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# **RMS SENTINEL**

Editor : D. THEAGARAJAN

Vol. XXIII No. 11

NOVEMBER 2014

## **AWAKE! ARISE!! UNITE!!**

Dear Friends and Comrades,

Meeting of the Postal Joint Council of Action was held on 11.11.2014 at New Delhi. Shri D. Theagarajan, Secretary General, FNPO presided. Com. R. N. Parashar, Secretary General, NFPE presented agenda items for discussion. General Secretaries of affiliated Unions/Associations of NFPE & FNPO attended. Com. M. Krishnan, Ex-Secretary General of NFPE was also present in the meeting. PJCA reviewed the progress in settlement of 39 points charter of demands submitted to Secretary, Department of Posts on 28.08.2014. PJCA came to the unanimous conclusion that not even a single issue is settled by the Government and Department. Employees are suffering but authorities are turning a deaf year towards their genuine demands. Rome is burning but Neros are fiddling.

None of our demand is unjustified. Five lakhs Postal and RMS employees including Gramin Dak Sewaks and Casual, Part-time, contingent employees cannot remain as mute spectators. There is a limit for our patience. Government and Postal Board are treating our patience as our weakness.

Taking into consideration all the above aspects, the PJCA unanimously took the following decision.

1. Entire five lakhs employees of the Department of Posts will go on indefinite strike from the third week of February 2015, if the demands are not settled before 31.12.2014.

2. The date of the indefinite strike will be declared in the 4<sup>th</sup> December 2014 Parliament March.
3. Every effort should be made by all All India/ Circle/Divisional Unions to ensure maximum participation of employees in the Parliament March. Minimum 20000 employees should participate in the March. All should bring flags and banners.
4. Leaders of INTUC, CITU, AITUC & JCM National Council staff side will be invited to address the Parliament March.
5. Next PJCA meeting will be held on 03.12.2014 at 5 PM to decide the date of indefinite strike.

Let us march ahead with Determination and courage. This is time to show your sincerity towards the cause of five lakhs employees of the Department of Posts. Let us make the parliament March a Historic success. Let us unite together and make the indefinite strike a Thundering success. Let the Government and Postal Board understand that we are not Dumb-Driven cattle. We are workers and not beggars.

Awake! Arise! Unite! Come in the Thousands to the Parliament March Let us declare the indefinite strike in the presence of 20000 Postal Employees on 4<sup>th</sup> December 2014

Yours sincerely,

R. N. PARASHAR

D. THEAGARAJAN

Secretary General, NFPE Secretary General, FNPO

**JOURNAL OF THE NATIONAL UNION OF RMS & MMS EMPLOYEES, GROUP 'C'  
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**ANNUAL SUBSCRIPTION RS. 30/-**

# NATIONAL FEDERATION OF POSTAL EMPLOYEES

1<sup>st</sup> Floor, North Avenue Postal Office Building, New Delhi – 110001

## FEDERATION OF NATIONAL POSTAL ORGANISATIONS

T-24, Atul Grove Road, New Delhi – 110001

No. PJCA/AGTN/2014  
12.11.2014

Dated –

To,

Ms. Kaveri Banerjee  
Secretary,  
Department of Posts  
Dak Bhawan, New Delhi – 110001

Madam,

**Sub: - Programme of agitation by Postal Joint Council of Action (PJCA)**

Ref: - (1) Charter of Demands submitted by PJCA on 28.08.2014  
(2) Your office letter No. f. No. 8-10/1997-SR (SR Section Dated 29.10.2014)

Meeting of the Postal Joint Council of Action held on 11.11.2014 reviewed the reply given by the Department to the Charter of demands submitted by PJCA on 28.08.2014 and also the progress made in settling the demands.

The PJCA meeting came to the unanimous conclusion that not even a single demand is settled and no positive approach in settling the demands is reflected in the action taken report. The PJCA is totally disappointed to read the reply. Discontentment among employees are growing day by day. Further it is noted that as many as 58 items submitted for discussion in the JCM (Departmental Council) was disallowed even without giving an opportunity to the staff side to explain the position on each case.

