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RMS SENTINEL

Editor : D. THEAGARAJAN

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ONE-DAY STRIKE IS INEVITABLE

Our Federation used to criticize launching of one-day strike earlier. Because one-day strike never helped to settle the demands across the table. But now-a-days going on one day strike has become inevitable for the following reasons.

1. Members are not interested to go on indefinite strike from the year 2000 onwards in the wake of the aftermath of 14 days continuous strike took place in the year 2000.
2. NDA Government is in the habit of appointing committees in order to drag the issues, even after staging indefinite strike. We have enough experience in this regards.
3. Earlier the Government used to sanction eligible leave for the strike period. For example, for the 8 days strike in 1998 in connection with removal of anomalies in the V the CPC recommendations and the bonus strike during the Prime Minister Deve Gowda period.
4. The Apex Court has clearly ruled in "no work no pay policy" towards striking employees.

5. The Government service such as Posts, Telephones, Transport and even Banks were essential to the public in the early days. Now many private companies are there to provide above services to the public.
6. The attitude of the Government towards employees was soft by the earlier administrators. Now-a-days the Govt. Hates the employees as well as creates aversion towards the employees.
7. The present days employees borrowed good money from the Housing Finance Institutions and Banks to purchase houses and vehicles. For paying EMI, they are calculating money. But in those days our seniors did not think for money while resorting to strike. They were interested to get rights for employees through struggles.

Strikes are essential for the workers to protect the rights as well as to get the demands settled.

There are many successful incidents by going on fixed-days strike to get the demands

JOURNAL OF THE NATIONAL UNION OF RMS & MMS EMPLOYEES, GROUP 'C'
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done. For example, Bank employees are not resorting to indefinite strike ever. They used to go on strike on fixed days.

In the last wage revision the Government offered only minimum 5% hike initially. The Bank employees struggled for three years by launching fixed days strike and finally they got wage revision for 14 per cent after the continuous struggles.

In our experience, persons who are not interested in the strike alone are criticizing the one-day strike. At the same time, the

FNPO is totally against to go on strike on political reasons and demands.

We are affiliated with the INTUC for various reasons. But we are not interested as to who are ruling the country. We are interested to protect the employees strike.

In coming days, we should be ready for more one-day strikes or fixed days strike to protect the employees' rights. Otherwise we will lose our self-respect. Those who organize one day strike will be remembered by employees in future.

To strengthen and protect the organization, one day strike is inevitable.

Competitive Examination for promotion to the Cadre of Inspector Posts, 2015-16

S. No	Activity	Previous Date (Schedule)	Revised schedule
1.	Date of notification	05.09.2016	05.09.2016
2.	Last date for receipt of Application form at Divisional Office /Controlling Unit from eligible candidates.	20.09.2016	30.09.2016
3.	Receipt of duly filled in Application form at the Regional Office to be sent by Divisional Office/Controlling Unit duly verified.	23.09.2016	04.10.2016
4.	Receipt of duly filled in Application form at Circle Office (Nodal Officer) to be sent by RO/Division Office/ Controlling Unit duly verified.	26.09.2016	06.10.2016
5.	Last date for receipt of duly filled in Annexure III at Directorate from Nodal Officer of Circles(By hand)	30.09.2016	10.10.2016
6.	Confirmation by the Directorate after scrutiny and communication of Roll number series to Circles.	04.10.2016	14.10.2016
7.	Issue of Hall Permit by Circles to eligible candidates.	05.10.2016	15.10.2016
8.	Date of Examination	15 & 16 October-2016	22nd & 23rd October-2016

GOVERNMENT ORDERS

Consolidated Instructions on compassionate appointment — Review of FAQs dated 30.05.2013/25.02.2015 with regard to married son

F.No.14014/02/2012-Estt.(D)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training
North Block, New Delhi
Dated the 05th September, 2016

OFFICE MEMORANDUM

Subject:- Consolidated Instructions on compassionate appointment — Review of FAQs dated 30.05.2013/25.02.2015 with regard to married son.

The undersigned is directed to invite attention to this Department's O.M. No. 14014/6/1994-Estt.(D) dated 09th October, 1998 and OM of even number dated 16th January, 2013 vide which Consolidated Instructions on compassionate appointment were issued. Subsequently, vide FAQ No. 13 dated 30.05.2013 it has been clarified that married sons are not considered as dependent family member and hence not eligible for consideration for compassionate appointment. The clarification with regard to married son as stipulated in FAQ No. 13 dated 30.05.2013 has been reviewed vide FAQ No 60 of even number dated 25.02.2015 as under:-

2. Pursuant to various Court Orders, the clarification/FAQ No. 13 dated 30.05.2013 and FAQ No. 60 dated 25.02.2015 has been further reviewed in consultation with the Department of Legal Affairs. It has been decided that married son can be considered for compassionate appointment if he otherwise fulfils all the other requirements of the Scheme i.e. he is otherwise eligible and fulfils the criteria laid down in this Department's O.M. dated 16th January, 2013.

