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# RMS SENTINEL

Editor : D. THEAGARAJAN

Vol. XXII No. 4

APRIL 2012

## APPEAL TO CIRCLE/DIVISION/BRANCH SECRETARIES

The Directorate implemented redesignated network for first class mails vide letter No. 30-7/2012 dated 1-2-2012.

When this subject was discussed with the staff side by the official side, we have clearly mentioned that there will be delay to public mails if the redesignated network is implemented.

What we anticipated is happening now.

### 1. MORE MAIL FLOW IN L1 OFFICES

Staff Side clearly informed the Directorate that if the redesign takes place, there will be more mail flow in L1 offices if requires more accommodation and transfer of mails our suggestion was not accepted. Now all 89 Mail offices are flooded with mails. This results in transfer of larger volume of mails from set/II to set/I. Mails which have to be disposed of by Set/II, is now disposed of by Set/I next day.

This causes 24 hours delay to public mails.

### 2. SHORTAGE OF MAN-POWER IN L1 OFFICES

We emphasized vehemently that more man-power is required in L1 offices in order to deal with additional mails in L1 offices. Now all 89 L1 offices are facing shortage of man-power. All the staff working in L1 offices are compelled to perform OT duty by cancelling weekly-off and Postal holidays. Some L1 offices are engaging outsiders to deal with public mails.



Courtesy : The Hindu

**Please visit our website : [www.fnpo.org](http://www.fnpo.org) for day-to-day news.  
E-mail : [theagarajannachi@hotmail.com](mailto:theagarajannachi@hotmail.com)**

JOURNAL OF THE NATIONAL UNION OF RMS & MMS EMPLOYEES, GROUP 'C'  
CH 17-1-18, ATUL GROVE ROAD, NEW DELHI - 110 001, PHONE : 23321378

**ANNUAL SUBSCRIPTION RS. 30/-**

### 3. WRONG IDENTIFICATION OF L2 OFFICES

Some offices such as Scaldah (WB), Guntakal (AP) and Jhansi (UP) have been identified as L2 offices without accounting receipt of mails volume, connectivity of rail and road heads and this has resulted in delay to public mail nearly in 42 mail offices in the country.

### MEETING WITH THE SECRETARY (POSTS)

Staff Side met Secretary (Posts) on 22-3-2012 and explained the issues arising out of implementation of L1 and L2 concept in RMS. The Secretary (P) immediately agreed to hold a meeting with staff side to discuss the issues. (Copy published elsewhere)

Government of India  
Ministry of Communications & IT  
Department of Posts  
(SR Section)  
Dak Bhawan, Sansad Marg,  
New Delhi 110001

No. 6/2/2002-SR (Vol.II) Date : 1-3-2012

### OFFICE ORDER

Sub : Recognition of National Federation of Postal Employees and Federation of National Postal Organizations in the Department of Posts.

The undersigned is directed to convey the approval of the Competent Authority to the recognition of federations namely, (i) National Federation of Postal Employees; and (ii) Federation of National Postal Organisations, in the Department of Posts, in terms of instructions contained in O.M. No.2/ 14 /98-JCA dated 3<sup>rd</sup> July 2002 of the Ministry of Personnel, Public Grievances and Pension, Department of Personnel and Training.

2. The recognition so granted to the Federations is on the basis of membership of their affiliated but recognized associations of regular employees, secured during the reverification of membership carried out by the Department, in the wake of the judgement dated 06.01.2009 of

### APPEAL TO CIRCLE SECRETARIES AND DIVISIONAL SECRETARIES

Our CHQ has received hundreds of telegrams and letters from various Circle Secretaries/Divisional Secretaries/Branch Secretaries stating that a large number of public mails are transferred from set to set in L1 offices and some offices were wrongly identified as L2 instead of L1.

The CHQ requests Circle/Division/Branch Secretaries to kindly send statistics of mail profile of the office which you want to upgrade from L2 to L1 and statistics of mail transfer in your Circle in L1 offices. Without knowing these details, the CHQ cannot place valid arguments in support of our demands.

Expecting your co-operation.

Madras High Court given in WP No. 4704-4707/ 1999. The Department's Office Order No. 17/9/ 2007-SR dated 27.03.2008. vide which the federations were recognized on provisional basis, stands withdrawn.

3. The federations granted recognition vide this Office Order will please note that it is subject to fulfillment of all terms and conditions contained in O.M. dated 3.7.2002 ibid and the observations of the Department of Personnel & Training conveyed vide Department's letter No. 6-2/2002-SR (Vol-II) dated 24.04.2007, and is liable to be withdrawn any time if the above guidelines are not satisfied. Further the recognition of NFPE will be subject to the final outcome of the W.P. No. 3299/2007 pending before High court of Judicature at Jodhpur.