In view of the above position the Postal Joint Council of action unanimously decided to further intensify the agitational programmes. Accordingly the following decisions are taken.

1. Entire five lakhs employees of the Department of Posts shall go on indefinite strike commencing from the third week of February 2015.
2. Date of commencement of the indefinite strike will be declared in a massive Parliament March to be held on 4<sup>th</sup> December 2014. 20000 Postal and RMS employees including Gramin Dak Sewaks and Casual, Part-Time, Contingent employees will participate in the Parliament March, which will be addressed by the leaders of PJCA and leaders of Central Trade Unions and JCM National Council Staff side.

This is for your information and necessary action.

Yours faithfully,



**R. N. PARASHAR**  
Secretary General, NFPE



**D. THEAGARAJAN**  
Secretary General, FNPO

**POSTAL JOINT COUNCIL OF ACTION DECIDES TO GO FOR INDEFINITE STRIKE  
DURING THE THIRD WEEK OF FEBRUARY 2015. DATE OF STRIKE WILL BE  
DECLARED IN THE 2014 DECEMBER 4<sup>TH</sup> PARLIAMENT MARCH**

Government and Postal board are totally negative and insensitive towards the demands of five lakhs Postal and RMS employees including Gramin Dak Sewaks and Casual, Part-Time Contingent employees.

**EVERY DEMAND IS EITHER REJECTED OR INDEFINITELY DELAYED**

1. Inclusion of Gramin Dak Sewaks under 7 <sup>th</sup> Central Pay Commission and grant of civil servant status	Rejected. Government decided to appoint separate committee with the approval of recognised GDS union.
2. Casual Labour wage revision and regularisation	Pending for the last six years. Revision of wages due from 01.01.2006. File still pending with Government. Poor employees are starving.
3. Cadre restructuring of Postal, RMS, MMS, Admin, Postal Accounts employees	Long pending in the Directorate. No improvement.
4. Merger of DA with Pay	Rejected by Government
5. Grant of Interim Relief	Rejected by Government
6. Date of effect of 7 <sup>th</sup> CPC from 01.01.2014	Government not ready to give any direction to 7 <sup>th</sup> CPC.
7. Scrap New Pension Scheme.	Rejected by Government
8. Remove 5% ceiling for compassionate appointments	Government not ready to remove the condition.
9. GDS Medical reimbursement scheme	Pending for last six years
10. MACP anomalies including promotees case	Rejected inspite of several CAT/Court Judgment
11. Postmaster Cadre related issues including permission to write IP/PS Group 'B' exam and parity with LSG, HSG-II regarding service length for promotion.	Still pending. Attitude of the Department is totally negative.
12. System Administration case	Rejected. Not ready to consider the demands on its merits.
13. RTP service regularization	Rejected. In spite of CAT orders not ready to issue general order
14. SBCO related issues	Rejected on flimsy grounds.

15. Postmen related issues	No progress
16. Parity in cash handling allowance	Rejected.
17. Counting of Accountants special Allowance for pay fixation on promotion	Rejected.
18. Computer and Technology related several issues	No progress. Situation worsening day by day. Employees are suffering. Public agitated
19. Harassment of staff on account of CBS & CIS	Still continuing
20. Allotment of funds for sanctioning all pending Medical, TA, OTA and RPLI/PLI incentives	No progress. Bills pending for months together
21. Overtime allowance revision	Pending for 27years
22. Circle processing centers (CPO) of PLI/RPLI at CO/ROs and stop redeployment of posts	Rejected
23. Sunday, Holiday compulsory working	Still continuing in certain circles
24. Office Building and staff quarters cases	No progress. Situation worsening. Staff are suffering
25. MNOP related issues	Suggestion of staff side rejected
26. Quality of uniforms, Chapplas and kit-items	No improvement
27. Chennai Postal Accounts victimization	Still pending
28. Stop Postmen/MTS open market outside recruitment	Still pending. No progress
29. Filling up of all vacant posts including canteen employees	Slow progress
30. Creation of justified new posts	Total Ban imposed on creation of new posts
31. Prompt convening of Monthly meeting, Bi-monthly/four monthly meetings, JCM Regional Council meeting, JCM Departmental Council meeting, Formal meeting with Secretary (Posts)	Periodicity is not maintained. In many divisions. Circles no meeting is held for months together
32. Prompt holding of Departmental promotion committees (CPCs)	No progress

