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RMS SENTINEL

Editor : D. THEAGARAJAN

Vol. XXII No. 9

SEPTEMBER 2013

L1 & L2 CONCEPT DILUTED – OUR STAND VINDICATED

At the outset we thank the present Member (O) and CGM (MB) for issuing order vide OM No. 30-7/2012-D dated 7-8-13 for implementation of re-designing net work for first and second class Mail to review all bag closing pattern". By this L1 & L2 concept MNOP concept is diluted and we revert back to old system by 70% not 100%. However the decision of the present officers is appreciable and is taken at the appropriate time in the interest of the organisation and Mail Business, without hesitating to revert back to the old system, when we thank the officers, we also want to inform to our colleagues the steps taken by our CHQ in this regard.

You were aware that during 1995-2004 i.e., nearly 10 years, there was absolutely no action from the Postal Directorate to improve the Mail Business. But at the same time many adverse orders were issued to weaken the mail business. During this period the Postal Board Member wanted to merge RMS with Post office. Orders were issued to the Sorting Assistants to go for postal training. The RMS training was totally stopped in the Training Centres. For the SAs who were selected for RMS in relaxation cases, they were also given only postal training, not RMS training. From 2004 onwards through joint movement

under the banner of Postal JCA, we tried to put an end to this situation. A strike notice was served demanding "Stop-postal training for RMS officials", subsequently orders were issued but no improvement was taken place to strengthen the RMS office. There was absolutely no recruitment for Sorting Assistant for the last 14 years. (i.e. 1995 to 2009). In 2006 some steps were taken to revive the Mail Business but it was not materialized upto 2009. From 2006 to 2009 in the name of re-designing the Directorate tried to change the nomenclature of RMS. This was also stopped by our joint movement. Objections for change of nomenclature of Railway mail service into "Mail Business Arm" was stopped, after the strike call given by both Federations. New Mail arrangement was issued by the Department vide letter No. 8-13/2009 dated 22-7-2009 by introducing "Two Freighter Air Crafters". Our Union opposed the move on receipt of the Memo on 4-8-2009. Our detailed objection was published in September 2009 RMS Sentinel. From October 2009 to December 2009 we continuously wrote on the subject in the RMS Sentinel as 'Editorials' to create awareness among the members. In December 2009 an agreement was reached not to close any Mail office in the country. Thereafter Department appointed a

JOURNAL OF THE NATIONAL UNION OF RMS & MMS EMPLOYEES, GROUP 'C'
CH 17-1-18, ATUL GROVE ROAD, NEW DELHI - 110 001, PHONE : 23321378

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consultant of Merkinsey & Co. to revive the Mail arrangement. Our Union sought information under RTI about the terms of reference made to Merkinsey Co. FNPO raised many objections in terms of reference. It was published in RMS Sentinel August 2010. For this, Department had given a reply. The same was also published in the same month i.e. August 2010. In December 2010 the Department decided to re-structure Speed post network. We opposed the proposal of the Department and detailed letters were sent during the period December 2010 to February 2011. All the details were published as editorials during this period.

After the Speed Post re-structuring, the Department decided to re-structure the First class Mail office. We opposed the move. Again we sought the information under RTI. This was published in our RMS Sentinel, August 2011. Against the Mail Net work optimization approach, we sent note to the Department. This was published in September 2011 in our RMS Sentinel. A High

power committee was appointed by the Department after our strike notice. During High power committee Meeting both Federations submitted dissent note against restructuring of Mail office. However, orders were issued on 1-2-2012 for implementation of redesigning net work for the First class Mail. Meanwhile, orders issued to all Circles to rename all Mail Business Centre as sorting office by the Directorate. After the implementation of redesigning, now the Department lost 40% mail volume compared to 2011. We do not know who will take the responsibility for this. However steps were taken by present office to get the mails from the couriers. It is the duty of the employees to cooperate with the Administration to beat the couriers.

Once again we thank our officers for their right decision to avoid delay inter circle mails by issuing the order. We hope department will issue order shortly to close to all inter circle bags also in near future in L2 and L1 office.

A.H. SIDDIQUI RETIRED

Our Former General Secretary R4 Shri A.H. Siddiqui retired on superannuation from service on 31-7-2013 at Lucknow. He worked as General Secretary for NURMS-4 for 7 years. During this period he increased membership. In the last verification, he visited all the 19 circles along with Secretary General FNPO. Shri A.H. Siddiqui visited, New Delhi every month on his own leave. He has not been paid by the Union during his tenure. The role of Shri A.H. Siddiqui in the Union is commendable and uncomparable. Shri



A.H. Siddiqui was deputed to Royal Mail Service, U.K. by the Federation, when Department offered training to RMS General Secretaries in abroad. Before his retirement he conducted All India conference in Tamil Nadu and handed over the post to the new General Secretary. Shri A.H. Siddiqui handed over all the documents on the same day he relinquished as General Secretary to the new general Secretary. Further he handed over cash about Rs. 33000 to the new General Secretary on the very day. This is unique. Normally the General Secretary, who is holding to post of RMS, has not handed over the cash to the successor so far. But Sri A.H. Siddiqui is a a unique person. A grand farewell party was conducted by the union colleagues on 18-8-2013 by the Lucknow RMS Staff. SG FNPO is unable to attend the felicitation due to his pre occupation. The FNPO pray the Almighty to shower his blessings on Shri A.H. Siddiqui and his family. Further FNPO wishes Shri A.H. Siddiqui for a happy and peaceful retired life.

MINUTES OF THE MEETING WITH PJCA MEMBERS HELD ON 02/08/2013 UNDER THE CHAIRMANSHIP OF MEMBER (P) TO DISCUSS ONE OF THE ISSUES VIZ., POSTMEN COMMITTEE RECOMMENDATIONS

No.08/11/2013-SR
Government of India, Ministry of Communications
& IT,
Department of Posts (S.R. Section), Dak Bhavan,
Sansad Marg

New Delhi dated the 16th August, 2013

Subject: Minutes of the Meeting with PJCA
Members held on 02/08/2013 under the
chairmanship of Member (P) to discuss one of
the issues viz., postmen committee
recommendations.

Kind find enclosed the minutes of the above
meeting for information and necessary action at
your end.

(Arun Malik)
Director (SR & Legal)

OFFICIALSIDE:

1. Shri S.K. Sinha, CGM (MB&O)
2. Shri Anil Kumar, DDG (Estt)
3. Shri V.P. Singh, DDG (P)
4. Shri V.K. Tiwary, DDG (R & P)
5. Shri V.C. Kajla, Consultant.

STAFFSIDE:

1. Shri M. Krishnan, Secretary General, NFPE
2. Shri D. Theagarajan, Secretary General, FNPO
3. Shri I. S. Dabas, General Secretary, AIPEU
Postmen & MTS / Group 'D'
4. Shri T.N. Rahate, General Secretary, NUPE
Postmen & MTS

Copy for information to:-

PPS to Member (P)

Minutes of the Meeting with PJCA Members held
on 02/08/2013 under the chairmanship of Member
(P) to discuss one of the issues viz., postmen
committee recommendations.

