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RMS SENTINEL

Editor : D. THEAGARAJAN

Vol. XXII No. 9

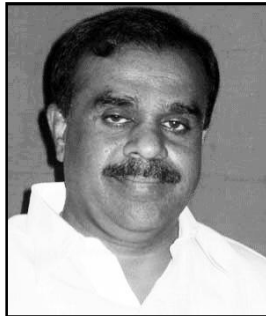
SEPTEMBER 2012

GUNTAKAL AGITATION

A.P.Circle RMS JCA organized a relay hunger strike from 29.8.2012 to 5.9.2012 in front of the RMS 'AG' Division, Guntakal.

The general Secretary NUR 'C' inaugurated the hunger strike along with the General secretary AIRMS, MTS & Mail guard on 30th Aug 2012, the General Secretary NUR 'C' sent a detailed note to the Secretary Dept of Posts, CGM Mail Business, Chief PMG, AP circle and Regional PMG, Kurnool Region. There was no response from any authority. Subsequently the GS NUR 'C' met Sri Anantha Venkatarama Reddy, MP of Anantapur Constituency and explained to him the details along with the colleagues of the RMS & AG' Dn. The honorable M.P. agreed to take us to Sri. Kapil sibal, Minister for communication, if the issue was not settled within 4th Sep 2012.

After the meeting with the honourable M.P. the RMS JCA decided to continue the hunger



strike till the issue is settled . This was conveyed to all concerned by the GS NUR 'C'. In between 31st Aug 2012 and 4th Sep 2012, RMS colleagues continued the relay hunger-strike in an emotional manner. Many people's representatives irrespective of Political consideration did participate during this period in support of the genuine demand of employees of RMS 'AG' Dn. Even then, the administration did not released. On 4-9-2012, a team led by Sri. Anantha Venkatarama Reddy M.O. Anantapur consti tuency along with GS NUR 'C' and working President NUR IV and with other colleagues of RMS 'AG'

DM met Sri. Kabil Sibal, the Minister for communication in Delhi and discussed the issue of making Guntakal as L-1 office furnishing all the requisite details.

The Minister assured us that he would give instructions to the Department to review the issue with an open mind.

Please visit our website : www.fnpo.org for day-to-day news.
E-mail : theagarajannachi@hotmail.com

JOURNAL OF THE NATIONAL UNION OF RMS & MMS EMPLOYEES, GROUP 'C'
CH 17-1-18, ATUL GROVE ROAD, NEW DELHI - 110 001, PHONE : 23321378

ANNUAL SUBSCRIPTION RS. 30/-

On 5-9-2012, the General Secretary NUR 'C' and Working President NUR IV called on the Member (O) CGM Mail Business and the Director (MB) and discussed the above issue. The officers promised that they would call for report from the A.P. Circle.

Meanwhile A.P. Circle office also called the Circle Secretaries of RMS JCA and discuss the issue. But there was no positive development.

The M.L.A. of Guntakal called the Chief PMG and the regional PMG overphone and solicited for making Guntakal RMS as L1 office.

On 6-9-2012 the team led by Sri Anantha Ventatarama Reddy M.P. met the Secretary, Dept. of Posts along with GS NUR 'C', Working President NUR IV, General Secretary, AIRMS Gr. 'C'. After protracted

discussion, the Secretary agreed to depute a team of officers from the Directorate to review the issue. It was accepted by both the M.P. and union representatives. Based on this assurance, the relay fast was past-poned to a latter date pending favourable orders from the Directorate.

NUR 'C' thanks Sri Anantha Venkata Ram Reddy M.P. Anapur constituency for his sincere service to upgrade Guntakal RMS as L1 office.

During the meeting with Sri Kapil Sibla, the M.P. argued forcibly for the benefit of the public mails. If M.P. like Sri Anantha Rama Reddy is found in all the constituencies of India mails will reach in time to the public, as was in the case of early 1980.

Let us hope the team from the Directorate will consider the issue in proper perspective.

**REPLY FROM THE
DEPARTMENT**

Government of India
Ministry of Communications & IT, Department of Posts
Mail Business (Development & Operations) Division
Dak Bhavan, Sansad Marg, New Delhi 110 001.

No. 28-1/2011-D

Dated 8-8-2012

No. 28-1/2011-D

Dated 22-8-2012

To
The General Secretary,
FNPO
National Union of RMS & MMS
Employees Union.
Chambri, No. 17-1-18, Atul Grove Road,
New Delhi 110 001.

To
The General Secretary,
FNPO, New Delhi 110 001.
Sub : Upgrading Bellary Sorting office as L1 office
(Karnataka Circle).

This has reference to your letter No. Kar/32/2012 dated 5-6-2012 on the subject noted above. It has been informed by Karnataka Circle that the existing mail arrangement is satisfactory and there is no transit delay between Hubli L1 and Bellary L2.

(M.B. Gajbhiye), Asstt. Director General (M.O.)

This has reference to your letter No. 31/Har/14/2012 dated 9-4-2012 on the subject noted above. It has been informed by Haryana Circle that only two officials were deputed to Ambala for some time to cope with the extra work at Ambala RMS. Both officials are now back to their office of posting.

(M.B. Gajbhiye), Asstt. Director General (M.O.)

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ORDERS ON STAFF MATTERS

Copy of OM No. 39034/07/2012-Estt (B) dated the 15th May 2012 from Ministry of Personnel, Public Grievances and Pensions (Department of Personnel and Training)

Sub.: Departmental proceedings against Government servants - Procedure for consultation with the Union Public Service Commission (UPSC).

