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# RMS SENTINEL

Editor : D. THEAGARAJAN

Vol. XXI No. 7

JULY 2010

## BAG NUMBERING SYSTEM

Everyone is aware that in all Divisional Conferences and Circle Conferences of RMS, our Colleagues are criticizing the bag numbering system and insisted the All India union to take up steps to cancel the system.

Some of the Chief PMGs informed our Circle Secretaries as to why the All India Union has not taken up the issue to cancel the system. Our CHQ was continuously opposing this system since its inception. Reply given by the Department is reproduced below. This will reveal that how the Chief PMGs are giving false statements to the Directorate on the system.

Letter No. 31/NBO/48/2010

Dated 25-5-2010

Government of India, Ministry of Communications & IT, Department of Posts  
Mail Business (Development & Operation) Division, Dak Bhawan, Sansad Marg, New Delhi - 110 001.

No. 25-7/2006-D

Dated : 18-05-2010

To

Shri D. Theagarajan, General Secretary,  
National Union of RMS & MMS Employees Group 'C',  
Chamber No. CH 17-1-18, Atul Grove Road, New Delhi-110 001.

### **Subject : Introduction of New System of bag number in mail system.**

This has reference to your office letter No. NB. No.35/2010 dated 19.04.2010 on the subject noted above. In this connection you want know the names of the Circle which have reported that the bag numbering system has led to benefits to the system. The name of the Circles and details are as under:

Sl. No.	Circle	Advantages of the bag numbering system
1.	Punjab	1. Easy method to track the bag. 2. Easy to maintain the bag balance report. 3. No need to prepare mail list for due bag. 4. Advantage in HOs / SOs to check receipt / dispatch of bags and identification thereof.

**Please visit our website : [www.fnpo.org](http://www.fnpo.org) for day-to-day news.**

JOURNAL OF THE NATIONAL UNION OF RMS & MMS EMPLOYEES, GROUP 'C'  
T-24, ATUL GROVE ROAD, NEW DELHI - 110 001, PHONE : 23321378

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- |     |             |  |
|-----|-------------|--|
| 2.  | Karnataka   | <ol style="list-style-type: none"> <li>1. Easy tracking and tracing of mail bag. Under the system of bag numbering and short or excess receipt of bags from a particular Post Office can easily be traced on account of its number.</li> <li>2. Easy accountability of bags. The statement of bags exchanged between other Circles prescribed of DBOs for which consolidation is being made at CBO gives a clear picture on movement of bags and this provides the nearest accuracy in bags statistics.</li> <li>3. The concept of "No Contents - No bag" has helped in reduction in unnecessary transmission of empty bags.</li> </ol>  |
| 3.  | Delhi       | <ol style="list-style-type: none"> <li>1. This system is beneficial for pointing out the detail of missing bag.</li> <li>2. This system helps in data collection of average number of bags dealt by the Mail Offices.</li> <li>3. The present system, the bags are received and dispatched in sequence &amp; it is very easy to locate the missing bag.</li> </ol>   |
| 4.  | Rajasthan   | <ol style="list-style-type: none"> <li>1. There is also saving of stationary, empty bags and operational time due to non-closing of bags without contents.</li> <li>2. It is assumed that the system has resulted into reduced closing of bags of 5% on alc of which the no. of bags in circulation have also reduced.</li> </ol>  |
| 5.  | M.P.        | New system of bag number is quite good and allow to close less number of bags.   |
| 6.  | H.P.        | Reduction in the number bags and easy availability of bags statistic etc.  |
| 7.  | A.P.        | <ol style="list-style-type: none"> <li>1. The total No. of bags closed by :heMail Office/Post office per day can be known and it eases in the bag accounting system.</li> <li>2. Bag can be traced along with bag number and connection in which it is closed, in investigation cases.</li> <li>3. It facilitates in indenting of empty bags as per requirement worked out monthly and specific number of empty bags can be allotted to TMOs / Section / Mail offices.</li> </ol>  |
| 8.  | Orissa      | <ol style="list-style-type: none"> <li>1. This has minimized the closing of bags because no bag is to be closed where there are no contents for any destination.</li> <li>2. It is easier to trace the receipt of particular bag to be opened by an office from the number. Non-receipt of bag if any from the mail office can also be detected easily from this numbering system.</li> </ol>  |
| 9.  | Kerala      | <ol style="list-style-type: none"> <li>1. No bag to be closed when there are no contents.</li> <li>2. The movement of all types of bags can be easily detected.</li> <li>3. A missing bag, if any, can be easily detected and following up action can be initiated</li> </ol>  |
| 10. | Uttarakhand | <ol style="list-style-type: none"> <li>1. In new bag number system, due mail lists remain continue but due bags are closed only for those offices which are some contents. Due to this number of bags in transit / processing get reduced which results as saving in time &amp; manpower.</li> <li>2. In new system bag number register has to be maintained and separate page is to be allotted to each office &amp; continuous serial number is used. Every bag has a bag number in ascending order for each office, so the missing bag comes into notice immediately i.e. on receipt of next bag.<br/><br/>The general perception is that the work load has increased due to maintenance of separate bag number records which is not correct as the record of all bags received is being maintained at present, but it is in haphazard manner. At present, officers maintain record for each &amp; every bag received from any office but loss of a bag can not be traced easily, while in new bag system, may bag missed/</li> </ol> |

