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RMS SENTINEL

Editor : D. THEAGARAJAN

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REQUEST FOR PROVIDE COPY OF MEMORANDUM GIVEN TO 7TH CPC IMPLEMENTATION CELL

FNPO addressed letter to Secretary Post

To

Ms. Kaveri Banerji
Chairperson, Postal Services Board
Dak Bhavan, New Delhi 110 001.
Madam,

Kindly recall our discussion during the Departmental Council Meeting.

In the above meeting, it was categorically assured that copy of Memorandum to be submitted to Implementation cell of the 7th CPC would be supplied to the service unions. As promised, it has not yet been supplied to the Service unions. This is most unfortunate. During discussion in the meeting, my Federation expressed that the Department did not offer comments on the Memorandum submitted to the 7th CPC by the staff side (FNPO & NFPE). To this, the Member (P) said that the Department submitted Memorandum to the 7th CPC. In turn, my Federation demanded copy of the Memorandum. It was informed by the Department that copy of Memorandum will be supplied to the staff side. But till date, it is not supplied. Reason for non-supply of the copy of the Memorandum is not known to us. It was confirmed by my Federation from the reliable sources that the Department has not offered comments on the Memorandum of the staff side. If my Federation information is right, it is totally breach of faith on the part of the Department towards its employees who are struggling in the post offices to run the services efficiently.

Now the Secretary of the Implementation cell has clearly said in the meeting of the Nodal officers held on 2-2-2016 that if the representation was made by the staff Association before the 7th CPC and the commission after due diligence has not accepted the demands made therein, the same matter should normally not be considered at this stage. However, if the Department considers, that the issues are of such nature that they require consideration at this stage also then the Department may give their comments with full justification to the Implementation cell.

According to our information it is known to all that the 7th CPC has rejected the demands of the staff side, in the absence of comments from the Department. Therefore, the Department has to take necessary initiatives now to get the things done from the Implementation cell of the 7th CPC by focusing the role of India Post in the present scenario and its improvement in business and social activities in the last one decade with facts and figures.

My Federation is having high hope with the Chairperson, Postal Services Board that you will definitely play vital role to get justice from the implementation cell to the Postal Staff who are working for the Department. We also hope that our Honourable MOC will approve the comments of the Department to the implementation cell.

My Federation will highly appreciate for acknowledging this letter.

Thanking you,

Yours Sincerely,
(D. Theagarajan), Secretary General

JOURNAL OF THE NATIONAL UNION OF RMS & MMS EMPLOYEES, GROUP 'C'
CH 17-1-18, ATUL GROVE ROAD, NEW DELHI - 110 001, PHONE : 23321378

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GOVERNMENT ORDERS

F.No. 18/03/2015-Estt. (Pay-I)
Government of India
Ministry of Personnel, Public Grievances &
Pensions
Department of Personnel & Training
New Delhi, the 2nd March, 2016

OFFICE MEMORANDUM

Sub: Recovery of wrongful / excess payments made to Government servants.

The undersigned is directed to refer to this Department's OM No.18/26/2011-Estt (Pay-I) dated 6th February, 2014 wherein certain instructions have been issued to deal with the issue of recovery of wrongful / excess payments made to Government servants in view of the law declared by Courts, particularly, in the case of *Chandi Prasad Uniyal And Ors. vs. State of Uttarakhand And ors., 2012 AIR SCW 4 742, (2012) 8 SCC 417. Para 3(iv) of the OM inter-alia* provides that recovery should be made in all cases of overpayment barring few exceptions of extreme hardships.

2. The issue has subsequently come up for consideration before the Hon'ble Supreme Court in the case of *State of Punjab & Ors vs Rafiq Masih (White Washer) etc in CA No.1152 7 of 2014 (Arising out of SLP(C) No.11684 of 2012)* wherein Hon'ble Court on 18.12.2014 decided a bunch of cases in which monetary benefits were given to employees in excess of their entitlement due to unintentional mistakes committed by the concerned competent authorities, in determining the emoluments payable to them, and the employees were not guilty of furnishing any incorrect information / misrepresentation fraud, which had led the concerned competent authorities to commit the mistake of making the higher payment to the employees. The employees were as innocent as their employers in the wrongful determination of their inflated emoluments. The Hon'ble Supreme Court in its judgment dated 18th December, 2014 *ibid* has, *inter-alia*, observed as under:

