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RMS SENTINEL

Editor : D. THEAGARAJAN

Vol. XXIV No. 12

DECEMBER 2017

LET US BREAK THE CHALLENGES

I have been elected as General Secretary unanimously in the AIC held at Puri (Odisha). I thank all our colleagues from the bottom of my heart. I am a M.Sc. Post graduate and joined this department in 1992. I held the post of Branch Secretary, Divisional Secretary, Circle Secretary and Deputy General secretary so far.

In the last AIC held in Tiruvananthapuram Shri.D.Theagarajan requested me to accept the GS post. I refused. Now I have no other option, I obeyed the CHQ direction. Last 15 years, our CHQ has done a lot of work if we go through the records which are available in our RMS Sentinel from 2002 to 2017 we may come across many achievements of our CHQ and the contribution towards RMS & MMS employees welfare and service matters.

I know coming days are very challengeable. The working pattern in Mail operation is changing day by day in the Global level and this is badly affecting our RMS operation importance of 1st class mail almost gone Mail operation is designed according to need of the 2nd class mail. We have no objection in shifting of mail offices if it is done based

on the need of the customer. The administration is shifting offices at their own convenience without taking care of employees they are not worried about our protest.

With regard to MMS cadre restructuring, it is pending with Finance for the last few months. The department did not take proper action to get the file approved.

7th CPC rejected to grant higher pay to sorting assistant our department did not focus on our issue properly to the 7th CPC as well as before the high power committee. OTA rate not revised, OSA and PO & RMS Accountant allowances are discontinued our federation plea is not accepted by the Lavasa committee.

Under this circumstances, I became General secretary it is very Challenging but I believe we will break the challenges with unity through new assignments I need your cooperation, without your cooperation we can't run the organization I hope and trust our Branch/Division/Circle/CHQ office bearers will cooperate with me to break the challenges before me.

JOURNAL OF THE NATIONAL UNION OF RMS & MMS EMPLOYEES, GROUP 'C'
CH 17-1-18, ATUL GROVE ROAD, NEW DELHI - 110 001, PHONE : 23321378

ANNUAL SUBSCRIPTION RS. 30/-

No. 17/02/2017-SR
Government of India
Ministry of Communications
Department of Posts
(SR Section)
Dak Bhavan, Sansad Marg,
New Delhi – 110 001.

Date the 20th November, 2017

To

1. All Heads of Postal Circle
2. All Postmasters General
3. Director of Postal Staff College,
Ghaziabad (UP)
4. CGM, PLI Directorate, Chankyapuri PO,
New Delhi
5. CGM, (BD & M) Directorate, Dak Bhavan,
new Delhi

Designation	Name of the Office Bearer Shri / Smt.	Office Designation & Working Place
President	Subroto Chowdhury	SA, Kolkata RMS (WB)
Working President	P. Kumar	SA, Anna Road Sorting (TN)
Vice Presidents	1. Asok Kumar Singh 2. Sunil Kumar Pandey	SA, Dhanbad RMS (Jharkhand) SA, Raipur RMS (Chatisgarh)
General		
Secretary	N.K. Tyagi	SA, Saharanpur RMS (U.P.)
Deputy General Secretary	Rabindra Pattnyak	SA, (Odisha)
Assistant General Secretaries	1. Debendra Singh 2. Soumitra Sarkar 3. Gurnam Singh 4. Amar Singh 5. P.M. Kathale 6. P.K. Gupta 7. Lakshmi Narayanbera (W.B.) 8. R. Murali	MMS (Delhi) Kolkata MMS Punjab SA, (Bihar) SA, Nagpur RMS (Mah) (Delhi)
Financial Secretary	Satyanarain	S.A. Anna Road Sorting (TN) SA, Airmal Stg. Dn. Delhi (Delhi)

2. This is for information and taking necessary action.

Copy to : 1. The General Secretary,
National Union of RMS & MME Employees Group 'c'
Chambri No. CH 17-1-18, Atul Grove Road, New Delhi – 110 001.
2. All Sections in the Department of Posts.