(SUBHASH CHANDER )  
Director (SR & Legal)

To

1. The Secretary General, National Federation of Postal Employees
2. The Secretary General, Federation of National Postal Organizations.

Copy to:

1. All recognized Service Associations and affiliates of NFPE & FNPO.
2. All Heads of Circles, Department of Posts.
3. Director (JCA), DOPT, with reference to their O.M. No 2/5/2008-JCA dated 19.04.2007

**NATIONAL FEDERATION OF POSTAL  
EMPLOYEES  
FEDERATION OF NATIONAL POSTAL  
ORGANISATIONS**

Ref: JCA/AGTN/2012 Dated – 22.03.2012

To,  
Mrs. Manjula Prashar  
Secretary, Department of Posts  
Dak Bhawan, New Delhi – 110001

Madam,

Sub: - Issues arising out of implementation  
of L1, L2 concept in RMS – request for  
discussions – reg.

As you are aware the L1, L2 concept has been implemented in RMS w.e.f. 15.02.2012. Almost one and a half month is over now. During the January 2012 strike discussions, it was assured that any issues arising out of implementation of the L1, L2 concept, will be discussed with the staff side. Earlier when speed post hub system was introduced a committee under your chairpersonship has been constituted by the Directorate with Secretary General of NFPE and FNPO and staff side has been given enough opportunity to submit and discuss the problems relating to speed post hub system. Finally the following consensus was also arrived at.

(a) Wherever required, more intra – circle hubs will be opened. Chief PMG's have been directed to submit proposals. Staff side also submitted its proposal.

(b) Regarding the change of administrative jurisdiction to RMS Superintendents, instructions were issued to the Chief PMGs to decide the issue at their own level.

Based on the above decisions most of the issues relating to speed post hub could be settled, but still in some circles the Chief PMGs have not taken any result-oriented action. This needs further discussions at Directorate level.

Now after implementation of L1, L2 many issues have cropped up which are to be discussed urgently for finding out remedial measures. Based on the experience at field

level during the last one and a half month period, the staff side submit the following suggestions for immediate discussion and settlement with regard to L1, L2.

(a) There is an urgent need to convert certain existing L2 hubs into L1 in each circle. Similarly the necessity of opening of some new L1 hub at some new locations is also required. The staff side is ready to submit its proposal.

(b) Regarding closing of bags direct bags are to be closed from L2 to the L1 (to which it is mapped) and also to all other L2 offices under the same L1, to avoid delay and accumulation for mails at L1.

(c) Direct bags are to be closed from all L1 to all other L2 (under other L1) also to avoid delay and heavy accumulation of mails at L1 offices.

(d) In spite of oral and written assurance given by Secretary, Department of Posts, certain CPMGs/PMGs are trying to transfer the staff outside their headquarters. Clear instructions should be issued to all CPMGs/PMGs to avoid transfer of staff outside their headquarters without request.

In view of the above, we request you to

(i) either to revive the MNOP committee constituted under the chairmanship of Member (Operations) and hold discussion with staff side to arrive at a consensus.

(ii) or to hold discussion with the staff side at your level.

This may be done at an early date.

We hope that through mutual discussions most of issues arising out of implementation of L1, L2 and remaining issues regarding speedpost hubs can be resolved amicably.

Awaiting favourable response.

Yours faithfully,



**D. THEAGARAJAN**  
Secretary General  
FNPO



**M. KRISHNAN**  
Secretary General  
NFPE

**NATIONAL FEDERATION OF POSTAL EMPLOYEES  
FEDERATION OF NATIONAL POSTAL ORGANISATIONS**

Ref: JCA/AGTN/2012      Dated : 22.03.2012

To,  
Mrs. Manjula Prashar  
Secretary,  
Department of Posts  
Dak Bhawan, New Delhi – 110001

Madam,

Sub: - Undue delay in settlement of agreed items on the Charter of Demands.

A kind attention is invited to the discussions we had during strike Charter of demands and also further assurances to us that unlike in the past whatever assured during discussions will be implemented without any delay.

But to our dismay, many of the assured items are still not disposed of favourably and even the clarifications assured to be issued are still pending. Further it is learnt that the Internal Finance is rejecting the assurances given by Minister for state for communication and also the Secretary, Department of Posts. which causes a serious concern. The following are the few items in which categorical assurance had been ensured in the minutes of the meeting and also during discussions.