"7. Having examined a number of judgments rendered by this Court, we are of the view, that orders passed by the employer seeking recovery of monetary benefits wrongly extended to employees, can only be interfered with, in cases

where such recovery would result in a hardship of a nature, which would far outweigh, the equitable balance of the employer's right to recover. In other words, interference would be called for, only in such cases where, it would be iniquitous to recover the payment made. In order to ascertain the parameters of the above consideration, and the test to be applied, reference needs to be made to situations when this Court exempted employees from such recovery, even in exercise of its jurisdiction under Article 142 of the Constitution of India. Repeated exercise of such power, "for doing complete justice in any cause would establish that the recovery being effected was iniquitous, and therefore, arbitrary. And accordingly, the interference at the hands of this Court."

"10. In view of the aforesaid constitutional mandate, equity and good conscience, in the matter of livelihood of the people of this country, has to be the basis of all governmental actions. An action of the State, ordering a recovery from an employee, would be in order, so long as it is not rendered iniquitous to the extent, that the action of recovery would be more unfair, more wrongful, more improper, and more unwarranted, than the corresponding right of the employer, to recover the amount. Or in other words, till such time as the recovery would have a harsh and arbitrary effect on the employee, it would be permissible in law. Orders passed in given situations repeatedly, even in exercise of the power vested in this Court under Article 142 of the Constitution of India, will disclose the parameters of the realm of an action of recovery (of an excess amount paid to an employee) which would breach the obligations of the State, to citizens of this country, and render the action arbitrary, and therefore, violative of the mandate contained in Article 14 of the Constitution of India."

3. The issue that was required to be adjudicated by the Hon'ble Supreme Court was whether all the private respondents, against whom an order-of recovery (of the excess amount) has been made, should be exempted in law, from the reimbursement of the same to the employer. For the applicability of the instant order, and the conclusions recorded by them thereafter, the ingredients depicted in paras 2& 3 of the judgment are essentially indispensable.

4. The Hon'ble Supreme Court while observing that it is not possible to postulate all situations of hardship which would govern employees on the issue of recovery, where payments have mistakenly been made by the employer, in excess of their entitlement has summarized the following few situations, wherein recoveries by the employers would be impermissible in law:-

(i) Recovery from employees belonging to Class-III and Class-IV service (or Group 'C' and Group 'D' service).

(ii) Recovery from retired employees, or employees who are due to retire within one year, of the order of recovery.

(iii) Recovery from employees, when the excess payment has been made for a period in excess of five years, before the order of recovery is issued.

(iv) Recovery in cases where an employee has wrongfully been required to discharge duties of a higher post, and has been paid accordingly, even though he should have rightfully been required to work against an inferior post.

(v) In any other case, where the Court arrives at the conclusion, that recovery if made from the employee, would be iniquitous or harsh or arbitrary to such an extent, as would far outweigh the equitable balance of the employer's right to recover.

5. The matter has, consequently, been examined in consultation with the Department of Expenditure and the Department of Legal Affairs. The Ministries / Departments are advised to deal with the issue of wrongful / excess payments made to Government servants in accordance with above decision of the Hon'ble Supreme Court in CA No.11527 of 2014 (arising out of SLP (C) No.11684 of 2012) in State of Punjab and others etc vs Rafiq Masih (White Washer) etc. However, wherever the waiver of recovery in the above-mentioned situations is considered, the same may be allowed with the express approval of Department of Expenditure in terms of this Department's OM No.18/26/2011-Estt (Pay-I) dated 6th February, 2014.

6. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders are issued with the concurrence of the Comptroller and Auditor General of India.

7. Hindi version will follow.

(A.K. Jain)

Deputy Secretary to the Government of India.

No.49014/2/2014-Estt (C) Government of India
Ministry of Personnel, Public Grievances and PG
Department of Personnel and Training
Establishment Division

New Delhi, North Block,

February 26th, 2016

OFFICEMEMORANDUM

Subject: Casual Labourers with temporary status-clarification regarding contribution to GPF and Pension under the old pension scheme

Undersigned is directed to refer to this Department's OM No. 51016/2/90-Estt (C) dated the 10th September, 1993 vide which a scheme for grant of temporary status to the casual employees was framed. The scheme applied to those casual labourers who were in employment on the date of the issue of the OM and had rendered one year of continued service in Central Government offices, which meant that they must have been engaged for a period of at least 240 days (206 days in the case of offices observing 5 days week). The scheme did not apply to Departments of Telecom & Posts and Ministry of Railways.

