



SINGLE COPY =Rs. 3/-

# RMS SENTINEL

Editor : D. THEAGARAJAN

Vol. XXII No. 12

DECEMBER 2013

## MEMORANDUM ON MACP ISSUE

To  
Shri V.Narayanasamy  
Hon'ble Union Minister of state Prime  
Minister's office &  
Hon'ble Union Minister of state Personnel,  
Public Grievances and Pensions  
New Delhi-110001, Camp at Pondicherry

Respected Sir,

The 6<sup>th</sup> CPC recommended two financial upgradations in the grade pay hierarchy after 10 & 20 years, however the Govt. improved upon the recommendation of 6<sup>th</sup> CPC and implemented MACP with three financial upgradations in the grade pay hierarchy after 10, 20 & 30 years.

In Postal Department before 2008, we had time bound promotion scheme called TBOP and BCR these promotions were given to postal employees after surrendering 6% of operational posts and 20% of supervisory post on matching saving. This promotion was granted to all the postal employees irrespective of Direct appointee or promotee. We accepted MACP after implementation of 6<sup>th</sup> CPC, now nearly 50% of staff were deprived of promotion because, in MACP Scheme the personal promotion (promotion

acquired by writing competitive examination) also treated as a promotion and there by refusing the next hierarchy grade pay.

Moreover any new scheme should be more beneficial than the existing one, whereas the MACP scheme detrimental to the postal employees particularly at Group C level. On this issue many court cases filled by various department officials, most of the court cases are in favour of employees i.e. against to the MACP scheme. In postal official case the Jodhpur CAT clearly pronounced that personal promotion should not be taken into account while granting MACP. In the case of Railway Apex court clearly states that the personal promotion should not be taken into account.

In view of the above submissions, my Federation request the Hon'ble Minister that MACP scheme should be granted on the basis of length of service in the particular cadre as in the case of erstwhile TBOP, BCR financial upgradation. Otherwise, stepping up may be permitted to get equal pay by the senior official on par with juniors.

JOURNAL OF THE NATIONAL UNION OF RMS & MMS EMPLOYEES, GROUP 'C'  
CH 17-1-18, ATUL GROVE ROAD, NEW DELHI - 110 001, PHONE : 23321378

ANNUAL SUBSCRIPTION RS. 30/-

## **CENTRAL CIVIL SERVICES (CCA) RULES, 1965 CCS (CCA) RULES - Resignation from Service**

(12) Resignation from Service procedure in respect of :-

Instructions have been issued from time to time on the subject of resignation. These instructions have now been consolidated for facility of reference and guidance of all the Ministry/Departments of the Government of India.

1. Resignation is an intimation in writing sent to the competent authority by the incumbent of a post, of his intention or proposal to resign the office/post either immediately or from a future specified date. A resignation has to be clear and unconditional.

2. It is not in the interest of Government to retain an unwilling Government servant in service. The general rule, therefore, is that a resignation of a Government servant from service should be accepted, except in the circumstances indicated below :-

(i) Where the Government servant concerned is engaged on work of importance and it would take time to make alternative arrangements for filling the post, the resignation should not be accepted straightway but only when alternative arrangements for filling the post have been made.

(ii) Where a Government servant who is under suspension submits a resignation the competent authority should examine, with reference to the merit of the disciplinary case pending against the Government servant, whether it would be in the public interest to accept the resignation. Normally, as Government servants are placed under suspension only in cases of grave delinquency, it would not be correct to accept a resignation from a Government servant under suspension. Exceptions to this rule would be where the alleged offences do not involve moral turpitude or where the quantum of evidence against the accused Government servant is not strong enough to justify the assumption that if the departmental proceedings were continued, he would be removed or dismissed from service, or where the departmental proceedings are likely to be so protracted that it would be cheaper to the public exchequer to accept the resignation.

In those cases where acceptance of resignation is considered necessary in the public interest, the resignation may be accepted with the prior approval of the Head of the Department in respect of Group 'C & 'D' posts and that of the Minister in charge in respect of holders of Group 'A' and 'B' posts. In so far as Group 'B' officers serving in Indian Audit and Accounts Department are concerned, the resignation of such officers shall not be accepted except with the prior approval of the Comptroller and Auditor General of India. Concurrence of the Central Vigilance Commission should be obtained before submission of the case to the Minister-in-charge/Comptroller and Auditor General, if the Central Vigilance Commission had advised initiation of departmental action against the Government servant concerned or such action has been initiated on the advice of the Central Vigilance Commission.

