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# RMS SENTINEL

Editor : D. THEAGARAJAN

Vol. XXII No. 6

JUNE 2012

## TEST LETTER II

Dear Colleagues,

I am extremely sorry to write this letter. The CHQ sent Test letters to all Circle Secretaries by Speed Post and requested the Circle Secretaries to return the Speed Post covers to the CHQ to find out the date of delivery of Speed Post. The response from the Circle Secretaries is very poor. Only 2% Speed Post covers were received back by the CHQ as on date. Without the co-operation of the Circle Secretaries, Divisional Secretaries and Branch Secretaries, our CHQ cannot succeed in this task.

The General Secretary and SG FNPO is not possessing any magic stick with him to settle issues. The co-operation of Divisional Secretaries, Circle Secretaries and Branch Secretaries is must in some issues. The CHQ is receiving many letters from the Divisional Secretaries criticizing concept of L1 and L2. Criticising the concept is very easy. But establishing the wrongness of concept is not so easy. It requires many documentary and material evidences. Unless Circle/Divisional/

Branch Secretaries feed the CHQ properly, the CHQ cannot establish the wrongness of th MNOP.

The officers of the Dept. are not ready to accept the mistakes in MNOP. They are showing more interest in justifying the project. The CHQ is aware that some of the Circle Secretaries translated our test letters and sent to their Branch/Divisional Secretaries. But response from the Branch/Divisional Secretaries is not encouraging. Therefore the CHQ has now decided to send ordinary test letters to the Circle/Division/Branch Secretaries directly from the CHQ.

These letters will also be translated in national language (Hindi) to cover the northern belt; we are enclosing pre-paid cover with every test letter so that Circle/Division/Branch Secretaries need not spend even single paisa for this task. All the expenses will be borne by the CHQ. But the following requests are made by the CHQ to the Branch/Division/Circle Secretaries while returning the test letters to CHQ:-

**Please visit our website : [www.fnpo.org](http://www.fnpo.org) for day-to-day news.  
E-mail : [theagarajannachi@hotmail.com](mailto:theagarajannachi@hotmail.com)**

JOURNAL OF THE NATIONAL UNION OF RMS & MMS EMPLOYEES, GROUP 'C'  
CH 17-1-18, ATUL GROVE ROAD, NEW DELHI - 110 001, PHONE : 23321378

**ANNUAL SUBSCRIPTION RS. 30/-**

1. Please send the cover which carried the test letter in order to find out the date of delivery.
2. Do not post the pre-paid envelope in RMS letter-boxes.
3. Please post the pre-paid envelope in the Post-boxes nearly your office or residence.
4. The CHQ will prepare Circle-wise statements and send the same to the Chief PMGs concerned.
5. The CHQ will also prepare statement explaining delay to inter-Circle mails and send same to the Secretary, Dept. of Posts and Member (O).

6. The CHQ thanks those Circle Secretaries who have acted properly as per the CHQ requests earlier.
7. The CHQ once again requests all the Circle Secretaries to kindly co-operate with the CHQ in this sensitive task.

The CHQ proposes to send as many as 400 Test letters to all Circle/Division/Branch Secretaries with pre-paid envelopes.

The CHQ hopes and trusts our colleagues will not disappoint the CHQ this time

Yours Fraternally,  
(D.THEAGARAJAN)  
General Secretary

Circle Conference of National union of RMS & MMS Employees Group-C, J & K Circle was held on 15-4-2012. the following office bearers were elected for the period 2012-2014.

- |                        |                           |
|------------------------|---------------------------|
| 1. President           | Sh Girdhari Lal, SA       |
| i. Sr. Vice President  | Sh Prem Nath, SA          |
| ii. Sr. Vice President | Smt. Anita Saini, SA      |
| 2. Circle Secy.        | Smt. Neelam Manhas, SA    |
| Asstt. Circle Secy     | Smt. Mohini Katoch, SA    |
|                        | Smt. Kusum Gupta, SA      |
|                        | Sh Baljinder Singh, SA    |
| 3. Financial Secy.     | Sh. Ashok Kumar-II, SA    |
| Asstt. Fin. Secy.      | Smt. Amriti Devi, SA      |
| 4. Org. Secretary      | Sh Ram Lal, SA            |
| Asstt. Org. Secy.      | Sh Lekh Raj, SA           |
|                        | Sh Rajinder Sharma, SA    |
| 5. Auditor             | Sh Vijay Kumar Sharma, SA |
| 6. Committee Members   | i. Romesh Chander-II      |
|                        | ii. Sh Jagdev Lal Sharma  |
|                        | iii. Sh Sada Ram          |
|                        | iv. Smt. Shashi Ganjoo    |
|                        | v. Sh. Kanhu Muram        |
|                        | vi. Sh Dhan Raj           |
|                        | vii. Sh Dhyan Chand       |
|                        | viii. Sh Mangat Ram       |
|                        | ix. Sh Pawan Kumar        |
|                        | x. Sh Romesh Singh        |

The 24th Circle Conference of National union of RMS & MMS Employees Group-C, Kerala Circle held at Thunchan Parambu, Tirur from 6-5-2012 to 8-5-2012 the following office bearers were elected for the period 2012-2014.

- |                  |                      |           |
|------------------|----------------------|-----------|
| President        | A.N. Ayyappan        | SA MACP/2 |
| Vice Presidents  | 1. Philip Mathew     | SA TBOP   |
|                  | 2. S. Ravindran      | HSG-I     |
|                  | 3. S.M. Nazeer       | SA TBOP   |
|                  | 4. M. Alex Mathew    | SA TBOP   |
| Secretary        | D. Christu das       | SA BCR    |
|                  | 1. P. Nevin Paul     | SA        |
|                  | 2. P.K. Muralidharan | SA TBOP   |
|                  | 3. A. Velayudhan     | SA TBOP   |
|                  | 4. T.X. Raphael      | SA BCR    |
| Org. Secretaries | 1. C.K. Thankamma    | SA TBOP   |
|                  | 2. A.P. Sankaran     | SA BCR    |
|                  | 3. E.P. Muralimohan  | SA TBOP   |
|                  | 4. M.P. Kiran        | SA        |
| Treasurer        | K. Tony              | SA        |
| Auditor          | K. Vijayakumar       | SA TBOP   |

FAREWELL TO SRI K.V. SRIDHARAN, GS AIPEU (GR. 'C')

President FNPO, General Secretary NAPE 'C' and SG FNPO met AIPEU GrOUP 'C' General Secretary, Sri K.V. Sridharan at his CHQ on 29-5-2012. FNPO affiliated unions recalled the services of Sri K.V.S. towards Group 'C' officials in the last six years. FNPO conveys our fraternal greetings to Sri K.V.S. for his happy and peaceful retired life.

## **MINUTES OF THE MEETING TAKEN BY SECRETARY**

Government of India Ministry of  
Communications & IT Department of Posts

(SR Section)

Dak Bhawan, Parliament Street

New Delhi 110 001

No. 8/15/2011-SR(ATR) Dated : 28th May, 2012

Subject:- Minutes of the meeting taken by  
Secretary (P) with Postal Joint Council of  
Action on 21.05.2012 at 11 hrs. in Dak Bhawan.

Please find enclosed minutes of the meeting  
taken by Secretary (P) with Postal Joint Council  
of Action on 21.05.2012 at 11 hrs. in Dak Bhawan.