2. As per the scheme, after rendering three years' continuous service after conferment of temporary status, the casual labourers were to be treated at par with temporary Group 'D' employees for the purpose of contribution to the General Provident Fund. Further, after their regularisation, 50% of the service rendered under temporary status would be counted for the purpose of retirement benefits.

3. As per para 8 of the scheme, two out of every three vacancies in Group 'D' cadres in respective offices where the casual labourers have been working would be filled up as per extant recruitment rules and in accordance with the instructions issued by Department of Personnel and Training from amongst casual workers with temporary status. However, regular Group 'D' staff rendered surplus for any reason will have prior claim for absorption against existing/future vacancies. In case of illiterate casual labourers or those who fail to fulfill the minimum qualification prescribed for post, regularisation will be considered only against those posts in respect of which literacy or lack of minimum qualification will not be a requisite qualification. They would be allowed age relaxation equivalent to the period for

which they have worked continuously as casual labourer.

4. Vide the O.M. No.49014/1/2004 -Estt (C) dated the 26 thApril, 2004, the above scheme was reviewed in the light of introduction of New Pension Scheme in respect of persons appointed to the Central Government service on or after 1.1.2004 as under:

(i) As the new pension scheme is based on defined contributions, the length of qualifying service for the purpose of retirement benefits has lost its relevance, no credit of casual service, as specified in para 5 (v), shall be available to the casual labourers on their regularisation against Group 'D' posts on or after 1.1.2004.

(ii) As there is no provision of General Provident Fund in the new pension scheme, it will not serve any useful purpose to continue deductions towards GPF from the existing casual employees, in terms of para 5 (vi) of the scheme for grant of temporary status. It is, therefore, requested that no further deduction towards General Provident Fund shall be effected from the casual labourers w. e. f. 1.1.2004 onwards and the amount lying in their General Provident Fund accounts, including deductions made after 1.1.2004, shall be paid to them.

2. The existing guidelines contained in this Department's OM No. 49014/2/86-Estt.(C) dated 7.6.88 may continue to be followed in the matter of engagement of casual workers in the Central Government Offices.

5. The OM dated 26th April, 2004 has been quashed by various benches of CAT/High Courts who have decided that the scheme could not be modified retrospectively. The SLPs filed in the Hon'ble Supreme Court have been dismissed by the Apex Court in UOI & Ors v Rameshwar Singh, CC 1829/2014, UOI & Ors v Ramsaran & Ors, SLP (C) No. 25360-25362 of 2008, SLP 17358/2008, SLP 25360-62/09, Union of India etc v Ajay Kumar & Ors, SLP No.19673-19678/2009.

6. The position has been reviewed in the light of the Court judgements in consultation with the Department of Expenditure. It has now been decided that the casual labourers who had been granted temporary status under the scheme, and have completed 3 years of continuous service after that, are entitled to contribute to the General Provident Fund.

7. 50% of the service rendered under temporary status would be counted for the purpose of retirement benefits in respect of those casual labourers who have been regularised in terms of para 8 of the OM dated 10.09. 1993.

8. It is emphasised that the benefit of temporary status is available only to those casual labourers who were in employment on the date of the issue of the OM dated 10th September, 1993 and were otherwise eligible for it. No grant of temporary status is permissible after that date. The employees erroneously granted temporary status between 10.09.1993 and the date of Hon'ble Supreme Court judgement in Union Of India And Anr vs Mohan Pal, 2002 (3) SCR 613, delivered on 29 April, 2002, will however be deemed to have been covered under the scheme of 10.09.93.

9. Ministries/Departments are also requested to identify cases where temporary status has been granted wrongly to those not covered under the OM dated 10.09.1993 and fix responsibility for the same.

sd-
(Mukesh Chaturvedi)
Director (E)

No.22034/04/2013-Estt.(D)
Government of India
Ministry of Personnel Public Grievance &
Pensions
Department of Personnel & Training
North Block, New Delhi
Dated: 01.03.2016

OFFICE MEMORANDUM

Subject :- References/Representations/Court Cases in various Ministries/Departments/Organisations for grant of MACPS benefits in the promotional hierarchy -reg.