The above meeting was held on 02/08/2013
in the Committee Room, Dak Bhavan at 1430 hrs.
under the chairmanship of Member (P) to consider
the memorandum dated 07/06/2013, submitted by
the All India Postal Employees Union Postmen &
MTS / Group 'D' and National Union of Postal
Employees Postmen and MTS.

Following were present:-

OFFICIALSIDE:

1. Shri S. Sarkar, Member (P) - in Chair
2. Shri S.K. Sinha, CGM (MB&O)
3. Shri Anil Kumar, DDG (Estt)
4. Shri V.P. Singh, DDG (P)
5. Shri V.K. Tiwary, DDG (R & P)
6. Shri Arun Malik, Director (SR)
7. Shri V.C. Kajla, Consultant.

STAFFSIDE:

1. Shri M. Krishnan, Secretary General, NFPE
2. Shri D. Theagarajan, Secretary General, FNPO
3. Shri I. S. Dabas, General Secretary, AIPEU
Postmen & MTS / Group 'D'
4. Shri T.N. Rahate, General Secretary, NUPE
Postmen & MTS

After deliberations following agreements were
arrived at:-

AGENDAITEM

1. Postmen Committee Recommendation not
Implemented

(a) Extraction of data entry work from Postman:
Suitable instructions / Orders to all the Circles are
to be issued by 30/04/2012; nothing has been done
so far. An early issue of orders is required to
implement them.

DECISIONTAKEN

Heads of Circles have been requested to impart
training to the postmen who are unable to perform
data entry work on computers. It has been agreed
to accord time factor for data entry work using
same norms presently used for calculating work-
load of Postal Assistant, in case work is being done
by postman.

AGENDAITEM

(b) Revision of postmen norms: Postmen norms
issued by the Department are very old. The
decision taken in the committee are not
convincing. As such it is suggested that formation
of fresh Internal Work Study Unit with one / two
staff side members to review all work performed
by postmen staff with door to door measurement

of beats was requested. Internal Work Study Unit for this job is to be ordered by the Directorate as the same does not come under the jurisdiction of the Committee.

DECISION TAKEN

The norms were formulated after intensive scientific work study by the IWSU of the Department in 2008. Since five years have already elapsed, a study by departmental officials or by a third party may be conducted to review the postmen's norms keeping in view that IWS Unit no longer exists.

AGENDA ITEM

(c) Change in procedure for payment of Speed Post delivery incentive: At present the procedure for payment of incentive is very lengthy. Nobody prepares bills. In case the bills are prepared they remain under verification of PRI/SDI/ASP then go to sanction to the Divisional Head. After sanction of bills from Divisional Head to DDOs for payment. Then bills are to be prepared DDOs for payment office wise. It is suggested that module for payment of Speed Post Incentive in the computer software be installed and give powers of payment to the concerned postmaster on weekly/monthly. After payment the concerned vouchers be sent to the DDOs for accounting purpose.

DECISION TAKEN

The software for generation of Postman incentive bills is being developed by the CSI partner under the IT Project. Meanwhile it has been decided to issue instructions to all circles that incentive bills may be cleared on monthly basis till the software is developed.

AGENDA ITEM

(d) Combination of beat: It was decided in the above meeting that limit of combination of beat in the post office having 4+ strength will be removed since it adversely affects the delivery efficiency. But orders on this item are yet to be issued by the Directorate. This needs to be done at the earliest.

DECISION TAKEN

Staff side was informed that orders have already been issued in this regard. A photocopy of the order No.10-7/2001-P.E.II dated 02/09/2006 is enclosed for needful.

AGENDA ITEM

(e) Delivery of Heavy parcels and EPP articles: It was pointed out by the staff side that Postman faces difficulty in delivery of registered parcels

weighing more than 5 Kgs each and EPP articles of which the maximum weight of 35 Kgms., per articles has been fixed. It was highlighted that either some reasonable rate and mode of conveyance for delivery EPP articles should be fixed or the rates of coolie charges fixed in the past should be revised for efficient delivery of the registered parcel. It was decided that the Directorate will consider reiterating the instructions on coolie charges to all the Circles so that the delivery of heavy parcels is not adversely affected. Whether coolie charges pertaining to heavy parcels have been enhanced due to high prices. As regards EPP parcels, whether mode of conveyance with rate of each mode have been decided by the Directorate.

DECISION TAKEN

Staff side was informed that New Parcel Division is examining this issue. The proposal to revise the coolie charges will also be examined by the Parcel Division.

AGENDA ITEM

(f) Corrigendum on density of population: The staff side drew attention of the committee to the note of SI.8 in the Directorate letter No.9-1/2005-WSI/PE.I dated 05/02/2010 which stipulates that area having a density of population 2500 per Sq. KM may be taken as congested area "and pointed out that the same has incorrectly been printed as it should refer to 2500 per sq. Mile instead of 2500 per sq. kilometer. They quoted a clarification received from PTC, Mytore which has cited Directorate letter dated 19/02/1976 indicating establishment norms for Postmen and defining congested area or having a density of population of 2500 sq. per Mile. After discussion it was agreed that Directorate would examine and issue suitable amendment / corrigendum to the Note 8 of the revised norms of postmen establishment.

DECISION TAKEN

The staff side was informed that there is no typographical error. The definition of the congested area as 2500 per square kms. is correct.

AGENDA ITEM

(g) Creating of justified additional posts: In this connection while implementing the system for delivery work and allowing postmen to write correct remarks for non-delivery. The staff side drew attention to item No. 25 minutes of the last JCM meeting issued on 01/03/2012 wherein it is

mentioned that the issue is under examination by the Postman Committee being chaired by CGM (PLI). After discussion, the view emerged that this item is not part of Committee's mandate and the issue pertains to creation / re-deployment of Posts which is basically a policy issue. However, the staff side mentioned that Postmen were not able to write correct remarks for non-delivery of article due to heavy work in the project Arrow Offices, it was, therefore, decided that the experience gathered after implementation of Project Arrow in various Post Offices could be examined. Result on examination has not been communicated so far in this regard.

DECISION TAKEN

Circles have been requested to review the Post Office Establishments. On receipt of reports from all the Circles, the justification, if any, of the additional posts will be examined in consultation with Ministry of Finance.

AGENDA ITEM

2. Cadre Restructuring of Postman and MTS: The first and foremost issue on which a bias against the Postman is clearly visible is that of cadre restructuring for this cadre. The Department though conceded to form a Cadre Restructuring Committee during the strike negotiations with the Postal Joint Council of Action had issued orders omitting the cadre of Postman and MTS from the ambit of cadre restructuring. This shows the mind-set of the Department on the important issue of cadre restructuring of Postman and MTS cadre. The stand of the Postal Directorate was against the direction of the Official Side in the National Anomaly Committee that every department shall go into the issue of cadre restructuring for boosting the promotional avenues of employees rather than depending too much on the MACP Scheme for that purpose. It is a known fact that the cadres of Postman and MTS have no in-situ promotion in their cadre except the promotion to the cadre of Postal Assistant through a competitive examination. Every other cadre other than the cadres of Postman and MTS have their own hierarchical promotions in their own cadre and this discrimination cannot be ended without a proper cadre restructuring in place for the Postman and MTS cadre. Even the flimsy promotion for the cadre of Postman earlier to the introduction of TBOP / BCR like Head Postman, sorting Postman etc., have disappeared from the scene and as on date no promotion in the cadre is

available to both these cadres. Unfortunately, the Department of Posts not only in a position to appreciate our contention as well as the proposal for cadre restructuring based on percentage basis as available to all cadres in the Department of Railways but not inclined to consider any cadre restructuring proposal to these cadres. The absence of any promotion to them in their own cadre leaves them total frustrated and takes away any incentive to perform better to the services. This has to be properly appreciated and attended to by the Postal Directorate in the absence of Cadre Restructuring Committee failed to find out any alternate proposals to 'our proposal based on percentage.'

