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# RMS SENTINEL

Editor : D. THEAGARAJAN

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## MINUTES OF THE MNOP - OUR VIEWS

To

Sri Kamalesh Prasad  
Member (OP)  
Postal Services Board  
Dak Bhawan  
New Delhi 110 001.

Sir,

Sub : Our views on the Minutes of the  
MNOP meeting held on 23-10-2013 under  
your chairmanship.

I am extremely sorry for not attending  
the meeting due to my ill-health on that day  
(23-10-2013).

It is normal procedure that the draft  
Minutes to be supplied to the staff side. After  
formal approval, minutes will be issued.

Strangely this time Minutes were  
issued without sending draft copy to staff  
side.

Hence I am submitting this note/views  
on the issue of revised norm for CRCs. At the  
outset, on behalf of the staff side express  
heartfelt thanks to our officers for re-fixing  
establishment norms in respect of sorting  
staff working by changing time factor as 760  
articles per hour instead of 950 articles per  
hour. But the time factor fixed for scanning of

registered articles/Speed post articles is not  
enough and as stated in the norms,  
scanning is not continuously done for 1500  
articles in an hour. After opening of bags,  
articles are taken out and scanning is done.  
Then again another bag will be opened  
contents are taken out for scanning process.  
HVMOs received in that bag are taken out  
and the bundle is transferred with a list to  
HVMO RSA. Like that in between opening of  
every bag, scanning is done. Each  
Registered bag/Speed Post bag may  
perhaps contain 2 to 3 articles or even 500 to  
600 articles. If bulk articles are received,  
then scanning can be done continuously and  
speedily. After scanning of articles, only,  
number of articles received in that bag has  
been verified and if any dispute comes in the  
total, he has to re verify the articles to make  
error report. The number of articles scanned  
is shown as number of articles received  
through the system. Opener of the bag is  
responsible for the discrepancy. If any,  
occurs. Hence after opening of bag unless  
he or she scan all the articles including RB,  
INS and IB, he or she will not transfer any  
articles for sorting. As the scanning is done  
in between opening of bags practically  
receiving of 1500 articles is not possible in an

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hour in any mail office/Speed post Centre. Only in bulk receipt of articles, this is possible where the BPC/Bulk Customer is attached with mail office.

For example, CCRC Anna Road Stg/2

Total articles received by the set is - 8353

According to revised norms Scanning of articles required for 8353 is as follows:

	Hrs.	Mts.	Sec.
Receipt Scan hours	5	34	07
Despatch scan hours	5	34	07
Total hours given as per norms	11	08	14

But practically if 9 sorting Assistants are arranged for CCRC/2, 3 or 4 SAs are given for opening. Opening work is done by the above SAs continuously. Actual time involved for scanning of articles is given as below.

Initially mails will be less but number of bags opened will be more and hence 4 SAs are diverted for opening of bags and for scanning

4 x 4 = 16 hours

After 1730 hrs and upto 2000 hrs (cut off time for opening of bags) No. of sorting Assistants engaged for opening and closing is 6 SAs because simultaneously opening (Scan) and closing (scan) are done during the peak hours to connect the PO mails to all sections (surface side)

Time involved 6 x 4 = 24 hours

Hence practically time taken for scanning of articles is = 16 + 24 = 40 hrs.

But according to norms time given is only 11 hours, 8 Minutes and 14 Seconds.

This is not only in CCRC Anna Road Stg/2 this is almost every CCRC/CRC in the Nation.

Hence the work study norm is not acceptable in respect of fixing of norms for scanning on a random check.

As scanning work for receipt and despatch involves more factors like no. of

bags opened no. of bags closed, no. of articles received in a bag continuous mail flow of articles, peak hour traffic etc. (Speed of scanning) norms fixed for scanning receipt and despatch articles as 1500 articles per hour is an imaginary and unpractical, no office can give productivity as per the above norms.

The issue regarding shifting/transfer of staff from L1 to L2 office and vice-versa

The issue was discussed in depth on 17-1-2012. The then Secretary and Member(O) assured that no sorting Assistants will be transferred from L1 to L2 office for 3 years. But in the case of Gujarat Circle the officials were transferred from HRO Vadodara to SRO. Surat vide PMG Vadaodara's Memo No. Mails 3/4 - 10/set Transfer-11-12/1 dated 17-8-2012 and 29-8-2012. PMG Vadodara issued transfer order after our agreement. Such being the case how staff side can agree the issue. Further in Tamil Nadu Circle, many RMS offices were merged one set to other set stating it is not 'closure' but it is only a 'merger'. The Directorate justifying the misdeeds of circles is unfortunate. It cannot be acceptable by the staff side. This kind of irregularities / breach of trust by Circle will pave the way for not reaching any settlement in the Directorate level in future.

Member (O) is requested to consider implementing the assurance given to the Central Level leaders.

In regard to more L1 office are needed in some circles, the present stand of the Directorate is correct and acceptable. But if any request comes from Circle to upgrade L2 office as L1 this may kindly be considered.

I hope and trust, the Directorate will accept our views.

Thanking you,

Yours Sincerely,



(D.Theagarajan),  
General Secretary

## MINUTES OF THE MEETING HELD ON 23-10-2013 UNDER THE CHAIRMANSHIP OF MEMBER (O) REGARDING IMPLEMENTATION OF MNOP AND L-1/L-2 SYSTEM

In pursuance of the meeting held on 02/08/2013 under the Chairpersonship of Secretary (P) to discuss the issues raised by Postal JCA, a meeting was held with the staff side under the Chairmanship of Member (O) on 23-10-2013. Following were present in the meeting.

- 1 1 .Shri S.K. Sinha, CGM (MB)
- 2 2 Shri Rishikesh , Director (Mail Mgt)
- 3 3. Shri M.B. Gajbhiye, ADG(MO)

### Postal JCA Side

1. Shri M. Krishnan, Secretary General ,NFPE.
2. Shri Giri Raj Singh, General Secretary , AIRMS & MMS EU, Group `C`
3. Shri P. Suresh, General Secretary, AIRMS & MMS EU, MG & MTS.
4. Shri Devender Kumar, Circle Secretary, National Union R-III, Delhi Circle.

2 On the issue of revised norms for CRCs, it was brought to the notice of staff side that the norms fixed for different operational activities at Speed Post Hubs, Intra-circle Hubs and CRCs are based on the recommendations of work Study Team of the Directorate. The issue of productivity norms as well as establishment norms have also been clarified to all concerned vide Dte. O.M.No. 28-8/2011-D dated 13-08-2013. Therefore, the issues stands settled now. It

was decided to supply a copy of Work Study Report to the staff side.