In continuation of DOPT's earlier O.M. of even no. dated 20.01.2016 on the above mentioned subject, the undersigned is directed to forward a copy of the decision of Hon'ble CAT, Ahmedabad bench in OA No. 120/000018/2015 filed by Shri Manubhai B. Rathore Vs. UOI & Ors whereby the demand of the applicant for MACP in promotional Hierarchy has been dismissed.

(G.Jayanthi) Director (E-1)
Phone No. 23092479

No.25013/01/2013-Estt.A-IV
Government of India
Ministry of Personnel, Public Grievances and
Pensions
Department of Personnel and Training
Establishment A-IV Desk

North Block, New Delhi
Dated 1st March, 2016

OFFICE MEMORANDUM

Subject :- Strengthening of administration —
Periodical Review under FR 56 (j) and Rule 48 of
CCS (Pension) Rules, 1972 : Composition of
Representation Committee.

The undersigned is directed to refer to para 12 of
DoP&T's O.M. of even number dated 11.09.2015 on
the above mentioned subject and to say that the
Representation Committee for officers below
Secretary level in Ministries / Departments of
Government of India will be as follows:-

- (i) A Secretary to be nominated by the Cabinet
Secretary;
- (ii) One nominee of the Cabinet Secretary of AS / JS
level : and
- (iii) One representative of Cadre Controlling
Authority, to be nominated by its Secretary.

2. A request to constitute the Committee may be
sent to Cabinet Secretariat in case of receipt of

representation from any Government servant
whom the Appointing Authority has decided to
retire under FR 56 (j) and Rule 48 of CCS (Pension)
Rules, 1972.

(Mukesh Chaturvedi)
Director (Establishment)
Tel. 23093176

No.6/3/2015-Estt(Pay-I)
Government of India
Ministry of Personnel, Public Grievances and
Pensions
Department of Personnel and Training
New Delhi: 29th February, 2016

OFFICE MEMORANDUM

Subject: Participation by Central Government
servants in sporting events and tournament of
National or International importance.

The undersigned is directed to refer to this
Department's OM No.6/1/85-Estt(PaY-1) dated
16th July, 1985 wherein special casual leave is
granted to Central Government employees for a
period not exceeding 30 days in any one calendar
year for participating in the sporting events as
mentioned under para 1 of the OM ibid. In order to
promote adventure sports and similar activities
amongst Central Government employees, it has
been decided to .

(A.K.gain)
Deputy Secretary(Pay)

IMPORTANT NEWS

No.06-04/2015-SR
Government of India
Ministry of Communications & IT
Department of Posts (S.R. Division)
Dak Bhavan, Sansad Marg
New Delhi, dated the 09th March, 2016
Subject: Notice for meeting with Secretary
Generals of NFPE, FNPO and BPEF to discuss the
issues relating to the 7th CPC.
It has been decided to convene a meeting
with the Secretary Generals of the three
Federations on 31.03.2016 at 11:00 AM in G.P. Roy
Committee Room, Dak, Bhavan, New Delhi under
the Chair of Secretary (Posts) to discuss the
issues relating to 7th CPC.
Kindly make it convenient to attend. The
meeting will be followed by lunch.
(Arun Malik), Consultant (SR & Legal)

SUBSCRIPTION

The Monthly subscription will be
Rs. 50/- from 1-10-2015.
The Monthly subscription shall be
allocated as under:
Branch Rs. 10.00 Division Rs. 15.00
Circle Rs. 10.00 CHQ Rs. 15.00
Federation Quota Rs. 1/- for member
will be paid proportionately
based on the quota received by the CHQ
directly to Federation.
Finance Secretary Address
SATYANARAIN, Finance Secretary
Chambri, No. CH 17-1-18, Atul Grove Road,
New Delhi - 110 001.