2. It is requested to take necessary follow up  
action urgently under intimation to SR Section.

(SUBHASH CHANDER)

Director (SR & Legal)

1. CGM (PU)/ CGM(BD&M)/ CGM (MB & O)/  
DDG(Estt.)/ DDG(P)/ DDG(RB)/ DDG(E&MM)/  
DDG(FS)/ DDG(PAF)/ DDG(R&P)/ CE(Civil)

2. PPS to Secretary (Posts) / SLPPS/PPS to  
Member(P)/Member(O)/ Member(Plg.)/ Member  
(Tech.) / JSFA

3. Shri M. Krishnan, Secretary General, NFPE

4. Shri D. Theagarajan, Secretary General, FNPO

5. General Secretaries of the Unions constituent  
to the PJCA

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MINUTES OF THE MEETING DATED 21.05.2012  
TAKEN BY SECRETARY (POSTS) WITH POSTAL  
JOINT COUNCIL OF ACTION (PJCA)  
COMPRISING OF NFPE, FNPO AND ITS  
AFFILIATED ASSOCIATIONS.

Secretary (Posts) took a meeting with PICA on  
21.05.2012 to take stock of the follow up action  
in regard to the discussions held in the meetings  
dated 10.01.2012 and 12.01.2012.

The gist of discussions, ad seriatim, is as  
follows:

1. Separate orders communicating the decision  
that no mail office will be closed for next three  
years and no dislocation of staff to places  
outside headquarters.

Instructions issued vide letter No.28-8/2011-D  
dated 14.05.2012. Further discussions in this  
regard to be held with Member (Operations) on  
29.05.2012 (AN).

2. Orders communicating the decisions about no  
closure/merger of post offices if no  
simultaneous relocation is possible.

As discussed, a copy of the instructions issued  
vide letter NoAO-6/20 II-Plg (A) dated 21.2.2012  
has been made available to PJCA.

3. Revision of wages of casual labourers and  
absorption.

A comprehensive proposal in the matter of  
casual labourers will be formulated by 30<sup>th</sup> June  
2012.

4. Revised recruitment rules for group-D &  
postman as agreed and syllabus for group-D  
examination (25% from CDS) & Postmen/  
Mailguard.

Revised rules of recruitment for group-D and  
Postmen will be notified shortly.

5. Revision of cash handling norms to CDS &  
ensuring no reduction of TRCA under any  
circumstances and enhancing the Bonus ceiling  
to 3500/- & revise the cash allowance to BPM at  
the rate of Rs. 50/- per trip instead of month.

The issue regarding non reduction of TRCA is  
under active consideration of the Department.  
The issue of bonus ceiling in respect of ODS has  
not found favour with the Ministry of Finance.  
The revision of cash allowance of BPM is being  
processed.

6. Orders revising the instructions liberalizing  
the powers to the divisional heads instead of  
circle heads in case of tenure posting to C and B  
class offices.

The order will be issued shortly.

7. Reiteration of earlier instructions on the grant  
of special pay to unequal/ied Accountants &  
Counting of Special Allowance for pay fixation  
without filing SiP against Bangalore High Court  
judgment.

In the wake of advice of the Ministry of Finance,  
Department of Expenditure, there is no alter  
native but to file an SLP in the Apex Court.

8. Circulation of clarification given to Punjab Circle to the remaining circles also in respect of protection of pay of defunct PO & RMS Accountants.

The Integrated Finance Wing (IFW) has sought some further inputs on the issue and action is being taken thereon. Once it is cleared by the IFW, it will be circulated to all heads of circles.

9. Orders on forcible allotment of staff quarters to the town SOs SPMS as per attached quarters.

Instructions have been issued vide letter No. 18-9/2010-Bldg. dated 10-5-2012.

10. Non supply of balance statement of NPS to the official as on 31-3-2012.

The PJCA was informed that the statement of transactions of the subscriber for the period from 1.4.2010 to 30.6.2011 had already been dispatched to the subscribers in the form approved by PFRDA by NSDL, Mumbai vide letter dated 19.9.2011 and information in this regard was sent to all Directors of Accounts (Postal) vide letter dated 18.11.2011. The contention of the PJCA was that no such statement was received by the subscribers till date. The matter will be checked up with Postal Accounts Wing again and further clarification in this regard will be sent to the PJCA shortly.

11. Enhancement of financial powers to LSG, HSG II and HSG I

The proposal is under examination in consultation with the Integrated Finance Wing.

12. Enhancing the honorarium of invigilators engaged in departmental examinations.

The rates for honorarium for invigilators were revised vide letter dated 26-4-2011.

13. Allowing the physically handicapped candidates for appearing in IPO examinations.

The issue is under active consideration in consultation with the Ministry of Social Justice and Empowerment.

14. Orders on drawal of Cash handling allowance to Treasurers, Accountants irrespective of their position in MACP.

The PJCA was informed that a reference in this regard had been made to the Department of Personnel and Training. However, their contention was that it being a case of financial

upgradation, the proposal should not have been referred to the DOPT. The position will be checked up for further course of action.

15. Finalisation of cadre review proposals before 31-3-2012.

It was decided to formulate a proposal by 30<sup>th</sup> June 2012 for further examination in consultation with the nodal ministries.

16. Payment of incentive instead of honorarium for attending the P LIIRP LI work at divisional offices after decentralization.

The issue of payment of incentive is under process and PLI Directorate is being asked to get it expedited.

17. Orders for repatriation of officials deputed for PLIIRPLI work to COIRO to their home divisions.

Suitable instructions in this regard have already been issued to heads of circles. However, the view point of the PJCA was that instead of only forwarding the minutes of the meeting, the PLI Directorate should have issued detailed instructions clearly spelling out the course of action to be taken by the heads of circles in this regard as well as in regard to decentralization of PLI, RPLI work. PLI Dte. will be asked to do the needful.

18. Allowing the Postmaster's cadre officials to appear for IPO/PSS Group-B examination.

The issue was discussed at length and it was decided to review it after some time keeping in view the merits and demerits of the proposal as well as the response of the officials opting for Postmasters cadre.

19. Orders permitting the Postmaster cadre officials to officiate in HSG-I vacancies.

The issue was discussed at length and it was decided to review it after some time keeping in view the merits and demerits of the proposal as well as the response of the officials opting for Postmasters cadre.

20. D.O letter from Member (P) to all circle heads to fill up all posts of Sorting Postmen, Mail Overseer, Cash Overseer & Head Postmen.

Instructions were issued vide Member (P)'s D.O. letter No. 37-4/2012/SPB-I dated 19-4-2012

21. Allowing MTS to decline promotion to postmen cadre under seniority quota without losing MACP promotion.

Suitable instructions in this regard will be issued shortly.

22. Reiteration of instruction for rotational transfer for SECO staff by notifying cluster of divisions.

Instructions issued vide letter No. 141-91/2012-SPB-II dated 2-4-2012.

23. Issue instructions to all for ensuring filling up of all sanctioned LR posts.

It was decided to examine the matter in consultation with all heads of circles with an idea to have a clear picture of sanctioned LR posts, in the first instance.

24. Prompt grant of child care leave - issue of instructions.

Instructions reiterated vide letter No. 51-3/2011/SPB-2 dated 10-5-2012.

25. Clarifications to be issued on MACP as agreed upon on the following:

(i) MACP will not be deferred on the ground of contemplated disciplinary/vigilance proceedings.