3 The issue regarding shifting/transfer of staff from L-1 office to L-2 office and vice versa was discussed with staff side and the staff side was satisfied with the circumstances under which the staff was transferred from L-1 office to L-2 office in Gujarat Circle. The issue , is therefore, stands settled.

4. The staff side requested that more L-1 offices were needed in some Circle. In response , it was informed that requirement of more L\_1 offices was examined and it was felt that any more L-1 offices not needed in view of the following:

(i) All L-1 and L-2 mail offices located within a Circle have been allowed to close bags for each other.

(ii) Circles have been given enough exceptions in terms of closing of bags by mail offices based on volume of mail.

In view of the above, the issue of identification /creation of L-1 /L-2 offices stands settled. It was decided to supply a copy of list of exceptions granted to L-2 offices for closing of direct bags to the staff side.

The meeting ended with a vote of thanks to the chair.

Our views published as editorial of this issue.

## SRI G. VENKATESALU RETIRED



Our Former Circle Secretary of Karnataka Circle Sri D. Venkatesalu retired from service on 30-9-2013.

He joined the Department in 1974 and became the Divisional Secretary of NUR C in 1975. He worked in various capacities in Circle and finally retired as Circle Secretary in Karnataka Circle. He is a good organizer and fighter for good cause. He has donated Rs. 500/- to FNPO and Rs. 1000 to our CHQ. Our CHQ wishes him a happy, peaceful retired life.

# DEPARTMENTAL ORDERS

Sub : Clear remarks in undelivered letter.

(D.O. No. 30-27/2011-D dated 13-09-2013)

This is regarding non-writing of clear remarks/reasons by postmen for non-delivery of Speed Post and Registered Post articles.

2. While hearing a civil case Hon'ble Metropolitan Magistrate. Delhi has recently observed that the clear remarks/reasons for non-delivery on Speed post and Registered Post articles sent by the Court for delivery of summons / notices were not being recorded on the article by postmen. Hon'ble Court has taken a serious note of the matter and directed the Department to ensure that reasons for non delivery of Speed Post / Registered articles are recorded in a clear manner and special care is taken in delivery of Court summons / notice .

3. As you are aware, postmen are required to record reasons for non-delivery of Speed post / Registered Post articles on the article. Besides, the delivery P.O. concerned is also required to enter the reasons for non-delivery in Speed Post / Meghdoot at the time of uploading the delivery information.

4. I would, therefore, request you to advise all delivery post offices to ensure that reasons for non-delivery of Speed Post and Registered articles are clearly recorded by the postmen on the article, and that these remarks are also entered in Speed Net / Meghdoot at the time of uploading delivery information. All delivery post offices may also be instructed that they should pay adequate attention towards delivery of Court notices / summons sent by Speed Post or Registered Post, Name of the recipient may also be entered at the time of uploading delivery information so that the same appears on the online tracking system.

5. An action taken report in this regard may be sent within a week positively so that the Hon'ble Court may be apprised of the matter during the hearing of the case on 20-09-2013.

Subject : Payment of Severance Amount and accumulation under Service Discharge Benefit Scheme (SOBS) in case of Gramin Dak Sevaks death while in service-reg.

(F.No. 6-11/2009-PE.II (Vol. III) dated 22.08.2013)

It has been brought to the notice of this Directorate that the claims of accrued Severance Amount as well as the accumulations under Service Discharge Benefit Scheme are not being settled in favour of the nominees / legal heirs of deceased Gramin Dak Sevaks, by several circles even after their death occurred years ago. This is a very serious lapse on part of the erring Circles/offices in spite of the fact that relevant provisions in the Service Discharge Benefit Scheme Regulations - 2011 (Provisional), are very clear in this regard.

2. The relevant " Para-12: Death while in service" of these Regulations is reproduced below for information and necessary action by all concerned :

"12. Death while in service :-

(a) In the event of death of Gramin Dak Sevaks while in Service, the nominee (s) / legal heir (s) will have an option either to receive the entire accumulations in the late GDS's PRA till the day of death, as lump sum, or to continue to be enrolled under the scheme, if they so desire. In that case, he or she (the nominee/legal heir) will have to subscribe to the Scheme personally from their own pocket, after following the Know Your customer (KYC) procedure and the Government shall bear no responsibility and / or have any liability, whatsoever, for making further contributions, etc. to the scheme on behalf of such deceased Gramin Dak Sevak or to the payment of any accumulated/exit value to such nominee(s) / Legal heir (s).

(b) The PR Account, so continued and operated by the nominees/legal heirs of the deceased Gramin Dak Sevaks, as per sub para (1) above, shall continue till the month by which the deceased Gramin Dak Sevak could have attained the age of normal discharge (65 years at present), after which 40 per cent of the accumulated balance available in the PRA shall be required to be invested in an annuity scheme and 60 per their discretion as is done in the case of a GDS being discharged from his engagement with the department on completion of the normal age of such engagement."

3. It is concerned upon all concerned that in case of death of the GDS while in service, the provisions of

the above para should be followed strictly without fail. The circles such type of cases are pending, will please have the claims/cases of the nominees/legal heirs of the deceased GDS settled immediately within one month in any case and compliance reported.

4. Kerala Circle may also furnish compliance/Status of the case of Late Shri N.J. Joseph, GDS MD, Iriffy PO, Thalassery Division of their Circle, who died on 26.09.2011, by return post.

Receipt of this letter may kindly be acknowledged to Shri Shankar Prasad, Asstt. Director General (Establishment), by return fax/post.

**Subject : Merger / de-merger of IPO/IRM Cadre & minimum working experience about Postal/RMS wing before promotion to Asstt. Supdt. / Supdt. Cadre**

(No. 25-02/2001-PE-I dated 09.09.2013)

The issue of de-merger of Inspector Posts cadre into two separate IP & IRM cadres and the necessity of a compulsory minimum working experience in both Postal & RMS Wing before regular promotion of Inspectors to Asstt. Superintendants and further to PS Group "B" were deliberated during the Heads of Circles conference held on 8-9th April, 2013. It was decided to take views of the circles on this formally.

2. Circles were addressed on the above two issues. The majority of the circles were found to be in favour of a unified cadre of Inspector Posts (IP). Therefore, it has been decided that status quo may be maintained by retaining unified cadre of IP as at present.