The undersigned is directed to make a reference to this Department's O.M. No. 39021/4/81-Estt (8) dated 29th May, 1982 and OM. NO.39034/1/2009-Estt (8) dated 12th January, 2010 which inter-alia provide that the Disciplinary Authority should not express any opinion regarding the penalty to be imposed on the officer while forwarding a disciplinary case for consultation with the Union public Service Commission. UPSC has brought to the notice of this Department that in many cases the Disciplinary Authorities (DAs) while referring the disciplinary case to the Commission for advice proposed the quantum of penalty. Such recommendation by Disciplinary Authorities at this stage recommending a penalty by Disciplinary authority is not in keeping with the proviso(s) to Rule 15 (3) & 15 (4) of CCS (CCA) Rules, 1965. The consultation prescribed by the Constitutional provision is to afford proper assistance to the Government in assessing the guilt or otherwise of delinquent officer as well as the suitability of penalty to be imposed.

2. As per Rule 14 (23) (i) of the CCS (CCA) Rules, 1965, the inquiry officer is to prepare an inquiry report which should inter-alia contain an assessment of the evidence in respect of each article of charge as well as findings on each article of charge and reasons there for. It has, however, been observed that in a number of cases, no clear finding is given separately on each of the articles of charge in the inquiry report. Instead, the 10s tend to record findings in the form of a running narrative where all the articles of charge are clubbed together, which is not correct. Submission of a comprehensive and cogent report and assessing each article of charge separately by the I.O. is essential, to evaluate the gravity of each article of charge.

3. The UPSC has also observed that in a number of cases there has been considered delay on

the part of the disciplinary authorities in seeking the advice of the Commission, resulting in undue delay causing hardship to the charged officer. It may also be noted that there have been instances where the Hon'ble CAT/Courts have struck down entire disciplinary proceedings simply on the ground of delay.

4. It is reiterated to all Ministries and Departments that they should ensure that the instructions in the above OM dated 29th May, 1982 and 12th January, 2010 are followed by the Disciplinary Authorities while referring the disciplinary cases to the UPSC for advice and they adhere strictly to provisions of the Rules 14 and 15 of CCS (CCA) Rules, 1965 or other applicable Discipline and Appeal Rules.

Copy of O.M. No.12011/07/2011- Estt. (AL) Dated the May 31, 2012 from Ministry of Personnel, Public Grievances and Pension, Department of Personnel & Training.

Sub.: Children Education Allowance/Hostel Subsidy- Clarification.

Subsequent to Clarifications issued vide O.M. No.12011 /3/2008-Estt. (Allowance) dated 11.11.2008 and O.M No.12011/08/201 O-Estt.(AL) dated 30.12.2010, on the captioned subject, references have been received on (i) definition of the "station" and (ii) admissibility of Hostel Subsidy and Children Education Allowance in respect of children pursuing diploma/certificate courses from Polytechnic/ITI/Engineering College, after passing 10th standard.

2. After due consideration of the references in consultation with the Department of Expenditure, the following has been decided:

a. The term Hostel Subsidy would mean expenses incurred by the Government servant if he/she keeps his/her children in a hostel of a residential school/institution located beyond a distance of 50 kilometres from his/her residence. The reimbursement would be subject to other conditions laid down in the O.M. dated 2.9.2008 and subsequent instructions issued from time to time. It is further clarified that grant of hostel subsidy is not related to transfer liability of the Government's servant.

b. To allow reimbursement of Children Education Allowance/Hostel Subsidy for the initial two years of a diploma/certificate course from Polytechnic/IT/Engineering College, if the child pursues the course after passing 10th standard and the Government servant has not been granted CEA/Hostel Subsidy in respect of the child for studies in 11th and 12th standards. This is further subject to fulfillment of other conditions laid down in the O.M. dated 2.9.2008 and subsequent instructions issued from time to time.

3. This comes into effect from the current academic year.

Copy of Gazette Notification dt. 8th June 2012 from Ministry of Personnel, Public Grievances and Pensions, Department of Pension & Pensioners' Welfare

S.O In exercise of the powers conferred by the powers conferred by the proviso to article 309 read with clause (5) of article 148 of the Constitution and after consultation with the Comptroller & Auditor General in relation to persons serving in the Indian Audit & Accounts Department, the President hereby makes the following rules further to amend the Central Civil Services (Commutation of Pension) Rules, 1981, namely:

1. (1) These Rules may be called the Central Civil Services (Commutation of Pension) Amendment Rules, 2012.

(2) They shall come into force on the day of their publication in the Official Gazette, 2. In the Central Civil Services (Commutation of Pension) Rules, 1981 in Form 1, Form 1-A, Form 2, Form 3, for the word "fraction", wherever it occurs; the word "percentage" shall respectively be substituted.

Note: The Central Civil Services (Commutation of Pension) Rules, 1981 were published vide S.O 1134 dated 11th April, 1981 and amended by notification No. 34/1/81 Pension Unit dated the 8th July, 1983 and were subsequently amended vide Department of Pension & Pensioners Welfare Notification as given below:

S. No.	Notification No.	Date
1.	SO No. 1870	04/05/1985
2.	SO No. 2097	18/05/1985
3.	SO NO.1775	19/07/1997
4.	SO No. 918	28/02/2002

5. SO No. 1484 (E) 30/12/2003

6. SO No. 2806 09/11/2010

Copy of a.M. No.35034/10/2011-Estt. (D) dated the 13th June, 2012 from Ministry of Personnel, Public Grievances and Pensions, (Department of Personnel and Training) Establishment (D)

Sub : Modified Assured Career Progression Scheme for the Central Government Civilian Employees - Clarification regarding grant of benefits of MACPS to officers who have later on inducted into Organized Group A Services-

In terms of clarification given on point of doubt no. 2 of Annexure of this Department's a.M. dated 09.09.2010, no benefits under the MACPS would be applicable to Group A officers of Organised Group A Services, as the officer under organized Group 'A' Services have already been allowed parity of two years on non-functional basis with the officers of the Indian Administrative Service (IAS). In this regard, this Department is in receipt of a number of references from various Departments in respect of officers who are deprived of the benefits of MACPS due to their induction into the organised Group A Services at a later stage of their service.