6. Postmaster General, Foreign Mails, Mumbai
7. All Directors,, Postal Training Centres
8. Directors Foreign Mails, Chennai, Kolkata
and Delhi
9. All Directors/Dy. Directors of Accounts
(Postal)

Sub : Regarding list of new office bearers of
National Union of RMS & MMS Employees Group
'C' elected in 21st All India Conference held from
1st to 4th November, 2017 at Puri, Odisha.

Madam/Sir,

I am directed to state that fresh election of
National Union of RMS & MMS Employees Group
'C' has been conducted and a list of new office
bearers elected in 21st All India Conference held
from 1st to 4th November, 2017 at Puri, Odhsha
is as under:-

Yours faithfully,


(Daisy Barla) Director (SR & Legal)


(Daisy Barla) Director (SR & Legal)

No. 15/02/2013-SR
Government of India
Ministry of Communications
Department of Posts
(SR Section)
Dak Bhavan, Sarsad Marg,
New Delhi – 110 001.

Dated the 23rd November, 2017

To
General Secretary,
National Union of RMS & MMS Employees
Group 'C'
Chambri No, CH-17-1-18,
Atul Grove Road,
New Delhi – 110 001.

Sub : Amendment to the Constitution of National
Union of RMS & MMS Employees Group 'C'

Sir,

I am directed to refer to your letter No. AIC/02/2017 dated 6-11-2017 on the above mentioned subject and to inform that the Government has provisionally approved amendment to the following articles in the constitution of National Union of RMS & MMS Employees Group 'C'. The amended version will now be read as under:-

EXISTING

1. ARTICLE 14: SUBSCRIPTION

The monthly subscription for membership of the Union shall be as follows: Rs. 50/- per month which shall be payable in advance. Notwithstanding anything contained in foregoing the Circle conference shall have the power to prescribe compulsory levy for Circle Journal, if any.

PROPOSED

ARTICLE – 14 SUBSCRIPTION

The monthly subscription for membership of the Union shall be as follows: Rs. 75/- per month which shall be payable in advance. Notwithstanding anything contained in foregoing, the Circle conference shall have the power to prescribe compulsory levy for Circle Journal, if any.

EXISTING

2. ARTICLE – 15 ALLOCATION OF SUBSCRIPTION:-

The monthly subscription shall be allocated as under: Branch Rs. 10/-, Division Rs. 15/-, Circle Rs. 10/-, CHQ Rs. 15/- (Federation Quota @ Re.1/- per member will be paid proportionately based on the quota received by the CHQ). Notwithstanding anything contained in foregoing, 20% of the total revenue per annum from the CHQ to be spent for the development of youth and ladies by conducting classes/ seminar.

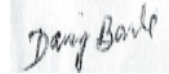
PROPOSED

ARTICLE 15 ALLOCATION OF SUBSCRIPTION:-

The monthly subscription shall be allocated as under : Branch Rs. 10/-, Division Rs. 20/-, Circle Rs. 15/-, CHQ Rs. 30/- (Federation Quota @ Re.1/- per member will be paid proportionately based on the quota received by the CHQ). Notwithstanding anything contained in foregoing, 20% of the total revenue per annum from the CHQ to be spent for the development of youth and ladies by conducting classes/ seminar.

3. This may be incorporated in the existing constitution of the union and a fresh copy of the constitution may be submitted for office record.

Yours faithfully,



(Daisy Barla)
Director (SR & Legal)

Copy to : All Heads of Circls for information and necessary action please.



**X-MAS, NEW YEAR
AND SANKRANTHI
GREETINGS TO ALL
OUR READERS**

GOVERNMENT ORDERS

FAQ on the timeline for completing Disciplinary proceeding in time bound manner under CCS (CCA) Rules

F.No.11012/09/2016-Estt.A- III
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training
Establishment A-III Desk
North Block, New Delhi-110001
Dated 8th December, 2017

OFFICE MEMORANDUM

Subject: Frequently Asked Questions on timeline for completing Disciplinary proceeding in time bound manner under CCS (CCA) Rules, 1965.