- loss can easily be detected. In addition to this the record is maintained scientifically and logically.
11. Bihar Bihar Circle has intimated that the only advantage of New System is that in case there is no content for any destination on any particular day, bag will not be closed on that day.
  12. Tamil Nadu
    1. In the new system bag numbering details of bags received and dispatched during a month can be easily arrived at without any difficulty. These figures will be available with the HRO/SRO concerned.
    2. The other advantage is information on non-closure / short receipt of bags from / for a particular mail office can be easily located.
  13. U.P.
    1. The system is advantageous for having a running record of receipt & dispatch of various types of bags in consecutive series and to pin point the discrepancies on the spot. So the system provides easy way for tracking the bags and thus to reconcile the discrepancies promptly.
    2. Due to non closing of bags with nil contents, there is reduction in number of bags.
  14. Jharkhand The new System of bag Numbering is having advantages like discontinuance of sending empty bags resulting in cost cutting. It will also curtails unnecessary closing/opening/handling/rehandling of empty bags saving more man power and time too.
  15. Assam
    1. New bag numbering system though slightly increased the work load, yet it is manageable, as the increase of work load will be adjusted against the liquidation of unjustified closing / movement of bags.
    2. New bag numbering system is more convenient and advantageous.
    3. Receipt & dispatch of bags can easily be identified and also, loss of bag can be easily identified.
    4. System is more scientific. Bags can be identified easily and is convenient for track and trace system.
    5. The system has rationalized the number of bags closed by POs & has helped in discontinuing the closing of unjustified bags.
    6. Introduction of new bag numbering system has minimized the closing of bags with "Nil" contents and preparation of "Blank" Regd. List, parcel list etc. which has reduced wastage of man power, time and stationeries to some extent.
  16. Chhattishgarh
    1. Sufficient manpower is necessary to improve the system.
    2. On availability of sufficient staff system can be run smoothly.
  17. West Bengal
    1. Prevents unnecessary multiple closing of mail bags.
    2. Prevents misuse of bags as well as loss of bags.
    3. Helps to assess actual requirement of bags & place indent accordingly.
    4. Proper disposal/accounting of bags.
    5. Less effect involved in tracking of bags in the recipient office, if there is any loss of bags in transit, by checking the continuity of the dispatch no. of the bag.
    6. Facilitates linking arrangement of bags.
  18. North Eastern It has been intimated by the CPMG, N.E. Circle, that there is no mail office / RMS in North East Circle. The bag numbering system could help in streamlining bag flow and documentation however it requires additional work to the staff of POs.

(AMAN SHARMA), ASSISTANT DIRECTOR GENERAL (MO)

**Our Reply to the Department on the above.**

(See in the Pag No. 4)i

## REPLY FROM THE DEPARTMENT

No. 28-09/2010-D

Dated : 3.05.2010

**Sub : Training to Sorting Assistant.**

**Ref : Your letter No. 34/2010 dated 5-4-2010.**

The training module has been developed by Training Section of Directorate taking the requirements into consideration in a professional manner. However, if the Union has any suggestions to improve the training model further, they are welcome to send the same to Directorate for examination.

