



SINGLE COPY = Rs. 3/-

RMS SENTINEL

Editor : D. THEAGARAJAN

Vol. XXIII No. 12

DECEMBER 2014

MAKE THE STRIKE THUNDERING SUCCESS

Once again we are forced to use the weapon of strike against the Department/Government Colleagues you are aware that Postal JCA has submitted 39 Charter of demands to the Department in the month of August 2014. Now four months have elapsed and no meeting was conducted to hear our genuine demands. In the past, whenever notice was issued by us, the Department used to call us and have negotiation on the demands. Sometimes negotiation would take five rounds (MNOP issue) with higher officers. Now all these practices were given go-by. The Department treats our notice casually. All our 39 demands were either directly or indirectly rejected. This is the first time that the Department is behaving indifferently in the last one decade. This is a present method of the Department on the issues. The Postal JCA which was held on 3-12-2014 has discussed the present position at length.

All General Secretaries have placed their views and unanimously decided to go on indefinite strike. If strike takes place, when it will be conducted. This also was discussed at length by Postal JCA. Respecting the sentiments of some circles not to go on strike in the month of February 2015 was decided unanimously. If Central Government employees including Railway employees go on strike in the month of April 2015, we cannot remain silent spectators, we have to participate along with them voicing our main Charter of Demands such as 50% DA merger, grant of interim relief inclusion of GDS in VII CPC and inordinate delay of Part Time Casual Labour issues for remaining demands, we cannot compel the Central Govern

ment unions to include. At the same time, Cadre Restructuring for the Postal & MMS employees is long pending one. Other Sectional demands are equally important. But we cannot go on strike twice. Because it will hamper our service. Postal JCA has discussed all these aspects seriously and arrived a decision as follows:

1. If Central Government employees unions go on strike in the month of April 2015, we will also go on strike with them with our important demands mentioned above.
2. If the Central Government employees unions record protest only, we will go on strike on our sectional demands which were rejected by the Department.
3. On 4-12-2014, a massive rally "March to Parliament" was conducted by Postal JCA. The rally was presided by Sri T.N. Rahate and Sri Giri Raj Singh jointly. The rally was inaugurated by Sri A.K. Padmanabhan. Sri M. Raghaviah General Secretary NFIR and Leader JCM National Council, Shiv Gopal Mishra and General Secretaries of FNPO/NFPE affiliated addressed the rally. During the rally, FNPO and NFPE Secrety-Generals declared that Central Government employees will go on indefinite strike from 6th May 2015 onwards to win over the 39 Charter of Demands. My appeal to all FNPO affiliated Circle Secretaries is that kindly form Circle JCA in order to strengthen the Postal JCA. This will lead to a strong Central JCA to face the Departmental/Government bravely in future.

We hope that you will understand that the strike is inevitable. Make the strike thundering success.

**JOURNAL OF THE NATIONAL UNION OF RMS & MMS EMPLOYEES, GROUP 'C'
CH 17-1-18, ATUL GROVE ROAD, NEW DELHI - 110 001, PHONE : 23321378**

ANNUAL SUBSCRIPTION RS. 30/-

GOVERNMENT ORDERS

F. No. 11012/17/2013-Esti.A-III
Government of India
Ministry of Personnel, Public Grievances &
Pensions
Department of Personnel and Training
Establishment Division
North Block, New Delhi — 110001
Dated November 18th 2014

OFFICE MEMORANDUM

Subject: Central Civil Service (Classification, Control and Appeal) Rules, 1965 — Instruction regarding timely review of suspension

Rule 10 of the Central Civil Services (Classification, Control and Appeal) Rules, 1965, deals with the provisions of suspension. As per the rule, a Government servant may be placed under suspension, in the following circumstances:

- (a) where a disciplinary proceeding against him is contemplated or is pending; or
- (b) where, in the opinion of the authority aforesaid, he has engaged himself in activities prejudicial to the interest of the security of the State; or
- (c) where a case against him in respect of any criminal offence is under investigation, inquiry or trial:

