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# RMS SENTINEL

Editor : D. THEAGARAJAN

Vol. XXIV No. 8

AUGUST 2017

## LET US UNDERSTAND THE REALITY

30 years before we handled 20 million mails daily, now it is 1.75 million only out of which 0.25 million are RTS mails. Department claims that Parcel is the main focus area where we have a minimal market share. In other countries E-commerce business is increasing day by day but in our country it is still in infant stage.

### REVIEW OF MAIL TRAFFIC & REVENUE FOR 2016.

We delivered 15750 million unregistered letters, 600 million parcels and 200.81 million Registered letters this is 12.01 million more than the previous year. We delivered 5507.96 million unregistered letters this is 1.69 million more than the previous year. Our total revenue is 107304.16 million. Government's aid is 60662.90 million. Revenue increased by 14.56%. Though we claim that our traffic and revenue is increasing the shocking factor is that this increase is only from Business Post and not from the general public. The transit time for Registered letter from booking to

delivery is nearly 7days. Why this delay? Who is responsible? Debating and blaming each other will not solve the issues we need a mechanism to ensure prompt and quick delivery. Speed post traffic has increased considerably, but our market share is comparatively less when compared with other countries. Now the department plans to get 100 million from the Government to improve the RMS operation, we don't know what is in plan by the department and how the money is to be spent? Purchasing machines alone will not improve our business, we have to plan properly for processing and for timely delivery. Whether the department will consider our views or not, is not a matter. But being sincere employees union, we have to submit our views pointing the reality.

I appeal to all our Divisional/Circle secretaries to come with a clear suggestion to discuss in our AIC.

With conference, greetings,

D.THEAGARAJAN

JOURNAL OF THE NATIONAL UNION OF RMS & MMS EMPLOYEES, GROUP 'C'  
CH 17-1-18, ATUL GROVE ROAD, NEW DELHI - 110001, PHONE : 23321378

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# GOVERNMENT ORDERS

MACP FOR CENTRAL GOVERNMENT  
EMPLOYEES: DOPT CLARIFICATION FOR PAY  
FIXATION

No.35034/3/2008-Estt(D) (Vol. II)  
Government of India  
Ministry of Personnel, Public Grievances and  
Pensions  
(Department of Personnel and Training)  
New Delhi 110001

Dated the 04th July, 2017

## OFFICE MEMORANDUM

Subject : - Modified Assured Career  
Progression Scheme for the Central  
Government Employee – Clarification regarding

The undersigned is directed to invite reference to the Para 4 of Annexure-I of the Modified Assured Career Progression Scheme issued vide the Department of Personnel and Training Office Memorandum No. 35034/3/2008-Estt.(D) dated May 19, 2009, providing that benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial up gradation under the scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such up gradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion, if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be made available

2. Reference have been received from various Ministries / Departments whether, at the time of regular promotion/grant of Non-Functional Scale, the employee may be allowed to draw the difference in Grade Pay after availing regular increment in the Pay Band and Grade Pay w.e.f. date of promotion or date of next increment consequent to MACP.

3. The matter has been considered in this Department in consultation with the Department of Expenditure and it has been decided that the Para 4 of the Annexure-I of the MACP Scheme would be modified as under :

“benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion/grant of Non-functional scale, if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion / grant of Non-Functional Scale, if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be made available. At the time of such regular promotion/grant of Non-Functional Scale to the higher grade pay than what has been given under MACPS, the employee shall have the option to draw the difference of Grade Pays from the date of such regular promotion/grant of Non-Functional Scale or the date of accrual of next increment in the pay allowed under MACP”

4. This modification in the MACP scheme is being issued in consultation with the Department of Expenditure.

sd/  
(G.Jayanthi), Director(E-I)

Applicability of FR 22(I)(a)(1) in 7th CPC CCS(RP) Rules, 2016 on Promotion/MACP- DoPT illustrated the method of fixation of pay from DNI

No.13/02/2017-Estt.(Pay-I)  
Government of India  
Ministry of Personnel, Public Grievances and  
Pensions  
Department of Personnel & Training  
North Block, New Delhi

Dated 27th July, 2017

## OFFICE MEMORANDUM

Subject: Availability of option for fixation of pay on promotion from the Date of Next Increment (DNI) in the lower post and method of fixation of pay from DNI, if opted for, in context of CCS (RP) Rules, 2016-regarding.