(R. ANAND), Director (MB)

No. 141-114/2010-SPB-II

Dt. 8-6-2010

**Sub : Irregular retention of officials in the tenure.**

Sir,

I am directed to refer to your letter No. 31/UP/23/2010 DATED 22-3-2010, on the subject mentioned above and to say that it has been reported by Uttar Pradesh Circle that Shri Bhoop Singh was posted as Office Assistant HRO 'SH' Division on 30-6-2008 and will complete his tenure in June 2012. Earlier he had worked in Mail Office, Saharanpur with effect from 31-10-2005 to 30-6-2008 and therefore the official is not continuing beyond tenure. The Circle

**Contn. P.No. 3**

**Sub : Introduction of New system of bag number in Mail system.**

**Ref : Your office letter No. 25-7/2006-D  
Dt. 18-5-2010.**

You have informed us through the letter cited above the names of the Circles and details in regard to advantage of bag numbering system.

My union desires to know atleast the names of ten sorting offices which are maintaining inward/outward bag numbering system out of 412 sorting offices in India. Besides, the names of ten post offices out of 1,46,483 Post offices which are maintaining inward/outward bag numbering system may be intimated.

My union is of firm view that the bag numbering system is not followed either in sorting office or in Post office in the both way (outward/inward) anywhere in the country.

All the 18 Circles have intimated only advantages of bag numbering system. No circle has intimated to the Directorate that they are

has informed that his shifting from HRO will be considered on completion of tenure or an availability of qualified Accountant.

Yours faithfully,(SURAJ BHAN), ADSPN

No. 28-5/2006-D

Dated : 8-6-2010

**Sub : Revision of norms for CRC.**

This is regarding revision of norms for CRC. The matter has been examined and it is found that there has been no change in the working of CRCs. As such there is no change in the productivity norms of CRCs.

(AMAN SHARMA) Asstt. Director General (M.O.)

No. 16/81/2009-SR

30-4-2010

**Subject : Alleged pilferage of revenue by purchasing spurious computer consumables - case of RMS BG 0 Berhampur, Orissa Circle.**

I am directed to refer to your letter No.31//101/09 dated 21.12.2009 on the above mentioned subject.

2. The matter has been examined in consultation with the Circle Office. As reported, the matter was got investigated into by PMG, Berhampur and no foul play was found in purchase of ribbons in RMS 'BG' Division.  
**Through CPMG's Bag Urgent**

following bag numbering system actually in practice either in sorting office or in Post office.

My union informs the Department that the order was introduced by Sri Faiz-Ur-Rehman when he was DDG (M & TS). Now he is the Chief PMG of the Maharashtra Circle. Kindly issue suitable instructions to him to follow the bag numbering system which was introduced by him in his Circle in true spirit. Had he implemented the bag numbering system practically in his Circle, it would require at least 500 PAs/SAs additionally to follow the system in actual practice.

In fine, my union is of firm opinion that bag numbering system is not followed in any circle and moreover if it is implemented in true spirit, it requires additional manpower to the extent of 4000 PAs/SAs.

Whether the Department is going to pay heed to our view or not, it is the duty of the union to bring the shortcomings of the system to the Department.