COMMUNICATIONS FROM THE CHQ AUG. - FEB. 2016

1. Election of new office-bearers of NUR 'C' - 2015-2017.
2. Amendment to the Constitution of NUR 'C'.
3. Request to implement rotational Transfer Policy.
4. Closure of L2 offices
5. Arbitrary shifting of Mail Branch from Chandigarh
6. Harassing the Divisional Secretary, RMS HR Dn. Ambala
7. Drastic shifting of units in Tamilnadu Circle
8. Shifting of Air Mail Stg. Office
9. Irregular posting in HSG II cadre - Case of Sri Ganesh Moha Patra-Odisha Circle
10. Request to finalise the Cadre Restructuring of MMS Employees.
11. One year tenure for officials posted in Goa State.
12. Irregular transfer of Sri Joginder Saini, SA
13. Request for restoration of Industrial peace in odisha Circle
14. Request to re-consider transfer of Circle Secretary, NUR C UP Circle
15. Rule 9 action against Sri P.G. Dutta Banik, Ex-Circle Secretary, NUR 'C' West Bengal Circle
16. Nomination of Circle Secretary – RMS
17. Request to grant financial assistance to the official.
18. Cadre Restructuring for MMS Employees
19. Filling up of the Posts of Deputy Managers in MMS
20. Filling up of PO & RMS Accountants posts
21. Request to grant Special CL.
22. Request to give suitable instruction to Odisha circle administration
23. Proposal of Sections in connection with review of mail arrangement
24. Request to stop beat Sorting in the Mail office
25. Violation of Directorate's order
26. Revised option for fixation of pay - case of Sri K. Nandagopal, Accountant Chennai Stg. Dn.
27. Recruitment Rules for staff Car Drivers - Amendments required thereof.
28. Request for transfer under Rule 338 - case of Smt. N. Raja Ramani, S.A., RMS 'TP' Dn. Tirupathi.
29. Suggestions for revised recruitment rules for the post Asst. Manager (MMS).
30. Irregular retention of officials in Divisional office
31. Vindictive attitude of Heads of RMS Divisions in Punjab Circle
32. Amendment to the Union Constitution - NUR 'C'
33. Non-circulation of list of new office-bearers of NUR 'C'.
34. Suggestions for revised Recruitment rules for the post of Asst. Manager.
35. Request for grant of extension of tenure
36. Request for cancelling Rule 37 Transfer
37. Tenure policy in RMS Divisions of U.P. Circle
38. Request for grant of extension of tenure -
39. Filling up of vacant posts in MMS Kolkata -
40. Proposed shifting of Parcel Centre
41. Request for making recruitment of Drivers for MMS
42. Request for cancellation of Rule 37 transfer order - (Reminder 2)
43. Memorandum on GDS.
44. Request for considering provision of MTS posts to Air Mail Stg. Dn. Chennai.
45. Cancelling the irregular shifting of Sri N.K. Tyagi from the Platform Inspector, Saharapur TMO.
46. Open and undue favouritism towards AIRMS members by Circle Administration
47. IMPC Short Note - To CPMG Tamilnadu

BIHAR CIRCLE CONFERENCE

The 21st Bi-ennial circle conference of National Union RMS and MMS Group 'C' employees, Bihar Circle was held at Patna GPO from 31-01-2016 to 2-2-2016 under the presidentship of Sri A.N. Verma Sri Ashok Kumar Singh W/President CHQ participated and greeted the conference.

President		Sri A.N. Verma – PT Dn., Patna
Vice President	1.	Sri Birendra Kumar, U Dn., Muzaffarpur
	2.	Sri Deo Narain Jha – NB Dn., Samastipur
	3.	Sri Amar Singh, C Dn., Gaya
Circle Secretary		Sri Abinarsh Kumar Singh, PT Dn. Patna
Asstt. Circle Secy.	1.	Sri Arbind Kumar Singh, PT Dn., Patna
	2.	Sri Manish Kumar, PT Dn., Patna
	3.	Sri Madhav Singh, U Dn., Narkatiyaganj
	4.	Sri Ravindra Kumar Singh, NB Dn., Samastipur
	5.	Sri Vinod Kumar Singh, C Dn., Gaya
Treasurer		Sri Suraj Prasad Singh, PT Dn., Patna
Organising Secy.	1.	Sri Vinod Prasad, C Dn., Gaya
	2.	Sri Satish Kumar, U Dn., Muzaffarpur
	3.	Sri Manoj Kumar, C Dn., Gaya
Auditor		Sri K.K. Sinha, U Dn., Muzaffarpur

**PJCA CIRCULAR
POSTAL JOINT COUNCIL OF ACTION
NATIONAL FEDERATION OF POSTAL EMPLOYEES
FEDERATION OF NATIONAL POSTAL
ORGANISATIONS**

No.PF-PJCA/2016

Dated: 08th March, 2016

CIRCULAR

To

All General Secretaries /Federation Office Bearers

All Circle/Divisional & Branch Secretaries of NFPE & FNPO

Comrades,

The National Joint Council of Action (Railway, Defence, Confederation & Postal) Meeting was held on 07.03.2016 at NC –JCM Office -13-C- Firozshah Road New Delhi.