Prior to implementation of 6th CPC Report, the pay fixation on promotion was governed by

provisions of FR 22(l)(a)(1). In 6th CPC context, the first part of FR 22(l)(a)(1) was replaced by Rule 13 of CCS (RP) Rules, 2008. Similarly, consequent upon implementation of CCS (RP) Rules, 2016 in 7th CPC context, the pay fixation on promotion is regulated by the provisions of Rule 13 of CCS (RP) Rules, 2016. This rule regulates pay fixation on promotion if the same is opted by the employee from the date of promotion itself. The issue of relevancy of provisions of FR 22(l)(a)(1) as well as the methodology of fixation of pay on promotion to post carrying duties and responsibilities of greater importance, of a Government Servant in case he opts for pay fixation from the Date of Next Increment (DNI) has been considered in this Department.

2. In this context, proviso under FR 22(l)(a)(1) inter-alia provides that the Government Servant (other than those appointed on deputation basis to ex-cadre post or on ad-hoc basis or on direct recruitment basis) shall have the option, to be exercised within one month from the date of promotion, to have the pay fixed under this rule from the date of such promotion or to have the pay fixed from the date of accrual of next increment in the scale of the pay in lower grade.

3. After due consideration in this matter, the President is pleased to decide as follows:

(i) FR 22(l)(a)(1) holds good with regard to availability of option clause for pay fixation, to a Government Servant holding a post, other than a tenure post, in a substantive or temporary or officiating capacity, who is promoted or appointed in a substantive, temporary or officiating capacity, as the case may be, subject to the fulfilment of the eligibility conditions as prescribed in the relevant Recruitment Rules, to another post carrying duties 'or responsibilities of greater importance than those attaching to the post held by him/her. Such Government Servant may opt to have his/her pay fixed from the Date of his/her Next Increment (either 1st July or 1st January, as the case may be) accruing in the Level of the post from which he/she is promoted, except in cases of appointment on deputation basis to an ex-cadre post or on direct recruitment basis or appointment/promotion on ad-hoc basis.

(ii) In case, consequent upon his/her promotion, the Government Servant opts to have his/her pay fixed from the date of his/her next increment (either 1st July or 1st January, as the case may be) in the Level of the post from which Government Servant is promoted, then, from the date of promotion till his/her DNI, the Government Servant shall be placed at the next higher cell in the level of the post to which he/she is promoted.

Illustration:

(iii) Subsequently, on DNI in the level of the post to which Government Servant is promoted, his/her Pay will be re-fixed and two increments (one accrued on account of annual increment and the second accrued on account of promotion) may be granted in the Level from which the Government Servant is promoted and he/she shall be placed, at a Cell equal to the figure so arrived, in the Level of the post to which he/she is promoted; and if no such Cell is available in the Level to which he/she is promoted, he/she shall be placed at the next higher Cell in that Level.

Illustration:

(iv) In such cases where Government Servant opts to have his/her pay fixed from the date of his/her next increment in the Level of the post from which he/she is promoted, the next increment, as well as Date of Next Increment (DNI), will be regulated accordingly.

4. It is further reiterated that in order to enable the officials to exercise the option within the time limit prescribed, the option clause for pay fixation on promotion with effect from date of promotion/DNI shall invariably be incorporated in the promotion/appointment order so that there are no cases of delay in exercising the options due to administrative lapse.

5. In so far as their application to the employees belonging to the Indian Audit and Accounts Department is concerned, these orders issue in consultation with the Comptroller Auditor General of India.

(Pushpender Kumar)  
Under Secretary to the Government of India

# **REPLY FROM THE DEPARTMENT**

No. 08-12/2017-SR  
Government of India  
Ministry of Communications  
Department of Posts  
(SR Section)  
Dak Bhawan, New Delhi

Dated: 01st August 2017

To,  
The Secretary General,  
Federation of National Postal Organisations,  
T-24, Atul Grove Road,  
New Delhi- 110001.

Subject: Trade Union action call was given by  
Federation of National Postal Organisations  
(FNPO) in support of their demands.