2. A Disciplinary Authority may also consider it appropriate to place a Government servant under suspension in the following circumstances. These are only intended for guidance and should not be taken as mandatory:-

- (i) Cases where continuance in office of the Government servant will prejudice the investigation, trial or any inquiry (e.g. apprehended tampering with witnesses or documents);
- (ii) where the continuance in office of the Government servant is likely to seriously subvert discipline in the office in which the public servant is working;
- (iii) where the continuance in office of the Government servant will be against the wider public interest [other than those covered by (i) and (ii)] such as there is public scandal and it is necessary to place the Government servant under suspension to demonstrate the policy of the

Government to deal strictly with officers involved in such scandals, particularly corruption;

(iv) where allegations have been made against the Government servant and preliminary inquiry has revealed that a prima facie case is made out which would justify his prosecution or is being proceeded against in departmental proceedings, and where the proceedings are likely to end in his conviction and/or dismissal, removal or compulsory retirement from service.

3. In the first three circumstances the Disciplinary Authority may exercise his discretion to place a Government servant under suspension even when the case is under investigation and before a prima facie case has been established. Suspension may be desirable in the circumstances indicated below:-

- (i) any offence or conduct involving moral turpitude;
- (ii) corruption, embezzlement or misappropriation of Government money, possession of disproportionate assets, misuse of official powers for personal gain;
- (iii) serious negligence and dereliction of duty resulting in considerable loss to Government
- (iv) desertion of duty;
- (v) refusal or deliberate failure to carry out written orders of superior officers in respect of the types of misdemeanor specified in sub-clauses (iii) and (v) discretion has to be exercised with care.

3. Rules 10(6) and 10(7) of the CCS (CCA) Rules, 1965, deal with review of the suspension cases. The provision for review within ninety day is applicable to all types of suspensions. However, in cases of continued detention, the review becomes a mere formality with no consequences as a Government servant in such a situation has to continue to be under deemed suspension. A review of suspension is not necessary in such cases.

4. It has been brought to the notice of this Department that in cases of prolonged suspension period, the courts have pointed out that the suspension cannot be continued for long and that in spite of the instructions of DoP&T, the Disciplinary Authorities are not finalizing the disciplinary proceedings within the stipulated time. Also, in such cases the Government is

OFFICE MEMORANDUM

Sub : Amendment of Provisions of the CCS (Joining Time) Rules, 1979.

The undersigned is directed to state that a review of the provisions of (Joining Time) Rules, 1979 has been carried out and it has been decided to amend the rules and sub-rules of the Central Civil Services (Joining Time) Rules, 1979, as below :

No.	Rule/ Sub-Rules	Existing Provision	Proposed
1.	4(4)	For appointment to post under the Central Government on the results of a competitive examination and / or interview open to Government servants and others, Central Government employees and permanent / provisionally permanent State Government employees will be entitled to joining time under these rules.	For appointment to posts under Central Government on the result competitive examination interview open to Governments and others. Central Government and permanent/Government employees will be to joining time under these rules such Government servants to having their past service in Central/State Government Count all purposes in the Central Government
2.	4(4)	But temporary employees of the Central Government who have not completed 3 years of regular continuous service, though entitled to joining time would not be entitled to joining time pay.	May be decided.
4.	Note below 5 (4)	None	May be added under rule 5(4): Note II : In case of transfer of a Government servant to or from North Eastern Region, including Sikkim, Andaman & Nieobar Islands. Lakshadweep and Ladakh two days additional time will be admissible over and above the normal joining time reckoned on the basis of actual distance between old and new place of posting.
5.	6(1)	6(1) When a Government servant joins a new post without availing full joining time by reasons that (a).... (b).... The number of days of joining time admissible... subject to a maximum of 15 days reduced by the number of days of joining time actually availed of shall be credited to his leave account as earned leave... Provided....Shall not exceed 240 days.	The period of unutilized joining time shall be regulated in terms of the provisions of rule 26 (1)(a) (ii) of the Central Civil Service (leave) Rules, 1972
6.	7.	None	May be added under rule 7: Note : The sanction of the admissible jointing time shall be accorded by the competent authority exercising the administrative control over the Government servant proceeding on transfer. However the joining time pay shall be paid for by the new administrative authority where such Government servant joins on transfer.