## CHARTER OF DEMANS

1. Drop the move to outsource any function of the DoP including on the recommendations of McKinsey - Cancel the decision to close down 'C' Class Post Offices - Cancel the orders for down gradation of EDSOs into ED BOs and closure of EDBOs - Roll back steps of privatisation of speed post processing and mail conveyance and data entry work.
2. Stop violations in the Agreements on Status Quo of RMS & MMS as well as the merger of RMS with less than 10,000 mails - Create scientific norms for the work in CRC, Speed Post, Logistics and EPP - Cancel the orders for replacing the General Line HSG-I by ASPOs in Mail Offices.
3. Holding of JCM Departmental Council meetings; Periodical Meetings with Federations; Sending of the issue of discrimination of pay scales between the Telecom TBOP/BCR and Postal TBOP/BCR w.e.J. 1.1.1996 to Board of Arbitration; and Holding of GDS Committee Meetings periodically with GDS Unions.
4. Stop harassment of staff under Project Arrow - No extraction of work against Rules - No extraction of work beyond 8 Hours - No drafting of staff on duty and for Training etc on Sundays and Holidays - No harassment in the name of 100% Delivery - Withdrawal of all Punishments awarded to Postmen for minor non-delivery of articles.
5. Fill up all vacant posts: [a] Undertake reassessment of vacancies in PAISA cadre to rectify mistaken calculation of vacancies in all circles; [b] Fill up all vacant posts in all cadres in Department of Posts [Postal, RMS, MMS, Admn, DPLI, Postal Accounts, SBCO, Civil Wing etc] as on 31.12.2009; [c] Allow local recruitment as one time measure in Postal Accounts similar to 1997 at Sundernagar.
6. Comprehensive Cadre Restructuring of Group 'C' employees in PAISA Cadre; [b] Withdrawal of unilateral orders on piecemeal cadre restructuring of Postmasters' cadre until comprehensive Cadre Restructuring of PAISA cadre is completed; [c] Comprehensive Cadre Restructuring of LDC, Sorters & DEOs in Postal Accounts by amalgamation into a single Accounts Assistants cadre in the pay of Pb-1 with 2400 GP; [d] Comprehensive Cadre restructuring in PA CO cadre in CO/RO/DPLI; [e] Comprehensive cadre Restructuring of PAISA cadre in SBCO; and [f] Comprehensive cadre restructuring of Postmen/Mailguard/Multi Task Staff.
7. Grant of Pension, Departmental status to GDS extending the all benefits such as HRA/CCA, ACP etc, including Trade Union rights and welfare measurers - Remove discrimination on Bonus ceiling - Modify the 20,000 unilateral imposition of cash handling work points for GDS BPMs -Withdraw orders denying revised TRCA w.e.J. 1.1.2006 in respect of BPMs - Compute work norms to all types of work performed including NREGS, PLI,RPLI, Pension Payments etc to GDS-Implement enhanced Social Security to GDS like Ex-Gratia Gratuity and Severance Amount w.e.J. 1.1.2006.
8. Grant of Parity in Pay Scale [PB-I with GP 24001-J] for MMS Drivers on par with Drivers of Parliament Secretariat - Recruitment of adequate number of Drivers - Sanction of OSA for the long distance logistics van drivers of MMS - Technology training to Work Shop staff and grant of Data Entry Operators scale of pay to Work Shop Staff.
9. Implement Supreme Court Orders for revision of wages from 1.1.2006 [6th CPC wages] to all RRR Candidates, Casual Labourers, Contingent staff, GDS Substitutes etc - Grant Temporary Status to eligible Full Time Status Casual labourers; Convert Part Time into Full Time; Absorb Full Time, Part Time, contingent in vacant GDS Posts.
10. Fill up all vacancies of Postmen and Mailguards - Roll back the unscientific scheme of Single Postman Beat System - Modify certain unscientific work norms of Postmen / MTS finalised by Work Study Unit - Enhance the Postman Double Duty Allowance as per the recommendations of 6th cpc.
11. Remove all local anomalies in MACP Scheme like application of benchmark for the period prior to introduction of MACP Scheme; Grant MACP on 'Average' benchmark like Department of Railways; Denial of MACP for acts of denial of regular promotion earlier to introduction of MACP; Denial to grant PB-2 while upgradation to Grade Pay 4200 and above to Group 'C' Officials etc.



12. Creation of System Administrators Cadre with higher pay scales and absorption of all System Administrators in the new cadre during initial composition - Uniform Norms for System Administrators including work hours, number of systems, distance factor - Financial compensation for special and extra work performed by System Administrators.
13. Early finalisation of Recruitment Rules for upgraded Group 'C' in PB-1 with 1800 GP - Ensure present system of absorption of GDS and TS CLS in Group '0' posts into the new RR without insisting for the educational qualification - Filling up all the posts of Multi Tasking Staff without any delay.
15. Roll back of the Decentralisation of PLI/RPLI work - Augment required staff strength in PLI branch of CO/RO/DPLI - Maintain centralized accounting system through the Office of DPLI Kolkata - Fill up the vacant posts of COs/ROs/ DPLI Kolkata to manage huge shortage;
16. Parity of scale of pay of Ministerial Cadre in Postal Civil Wing on par with the Postal Assistants and upgradation of posts of Works Clerk Grade -II/Grade-I/Head Clerk - Filling up of all vacant posts of technical as well as ministerial posts - Creation of one Civil Wing Circle for each Postal Circle.
17. Regularise the HSG-I, HSG-II, LSG arrangements and grant Officiating Pay & Allowances to all Officials holding the posts.
18. Enhance OTA and OSA rates in tune with the 6<sup>th</sup> CPC scales of Pay.