The NJCA discussed in detail the situation arisen after the declaration of State Assembly election in 5 States as the election Code of conduct has come in to effect.

The NJCA also reviewed the discussion in the meeting of Empowered Committee of Secretaries headed by Cabinet Secretary on 1st March -2016 wherein the Cabinet Secretary had requested for some more time to arrive at conclusion on the Charter of demands raised by the NJCA.

The meeting has reached to the conclusion that it will not be feasible to conduct strike during election period and remain stick to the date of strike as 11th April-2016.

Considering the fact that as per Section 22 of Industrial Dispute Act 1947 with regard to the validity of the strike notice which is not more than six weeks from the date of serving the strike notice. It was also decided that issues of serving strike notice and strike date should be reconsidered.

Keeping in view all the above facts the NJCA took the following decisions unanimously:

1. The Indefinite Strike shall commence from 06 a.m. on 11.07.2016 (11th July, 2016).
2. The Strike Notice will be served on 09th June, 2016.
3. Massive demonstrations should be held in all work place on 11th March-2016 in support of strike Charter of demands.
4. The decision of NJCA would be communicated to Cabinet Secretary.

The campaign programme of All India leaders as declared earlier is postponed.

Fresh Campaign programme will be given later.

With fraternal greetings.

Yours Comradely

(D.Theagarajan)
Secretary General
FNPO

(R.N. Parashar)
Secretary General
NFPE

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GENERAL SECRETARY'S LETTER

Reached Delhi on 8-2-2016.

NJCAMEETING

NJCA meeting was held in NJCA office on 8-2-2016 under the Chairmanship of Dr. Raghaviah, GSNFIR. The NJCA unanimously decided to serve strike notice to the Government on 11-3-2016. The indefinite strike will take place from 11-4-2016.

PJCAMEETING

PJCA meeting was held at NFPE office on 9-2-2016 under the Chairmanship of Sri D. Theagarajan, SG FNPO. PJCA endorsed the views of NJCA and apart from that the PJCA discussed Postal issues and unanimously decided to go on indefinite strike from 11-4-2016. All the matters in this regard have already been published in Feb 2016 RMS Sentinel.

MEETING WITH OFFICERS

The SG FNPO and President FNPO met the following officers:

Member (Technology), DDG (Finance), Director (Est.), Director (Staff) and Director (SR).

OUTCOME OF THE MEETING

Member (Technology) assured that action is being taken by the Directorate to resolve CBS issues.

DDG (Finance) told us that sanction of the Flood advance has already been accorded by him. This has been sent to JS & FA for final approval. This is merely a formality. Necessary instruction in this regard will be sent to Chief PMG, Tamilnadu Circle within 48 hours.

Director (Est) informed that Cadre Restructuring of MMS is with JS & FA for approval.

Director (SR) has informed that some of the circles have not sent Annexure IV and hence declaration of result of verification of union membership is getting delayed.

VISIT TO KANPUR RMS

The GS, NUR 'C' visited Kanpur RMS accompanied by the Divisional Secretary. The GS addressed a gate meeting and stressed the need for the strike on 11-4-2016.

MEETING WITH THE CHIEF PMG, UP CIRCLE

SG FNPO along with the FNPO union affiliated Circle Secretaries met the Chief PMG, UP Circle and discussed various issues. The Chief PMG assured that the issues will be settled on merits.

PIV CWC MEETING

The SG FNPO attended P IV CWC meeting held at Asonsal on 26-2-2016.

VISIT TO ASONSAL RMS

The GS NUR 'C' visited Asonsal RMS on 26-2-2016 and addressed a meeting with the staff.

VISIT MOTIHARI TMO

The GS NUR 'C' visited Motihari TMO on 29-2-2016 and addressed a meeting.

NAPE 'C' CIRCLE CONFERENCE

The SG FNPO addressed the NAPE 'C' Circle Conference held from 29-2-2016 to 1-3-2016 at Motihari. Details is published in Federal Sentinel.

Yours fraternally,

(D. Theagarajan), General Secretary

Please visit our website : www.fnpo.org for day-to-day news.

E-mail : theagarajannachi@hotmail.com

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