF THE AWARD SCHEME:

Employees performance is directly related to employees' motivation. The objective behind introduction of the award scheme is to recognize the contribution of the employees in making the Speed Post service the single largest source of revenue for the Department of Posts and maintaining the growth of the service over such a long period and also to motivate the employees to perform better. The said scheme aims to provide the outstanding performers with a sense of achievement and to feel important in the department, to have a sense of identity, and most especially to have job satisfaction. All

employees that have job satisfaction are high performers in their respective workplaces.

2.2 Categories & Number of officers/officials to be identified for these awards (per circle):-

Category	Number of Employees/ Officers
Operative Staff (including postal/ sorting assistants upto LSG System administrators and marketing executives)	3
Inspectors, ASPs, HSG-I, HSG-II and Group 'B' Officers	3

2.3 SELECTION PROCEDURE:-

2.3.1. A Committee comprising of Chief PMG, PMG(BD)/DPS(BD)/officer in-charge at Circle Headquarter of Business Development and IFA of the Circle will be constituted at Circle level to obtain the recommendation in this regard from all the units etc. and finalize the list of awardees in each category in the Circle for the preceding year.

2.3.2 The above selection committee shall be formulated by 15th April of every year. The committee shall call for recommendations from all the units in the circle by 20th April of every year with the last date for receipt of recommendations from each unit in Circle Office by 30th May of every year.

2.3.3. The performance of the officers/officials of the Circle, inter-alia, be assessed by the committee on the following parameters:-

- .. Initiative and drive,
- .. Commitment and hard work,
- .. Perseverance and eye for detail,
- .. Quality of output of the job assigned,
- .. Quantitative output of the job assigned,
- .. Team work.

2.3.4 The quantitative criterion for short listing the candidates will be as given in Annex-I.

2.3.5 The unit shall provide a brief write-up with examples on each of the parameters listed at Annex I in respect of officers/ officials recommended for the Award by this unit. The committee shall examine the recommendation received from all the units of the circle and award credits in respect of each of the parameters in

respect of the recommended officials/officers. The committee shall thereafter finalize the first, second and third awardees in the two categories {clause 2.2} respectively by 30th July of every year.

2.4 AWARDS:-

The Head of the Circle would felicitate the awardees with Cash Awards along with certificates in a function to be organized for the purpose. The first prize will have a cash component of Rs 4,500/- the second Rs 3,000/- and third Rs 1,500/-. Circles should meet the expenses on this account from the funds allotted to the circles in ASP {non-plan} head of account every year. The award ceremony would be held in the month of October during the National Postal Week. If possible, Awards function may be held on the Business Development Day during the National Postal Week.

3. The scheme should be brought to the notice of all employees/officers so as to motivate them to perform better.

(Alok Sharma), General Manager

ANNEX I

SPEED POST AWARD - CIRCLE LEVEL

No.	Parameters	Credit
1.	Initiative and drive	15
2.	Commitment and hard work	15
3.	Perseverance and eye for detail	15
4.	Quality of output of the job assigned	20
5.	Quantitative output of the job assigned	20
6.	Team work	15

No. 37-33/2009-SPB I 3-10-2011

Sub : Department of Posts (Multi Tasking Staff) Recruitment Rules, 2010.

Sir/Madam,

I am directed to forward herewith a copy of Department of Posts (Multi Tasking Staff) (Amendment) Recruitment Rules, 2011 dated 26-9-2010 notified in the Gazette of India, Extraordinary, Part II Section 3, Sub-section (i) dated 30-9-2011.

It is requested that the amendment in the of Recruitment Rules may be brought to the notice of all concerned.

Yours faithfully,

(Alka Tewari), Asst. Director General (SPN)

Ministry of Communications and information
Technology, (Dept. of Posts)

NOTIFICATION

New Delhi, the 26th Sept. 2011

G.S.R. 717 (E) – in exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules to amend the Department of Posts (Multi Tasking Staff) Recruitment Rules, 2010, namely:-

1. These rules may be called the Department of Posts (Multi Tasking Staff) (Amendments) Recruitment Rules, 2011.
2. They shall come into force on the date of their publication in the Official Gazette.

Government of India, Ministry of
Communications & IT, Department of Posts,
(Planning Divisions)
Dak Bhawan, Sansad Marg, New Delhi – 110 001.
No. 40-6/2011-Ptg (Pt.) Dated 25-8-2011
All Heads of the Circles
Sub : Rationalisation and consolidation of urban
network.

Kindly refer to the Directorate letter of even no dated 25-1-2011 on the above subject wherein Circles were requested to identify the Post offices for rationalization and consolidation of urban network taking into consideration of the following aspects:

- A. Condition of the Buildings.
- B. Profitability of Post Office
- C. Business of Post Office
- D. Justification on the basis of distance norms

2. In their charter of demands, the Postal Joint Council of Action has requested that whenever there is a closure of a Post office; there should be a simultaneous relocation of Post office in the new emerging areas. The same was agreed to by the Secretary (Posts), during the meeting held with them.