(ii) Recovery orders by DA(P) in the matter of pay fixation on MACP in case of MTS.

(iii) Cases relating to declining promotion prior to issue of MACP order (prior to 2009)/

Suitable instructions regarding (i) above are under issue. Instructions regarding (ii) have already been issued. The issues raised at serial number (iii) (iv) are under examination. The PJCA requested for issue of an early order in respect of cases where the officials declined promotion prior to issue of MACP order in 2009.

26. Issuing clear instructions to all CPMGs that in the city areas where RO/COs are situated decentralization of RP LIIP LI should not be done to city Postal Divisions, instead the work will be done by ROICO staff as done before.

The PLI Directorate will be asked to issue detailed instructions in the matter of decentralization of PLI/RPLI instead of merely forwarding the minutes of the meeting.

27. Issuing orders on the items finalized by the Postmen committee and also follow up action on certain items to be referred to work study unit.

A committee constituted to consider the issues relating to Postmen has already submitted the

report. The recommendations of the committee are under process.

28. Cadre-structuring and settlement of Group-D and Sorter anomaly issues relating to Postal Accounts.

The matter will be pursued further with Postal Accounts Wing and Establishment Division and the PJCA will be kept apprised of the progress in this regard.

29. Follow up action on civil wing employees issues.

The recruitment rules are presently pending with Ministry of Law and Justice. Will be notified immediately after it is cleared and further action to fill up the posts will be taken.

30. Examination of CRC & EPP norms.

It was decided to have a meeting with Member (Operations) on 29.5.2012 (AN) to discuss the norms.

Before concluding the deliberations, Secretary (Posts) brought to the notice of the PJCA about the serious problem which Department is facing in the form of abstraction of articles from Postal parcels and regarding delayed dispatch, mis-sorting & delivery of Speed Post articles. The PJCA was informed that lot of complaints have come from Hon'ble Members of Parliament also through news papers alleging abstraction of articles by Postal employees which is adversely affecting the image of the Department, besides affecting parcel post traffic. Secretary (Posts) desired all members of PICA may advise the employees of the Department to desist from adopting such anti departmental activities, which are detrimental to both the Department as well as its employees during course of their meetings/conferences and consultations etc.

The meeting ended with vote of thanks to the Chair.

**SRI PAWAN KUMAR**

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## GOVT. ORDERS

1. Manner of delivery of Speed Post Articles containing passports.

No. 57-01/2010-BD & MD dated 11-4-2012

1. A rederece has been received in Business Development & Marketing Directorate from Chief PMG Kerala Circle & Unions relating to delivery of passports which is a very sensitive issue from the point view of national security and clarification is sought for whether such articles containing passport can be delivered to even "authorized" person.

2. The Regionald Passport offices, after issue/ renewal of passports, book them through Speed Post service of the Department of Post for delivery to the applicant. The envelopes which are being used by Ministry of Eternal Affairs for dispatch of the passport through speed post superscribed as "Passport to be delivery of the addressee only not to be redirected and if not delivered, please return to the sender".

3. Para 2(a) of BD & M Directorate Communication No. 57-1/2010-BD & MD dated 1-6-2012 provides that delivery of speed post article is address specific. i.e. a Speed Post article is to be delivered either to the addressee or any other person who takes delivery of the article at the address. Para 5(c) of the said communication provides that in respect of all such Speed Post articles, that carry the legend

"To be delivered to the addressee only", the delivery would be made to the addressee or his/her authorized representative only.

4. The issue has been examined in consultation with Ministry of External Affairs, New Delhi, it has been decided by the Ministry of External Affairs, New Delhi that the present modality of delivering the passport "either to the addressee or his/her authorized representative on behalf of the addressee", is the most viable one and will be continued for passport delivery system.

5. In view of above, the issue raised in Para 1 above is clarified that the Speed Post articles containing passport is addressee specific. Such article may be received "either by the addressee or authorised representative on behalf of the addressee" as has been prescribed by BD & M Directorate OM No. 57-01/2010-BD & MD dated 1st June, 2010 that lays down the procedure for delivery of Speed Post articles.

6. This issues with the approval of Member (O).  
No. 37-47/2010-SPB.I (Pt.) Dated 23-3-2012

2. Clarification in respect of Recruitment Rules of PA/SA

I am directed to refer to your office letter No. R & E/R-1 Rlg/2011 dated 14-12-2011 and 13-3-2012 on the subject cited above and to say that the issues raised by the Circle are clarified as under:

No.	Provision of Old RRs	Provision of New RRs	Clarification sought	Clarification
1.	As per col no. 10. Two years or passing the confirmation Exam. whichever is earlier	Two years (as per col. No. 9).	Whether the confirmation exam. has been discontinued, this also create doubt that in col no. 12 of new RRs the DPC has been constituted for considering confirmation, that was not clearly mentioned in earlier RRs in Col. No. 13	Exam. for confirmation has since been discontinued. Now clearance of confirmation is to be decided by the DPC.
2.	As per col. No. 11, the unfilled vacancies from departmental exam. shall be offered to GDS of	As per col. No. 10, unfilled vacancies from departmental exam, shall be filled up through GDS of	As per earlier practice, GDS vacancies (unfilled from Deptt. exam. (LGO) are included in the Direct recruitment exam. from	The Exam. for GDS for the post in question will be conducted by M/s. CMC

the Recruitment Division or unit with the condition mentioned there in falling which through other open market candidates	the recruiting division or unit on the basis of exam. limited to such GDS with the condition mentioned there in falling which through other Open market candidates	open market candidates & selection are made as per condition mentioned in col. No. 11 of old RRs especially keeping in view of condition no. (b). As per introduced new pattern of the exam., Direct recruitment exam. for PA/SA is to be conducted by M/s. CMC Ltd. Keeping in view of above, whether the exam. limited to GDS mentioned in new RRs is to be conducted by circle or M/s. CMC Ltd. Separately from open market candidates.	along with exam for candidates from open market.
3. As per col. No. 11 (b) the unfilled vacancies from Departmental exam. will be filled up by direct recruitment.	As per col No. 10(a), no further provision has been mentioned. If the vacancies are remained unfilled from departmental examination.	Whether the unfilled vacancies from Departmental Exam. are to be filled up from Direct Recruitment or otherwise.	This is being looked into. A further communication may please be awaited.

D.O. No. 37-4/2012-SPB-I dated 19-4-2012

**3. Filling up of all Mail Overseer/Cash Overseer Posts**

It has been brought to the notice of Secretary (Posts) that, a large number of Posts of Sorting Postmen Mail Overseer Cash Overseer and Head Postman are lying vacant in all the Postal Circles including your Circle making it difficult to carry out the assigned work.

2. The position has been reviewed in the Directorate and it has been decided that a review of all the vacant Posts of Sorting Postman, Mail Overseer Cash Overseer and Head Postman be carried out in your Circle and immediate action be taken to get all the posts filled up by eligible Postmen working in your Circle. It is further requested that the aforesaid action may please be completed within three weeks and a compliance report in this regard be furnished to the Directorate positively. No.44-1/2011-SPB.11 dated: 12-April, 2012

**4. RTP-of course a negative decision**

Subject :- Counting of service rendered by Reserve Trained Pool (RTP) personnel prior to their regular appointment as Postal Assistants (PAs) Sorting Assistants (SAs)-Regarding.