1. Separate orders communicating the decision that no mail office will be closed for next three years and no dislocation of staff to places outside headquarters.
2. Orders communicating the decisions about no closure/merger of Post offices if no simultaneous relocation is possible.
3. Revision of wages to casual labourers & absorption.
4. Revised recruitment Rules for Group D & Postman as agreed and syllabus for Group 'D' examination (25% from GDS) & Postmen/Mailguard.

5. Revision of cash handling norms to GDS & ensuring no reduction of TRCA under any circumstances and enhancing the Bonus ceiling to 3500/- & revise the cash allowance to BPM at the rate of Rs.50/- per trip instead of month.

6. Orders revising the instructions liberalizing the powers to the divisional heads instead of circle heads in case of tenure posting to C and B Class offices.

7. Reiteration of earlier instructions on the Grant of Special pay to unqualified Accountants & Counting of Special Allowance for pay fixation without filling SLP against Bangalore High Court judgment.

8. Circulation of clarification given to Punjab circle to the remaining circles also in respect of protection of pay of defunct PO & RMS Accountants.

9. Orders on forcible allotment of staff quarters to the town SOs SPMs as post attached quarters.

10. Non supply of balance statement of NPS to the official as on 31.03.2011.

11. Enhancement of financial powers to LSG, HSG II & HSG I.

12. Enhancing the honorarium for invigilators engaged in departmental examinations.

13. Allowing the physically handicapped candidates for appearing IPO examinations.

14. Orders on drawal of Cash handling allowance to Treasurers, Accountants irrespective of their position in MACP.

15. Finalisation of cadre review proposals before 31.3.2012.

16. Payment of incentive instead of honorarium for attending the PLI/RPLI work at divisional offices after decentralization.

17. Orders for repatriation of officials deputed for PLI/RPLI work to CO/RO to their home divisions.

18. Allowing the Postmaster's cadre officials to appear for IPO/PSS Group B examination.

19. Orders permitting the Postmaster Cadre officials to officiate in HSG I vacancies.

20. DO letter from Member (P) to all circle heads to fill up all posts of Sorting Postmen, Mail overseer, cash overseer & Head Postmen.

21. Allowing MTS to decline promotion to postmen cadre under seniority quota without losing MACP promotion.

22. Reiteration of instructions for rotational transfer for SBCO staff by notifying cluster of divisions.

23. Issue instructions to all for ensuring filling up of all sanctioned LR posts.

24. Prompt grant of child care leave – Issue of instructions.

25. Clarifications to be issued on MACP as agreed upon on the following:

(i) MACP will not be deferred on the ground at contemplated disciplinary/vigilance proceedings.

(ii) Instructions on review of ACRs/APARs by scrutiny committees.

(iii) Recovery orders by DAP in the matter of pay fixation on MACP in case of MTS

(iv) Cases relating to declining promotion prior to issue of MACP order (Prior to 2009)

26. Issuing clear instructions to all Chief PMGs that in the city areas where RO/Cos are situated decentralisation of RPLI/PLI should not be done to city Postal Divisions, instead the work will be done by RO/CO staff as done before.

27. Issuing orders on the items finalized by the Postmen committee and also follow up

action on certain items to be referred to work study unit.

28. Cadre-restructuring and settlement of Group D and sorter anomaly issues relating to Postal Accounts.

29. Follow up action on civil wing employees issues.

30. Examination of CRC & EPP norms.

Apart from the above, the minutes of the standing committee (JCM) and also the reply to the items already discussed in the strike charter but included on JCM items are yet to be issued.

It is constrained to inform that in the event of non settlement of the above items within one month we have decided to observe one day token fast in front of Directorate by all the General Secretaries.

We trust that you will effectively intervene and maintain tranquility in service.

With profound regards,



D. THEAGARAJAN  
Secretary General  
FNPO



M. KRISHNAN  
Secretary General  
NFPE



## SUBSCRIPTION

The Monthly subscription will be  
Rs. 30/- from 1-10-2011.

The Monthly subscription shall be  
allocated as under:

Branch Rs. 6.00 Division Rs. 8.00

Circle Rs. 8.00 CHQ Rs. 8.00

Federation Quota Rs. 1/- for member  
will be paid proportionately  
based on the quota received by the CHQ  
directly to Federation.



## ORDERS ISSUED AFTER STRIKE MEETING

4. Meeting taken by Members of Postal Service Board with Postal Joint Council of Action on 27.12.2012 in Dak Bhawan.

(DG(P) No. 23-5/2007 -UPE(Pt.) dated : 05.01.2012)

I am directed to state that a meeting of Members of Postal Service Board with Postal Joint Council of Action was held on 27.12.2012 in Dak Bhawan.