3. A resignation becomes effective when it is accepted and the Government servant is relieved of his duties. If a Government servant who had submitted a resignation, sends an intimation in writing to the appointing authority withdrawing his earlier letter of resignation before its acceptance by the appointing authority, the resignation will be deemed to have been automatically withdrawn and there is no question of accepting the resignation. In case, however, the resignation had been accepted by the appointing authority and the Government servant is to be relieved from a future date, if any request for withdrawing the resignation is made by the Government servant before he is actually relieved of his duties, the normal principle should be to allow the request of the Government servant to withdraw the resignation. If, however, the request for withdrawal is to be refused, the grounds for the rejection of the request should be duly recorded by the appointing authority and suitably intimated to the Government servant concerned.

4. Since a temporary Government servant can sever his connection from a Government service by giving a notice of termination of service under Rule 5 (1) of the Central Civil Services (TS) Rules, 1965, the instructions

contained in this Office Memorandum relating to acceptance of resignation will not be applicable in cases where a notice of termination of service has been given by a temporary Government servant. If, however, a temporary Government servant submits a letter of resignation in which he does not refer to Rule 5 (1) of the CCS (TS) Rules, 1965, or does not even mention that it may be treated as a notice of termination of service, he can relinquish the charge of the post held by him only after the resignation is duly accepted by the appointing authority and he is relieved of his duties and not after the expiry of the notice period laid down in the Temporary Service Rules.

5. The procedure for withdrawal of resignation after it has become effective and the Government servant had relinquished the charge of his earlier post, are governed by the following statutory provision in sub-rules (4) to (6) of Rule 26 of the CCS (Pension) Rules, 1972 which corresponds to Art. 418 (b) of the Civil Service Regulations:-

"(4) The appointing authority may permit a person to withdraw his resignation in the public interest on the following conditions, namely :-

(i) that the resignation was tendered by the Government servant for some compelling reasons which did not involve any reflection on his integrity, efficiency or conduct and the request for withdrawal of the resignation has been made as a result of a material change in the circumstances which originally compelled him to tender the resignation;

(ii) that during the period intervening between the date on which the resignation became effective and the date from which the request for withdrawal was made, the conduct of the person concerned was in no way improper;

(iii) that the period of absence from duty between the date on which the resignation became effective and the date on which the person is allowed to resume duty as a result of permission to withdraw the resignation is not more than ninety days;

(iv) that the post, which was vacated by the Government servant on the acceptance of his resignation or any other comparable post, is available;

(v) request for withdrawal of resignation shall not be accepted by the appointing authority where a Government servant resigns his service or post with a view to taking up an

appointment in or under a corporation or company wholly or substantially owned or controlled by the Government or in or under a body controlled or financed by the Government;

(vi) When an order is passed by the appointing authority allowing a person to withdraw his resignation and to resume duty the order shall be deemed to include the condonation of interruption in service but the period of interruption shall not count as qualifying service."

6. Since the CCS (Pension) Rules are applicable only to holders of permanent posts, the above provisions would apply only in the case of a permanent Government servant who had resigned his post. The cases of withdrawal of resignation of permanent Government servants which involve relaxation of any of the provisions of the above rules will need the concurrence of the Ministry of Personnel, P.G. 6t Pensions, as per Rule 88 of the CCS (Pension) Rules, 1972.

7. Cases of quasi-permanent Government servants requesting withdrawal of resignation submitted by them would be considered by the Department of Personnel and Training on merits.

8. A Government servant who has been selected for a post in a Central Public Enterprises/Central Autonomous body may be released only after obtaining and accepting his resignation from the Government service. Resignation from Government service with a view to secure employment in a Central Public enterprise with proper permission will not entail forfeiture of the service for the purpose of retirement/terminal benefits. In such cases, the Government servant concerned shall be deemed to have retired from service from the date of such resignation and shall be eligible to receive aU retirement/terminal benefits as admissible under the relevant rules applicable to him in his parent organisation.

9. In cases where Government servants apply for posts in the same or other Departments through proper channel and on selection, they are asked to resign the previous posts for administrative reasons, the benefit of past service may, if otherwise admissible under rules, be given for purposes of fixation of pay in the new post treating the resignation as a 'technical formality'.