Sir,

I am directed to refer to your letter No. Strike/2017 dated 20.06.2017 on the above mentioned subject. The charter of demands has been examined by the concerned Divisions and replies to each item of demands showing the present status are enclosed herewith.

2. As many of your demands have been settled and few are under active consideration of the Department, it is requested that the proposed agitation may be called off.

Yours faithfully,  
Encl: As Above

-sd/-

(P. S. Verma)  
Director (SR & Legal)

## **DEMAND**

1. Filling up of all vacant posts in all cadres of Department of Posts i.e. PA, SA, Postmen, Mailguard, Mailmen, Drivers, and Artisans in MMS, MTS, PACO and GDS.

## **REPLY**

GDS: Process of online engagement of GDS has already been started to fill up vacant post of GDS in 17 Circles. Due to technical snags in the online engagement software, process in remaining Circles will be started only after process in 17 Circles will finalize.

PA/SA: Result of PA/SA for the year 2015 is kept in abeyance as the matter is subjudice. Vacancies of PA/SA for the year 2016 have already been intimated to SSC.

LGO exam for promotion to the cadre of PA/SA for deputation to APS has been conducted on 04.06.2017.

LGOs exam for promotion to Assistants in MMS, Foreign Post, RLO, Stores Depot and CO/RO has been held on 16.07.2017.

In r/o other exams, viz. IP Exam 2016-17, PM Grade I and PS Group B 2017-18, LGOs to PAs/SAs 2016-17 and 2017-18, engagement of new approved Agency is in the pipeline. MoU between Department and Agency is to be signed.

For the Postman/Mail Guard and MTS cadre exams, instructions have been issued to all the Circles to fill up the vacancies by giving top

priority.

Calendar of departmental Examinations scheduled to be held in the year 2017-18 has already been issued to all the Circles by giving tentative schedule for filling up the vacancies of decentralized examination i.e. PO & RMS Accountant Examination, LDCs to Junior Accountants in PAOs (Exam has been conducted by respective Circles), LGOs examination for promotion to Assistants of other wings i.e. MMS, Foreign Post, RLO, Stores Depot and CO/RO and other exams.

## **DEMAND**

2. Implementation of positive recommendations of GDS Committee Report. Grant of civil servant status to GDS. Request to 'Removal of 3-A (I) of GDS Conduct & Engagement Rules, 2011, Grant pension to all GDS without absorption as regular Group D – As per Principle CAT, New Delhi Judgement, Request to count service to all erstwhile GDS service to who have been absorbed as Group D/Postman – As per Principle CAT, New Delhi Judgement.

## **REPLY**

The recommendations of the Kamlesh Chandra Committee have been considered by the Department of Posts and mandatory approval is being obtained in this regard.

As far as grant of civil servant status to GDS is concerned, it is stated that according to Rule 3-A (v) of GDS Conduct Rules 2011, a Sevak shall be outside the Civil Service of the Union.

Hon'ble Supreme Court of India in the matter of Superintendent of Post Offices Vs PK Rajamma (1977) (3) SCC held that the Extra Departmental Agents {now called Gramin Dak Sevaks} are holders of the civil post outside the regular civil services. Moreover, they are part time employees being engaged for maximum of 5 hrs a day. In the light of above legal position demand of the union cannot be acceded to.

**DEMAND**

3. Request to grant of a new scale to the temporary status MTS on par with 7th CPC. Conversion of temporary status casual labourers into permanent as per the Directorate letter No. 25-07/2017-PE-I dated 16.05.2017.

**REPLY**

In pursuance of the instructions issued by the Department of Expenditure, vide its O.M. No. A-11012/11-EG dated 19.12.2016, all the HoCs have been instructed, vide this office letter dated 16.05.2017, to convert the temporary posts into permanent ones up to the level of Dy. Secretary (i.e. having Grade Pay of Rs. 7600/- or less in the pre-revised scale excluding GDS posts), subject to the condition that these posts have functional justification and are in existence for more than three years. Thus, Casual labourers don't come under the purview of this order.

**DEMAND**

4. Stop all types of harassment and victimization in the name of new schemes and technology induction and under contributory negligence factor and Trade Union victimization.