Instructions have been issued in the past for expeditious disposal of disciplinary proceeding cases. Further, Central Civil Services (Classification, Control & Appeal) Rules, 1965 have also been notified vide Gazette Notification No. 548(E) dated 2.06.2017 (copy enclosed) for introducing stringent timeline for completing disciplinary proceeding in a time bound manner. Based on the same, a set of frequently asked questions is attached for necessary information.

2. Ministries/ Departments are requested to bring the contents of this O.M. to all concerned for compliance.

3. Hindi version will follow.

sd/-

(Nitin Gupta),

Under Secretary to the Govt. of India

Authority: www.dopt.gov.in FAQs on Time Limit for Disposal of Disciplinary Cases

Question: What is the time limit for charged officer to submit his written statement of defence on charge sheet?

Answer: It is 15 days, which can be further extended by a period not exceeding 15 days at a time for reasons to be recorded in writing by the Disciplinary Authority or any other authority authorized by the Disciplinary Authority on his behalf. The overall limit for filing of reply should not be extended beyond 45 days from the receipt of the articles of charge by the charged officer. [Sub Rule 4 in Rule 14 of CCS (CCA) Rules, 1965]

Question: What is the time limit for producing requisite documents claimed by charged officer during?

Answer: Sub rule (13) in Rule 14 provides for producing the documents or issue of non-availability certificate within a period of one month of the receipt of such requisition.

Question: What is the time period for the Presenting Officer to produce the evidence by which he proposes to prove the articles of charge if the Government Servant fails to appear

within the specified time or refuses or omits to plead?

Answer: It is 30 days. [Sub rule (11) in Rule 14 of CCS (CCA) Rules, 1965]

Question: What is the time period for inspecting the documents produced by Presenting Officer for the purpose of preparing his defence?

Answer: Within five days of the order passed by Inquiring Authority, which can be further extended not exceeding 5 days. [Sub rule (11) (i) in Rule 14 of CCS (CCA) Rules, 1965]

Question: What is the notice period for production of any documents, which are in possession of Government but not mentioned in the list of documents served with the charge sheet but a request in this regard is made by the Charged Officer?

Answer: The Inquiring Authority can allow a time of 10 days for the purpose, which can further be extended by not exceeding 10 days. [Sub rule (11) (iii) in Rule 14 of CCS (CCA) Rules, 1965]

Question: What is the time limit provided for adjournment before close of the case for Presenting Officer to produce evidences not included in the list given to Charged officer or Inquiring Authority himself call for new evidence or recall and reexamine any witness?

Answer: Such adjournment is done for 3 clear days excluding the day of adjournment and the day to which the inquiry is adjourned. [Sub rule 15 in Rule 14 of CCS (CCA) Rules, 1965]

Question: What is the time limit for completing the inquiry and submit report by Inquiring Authority?

Answer: In terms of notification No G.S.R. 548 (E) dated 02.06.2017, the Inquiring Authority should conclude the inquiry and submit his report within 6 months from the date of receipt of order of his appointment. An additional time not exceeding six months for completing the inquiry can be allowed at a time on the basis of sufficient and good reasons, to be recorded in writing by Disciplinary Authority [Sub rule (24) in Rule 14 of CCS (CCA) Rules, 1965]

Question: Whether time limit of 6 months decided vide notification dated 02.06.2017 is also applicable to cases where Inquiring Authority was appointed prior to the 02.06.2017?

Answer: Yes. Ideally such cases should have been completed, as per the time limit prescribed in the said notification, if those cases are still pending, the period of six months for completing the inquiry can be reckoned w.e.f. 02.06.2017 and extension should be sought, if required.

Question: What is the time limit for furnishing written representation by charged officer on the advice of UPSC?