DECISION TAKEN

Cadre Restructuring Committee headed by the then DDG (P), Shri Salim Haque had been given this mandate and issue will be decided after finalization of the Committee report.

AGENDA ITEM

3.(A) Door to Door Scientific Measurement of Beats: (A) – At present the door to door beat measurement system adopted by the department is not only unsatisfactory but also incorrect one as neither scientific device like foot meter nor cyclo meter is used to assess the actual length of beat. The measurement of beats is generally done while sitting on the table by guess work only. Moreover the workload of mail delivery and number of houses to be visited during duty of eight hours has no where been laid down causing extreme harassment to postmen staff. It is demanded that the number of houses to be visited and number of articles to be delivered should be laid down in the interest of delivery efficiency and rationalization of workload of postmen staff as well. The Directorate ordered for rationalizing of Postman beats after hearing our complaints that Postman beats are constructed unscientifically with long distances humanly impossible to cover on a day. Many examples like more than 70 kilometers beats were brought to the notice of the Postman Committee to substantiate our complaints. Based on the discussions the Directorate agreed to issue orders for measuring the beats and rationalizing them appropriately. Unfortunately the CHQs of our Unions are receiving complaints from our Circles that re-measuring of beats is being done most unscientifically without using either the cyclo-meters or foot-meters but applying their imaginary calculations. This has complicated the problem

more and there is wide spread resentment among the Postman staff. Both our unions urge upon you to issue strict instructions to measure all Postman beats only by using cyclo-meters or foot-meters for the purpose of rationalizing the beats.

DECISIONSTAKEN

Same as 1 (b) above.

AGENDAITEM

(B) To fix the meeting of Committee for Modification in Order No. 31-38/79-PE-I dt. 22-5-1979:- The Committee Constituted for examination of Modification in Departmental Order No. 31-38/79-PE-I dt. 23-5-1979 in R/O footwork of the Postman from door to door walk in R/O Item DO 4 of Periodical Meeting held on 29-11-2012 and Departmental Council Meeting on 28-12-2012.

DECISIONSTAKEN

As in 1 (b) above.

AGENDAITEM

4. (A)(B) : Revision of Syllabus to Departmental Examinations Request to conduct special examination for recruitment to the Postman & MTS cadres for the years 2009, 2010, 2011 and 2012 : To avoid recurring vacancies due to leaving of qualified employees of high standard in the background of submission made above, it is requested that – 1. To fill up the vacancies for the years 2009 to 2013 in the Postman and MTS cadre a special examination only for GDS/MTS employees may be conducted. 2. The question paper may be set on the basis of practical and relevant work routinely done by the regular MTS and Postman employees. 3. The work of setting question paper may be got done by a promotee officer who is having practical knowledge of the nature of work being done by the MTS and Postman employees.

DECISIONSTAKEN

A committee has been constituted under chairmanship of DDG (R&P) to examine the contents of question papers set by various circles with reference to syllabus prescribed and submit a detailed report.

AGENDAITEM

(C) Filling up vacant posts with Residual vacancies:- All vacant post of Postmen & Group D/ MTS should be filled in within 30th June 2013 as directed by Directorate. There is no chance to fill up vacant posts in due time as no notification has

been issued in many circles like A.P. and Assam Circle etc.

DECISIONSTAKEN

Necessary action has been initiated in circles. It was decided that the orders to fill up the vacant posts will be reiterated to the circles.

AGENDAITEM

5. Improving the Quality of Uniforms and timely supply of all kit items:-The Postman and MTS are called the uniformed staff in the Department of Posts. Unfortunately these cadres who are actually moving among the members of public pose a poor picture to the image of the Department because of the inferior quality of the uniform cloth. Despite the agreement with the All India Unions by the Department that facilitated inclusion of staff side member from the Unions in the purchase committee of uniform cloth to ensure purchase of better quality of cloth,, the problem persists. This cannot be sorted out unless the cost price permitted by the DOPT is enhanced on the face of escalating prices of all commodities including the textiles. The cost price permitted by the DOPT cannot ensure better quality uniform cloth from the market. Added to this are the violations here and there in Circles where the Administration is not sincerely ensuring inclusion of staff side members in the purchase committee and no protection against ensuring supply of the selected quality of cloth only to the staff. These have to be addressed immediately.

DECISIONSTAKEN

This item will be discussed in the JCM Standing Committee meeting to be held on 23/08/2013.

AGENDAITEM

6. Stop Unscientific Measurement of Postmen Beats:The Directorate ordered for rationalizing of Postman beats after hearing our complaints that Postman beats are constructed unscientifically with long distances humanly impossible to cover on a day. Many examples like more than 70 Kilometres beats were brought to the notice of the Postman Committee to substantiate our complaints. Based on the discussions the Directorate agreed to issue orders for measuring the beats and rationalizing them appropriately. Unfortunately the CHQs of our Unions are receiving complaints from our Circles that re-measuring of beats is being done most unscientifically without using either the cyclo-meters or foot-meters but applying their imaginary calculations. This has

complicated the problem more and there is widespread resentment among the Postman staff. Both our Unions urge upon you to issue strict instructions to measure all Postman beats only by using cyclo-meters or foot-meters for the purpose of rationalizing the beats.

DECISION TAKEN

Same as 1 (b) above.

AGENDA ITEM

7. Cycle Maintenance Allowance to MTS:-The Cycle Maintenance Allowance is paid to all Postman staff without any conditions whereas the MTS Staff who are engaged in letter box clearing or other outside office work excluded from the ambit of CMA. This is unjustified. The MTS Staff also are to be paid CMA without any conditions as like Postman staff. Both our Unions urge upon you to issue necessary orders to pay CMA to all MTS without any conditions.

DECISION TAKEN

The Postman's duty involves daily visit to deliver letters in his beat and hence if he is using cycle the allowance is admissible. Since different persons, depending on availability of persons, are used for letter box clearances, the allowance cannot be given to any specific official. Further, in many Post Offices one or two bicycles are generally kept. That can be used for clearing Letter Boxes. The proposal that MTS staff be paid CMA without any condition like Postman staff is thus not acceptable.

AGENDA ITEM

(a) Revision of Fixed Monetary Compensation (FMC):-This has reference to your office letter No 10-7/2003.P.E.II dated 24th Nov 2010 wherein existing rate on revision has been enhanced for each category except Multi Tasking staff whose rate of remuneration has been reduced @ Rs 60/- per holiday for 4 hours whereas MTS staff was getting @ Rs 63.45 per holiday for 3 hrs on hourly basis @ Rs 21.15 per hour. Protracted correspondence made proved in fructuous. This need to be reviewed for proper justice to the MTS staff.