introduction of MACP etc it is silent in our department and even the normal MACP promotion orders have not been issued in many Circles. The officials working in higher posts are denied the due officiating pay even though they have been granted 1622 HSG posts by surrendering 680 Postal Assistants. The OTA rates have not been revised over two decades and this is nothing but exploitation of labour. The demand of roll back of decentralization of PLI, RPLI, and augmentation adequate staff in CO, RO and DPLI are still unconsidered. Many of the PAs from Divisions are reputed to RO/CO to manage the work load keeping the divisions under unbearable shortage of staff.

Infact the department is mute spectator in respect of staff welfare activities, settlement of staff grievances and failed to mitigate the sufferings and sorrows 'of the grass root level workers who are the pillars of this organization. We have no alternative except to launch this indefinite strike as there is total silence in the negotiation forms and unilaterisation in implementing its own decisions and running a amuck.

Comrades/Colleagues the clarion call as given by Postal JCA till this date, no negotiation has taken place no settlement of issues seems on the floor. We cannot be the silent spectators and we should resist the onslaughts unleashed against the postal workers by the Government. Let us prepare our selves for a massive break down from 13.07.2010 which alone could realize the Government to come forward and settle the genuine demands of the Postal workers. Please organize gate meetings.

Meet each and every members. Propagate the crux of the demands and its justification. Organize all comrades and let us make the 13<sup>th</sup> July indefinite strike a historic success.

With Fraternal greetings,



**D. THEAGARAJAN**  
Secretary General FNPO



**M. KRISHNAN**  
Secretary General NFPE

**ATTENTION TO CIRCLE /  
DIVISIONAL / BRANCH  
SECRETARIES & WELL WISHERS**

**The Department called a meeting to discuss following subjects on 15-7-2010.**

- i) Introduction to mail network optimization project.
- ii) Process changes at SPCs and international EMS Branch.
- iii) Issue of individual productivity and combined throughput.
- iv) Need for revised working hours for sets and collective responsibility.

**Our CHQ has already responded to the Department on the above subjects. However I request Branch/Division/General members to send their views on the above as early as possible to me either by letter or e-mail : theagarajannachi@hotmail.com**

## **INDEFINITE STRIKE FROM 13.07.2010 ACT AGITATE ADVANCE AND ACHIEVE**

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We are in receipt of encouraging reports from various Circles/Division about the mobilization by gross root level workers for the total participation of indefinite strike from 13.07.2010 as per the JCA call.

The issues put forth in the charter of demands are basic and uncompromised ones. The total unilateralism and neglecting the staff Unions even in the decision relating to staff matters is causing serious concern. The silence over the consideration of cadre restructuring causes resentment amidst the employees in the back ground of considering such proposals in Railways and other departments. The employees equated to multitask staff in postal drawing the grade pay of Rs. 1900/- are elevated to the Grade pay of Rs.4600/-. 27% employees are benefited due to this cadre restructuring in Railways. But in case of Postal, the officials with the entry Grade pay of Rs.2400/- could not get even Rs.4600/- in case of promotes in 3rd MACP. No tangible action or discussion has taken place so far to consider the cadre review proposals submitted by the staff side 20 months before.

Due to irregular and wrong assessment of vacancies in almost all the cadres and in particular to Group- C more than 30, 40 % shortage is prevailing. The residual vacancies have not been filled up. The vacancies pertaining to the year 2009 onwards have also not been filled up. The candidates recruited for the vacancies pertaining to 2006-2007-2008 are not being deputed to training centre aggravating the shortage of staff to the extend of last straw on the camel's back.

The department's move by engaging Mckensy consultancy is nothing but to the close down as many as sorting offices which will lead to total closure of RMS in future. The down gradation of EDSOs, closure of IC' Class offices are nothing but anti employee, anti people policies adopted by the department.

Under the ageis of Project Arrow all the staff are extracted to work against the rules and detained beyond working hours without any extra compensation. The delivery staff are being torchered on flimsy reasons there are being charge sheeted suspended and even punished.