3. FAQ No.13 dated 30.05.2013 and FAQ No.60 dated 25.02.2015 stands withdrawn from the date of their issue.

4. The cases of compassionate appointment rejected solely on the grounds of marital status in terms of FAQ No. 13 dated 30.05.2013 during the intervening period i.e. w.e.f. 30.05.2013 to 25.02.2015 in respect of married son may be reopened/reconsidered against vacancies occurring after issue of this OM.

5. Hindi version will follow.

sd/-

(G. Jayanthi), Director (E-I)
Click to view the order
Authority: www.persmin.gov.in

Children Education Allowance (CEA) –
Clarification Issued by DOPT

o.A-27012/01/2015-Estt.(AL)
Government of India

Ministry of Personnel, Public Grievances & Pension
Department of Personnel & Training
New Delhi, dated 22nd August, 2016.

OFFICE MEMORANDUM

subject: Children Education Allowance (CEA) –
Clarification

The undersigned is directed to refer to Department of Personnel & Training's O.M. No.12011/ 03/ 2008-Estt.(Allowance) dated 2nd September, 2008 and subsequent clarifications issued from time to time on the subject mentioned above and to say that E-Receipts produced by Central Govt. employees as a proof of payment of fee, etc., may be treated as original and hence may be allowed for claiming reimbursement of CEA.

2. This issues with the approval of Joint Secretary (Establishment).

3. Hindi version will follow.

(Mukul Ratra), Director

Setting up of Anomaly Committee to settle the Anomalies arising out of the implementation of the Seventh Pay Commission's recommendations
No.11/2/2016-JCA

Government of India, Ministry of Personnel,
Public Grievances and pensions
Department of Personnel & Training
JCA Section, North Block, New Delhi

Dated the 16th August, 2016

OFFICE MEMORANDUM

Subject: Setting up of Anomaly Committee to settle the Anomalies arising out of the implementation of the Seventh Pay Commission's recommendations.

The undersigned is directed to say that it has been decided that Anomaly Committees should be set up, consisting of representatives of the Officials Side and the Staff Side to settle the anomalies arising out of the implementation of the 7th Pay Commission's recommendations, subject to the following conditions, namely:

(1) Definition of Anomaly

Anomaly will include the following cases:

(a) where the Official Side and the Staff Side are of the opinion that any recommendation is in contravention of the principle or the policy enunciated by the Seventh Central Pay Commission itself without the Commission assigning any reason; and

(b) where the maximum of the Level in the Pay Matrix corresponding to the applicable Grade Pay in the Pay Band under the pre-revised structure, as notified vide CCS (RP) Rules 2016, is less than the amount an employee is entitled to be fixed at, as per the formula for fixation of pay contained in the said Rules".

(2) Composition:

There will be two levels of Anomaly Committees, National and Departmental, consisting of representatives of the Official Side and the Staff Side of the National Council and the Departmental Council respectively.

(3) The Departmental Anomaly Committee may be chaired by the Additional Secretary (Admn.) or the Joint Secretary (Admn.), if there is no post of Additional Secretary (Admn.). Financial Adviser of the Ministry / Department shall be one of the Member of the Departmental Anomaly Committee.

(4) The National Anomaly Committee will deal with anomalies common to two or more Departments and in respect of common categories of employees. The Departmental Anomaly Committee will deal with anomalies pertaining exclusively to the Department concerned and having no repercussions on the employees of another Ministry / Department in the opinion of the Financial Adviser.

(5) The Anomaly Committee shall receive anomalies through Secretary, Staff Side of

respective Council upto six months from the date of its constitution and it will finally dispose of all the anomalies within a period of one year from the date of its constitution. Any recommendations of the Anomaly Committee to resolve the anomaly shall be subject to the approval of the Government.

(6) Cases where there is a dispute about the definition of "anomaly" and those where there is a disagreement between the Staff Side and the Official Side on the anomaly will be referred to and "Arbitrator" to be appointed out of a panel of names proposed by the two sides. However, this arbitration will not be a part of the JCM Scheme.

(7) The Arbitrator so appointed shall consider the disputed cases arising in the Anomaly Committees at the National as well as Department level.