DECISION TAKEN

The staff side was informed that the matter is under examination in consultation with IFW.

AGENDA ITEM

8. Abolition of Nodal Delivery Centers at all metro cities:-All Nodal delivery centers should be

abolished throughout the Country immediately to avoid complication in day-to-day delivery system. (Example—West Bengal Circle, Karnataka Circle, Bangalore, Maharashtra Circle Mumbai GPO).

DECISION TAKEN

The staff side was asked to furnish the specific cases with details of the complications due to creation of Nodal Delivery Centres. Department's view is that Nodal Delivery is functioning smoothly in such centres.

AGENDA ITEM

9. To Stop harassment:-The postman staff being tortured for 100% delivery and in various cases by asking them to work beyond duty hours and many other ways harassment is there it must be stopped.

DECISION TAKEN

Staff side was asked to furnish specific cases so that this could be taken up with respective circles.

AGENDA ITEM

10. Promotional posts of Postmen Cadre: The posts of Mail Overseer, Cash Overseer, Head Postman and Sorting Postman should be considered as promotional posts for Postmen cadre and an additional increment or some allowance should be granted for performance duties on such posts. Seniority criteria of postmen should be taken in view while deploying on these posts.

DECISION TAKEN

This item will be discussed in a meeting decided to be held under the chairmanship of Member (P).

At the end, Director (SR) appealed to the unions to withdraw the proposed Dharana on 20/08/2013 and indefinite strike from 16th September, 2013.

Meeting ended with vote of thanks to the chair.

FOR YOUR ATTENTION

NFIR conducting Strike Ballot to obtain opinion of all sections of railway employees for launching indefinite Strike approved by NFIR working committee.

What should be our Roll Circle/ Division/Branch Secretaries are requested to send your views to Federation?

CLARIFICATION ON SOME OF THE DISCREPANCIES NOTICED IN THE CADRE RE-STRUCTURING COMMITTEE IN MMS

Government of India
Ministry to Communication & IT, Department of Posts
Dak Bhavan, Sansad Marg, New Delhi - 110001.

No. 17-14/2011-MV

Dated: 21.08.2013

To
Assistant Director General (Establishment),
PE-II Section, Department of Posts. New Delhi - 110001.

Sub.: Report of the committee of cadre restructuring in MMS.

Ref.: Your letter no. 17-1/2013-PE-II, dt.09.07.2013

The parawise clarification on some of the discrepancies noticed in the report is, furnished below -

Para	Existing Recommendations of Committe as per report	Clarification
1	The percentage of Artisans posts to be filled under direct recruitment quota has been mentioned in the recommendation made under para 3.1.2.4	The percentage of Artisans posts to be filled under direct recruitment quota is to read as 50%
2	The ratio of percentage of promotion in respect of skilled artisans Gr.III, Gr.II, Gr.I and new proposed cadre of "Master Craftsman" has been shown as 30%:30%:25%: 15% under para 4.1.2. (page-46 of report) while in matvhing saving statement at annexure-8 of the report it has been shown as 35%:30%:25%:10%	The ratio of percentage of promotion in respect of skilled artisans Gr.III. Gr. II. Gr. I and new proposed cadre of "Master Craftsman" is to be read as 30% : 30% : 25% : 15% : The revised statement for matching saving is enclosed (annexture 8)
3	Under para 4.1.4 two tables indicating existing and recommended recruitment rules have been given which are contradictory to one another, In once of the tables (page.48 of the report), the percentage of quota under recommended DP&DR has been shown as 33% & 67% whereas in the other table it has been shown as 50%&50% (page-49 of the report). submitted for necessary action please	The percentage of Direct recruitment and departmental promotion quota is to be read as 50% each instead of 33% and 67%

Revised Matching - Saving Calculation -

Annexure - 8

(Total No. of Artisans in MMS Units is 474 including Charge Hand)

Category	Exi stin 8%	Total no. of Posts as per existing % Grade Pay	Total Expenditure as per	%proposed by Committee Artisans as per	Total no. of Posts after surrender 87 posts of as per revise %	Total Expen diture Grade Pay	Saving
Artisan Gr. III GP 1900/-	70	305	579500/-	30%	116	220400/-	
Artisan Gr.II GP 2400/-	15	65	156000/-	30%	116	278400/-	
Artisan Gr.I GP2800/-	15	65	182000/-	25%	97	271600/-	
Charge Hand GP2800/-	Nil	39	109200/-	15%	58	243600/-	
Master Craftsman GP4200/-							
Total	100	474	1026700/-	100	387	1014000/-	29700/-

Matching - Saving calculation i.r.o. Technical Supervisor-

Category	Exi stin no. of existing	Total Expenditure as per proposed GP 4200/-	Total no. of posts posts with	Total expenditure for proposed Rs. 4600/- GP Rs. 4600/-	Additional expenditure with GP surrender of proposed	Matching Saving after
posts						
Technical Supervisor	13	54600/-	18	82800/-	28200/-	87 Artisans Posts 29700/-
There will be saving of Rs. 1500/-						

DEPARTMENTAL ORDERS

Sub.: Implementation of Redesigned Network for First & Second Class Mail: Review of Bag Closing Pattern reg.

(O.M. No. 30-07-2012-D dated : 07-08-2013)

Reference is invited to Directorate O.M. even number dated 01-02-2012 regarding implementation of the redesigned network for First Class mail followed by OMs of even No. dated 21-03-2012 and 08-09-2012 with respect to manner of sorting and bag closing by Business Post Centres (BPC) and Mail Business Centres (MBCs) handling outward bulk mail only. Attention is also drawn to the Directorate O.M. no. 30-19/2012-D dated 09-05-2012 regarding implementation of redesigned network for Second Class mail.

2. The manner of closing of bags between mail offices as prescribed under redesigned network for First and Second class mail was under review at this Directorate and it has now been decided that all L 1 and L 2 mail offices Situated within a circle would be permitted to close bags for each other with respect of First Class (unregistered and registered) and Second Class mail in addition to the pattern of bag closing prescribed earlier. Thus, the revised arrangement, the pattern of bag closing would be as under:

(a) All L-1 mail offices will close direct bag for each other. All L-1 and L-2 mail offices situated within a circle will close direct bag for each other. An L-1 office will also close bags for all L-2 offices as well as delivery post offices mapped/attached to it.

(b) All L-2 offices attached/mapped to an L-1 office can close bags for that particular L-1 office. Now an L-2 mail office will also close direct bag for all other L-1 and L-2 mail offices of the same Circle as well. An L-2 office will also close bags for all delivery post offices mapped to it.

(c) In case of inter-Circle mail, any demand for exceptions in terms of closing of bags between one mail office and another, which is not prescribed under the redesigned network, would continue to be approved by the Directorate. However, as an exception, all L-1 mail offices geographically falling under Assam and NE Circle may close bags for each other as communicated earlier in July 2012.

3. The First Class unregistered and Registered bags to be closed between L-1 offices, between all

L 1 and L 2 offices situated within a circle, between L-1 office and L-2 offices mapped to it and vice versa, and between L-1/-2 offices-and post offices mapped to them and vice versa will be traded as "Due Bags". These would be no due bags in case of second class mail.