**REPLY**

FS Division has informed that no new schemes are launched by that Division on behalf of DoP. The DoP is operating Small Savings Schemes on behalf of MoF.

PLI Directorate has informed that they have completed roll out of Core Insurance Solution (CIS) as on 25.01.2016 to 808 HOs and 24598 Sub Post Offices as per the information provided by Circles. Roll out of RICT has not been initiated so far. They have also informed that at no point of time any case of harassment & victimization of staff has come to their notice.

**DEMAND**

5. Payment of revised wages and arrears to the casual, part-time, contingent employees and daily rated mazdoors as per 6th & 7thCPC and settle the other issues of casual labourers.

**REPLY**

The orders in respect of minimum pay for calculation of pay of casual labourers (without temporary status) has already been issued vide this office letter no. 7-10/2016-PCC dated 31.03.2017.

**DEMAND**

6. Implement cadre restructuring for left out categories i.e. RMS, MMS, PACO, Postmaster Cadre Postal Civil wing etc. and accept the modifications suggested by NAPE-C before implementation of cadre restructuring in Postal Group 'C' & demands of National Union of Postal Civil Wing Employees.

**REPLY**

The cadre restructuring of left out cadres, i.e. RMS, PACO and PASBCO is currently under examination in consultation with the Department of Expenditure. The matter of cadre restructuring of Postmaster Cadre will be examined thereafter.

A Committee has been constituted, vide this office letter no. 25-04/2012-PE-I dated 09.06.2017, under the chairmanship of Shri Charles Lobo, CPMG Karnataka Circle, to examine the issues arising out of implementation of Cadre Restructuring of Group C employees.

Cadre review of MMS is under active consultation with Ministry of Finance, DoE.

**DEMAND**

7. Provision of CGHS facilities to Postal Pensioners also as recommended by 7th CPC.

**REPLY**

The CGHS facilities have been extended to the pensioners of Post and Telegraph Department by the M/o Health & Family Welfare vide O.M. No. S-11016/2/2015-CGHS(P)/EHS dated 19.07.2017 and the same has been circulated by the Dte. To all the Circles vide letter no. 2-3/2009-Medical dated 25.07.2017.

The issue of merger of 33 Postal Dispensaries is under consideration with the Ministry of Health & Family Welfare.

**DEMAND**

8. Withdraw NPS (Contributory Pension Scheme). Guarantee 50% of last pay drawn as minimum pension.

**REPLY**

The demand for withdrawal of NPS (Contributory Pension Scheme) is outside the purview of this Department. As regards guarantee of 50% last pay drawn as minimum pension, it is mentioned that govt. has already enhanced minimum pension to Rs. 9000/- w.e.f. 01.01.2016. The pension of retiring employees is fixed at 50% of emoluments or average emoluments, whichever is more beneficial under Rule 49(2) of CCS (Pension) Rules.

Government has also decided to revise pension of pre-2016 pensioners to 50% of notional pay in pay matrix of 7th CPC by fixing pay on notional basis during each intervening Pay Commission.

**DEMAND**

9. Implement five days week working for operative staff in the Postal Department.

**REPLY**

Since the Department of Posts is a service oriented Department, decision of 5 days week lead to public inconvenience and further, to public complaints.

This decision will also results in revenue loss to the Department as customer will go for other alternatives when Post Offices are closed on Saturday.

**DEMAND**

10. Stop Privatization, Contractorization and outsourcing.

**REPLY**

There is no proposal of corporatization/ privatization at this juncture. The Department is making efforts to give better and competitive services to the customers specifically in the areas of insurance, banking and parcels.

## DEPARTMENTAL ORDERS

No. 25-04/2012-PE-1 Dated 25<sup>th</sup> July, 2017

Government of India  
Ministry of Communications  
Department of Posts, (PE-1 Section)  
Dak Bhawan, Samsad Marg, New Delhi 110 001.

To

All Heads of Circles,

Sub : Cadre Restructuring of Group C employees in Department of Posts.

Sir/Madam,

Kindly refer to this office letter of even number dated 27-5-2017, on the subject mentioned above, vide which the Cadre Restructuring Orders of Group C employees were circulated to all the Postal Circles.

2. In this regard, this is to inform that a committee has been constituted, under the Chairmanship of Sh. Charles Lobo, CPMG, Karnataka Circle, to examine the issues arising out of implementation of aforesaid Cadere Restructuring.