3. The process to amend the CCS (Joining Time) Rules, 1979 on the above lines is underway. The Department of Personnel & Training solicits comments on above by 28th November 2014.

(Mukul Ratra)

No.D-11016/71/2014-Region
Government of India
Ministry of Urban Development
Directorate of Estates

NirmanBhawan, New Delhi Dated 25.11.2014

Sub : Terms & Conditions of Online Booking of
Accommodation of Holiday Homes and Touring
Officer's Hostels under Ministry of Urban
Development / Directorate of Estates.

It has been decided to commence online payment for online booking of accommodation of holiday home/touring officers hostels/guest houses w.e.f. 1st Dec, 2014 and accordingly, Terms & Conditions for the same has been laid down as follows:

2. DEFINITION:

- i. Applicant/Customer/Common Customer means Sitting Member of Parliament. Serving/Retired Central Government Employees. Serving / Retired employees of State Government / Union Territories / Central / State PSUs / Autonomous / Statutory Bodies employees.
- ii. Family means spouse / dependent family member of Government servant.
- iii. Guest means persons other than mentioned at sub para (ii) above.
- iv. Booking means granting permission in applicants / visitors vide Confirmation Slip by Directorate of Estates for occupying rooms/suits of holiday homes/touring officers hostels for specified period subject to authentication of personal details appearing in Confirmation Slip by administrative office of the applicants.

3. ELIGIBILITY FOR BOOKING : All applicants mentioned at para 2(i) will be eligible for holiday homes/touring officers hostels/guest houses for themselves and their spouse dependent family members and guests. Applicant/officers drawing Grade Pay of not less than Rs. 8700 will be eligible for VIP suites of Grand Hotel Shimla while Gazetted Officers drawing grade pay not below Rs. 4600/- will be eligible for VIP suites of other holiday homes / touring officers respectively. All applicants will be eligible for other types/units or room suites.

4. TIME LIMIT FOR ONLINE BOOKING.

- (i) Serving Central Government employees can book accommodation 30 (Thirty) days in advance from the Check-in-date
- (ii) Retired Central Govt. Employees can book 15 (Fifteen) days in advance from the Check-in-date.
- (iii) Other applicants can book 7 (seven) days in advance from the Check-in-date.

5. PRIORITY IN BOOKING: Booking will be made through automated online system primarily on 'first-come first-serve' basis subject to fulfilment of prescribed eligibility, time limit and payment of booking charges, etc.

6. ISSUE OF BOOKING CONFIRMATION SLIP : Confirmation Slip, after complete online process and successful/complete payment of booking charges to Directorate of Estates for the specified booking period by the applicant through debit card/ credit card (subject to activation) and internet banking, will be generated online and applicant will be required to take out print for the same for displaying/submitting to caretaker/concerned authority of holiday home/touring officer's hostels to occupy the accommodation for specified booking period. Applicants have to use their own debit card/ credit card/net banking for booking.

7. SUBMISSION OF ONLINE APPLICATION: Applicants will fill up all fields of online application. They have to upload a colour passport photo, a copy of ID Card issued by their present employers and in case of retired employee, a copy of PPO or Pensioner ID Card. Mandatory filed including applicants' Permanent Account Number (PAN) Aadhar Card Number, Date of Birth, Personal Mobile No., Office Telephone No etc will not be left blank. After filling up all fields, the applicant has to submit the application form and thereafter, the system will lead to Payment Gate Way After successful payment of booking charges to Directorate of Estates/Booking Agency booking request will be processed as per prescribed procedure and agreement with the Axis Bank/any other Bank, confirmation slip will be displayed along with Booking ID No. A copy of confirmation slip can also be generated after filling booking ID No. and PAN/ID Card No. in the relevant box.