4. CEPT Mysore would make necessary changes in R-Net mapping release the revised script to all circles immediately.

5. The existing instructions with respect to bag closing by Business Post Centres would continue.

6. Circles may issue revise the Due Mail and Sorting list at the mail offices Concerned immediately.

REVISED ESTABLISHMENT NORMS FOR OPERATIONAL ACTIVITIES AT SPEED POST SORTING HUBS. INTRA-CIRCLE HUBS AND COMPUTERIZED REGISTRATION.

No. 28-8/2011-D Dated 13.08.2013

Sub: Revised Establishment Norms for Operational Activities at Speed Post Sorting Hubs.

Intra-Circle Hubs and Computerized Registration.

Attention is invited to the Directorate O.M. of even no. dated 17.01.2013 vide which revised norms for operational activities at Speed Post Sorting Hubs, IC Hubs and CRCs was circulated.

2. Reference were received as to whether the revised norms of sorting circulated vide O.M. referred to above were to be considered as productivity norms or establishment norms. It is clarified that the establishment norms for operational activities the than that for "Sorting of Articles" would be the same as circulated vide Directorate OM of even no dated 17.01.2013. Establishment norms for "Sorting of Articles" has been fixed as 0.079 minutes per article i.e 760 articles per hour). However, time factor for productivity pertaining to sorting of articles would continue to be 0.063 per article (i.e 950 articles per hour)

3. This issues with the concurrence of integrated Finance Wing vide their Diary No. 113/FA/13/CS dated 12.08.2013.

Director (Mail Management)

**Sub : Reconstitution of Postal Services Staff Welfare Board for the
period from 1-4-2013 to 31-3-2015:**

(No. 1-01/2013-WL/Sports Dated 4-7-2013)

The Postal Services Staff Welfare Board has been re-constituted for the period from 1-4-2013 to 31-3-2015 with the following composition.

- | | |
|---|--|
| 1. Chairperson | Minister of State for Communications & IT (P) |
| 2. Executive Vice-Chairperson | Secretary (Posts), DG & Chairperson, Postal Services Board |
| 3. Secretary | Director (Welfare & Sports) |
| 4. Members | (i) Member (HRD)
(ii) DDG (Trg., W & S)
(iii) JS & FA
(iv) Director (SR)
(v) President, CPLO
(vi) One Member of Postal Sports Board looking after cultural activities |
| 5. Treasurer | Shri S.M. Pandhaikar, Accounts Officer, FA Wing |
| 6. Nominated Members (14) | |
| (a) Heads of Circle
(4 in Numbers) | (i) Chief PMG, UP Circle
(ii) Chief PMG, Kerala Circle
(iii) Chief PMG, West Bengal Circle
(iv) Chief PMG, Maharashtra Circle |
| (b) Staff Union
Representative
(3 in Numbers) | (i) Representative of National Federation of Postal Employees (NFPE)
(ii) Representative of Federation of National Postal Organisation (FNPO)
(iii) Representative of Bhartiya Postal Employees Union |
| (c) Staff Representative
(7 in Numbers) | (i) Ms. Asifa Rabir (Irfan), IPO, J & K Circle
(ii) Shri Vinod H. Kulkarni, PA, Karnata Circle
(iii) Shri Mir Fargunda Ali, Syst. Administrator, AP Circle
(iv) Ms. Veena Chopra, PA, Chhattisgarh Circle
(v) Shri S.N. Tariang, Dy. DAP, NE Circle
(vi) Shri S.K. Jhawar, AD (BD & T), MP Circle
(vii) Shri Nehal Parikh, Welf, Inspector, Gujarat Circle |
| 7. Co-opted Members | (i) A representative of All India Postal Extra Dept. Employees Union.
(ii) A representative of AllIndia SC/ST Postal Employees Welfare Association |

Sub : Reiteration of Guidelines on RTI Act 2005

(File No. 105-3/2013-RTI dated: 02-06-2013)

This is in continuation of DDG (PG, OA & Insp) Do letter No. 105-3/2013-RTI dated 16th July 2013 regarding inadequate guidance given by CAPIOs to the RTI requesters in respect of their RTI applications. It was instructed that the CAPIOs should follow the guidelines mentioned, at the departmental web site at the address [Http://www.indiapost.gov.in/RTIManual17.aspx](http://www.indiapost.gov.in/RTIManual17.aspx).

It is informed that the CAPIOs may also be instructed to follow the guidelines available at DOPT web site at <http://persmin.gov.in/post.asp> under "A Guide for information seekers under The Right for Information Act 2005". Particular attent on of CAPIOs is also invited to instructions at paras 11-16 of the "A Guide for information Seekers under The Right for Information Act 2005" that covers' inter alia the method for seeking information and also details about fee for seeking information.

**Subject: Identification of Sensitive Posts - reg.
(No. 4-7/2009-Vig dated 03-07-2013)**

I am directed to refer to Circle Office letter No. ST/R-33/ RTI/2011 dated 15th May 2013 on the above mentioned subject and to say that all the Group B and Officers dealing with vigilance, Staff, building and procurement in the Divisional Office should also be considered as sensitive.

Sub.: Need to ensure prompt delivery of mail on the day of receipt at the Post Offices.

(No. 34-03/2013-D date 25-07-2013)

Attention is drawn to the Directorate D.O. letter of even no. dated 19-06-2013, followed by a communication of even no. dated 11-07-2013, regarding the need to ensure prompt delivery of mail on the day of receipt at the Post Offices. 2. As indicated earlier, it has been observed that generally the quantity of mail received at delivery Post Offices on Mondays (and the day after a holiday) is relatively higher than the same on any other working day. As a result, the mail received at post offices on Mondays and the day after a holiday is not delivered fully on the day of receipt. It is with the objective to ensure delivery of 100% mail received at a post office on the day of receipt that it was considered appropriate to have skeleton staff brought on duty at delivery post offices on Sundays and Postal. Holidays so that such mail could be included for delivery on Mondays/the day after the holiday.

3. In order to assess the nature and extent of the problem, it has been decided to collect statistics on 29-07-2013 and 05-08-2013 pertaining to receipt of accountable mail (Speed Post, Registered mail, Money order and EPP), quantum of mail issued to postmen for delivery, and when the postmen leave for their beats at all Head Post Offices, in the enclosed format.

4. It may be ensured that the supervision over the working of delivery branch is tightened through Supervisor/PRI/IP/ASP/Divisional Head so that 100% mails received on the day and mails in deposit on previous days are issued to postmen on the above days (29-07-2013 and 05-08-2013), and the postmen also leave for their beats at the scheduled time.

5. This study is to collect data on whether 100% mail is issued to postmen for delivery on Mondays and the day after holidays or is-carried forward for the next day. If it is observed that all mails, due for delivery on the above days (29-7-2013 and 05-08-

2013) are not issued to postmen for delivery, and/or the postmen have not left for their respective beats at the scheduled time and this situation continues to prevail in the such defaulting offices during the period from 08-08-2013 to 07-09-2013, then other options such as bringing skeleton staff on Sundays/ holidays in such offices will have to be explored in order to ensure that 100% mails are issued to postmen for delivery on Mondays and the day after holidays.