I am directed refer to Directorate's letter of even number dated 13.1.2011 on the above subject

and to say that issue of counting of service rendered by reserve trained Pool (RTP) personnel prior to their regular appointment as Postal Assistants (PAs)/Sorting Assistants (SAs) for promotion, seniority and grant of MACP was under consideration of the Directorate.

2. The RTP Scheme was introduced in the year 1980 as per which a panel of such persons was retained who could not be covered under the number of vacancies declared for regular appointment as PAISA. When required they were detailed on duty on wages to be paid on hourly basis to meet the short time needs and current needs. The said RTP personnel were given priority for absorption against vacancies, which occurred subsequently. In the year 1983 the RTP personnel were given an option to opt for servicing Army Postal Services (APS). Such persons who opted so were appointed as PAISA on ad-hoc basis and deputed to APS. The said RTP candidates deputed to APS were eligible to get the benefit of regular appointment in the Civil Post from the date their immediate junior was appointed on a regular basis in Civil Post, The RTP scheme was abolished w.e.f. 4.3.1986.

3. While furnishing the information asked for from the Circles, the Orissa Circle has brought to the notice of the Directorate that three OAs filed by three officials in the Cuttack Bench of Hon'ble

CAT seeking regularization of the services rendered under RTP scheme were dismissed on 10.4.2003 for the reason that the issue raised has already been decided by the Apex Court on 1.8.1997 in the case of UOI and another Vs K.Sivados and others in C.A No. 80-123 of 1996.

4. it is observed that Apex Court in their judgment dated 01.08.1997 has discussed the case in detail and has rejected the case for grant of Productivity Linked Bouns to RTf' personnel. As regards grant of benefit of counting their service as RTP perSONiel for the purpose of their eligibility to appear for the departmental examination the Hon'ble Supreme Court in the same judgment has observed that the relevant rule provides that the candidates "must have put in at least five years continuous satisfactory services in one or more eligible cadres" and hence pronoun Ulat any service rendered by RTP personnel prior to their regular appointment in the Cadre cannot count for the purpose of the said rule because it cannot be considered as service in any eligible cadre. Thus, the Apex Court has held that Tribunal was wrong in granting to RTP personnel the benefit of service rendered by them prior to their regular appointment for the purpose of their eligibility to appear for the departmental promotion examination.

5. in another case Hon'ble Supreme Court in C.A. NO.5739 of 2005 in the case of UOI Vs Shri Mathivanan vide their judgment dated 9.6.2006 had held that adhoc service rendered in APS by RTP personnel should be counted for the purpose of grant of financial up gradation under TBOP scheme. This was mainly due to the fact that the said Scheme did not mention the requirement of regular service in para 1 of the Scheme for being eligible for grant of financial up gradation under TSOP scheme. In fact, the Hon'ble Supreme Court observed that it was not a case where promotion to the higher post is to be made only on the basis of seniority. Keeping in view the Apex Court's decision in M.Mathivanan's case and the fact the TSOP is not to be granted on the basis of seniority, it was decided to extend the benefit of the Apex Court's order to similarly placed serving officials vide Directorate's letter No. 93-25/2003-SPB.11 dated 26.7.2010.

6. As per MACP scheme, the officials are eligible for grant of three financial up gradations on completion of 10,20 and 30,years service respectively, Forthe purpose, it has been laid down that 'regular service' for the purposes of the MACPs shall commence form the date of joining of a post in direct entry grade on a

regular basis either on direct recruitment basis or on absorption Ire-employment basis. It has been categorically stated that the service rendered on adhoc/contract basis before regular appointment on pre-appointment training shall not be taken into reckoning.

7. In view of the judgment dated 01.08.1997 delivered in CA No. 80-123 of 1996 in the case of UOI & another Vs K.N. Sivados and others and provisions contained ir MACP scheme, it has been decided by the Competent Authority that the service rendered under RTP scheme by the personnel prior. to their regular appointment as PAISA can not be counted for promotion, seniority and grant of MACP.

8. The above decision may be taken into consideration while defending the court cases. The representations received on the subject may also be dealt with accordingly.

5. Limited Transfer Facility to Gramin Dak Sevaks-Clarification thereof.

This has a reference to your office letter No.COI LC/21/0A/12 dated 27th Mar 2012 received only on 29.03.2012 seeking advice if the various categories of the GDS Posts as prescribed in Rule 3 (d) of GOS (Conduct & Engagement) Rules, 2011 could be classified based on the skills or hierarchy or TRCA slabs within these categories.

2. The issue has been 'examined in this Directorate and I am directed to clarify the position as under:-

(a) Rule 3 (d) the Department of Posts, Gramin Oak Sevaks (Conduct and Engagement) Rules, 2011 currently recognizes only the five categories of Gramin Oak Sevaks i.e. GDS BPM, GDS MD, GDS MC, GDS Mail Packer and GDS Stamp Vendor.

(b) With the issue and implementation of orders relating to downgrading the EDSO's to EDBO's the category of GDS SPM is not in vogue. For the purposes of TRCA, Gramin Oak Sevaks are closed as three categories i.e. GDS BPM, GDSMD/ SV & GDS MC/Packer, Their TRCA has been fixed based on pre-revised scales of pay of the corresponding categories of regular Government employees on pro-rata bases. Their TRCA is further based on workload assessed as per laid down norms and slabs.

(c) There is no concept of higher or lower post or skilled within a category and lor amongst various approved categories as recognized from time to time. For the purpose of direct recruitment to MTS Group C post, their seniority is reckoned with reference to date of entry in any GDS post based on seniority in the concerned division as a whole.



There is no categorization of various GOS posts into 'White Collar' or 'Blue Collar' and such a classification is not also defined anywhere.

(d) The 'Recruiting Authority' mentioned in Rule 4 and further defined in the Schedule annexed to the Department of Posts, Gramin Oak Sevaks (Conduct and Engagement) Rules, 2011 is based on working arrangement and for administrative convenience only. As the Gramin Oak Sevaks are entitled to protection under Article 311 (2) of the Constitution as held by Apex Court, the concerned authority will exercise his disciplinary jurisdiction as per the categories of GDS, for which one is designated as recruiting authority.

(e) The existing provisions governing Limited Transfer Facility do not prescribe any restriction for allowing transfer from one category to another and amongst the various categories of Posts irrespective of TRCA slabs prescribed for these categories and even from one wing to another i.e., RMS to Postal or vice versa. The requirement is fulfilled of required qualification and other conditions for limited transfer facility.

(f) While circulating the Department of Posts, Gramin Dak Sevaks (Conduct and Employment) Rules, 2001 vide DG letter No. 22-1/2000-ED & Trg dated 24.04.2001, it was clearly provided in Para 4(ix) of letter dated 24.04.2001 that "executive instructions issued and published below the respective rules as also those brought out in other sections such as method of recruitment, etc of Swamy's Compilation of Service Rules for the Postal ED Staff shall also stand revised / amended mutandis in keeping with the all/ended / revised rules. Thus, the executive instructions providing for method of recruitment issued prior to circulation of the 2001 rules was provided by amending the Note II (iv) of Rule 3 of Rules and in accordance with the amended provision, limited Transfer Facility was provided under this Directorate letter No. 19-10/2004- GDS dated 17.07.2006 subject to terms and conditions mentioned therein.