[Deptt. Of Personnel & Training OM No. 28034/25/87-Ests. (A) dated 11th February, 1988]

# GOVERNMENT ORDERS

Subject: - Regarding withholding of 10% Gratuity from the retiring Government Servants - Clarification.

I am directed to refer to the DoPPW's O.M No. 20/16/1998-P&PW(F) dated 11<sup>th</sup> July, 2013 on the cited subject and to say that DoPPW has reviewed the earlier guidelines and clarified that there is no provision for withholding any part of gratuity at the time of retirement for the purpose of recovery of outstanding government dues other than those pertaining to Govt. Accommodation, the head of office will complete the assessment of such dues within eight months prior to date of retirement.

In this regard, it is stated that it is mandatory for all the DDOs concerned of various Govt. Offices to implement the online Licence Fee Collection and Monitoring system built through GAMS. Directorate of Estates shall not be held responsible to inform the parent department/office for withholding of 10% Gratuity for the recovery of licence fee of Allottees of GPRA. The sole responsibility would lie with DDO concerned. As soon as the recoveries are posted by the DDO, it gets automatically reflected in the Rent Card of the Allottee. Time to time, this Directorate upload the revised Licence fees of different Govt. Residential places, on website. The DDO may observe/monitor the same on the website by using their DDO ID & Password and update the same by online posting of Licence fee recoveries of the Govt. Allottees. They should update the posting of past licence fee recoveries in the portal of their Allottees. The DDOs will generate the print of their monthly licence fee schedule only through GAMS as enclosure to the pay bills being sent to their Pay & Accounts Offices. They should examine/verify the dues pending etc. of their Allottees before retirement and intimate the same to Allottees, to enable them to obtain 'NO DEMAND CERTIFICATE (NDC)' from Directorate of Estates without any fail. The concerned DDOs should also provide online Rent Recovery Certificate to their Allottees, who are retiring and even they should provide System Generated (GAMS) Rent Recovery Certificate to each Allottees on yearly basis.

For seeking any further advice/guidelines in the matter, the concerned office/department

might contact this Directorate on any working day.

(MUNISH KUMAR GARG) Director of Estates

No. 5/18/2013-RR Cell

Date : 27-9-2013

## OFFICE MEMORANDUM

Sub : Notification for amendment of clause (2) of FR 29

The Rule 11 (vi) of the CCS (CCA) Rules, 1965 relating to this penalty was earlier amended vide the Notification No. F.11912/2/2005-Estt. (A) dated the 2nd Feb. 2010. Vide the Notification No. G.S.R. 263 dt. 27th Oct. 2013 published in the Gazette of India the FR 29(2) has now been amended, in line with the amended CCS (CCA) Rules, 1965, as follows:

“(2) if a Govt. servant is reduced as a measure of penalty to a lower service, grade or post or to a lower scale, the authority ordering the reduction shall specify-

- a. the period for which the reduction shall be effective, and
  - b. whether, on restoration, the period of reduction shall operate the postpone future increments and, if so, to what extent.
3. The Govt. servant shall regain his original seniority in the higher service, grade or post on his restoration to the service, grade or post from which he was reduced”.

## NEW HOUSE RENT ALLOWANCE EXEMPTION RULE

The Central Board of Direct Taxes has now made it mandatory for employees to submit PAN of the landlord to the employer if the annual rent exceeds Rs. 1,00,000 per annua and such an employee is claiming House rent exemption (HRA) under section 10 (13A) of Income Tax Act.

As per new circular of CBDT vide its Circular No. 08/2013 F.No. 275/192/2013-IT (B) dated 10-10-2013 if you are a salaried and claiming HRA (House Rent Allowance exemption) and the rent paid by you is more than Rs. 1 lakh per year then it is compulsory to provide PAN (Permanent Account Number) of your Landlord. Earlier the limit was capped Rs, 15,000 per month as against the current limite of Rs. 8,333 per month.