3. On the issue of compulsory minimum working experience in Postal & RMS Wing, it has been decided that a Postal Assistant qualifying the departmental examination for IP should put in at least 2 years of service in RMS field units compulsory before being considered for promotion to ASP & minimum 3 years of service in RMS units before being considered for promotion to PS Group 'B' grade. Similarly, a Sorting Assistant qualifying the departmental promotional examination for IP should put in at least 2 years of service in Postal field units compulsorily before being considered for promotion in ASP & minimum 3 years of service in Postal field units before being considered for promotion to PS Group 'B' grade.

The period of service in Postal / RMS field units can be in one spell or more than one spell preferably, it should be in one spell.

4. The RMS field units for the above purpose will comprise of Mail Offices, Speed Post Hubs, Foreign Post Offices, Transit Mail Offices, and RMS Sub Divisional Units etc. and will not include working as SA or SAS in CO/RO. The Postal field units for the above purpose will comprise of Postal Sub divisional units. This will not include working as Inspector (PG) or office Superintendants etc. The spirit of this order is that the Inspectors or Asst. Superintendants should have adequate field level experience of both Postal and RMS wings before promotion to the next grade.

5. This order takes effect from the date of issue of the Memo.

**Subject: Problems faced by Small Savings Agents.**

(F.No. 107-02/200/-SB date 16-09-2013)

The undersigned is directed to say that this office is receiving representations from various small Savings Agents Associations/Federations highlighting the problems faced by their members. Some of the common problems highlighted are given below.

(i) Forcing agents to open accounts of small amount in the name of single depositor and issuing of single Pass book against multiple accounts.

(ii) Non issue of TDS certificate in Form 16A as per income Tax Rules resulting in non refund of Income Tax by IT Authorities to agents.

(iii) Forcing MPKBY agents to deposit RD installments only by the date on which RD account was opened.

2. It is requested that any practice as mentioned at point (i) if followed by any post office, should immediately be stopped. As regards point no. (ii) Please refer to this office SB Order 10/2013 vide which it is further reiterated that TDS Certification in Form 16A should be generated from TRACES Portal after filing eTDS Quarterly return and delivered to the POSB Customers as well as agents on quarterly basis.

3. For accepting of RD Deposits from MPKBY Agents, it is requested that as per latest orders issued by Min. of Finance, RD Deposits can be accepted up to 15th of a subsequent month in case

RD account is opened between 1st to 15th and up to last working day of subsequent month RD account is opened between 16th and the last working day, this may kindly be reiterated to the field units. However, MPKBY Agents should be convinced not to present all their business in the last week/day of the prescribed last dates and split the business in such a manner so that posting can be done on the day of presentation itself. Additional Staff may be deployed to help RD Counters in bigger offices during peak days to complete posting of RD Lots. In view of the readiness of data for migration to CBS, it should be ensured that no RD LOT, once accepted should be kept pending for posting.

4. This may kindly be circulated to all field units for guidance and necessary action. This issues with the approval of DDG(FS).

**Subject : Deduction of TDS at the time of payment of quarterly interest from SCSS accounts, withdrawal from NSS-87 accounts, Payment of Commission to Agents and issue of TDS Certificate in Form 16A.**

(F.No. 107-02/2007-SB date 16-09-2013)

The undersigned is directed to refer to this office letter of even number dated 09-07-2013 (SB Order No. 10/2013) vide which "Procedure for filing eTDS return and issue of TDS Certificates in Form 16A was circulated.

2. It is further informed that Monthly eTDS return to be filed in Form 24C has to be uploaded by respective PAOs for which they have been allotted AIN and not by DDOs as mentioned in Para 3 of the said procedure.

However Quarterly eTDS return in Form 26Q is to be filed by DDOs.

3. This has approval of DDG (FS) and may kindly be circulated to all concerned.

**Sub.: Provisions in respect of the candidates, who are serving or having served in Army Postal Service, for promotion as Inspector Posts on the basis of Limited Department Competitive Examination.**

(No. 7-14/2008-SPB-II dated 05.09.2013)

I am directed to say that consequent upon, notification of Department of Posts (Inspector Posts) Recruitment Rule 2013, issued on 01-02-

2013 in supersession of Inspector of Posts Recruitment Rules 2001, the provisions contained in Rule 279/1(3)(c) & 9(b) of P&T Manual Vol. IV, Sub Rule 85 under Chapter V of Appendix 'A' of P&T Manual Vol. Part-II stand superseded. According to the revised Recruitment Rules, only such officials, irrespective of whether serving in the Department or in APS on deputation, would be eligible to appear in the Limited Department Competitive Examination for promotion to the posts of Inspectors Posts, who meet the age limit prescribed in the Recruitment Rules and their promotions will be made only against the notified number of vacancies of the Circle in various categories. Thus the provision contained in Postal Manual that candidates working in APS, who obtain the minimum qualifying marks would be brought on the approved list (s) of Inspector Posts no longer exists.

2. Further as per the Recruitment Rules 2013 an eligible officials who is serving or has served in Army Postal Service on deputation for more than two years, shall be allowed two additional chances to appear in the Limited Departmental Competitive Examination.

**Subject: SCHEME FOR ENGAGEMENT OF A DEPENDENT OF DECEASED GDS ON COMPASSIONATE GROUNDS-MERIT POINTS AND PROCEDURE FOR SELECTION-CLARIFICATION REGARDING**

(No. 17-17/2010-GDS Dated 9-10-2013)

This has the reference to your office letter No. Staff/ 175-SEL/2013 dated 29-08-2013 on the subject cited above.

2. In this context, it may be clarified that the Scheme was initially introduced in case of GDS subject to the same conditions applicable to regular employees under No. 43-212/79/Pen dated 04-08-1980. With the introduction of the merit points and procedure for selection under letter of even number dated 14-12-2010 as amended from time to time, all conditions applicable to compassionate appointment scheme relating to regular employees continue to apply in matters where the Scheme does not envisage a specific provision in the context of compassionate engagement of a dependent of the GDS (in case of death only)

3. However, the doubts raised are clarified as under, which are in conformity with the provisions applicable to regular employees :-