Answer: It is 15 days from the receipt of the copy of advice of UPSC by the charged officer. [Sub rule (3)(b) in Rule 15 of CCS (CCA) Rules, 1965]

Question: What is the time limit for sending proposal to CVC for first stage advice?

Answer: If vigilance angle is involved in any complaint, this case should be referred to CVC for their 1st stage advice within one month of the receipt of investigation report. If vigilance angle is not involved, the case should be put up to disciplinary authority for taking a decision to initiate disciplinary action under CCS (CCA) Rules within one month from the date of receipt of investigation report. [DoP&T's O.M. No. 425/04/2012-AVD-IV(A) dated 29.11.2012]

Question: What is the time limit to put up the case to Disciplinary Authority after receipt of first stage advice of CVC for taking a decision to initiate disciplinary proceeding?

Answer: Within one month of the receipt of first stage advice of CVC. [DoP&T's O.M. No. 425/04/2012-AVD-IV(A) dated 29.11.2012]

Question: What is the time limit to issue a charge sheet to Charged Officer once a decision is taken by Disciplinary Authority to initiate disciplinary proceeding?

Answer: The charge sheet should be issued to Charged Officer within a week from the date of receipt of the decision of Disciplinary Authority. [DoP&T's O.M. No. 425/04/2012-AVD-IV(A) dated 29.11.2012]

Question: What is the time limit for seeking representation of Charged Officer on inquiry report and disagreement of Disciplinary Authority, if any on it?

Answer: The Charged Officer may be allowed 15 days to submit, if he so desires, his written representation or submission to the Disciplinary authority. [DoP&T's O.M. No. 11012/13/85-Estt.(A) dated 29.06.1989]

Question: What is the time limit for seeking second stage advice of CVC, if required or to UPSC for their advice?

Answer: It should be sent to CVC or UPSC within one month from the date of receipt of representation of Charged Officer on Inquiry Report. (CVC's circular No. 000NGL/18 datd 23.05.2000)

Question: What is the time limit for concluding major penalty proceeding?

Answer: It should be completed within 18 months from the date of issue of the charge sheet to Charged Officer. [DoP&T's O.M. No. 372/3/2007-AVD-III (Vol.10) dated 14.10.2013]

Classification of Posts under the CCS (CCA) Rules, 1965

F.No.11012/10/2016-Estt.A-III
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training
Establishment A-III Desk
North Block, New Delhi — 110001
Dated: 8th December, 2017

OFFICE MEMORANDUM

Subject: Classification of Posts under the CCS (CCA) Rules, 1965.

The undersigned is directed to refer to this Department's Order No. S.O. 3578 (E) dated 9.11.2017 regarding classification of civil posts under CCS (CCA) Rules, 1965. As per this order, all civil posts except person serving in the Indian Audit and Accounts Department under the Union are classified as follows:-

S.No.	Description of Posts	Classifi cation of posts
(1)	(1)	(3)
1	A Central Civil Post carrying the pay in the Pay Matrix at the Level from 10 to 18.	Group A
2	A Central Civil Post carrying the pay in the Pay Matrix at the Level from 6 to 9.	Group B
3	A Central Civil Post carrying the pay in the Pay Matrix at the Level from 1 to 5.	Group C

2. In some Ministries/ Departments, posts may exist which are not classified as per the norms laid down by this Department. If, for any specific reason, a Ministry/ Department proposes to classify the posts differently, it would be necessary for that Department to send a specific proposal to Department of Personnel and Training giving full justification in support of the proposal within three months of this O.M. so that the exception to the norms of classification laid down in S.O. 3578 (E) dated 9.11.2017 (copy enclosed) can be notified.