F.No. 6/2/2013-Estt. (Pay-I)

10th Dec., 2013

## RECORD NOTE OF THE MEETING HELD ON 24-10-2013 AT 3.00 PM TO DISCUSS THE POSSIBLE TERMS OF REFERENCE (TOR) FOR THE 7TH CPC WITH THE REPRESENTATIVES OF THE STAFF SIDE OF JCM

Government of India  
Ministry of Personnel, PG & Pensions  
Department of Personnel & Training  
North Block, New Delhi

No.16/15/2012-JCA 19<sup>th</sup> November 2013

A meeting was held on 24.10.2013 at 3.00 PM in Committee Room No 190, North Block under the chairmanship of Dr. S.K. Sarkar, Secretary DOP&T to discuss the possible Terms of Reference (ToR) for the 7<sup>th</sup> Central Pay Commission, which is going to be set up by the Government, with the representatives of the Staff Side of JCM.

At the outset, Secretary (P) welcomed the Staff side representatives and thanked them, for attending this meeting on a short notice. He indicated that since this meeting has been convened to discuss the possible Terms of Reference (ToR) for the 7<sup>th</sup> Central Pay Commission, he hoped that the discussions would remain so focussed.

Sh Umraomal Purohit, Secretary, Staff Side, in his opening remarks stated that it would have been preferable that there was a proposal from the official side on this issue to the Staff Side and then the same could have been discussed further in a meeting where the Finance Secretary could also be invited. He then pointed out that the new concept of pay Bands and Grade Pay structure as per the 6<sup>th</sup> CPC, which changed the pay structure in Government, had resulted in a new experience which was mixed. He stated that though the 6<sup>th</sup> CPC did not recommend merger of DA with Pay, then could not have anticipated such a high rate of inflation which resulted in such high rate of DA; the rate of Dearness Allowance presently was 90% and due to high inflation there was a need to consider merger of a part of DA with Pay. He also raised the question of Interim Relief pending finalisation of 7<sup>th</sup> CPC recommendations. Shri purohit further mentioned that anomalies of 6<sup>th</sup> CPC should be resolved on priority before 7<sup>th</sup> CPC. He also suggested that there must be some machinery which should resolve anomalies within one year of implementation of CPC report.

M. Raghavaiah, while thanking the Chairman raised the issue of anomalous situations which had arisen due to the new concept of Pay Bands and Grade Pay structure as per the 6<sup>th</sup> CPC. He suggested that the Finance Ministry should look into this aspect as to how anomalies cropped up due to this and how these can be avoided in

future. He was of the view that the anomalies cases which stand referred to the Ministry of Finance need to be cleared. He referred to anomalies relating to MACP scheme vis a vis ACP scheme and resolution pending thereon required to be resolved as already discussed in the Joint Committee meetings on MACPS. He also demanded that there should be merger of DA with Pay as was agreed to in 2004. He also pointed out that the Railway Ministry's proposals on 6<sup>th</sup> CPC related matters presently pending with Ministry of Finance should be cleared/

The other representatives from Staff Side raised the following issues

- 1) Entry level pay to promotee employees at par with that admissible to Direct Recruits as was agreed in the National Anomaly Committee;
- 2) One of the ToR should be set up a special bilateral mechanism to sort out anomalies arising out of Pay Commission recommendations;
- 3) Professional approach should be adopted in dealing with peculiarities concerning Railways and Defence civilian employees;
- 4) There should be parity between pre & Post CPC retirees for the purpose of pension etc;
- 5) Cadre review/restructuring proposals should be delinked from the 7<sup>th</sup> CPC so that these are not delayed;
- 6) Wage Revision should be effective after every 5 years as in the case of PSUs;
- 7) If there is going to be separate CPC for the Armed Forces as had been reported in media, or if there is a representative of Armed Forces in the 7<sup>th</sup> CPC then there should be a representative of Labour in the 7<sup>th</sup> CPC;
- 8) CPC should not go by "Central Secretariat" structure to make its recommendations which does not take into account specific complexities in large Government organisations like Railways, Postal Department and Defence establishments.
- 9) Allowances should be enhanced concurrently with the pay consequent upon Pay commission implementation.
- 10) Supreme Court has upheld that MACP should be in the hierarchy of the Posta and also for grant of NDA in 7<sup>th</sup> CPC rates w.e.f. 1/4/2007. These judgements should be implemented to all similarly placed employees.
- 11) The Secretary Staff in the end requested that a copy of Terms of Reference as proposed by

the Ministry of Finance may be circulated and then another meeting with Secretary, Department of Expenditure and Department of Personnel & Training be arranged to discuss & finalise the Terms of Reference of 7<sup>th</sup> CPC.