No	Point of Doubt	Clarification
1.	Whether in case of death of GDS staffs, some points/score system for "Outstanding liabilities for Education / Marriage of dependent children" will be similarly applicable to unmarried sisters (whether minor or major) in case of unmarried deceased official ?	Yes, Brother or sister in case of unmarried GDS are considered as dependent family members for the purpose of consideration of engagement on compassionate grounds.
2.	In a case where the son of the deceased official who is applying for the job have attained majority age, working as cultivator, married and is having children residing with the family of the deceased, will he, his wife and children be considered as dependent of the deceased official or only he will be considered (without considering his wife and children as dependent) for earning points/ scores for compassionate appointment?	None. A married son is not considered dependent on a GDS.
3.	What is the definition of family for considering compassionate appointment cases, whether grandchild / grandchildren of the considered part of the family of dependent/ liability for education and marriage (in case of granddaughter) for earning points/scores for compassionate appointment?	No. The Scheme was initially introduced in case of GDS subject to the same conditions applicable to regular employees under No. 43-212/79/Pen dated 04-08-1980. employees holds good in case of GDS. Dependent Family Member for the purpose means : (a) Spouse, or (b) Son (including adopted son); ors (c) Daughter (including adopted daughter), of (d) Brother or sister in case of unmarried GDS
4.	Whether brother also is a dependent of the deceased official and if so up to what age he will be considered dependent and will he be entitled for points/scores for all liabilities?	Unmarried brother is considered dependent in case of unmarried GDS irrespective of age provided he was wholly dependent on the GDS at the time of his/her death & he must support other dependent members of the family & thus entitles to points/scores for all liabilities.
5.	In case of an unmarried daughter/son residing with the family and who have discontinued study at the time of death of the deceased official, whether education will be taken as liability and if so, up to what age?	No. Points will be allowed in those cases only where the dependent family members was undergoing education at the time of death of the GDS.
6.	Whether divorced daughter returning to the family with children will be entitled for points/ scores for unmarried liability for her subsequent marriage?	Yes.
7.	Whether in case of death of departmental staff, the status of an only married daughter with husband staying with the family (with no other family member) of the deceased departmental official will be entitled to compassionate appointment in case of death of her father (a case of Meghalaya)?	So far as the matter is confined to compassionate engagement of dependent of the GDS is concerned, married daughter can be considered for compassionate engagement provided she was wholly dependent on the GDS at the time of his/her death in harness and she must support other dependent members of the family.

4. Contents of this letter may please be disseminated to all concerned. This issues with the approval of competent authority.

# NFPE & FNPO POSTAL JOINT COUNCIL OF ACTION

Items discussed and decisions taken in the PJCA meeting held at New Delhi on 19.10.2013

1. Inclusion of GDS under the purview of 7th CPC, Revision of wages and regularization of casual labourers, grant of 50% DA to all employees including GDS - Decided to go for indefinite strike, if the Government is not ready to accept the above demands.
2. Decided to write a joint letter by Secretary Generals NFPE and FNPO, to the Leader and Secretary, Staff Side, JCM National Council, requesting them to make sincere efforts to include the revision of wages and service conditions of three lakhs Gramin Dak Sevaks of the Postal Department in the terms of reference of the 7th Pay Commission, when it is finalised.
3. Submission of memorandum to 7th CPC on various cadres of the Postal & RMS employees including GDS - Decided to submit joint memorandum to 7th CPC. Draft Memorandum prepared will be circulated and PJCA meeting will be held for further thorough discussion before finalizing the memorandum.
4. (a) It is reported by JCM (DC) staff side secretary that the next JCM Departmental Council meeting will be held in the third week of December 2013. Date will be finalized within 2-3 days.  
(b) Decided to request Secretary (Posts) to conduct formal meeting with service unions early.
5. Decided to write a joint letter by both Secretary General, NFPE & FNPO to Shri V. P. Singh, the Chair person of the reconstituted Cadre Restructuring Committee to convene the meeting of the Committee as assured in the JCM (DC) Standing Committee meeting.
6. Decided to submit a joint note to the Member (Operations) for discussion in the meeting with staff side scheduled to be held on 23.10.2013, relating to MNOP and LI, L2 offices.
7. Decided to write a joint letter by Secretary General NFPE & FNPO to Member (P), Postal Services Board, to arrange meeting with staff side, to discuss the following issues, as assured by Secretary (Posts) in the minutes of the meeting held on 02.08.2013  
(a) Postmaster Cadre related issues.  
(b) Problems relating to PO & RMS Accountants  
(c) MACP related issues  
(d) Filling up of vacant promotional posts in LSG, HSG-II and HSG-I.
8. Decided to demand Secretary (Posts) to take speedy follow up action on Postmen related issues, especially filling up of all vacant posts, creation of justified posts as per work load, modification of norms, permitting outsiders to work on daily wages basis in the vacant posts and leave vacancies of Postmen & MTS wherever GDS are not available to work as substitutes.
9. Decided to take follow up action on the following cases.  
(a) Filling of vacant posts of PACO/RO, as per the old Recruitment Rules as already agreed in the JCM (DC) standing Committee meeting.  
(b) Protection of existing TRCA of GDS under any circumstances and revision of cash handling norms.  
(c) Filling up of all vacant GDS posts - Eventhough Secretary (Posts) has issued instructions to fill up all BPM posts immediately no action is taken in many Circles. In the cases of other categories (GDSMD, MC etc.) also large number of Posts are not filled up on a permanent basis.  
(d) Replacement of all old and unserviceable computers, UPS etc on a war-footing.  
(e) Repairs and maintenance of Postal Staff quarters, attached staff quarters, departmental buildings etc..  
(f) Prompt supply of good quality of uniforms & Kit items.  
(g) Allotment of sufficient funds for Medical, TA claims and for PLI/RPLI incentive payment.  
(h) Stringent action against those who are involved in corruption and bribery.  
(i) Sending back all the PA/SAs deputed to CO/RO to their parent Postal and RMS Divisions.

(M. KRISHNAN)  
Secretary General  
NFPE

(D. THEAGARAJAN)  
Secretary General  
FNPO



# GOVERNMENT ORDERS

Sub.- Submission of Form 14 by the spouse to the pension disbursing bank after the death of the pensioner-instruction reg.

(No. 1/27/2011-P&PW(E) dated - 20-09-2013)

The undersigned is directed to draw attention to the requirement of applying for family pension in Form 14 as given in rule 81 (2) (A) (ii) of the CCS (Pension) Rules, 1972.

2. This Department has been receiving representations from various quarters to do away with the condition of applying for family pension in Form 14 as it is causing inconvenience to widows, who find it difficult and embarrassing to present themselves before two Gazetted Officers/persons of repute for attestation of Form 14.

3. Before commencement of family pension, personal identification details of the spouse such as specimen signature, personal mark of identification and left hand thumb impression, proof of age/date of birth of spouse and an undertaking from him/her for recovery of excess payment are to be obtained by the bank. Form 14 serves as a standard processing sheet, which defines and delineates the exact requirement of information to be given to the pension disbursing Bank. It was apprehended that in the absence of this standard, the widows may be asked to submit any relevant or irrelevant information by the bank. This could also lead to delay in commencement of the family pension.