7. Report in the enclosed format for the statistics collected on 29-07-2013 and 05-08-2013 may be submitted to the Directorate on or before 08-08-2013 positively.

Subject: Deduction of TDS at the time payment of quarterly interest from SCSS accounts, withdrawal from NSS-87 accounts, Payment of Commission to Agents and issue of TDS Certificate in Form 16A.

The undersigned is directed to refer to this office letter of even number dated 21-09-2010 (SB Order No. 20/ 2010). vide which a detailed procedure on provisions of deduction of TDS under different sections of IT Act pertaining to Small Savings Schemes and issue of TDS Certificate in Form 16A was circulated.

2. This office is receiving number of complaints from many depositors and agents regarding mismatch of details of TDS shown in TDS Certificates issued by Post Offices and amount of TDS shown in the Income Tax Web Site in 26AS against their PAN resulting in non refund of TDS where due.

3. It is obligatory under the law for the Post Offices to follow latest amendments and notifications issued by Central Board of Direct Taxes (CBDT) which are uploaded on the Income Tax Department web www.incometaxindia.gov.in As per income Tax Act and Rules TDS certificate for other than salary is to be issued to depositors/agents in Form 16A on quarterly basis within 15 days on filing TDS return by DDOs in Post Offices falling which a penalty of Rs. 100/- per day can be imposed on the DDO. Procedure for filling eTDS return and generation of Form 16A from TDS Reconciliation Analysis and Correction Enabling System" or <https://www.tdscpc.gov.in> (which is called TRACES Portal) previously called TN website, is enclosed for ready reference.

4. All Circles/Regions should nominate one nodal officer not below the rank of AD to go through this website regularly and update the Divisions and

other independent units about any change in the Income Tax Provisions, who in turn, should update the Post Offices under their Jurisdiction and ensure that Form 16A is generated by HPOs within the prescribed period i.e. within 15 days of filing of eTDS quarterly return (circulated vide SB Order : NO. 20/2010) and also monitor / ensure that the quarterly eTDS return is filed after close of each quarter 30th June 30th September/31st December/31st March Form 16A relating to transactions of SOs should be sent to respective SOs for delivery to the depositors/agents. A notice in this regard may be displayed in the Post Offices for information of depositors/agents. If any depositor/agent fails to collect form 16A within 15 days of generation of Form 16A or placing notice on the notice board, it may be sent to his/her latest address by ordinary post. All other provisions regarding rates of TDS applicable under different sections of IT Act circulated vide SB Order No. 20/2010 stands unchanged.

5. This issues with the approval of Member (Tech.)

Sub.: Revised Incentive Structure to Post Office staff involved in MGNREGS related work - regarding.

(No. 01-14/2009-RB dated : 03-07-2013)

This is regarding the revised incentive structure payable to post office staff involved in MGNREGS related work. In this connection it is intimated that

Sl.No. Office Designation Rate of incentive

1	EDBO	GDSBPM Other GDS (if available and performing MGNREGS work)	Rs. 1.50 per MGNREGS payment Rs. 0.20 per MGNREGS payment
2	SOs/HOs	Official doing operative work of MGNREGS Official supervising operative work of MGNREGS, if any. Group D/Packer/GDS packer (performing MGNREGS work)	Rs. 1.30 per MGNREGS payment Rs. 0.20 per MGNREGS payment Rs. 0.20 per MGNREGS payment

iii) Incentive at back office level for making ledger entries :

Sl. No.	Office	Designation	Rate of incentive
1	SO	Ledger PA Supervisor	Rs. 0.10 per MGNREGS deposit Rs. 0.10 per MGNREGS withdrawal Rs. 0.05 per MGNREGS deposit Rs. 0.05 per MGNREGS withdrawal
2	HO	Ledger PA Supervisor	Rs. 0.10 per MGNREGS deposit Rs. 0.10 per MGNREGS withdrawal Rs. 0.05 per MGNREGS deposit Rs. 0.05 per MGNREGS withdrawal

The incentive would be paid only when it is ensured that all the ledger entries are completed in respect of MGNREGS accounts.

the incentive structure was issued to Circles vide RB division's letter of even no. dated 18-01-2010

2. For MGNREGS transactions, incentive to post office staff will be paid for the following three activities of MGNREGS work. The details of which are as follows :

- (i) Incentive for opening of MGNREGS accounts
- (ii) Incentive at BO/SO level making MGNREGS payments
- (iii) Incentive at back office level for making ledger entries

3. The following rates of incentive have been approved for post office staff performing MGNREGS work

- (i) Incentive for opening new MGNREGS account:
 - (a) At the rate of Rs. 0.50 per new account payable to GDSBPM
 - (b) At the rate of Rs. 0.40 per new account to PA in SO/HO and Rs. 0.10 per new account to supervisor in SO/HO.

(c) At the rate of Rs. 0.30 per new account to ledger assistant and Rs. 0.10 per new account to ledger supervisor in the account office.

(ii) Incentive at BO/SO level making MGNREGS payments: No threshold limit is fixed for payment of incentive under MGNREGS.

Incentive will be paid on each and every transaction.

4. Ceiling on payment of Incentive: With regard to monthly ceiling of incentive to be paid to GDS employee, it has been decided that monthly ceiling for payment of incentive will be the upper limit of TRCA+DA paid to GDS to maintain uniformity. In respect of Departmental officials working in sub-Office and Head Post Offices, the existing Dept. of Personnel & Trg. / Govt. of India/Departmental instructions on the payment of incentive and annual ceiling would apply.

5. Operational Procedure for making incentive payment

In order to make the operational procedure for claiming of MGNREGS incentive simple, it has been approved that the responsibility for payment of incentive to Gramin Dak Sevak will be vested with SPMs (of account SO) and in respect of officials of SOs to Head Post Masters (of account HO). Incentive will be claimed on monthly basis along with a voucher on the dates of occurrence of MGNREGS payments/ opening of MGNREGS accounts. In order to restrict the incentive to the TRCA, an incentive register will be maintained at Sub-Office level and HO level. Detailed operational procedure for claiming incentive for MGNREGS payments at BO and SO level and for back office operations is being outlined as under :

i) The muster Roll along with names of the beneficiaries is received in the BO from the State Government and the BPM has to effect payment of withdrawals to the beneficiaries. The BPM has to maintain separate SB journal for MGNREGS payments and should send a list of MGNREGS payments effected on a particular day to the Account Office along with the copy of the Muster Roll and Withdrawal Forms (Passed warrants) indicating the amount. The BPM will prepare a voucher for claiming the incentive for the MGNREGS transactions self and the other Gramin Dak Sevaks in the BO to the Account Office. The Account office in to the payments with reference to BO Daily Accounts and separate journal maintained at SO/HO levels and authorize the payment of incentive and return the voucher to the BO duly authorizing payment. Money paid voucher (ACG-17) will be used for this purpose. On payment, the voucher will be sent to HO be charging the expenditure under bills paid. The HO will account the vouchers after due classification under the relevant Head of Account.