In his concluding remarks, the Chairman thanked the participants for their views and requested the Staff Side that they may send their suggestions in writing also.

**HIGHER SELECTION GRADE II, GROUP 'B'  
POSTS RECRUITMENTS RULES. 2013.**

**MINISTRY OF COMMUNICATIONS AND  
INFORMATION TECHNOLOGY  
(Department of Posts)**

**NOTIFICATION**

New Delhi, the 19<sup>th</sup> November 2013

G.S.R. 746(E). In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Posts and Telegraphs (Selection Grade Posts) Recruitments Rules, 1976, in so far as they relate to the posts of Higher Selection Grade II, and the Indian Posts and Telegraphs Higher Selection Grade II Head Clerks and Higher Selection Grade I Head Clerks (Savings Bank Control and Pairing Organisation) Recruitment Rules, 1981, in so far as they relate to the posts of Higher Selection Grade II except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Higher Selection Grade II in the Ministry of Communications and Information Technology, Department of Posts, namely:-

1. Short title and commencement,-(1) These rules may be called the Ministry of Communications and Information Technology, Department of Posts, Post Offices (including Foreign Post offices other than at Mumbai), Railway Mail Service officers, Savings Banks Control Organisation, Circle Office/Regional Officers, Returned Letter Offices, Foreign Posts at Mumbai and Independent Postal Stores Depot. Higher Selection Grade II, Group 'B' Posts Recruitments Rules. 2013.

2. Application.-These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.

(2) They shall come into force on the date of their publication of the Official Gazette.

3. Number of Posts, classification, pay band and grade pay or pay scale.- The number of said posts their classification, pay band and grade pay or pay scale attached thereto shall be as specified in columns 2 to 4 of the said Schedule.

4. Method of recruitment, age limit, qualification, etc.-The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in columns 5 to 13 of the aforesaid Schedule.

5. Disqualification.- No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any persons, shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to their marriage and think there are other grounds for so doing, exempt any person from the operation of this rule/

6. Power to relax.-where the Central Government is of the opinion that it is necessary or expedient so to do, it may, be order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. Saving.- Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes. the Scheduled Tribes. ex-serviceman and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

**SCHEDULE**

Name of Post	Number of Post	Classification	Pay band and grade pay or pay scale	Whether selection post or non-selection post	Age limit
1	2	3	4	5	6
1. Higher Selection Grade II in Post Offices (including Foreign Post Offices other than at Mumbai.	1711* (2013) *Subject to variation dependent on work load	General Central Service, Gr. B Non-Gazetted Ministerial	Pay band - 2 Rs. 9300-34800 plus grade pay Rs. 4200	Selection	Not applicable

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of vacancies to be filled by various methods
7 Not applicable	8 Not Applicable	9 Two years.	10 By Promotion.

In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made	If a Departmental promotion Committee exists what is its Composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
11	12	13
<p>Promotion</p> <p>Lower Selection Grade officials working in Post Offices with six years regular service in pay band-1 Rs.5200-20200 plus grade pay Rs. 2800 who have successfully completed Departmental training of two weeks relating to duties and responsibilities of the higher post.</p> <p>NOTE 1: The eligibility service shall continue to be three years for person holding the feeder posts of Lower Selection Grade in Post Offices on regular basis on the date of notification of these rules.</p> <p>NOTE 2: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years whichever is less and have successfully completed their probation period, for promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service.</p> <p>NOTE 3: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2006 or the date from which the revised pay structure based on the recommendations of the Sixth Central Pay Commission has been extended shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the post (s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.</p>	<p>Gr. B Departmental Promotion Committee (for considering promotion) consisting of:-</p> <ol style="list-style-type: none"> <li>1. Director Postal Services - Chairman</li> <li>2. Asst. Postmaster General - Member</li> <li>3. Senior Supdt. of Post offices - Member</li> </ol>	<p>Consultation with Union Public Service Commission is not necessary</p>

1 1. Higher Selection Grade II in Railway Mail Service Offices	2 384* (2013) *Subject to variation dependent on work load	3 General Central Service, Gr. B Non-Gazetted Ministerial	4 Pay band - 2 Rs. 9300-34800 plus grade pay Rs. 4200	5 Selection	6 Not applicable
7 Not applicable	8 Not applicable	9 Two Years	10 By Promotion		

**PROCESS TO CONSTITUTE THE 7TH CENTRAL PAY COMMISSION ALONG WITH FINALIZATION OF ITS TERMS OF REFERENCE, THE COMPOSITION AND TIME FRAME INITIATED**

The Government has initiated the process to constitute the 7th Central Pay Commission along with finalisation of its Terms of Reference, the composition and the possible time frame for submission of its Report. The date of effect thereof will be known once the Report is available.