# GOVERNMENT ORDERS

No.Z-20025/9/2014-Estt.(AL)

Government of India  
Ministry of Personnel, Public Grievances &  
Pensions  
Department of Personnel & Training  
Block-IV, Old JNU Campus,  
New Delhi, November 3rd 2014

## OFFICE MEMORANDUM

Subject: Inclusion of Aadhaar (Unique Identification) number in Service Book of Government servants —

The undersigned is directed to invite attention to the provisions of the Supplementary Rules which relate to maintaining records of service of a Government employee. As per provisions of SR 199 every step in a Government servants' official life must be recorded in his Service Book and each entry attested by the Head Of Office. As per SR 202, Heads of Offices are to obtain the signatures of the Government servants in token of their having inspected their Service Books annually. Further Rule 32 of the CCS (Pension) Rules 1972 provides for issuing a communication on completion of 18 years of service, as part of preparatory work for sanctioning pensionary benefits. The Service Books at present contains details of bio data, posting details, qualifying service, security details, HBA, CGHS, CGEGIS, LTC, etc.

2. It has been decided to include the respective Aadhaar numbers also of all Government servants in their Service Books. The e-Service Book format already provides fields for Aadhaar number of the Government servant.

3. All Ministries/Departments of the Government of India are requested to ensure that the Service Books of all employees have an entry of the employees' Aadhaar number. The attached and subordinate offices under their control may also be suitably instructed for compliance,

(Mukul Ratra) 03/11/2014

Director

Tel: 26164314

e-mail: mukul.ratra@nic.in



No. 28020/1/2010-Estt(C)

Government of India  
Ministry of Personnel, Public Grievances and  
Pensions  
(Department of Personnel & Training)  
North Block, New Delhi  
Dated the 30th October 2014

## OFFICE MEMORANDUM

Subject: introduction of mandatory Induction Training for Probation clearance-regarding.

The undersigned is directed to refer to this Department's O.M of even number dated 21 July, 2014 wherein consolidated instructions on Probation/ Confirmation in Central Services were issued for ready reference to all concerned. As per extant instructions during the period probation, or any extension thereof, candidates may be required by Government to undergo such courses of training and instructions to pass examinations and tests as Government may deem fit as a condition to satisfactory completion of the probation.

2. It has been decided that in all cases of direct recruitment there should be a mandatory induction training of atleast two weeks duration. Successful completion of the training may be made a pre-requisite for completion of probation. The syllabus for the training may be prescribed by the Cadre authorities and the Training Division of DOPT can be consulted, if required.

3. The recruitment rules for all posts, wherever such a provision does not already exist, may be amended to provide for such mandatory training. Till such time as the Recruitment Rules are amended, a clause on the above lines may be included in the offer of appointment.

Sd/-

(J.A.Vaidyanathan)

Director (Establishment)



F. No.I-11019/32/2014-CRD

Government of India

Ministry of Personnel Public Grievances and  
Pensions

(Department of Personnel & Training)



# RETIREMENTS

## SMT. MYLAMMAL RETIRED FROM SERVICE



Smt. Mylammal, HSG II and Circle President, NUR 'C', Tamil Nadu Circle has retired from service. A grand fare-well party was held by the staff of Egmore TMO as well as NUR 'C' Tamilnadu Circle. The meeting was presided over by the General Secretary, NUR 'C'. Many eminent leaders address the gathering. Smt. Mylammal is the first woman Divisional Secretary, of RMS 'M' Dn. In Tamilnadu circle as well as she was the first woman to hold the post of Circle President. She served in RMS 'M' Dn., Air Mail Stg. Dn. and Chennai Stg. Dn. She played a vital role

in the trade union movement while she was Divisional Secretary and Circle President. NUR 'C' wishes her happy and peaceful retired life.