2. The issue has been considered by this Department in consultation with Department of Expenditure. It has been decided to allow grant of financial up-gradation under MACPS with effect from the due date to those officers who are inducted to the Organized Group 'A' Services when they are nearing retirement subject to the condition that only at the time of retirement an evaluation of up-gradations/promotions earned by the officer would be made. In case such officers have already attained three financial upgradations under MACP Scheme, they shall not be entitled for NFU to the same grade from a later date.

F.No. 3.1011/212003-Estt.A-IV dated the 15th June, 2012 from Ministry of Personnel, Public Grievances & Pensions, Department of Personnel & Training

Sub : CCS (LTC) Rules, 1988 - Relaxation for travel by air to visit J & K

The undersigned is directed to refer to this Department's O.M. of even No. dated 18th June, 2010 on the subject mentioned above and to say that the relaxation for LTC travel to visit J & K under CCS (LTC) Rules, 1988 is extended for a further period of two years w.e.f. 18th June, 2012 subject to the following conditions:

(a) Travel by Air to continue to be in Economy Class only, irrespective of the entitlement of the officer.

(b) The condition that air tickets can be purchased either directly from the Airlines (booking counters/website) or through authorized agents only viz., M/s Balmer Lawrie and Co. Ltd., or M/s Ashok Travels and Tours Ltd. IIRCTC (to the extent 'RCTC is authorized as per DoPT's O.M.No. 31 011/6/2002-Estt.(A) dated 02.12.2009), would necessarily apply.

(c) All other conditions prescribed in this Department's O.M. dated 18.6.2010, read with a.M. dated 05.8.2010 and 25.8.2011 would continue to apply.

Copy of O.M. No.5. 14021/50/2007-MS dated the 15th June, 2012 from Ministry of Health & Family Welfare, Nirman Shavan, New Delhi

Sub.: Recognition of Life Line Hospital Medical and Research Centre, Panvel, Raigad (Maharashtra) for treatment of Central Government Employees under CS(MA) Rules, 1944.

The undersigned is directed to say that a number of representations have been received in the Ministry of Health & Family Welfare for recognition of Life Line Hospital Medical & Research Centre, Panvel, Raigad (Maharashtra) for treatment of Central Government Employees and their Family Members under CS(MA) Rules, 1944.

2. In view of the hardship faced by CS(MA) beneficiaries for their own treatment and treatment of their family members at Raigad (Maharashtra) the matter has been examined in the Ministry and it has been decided to empanel Life Line Hospital Medical and Research Centre, Panvel, Raigad (Maharashtra) under Central Services (Medical Attendance) Rules, 1944.

3. The Schedule of charges for the treatment of Central Government Employees and the members of their family under the CS(MA) Rules, 1944, will be the rates fixed for CGHS, Mumbai. The approved rates are available on the website of CGHS (www.mohfw.nic.in/cghs.html) and may be downloaded/ printed.

4. The undersigned is further directed to clarify as under:-

(a) "Package Rate" shall mean and include lump sum cost of in-patient treatment/day care/diagnostic procedure for which a CGHS

beneficiary has been permitted by the competent authority or for treatment under emergency from the time of admission to the time of discharge, including (but not limited to) - (i) Registration charges, (ii) Ad-mission charges, (iii) Accommodation charges including patient's diet, (iv) Operation charges, (v) Injection charges, (vi) Dressing charges. (vii) Doctor/consultant visit charges, (viii) ICU/CCU charges, (ix) Monitoring charges, (x) Transfusion charges, (xi) Anesthesia charges, (xii) Operation theatre charges, (xiii) Procedural charges / Surgeon's fee, (xiv) Cost of surgical disposables and all sundries used during hospitalization, (xv) Cost of medicines, (xvi) Related routine and essential investigations, (xvii) Physiotherapy charges etc, (xviii) Nursing care and charges for its services.

(b) Cost of Implants is reimbursable in addition to package rates as per CGHS ceiling rates for implants or as per actual, in case there is no CGHS prescribed ceiling rates.

(c) Treatment charges for new born baby are separately reimbursable in addition to delivery charges for mother.

(d) Life Line Hospital Medical & Research Centre, Panvel, Raigad (Maharashtra) shall not charge more than the package rates fixed for CGHS. Mumbai.

(e) Expenses on toiletries, cosmetics, telephone bills etc. are not reimbursable and are not included in package rates.

5. Package rates envisage duration of indoor treatment as follows:

Upto 12 days	for Specialized (Super Specialities) treatment
Upto 7 days	for other Major Surgeries
Upto 3 days	for Laparoscopic surgeries/ normal Deliveries
1 day	for day care/Minor (OPD) surgeries.

No additional charge on account of extended period of stay shall be allowed if that extension is due to infection on the consequences of surgical procedure or due to any improper procedure and is not justified.

In case, there are no CGHS prescribed rates for any test/procedure, then AIIMS rates are applicable. If there are no AIIMS rates, the reimbursement is to be arrived at by calculating admissible amount item-wise (e.g. room rent,

investigations, cost of medicines, procedure charges etc) as per approved rates/actual, in case of investigations.

6. (a) CS(MA) beneficiaries are entitled to facilities of private, semi-private or general ward depending on their basic pay. The entitlement is as follows:-

No.	Pay drawn in Entitlement	Ward pay band
1.	Upto Rs. 13,950/-	General Ward
2.	Rs. 13,960/- to 19,530/-	Semi-Private Ward
3.	Rs. 19,540/- and above	Private Ward

(b) The package rates given in rate list are for semi-private ward.