This was stated by Shri Namo Narain Meena, Minister of State in the Ministry of Finance in a written reply to a question in the Lok Sabha here today.

## GENERAL SECRETARY'S LETTER

Reached Delhi on 26-11-2013.

### MEETING HON'BLE MOS PARLIAMENT AFFAIRS

The S.G. FNPO and FNPO affiliated unions of T.N. Circle and Pondy Divisional Secretary meet Hon'ble Minister. Parliament affair Sri Narayanasamy on 23-11-2013 and submitted a memorandum on our MACP and GDS issues. The letter on MACP is published as Editorial of this month. The Hon'ble MOS assured that he will take appropriate steps to settle our grievances. Let us hope for the best.

**MEETING WITH CGM (MAIL BUSINESS)** on 26th the GS R3 GS P3, P4, R4 meet CGM (Mail business) and discussed upgradation of Guntakal RMS I. The CGM informed that the Chief PMG AP Circle recommended Guntakal RMS to upgrade However the Directorate want some more information on the revised stand of AP Circle, and awaiting for the reply of Chief PMG AP Circle on this issue further CGM informed us that the Directorate is ready to approach the issue with an open mind.

### DEPARTMENTAL COUNCIL MEETING

On 27th Dept. Council Meeting was held under the Chairmanship of Secretary Post all the FNPO affiliated General Secretaries attended the meeting many items of RMS and MMS were discussed. Minutes of the meeting will be published in next RMS Sentinel.

### CADRE RE-STRUCTURING MEETING

Cadre Re-structuring Meeting was conducted by Sri. V.P. Singh DDG establishment on 27th evening this time administration approached the Cadre Re-structuring in a positive manner. The earlier proposals were discussed in depth. The chairman assured minutes of the meeting

will be circulated to staff side with in fortnight and proposal will be submitted to Dept. within a month. Let us hope the chairman of the Cadre Re-structuring committee will keep up his promises

### G.S. ADMITTED IN HOSPITAL

The G.S. admitted in Hospital on 28th November 2013 he may stay in the hospital upto Dec. 3rd week. Therefore he handover the charge to Sri. R.K. Thirupathi, Deputy G.S. NUR - C further he hand over the charge of S.G. to Sri R.N. Rahate , President FNPO.

NUR C President deputed to Bangkok

Our President Sri Deepak Muherjee deputed to Bangkok for Trade Union semiar by NUR C. Let us wish him happy Journey let us wish the training be a successful.

Yours Faithfully,  
(D. Theagarajan), General Secretary



## SUBSCRIPTION

The Monthly subscription will be Rs. 40/- from 1-7-2013. The Monthly subscription shall be allocated as under: Branch Rs. 8.00 Division Rs. 10.00 Circle Rs. 10.00 CHQ Rs. 12.00

Federation Quota Rs. 1/- for member will be paid proportionately based on the quota received by the CHQ directly to Federation.

### SRI PAWAN KUMAR

Finance Secretary, NUR 'C'

CH 17-1-18, ATUL GROVE ROAD,

NEW DELHI - 110 001,

Cell : 98714 26552 / 99992 45722

Email : pawan\_joshi\_63@yahoo.com

**CHRISTMAS, NEW YEAR, PONGAL GREETINGS TO OUR READERS**

**Please visit our website : [www.fnpo.org](http://www.fnpo.org) for day-to-day news.**

**E-mail : [theagarajannachi@hotmail.com](mailto:theagarajannachi@hotmail.com)**

Edited, Printed and published by D. THEAGARAJAN from T-24, Atul Grove Road,  
New Delhi - 110 001 on behalf of NATIONAL UNION OF RMS & MMS EMPLOYEES GROUP 'C'  
Composed by Vandana Print & Co. 1885, Gali Koliyan, Daryaganj, Delhi - 2  
and Printed at Tillak Printing Press, Bazar Sita Ram, Delhi - 110 006.