4. The matter has been examined and it has been agreed that in case the pensioner and spouse are holding a joint account, the possibility of claim for family pension from someone else does not arise. Therefore, in such cases, there is no requirement of Form 14. The spouse may inform the Bank of death of the pensioner and request the bank for commencement of family pension, through a simple letter. He/she may enclose a copy of death certificate of pensioner, PPO, proof of his/her own age/ date of birth and an undertaking for recovery of excess payment. In other cases, i.e., where the pension is not being credited to the joint bank account of the pensioner and his/her spouse, Form 14 will be continued to be obtained by the bank. However, the condition of attestation of Form 14 has been done away with and witnessing by two persons has been considered as sufficient.

5. For all future cases, Head of Office will forward to the PAO, along with similar details for the pensioner, the specimen signature, personal mark of identification, left hand thumb impression, the proof of age/date and an undertaking from the spouse regarding recovery of excess payment. After the death of the pensioner, the spouse of the deceased pensioner will be required to provide only death certificate to the paying bank, who will identify the spouse based on the information given in the PPO and its own "Know Your Customer" procedures. Where the pensioner and his/her spouse do not have a joint account, Form 14 will be required as in para 4 above.

6. This issues with the concurrence of Department of Expenditure, vide their ID No. 601/E.V/2013, dated 13.09.2013.

## PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY

Sub.: Subscriber registration under NPS - NPS - Swavalamban

(PFRDA/2013/15/POP/1 dated :17-09-2013)

Presently Swavalamban Scheme subscribers can be registered either through Aggregators or through Points of Presence (POPs). In order to streamline the system to cater to the Swavalamban scheme objectives, it has been decided that with effect from 01/10/2013, registration of NPS-Swavalamban subscribers would be allowed only through aggregators on the NPS-Lite Platform. In effect, no new NPS-Swavalamban subscriber registration would be allowed through POP's on the all citizen model (UOS) on or after 01/10/2013. All those POP's who have registered NPS-Swavalamban accounts on the all citizen model (UOS) of NPS earlier would be provided a period of 3 months starting from 01/10/2013 to approach PFRDA for become aggregator by duly submitting the required documentation so that they can move their existing NPS-Swavalamban accounts to the NPS-Lite platform as an aggregator, However, post the 3 month window provided, if there is no satisfactory action on part of the POP, the subscribers would be asked to choose one of the existing aggregators for subscriber maintenance activities.

This is for the information of all concerned. The circular has also been placed on PFRDA website at

<http://www.pfrda.org.in> and CRA website at <http://www.npscra.nsdli.co.in>

**Subject: Rotation of officials working in sensitive posts-regarding.**

(VC DO. No. 03/09/13 dated : 11.09.2013)

Central Vigilance Commission and the Department of Personnel and Training have issued instructions for effecting rotational transfers of officials posted on sensitive posts. As per Commission's instructions issued vide letter Nos. 98A/GL/60 dated 15-04-1999, 02-11-2001 and 004A/GL/90 dated 01-05-2008 and 04-01-2012 (for public sector banks) on this issue, it was prescribed that Ministries/Department/Organizations' and CVOs are to identify the sensitive posts and staff working in these posts and also ensure that they are strictly rotated after every two/three years to avoid developing vested interests.

2. The Commission in the superintendence of vigilance administration over the years has observed that such rotational transfers are not effected in many organizations due to which officials continue to remain in the same posts for long periods. Such overstay and continuous postings afford scope for indulging in corrupt activities, developing vested interests etc. which may not be in the interest of the organization. The Commission would, therefore, emphasize that periodical rotation of officials holding sensitive posts/jobs needs to be ensured. As such, officials should not be retained in the same place/position for long by the Ministries/Departments/ PSUs/Banks/Organizations etc.

3. Heads/CVOs of all Department/Organizations' are advised to ensure strict compliance of the Commission's guidelines and implement the same in letter and spirit. Further, the CVOs should specifically report the action taken indicating the number of officials rotated/transferred in the respective organizations in the Monthly Report of CVOs submitted to the Commission.

**Sub.: Extension of CGHS facilities to permanently disabled dependent brother of a CGHS beneficiary - reg.**

(No. S 11011/13/2012-CGHS (P) dated 25.07.2013)

The undersigned is directed to state that dependent brother of a Central Government employee is presently entitled for CGHS coverage

upto the age of becoming a major. Ministry of Health and Family Welfare has been receiving requests from CGHS beneficiaries for removal of the upper age-limit in the case of disabled dependent brother so as to provide them the CGHS facilities without any age limit as has been provided to disabled son of a CGHS beneficiary.

2. Accordingly, with a view to assuage the hardship, it has been decided to extend the CGHS facilities to permanently disabled dependent brother of a CGHS beneficiary, without any age-limit.

3. For availing CGHS facilities under this provision, the permanently disabled dependent brother of a CGHS beneficiary must be suffering from any one or more of the disabilities as defined in Section 2(i) of the persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 (No. 1 of 1996) which includes:-

(i) Blindness (ii) Low-Vision (iii) Leprosy-cured (iv) Hearing impairment (v) Loco motor disability (vi) Mental retardation (vii) Mental illness

And as-per Clause (j) of Section 2 of National Trust for Welfare of Persons with Autism, Cerebral Palsy, Mental Retardation and Multiple Disabilities Act, 1999 (No. 44 of 1999), which presently covers a person suffering from any of the condition relating to autism, cerebral palsy, mental retardation or a combination of any severe multiple disability. It is clarified that permanent disability means a person with 40% or more of one or more disabilities.

4. The eligibility criteria for a permanently disabled dependent brother to avail medical facilities under CGHS will be as under -

a. He must be wholly dependent on the principal CGHS card holder beneficiary.

b. He should be unmarried and should not have his own family.

c. The income limit for deciding dependency shall be as prescribed by the Ministry of Health and Family Welfare from time to time and as applicable in CGHS for the time being in force.

d. He must be ordinarily residing with the primary CGHS cardholder beneficiary.

e. All the above conditions are required to be fulfilled for availing CGHS facilities. The CGHS

facilities will cease to exist with immediate effect if any one of the above conditions is violated.