(g) Hon'ble Supreme Court in the case of UOI Others vs. Kameshwar Prasad 1998 SCC (L&S) page 447 wherein the system and object of engaging EDA's and their status was considered and adjudicated upon, Held that P&T Extra Department Agent (C&S) Rules, 1964 are a complete code governing service, conduct and disciplinary proceedings against EDA's P&T EDA's Rules, 1964 were repealed and a fresh set of rules replacing the earlier rules was issued under GDS (Conduct & Employment) Rules, 2001 and thereafter 2001 rules have also been replaced by GDS (Conduct & Engagement) Rules, 2011.

(h) So far protection of TRCA is concerned, this Directorate letter No. 14-16/2001-PAP(Pt.) dated 11.10.2004 issued in supersession to all previous provisions provided for protection of TRCA on reduction of workload and redeployment of staff on abolition of post and not in cases where redeployment was made on request. These provisions were not applicable under transfers which have occurred under Limited Transfer Facility extended to GDS under this Directorate letter No. 19-10/2004-GDS dated 17.07.2006. Para 3 (iii) of this Directorate letter dated 17.07.2006 prescribed that TRCA of the new post shall be fixed after assessment of actual workload of the post measured with respect to the cycle beat in respect of GDS MD/MC/Packer/Mail Messenger in this Directorate letter No. 14-11/97-PAP dated 1.10.1987. Based on this analogy, the incumbents of GDS BPM post in terms of points. This Directorate vide letter No. 19-10/2004-GDS (part) dated 21.07.2010 prescribed further that on transfer to a new post, the GDS cannot have any claim for protection of their TRCA drawn in the old post and his/her TRCA will be fixed at the minimum of the TRCA slab of the transferred post depending upon the workload of the said post.

(i) The power to allow transfer under the Limited Transfer Facility is vested only with the Head of the Circle and not with any other lower functionary. The position on this has recently been clarified under No.19-10/2004-GDS (part) dated 19.03.2012.

3. In view of the foregoing, immediate action may please be taken to get rectified the stand in conformity with the above. In order to avoid controversies and different stands before the Court of Law in future, prior consultation/ approval of the Head of the Circle in each court case is prescribed to the mandatory required before taking a stand before the Court of Law.

No. A. 34020/17/2008-DE dated 26th April 2012

6. Grant of Honorarium for setting Question papers, valuation & conducting Limited Departmental competitive Examinations - Revision of Rates reg.

I am directed to invite a kind reference to this office letter No. 18-4/96-DE dt. 2-7-1996 wherein the rates of Honorarium in connection with conducting of Limited Departmental competitive Examinations, was communicated.

2. The issue of revision of rates of Honorarium for setting up of Question papers, valuation of Answer scripts etc. and conducting of Limited Departmental Competitive Examinations has been under consideration in the Directorate for

quite some time. The President is now pleased to decide in supersession of this office letter no 18-4/96-DE dt. 2-7-1996 that the rates of Honorarium for the following items of work for conducting Limited Departmental Competitive Examinations will be as shown here under:

No.	Activity	Present Rates adopted	Revised Rate
1.	Setting of Question Paper (a) for Gr. B Posts (b) for Gr. C and other De-centralized Examinations	Rs. 280 Rs. 210	Rs. 1000 per paper Rs. 1000 per paper
2.	Preparation of Key	25% of the Rate for setting	25% of Rs. 1000
3.	Evaluation of Answer scripts Gr. A & other Gr. B Posts IP & JAO Examination De-centralized Examinations	7-00 5-60 4.20	Rs. 25 per Answer script
4.	Supervision for conducting Limited Departmental Competitive Examinations	Rs. 30 per session and Rs. 50 per day	Rs. 400 per session and Rs. 600 per day
5.	Invigilators Appointed in Limited Departmental Competitive Examinations	Rs. 20 per session and Rs. 30 per day	Rs. 250 per session and Rs. 350 per day.
6.	Clerical staff brought on Duty	Rs. 25 per day	Rs. 150 per session and Rs. 250 per day
7.	Gr. D (MTS) Assistants	Rs. 15 per day	Rs. 150 per session and Rs. 200 per day

3. The Provisions of FR-11 and FR-46 should be kept in view while sanctioning Honorarium and Payment of Honorarium is subject to Annual ceiling provided in Scheduled of Financial Powers & DFRs.

4. The Additional Expenditure on account of Revision of Rates has to be met within the Allocated funds provided under respective Heads of Account. .

5. The Revised rates of Honorarium for setting Question papers and Evaluation of Answer books will apply in case of all the Limited Departmental Competitive Examinations held on or after 26/4/2012.

6. This issues with the Concurrence of Integrated Finance Wing vide their Diary No. 118/FA 12-CS dt. 26-4-2012. .

No.25-20/2008 PE-1 Dated: 17th April 2012

7. Change in designation of Sorting Postmen

Ref. Directorate's letters of even number dated 04.05.2011 and 13.07.2011 .

Vide Directorate's letter of even number dated 04.05.2011 it was communicated that as a consequence of acceptance of the recommendations of the Sixth Central Pay Commission, the post of Sorting Postman has been redesignated as Postman with both Postman and Sorting Postman to have common generic name of Postman.

Though the letter did not mention any abolition of the posts of sorting postman reports were received to the effect that the posts of sorting postmen are being abolished or redeployed in the circles. Therefore, a clarification was also issued vide letter of even number dated 13.07.2011 directing immediate restoration of abolished and redeployed posts of sorting postman. Despite this, reports are being received about the continued trend of abolition/ redeployment of posts of sorting postman.

It is hereby reiterated that

1) The designation of erstwhile sorting postman may not be changed till further orders in this regard .

2) Any such abolished/redeployed posts of sorting postmen may be immediately restored.

3) Depending upon the delivery workload, the concerned divisional head may assess the exact requirement of the Postmen required for the Beat Sorting as per the existing norms.

4) All the postmen should be assigned Beat Sorting work on turn by turn basis while observing existing norms.

5) It should be ensured that the postmen deployed for beat Sorting work complete the job one hour before the postmen leave for delivery so as to facilitate necessary documentation and completion of all procedures in time.

This is for strict compliance and issues with the approval of competent authority. .

D.G. Posts No. 51-3/2011-SPB-11 dated 10.05.2012.

8. Child care leave (CCL) in respect of Central Govt. Employees.

I am directed to refer to this office letter of even number dated 15.6.2011 on the subject mentioned above and to say that Unions, in the meeting with Secretary (Posts) on 10.1.2012 and 12.1.2012, pointed out that the instructions issued vide ibid letter are not being followed strictly.

It is, therefore, again requested to please ensure that the cases of grant of Child Care Leave are liberally dealt with as per the instructions of Government of India as mentioned in the letter referred to above.

D.G. Posts No. 18-9/201Q-Bldg. dated 10.05.2012.

9. Allotment of staff quarters to PMS/SPS-Regarding.

I am directed to refer to the department's letter of even no. dated 28.03.2011, enclosing herewith instructions issued vide letter no. 7 -6/99-Bldg. dated 13/ 14.12.2001. The part (C) of the instruction pertains to 'allotment of post attached/rent free residential accommodation'.

2. It has been brought to the notice of the Department that in some circles, there has been resentment among the PMs/SPMs on being forced to accept quarters that are not in the premises of post offices, as post attached quarters. The matter has been under consideration in the Department for some time ..