(c) The package rates prescribed are for semi-private ward. If the beneficiary is entitled for general ward there will be a decrease of 10% in the rates; for private ward entitlement there will be an increase of 15%. However, the rates shall be same for investigation irrespective of entitlement, whether the patient is admitted or not and the test, per-se, does not require admission.

7. The hospital shall charge from the beneficiary as per the CGHS prescribed rates or its own rate list whichever is lower.

8. (a) The maximum room rent admissible for different categories would be:

General ward	Rs. 1000/- per day
Semi-private ward	Rs. 2000/- per day
Private ward	Rs. 3000/- per day
Day care (6 to 8 Hrs.)	Rs. 500/- (same for all categories)

(b) Room rent mentioned above at (a) above is applicable only for treatment procedures for which there is no CGHS prescribed package rate.

Room rent will include charges for occupation of bed, diet for the patient, charges for water and electricity, linen charges, nursing charges and routine up keeping.

(c) During the treatment in ICCU/ICU, no separate room rent will be admissible.

(d) Private ward is defined as a hospital room where single patient is accommodated and which has an attached toilet (lavatory and bath). The room should have furnishings like

wardrobe, dressing table, bed-side table, sofa set, etc. as well as a bed for attendant. The room has to be air-conditioned.

(e) Semi Private ward is defined as a hospital room where two to three patients are accommodated and which has attached toilet facilities and necessary furnishings.

(f) General ward is defined as hall that accommodates four to ten patients.

(g) Normally the treatment in higher category of accommodation than the entitled category is not permissible. However, in case of an emergency when the entitled category accommodation is not available, admission in the immediate higher category may be allowed till the entitled category accommodation becomes available. However, if a particular hospital does not have the ward as per entitlement of beneficiary, then the hospital can only bill as per entitlement of the beneficiary even though the treatment was given in higher type of ward.

If, on the request of the beneficiary, treatment is provided in a higher category of ward, then the expenditure over and above entitlement will have to be borne by the beneficiary.

9. In case of non-emergencies, the beneficiary shall have the option of availing specific treatment/investigation from any of the recognised hospitals of his/her choice (provided the hospital is recognised for that treatment procedure/test), after the specific treatment/investigation has been advised by Authorised Medical Attendant and on production of valid 10 card and permission letter from his/her concerned Ministry/Department.

10. The hospital shall honour permission letter issued by competent authority and provide treatment/investigation facilities as specified in the permission letter.

11. The hospital shall also provide treatment/investigation facilities to the CGHS beneficiaries and their eligible dependent family members at their own rates or rates approved under CS(MA) Rules as per this OM, whichever is lower. The hospital shall provide treatment to such pensioner CGHS beneficiaries after authentication through verification of valid CGHS Cards.

12. However, pensioner CGHS beneficiaries would make payment for the medical treatment at approved rates as mentioned above, and submit the medical reimbursement claim to the

Addl. Director, CGHS through the CMO i/c of the CGHS Wellness Centre, where the CGHS Card of the beneficiary is registered.

13. During the in-patient treatment of the CS(MA) beneficiary, the Hospital will not ask the beneficiary or his attendant to purchase separately the medicines/sundries/equipment or accessories from outside and will provide the treatment within the package rate, fixed by the CGHS which includes the cost of all the items.

14. If one or more minor procedures form part of a major treatment procedure, then package charges would be permissible for major procedure and only 50% of charges for minor procedure.

15. Any legal liability arising out of such services shall be the sole responsibility and shall be dealt with by the concerned empanelled hospital. Services will be provided by the Hospital as per the terms given above.

16. Ministry of Health & Family Welfare reserves the right to withdraw/cancel the above recognition without assigning any reason.

17. The order takes effect from the date of issue of the O.M.

18. The authorities of Life Line Hospital Medical & Research Centre, Panvel, Raigad (Maharashtra) will have to enter into an agreement with the Government of India to the effect that the Hospital shall charge from the Central Government employees at the rates fixed by the Government and they will have to sign a Memorandum of Understanding (MOU) (2 copies enclosed only for Hospital) within a period of 3 months from the date of issue of the above mentioned Office Memorandum failing which the Hospital will be derecognized. Subject to above, the Hospital can start treating Central Government employees covered under CS(MA) Rules, 1944.

No.21 012/01/2008-Estt. (Allowance) dated the 18th June, 2012 from Ministry of Personnel, P.G. & Pensions, Department of Personnel & Training

Sub.: Extension of Risk Allowance til/31.12.2012.

The undersigned is directed to refer this Department's OM No. 21012/01/2008-Estt.(AL) dated 28.12.2011 vide which payment of Risk Allowance was extended till 30.06.2012. Extension of Risk Allowance for a further period of six months beyond 30.06.2012 has been considered and it has been decided that Risk Allowance may be continued at the existing rates for a further period of six months upto

31.12.2012 or till further communication, whichever is earlier-

No.18016/3/2011-Estt. (L) dated the 27th June, 2012 from Ministry of Personnel, P.G. & Pensions, (Department of Personnel & Training)

Sub.: Special concessions/facilities to Central Government Employees working in Kashmir Valley in attached/subordinate offices or PSUs falling under the control of Central Government.

The undersigned is directed to refer to this Department's O.M. No. 18016/3/201 O-Estt. (L)dated 27th January, 2011 on the subject mentioned above and to state that it has been decided to extend the package of concessions/incentives to Central Government employees working in Kashmir Valley for a further period of one year w.e.f. 01.01.2012 upto 31.12.2012. The revised package of incentives is as per annexure.

2. The package of incentives is uniformly applicable to all Ministries/Departments and PSUs under the Government of India and they should ensure strict adherence to the rates prescribed in the package. The concerned Ministry/Department may ensure implementation and monitoring of the package in conformity with the approved package, and therefore, all Court cases in which verdicts are given contrary to the package would have to be contested by the Ministries/Departments concerned.