3. Hindi version will follow.

(Nitin Gupta)
Under Secretary to the Government of Indi

'SH' DIVISION HEADQUARTERS SHIFTING IS KEPT IN ABEYANCE FOR TIME BEING



“सभी को धन्यवाद ।”

मैं ने मई 2002 में जनरल सेक्रेटरी का पदभार संभाला । मेरे पदभार संभालने के समय मुख्यालय खाता ऋण पेश में चल रहा था । मैं 05.11.2017 को कार्यभार त्यागा । 20.11.2017 को मैंने नए जनरल सेक्रेटरी श्री एन के त्यागी, एम एस सी को रुपए पांच लाख चालीस हजार के साथ कार्यभार सँपा ।

इस अवसर पर मैं सभी को धन्यवाद देना चाहता हूँ । आप लोगों के सहयोग के बिना मैं मुख्यालय का काम अच्छी तरह नहीं संभाल पाता ।

पुरी, उड़ीसा में संपन्न ए आई सी के दौरान कुछ साथी गिले नयनों से हॉल से बाहर गए । मेरा दिल भर आया । मैं इन लोगों को व्यक्तिगत रूप से नहीं जानता । उन लोगों ने जो प्यार दिखाया वह मेरे जनरल सेक्रेटरी होने के वजह से नहीं, बल्की इस संगठन के प्रति मेरी ईमानदारी के कारण था । मेरे कार्यकाल के दौरान एन यू आर दृ सी को लिए मेरे योगदान के बारे में यहां बताना नहीं चाहता ।

मेरे कार्यकाल के दौरान केडर री स्ट्रक्चरिंग न होने के वजह से एम एम एस के कुछ साथी मुझसे नाखुश थे ।

मगर वे यह नहीं कहते कि अन्य यूनियनों की मुकाबले हमारे मुख्यालय का योगदान कम है । वे हमारी सीमा को समझ नहीं रहे हैं । उनकी अपेक्षा अधिक है इसलिए उनका गुस्सा होना सही है । मैं ने अपना कर्तव्य पूर्ण रूप से निभाया है । इसलिए मुझे पछतावा भी नहीं है ।

मेरे कार्यकाल के दौरान दो सदस्यता सत्यापन हुए । 2005 में दो सर्किलों में ए आई आर एम एस से ज्यादा प्रतिष्ठत प्राप्त करने में सफल रहे । हालही में हुए सदस्यता सत्यापन के दौरान इन दो सर्किलों में अन्य यूनियनों द्वारा हमारे संगठन को हानी पहुँचाने की बहुत कोषिष की गई मगर योजनानुसार एन यू आर दृ सी को क्षति नहीं पहुँचा पाए । कुछ सर्किलों को छोड अन्य सर्किलों में हमारी सदस्यता 25% ज्यादा है । उनके कठिन परिश्रम के लिए मैं सभी मंडलध्याखा सचिवों को धन्यवाद देता हूँ ।

असल में मैं कुछ सहकर्मियों को उनका नाम उल्लेख करते हुए धन्यवाद देना चाहता हूँ मगर ऐसा करने से हमारे बीच अनावष्यक मतभेद पैदा हो सकता है । मैं उस विवाद में पडना नहीं चाहता ।

मेरा विष्वास है कि हमाने नए जनरल सेक्रेटरी इस संगठन को नए ऊँचाइयों तक पहुँचायेंगे । लोग आते जाते रहेंगे मगर हमारा संगठन बरकरार रहेगा ।

जहां तक मेरा सवाल है, उन लोगों के अलावा जो संगठन के लिए काम नहीं कर स्वयं के लिए काम करते हैं, मेरा किसी के साथ कोई मतभेद नहीं है ।

एक बार फिर मैं तहे दिल से सबी को धन्यवाद देता हूँ ।

“THANKS TO ALL”

I assumed as General Secretary in the month of May 2002 with minus balance in CHQ. I relinquished on 05/11/2017. I handed over the charge to the New General secretary Shri N.K Tyagi , M.Sc on 20/11/2017 alongwith an amount of Rupees Five lakhs and forty thousand rupees to the New General secretary name.

I wanted to thank each one of you on this occasion, but for your cooperation, I would have not run the CHQ success- fully.