3. It is hereby clarified that the quarters, which are within the premises/building of the post offices, need only be declared as post attached quarters; which the PMs/ SPMs are bound to occupy. However, in other cases, i.e. quarters which are not in the premises/building of the post office, it may be left to the discretion of the concerned PMs/SPMs whether to accept or not accept such quarters.

4. This may kindly be brought to the notice of all concerned for information, guidance and necessary action.

5. This issues with the approval of Member (Planning).

DG(P) No. 28.08/2011-0 dated 14.05.2012

10. Minutes of the meeting taken by Secretary(P)/ Member, Postal Service Board with Postal Joint Council Action on 10.01.2012 and 12.01.2012 to discuss Charter of Demands

served by the staff side with notice of indefinite strike from 17.01.2012-Follow up Action Regarding.

This has reference to Directorate Memo No. 08-15/ 2011-SR dated 16.01.2012 on the subject noted above vide which minutes of the meeting taken by Secretary(P)/ Member, Postal Services Board with Postal Joint Council of Action were issued.

2. In pursuance of the minutes issued with respect to Mail Network Optimization Project in the memo under reference, Level 2 (L 2) mail offices will not be closed for the next three years starting from January, 2012. However, in some extra-ordinary or unforeseen circumstances, if it becomes necessary to close or merge a L2 mail office, this issue would be discussed with the staff side. Accordingly, in ordinary circumstances, the officials working in the mail office may not be transferred out to another city/town unless they have given willingness to this effect. However, transfer of officials relating to rotational transfer in normal course, or ordered in administrative interest will continue to be carried out as per relevant extant rules/instructions. This memo will have no bearing in such cases, and would apply only in case of closure/merger of a mail office.

3. The present status of L 2 mail offices in metro cities (other than those in Delhi and Kolkata) will not change for the next two years starting January 2012. When AMPCs will be installed in these cities, the matter relating to consolidation of mail offices will be discussed with the staff side.

D.G. (P) No.: 23-1/2012-PE -II, Dated: 10.05.2012

11. Organizational restructuring in the Department of Posts

With the approval of the Secretary a Committee for Organizational Restructuring in the Department of Posts has been constituted under the Chairmanship of Shri Ashutosh Tripathi, CPMG, Madhya Pradesh Circle. The Terms of Reference of the Committee are:

a) To revisit the norms for creation of new Postal Divisions and Regions as well as upgradation of Class II Division into Class I Division

b) To study the feasibility of organizational restructuring of field formations (Circle and below) keeping in view the emerging needs for India Post in the new socio-economic environment;

d) Review of norms for upgradation of Post offices;

e) To study the feasibility of strengthening / creation of Postal Assistants / Sorting Assistants Posts in view of the increased need of Systems Administrators;

e) Any other relevant issue as may be assigned by the Competent Authority later.

2. The Committee is at present examining the feasibility of Organizational Restructuring of field formations (Circle and below) keeping in view the emerging needs for India Post in the new socio-economic environment as well as induction of technology in the Department. While deliberating on this, the Committee has decided to obtain valuable inputs from the concerned stakeholders.

3. In the light of the above, you are requested to kindly provide your considered views on what, according to you are the problems (both administrative and operational) in the current Organizational set up and what could be the possible revised structure for all category of Offices that could address these problems with the given human & financial resources.

4. On the basis of various discussions that the Committee Members have held with the other Officers, possibility of creation of Vertical Silos has also emerged. You may also give your views on this clearly identifying the possible Silos given the nature of the work in the Department of Posts not only as per the current scenario but also the possible one in the next decade; along with their possible structures; responsibility, financial; and reporting system etc. The possibility of extending the Silos till the Head Post Office may also be considered.

5. Your views/comments on the above may kindly be sent so as to reach us latest by 21 st May, 2012.

F.No. A-34013/3/2012-DE dated 25.04.2012

12. Holding of Limited Departmental Competitive Examination for promotion to the cadre of Postmaster Grade I on 03.06.2012

I am directed to refer to your letter No. R&E/2-93/201211 dated 18.04.2012 on the above mentioned subject.

2. The case has been examined in consultation with Staff branch. Modified Assured career Progression scheme (MACPS) has been introduced vide Directorate letter No. 4-7/(MACPS)/2009-PCC dt. 18/09/2009. According to

the Scheme, on grant of financial upgradation under the Scheme, there shall be no change in the designation, classification or higher status. The financial upgradation would be on non-functional basis and thus those who are granted MACP, they would continue to function against the existing posts. Therefore, the Postal Assistants who have got financial upgradation under MACP are eligible to take the above examination, provided they fulfill other conditions laid down.

3. This issues with the approval of Competent Authority. DG(P) No. A-34013/3/2012-DE dated 25.04.2012

13. Filling up of the posts of HSG.I and Postmaster Grade-III posts.

I am directed to refer to Directorate's letter No.4-17/2008-SPB.11 dated 7/8 February, 2011 on the above subject intimating that that the posts of Postmaster Grade-III should not be filled up under initial constitution clause by appointing HSG.I would not have become available. It was further intimated that these posts can be filled up only after reviewing the position in the light of options received from eligible officials and appropriate decision taken by the Directorate in the matter.

2. As per clarification No.4 of Directorate's letter NO.4-17/2008-SPB.11 dated 10.02.2011, the posts identified for Postmaster Cadres will be deemed to have been designated as Postmaster Grade-I, II & III with effect only from the dates those are filled up regularly. Therefore, the posts of Postmaster Grade-III will be deemed to be so designated only when these are filled up through initial constitution clause. Infact, in terms of the clarification No.4 dated 10.02.2011, these posts cannot be treated as vacant by the Circle till they are filled in under initial constituent clause. Further as clarified vide letter 4-61/2011-SP.B.11 dated 21.12.2011 till the posts are designated as Postmaster Grade-III the posts of HSG I will continue to be manned by officials in General line.

3. In the light of the instructions issued vide Dte letter No.4-17/2008-SPB.11 dated 7/8 February, 2011, the matter has been reviewed. As regards filling up the posts of HSG.I on regular basis, it is stated that as per the existing Recruitment Rules, the posts of HSG-I is required to be filled up 50% by promotion from HSG.II (NB) (General line) officials with three years regular service and 50% by transfer of ASPOs with two years

regular service. The posts of ASPOs are now gazetted posts whereas ASG-I posts though carry the same pay scale and classified as Gr.B are non-Gazetted posts. Therefore, the said provision of filling up of HSG I posts by of ASPOs cannot be operated. Department of Personnel & Training (DoPT) has directed that the posts in HSG.I should not be filled up till revised Recruitment Rules are notified.

4. The issue of relaxation of the Recruitment Rules for HSG.I was also taken up the DOPT with the request to allow the Department of Posts to fill up HSG.I posts by promotion of regular HSG.II officials. They observed that with the upgradation of pay scale and norms of eligibility, the existing Recruitment Rules cannot be operated. However they allowed as a one time measure to 'fill up the HSG.I posts purely on ad-hoc basis, as a special case, for a period of one year or till the Recruitment Rules were modified and appointments were made in accordance with revised Recruitment Rules, which ever was earlier. The ad-hoc appointments so made are being extended from time to time with the approval of DOPT. The regular promotion can be made only after notification of Recruitment Rules for HSG.I which is under active consideration of UPSC.

5. As filling up the posts in Postmaster Grade-III under initial constitution clause can be initiated only after the existing vacancies in HSG.I are filled up on regular basis as per revised Recruitment Rules of HSG.I when notified, the Circles are requested to await for further instruction from the Directorate in this regard.