5. This office memorandum will be effective from the date of issue.

**Sub.: Expenditure Management - Economy Measures and Rationalization Expenditure.**

(No. 7(2)/E.Coord/2013 date 18.09.2013)

Ministry of Finance, Department of Expenditure has been issuing austerity instructions from time to time with a view to containing non-development expenditure and releasing additional resources for priority schemes. The last set of instructions was issued on 31st May 2012, 1st November 2012 and 14th November 2012. Such measures are intended at promoting fiscal discipline, without restricting the operational efficiency of the Government. In the context of the current fiscal situation, there is a need to continue to rationalize expenditure and optimize available resources. With this objective, the following measures for fiscal prudence and economy will come into immediate effect :-

**2.1 Cut in Non-Plan expenditure:**

For the year 2013-2014, every Ministry/Department shall effect a mandatory 10% cut in non-plan expenditure excluding interest payment, repayment of debt, Defiance capital, Salaries, pension and the Finance Commission grants to the States, No re-appropriation of funds to augment the Non-Plan heads of expenditure on which cuts have been imposed, shall be allowed during the current fiscal year.

**2.2 Seminars and Conferences :**

(i) Utmost economy shall be observed in organizing conferences/Seminars/workshops. Only such conferences, workshops, Seminars, etc. which are absolutely essential, should be held wherein also a 10% cut on budgetary allocations shall be effected.

(ii) Holding of exhibitions/seminars/conferences abroad is strongly discouraged except in the case of exhibitions for trade promotion.

(iii) There will be a ban on holding of meetings and conferences at five star hotels.

**2.3 Purchase of vehicles :**

Purchase of vehicles is banned until further orders, except against condemned vehicles.

**2.4 Domestic and Foreign Travel:**

(i) All officers are to travel in economy class only for domestic travel, except officers in the Apex Scale who may travel in executive class. Officers may travel by entitled class for international travel, however officers in Apex scale may travel only by business class. In all cases of air travel, only the lowest fare air tickets of the entitled class are to be purchased/procured. No companion free ticket on domestic/ international travel is to be availed of. The existing instructions regarding travel on Leave Travel Concession (LTC) would continue.

(ii) It would be the responsibility of the Secretary of each Ministry/Department to ensure that foreign travel is restricted to most necessary, and that extant instructions are strictly followed.

(iii) Where travel is unavoidable, it will be ensured that officers of the appropriate level dealing with the subject are sponsored instead of those at higher levels. The size of the delegation and the duration of visit will be kept to the absolute minimum.

(iv) Proposals for participation in study tours, workshops/ conferences / seminars / presentation of papers abroad at Government cost will not be entertained except those that are fully funded by sponsoring agencies.

(v) Travel expenditure (including FTE) should be so regulated as to ensure that each Ministry remains within the allocated budget for the same. Re-appropriation proposals on this account would not be approved.

**2.5 Creation of Posts :**

(i) There will be a total ban on creation of Plan and Non-Plan posts.

(ii) Posts that have remained vacant for more than a year are not to be revived except under very rare and unavoidable circumstances and after seeking clearance of Department of Expenditure.

**3. Observance of discipline in fiscal transfers to States, Public Sector Undertakings and Autonomous Bodies at Central/State/Local level:**

**3.1 Release of Grant-in-aid shall be strictly as per provisions contained in GFRs and in Department of Expenditure's OM No. 7(1)/E.Coord/2012, dated 14-11-2012.**

**3.2 Ministries/Departments shall not transfer fund under any Plan schemes in relaxation of**

conditions attached to such transfers (such as matching funding)

3.3 The State Governments are required to furnish monthly returns of Plan expenditure - Central, Centrally Sponsored or State Plan - to respective Ministries/ Departments along with a report on amounts outstanding in their Public Account in respect of Central and Centrally Sponsored Schemes. This requirement may be scrupulously enforced.

3.4 The Chief Controller of Accounts must ensure compliance with the above as part of pre-payment scrutiny.

#### 4. Balanced Pace of Expenditure :

4.1 As per extant instructions, not more than one-third (33%) of the Budget Estimates may be spent in the last quarter of the financial year. Besides, the stipulation that during the month of March the expenditure should be limited to 15% of the Budget Estimates is reiterated. It may be emphasized here that the restriction of 33% and 15% expenditure ceiling is to be enforced both scheme-wise as well as for the Demands for Grant as a whole, subject to RE ceilings. Ministries/ Department which are covered by the Monthly Expenditure Plan (MEP) may ensure that the MEP is followed strictly.

4.2 It is also considered desirable that in the last month of the year payments may be made only for the goods and services actually procured and for be released in advance (in the last month) with the exception of the following :

(i) Advance payments to contractors under terms of duly executed contracts so that Government would not renege on its legal or contractual obligations.

(ii) Any loans or advances to Government servants etc. or private individuals as a measure of relief and rehabilitation as per service conditions or on compassionate grounds.

(iii) Any other exceptional case with the approval of the Financial Advisor. However, a list of such cases may . be sent by the FA to the Department of Expenditure by 30th April of the following year for information.

4.3 Rush of expenditure on procurement should be avoided during the last quarter of the fiscal year and in particular the last month of the year so as to ensure that all procedures are complied with and

there is no infructuous or wasteful expenditure. FA's are advised to specially monitor this aspect during their reviews.

5. No fresh financial commitments should be made on items which are not provided for in the budget approved by Parliament.

6. The instructions would also be applicable to autonomous bodies.

#### 7. Compliance

Secretaries of the Ministries/Departments being the Chief Accounting Authorities as per Rule 64 of GFR shall be fully charged with the responsibility of ensuring compliance of the measures outlined above. Financial Advisors shall assist the respective Departments in securing compliance with these measures and also submit an overall report to the Minister-in-Charge and to the Ministry of Finance on a quarterly basis regarding various actions taken on these measures/guidelines.

Subject : Participation in sporting events and tournaments of national or international importance.

(No.6-01-2013-Estt (pay-I) dated 19.09.2013)

Consequent upon the implementation of the revised pay structure by the Government with effect from 1st January, 2006 on the basis of recommendation of the Sixth Central Pay Commission and partial modification of this Ministry's O.M. No.06-01-1997-pay1 dated 8th August, 2001, the President is pleased to revise the special increment in the form of personal pay for excellence achieved in National and International events to double the existing amount of the personal pay, subject to a minimum of Rs. 210/- per month as indicated in Column 7 of Annexure to this Office Memorandum in the same manner as done in the case of incentive for adopting small family norms.

2. The personal pay will be related to the Grade Pay corresponding to the post against which the employee concerned had initially earned or will earn the personal pay. All other terms and conditions governing 4. The revised rate shall be applicable the grant of special increment shall remain unchanged.

3. The personal pay is to be granted from the first of the month following the month in which the sporting events are completed and will not count

for any service matter like pay fixation on promotion, retirement benefit of DA/CCA etc. prospectively from 1st September, 2013.