ANNEXURE to DOPT's O.M. No 18016/3/2011-Estt.(L) dtd 27th June, 2012.

**DETAILS OF PACKAGE OF CONCESSIONS/
FACILITIES TO CENTRAL GOVERNMENT
EMPLOYEES WORKING IN KASHMIR VALLEY IN
ATTACHED/SUBORDINATE OFFICES OR PSUs
FALLING UNDER THE CONTROL OF CENTRAL
GOVERNMENT.**

[Kashmir Valley comprises of ten districts namely, Anantnag, Baramulla, Budgam, Kupwara, Pulwama, Sri nagar, Kulgam, Shopian, Ganderbal and Bandipora]

I. ADDITIONAL H.R.A. AND OTHER CONCESSIONS:

(A) Employees posted to Kashmir Valley:

(i) These employees have an option to move their families to a selected place of their choice in india at Government expense. T.A. for the families allowed as admissible in permanent transfer inclusive of transportation of personal effects, lump-sum payment for packing etc.

(ii) Departmental arrangements for stay, security and transportation to the place of work for employees.

(iii) HRA as for Class 'Y' city applicable for employees exercising option at (i). Such employees will be eligible for drawing the normal HRA as well at their place of posting provided Departmental arrangement is not made for his/her stay.

(iv) The period of temporary duty extended to six months. For period of temporary duty daily allowance at full rate is admissible, apart from departmental arrangements for stay, security and transportation.

(8) Employees posted to Kashmir Valley who do not wish to move their families to a selected place of residence:

A per diem allowance of Rs.10/- is paid for each day of attendance to compensate for any additional expense in transportation to and from office etc. This will be in addition to the transport allowance, which the employee is otherwise eligible for under Ministry of Finance order No. 21(2)/2008-E.II(B) dated 29.08.2008.

II. MESSING FACILITIES:

Messing Allowance to be paid to the employees at a uniform rate of Rs. 15/- per day by all Departments, or in lieu of messing arrangements to be made by the Departments themselves. This rate of allowance will have to be adhered to uniformly by all the Ministries/Departments with effect from 01.07.1999. The slightly higher rate of Rs.25.50/- adopted by the Department of Telecom and Posts and allowed to be continued as a special case by the Department of Personnel in consultation with the Ministry of Finance, would, however, continue to be paid at the said rate.

III. PAYMENT OF MONTHLY PENSION TO PENSIONERS OF KASHMIR VALLEY:

Pensioners of Kashmir Valley who are unable to draw their monthly pensions through either Public Sector Banks or PAO treasuries from which they were receiving their pensions, would be given Pensions outside the Valley where they have settled, in relaxation of relevant provisions.

NOTE :- 1. The package of concessions/facilities shall be admissible in Kashmir Valley comprising of ten districts namely, Anantnag, Baramulla, Budgam, Kupwara, Pulwama, Srinagar, Kulgam, Shopian, Ganderbal and Bandipora.

2. The package of concessions/facilities shall be admissible to Temporary Status Casual abourers working in Kashmir Valley in terms of Para 5(1) of the Casual Labourers (Grant of Temporary Status and Regularization) Scheme of Government of India, 1993.

3. The benefit of additional HRA admissible under the Kashmir Valley package shall be admissible to all Central Government employees posted to Kashmir Valley irrespective of whether they are natives of Kashmir Valley, if they choose to move their families anywhere in India subject to the conditions governing the grant of these allowances.

4. The facilities of Messing Allowance and Per Diem Allowance shall also be allowed to natives of Kashmir Valley in terms of the Kashmir Valley package.

Copy of letter No. NC/JCM-2012/6th CPC dated the 26th July 2012 from Secretary, (Staff Side) National Council- JCM addressed to Secretary, Ministry of Finance, Department of Expenditure, New Delhi

Sub.: Date of next increment in revised pay structure under Rule 10 of CCS (RP) Rules, 2008
Ref.: Your OM No. 10/02120 11-E III (A) dated. 19.3.2012.

I may bring to your kind notice that many Central Govt. employees whose date of next increment fell due in the months of February 2006 to June 2006 had opted for fixation of their revised pay after getting their increments falling due in the months of February 2006 to June 2006. Accordingly they were fixed in the revised pay with effect from these dates 1st February 2006 to 1st June 2006 with date of next increment falling on 1st July 2007.

However now when these employees whose next increment fell due between February to June 2006 have been granted that increment on 1.1.2006 in the pre-revised option to come over to revised pay scale with effect from 1.1.2006 after getting one increment in the pre-revised pay scale and their date of next increment in the revised pay structure should be allowed on 1.7.2006.

Many Heads of Offices are not permitting the affected employees to have a fresh option for revised pay structure with effect from 1.1.2006.

It is therefore urged that suitable clarificatory orders may be issued so that these employees get the benefit of the order dated 19.3.2012 cited above.

**OUTCOME OF DISCUSSION ON
IMPORTANT ISSUES**

Special Allowance & Qualification Pay :- The demand for taking special allowance and qualification pay for fixation purposes on promotion w.e.f. 1.1.2006 is agreed to be considered and finalized within one month.

Rule 8 of Revised Pay Rules :- It was agreed that taking into consideration, Recruitment Rules the Senior promotee's pay will be allowed to be fixed at the same stage (especially at the minimum of pay) thus the seniors will get the entry stage pay fixed for direct recruits.

Transport Allowance :- Since CCA got subsumed in the Transport Allowance resulting denial of Overtime, action will be taken to review this particular aspect to mitigate the hardship.

Revision of Existing Allowances :- Agreed to process the doubling the allowances (Hospital Patient Care Allowance etc.) Cabinet's approval will be sought. Target date for finalization is one month.