## SRI V.K. BHATNAGAR RETIRED FROM SERVICE

Sri V.K. Bhatnagar, P.A. Delhi MMS has retired from service after completing glorious service in Delhi MMS. A grand fare-well party was conducted by MMS employees on the eve of his retirement. He has donated Rs. 501/- to the CHQ. The CHQ wishes him happy and peaceful retired life.



## SMT. T. MALATHI, S.A. RETIRES



Smt. T. Malathi, S.A. Chennai Stg. Dn. Has proceeded on voluntary retirement. A fare well party was arranged by NUR 'C' Chennai Stg. Dn. The meeting was presided over by the General Secretary, NUR 'C'. She played a vital role in the membership campaign. She showed her philanthropic quality while conducting all India Conference in Tiruchi during May 1993. She actively participated in the 1998 and 2000 strike. She donated Rs. 5000/- to the CHQ. The CHQ wishes her a happy and peaceful retired life.

NOVEMB - 2014

RNI No. 43028/85

Regd. No. DL(ND)-11/6030/2012/13-14

## GENERAL SECRETARY'S LETTER

Dear Divisional / Circle Secretaries,

I hope all the Circle Secretaries would have received "RMS Hand Book" in the name Souvenir of 19<sup>th</sup> AIC.

The souvenir contains 34 chapters on different subjects which are useful to all particularly Divisional Secretaries and Circle Secretaries while discussing the subjects with the administration.

The souvenir contains 200 pages. The cost of the Book is around about Rs. 200/-. Therefore the CHQ is unable to supply books to all members at free of cost. However we want to supply books to Divisional Secretaries and Circle Secretaries. Therefore we sent minimum five books to all Circle Secretaries under Register Pocket. I hope our Circle Secretaries would have received the Souvenir. I request all the Circle Secretaries to kindly send the same to all Divisional Secretaries at the earliest. Please note that CHQ bore the printing costs which come to Rs. 35000/- and postage under RP comes about Rs. 3000/- other expenses is around Rs.2000/-

Totally we spent Rs. 40000/- in publishing the souvenir. As you are aware that we are not getting any advertisement charges to the CHQ amount. As a principle, we send all the money received through the publication of advertisement in the souvenir to the Secretary Reception Committee for meeting the conference expenditure.

My appeal to Divisional Secretaries and Circle Secretaries is to understand the difficulties of CHQ on the financial matters. Our CHQ spends 75% to 80% of money to the development of members only. Only 10% to 15% of money is spent towards TA, Telephone, purchase of newspapers for CHQ and miscellaneous expenditure. Remaining 15% of money is spent towards establishment charges of the CHQ. But the real pain of the CHQ is not felt by any one. However I cannot go on explain this sorry state affair of the CHQ every month. Why I am explaining through this letter is that you should understand our CHQ does not count the money while spending the money for development of our members. But what my appeal to Divisional Secretary is you kindly send the prescribed CHQ quota promptly to CHQ. Which you are collecting from the members.

Though the constitution permits me to take action against the defaulting Divisional Secretaries, I am not doing so because I do not want to expose the names of defaulting Divisional Secretaries in public.

MY INACTION IN THIS RESPECT SHOULD NOT BE CONSTRUED AS WEAKNESS.

I hope you will understand my pain in running the CHQ. It is left to you for doing your duty or not.

With regards,

Yours Fraternally,  
D. THEAGARAJAN, General Secretary

Please visit our website : [www.fnpo.org](http://www.fnpo.org) for day-to-day news.  
E-mail : [theagarajannachi@hotmail.com](mailto:theagarajannachi@hotmail.com)

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