(8) Orders regarding appointment of the Arbitrator and constitution of Anomaly Committee at National Level will be issued separately. All Ministries / Departments are accordingly requested to take urgent action to set up the Anomaly Committees for settlement of anomalies arising out of implementation of the 7th Pay Commission's recommendations, as stipulated above.

(G. Srinivasan), Deputy Secretary (JCA)

Special concessions to Central Government Employees working in Kashmir Valley in attached/subordinate offices or PSUs falling under the control of Central Government

*No. 18016/1/2016-Estt.(L)
Government of India
Ministry of Personnel, Public Grievances
& Pensions
(Department of Personnel & Training)
New Delhi, the 11th August, 2016*

OFFICE MEMORANDUM

Subject:- Special concessions to Central Government Employees working in Kashmir Valley in attached/subordinate offices or PSUs falling under the control of Central Government.

The undersigned is directed to refer to this Department's O.M. No. 18016/3/2011-Estt.(L) dated 20th April, 2015 on the subject mentioned above and to state that it has been decided by the competent authority to extend the package of concessions/incentives to Central Government

employees working in Kashmir Valley for a further period of two years w.e.f. 01.01.2016. The package for two years is as per Annexure.

2. The package of incentives is uniformly applicable to all Ministries/ Departments and PSUs under the Government of India and they should ensure strict adherence to the rates prescribed in the package. The concerned Ministry/Department may ensure implementation and monitoring of the package in conformity with the approved package, and therefore, all Court cases in which verdicts are given contrary to the package would have to be contested by the Ministries/Departments concerned.

(Mukul Ratra), Director

ANNEXURE

ANNEXURE to DOPT' s O.M. No.18016/1/2016-
Estt.(L) dated the 11th August, 2016

**DETAILS OF PACKAGE OF CONCESSIONS TO
CENTRAL GOVERNMENT EMPLOYEES
WORKING IN KASHMIR VALLEY IN ATTACHED/
SUBORDINATE OFFICES OR PSUs FALLING
UNDER THE CONTROL OF CENTRAL
GOVERNMENT.**

[Kashmir Valley comprises of ten districts namely, Anantnag, Baramulla, Budgam, Kupwara, Pulwama, Srinagar, Kulgam, Shopian, Ganderbal and Bandipora]

I. ADDITIONAL H.R.A. AND OTHER CONCESSIONS :

(A) Employees posted to Kashmir Valley:

(i) These employees have an option to move their families to a selected place of their choice in India at Government expense. T.A. for the families allowed as admissible in permanent transfer inclusive of transportation of personal effects, lump-sum payment for packing etc.

(ii) Departmental arrangements for stay, security and transportation to the place of work for employees.

(iii) HRA as for Class 'Y' city applicable for employees exercising option at (i). Such employees will be eligible for drawing the normal

HRA as well at their place of posting provided Departmental arrangement is not made for his/her stay.

(iv) The period of temporary duty extended to six months. For period of temporary duty daily allowance at full rate is admissible, apart from departmental arrangements for stay, security and transportation.

(B) Employees posted to Kashmir Valley who do not wish to move their families to a selected place of residence :

A per diem allowance of Rs.50/- is paid for each day of attendance to compensate for any additional expense in transportation to and from office etc.

II. MESSING FACILITIES:

Messing allowance is paid to all the employees posted in J&K @ Rs. 85.96/- per day.

III. PAYMENT OF MONTHLY PENSION TO PENSIONERS OF KASHMIR VALLEY:

Pensioners of Kashmir Valley who are unable to draw their monthly pensions through either Public Sector Banks or PAO treasuries from which they were receiving their pensions, would be given pensions outside the Valley where they have settled, in relaxation of relevant provisions.

NOTE : 1. The package of concession/facilities shall be admissible in Kashmir Valley comprising of ten districts namely, Anantnag, Baramulla, Budgam, Kupwara, Pulwama, Srinagar, Kulgam, Shopian, Ganderbal and Bandipora.

2. The package of concessions/facilities shall be admissible to Temporary Status Casual laborers working in Kashmir Valley in terms of Para 5(i) of the Causal Laborers (Grant of Temporary Status and Regularization) Scheme of Government of India, 1993.

3. The benefit of additional HRA admissible under the Kashmir Valley package shall be admissible to all Central Government employees posted to Kashmir Valley irrespective of whether they are natives of Kashmir Valley, if they choose to move their families anywhere in India subject to the conditions governing the grant of these allowances.