3. In view of the above, it is requested that the aforesaid Cadre Restructuring exercise may be put on hold till further orders, wherever it has not been implemented.

Yours faithfully,  
(Tarun Mittal), Asstt. Director General (PE-1)  
Tele : 011-23036239

Government of India, Ministry of Communications,  
Department of Posts, (Welfare & Sports Section)  
Dak Bhawan, Samsad Marg, New Delhi 110 001.

No. 1-1/2017-WL/Sports Dated 10-8-2017

**MEETING NOTICE**

To

All Members of the Postal Services Staff Welfare Board (As per list)

Sub : 12<sup>th</sup> Meeting of the Postal Services Staff Welfare Board scheduled to be held at New Delhi (Headquarter) on 22-8-2017.

I am directed to inform that the 12<sup>th</sup> Meeting of the Postal Services Staff Welfare Board will be held under the Chairmanship of Hon'ble Minister of State (Independent Charge) of Communications on 22-8-2017 at 11.30 hrs. in the D.P. Roy Committee Room (2<sup>nd</sup> Floor), Dak Bhawan, New Delhi - 110 001. All Members of the Board are requested to make it convenient to attend the meeting as per scheduled date and time.

2. Arrangements with regard to transport and accommodation for the members of the Board will be made by Delhi Postal Circle. Delhi Postal Circle is being requested to make necessary arrangements for this purpose. Shri Abhishek Singh, DPS (HQ), Delhi Circle has been nominated as Nodal Officer in this regard (email: dpshqdelhi@indiapost.gov.in) Tel : 011-23553135 & Mob : 9582510825. All members of the Board are requested to provide their tour programmes and requirement for transport and accommodation to the Nodal Officer, with a copy to the undersigned.

3. Agenda will follow.

4. The Members of the Postal Services Staff Welfare Board who attend the meeting will be treated as on duty and shall be entitled to TA & DA as admissible under the rules.

5. A copy of the formation of 16<sup>th</sup> Postal Services Staff Welfare Board is enclosed:-

Encl : As above.

Yours faithfully,  
(Daisy Barla), Director (W & S) Ph : 011-23096185

Government of India  
Ministry of Communications, Department of Posts  
(Welfare & Sports Section), Dak Bhawan, Samsad Marg, New Delhi 110 001.

No. 1-1/2017-WL/Sports

Dated 09-8-2017

**OFFICE ORDER**

Sub : Formation of 16<sup>th</sup> Postal Services Staff Welfare Board for the term 1-4-2017 to 31-3-2019.  
The Postal Services Staff Welfare Board has been re-constituted with the approval of the competent authority for a period of two years from 1-4-2017 to 31-3-2019 with the following composition:-

1.	Chairman	Minister of State (Independent Charge) of Ministry of Communications
2.	Vice Chairman	Secretary (Posts) & Chairperson, Postal Services Board
3.	Executive Vice Chairman	DG (Postal Services)
4.	Member (s)	i. Member, Postal Services Board (incharge of Welfare Section)
	to 9	ii. JS & FA (Finance) or nominee
		iii. Secretary, Postal Services Board
		iv. DDG (Training, Welfare & Sports)
		v. DDG (SR)
		vi. President, Central Postal Ladies Organisation.
10.	Secretary	Director (Welfare & Sports)
11.	Treasurer (Nominated)	Shri K.K. Goyal, Accounts Officer (T & C)
12.	Staff Union Representatives (Nominated) to 14	a. Shri R.N. Parashar, Secretary General, NFPE
		b. Shri D. Theagarajan, Secretary General, FNPO
		c. Shri Santosh Kumar Singh, Secretary General, BPEF
	<u>Nominated Members</u>	
15.	Heads of Circles	i. Chief PMG, Chhattisgarh
		ii. Chief PMG, Assam
		iii. Chief PMG, Karnataka
		iv. Chief PMG, Punjab
19.	Staff Representatives to 25	i. Shri K.M. Desai, A.D. (Bldg. & Tech.) O/o. CPMG, Gurajat Circle.
		ii. Shri Pradeep Kumar Mishra, Welfare Inspector O/o. CPMG Lucknow, U.P. Circle.
		iii. Shri Farooq Ahmed Hazar, SS O/o. CPMG, Srinagar, J & K Circle.
		iv. Smt. Sanasam Priyadarshini, PA, Lamlong SO, Manipur Division, North East Circle.
		v. Shri Raj Kumar Sharma, AAO (Adhoc), Dn., Tirupathi, Andhra Pradesh.
		vi. Shri B. Rama Sankar, ASP O/o. SPOs Tirupathi Dn, Tirupuathi, Andhra Pradesh.
		vii. Shri Prahlad Kumar, Welfare Inspector O/o. CPMG, New Delhi, Delhi Circle.
26.	Co-opted Member(s) to 27	a. Shri M.k. Ahirwar, Secretary General, All India P & T SC/ST Employees Welfare Association.
		b. Shri S.S. Mahadeviah, General Secretary, All India Gramin Dak Sevaks Union (AIGDSU)