6. This disposes of Karnataka Circle's D.O. NO.STN4-4/PM AppVII dated 22.03.2012 on this subject.

14. Implementation of Modified Assured Career Progression Scheme (MACPS)-Completion of one time exercise of review of ACR's by scrutiny committee's constituted for the purpose & communication of adverse entries/deciding representations

Attention of all concerned is invited to this Directorate letters No. 4-7/(MACPS)/2009-PCC dated 01.09.2010 & 30.06.2011 on the subject cited above.

2. The issue has been further considered in this Directorate consequent upon demand of the Postal Joint Council of Action as one of the Strike related item. As a matter of fact, this

Directorate had issued orders for constitution of Scrutiny Committee for scrutinizing the confidential reports of Postman/PA/SA/Other Group C staff for the preceding five years and grade the ACRs on the basis of entries made by the reporting officer therein under No. 4-7/(MACPS)/2009-PCC Dated 1-9-2010 as a onetime measure only. Time line prescribed for completion of exercise of grading the performance of the officials was prescribed therein as one month. Subsequent to this, the service unions represented to the Department that the Committee has not been met and contended that the officials are not benefitted at all by its constitution. Accordingly, the purpose and various doubts expressed were clarified under this Directorate letter No. 4-7/(MACPS)/2009-PCC Dated 30-6-2011 & final date of completion of the exercise was prescribed as 31-7-2011 and Circles were asked to forward completion report by 31-7-2011.

3. The position on the issue is reiterated as per above and I am directed to request you to confirm completion of the exercise under all the units under their control immediately indicating unit-wise status. In case the entire exercise as outlined in the above referred two communications of this Directorate is pending for any reason, exercise may be completed urgently and a completion certificate be sent Directorate by 30-6-2012.

## **ROTATIONAL TRANSFER POLICY**

No. 141-91/2012-SPB.II, dated : 02-04-2012

Subject : Rotational Transfer Policy Guidelines for the year 2012-13 for all cadres including Private Secretaries/Stenographers and MMS in the Department of Posts except Indian Postal Service, Group 'A'.

I am directed to invite reference to the guidelines for rotational transfers issued in the past in respect of the employees of the Department of Posts. There is no major change in the policy to be adopted for rotational transfer for the year 2012-13. Employees of all cadres including Private Secretaries! Stenographers and MMS in the Department of Posts except Indian Postal Service, Group 'A' completing Post Tenure of four years or Station Tenure of six years, unless otherwise specially specified, may be rotated subject to following broad principles of rotational transfers:

(i) Matching of human resource with requirements of posts and placing officials in the choice stations may be considered in the overall context of administrative requirements and austerity measures.

(ii) Inter-station transfers should be restricted to minimum in view of the austerity measures.

(iii) Extension of tenure by one year except in the case of Single Handed Sub Postmasters and employees retiring within one year may be considered for retention by the Head of Circle.

(iv) In respect of Group 'A' officers other than that of Indian Postal Service, Group 'A', officers, who have completed four years in a particular post or six years at a particular station may be invariably rotated, especially, if the post occupied by them is sensitive in nature. Their transfers should be linked with their performance and requirements of the posts to be filled up.

(v) If extension is required for such Group 'A' officers, the proposal of extension may be referred to the Directorate.

(vi) Rotational Transfer of SBCO staff will be made within the cluster of Divisions and only' in exceptional circumstances, DPS (Hqs.) in consultation with AO ICO (SB) may consider movement of SBCO officials outside the cluster.

(vii) The Rotational transfer Guidelines should be made applicable to all cadres as indicated above including Stenographers/Private Secretaries and MMS. (viii) Instructions issued by Vigilance Division of the Department regarding transfer/posting relating to sensitive posts will hold good without any change.

2. New products/services and modern technology are/is being introduced by the Department from time to time. Officials are being specifically trained to handle these products/services and the technology. Heads of Circle, therefore, should build up a pool of trained officials to handle these new introductions in the Department so as to ensure achievement of desired objectives. The officials specially trained to handle newly introduced products/services and technologies may not be transferred on completion of their tenure unless trained substitutes are available to replace them. Therefore, it is incumbent on the Head of Circle to see that there is a significantly well trained pool available to rotate the officials and not make it an excuse to retain any person or favour any official.

3. For officers of Indian Postal Service, Group 'A' including JTS/STS officers, Transfer Policy' Guidelines already circulated vide this Directorate's vide OM No. 4-9/2011-SPG dated 04.04.2011 and subsequent revisions thereto, if any, shall apply.

4. All Heads of Circles are requested to take immediate action for issuing orders for rotational transfers for all cadres and JTS/STS officers of Indian Rotational Transfer Guidelines without any deviation.

5. Receipt of this letter may kindly be acknowledged.

No.141-91/2012-SPB-II  
Government of India Ministry of  
Communications & IT Department of Posts  
Dak Bhavan, Sansad Marg New Delhi-11 0 001;

Dated the 28th May, 2012

To  
All Chief Postmasters General  
All Postmasters General

Subject : Rotational Transfer policy guidelines for the year 2012-13 for all cadres including Private Secretaries/ Stenographers and MMS in the Department of Posts except Indian Postal Service, Group 'A'.

I am directed to refer to Directorate's letter of even number dated 2.4.2012 on the subject cited above. Some Circles have sought clarifications on the rotational policy guidelines for the year 2012-13 about their applicability to the cadres of Postmen and Multi Tasking Staff (MTS).

2. In this connection it is stated that the rotational policy guidelines contained in Directorate's letter No. 69/4/79-SPB.1 dated 16.12.1981 did not include the cadres of Postmen and the then Group 'D' staff and now MTS. The orders issued vide Dte. letter of even number for the year 2012-13 are also not intended to be made applicable to Postmen/ MTS of the Circles. Therefore, the cadres of Postmen/ MTS are not covered under the Rotational Transfer policy guidelines for the year 2012-13.

3. In addition to above, it is also clarified that the provisions of Station Tenure of six years contained in ibid rotation transfer guidelines are also not applicable to the cadre of Postal Assistant Sorting Assistant except when transfers are ordered in administrative interest and under exigencies of service.

(RAJ KUMAR)  
Director (Staff)

# ‘टैस्ट लैटर’

२३-४-२०१२ को जनरल सैक्रेटरी ने मैम्बर (ओ) से मुलाकात की व निम्न बिंदुओं पर चर्चा की:-

१. जनता की डाक का मंडलों के अंदर व मंडलों के बीच में अत्यधिक देरी से मिलना ।

२. एल-२ कार्यालयों को एल-१ की बजाय गलत पहचान करना वार्तालाप के दौरान ‘मैम्बर (ओ) ने डाक का मंडलों के अंदर व मंडलों के बीच में डाक की देरी से मिलने के हमारे विचार से असहमति जताई ।

उपरोक्त आईटम नम्बर २ के विषय में उन्होंने स्वीकार किया कि उन सभी २-२ कार्यालयों को डाक के आयतन के आधार पर एल-१ कार्यालयों में प्रणित कर दिया जाएगा ।