4. *The facilities of Messing Allowance and Per Diem Allowance shall also be allowed to natives of Kashmir Valley in terms of the Kashmir Valley package.*

Implementation of Government's decision on the recommendation of the Seventh Central Pay Commission

No.14021/4/2016-AIS(II)
Government of India
Ministry of Personnel, P.G. and Pension
Department of Personnel & Training
New Delhi, the 1st September, 2016.

To,
The Chief Secretaries of
All States/Union Territories.

Sub: Implementation of Government's decision on the recommendation of the Seventh Central Pay Commission- Revision of provisions regulating pension / gratuity / commutation of pension / family pension / disability pension / exgratia lump-sum-compensation, etc-reg.

Sir,

I am directed to say that in pursuance of Government's decision on the recommendations of the Seventh Central Pay Commission, the Department of Pension & Pensioners' Welfare by its OM No. 38/37/2016- P&PW (A)(i),(ii) and Resolution dated 4th August 2016 (copies enclosed) has issued the necessary detailed order for implementation of Government's decision on the recommendation of the Seventh Central Pay Commission- Revision of provisions

regulating pension/gratuity/commutation of pension/family pension/disability pension/ex-gratia lump-sum-compensation etc. under the CCS (Pension) Rules, 1972 and Commutation of Pension under CCS (Commutation of Pension) Rules 1981, CCS (

Extraordinary Pension) Rules 1939 etc.

2. The applicability of the provisions of aforesaid Office Memorandums of the Department of Pension & Pensioners Welfare to the members of All India Services has been considered. It has been decided that the provisions contained in the aforesaid

Office Memorandum issued by the Department of Pension & Pensioners shall be equally applicable Mutatis-Mutandis to members of All India Service governed by the ATS (DCRB) Rules, 1958.

Encl : as above.

Yours faithfully,
(Kavitha Padmanaban)
Deputy Secretary(Services)

amount of additional pension will be Shown distinctly in the pension payment order, For example, in case where a pensioner is more than BO years of age and his pension is Rs.10,000 pm, the pension will be shown as (i) Basic pension=Rs.10,000 and

(ii)Additional pension Rs.2,000 pm. The pension on his attaining the age of 85 years will be shown as

(i).Basic Pension =-Rs.10,000 and (ii) additional pension = Rs.3,000 pm.

RETIREMENT/DEATHGRATUITY

6.1 The rates for payment of death gratuity shall be revised as under:

Length of Qualifying service	Rate of Death Gratuity
Less than one year	2 times of monthly emoluments
One year or more but less than 5 years	6 times of monthly emoluments
5 years or more but less than 11 years	12 times of monthly emoluments
11 years or more but less than 20 years	20 times of monthly emoluments
20 years or more	Half month's emoluments for every completed six monthly period of qualifying service subject to a maximum of 33 times of emoluments

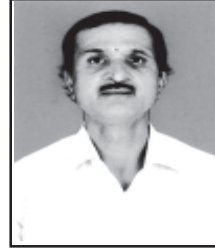
Accordingly. Rule 50(1)(b) of MS (Pension) Rules, '1972 shall stand modified to this extent.

6.2 The-maximum limit of Retirement gratuity and death gratuity shall be Rs, .20 The ceiling on gratuity will increase by 25% whenever the dearness allowance rises by 50% of the basic pay. Accordingly, first proviso under Rule 50(1)(b) of CCS (Pension)

Rules, 1972 shall stand modified to this extent.

RETIREMENT

Sri V. Nagarajan, O.A. MMS Bengaluru retired from service on 31-8-2016. He was Divisional Secretary of MMS Bengaluru for a long time and was Circle Presidnet NUR 'C' at the time of retirement. Sri V. Nagarajan is very good fighter as well as a good organizer. He was transferred to RLO on punishment due to hectic activities against the Manager, MMS. The transfer was got cancelled by the CHQ intervention. Again he was transferred to PSD Bengaluru. The Circle union intervened and cancelled the transfer. Sri V. Nagarajan is a good friend to all the MMS employees irrespective of the union affiliations. A well-organised farewell party was conducted on 31-8-2016 at MMS Bengaluru. The GS NUR 'C' and FNPO affiliated Circle Secretaries of Karnataka Circle participated in the party. From the administration side, DPS and Manager attended and greeted Sri V. Nagarajan.



The CHQ wishes him a happy and prosperous retired life.