3. In view of the above, the Circles are requested to ensure that wherever simultaneous relocation is not possible, such Post office may be temporarily merge with another post office.

4. This issues with the approval of Secretary (Posts).

(ANURAG PRIYADASHEE), Director, (RB & Ptg.)

2. In the Schedule to the Department of Posts (Multi Tasking Staff) Recruitment Rules, 2010 against serial number 2 relating to Multi Tasking Staff Part II Posts of Subordinate office, in Column (11), in every (i) after the words 'Selection-Cum-Seniority' the following entry shall be added- 'failing which by; direct recruitment from amongst Gramin Dak Sevaks of the neighbouring Divisions of Units on the basis of Selection-cum-seniority'.

F.No. 37-33/2009-SPB I

Raj Kumar, Director (Staff)

Note : The principal rules were published in the Official Gazette vide Notification No. 37/33/2009-SPB I, dated 16-12-2010/G.S.R. No. 984(E), dated 20-12-2010.

Government of India
Ministry of Communications & IT, Department of
Posts
No. 4-61/2011-SPB II 21-12-2011

Sub : Filling up of short term vacancies in the newly introduced cadre of Postmaster – Reg.

Sir/Madam,

I am directed to say that references are being received from Circles seeking clarifications with regard to filling up of the short terms vacancies in Postmaster Grade I, II, III. It has been reported that representations have been received from Postmaster Grade I, II officials asking for officiating promotion to Postmaster Grade II, III although such officials do not fulfill the prescribe eligibility criteria stipulated under the relevant Recruitment Rules.

2. It has been clarified vide Dte's letter of even number dated 7/8-2-2011 that the posts of Postmaster Grade III should not be filled up under initial constitution clause by appointing HSG I officials for the reason that sufficient number of regular officials in HSG I would not have become available. It was further clarified that these posts can be filled up only after reviewing the position in the light of options received from eligible officials and appropriated decision taken by the Directorate in the matter. As per clarification No. 4 of Directorate's letter of even number dated 10-2-2011, the posts identified for Postmaster Cadres will be deemed to have been designated as Postmaster Grade I, II & III with effect only from the dates those are filled up regularly. Therefore, the posts of Postmaster Grade III will be deemed to be so designated only when these are filled up through initial constitution clause. Infact, in terms of the clarification No. 4 dated 10-2-2011, these posts cannot be treated as vacant by the Circle. In

the given circumstances when at present there are no posts of Postmaster Grade III in existence, the question of filling up through officiating arrangement does not arise. Thus, till the posts in Postmaster Grade III are designated as Postmaster Grade III, the posts so identified as Postmaster Grade-III will continue to be manned by officials in General line.

3. Regarding officiating arrangement in the vacancies of more than 45 days in Postmaster Grade-I & II, which have become vacant after they are designated as Postmaster Grade I and II by filling up through initial constitution clause as per the provisions of Recruitment Rules, the clarification No. 3 given vide Dte. Letter of even number dated 10-2-2011 was issued stating inter-alla that for filling up of leave vacancies/adhoc vacancies for more than 45 days in Postmaster Grade, the procedures prescribed in Dte's Ltr No. 137-99/2009-SPB II dated 23-12-2009 should be followed. It is envisaged in the said letter that only those employees in feeder grade fulfilling the eligibility condition prescribed in the Recruitment Rules should be considered for adhoc promotion.

4. Subsequently, Directorate has issued instructions vide letter No. 137-64/2010-SPB II Dated 28-7-2011 permitting grant of officiating pay and Allowances to selection Grade officials who officiated in LSG/HSG II/HSG I posts in terms of Rule 27 of Postal Manual Vol IV against the vacancies not exceeding three months. As per this Rule, the list of approved officers is prepared by the DPC and approved by the appointing authority and only when administrative exigencies require it, a person not in the list of not the first in order in the list may be appointed.

5. Similar benefit has also been allowed to Selection Grade officials in terms of Rule 50 of Postal Manual Vol. IV which provides for officiating arrangement against the vacancies of short duration i.e. not more than one month and more than four months in the cadres in which promotion is made from officials working in different stations, sub-divisions or divisions in a Circle and in the cadres in which promotion is made from officials working in the same office or station.

6. In view of the above, to make officiating arrangements in vacancies not exceeding three months and vacancies of short duration i.e. not more than one and four months in Postmaster Grade I & II, which became vacant after they are designated as Postmaster Grade I & II, the Circles may follow the instructions contained in Dte. Letter No. 137-64/2010-SPB II dated 28-7-2011.