ii) SPMs' will maintain a Register, like to the Register of commission paid to BPMs in respect of SB/TD and savings Certificate indicating the payment of incentive to the GDS BO-wise and GDS name wise for applying ceiling criteria and will ensure that the

incentive does not exceed the upper limit to TRCA+DA payable to each GDS in a month. iii) In respect of MGNREGS payment taking place at the Sub-Office, the SPM will prepare a voucher for payment of incentive for transactions occurring at his SO only and submit the voucher to the HO for checking and authorizing the payment. Here also, the same procedure outlined above will be adopted. Head Post Office will maintain a register for payment of incentive to ensure that payment of incentive to particular department officials (Including Gr. D) and GDS official does not exceed the prescribed ceiling.

iv) The SPMs will be responsible for monthly payment of incentive for the BOs and the Head Postmasters will be responsible for the incentive payment in respect of the Sub-Offices. The SPM should obtain incentive vouchers subsequently from BPMs, who failed to send it along with BO Daily Account.

v) Procedure for payment of incentive for back office operations - Incentive will be paid at back office level for making ledger entries. The incentive for the Sub-Post Offices for NREGS transactions will be authorized by the Head Post Master (HPM) after due verification with reference to records. In respect of back office work at HPO, the APM SB or Dy PM SB in charge of SB Branch have to prepare a incentive claim and send to the Divisional Office with due certification of Head Post Master (HPM) on the aspect of completion of ledger Posting. The Divisional Office will authorize incentive payment for back office level transactions at HO subject to the annual ceiling. It will also watch expenditure on incentive in Divisions, so that it remains within the availability of fund.

vi) This letter issues with the concurrence of IS& FA (P) and approval of Secretary (Posts).

**APPEAL TO DIVISIONAL SECRETARIES
AND CIRCLE SECRETARIES**

I regret to inform that out of 68 RMS Divisions, only 4 RMS Divisions paid CHQ quota after the All India Conference. Remaining 64 Divisions have not sent any amount from their Division. This is unfair. The Divisions were asked to clear quota upto March 2013 which was fixed in the All India Conference that took place in Raipur in the month of May 2013. Now in September 2013 i.e. 6 months have lapsed. No payment was made by Divisions to CHQ, whereas CHQ spent roughly Rs. 1,50,000 during the period. Now we have the balance of Rs. 20,000 only. So there will be no balance on 1-10-2013. If this trend is continued what we will have to do? I leave it to the conscious of Divisional Secretaries and Circle Secretaries of NUR C. Hope for positive response.

आर एम एस प्रहरी

पी एफ आर डी ए बिल विरोध करने के कारण

पहले से ही हमारा फेडरेशन पी एफ आर डी ए के विरोध में था । हमने इस के विरुद्ध कई कार्यक्रम किए और दि: 24.08.2011 को माननीय राज्यपाल के जरिए माननीय प्रधान मंत्री को ज्ञापन प्रस्तुत किया । आज तक हमारा फेडरेशन अपना रुक नहीं बदला है । दुर्भाग्यवश, अन्य संगठन यह दिखाना चाहते हैं कि वे सिर्फ पी एफ आर डी ए बिल के ही विरुद्ध हैं । इसलिए हम इस बिल के विरुद्ध एक संयुक्त आन्दोलन नहीं चला पा रहे हैं । मगर उसी समय हम चुप भी नहीं बैठ सकते । इसलिए हमारी फेडरेशन ने तय किया है कि जिस दिन बिल संसद में पेश किया जाएगा उस दिन काले रंग का बाड़ज पहन कर लन्च हवर डेमोन्स्ट्रेशन किया जाएगा । अगर उसी दिन संभव नहीं है तो अगले दिन डेमोन्स्ट्रेशन किया जाएगा । कुछ संगठन यह जताना चाहते हैं कि वामपंथी दलों और उनसे जुड़े यूनियन ही पीएफआरडीए बिल का विरोध कर रहे हैं । मगर यह सच नहीं है । सभी केंद्र सरकार कर्मचारी दृ भले ही उनकी राजनैतिक दलें अलग हों दृ इस बिल का विरोध कर रहे हैं ।

पी एफ आर डी ए का सार ।

पी एफ आर डी ए (Pension Fund Regulatory and Development Authority) एक अधिशासी आदेश के जरिए वर्ष 2003 से कार्यरत है । यह भारत सरकार द्वारा संचालित और दि: 01.01.2004 से लागू होनेवाला निश्चित अंशदान आधारित पेंशन व्यवस्था है ।

पी एफ आर डी ए ने भारत ट्रस्ट अधिनियम, 1882 के तहत एक ट्रस्ट बनाया है । एन पी एस स्वैच्छिक आधार पर भारत के सभी नागरिकों को उपलब्ध कराया गया और दि: 01.01.2004 को या उसे के बाद भर्ती हुए सभी केंद्र सरकार के कर्मचारियों (सेना को छोड़) के लिए अनिवार्य बनाया । इस योजना की संरचना दो टाइलों में की गई है । (1) टाइल 1 (2) टाइल 2.

टाइल 1 – दि: 01.01.2004 को या उसे के बाद भर्ती हुए सभी केंद्र सरकार के कर्मचारियों के लिए खाता होना अनिवार्य है । टाइल 1 में सरकारी सेवकों को अपने मूल वेतन, डी पी और डी ए में से 10: योगदान करना है जो कि हर माह उनके वेतन में से काटा जाएगा । एन पी एस के तहत आनेवाले केंद्र सरकार कर्मचारियों का पेंशन अंशदान, सरकार के निवेश मार्गदर्शन के साथ आनुपातिक पेंशन फन्ड मैनेजरों द्वारा निवेश किया जाता है ।

सेवानिवृत्ति के बाद इसकी वार्षिक भृति जीवन भर कर्मचारी और उसके आश्रितों, माता दृ पिता और पतिध पत्नी को पेंशन प्रदान करता है । पी एफ आर डी ए को वैधानिकता उपलब्ध कराने के लिए मार्च 2005 में इस बिल को लोक सभा पेश किया था । मगर बिल और वित्त संबंधी स्थाई समिति के सिफारिशों पर आधारित आधिकारिक संशोधनों पर लोक सभा द्वारा विचार नहीं किया गया । 14वीं लोक सभा में विघटन पर व्यपगत हो गई ।

सरकार ने वर्ष 2011-12 के बजट में घोषित किया कि संसद में संशोधित पी एफ आर डी ए बिल पेश किया जाएगा और तदनुसार वैधानिक नियामक निकाय पदान कराने के लिए दि: 24.03.2011 को पी एफ आर डी ए बिल 2011 लोक सभा में पेश किया गया ।

पी एफ आर डी ए बिल के प्राधानों के तहत, नई पेंशन योजना को नियंत्रित करने के लिए पी एफ आर डी ए को सशक्त बनाने के लिए कानून की मांग की गई । दि: 29.03.2011 को अध्ययन कर रिपोर्ट प्रस्तुत करने के लिए पी एफ आर डी ए बिल 2011 को वित्त संबंधी स्थाई समिति को भेजा गया । दि: 30.08.2011 को वित्त संबंधी स्थाई समिति ने अपनी रिपोर्ट प्रस्तुत की । वित्त संबंधी स्थाई समिति के सिफारिशों को सरकार द्वारा स्वीकार किया गया और अक्टूबर 2012