8. ROOMS NOT OCCUPIED AFTER CONFIRMED BOOKING: After the confirmed booking cancellation is not permitted.

9. REFUND: There is no provision for refund of booking charges even if the accommodation is not occupied or partly occupied or vacated early. No correspondence in this regard will be entertained.

10. FAILED TRANSACTIONS: In case of failed transactions, applicants will have to claim .o Axis Bank/concerned Bank itself and Directorate of Estates will have no role in failed transactions.

11. COLLECTION AND CREDITING OF BOOKING CHARGES BY BANK: Authorised Bank by Directorate of Estates will collect booking charges through their payment gate way and credit the same in the Government account (Directorate of Estates/ Ministry of Urban Development) specified for the said purpose. In case of failed transactions the

concerned Bank has to settle with the customer directly.

12. BOOKING CHARGES : Booking charges will be applicable in terms of Directorate of Estates Office Memorandum No. D-I 1028/23/82-Regions (Vol II) dated 10 July, 2012 till the further revision of the rates of charges. In addition to booking charges, customers have to also pay transaction charges/ convenience charges/service charges per agreement with Axis Bank and RBI guidelines in this regard. In case applicant himself/herself is not visiting to holiday homes/touring officer's hostels, normal booking charges will be applicable for spouse/dependent family members while private charges will be applicable for guests.

13. TRANSACTION CHARGES/SERVICE CHARGES/ CONVENIENCE CHARGES : These charges have to be paid to concerned bank. Axis Bank will separate these charges from booking charges and only booking charges will be credited into Government account by Axis Bank or as per specific agreement made in this regard.

14. BOOKING OF MORE THAN ONE ROOM: Only one room/suite will be booked in the name of applicant/ spouse for the same period and same holiday home/touring officer's hostel/guest house. There is no provision for allotment of more than one room/ suite. However, in exceptional circumstances, additional room will be provided on payment of booking charges/rent @ rate of private charges at the sole discretion of the Allotting Authority and subject of availability. However, there will be no advance booking more than five days in advance from check-in date in such cases.

15. PERIOD OF BOOKING : Accommodation is provided for a period not exceeding 5 nights. In Holiday Homes/Touring Officer's Hostels/Guest Houses at Mussorie and Goa which have very few units but attract visitors throughout the year, the period of stay has further been restricted to 3 nights maximum. In exceptional cases, accommodation in excess of this limit can be permitted with the prior approval of competent authority.

16. FRAUDULENT BOOKING : Only eligible applicants are entitled for booking of holiday homes/touring officer's hostels/guest houses. In case of fraudulent booking, following action will be taken :

i. Booking will be invalid and visitors will not be allowed to enter in the holiday homes / touring officer's hostels/guest houses.

ii. Booking charges will be forfeited and three times of booking amount will be levied as penalties from the applicants/visitors.

iii. FIR will be lodged under relevant penal provisions of IPC.

(Fraudulent booking means wrong information provided by the applicant intentionally)

17. EMERGENCY QUOTA: Director of Estates/Allotting Authority is authorised to keep any room in reserve to meet urgent requirements of unforeseen nature or to accommodate VIPs and / or Senior officers. The allotting Authority is empowered to reduce the period of booking, or to cancel the booking altogether, or change the previously booked room, to meet such emergent requirements.

18. CHECK-OUT TIME : 9 A.M. and Check-in-time 11 A.M. to 12.00 noon. However to avoid inconvenience to the visitors who reach the destination early in the morning after night journeys, the occupants are advised to vacate the rooms at the earliest on the last day to stay.

19. RIGHT TO ADMISSION : The entry to the Holiday Home/Touring Officers' Hostels/Guest Houses will be strictly on production of valid Identity Card/PAN Card issued by the Government and the attested/verified details mentioned in the application form and confirmation letter by the concerned administrative office. Entry to holiday homes/ touring officers will be allowed only after depositing/submission of valid booking slip/ authority slip along with verified application form and production of Identity Card.