Commutation of Additional Pension or Revision of Pension in respect of post 31.12.2005 retirees :- Department of Pension to make calculation for knowing the difference of amount between pre 1.1.2006 and post 1.1.2006. Thereafter a view will be taken.

Commutation of Revised Pension :- Will be examined further. Copy of Supreme Court Judgement will be given to Staff Side.

Revision of Base Index for Dearness Allowance :- Calculation sheet will be sent to Staff Side for comments.

Fixation of pay on promotion (shouldering higher responsibility) to a post carrying same Grade pay:- Agreed to grant additional increment erstwhile FR-22-C.

Anomaly in the Pay Scale, Pay Band and Grade Pay - Library Information Assistant :- Will be referred to Department of Culture for comments for considering allotment of Grade Pay of Rs. 4600/- in PB-2.

MACPS Anomalies:- Secretary (Personnel) while appreciating the points raised by Staff Side has decided that a separate meeting will be held shortly (tentative date 27th July, 2012).

15 Years Period fixed for Commutation is Arbitrary/unjustified :- Official Side stated that the issue will be examined further.

Anomalies in the Pay Scale of Official Language Staff - Grant of parity to Rajbhasha Sahayaks :- Rly. Ministry's proposal for granting parity is under active consideration. Favourable decision is expected.

Grant of parity in the case of Indian Railways Stenographers :- Staff Side insisted that in the light of Cabinet's approval for granting parity, the Railway Ministry should issue orders without referring to Ministry of Finance. It was however stated by the Official Side that this being a common category, Ministry of Finance will have to be approached by Rly. Ministry. After discussion it was agreed to expedite decision.

Eleven Additional Items given by Staff Side in the last meeting will be prioritized for further examination and discussion.

Replacement of Grade Pay of Rs.4600/- with Rs.4800/- in the Railways :- Official Side stated that Railway Ministry's proposal will be considered and a decision given.

Transport Allowance at Delhi rates for employees of Faridabad, Gurgaon, Ghaziabad and Noida.

After discussion it was agreed to consider positively. Staff Side also pointed out that HRA at Delhi rates are already paid to staff and hence Transport Allowance at Delhi rates should be allowed.

Grant of another option to the employees promoted in between 1.1.2006 & 2010.

Staff Side pointed out that the Field staff who were promoted after 1.1.2006 were unaware of the advantage of option as they were in the 5th CPC Pay Structure till the implementation of 6th CPC Revised Pay Structure and hence another option should be granted in such situations. After lengthy discussion, Secretary (Personnel) has agreed that there is hardship involved and assured to decide favourably.

S/Shri M. Raghavaiah, JCM Staff Side leader, Guman Singh, NFIR President and R.P. Bhatnagar, Working President, NFIR have participated in the meeting.

COMPASSIONATE APPOINTMENT DOP & T'S CLARIFICATIONS

On the doubts raised by various authorities for compassionate appointment, Department of Personnel & Training have issued clarifications vide O.M. No. F.No. 14014/2/2009-Estt. (D) dt. 3-4-2012, as follows:

Point of Reference/Doubt : What will be Status of Trainee?

Clarification : A person appointed as 'Trainee' enjoys the status of a Government servant from initial day and will be allowed all the allowances and benefits allowed to a Government Servant.

Point of Reference/Doubt : What will be the maximum time period allowed for a person appointed as 'Trainee' to acquire minimum educational qualification?

Clarification: A person appointed as a 'Trainee' on compassionate grounds has to acquire minimum educational qualifications in 5 years.

Point of Reference/Doubt : Whether belated case of compassionate appointments against the erstwhile Group 'D' posts can be considered now after regularization of all Group 'D' employees as Group 'C' employees?

Clarification: The belated case of compassionate appointment are to be considered as per the revised Recruitment Rules for the MTS posts.

Point of Reference/Doubt : Whether a person appointed on compassionate grounds as 'Trainee' will have probation period?

Clarification: The probation period of a person appointed as 'Trainee' on compassionate ground will begin only from the date he/she acquires minimum educational qualification and such person

will be on probation for a period specified in the Recruitment Rules of the post/grade against which he/she is being appointed.

Point of Reference/Doubt : Whether Earned Leave, Half Pay Leave and other types of leave as applicable to regular Government employees would be allowed to a person appointed as 'Trainee' on compassionate ground?

Clarification: A 'Trainee' appointed on compassionate ground is entitled to all kinds of leave applicable to a regular Govt. servant.

Point of Reference/Doubt : Whether Medical facilities/Benefit of CGEGIS/CGHS on deduction of subscription for these schemes.

Clarification : A person appointed as 'Trainee' on compassionate grounds is eligible to avail Medical Facilities/Benefits of CGEGIS/ CGHS available on holder of post in the pre-revised pay scale of Rs. 4,440-7440 without any grade pay.

Point of Reference/Doubt: Status of payment of short/long-term advances as applicable to regular Government servants to a person appointed as 'Trainee' on compassionate ground.

Clarification: A 'Trainee' appointed on compassionate ground may be granted, by the Competent Authority, short-term advances, with advances of pay recoverable in not more than 3 instalments and advance of traveling allowances, festival advances, advances in lieu of leave salary and advances for purchase of bicycles, warm clothing and table fans without production of surety, provided that such authority is satisfied that the same could be fully recovered or adjusted during the period of temporary

employment of the said Government servant concerned. In case of all other advances, a 'Trainee' would be required to produce surety from a permanent Central Govt. servant, the surety bond being cancelled in the event of their confirmation in the permanent post.

Point of Reference/Doubt: Applicability of Leave Travel Concession to a person appointed as 'Trainee' on compassionate ground.

Clarification: A 'Trainee' appointed on compassionate ground is to be allowed LTC concession only on completion of one year service.

Point of Reference/Doubt : What is the entitlement of annual increment to a person appointed as 'Trainee' on compassionate ground ?