को संपन्न केंद्रीय मंत्री मंडल की बैठक में संशोधन को मंजूर किया गया । मूल बिल में एफ डी आई संबंधी प्रावधान नहीं है मगर संशोधित बिल में एफ डी आई प्रावधान है ।

तृणमाल कांग्रेस ने पेंशन फंड में एफ डी ए को अनुमति प्रदान करने की सरकार की कार्रवाई का विरोध करते हुए यू पी ए 2 सरकार से अपना समर्थन वापस ले लिया । इस के बाद सरकार ने पी एफ आर डी ए बिल 2011 को बदलने में निर्णय पर रोक लगाया ।

रिपोर्टों के आधार पर पी एफ आर डी ए बिल में तीन बदलाव लाए गए ।

1. पहला संशोधन आपात स्थिति के मामले में अंशदाता को पेंशन योजना में से फन्ड्स की निकासी की सुविधा प्रदान करता है ।
2. ग्राहक को अपने फंड में निवेश के लिए न्यूनतम आश्वासन रिटर्न दिया जाएगा ।
3. तीसरा संशोधन यह कहता है कि एफ डी आई योजना में 26: का कैप होगा ।

पहले पी एफ आर डी ए बिल में कैप के बारे में कुछ नहीं बताया गया था । पी एफ आर डी ए बिल में 26: का एफ डी आई कैप समावेश करने की मांग भाजपा कर रही थी ।

पी एफ आर डी ए बिल का विरोध क्यों

1. शेयर बाजार में पेंशन फंड के निवेश के लिए पेंशन फंड मैनेजर के आगमन के साथ पी एफ आर डी बिल, मौजूदा पारिभाषित लाभ योजना को परिभाषित अंशदायी पेंशन योजना के रूप में परिवर्तित करने का द्वारा खोलता है ।
2. जब यूरो का दाम गिरा तब पश्चिमी देशों में सक्रीय ऐसे फन्ड्स ग्राहकों को अपना रिटर्न्स देने में नाकामियाब रहे । भारी नुकसान होने पर कुछ ग्राहकों ने खुदकुशी कर ली और कुछ सडकों पर भीख मांगने लगे । इस खतरनाक नियम को लागू करने से भविष्य में हमारे राज्य में भी ऐसी स्थिति पैदा होनी नहीं चाहिए ।
3. वर्तमान संशोधन 26: का एफ डी आई की अनुमति देता है जो कि बहुत खतरनाक है । एक बार एफ डी

आई कैप के बारे में नियमन में उल्लेख कर दें फिर जब चाहे

एक विशेष आदेश के जरिए सीलिंग में बदलाव लाने में सरकार को आसानी होगी ।

4. इन सब के अलावा नई पेंशन योजना, मूल बिल में दर्शाए घे बाजार पर आधारित गारंटी के अलावा कर्मचारी को न्यूनतम पेंसन की सुविधा प्रदान नहीं करता । अब संशोधन निवेश पर न्यूनतम रिटर्न का आश्वासन देता है मगर यह अविश्वसनीय है । क्योंकि संपूर्ण भारत में कोई भी पेंशन फन्ड प्रबंधन कंपनी गारंटीशुदा पेंशन उत्पाद प्रदान नहीं करता ।

JOINT SESSION OF UNI-APRO

Joint session of Uniapro commerce, Finance, ICTS, Postals and logistics, the graphical and packaging media introduction and arts sectors conference was held in Bangkok from 28-8-2013 to 1-9-2013, welcoming remarks were made by Br. Christopher NG Uniapro Regional Secretary. The key note address was made by Br. P. Phillip Jennings Union General Secretary on "Including you". The meeting was inaugurated by Deputy Prime Minister of Thailand Mr. Phongthep Thepka NJANA. Vote of thanks was offered by Mr. Hiroshi Usuki. The details of the sector Conference is available in www.uniapro.org.

The 14th Union Postal Sector meeting was held in Bangkok on 31-8-2013. FNPO was represented by Shri D. Theagarajan and Ms. Shoma. NAPC was represented by Shri D. Kishan Rao. NUGDS was represented by Shri P.U. Muralidharan. The 16 countries of Postal Sector representatives participated and presented their views in the meeting. SG, FNPO presented a paper on Youth Wing and change Management.

The details of the Uniapro sector meeting available in our Web. www.fnpo.org. The Meeting was chaired by Br. Hiroshi Usuki. Br. Eiichi Itto submitted a report on Postal sector activities Br. Toshimichi Omata elected as new President. Br. Seephen Dematto Head of the Postal Department Uni Post and logistics addressed the conference. SG FNPO elected as Uniapro sector vice President and Standing Committee Member.

GENERAL SECRETARY'S LETTER

Reached New Delhi on 1-8-2013.

Meeting with Secretary (P) : On 2-8-2013 Secretary called meeting to discuss the Charter of Demands. FNPO & NFPE Federation Secretary Generals and General Secretaries of their Unions were participated in the meeting. Thirteen items were discussed and the details of the discussion will be published as and when minutes received.

POSTMENISSUE

On the same day evening (i.e. 2-8-2013) Postmen issues were discussed by Member (P) and CGM (MB). The minutes of the meeting were published elsewhere.

MEETING WITH CPMG, MAHARASHTRA CIRCLE

SG FNPO and FNPO affiliated Unions of Maharashtra Circle met the CPMG on 14-8-2013 and discussed various issues of Maharashtra Circle. The CPMG assured to settle the issues raised in the meeting.

Mrs. K. RAMAMURTHY PASSED AWAY

We regret to inform that our beloved leader Mrs. K. Ramamurthy passed away on 16-8-2013 late night. Funeral was taken place on the next day. Hundreds of FNPO, FNTD and NFTE leaders paid their homage to the great soul. Let us pray the Almighty may Mrs. K. Ramamurthy's soul rest in peace. We conveyed our heartfelt condolences to the bereaved family.

STANDING COMMITTEE MEETING

The Standing Committee Meeting was held on 23-8-2013 under the Chairmanship of Member (O). The FNPO was represented by SG FNPO and President FNPO. 24 pending items and 43 new items were discussed. The details of the Minutes will be published after receipt of the Minutes from the Department.

MEETING WITH MEMBER (P)

SG FNPO and President FNPO met Member (P) and discussed Maharashtra Circle issues. Member (P) assured that necessary orders will be issued to Maharashtra Circle shortly.

MEETING WITH MEMBERS (O)

SG FNPO and President FNPO met Member (O) and thanked him for having issued orders diluting L1 and L2 concept.

MEETING WITH CGM (MB)

SG FNPO met CGM (MB) and discussed closure of Coimbatore RMS 2 in Tamil Nadu Circle. CGM (MB) assured that appropriate decision will be taken after receipt of report from Tamil Nadu circle.

GOOD NEWS

The Secretary (P) informed us on 23-8-2013 that Ministry of Finance agreed the proposal of Department of Posts on GDS bonus ceiling from Rs. 2500 to 3500 and further she informed that there will be no problem to get approval from the cabinet. Let us hope for the best.

(D. Theagarajan), General Secretary



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E-mail : theagarajannachi@hotmail.com**

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