Some of our colleagues during the AIC at Puri Odisha left the hall with tears in their eyes. I was really moved. In fact, I don't know those colleagues in person. The love they showed to me was not because I was the General Secretary but it was due to my sincerity to the organization. I do not want to list my contribution to the NUR-C during my tenure.

Some of the MMS colleagues were unhappy with me for not getting cadre restructuring order during my tenure.

But they are unable to tell that our CHQ contribution is less, compared to other unions they are not understanding our limitation, their expectation is more, therefore, their anger is correct. I have done the duty to my level best, therefore, no regrets.

During my tenure two Membership verification was conducted, in 2005 we reached the highest percentage in many circles we are more than the AIRMS Union. Those circles were targeted in the recent verification by both unions, they tried their level best to damage our organization, by all means but they are unable to damage our NUR-C as planned. Except few circle our Membership in other circles is more than 25%. I thank all the Divisional/Branch secretaries for their hard work.

In fact, I wanted to thank some of the colleagues but by mentioning their names it may lead to unnecessary differences between us, therefore, I avoid controversy.

According to me, I have no differences with anyone except those who are not working for the organization and work on their own.

Once again, I thank each one of you.

(D. THEAGARAJAN)

Date of Publication : 21-12-2017
RNI No. 43028/85

Date of Posting : 24, 25-12-2017
Regd. No. DL(ND)-11/6030/2015/16-17

GENERAL SECRETARY'S LETTER

ASSUMED CHARGE:

I assumed as General Secretary on 20/11/2017 at our CHQ Shri D. Theagarajan handed over all records to me on the same day.

FINANCIAL POSITION:

Rs 5 lakhs and Forty thousand deposited in SB account in the name of HQ secretary and Finance secretary as per AIC decision I decided to deposit Rs 3 lakhs in a Fixed Deposit remaining amount in SB account in the Ambala Postal & RMS Co-operative bank Delhi branch in the name of our union.

MEETING WITH OFFICERS IN DIRECTORATE :

On 20/11/2017 I met the Chairman, Postal Services board along with our SGFNPO.I submitted the office-bearer list and requested to implement Cadre restructuring for RMS & MMS.

I met Member (O) and requested to stop shifting of RMS SH Division from Saharanpur to Ghaziabad she agreed to call for the report from the UP circle office.

I also met the Director Mails in this connection he is of the opinion that shifting is necessary for the parcel, I pointed the wrong decision of the circle office.

OFFICE BEARERS LIST APPROVED :

Directorate approved the new office bearers list elected in Puri a copy of the list published elsewhere.

CONSTITUTION AMENDMENT APPROVED:

Department approved our NUR-C Constitution amendments proposed by the AIC PURI. copy published elsewhere.

APPEAL TO CIRCLE SECRETARIES:

Our subscription is revised now Rs. 75 from the month of December 2017 order already sent to all heads of the circle by the Directorate expect Odisha circle. No CPMG issued an order revising our subscription I request all the circle secretaries to write a letter to the circle office to implement Directorates order immediately.

SHIFTING THE HQ OF RMS SH DIVISION FROM SAHARANPUR TO GHAZIABAD

UP Circle Administration has issued orders to shift the HQ of RMS SH Division from Saharanpur to Ghaziabad in the middle of the academic year. Against the decision of UP circle administration and the silence on the part of the Directorate SH Division colleagues organizing Dharna at the time of shifting. Now shifting is kept in abeyance until further orders.

Yours fraternally,



N.K. Tygai.
General Secretary.

Please visit our website : www.fnpo.org for day-to-day news.
E-mail : theagarajannachi@hotmail.com

Edited, Printed and published by D. THEAGARAJAN from T-24, Atul Grove Road, New Delhi - 110 001 on behalf of NATIONAL UNION OF RMS & MMS EMPLOYEES GROUP 'C'
Composed by Vandana Print & Co. Ward-x, 633/64, Ganj Mir Khan, Daryaganj, New Delhi -110 002 and Printed at Tillak Printing Press, Bazar Sitaran, Delhi - 110 006.