20. BOOKING NOT TRANSFERABLE : Because of security considerations, the entry to the Holiday Home/Hostel will be restricted to the person whose name appears on the booking slip and his/her dependent family members & guests. The caretaking staff is authorised to disallow provision of accommodation if the applicant is not present physically at the time of checking in, even though he is carrying the confirmation slip. Likewise the entry of the additional persons accompanying the authorized visitor can also be refused.

21. IDENTITY CARD IN CASE APPLICANT HIMSELF/ HERSELF IS NOT VISITING:

a. Dependent family members : If the accompanying the Government servant/applicants, they must carry along with confirmation slip/letter, (a) a photocopy of the Government servant's Identity card and Pan Card. (b) Proof of their own Identity specifying their relationship with the government servant and (c) Certificate of Dependence issued by administrative authority of the applicant. A copy of the CGHS card containing their photographs can also be accepted for applicants covered under CGHS scheme.

b. Guest : Guests must carry along with confirmation letter/slip, a self attested photocopy of the Government servant's Identity card and (b) proof of their own Identity otherwise they will not be allowed to enter in the holiday homes/touring officer's hostels guest houses.

22. RETIRED GOVERNMENT SERVANTS AVAILING THE FACILITY OF HOLIDAY HOMES/TOURING OFFICERS HOSTELS : As the entries in the Check-in/Arrivals Register are to be made by the Retired Government servant in their own writing, the presence of retired government servant in their own writing, the presence of retired government servant is necessary at the time of checking in. A photocopy of the PPO Should also be presented at the time of checking in.

23. CAPACITY OF ROOMS : The capacity of double bedded room is two persons, four bedded room is four persons. VIP Suites in Grand Hotel Shimla is four persons and VIP suites in other holiday homes/ touring officers hostels is two persons. In addition to above, two persons/children are also allowed in the room/suit if the applicant desires for the same, however, the booking agency/caretaker will not provide additional facilities in such cases.

24. FACILITIES : The caretaking staff will provide to the guests the following items only once at the time of occupation of the rooms : Toilet soap (small) – one, washed towel – one, washed bed-sheet/bed-cover-one set, washed pillow covers – one set, fresh toilet – paper roll. The guests are advised to make their own arrangement for additional needs as per their requirement.

25. OCCUPATION AFTER BOOKING PERIOD: Occupation of the room, after expiry of the booking period, will be unauthorized. Such occupant(s) are liable to face eviction by the caretaking staff without any prior notice, and imposition of damages.

26. WASHING CHARGES : The caretaker is authorized to charge washing charges @ Rs. 30 per day per room from the occupants and issue receipt. The fund so collected will be kept in the custody of the JE/Caretaker concerned and will be used for washing the towels, bed-sheets, curtains, quilts regularly.

27. CATERING FACILITY : The catering charges wherever available will be settled by the guests with the caterer of the Holiday Home/Household staff directly before check-out.

28. FEED-BACK : Any complaints/suggestions regarding maintenance, house-keeping, catering or misconduct on part of the caretaking staff should be brought to the notice of the Director of Estates, Nirman Bhawan, New Delhi, and/or the Allotting Authority in writing.

29. Cooking and intoxicating is strictly prohibited in the rooms of Holiday Homes/Touring Officers' Hostels.

30. PROPER DECORUM : The Guests are advised to maintain decency and decorum throughout the stay period. Causing inconvenience/ disturbance to other inmates through noise or rowdy behavior will be dealt with sternly, Consumption of intoxicants in the premises is strictly prohibited.

31. Pets are not allowed in the Holiday Homes/ Touring Officers' Hostels.

32. DAMAGE TO PROPERTY : The occupants will be liable to make good of any damage/loss to property, fixture, fittings and furniture during the period of their stay in the Holiday Home/Hostel.

33. VISITORS OF THE GUESTS : No unauthorized person(s) will be allowed to stay with or visit the Guests in the Holiday Home/Touring officer's Hostel / Guest House.