The injustice caused to GDS employees on the quantum of bonus ceiling has been legalized by the

department even though it has been struck down by many CATs. The unscientific reduction of norms particularly in cash handling has not been reversed despite our strong resistance. No action is initiated to frame norms to the GDS for the work related to NREGS , PLI, RPLI, Pension payments etc. The social security scheme to the GDS and medical insurance as recommended by GDS committee has not been implemented so for.

The drivers working in MMS are being exploited since from 4<sup>th</sup> Pay Commission. The demand for granting grade Pay of Rs.4200/- for MMS drivers on par with drivers of parliament secretariat based on the extraordinary responsibilities they are having apart from driving the vehicles have not given due considerations.

The services of the existing system Administrators over 10 years in making the department a full fledged computerized environment have not been recognized so for. The demand of creation of System Administrator cadre with higher pay scale and consideration of the existing System Administrators in token of recognition of their services and other issues related to this cadre are kept under cold storage and now they are becoming the most exploited cadre in the department.

The candidates selected by the Circle relaxation committee for appointment under the relaxation of recruitment rules are being tossed from pillar to posts over 15 years for their regular absorption. The inhuman approach in filing SLP in the Supreme Court instead of considering them for their regularization in the vacant posts is causing concern.

The vacant posts of Group 'D's have not been filled up due to non finalization of Recruitment rules and many of the senior GDS are losing their fair chances. The temporary status Group 'D's are neither observed in regular Group 'O' vacancies nor considered for any further promotions. The issue of amalgamation of Group 'c' in the accounts cadre of DOP and DOT has also not been considered.

Even though in all the departments in Government Service are causing various clarificatory orders about the application of bench mark particularly the average denial of regular promotion prior to

Contn. P. No. 6



## General Secretary's Letter

The GS met Member (O), Smt. Manjula Parasher on 1-6-2010 and discussed following subjects.

i) Bag number in Mail system

Reply : Final decision will be taken shortly

ii) Reply of norms for CRC/Speed Post

Reply : No Head of the Circle reported against the present norm. However report will be called for from the Chief PMGs.

### MEETING WITH PMG BAREILLY (UP)

Before CWC Meeting of NUR 'C' UP Circle on 3-6-2010 General Secretary R III Circle Secretary NUR C and Sri Dayaram, Regional Secretary met PMG Bareilly Region and discussed various issues PMG Bareilly assured all issues will be settled on the merit.

### STRIKE NOTICE SERVED

Postal JCA served strike notice to the Department on 4-6-2010 with 18 point charter of Demands.

### MEETING WITH CPMG A.P. CIRCLE :

After the CWC Meeting of NUR C A.P. Circle, Circle Secretaries of A.P. Circle NAPE 'C', NUPM & Gr. 'D' & NUR 'C' with SG FNPO met CPMG A.P. Circle on 7-6-2010 and discussed the problems of A.P. Circle.

### MACP-ANOMALIES AND OUR STEPS

It is published in our Federal Sentinel as well as hosted in our website. Persons who want

more details may kindly contact your Divisional Secretary.

### MEETING WITH DDG

On 29-6-2010, GS met DDG (Est). He informed that he has called for reports from all the Circles to furnish following details :

1. Vacancies in each Circle and no. of vacancies filled up out of them for the period 2001-2008.

2. Vacancies not filled up and reasons thereof cadre-wise for the period 2001-2008.

### RAJASTHAN CIRCLE CONFERENCE

Rajasthan Circle Conference was held in Ajmer from 30-6-2010 to 2-7-2010. The GS and Secretary (Headquarters), Sri Satish Chandra participated and addressed the conference. List of the new office-bearers will be published in the next issue.

### SRI M.S. BHATI RETIRED

Rajasthan Circle Secretary Sri M.S. Bhati has retired on superannuation on 30-6-2010. A grant fare-well party was arranged in Ajmer RMS. The meeting hall was thronged by huge crowd. Many senior leaders irrespective of the union affiliation appreciated the services of Sri M.S. Bhati. The GS NUR 'C' attended the party and offered felicitations to Sri M.S. Bhati.

Yours fraternally,

(D. THEAGARAJAN), General Secretary

### DIVISIONAL SECRETARIES

Please remit quota to Federation @ 50 paise per member per month to

**Sri BRIJ MOHAN**

Secretary (Finance)

District Court Post Office, Delhi - 110 054.

### QUOTA TO CHQ

Remit the Quota to CHQ

@ Rs. 6/- per member per month to

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O/o. Joint Manager,

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