SRI A. NAUSHAD ALI KHAN RETIRED

Sri A. Naushad Ali Khan, Divisional Secretary, RMS 'MA' Dn. Madurai retired from service as SRO Tuticorin. He held the post of Divisional Secretary of RMS 'MA' Dn. Madurai for more than three decades. He was very close to former General Secretary, Sri G.K. Padmanabhan, on his farewell party. The General Secretary NUR 'C' attended and addressed. Hundreds of RMS 'MA' Dn. Colleagues attended his fare-well party and recalled the services of Sri A. Naushad Ali Khan.

The CHQ wishes him a happy, peaceful and prosperous retired life.

DEPARTMENTAL ORDER

F.No.26-01/2015-PAP
Government of India
Ministry of Communication & Information
Technology
Department of Posts,
(Establishment Division)
Dak Bhawan, Sansad Marg,
New Delhi – 110 001.

Dated : 2nd September, 2016

1. All Chief Postmasters General
2. All Postmasters General
3. Deputy Director General (PAF), Department of Posts
4. All General Managers (Finance)
5. Directors/Deputy Directors of Accounts (Postal)
6. Director, RAKNPA/Directors of All PTCs

Sub : Enhancement of the calculation ceiling with regard to Productivity Linked Bonus for the Accounting year 2014-2015.

Sir/Madam,

Please refer PLB Bonus order of even no. dated 7th October, 2015 for the Accounting year 2014-15.

2. In terms of the provisions contained in Ministry of Finance OM no. 7/4/2014-E.IIIA dated 29th August, 2016 (copy enclosed), in para 2 of the said OM, calculation ceiling of monthly emoluments for the purpose of payment of PLB and adhoc bonus, as the case may be, shall be revised to Rs. 7000/- w.e.f. 1-4-2014 i.e. for the accounting year 2014-15.

3. Action may be taken accordingly. This issues with the concurrence of JS & FA vide Diary No. 161/FA/2016-CS dated 2-9-2016.

4. Receipt of this letter may be acknowledged.

(K.V. Vijayakumar)
Assistant Director General (Estt.)

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GENERAL SECRETARY'S LETTER

Reached Delhi on 17th August 2016.

Meeting with Chairman, Postal Services Board on 17-8-2016:-

President FNPO, SG FNPO, Deputy General Secretary, AIPAOA and Ms. Sumitra Sarangi, Circle Secretary, Maharashtra Circle met the Chairman, Postal Board and discussed various issues.

Cadre Restructuring

RMS, MMS, SBCO and Administratives offices Cadre-restructuring proposals have been sent back to India post by the Department of personnel with various queries. In turn, India Post clarified all the doubts raised by the DOPT and sent back the file for approval. After the DOPT approval, it will go to MOF for final approval. No extra expenditure involves in Cadre-Restructuring. Therefore the Department feels that approval from DOPT and MOF will be easier and favourable orders will be issued in the last week of October 2016. Let us hope for the best

20th AIC of NUPE PM & MTS

20th AIC of NUPE PM & MTS was held at Kolkata from 10th to 13th August 2016. Sri G.M. Rubbani and Sri T.N. Rahate are elected President & General Secretary respectively. The detail report of the conference published in Federal Sentinel September 2016.

2nd AIC of AIPAOA (FNPO)

2ND AIC of AIPAOA (FNPO) was held at Delhi (Sarojini Nagar) from 16-8-2016 to 18-8-2016. Sri Ajay Makhan, Congress leader Delhi Pradesh Congress inaugurated the AIC. SG,

FNPO and President FNPO addressed the conference. Sri O.P. Khanna was re-elected as General Secretary. The detail report of the conference published in Federal Sentinel September 2016.

UNI APRO Post & Logistics Committee Meeting

The above meeting was held in Taiwan on 25th & 26th August 2016. SG FNPO participated in the meeting.

K.R. Remembered

The 105th Birth Anniversary of Sri K.R. was celebrated in grand manner at Arakkonam on 15-8-2016. The SG FNPO participated and recalled the glorious services of KR.

Meeting with the Chief PMG, DPS HQ and DPS SK Region on 31-8-2016.

The SG FNPO met the above officers and discussed various issues alongwith K.C. Gangaiah, AGS NUPE PM & MTS, K.V. Kurdgi, Sri V. Nagarajan, Sri Lamani and Chandrasekharan.

Visit to Bengaluru MMS

The GS NUR 'C' visited MMS, Bengaluru and Bengaluru city RMS on 31-8-2016 and addressed the farewell party meeting of Sri Nagarajan in MMS and for Smt. Sasikala, LSG Supervisor at Bengaluru city RMS.

With regards,

Yours Fraternally,



(D. Theagarajan),
General Secretary

Please visit our website : www.fnpo.org for day-to-day news.

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