5. In so far as persons serving in the Indian Audit and Accounts Department are concerned these orders issue after consultation with the Comptroller and Auditor General of India.

6. Hindi version will follow.

**REVISED RATES OF PERSONAL PAY FOR PARTICIPATING IN SPORTS EVENTS OF NATIONAL/  
INTERNATIONAL IMPORTANCE WITH REFERENCE TO REVISED PAY BANDS AND GRADE PAYS FOR POSTS  
CARRYING PRESENT SCALES IN GROUP "A", "B", "C" & "D"**

Sl.No.	Pre-revised Scale		Revised Pay Structure			Rate of Revised Personal Pay
	Post/Grade	Pre-revised Scale	Name of Pay Band/Scale	Corresponding Pay Bands/ Scales	Corresponding Grade pay	
1	2	3	4	5	6	7
1	S-1	2550-55-2660-60-3200	-IS	4440-7440	1300	210
2	S-2	2610-60-3150-65-3540	-IS	4440-7440	1400	
3	S-2A	2610-60-2910-3300-70-4000	-IS	4440-7440	1600	
4.	S-3	2650-65-3300-70-4000	-IS	4440-7440	1650	
5.	S-4	2750-70-3800-75-4400	PB-I	5200-20200	1800	
6	S-5	3050-75-3950-80-4590	PB-I	5200-20200	1900	
7.	A-6	3200-85-4900	PB-I	5200-20200	2000	
8	S-7	4000-100-6000	PB-I	5200-20200	2400	
9	S-8	4500-125-7000	PB-I	5200-20200	2800	250
10	S-9	5000-150-8000	PB-2	9300-34800	4200	400
11	S-10	5500-175-9000	PB-2	9300-34800	4200	
12	S-11	6500-200-6900	PB-2	9300-34800	4200	
13	S-12	6500-200-10500	PB-2	9300-34800	4200	
14	S-13	7450-225-11500	PB-2	9300-34800	4600	450
15	S-14	7500-250-12000	PB-2	9300-34800	4800	500
16	S-15	8000-275-13500	PB-2	9300-34800	5400	550
17	New Scale	8000-275-13500 (Group A Entry)	PB-3	15600-39100	5400	
18	S-16	9000	PB-3	15600-39100	5400	
19	S-17	9000-275-9550	PB-3	15600-39100	5400	
20	S-18	10325-325-10975	PB-3	15600-39100	6600	650
21	S-19	10000-325-15850	PB-3	15600-39100	6600	
22	S-20	10650-325-15850	PB-3	15600-39100	6600	
23	S-21	12000-375-16500	PB-3	15600-39100	7600	750
24	S-22	12750-375-16500	PB-3	15600-39100	7600	
25	S-23	12000-375-18000	PB-3	15600-39100	7600	
26	S-24	14300-400-18300	PB-4	37400-67000	8700	800
27	S-25	15100-400-18300	PB-4	37400-67000	8700	
28	S-26	16400450-20000	PB-4	37400-67000	8900	900
29	S-27	16400-450-209000	PB-4	37400-67000	8900	
30	S-28	14300-450-22400	PB-4	37400-67000	10000	1000
31	S-29	18400-500-22400	PB-4	37400-67000	10000	

**Subject : Cancer treatment of under CGHS/CS (MA) Rules, 1944.**

**(No,1-13/Hospital Cell/R&H/CGHS(Pt.A) date : 02.09.2008)**

The process empanelment of private hospitals and diagnostic centres in Delhi, on the basis of quotations received during 2004 has been completed. The list of empanelled hospitals, however, does not include a single hospital for treatment of cancer patients. Earlier there were four hospitals, viz. Rajiv Gandhi Cancer & Research Institute, Dharmshila Cancer Hospital & Research Centre, Batra Hospital & Medical Research Centre and Indraprastha Apollo Hospital. The situation in other CGHS cities is almost the same.

2. As the list of empanelled hospitals under CGHS Delhi, did not have any hospital providing treatment for cancer patients, it was decided as on ad-hoc measure, to permit CGHS beneficiaries to get themselves at these four hospitals subject to the condition that they would have to initially pay for the treatment and claim reimbursement later. The reimbursement will be limited to the rates notified in 2001. The ad-hoc arrangement is currently valid upto 31st December, 2008.

3. The undersigned is directed to invite reference to the Office Memorandum, No: S. 11011/31/2007-CGHS-D.II dated the 5th May, 2008, vide which the decision of the Ministry of Health & Family Welfare was conveyed for permitting beneficiaries under CGHS / CS (MA) Rules, 1944, to get themselves at any of the under mentioned 25 (twenty five) Rational Cancer Centres recognised by the Ministry of Health & Family Welfare under the National Cancer Control Programmes that are funded by the Government of India, subject to the condition that the reimbursement will be as per the rates fixed in regional cancer centres under Central Government or actual, whichever is less :

1. Kamla Nehru Memorial Hospital, Allahabad, Uttar Pradesh (NGO),
2. Chittaranjan National Cancer Institute, Kolkata, West Bengal (State Govt Institute),
3. Kidwai Memorial Institute of Oncology, Bangalore, Kamataka (State Govt Institute),
4. Regional Cancer Institute (WIA), Adyar, Chennai, Tamil Nadu (NGO),

5. Acharya Harihar Regional Cancer Centre for Cancer Research & Treatment, Cuttack, Orissa (State Govt Institute),

6. Regional Cancer Centre, Thiruvananthapuram (State Govt Institute),

7. Gujarat Cancer Research Institute, Ahmedabad, Gujarat (NGO),

8. MNJ Institute of Oncology, Hyderabad, Andhra Pradesh (State Govt Institute),

9. Pondicherry Regional Cancer Society, JIPMER, Pondicherry (Central Government institute),

10. Dr. B.B. Cancer Institute, Guwahati, Assam (State Govt Institute),

11. Regional Cancer Control society, Shimla, Himachal Pradesh (State Govt Institute),

12. Cancer Hospital and Research Centre, Gwalior, Madhya Pradesh (NGO)

13. Indian Rotary Cancer Institute (AIIMS), New Delhi, (Central Government Institute),

14. RST Hospital & Research Centre, Nagpur, Maharashtra (NGO),

15. Pt. JNM Medical College, Raipur, Chhattisgarh (State Govt Institute),

16. Tata Memorial Hospital, Mumbai, Maharashtra (NGO)

17. Indira Gandhi Institute of Medical^j Bihar (State Govt Institute),

18. Acharya Tulsi Regional Centre Trust and κ Institute (RCC), Bikaner, Rajasthan (State Govt Instw-,

19. Regional Cancer Centre, Pt. B.D. Sharma Pos\* Graduate Institute of Medical Sciences, Rohtak, Haryana (State Govt Institute),