34. BREACH OF CONDITIONS: In case, the accommodation is not vacated on the expiry of the period or for breach of any terms and conditions stated above the occupants will be summarily evicted physically, with force if necessary, without any notice, under Section 3-A of the Public Premises (Eviction of Unauthorized Occupants) Act of 1971, notwithstanding any other action that may be taken against him/her under the relevant Allotment Rules/ Service Rules. They will also liable to pay market rate of licence fee as damages.

35. WARNING: Unauthorised/in-eligible persons are not allowed for booking of holiday homes/touring officer's hostels and any attempt would be treated as fraudulent booking and such persons will be held responsible and action will be taken under Information Technology Act, 2000 & its Regulations and Indian Penal Code (IPC) All applicants are advised to use their own debit card/credit card/internet banking.

DISCLAIMER: There is no provision for refund of booking charges even it the rooms/suits remain unutilised or vacated early by the applicant Claim of Charge back will not be considered/permitted/ allowed by the Bank.

(M.K. Sharma) Deputy Director of Estates (Region)

**Christmas Greetings and
New Year Greetings
to All our Members
and Well Wishers**

GENERAL SECRETARY'S LETTER

REACHED DELHI ON 10-11-2014.

Postal JCA Meeting

Postal JCA Meeting was held on 11-11-2014 under the Presidentship of SG FNPO. Decisions taken at the meeting have already been published in our RMS Sentinel.

MEETING WITH MEMBER (O)

On 11-11-2014, I met the member (O) and discussed possibility to develop Mail business using E-commerce. The Member (O) agreed with our views and assured that our suggestion would be taken into consideration.

MEETING WITH THE CHIEF PMG AP CIRCLE

I visited Hyderabad 7th to 9th Nov. 2014. I met the Chief PMG and discussed the following issues

1. Delivery of Parcels through vehicles in the evening time on the same day.
2. Letter Box E-clearance system.

The Chief PMG has introduced above system to improve mail business in A.P. Circle. According to the delivery of parcels through vehicles in the evening time, he has selected some post offices. Parcels booked in those Post offices will be delivered on the same day evening in the selected area.

In regard to letter Box E-clearance system, when letter – books are cleared, the bar-code number bound kept inside the LB is scanned through a mobile phone, using ANDROID technology and the information is uplinked in the system giving the time of the LB

clearance and the number of letters cleared from each LB. Apart from giving electronic-visibility about the letter-box collection to the public, this enables the Circle to monitor the LB clearance in an effective manner.

The above moves by the Chief PMG, A.P. Circle is loud able and unique. If this system is spread through-out India, this will put an end to the private couriers. Our union appreciates the Chief PMG A.P. Circle and his team for introducing novel systems using modern technology for the benefit of the general public and mails business.

VISIT TO MUMBAI

I visited Mumbai from 17-11-2014 to 19-11-2014. On 19-11-2014, I met Chief PMG, PMG, PMG (MM) and DPS along with FNPO affiliated union Secretaries and President FNPO. I discussed various issues raised by our Union Circle Secretaries. The Chief PMG assured to settle the issues on merits of the cases.

MEETING WITH MANAGER MMS MUMBAI

GS R III alongwith Circle Secretary R III met Manager MMS Mumbai on 19-11-2014 and discussed issues related to MMS.

DEPARTMENTAL COUNCIL MEETING

The Chairman, Postal Services Board has decided to hold the meeting on 16-12-2014. The NUR 'C' has notified 10 subjects for discussion. Details of the outcome will be published after the Meeting.

Yours Fraternally,
D. THEAGARAJAN, General Secretary

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Edited, Printed and published by D. THEAGARAJAN from T-24, Atul Grove Road, New Delhi - 110 001 on behalf of NATIONAL UNION OF RMS & MMS EMPLOYEES GROUP 'C'
Composed by Vandana Print & Co. 1885, Gali Koliyan, Daryaganj, Delhi -2
and Printed at Tillak Printing Press, Bazar Sita Ram, Delhi - 110 006.