Yours faithfully

ALKA TEWARI, Asst. Director General (SPN)

Government of India
Ministry of Communications & IT
Department of Posts

No. 4-58/2011-SPB II

21-12-2011

To

All Chief Postmasters General/Postmasters General

Sub : Senior Postmaster Exam. 2011 –
Clarification on eligibility Criteria – Reg.

Sir/Madam,

I am directed to say that references have been received from some Circles seeking clarifications as to whether Asstt. Supdt. Of Posts (ASPO) who are in the grade pay of Rs. 4600/- and those ASPOs granted Rs. 4800/- as Grade pay under MACP scheme are eligible to appear for the ensuing Limited Departmental Competitive Examination for Senior Postmasters (Gazetted) to be held on 31-12-2011 and whether the inspectors of Posts who have been graded Grade Pay of Rs. 4600/- under MACP are eligible to appear for the said Senior Postmasters Examination.

2. According to the Recruitment Rules 75% of the vacancies in the grade of Senior Postmaster are requested to be filled up by Inspector of Posts (IPOs) with six years of regular service in the grade by promotion through Limited Departmental Competitive Examination and 25% of vacancies by promotion from amongst the officers holding the post of Postmaster Grade-III with two years regular service (including regular service in HSG I (if any) Therefore, ASPOs holding the post on regular basis in the Grade pay of Rs. 4600/- and such ASPOs who are in recent of Grade pay of Rs. 4800/- under MACP scheme are not eligible to appear in the said examinations.

3. Further as per Modified Assured Career Progress Scheme (MACPS) on grant of financial upgradation under the scheme there shall be no change in the designation, classification of higher status. The financial upgradation would be on non-functional basis. Thus, those regular IPOs who have been granted financial upgradation under MACP would continue to function against the existing posts. Therefore higher Grade pay derived by IPOs because of financial upgradation under the MACP scheme will not be a par to such IPOs to appear in the Limited Departmental Competitive Examination for the post of Senior Postmaster as they continue to be the regular incumbents of the post of IPO.

4. Circles are requested to take into account the above clarifications while deciding the eligibility of officers holding the post of ASPO and IPO for Senior Postmaster Departmental Examination 2011.

Yours faithfully.

ALKA TEWARI, Asst. Director General (SPN)

GENERAL SECRETARY'S LETTER

U.P. CIRCLE CONFERENCE

U.P. Circle Conference was held in Saharanpur from 1st to 3rd Dec. 2011/ The GS NUR 'C' NUR IV and working President of NUR 'C' attended and addressed the conference. Sri N.K. Tyagi was elected as Circle Secretary unanimously.

MNOP MEETING

The Member (O) convened a meeting on MNOP on 2 Dec. 2011. The Secretary-Generals of both the Federations attended the meeting. The details of the meeting has already been published in Dec. 2011 issue.

JCA MEETING

The Postal JCA met on 3-12-2011 at NFPE office and decided to issue strike notice. Copy of strike notice and charter of Demands have already been published in Dec. 2011 Issue.

TAMILNADU CIRCLE CONFERENCE

Tamilnadu Circle Conference was held in Tiruchirapalli from 21 Dec. to 23 Dec. 2011. Sri K. Rajamani, Sri P. Kumar and Sri A. Abdul Kareem were re-elected as President, Secretary and Treasurer respectively. The GS NUR 'C' addressed the open session and subject committee meeting.

KR BIRTH CENTENARY

KR Birth Centenary was celebrated in Bhuvaneshwar (Orissa Circle) in a grand manner by all the affiliates of FNPO on 25-12-2011.

The SG FNPO attended and addressed the function.

KR BIRTH CENTENARY AT KOLKATA

KR Birth Centenary was celebrated at Kolkata by FNPO affiliates in a grand manner. The GS, NAPE 'C' attended and addressed the function. The Chief PMG, WB Circle attended the function and recalled the services rendered by KR during the function.

HUNGER STRIKE IN SUPPORT OF CHARTER OF DEMANDS

On 26-12-2011, Hunger strike was observed by both the Federations in front of Dak Bhavan under the presidentship of Sri T.N. Rahate, FNPO. Both Secretary-Generals and all General Secretaries of FNPO and NFPE unions addressed.

MEETINGS AT DIRECTORATE

On 27-12-2011, the Directorate conducted meetings to discuss Charter of Demands.

First meeting was chaired by Member (O), Second meeting by Member (P), third meeting by Member (PLI) and fourth meeting by Member (Development).

The meeting began at 9.30 a.m. and ended at 18.15 hours.

Minutes of the Meeting published elsewhere.

POSTAL JCA MEETING

Postal JCA met on 27-12-2011 at the late evening and decided to go on indefinite strike from 17th January 2012 as scheduled due to failure of negotiation between staff side and official side.

Yours fraternally,



(D. THEAGARAJAN),
General Secretary