20. Post Graduate Institute of Medical Education & Research (PGIMER) Chandigarh (Central Government Institute)

21. Sher-I-Kashmir Institute of Medical Sciences, Soura, Srinagar (State Govt Institute),

22. Regional Institute of Medical Sciences, Manipur, Imphal (State Govt Institute),

23. Civil Hospital, Aizawal, Mizoram

24. Sanjay Gandhi Post Graduate Institute of Medical Sciences, Luchnow (State Govt Institute),

25. Government Arignar Anna Memorial Cancer Hospital, Kancheepuram, Tamil Nadu (State Govt Institute),

4. The Ministry of Health & Family Welfare has been receiving representations about non-availability of adequate hospitals providing treatment to beneficiaries under CGHS / CS (MA) Rules, 1944, who are cancer patients, as the list of hospitals where the treatment can be taken is limited to around thirty hospitals in the country. After careful examination of the representations received, it has been decided with the approval of the competent authority that CGHS /CS (MA) Rules, 1944, beneficiaries, who are cancer patients (both old and new) may be permitted to take treatment in any multi-specialty general purpose hospital that provides treatment to cancer patients, subject to the condition that reimbursement will be limited to actual expenditure or the rates notified in 2001, whichever is lower

5. As the private hospitals are not on the list of CGHS empanelled hospitals, these hospitals will not extend credit facilities to pensioners and hence the beneficiaries under CGHS will have to claim reimbursement, at the rates notified in 2001 or actuals whichever is lower, after getting themselves treated at the hospitals. Similarly, serving employees and their family members, who are beneficiaries under CGHS /CS (MA) Rules, 1944, may be reimbursed as per the rates notified in 2001 or actuals whichever is lower.

6. In so far treatment taken in Regional Cancer Centres is concerned, the position will remain the same in so far as reimbursement is concerned, as has been mentioned in para 3 this Office Memorandum.

7. These orders will be in force until further orders.

8. This issues with the concurrence of Integrated Finance Division in the Ministry of Health U Family Welfare, vide Dy. No. 5034-IFD/08 dated the 14th August, 2008.

## LETTER FROM POSTAL JCA FOR CONSIDERATION OF GDS ISSUES IN THE SEVENTH PAY COMMISSION ADDRESSED TO PM

Ref. JCA/GDS/2013

26.09.2013

Sub: Inclusion of Gramin Dak Sevaks of Department of Posts under the purview of the proposed Seventh Pay Commission - regarding.

With due respect and regards, we put forth the following for your kind consideration and favourable decision please.

In the Department of Posts, the 50% of the total work force are called as Gramin Dak Sevaks and they are continuously being discriminated by separate committees formed for the consideration of their wages and service conditions.

The Supreme Court of India declared that these Gramin Dak Sevaks are holder of civil posts and it is a well settled law. Despite the judgment, the same civil servant status has not been accorded yet to them except a part in case of disciplinary proceedings.

The Fourth Central Pay Commission categorically emphasized that, the GDS issues shall be brought under the purview of Pay Commissions. But still separate committees are constituted.

The last committee constituted at the time of Sixth Central Pay Commission caused clear injustice to these employees and they are deprived all the

service benefits at par with civil servants even though the law of the land declared and settled them as the holder of the civil posts.

Under these circumstances, we most humbly request the Hon'ble Prime Minister of India to consider our request and cause orders to include the GDS of the Department of Posts under the terms of reference of the Seventh Central Pay Commission.

With profound regards,

Yours sincerely,

(M. Krishnan)  
SGNFPE

(D. Theagarajan)  
SGFNPO

### HOMAGE



Shri Ram Nath Yadav SA (MACP-III) RMS 'G' Dn. Gora khpur passed away on 25-10-2013. he worked as Divisional Organising Secretary for a long time NUR-C conveyed its condolence to the family of late Ram Nath Yadav.

NOVEMBER - 2013

RNI No.43028/85

Regd. No. DL(ND)-11/6030/2012/13-14

## GENERAL SECRETARY'S LETTER

I am unable to attend the meeting in New Delhi in the month of November 2013. After 25 days long journey in September 2013. After I returned home to Chennai at the end of October 2013. Thereafter I felt sick due to infection. Doctors advised me to take anti-biotic medicine but that did not give any relief. After that I was admitted for clinical test in Billoth Hospital from October 21 to 23. According to the clinical test, I am having gall bladder stone and extra growth in spinal cord. Doctors advised me to take rest for 3 months with medicines and they also advised me to go for operation to remove the stone. I have not yet decided to undergo operation as on date.

### MEETING OF MNOP

On 23<sup>rd</sup> October 2013 the Directorate conducted a meeting a discuss about the present stauts of L1 and L2. I have not attended the meeting. Sri Devendra Kumar, our Delhi Circle Secretary attended the meeting on our behalf. The Minutes of the meeting printed elsewhere. Opposing the Minutes I sent a letter to the Directorate. The letter is published as editorial of this month.

### MMSCADRE RESTRUCTURING

Directorate wants some clarification on matching saving in MMS Cadre restructuring. That was finalized by our

committee and it was submitted to DDG Establishment for further process. Let us hope for the best.

### APPEAL TO DIVISIONAL SECRETARIES

The Financial Secretary informed that only few circles sent due quota after the All India Conference. Many of the Circles have not remitted quota to the CHQ. This has resulted in heavy financial crisis in the CHQ. I fervently make an appeal to all Divisional Secretaries to send due quota to the CHQ at the earliest.

Yours Faithfully,  
(D. Theagarajan), General Secretary



### SUBSCRIPTION

The Monthly subscription will be Rs. 40/- from 1-7-2013. The Monthly subscription shall be allocated as under: Branch Rs. 8.00 Division Rs. 10.00 Circle Rs. 10.00 CHQ Rs. 12.00 Federation Quota Rs. 1/- for member will be paid proportionately based on the quota received by the CHQ directly to Federation.

### SRI PAWAN KUMAR

Finance Secretary, NUR 'C'  
CH 17-1-18, ATUL GROVE ROAD,  
NEW DELHI - 110001,

Cell : 98714 26552 / 99992 45722

Email : pawan\_joshi\_63@yahoo.com



### DEEPAVALI GREETINGS TO OUR READERS

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