Clarification: A 'Trainee' appointed on compassionate ground, till he/she acquires minimum educational qualification, is allowed increment at normal rates in the pay scale of - IS.

Point of Reference/Doubt : What is the position with reference to reimbursement of Children Education Allowance (CEA) to a person appointed as 'Trainee' on compassionate ground?

Clarification : A person appointed as 'Trainee' is allowed Children Education Allowance as per the admissible rates.

Point of Reference/Doubt : What is the position with respect to payment of Overtime Allowance (OTA) to a person appointed as 'Trainee' on compassionate ground?

Clarification : A person appointed as 'Trainee' on compassionate ground is not entitled for OTA during the period he/she continues as Trainee.

Point of Reference/Doubt : Whether the dependant of compassionate appointee would be eligible for employment on compassionate grounds since their service in -IS pay band will not be counted as regular service.

Clarification: A 'Trainee' has the status of Government servant from initial day, as such, dependant of a person appointed on compassionate ground as 'Trainee' would be eligible for compassionate appointment in the event of his/her death in harness.



SPECIAL COVER DESIGN

K.R. BIRTH CENTENARY

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SPECIAL COVER {def ArdaU

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K. Ramamurthy was born on 8-8-1912 in Tirunelveli, Tamilnadu. He was the Secretary General of UPTW and also the Secretary General of Central Government Employees Union Federation. K. Ramamurthy was the architect of the NFPT and was the founder of FNPTO. He tendered evidence before all the five Pay Commissions. K. Ramamurthy was nominated as member of P & T Joint Committee of the ILO in 1984. In fine K. Ramamurthy was an embodiment of staunch Unionist and a true Nationalist.

Design approved by :
Chief Postmaster General
Tamil Nadu Circle, Chennai- 600 002.
www.indiapost.gov.in
"Use Pincode" TN/07/2012



MODIFIED & REVISED INSTRUCTIONS ON L1 & L2

No.30-19/2012-D

Dated: 09.05.12

Subject: Implementation of Redesigned Network for Second Class Mail

As part of Mail Network Optimization Project, the erstwhile operational network for First Class mail was redesigned and implemented with effect from 15th February, 2012. The matter relating to restructuring of the existing operational network and processing arrangements for Second Class mail was also under consideration at this Directorate. The structure of the redesigned network for Second Class mail has been finalized. and in this context, following instructions are issued:

2. Under the new operational arrangements, the III existing mail offices handling second class mail (either exclusively or also handling first class mail) have been classified into Level 1 (L-1) and Level 2 (L-2) mail offices. There would be 86 L-1 and 241 L-2 mail offices under the new set up. The list of L-1 and L-2 mail offices for Second Class mail network is given as Annexure I.

3. The manner of closing of bags between mail offices (handling second class mail) would be as follows:

(a) All L-1 mail offices will close direct bags for each other. An L-1 office will also close bags for all L-2 offices as well as delivery post offices mapped/ attached to it.

(b) All L-2 offices attached/mapped to an L-1 office can close bags for that particular L-1 office. An L-2 office may also close bags for all other L-2 offices mapped to the same L-1 office if the need be it will also close bag for all delivery post offices mapped to it.

(c) An L-2 mail office would not close bags for any other L-1 office to which it is not mapped. Similarly, an L-2 office will also not close bags for any other L-2 office not mapped to the same L-1 office. However, there may be a situation where an L-2 office may require closing bags for an L-1 or L-2 office falling in the same circle or neighbouring circle, and vice versa, for transmission

advantages. In all such exceptional cases, the circle concerned should furnish the list of such offices and destinations for which bag closing is required, along with average quantum of mail, and seek approval of the Directorate. Circles should try to keep this number to the bare minimum to the extent possible.

4. A sorting extract based on PIN range for second class mail has been prepared for the purpose of sorting at the mail offices under the new arrangements and the same is being communicated by-mail to the Circles. The same may be brought to the notice of all concerned. The information on mapping of all delivery post offices to their parent mail offices is also being provided by-mail.

5. In case of metro cities, such as Mumbai and Delhi, where more than one mail offices are handling second class mail (PSO/CPSO/Patrika Channel), such offices would continue to function as inward/outward segments of the L1 office as the case may be. However, bags for these cities will be closed for the office handling second class mail (e.g. Mumbai PSO for Mumbai, Delhi PSO for Delhi).

6. Post Offices would prepare one separate bag containing both TO and Non-TO second class mail for their parent mail office (L-1 or L-2 as the case may be). This mail will be segregated in terms of TO and NTO by the mail office. Post Offices would continue to retain station articles, i.e., articles to be delivered from the same post office.

7. The bags to be closed between L-1 offices, between an L-1 office and L-2 offices mapped to it and vice versa, and between L-1/L-2 offices and post offices mapped to them and vice versa need not be closed if there is no mail meant for a particular destination mail office. In other words, there will be no "due bag" for second class mail offices.

8. In order to minimize the number of bags closed by post offices for Speed Post, First Class mail and

second Class mail, the post offices may follow the bag closing pattern as under:

i. For such parent mail offices, which are handling both First (unregistered and registered) and Second Class mail; first class unregistered (separately for TO and NTO), registered (separately for TO and NTO) and second class (combined for TO and NT D) mail may be closed in separate bags but put inside "M" bag closed by the post office. If the quantum of mail is low, paper covers may be used instead of bags. However, if the paper covers are used for sending Registered mail, a bag barcode of prescribed specification should be used on the paper cover.

ii. if the parent mail offices handling first and second class mail are different or functioning from different premises, separate bags should be closed for le mail offices.

iii. However, Speed Post bags would not be signed in the "M" bag closed by a post office for its parent mail office, and would always be separate from other categories of bags and would be routed as prescribed under Speed operational arrangements.