(Daisy Barla)

Director (Welfare & Sports) Secretary, Postal Services Staff Welfare Board

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## GENERAL SECRETARY'S LETTER

Reached New Delhi on 27/07/2017.

### NUR 'C' RAJASTHAN CIRCLE CONFERENCE :

The Circle Conference of NUR C Rajasthan was held in Udaipur on 02/07/2017. Shri Balram Sharma placed the Annual Report and it was adopted in the open session. General Secretary NUR C addressed the conference. Balram Sharma was reelected as Circle Secretary. The office bearers list will be published in the next issue.

### MEETING WITH CPMG RAJASTHAN

On 04/07/2017 SG FNPO along with P3 and R3 Circle Secretaries of FNPO affiliated union met CPMG & DPS (HQ) of Rajasthan Circle and discussed various issues of P3 & R3. CPMG assured that the issues will be settled on merit basis.

### FELICITATION TO SHRI RAMAPPA FORMER GENERAL SECRETARY NUR-IV

On 10/07/2017 RMS Y Division conducted a grand Felicitation function to Shri Ramappa Ex GS NUR-4. The President of NUR-C AP circle presided the felicitation function & Circle Secretary welcomed the gathering. FNPO affiliated union circle secretaries addressed the function.

### PROTEST DEMONSTRATION

Protest Demonstration against the NDA government's decision on the 7th Pay Commission and allowances was held at St. Thomas Mount HPO on 10/07/2017 SGFNPO addressed the Demonstration.

### THE WORKING COMMITTEE MEETS IN MYSORE

N.U.P.E & MTS Union working committee meeting was held in Mysore from 16-7-2017 to 18-7-2017. On 16-7-2017 PMG SK region inaugurated the working committee.

SGFNPO addressed the CWC.on 17-7-2017

### MEETING WITH DG (ADDL)

On 27/07/2017 SG FNPO met DG(Addl), DDG (SR) and ADG.

1. It is confirmed by the officers that GDS report has been sent to the Ministry of Finance a week before

2. The department will take appropriate action with DOP&T to get 7th CPC scale for Temporary Status C.L.

3. The Directorate will reply for the charter of demands during next week.

The Departmental Council meeting and periodical meeting with the Chairman, Postal Board will be held either in the month of August or September.

SG FNPO met DG (Addl) on 28/07/2017 also.

### LUNCH HOUR DEMONSTRATION ON 28TH JULY, 2017

As Part of third phase agitational programme Lunch hour demonstration was held under the banner of FNPO ON 28th July 2017 in front of Dak Bhawan New Delhi.

Circle Secretaries of FNPO affiliated unions & S.G FNPO participated in the demonstration. Hundreds of colleagues from Delhi and nearby circle attended the programme.

### SAD NEWS

Our beloved Ex-Circle Secretary Shri. Devendra kumar Delhi Circle lost his son-in-law in a road accident. CHQ is unable to find words to console Shri Devendra Kumar. Let us pray the almighty to give enough strength to Devendra kumar to bear this great loss.

Yours fraternally,  
D.THEGARAJAN, , General secretary

Please visit our website : [www.fnpo.org](http://www.fnpo.org) for day-to-day news.  
E-mail : [theagarajannachi@hotmail.com](mailto:theagarajannachi@hotmail.com)

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