एमएनओपी के लागू करने पर हमारा सीएचक्यू मंडलों के अंदर व मंडलों के बीच डाक की अत्यधिक देरी को सिद्ध करना चाहता है । इस विषय में सीएचक्यू मंडलीय सचिवों की सहायता चाहता है । इसलिए मंडलीय सचिवों को निम्नलिखित कार्यभार को अपने मंडलों में तुरंत करना होगा ।

१. उपरोक्त तथ्यों को प्रांतीय भाषा में अनुवाद करके सभी सचिवों को उनके स्थानीय पतों पर ५ रु० के लिफाफे में भेजना चाहिए ।

२. इन लिफाफों को रेल डाक सेवा कार्यालयों में लगे बक्सों में न डालें ।

३. इन लिफाफों को किसी भी डाक कार्यालय की पत्र पेटी में ही डालें ।

४. शाखा सचिव को निर्देशित करें कि वो इन ‘टैस्ट पत्रों’ को लिफाफे सहित एक-दूसरे कवर में बंद करके मंडलीय सचिवों को उनके स्थानीय पते पर ही भेजें ।

५. शाखा सचिव को निर्देशित करें कि वो उपरोक्त पत्रों को डाक कार्यालय स्थित पत्र पेटी में ही प्रेषित करें ना कि रेल डाक सेवा कार्यालय में ।

६. सभी टैस्ट पत्रों को शाखा सचिवों से प्राप्त होने पर मंडलीय सचिवों से प्रार्थना है कि वो एक स्टेटमेंट बनाएं कि कैसे मंडलों के बीच डाक देरी से उनके अपने मंडल में प्राप्त हो रही है ।

मंडलीय सचिवों से प्रार्थना है कि वो इस स्टेटमेंट को अपने सीपीएमएस और सीएचक्यू को भेजें । उपरोक्त विधि यह सिद्ध करेगी कि कैसे मंडलों के बीच डाक का वितरण दे से हो रहा है - एमएनओपी को लागू करने पर ।

७. यह पत्र आप को सीएचक्यू से स्पीड पोस्ट द्वारा भेजा जाएगा । मंडलीय सचिवों से निवेदन है कि वो सीएचक्यू से मिले हुए इस कवर को वापिस भेजें ताकि इस स्पीड पोस्ट टैस्ट लैटर की वितरण की तारीख का पता लगाया जा सके ।

कृपया यह कवर साधारण लिफाफे (५रु० वाले लिफाफे में) द्वारा भेजा जाए । यह हमें विभाग को यह सिद्ध करने में मदद करेगा कि कैसे मंडलों के बीच में डाक देरी से पहुंचती है । केवल एक यही तरीका है जिसके द्वारा हम यह प्रतिष्ठित कर पायेंगे कि एमएनओपी प्रोजेक्ट पूर्ण रूप से साईंस व प्रैक्टिकल तरीके से असफल है ।

No. 15/01/2006-SR

Dated 8-5-2012

To

General Secretary,  
National Union of RMS & MMS Employees  
Mail Guard & Multi skilled Employees  
60/61, Raza Manzil, Bashiratganj,  
Lucknow 4, U.P.

Sub : Amendment in constitution of National  
Union of RMS & MMS Employees  
Mail Guard & Multi-skilled Employees.

Sir,

I am directed to refer to your letter No. NUR - IV/  
CHQ/Amendment of Union Constitution/12 dated  
8-4-2012 on the above mentioned subject and to  
inform that Government has provisionally  
approved amendment to the Constitution of  
National Union of RMS & MMS Employees Mail

Guard & Multi-skilled Employees. The amended  
version will now read as given below:

33(a) Allocation

The subscription is raised from Rs. 20/- to Rs. 30/  
The monthly subscription shall be allocated as  
under :

Federation	1.00 per member
All India Union	10.00 per member
Circle Union	8.00 per member
Divisional Union	6.00 per member
Branch Union	5.00 per member

2. The above amendment may be incorporated in  
the existing constitution of the Association and  
a fresh copy of the constitution submitted to this  
office, for record.

(SUBHASH CHANDER), Director (SR & Legal)

Copy to : All Heads of Circlrs

## GENERAL SECRETARY'S LETTER

Reached Delhi on 14-5-2012.

### KERALA CIRCLE CONFERENCE

24<sup>th</sup> Circle Conference of Kerala Circle was held in Tirur from 6<sup>th</sup> May to 9<sup>th</sup> May 2012. Sri Ramesh Chennithiala, President KPCC inaugurated the conference. Sri Chandrasekaran president INTUC Kerala state, Sri T.N. Rahate and SG FNPO attended and addressed the open session and the conference.

Sri P.U. Muralidharan offered vote of thanks.

Sri Johnson Avokaran, Sri P.U. Muralidharan, Sri D. Christudas and Sri N.V. Vinod have been re-elected as Circle Secretaries of P III, GDS, R III and R IV respectively.

The FNPO congratulates all the elected office-bearers.

### STAFF-WELFARE BOARD MEETING

Postal Services staff Welfare Board Meeting was held in Dak Bhavan on 16-5-2012 under the chairmanship of our Hon'ble MOS. During his welcome speech, the SG FNPO raised the issue of protection of TRCA to GDS.

The Hon'ble MOS assured that favourable orders would be issued shortly.

In the Welfare Board Meeting many positive decisions were taken in favour of GDS. The minutes of the meeting has not yet been circulated so far.

### JCA

On 21-5-2012, JCA met the Secretary, Dept. of Posts and discussed the strike demands. After discussion Postal JCA unanimously decided to defer the hunger fast programme which is proposed to be held in front of Dak Bhavan and all Circle offices.

### ANOTHER FEATHER IN THE CAP OF FNPO

Our stand vindicated AIPAOA (FNPO) has been recognized by the Dept. of Posts vide letter No. 13/01/2010/sr Dt. 18/5-2012.

### MEETING WITH THE CHIEF PMG, MAHARASTHRA CIRCLE

The SG FNPO met the Chief PMG, Maharashtra Circle on 25-5-2012 and discussed various issues of Maharashtra Circle.

The SG FNPO also met the PMG, Aurangabad as well as DPS (HQ)

### CADRE RE-STRUCTURING MEETING

Cadre Re-structuring Meeting was held in Dak Bhavan on 29-5-2012 under the Chairmanship of DDG (P). All the members of the committee from staff side as well as official side attended the meeting official side demanded a joint proposal from the staff side. It was agreed by the members of the staff side and joint proposal in respect of Group 'C' was submitted to the chairman and members of the official side on 30-5-2012 by the Postal JCA. In respect of Postmen and MTS, Staff side will submit the joint proposals shortly. Staff side submitted a joint proposal subsequently.

### MEETING WITH MEMBER (O)

SG FNPO, President FNPO, General Secretary NAPE 'C' alongwith Circle Secretary of NURMS III and R IV of AP Circle (Sri Ramappa, Narasimhan and Chandrasekhar) met member (O) on 29-5-2012 and Director (MB) on 28-5-2012 and discussed wrong identification of L1 in A.P.Circle. The Member (O) agreed to consider the staff side proposal with an open mind.

### MEETING WITH CGM (MB)

The GS R III met CGM (MB) and discussed transfer of fourteen officials from Jhansi RMs to Agra Cantt RMS under the MNOP. CGM informed GS R III that orders were issued from the Directorate to all the Heads of Circles not to transfer any officials from L1 to L2 offices and vice-versa. If any Circle breached the orders, it will be viewed seriously.

Yours fraternally,  
(D. THEAGARAJAN), General Secretary

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