9. The existing arrangements with respect to handling of parents/RPO at such mail offices, which are exclusively handling parcels/RPO and the bag closing arrangement between post offices and mail offices (as between such mail offices) therein, would continue.

10. The sorting cases and diagram at L-1 mail offices may be reorganized as follows:

a. Type I (For sorting of Inbound TD and Local TD mail) : Preliminary and secondary level selections should be provided for (i) inbound/incoming mail received from other L-1 offices and meant for delivery post offices and L-2 mail offices mapped to the L-1 offices, and (ii) Local TD Including catchment area of the L-1 Office) mail received from all post offices mapped to the L-1 and to be delivered by the delivery post offices mapped to the L-1 office.

(b) Type II (Non-TD): Preliminary and secondary level selections should be provided for outbound/ non-TD mail received from attached post offices and L-2 mail offices of the L -1 office and meant for

other L -1 offices as well as L-2 mail offices mapped to the L-1 office under reference.

11. The sorting cases and diagram at L-2 mail offices may be reorganized as follows:

(a) Type I (Inbound TD and Local TD): Preliminary and secondary level selections should be provided for (i) inbound/incoming mail received from parent L-1 office to which the L-2 office is mapped as well as other designated L-2 offices, and meant for delivery post offices mapped to the L-2 office, and (ii) Local TO (including catchment area of the L-2 office) mail received from all post offices mapped to the L-2 and to be delivered by the delivery post offices mapped to the L-2 office.

(b) Type II (Non TD): Preliminary and secondary level selections should be provided for outbound/ non-TD mail received from attached post offices of the L-2 office and meant for other L-1 and L-2 offices.

(c) At some L-2 mail offices, there could be a situation where only one type of sorting case/ diagram is sufficient to incorporate all selections in terms of local TD, inbound TD and non-TD mail. In such cases, only" one type of sorting case/ diagram should be used.

12. The sorting logic/diagram for Type I and II sorting cases described In para 10 and 11 above should be redesigned by each mail office based on the average mail volume for various destinations (mail offices and post offices, as the case may be. The destinations with relatively higher mail volume should be kept for sorting under preliminary selection The Circle may note that all mail offices under the new set up are expected to complete sorting for all destinations under two-stage sorting, and therefore, it is important to keep the exceptions mentioned in para 3 (c) above to the bare minimum.

13. The new operational network would come into effect from 22nd May, 2012. All Circles and APS Directorate may complete action required to migrate to the new network by 21st May, 2012.

Receipt of this memo may be acknowledged to Shri M.B. Gajbhiye, ADG (MO). Room No. 337, Dak Bhawan, New Delhi-110001

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GENERAL SECRETARY'S LETTER

KR'S BIRTH CENTENARY

On 8.8.2012, KR's Birth centenary was celebrated at Chennai (venue: world University Service Centre) Dept of posts honoured KR by releasing special Postal cover on that date. The PMG Chennai region participated and released special postal cover. The cover was received by Mrs. K. Ramamurthy. All details relating to the above celebration are available in Federal Sentinel (Sep 2012 issue)

IX FEDERAL CONGRESS:

IX Federal Congress was held in Chennai from 8.8.2012 to 11.8.2012. The congress was inaugurated by Bro. Christopher Ng., Regional secretary Asia Pacific Region. Bro. Eichi Ito Director UNI, Global Union delivered a special lecture on "Challenges before the Postal Dept" Dr. U. Srinivasa Raghavan, Former Secretary, Dept. of posts, Sri. S. Brahmmandam, former chief PMG, Tamilnadu Circle, Sri Milind Nadkarni, General Secretary Bank Employeess Federation and All the FNPO affiliated General Secretaries, addressed the open session.

Subject committee meeting was held on 9th and 10th Aug 2012. On 11th Aug 2012, the Federal congress discussed on Policy and programme of the Federation.

Sri T.N. Rahate, D. Thegarajan and Brij Mohan were re-elected as president, Secretary General and Finance Secretary respectively. More details are available in Federal sentinel of Sep 2012 issue.

CADRE RE-STRUCTURING MEETING

The cadre Re structuring committee meeting was held in Hyderabad on 13th & 14th Aug 2012. The meeting finalized all the formalities in regard to Cadre Re-structuring. A final meeting has been fixed on 11th Sep 2012.

HUNGER STRIKE AT GUNTAKAL

A.P. Crice RMS JCA organized a relay fast from 29.8.2012 to 5.9.2012 in front of RMS 'AG' Dn, Guntakal. The hunger-strike was initiated by the General Secretary on 29.8.2012. He also participated in the hunger strike one day on 29.8.2012. All other details are available in the editorial of the issue.

TEST LETTER

Our CHQ sent 400 test letters addressed to all L-1 and L-2 Mail offices. The test letters were also posted to circle Secretaries, Divisional Secretaries and CHQ office-bearers. So far 82 Test letters were received back by the CHQ. During first week of Oct 2012, the Test letters will be consolidated and details will be sent to all circle Secretaries.

MAILING ADDRESS

The CHQ has sent Mailing list to all circle secretaries twice. Only two circle secretaries have responded so far. The CHQ feels sorry over this matter. The CHQ once again requests all the circle Secretaries to send the proper Mailing list of their Respective Circles to the CHQ.

With regards,

Yours fraternally
(D.THEAGARAJAN)
General Secretary

Edited, Printed and published by D. THEAGARAJAN from T-24, Atul Grove Road,
New Delhi - 110 001 on behalf of NATIONAL UNION OF RMS & MMS EMPLOYEES GROUP 'C'
Composed by Vandana Print & Co. 1885, Gali Koliyan, Daryaganj, Delhi - 2
and Printed at Tillak Printing Press, Bazar Sita Ram, Delhi - 110 006.