In the said meeting, issue of delayed supply of Uniforms by various circles and non-association of representative of Staff Side in the process of purchase of Uniform cloth was highlighted.

Member (Pig), as Chairperson, has desired to find out the status of supply of Uniforms in all Postal Circles and also directed to associate representative of the staff side in the process of purchase of uniform cloth.

In this context, your kind attention is also drawn to this Directorate's letter of even number dated 30.08.2011 (copy enclosed), requesting therein to ensure timely supply of Uniform and other kit items of good quality to Postmen and other eligible postal employees and also to associate one representative of the Union in Purchase committee in pursuance of Instructions contained in DOP&T OM No 14/7/2003-JCA dated 21.11.2005.

You are therefore requested to furnish above information immediately by RETURN FAX at 011-23096086 or by e-mail to ddg.emm@india post.gov.in to enable us to apprise Member (Pig.) accordingly.

Meetings taken by Members of Postal Services Board with Postal Joint Council of Action on 27.12.2011 in Dak Bhawan.

(DG(P) NO.23-512007 -UPE(Pt) dated: 05.01.2012)

Please refer to this Directorate's letter of even number dated 3.01.2012 on the subject mentioned above (copy enclosed) wherein it was requested to furnish status of supply of Uniforms in your Circles and information as to whether representatives of the Staff Side are associated in the process of purchase of Uniform cloth.

Requisite information is still awaited.

You are therefore requested to kindly expedite the same to enable us to apprise higher authorities accordingly.

5. Organizing frequent meetings/melas on holidays and Sundays-denial of legitimate rights to the employees to avail Sundays etc.

(DG(P) NO.1 12/201 O-SR Dated: 09.01.2012)

I am directed to state that the issue of organizing frequent meetings/melas on holidays and Sundays, thus depriving the employees of their legitimate right to avail the break was considered in a meeting taken by Secretary to discuss Charter of Demands served with the notice of indefinite strike w.eJ. 05.07.2011 by Postal Joint Council of Action.

2. While in certain circumstances it may be unavoidable/strategically beneficial for the Department to hold meetings/melas etc on holidays and Sundays, it may not be done so in a routine manner. Needless to say, the weekly break and holidays etc. have their own significance and it may be kept in view while calling the officials for duty during the break.

3. This may be brought to the notice of all concerned.

6. Formation of a Committee-to discuss issues relating to Postmen change in its composition.

(Letter No. 16/56/2011-SR Dt. July 8, 2011)

A committee was constituted vide Department's order of even number dated 14.09.2010 to look into issues relating to Postmen. The scope of the Committee was expanded vide orders dated 12.10.2010 and 22.11.2010. The composition of the Committee was revised vide order dated 12.11.2010. It has now been decided with the approval of Secretary (Posts) to substitute CGM, MB&O as Chairperson of the Committee by Shri S.K. Sinha, CGM, PLI. With Shri S.K. Sinha, CGM, PLI as Chairman of the Committee, other members of the Committee, both official side and staff side, will remain unchanged.

The Committee will submit its report within one month from the date of issue of this order.

7. Filling up of vacant posts of Gramin Dak Sevaks (DG(P) No.17-103/2007 -GDS dated: 06.01.2012)

Postal Joint Council of Action has taken up the issue of filling up of all vacant posts of GDS as one of the strike issues with the Department.

While the Department has periodically reviewed the existing instructions on the issue and reiterated the same to all concerned from time to time in the past, it appears that the instructions issued on the subject are not being meticulously followed in the field. The need for timely action to initiate action to fill up the vacant posts and adherence to guidelines for substitute and provisional arrangements need to be realized in right perspective in the overall operational interest by all concerned. Keeping this in view, the gist of the instructions/guidelines on the issue is, therefore, again circulated for the information and strict compliance as under:-

(a) Vacant posts of GDS BPM in Branch Post Offices with a single establishment were allowed to be filled up straight away by the Divisional Head to ensure basic postal services and facilities in the rural areas through the existing Branch Post Office vide Para 2(i) of DG Posts letter No. 17-10312007-GDS dated 14.0-2009. It was further provided in Para 2(ii) of the letter that the vacant post of GDS in Branch Post Offices with two or more hands may be filled up on the basis of triennial review already carried out. However, if prescribed workload and financial parameters as prescribed for opening of a Branch Post Office are not fulfilled but the posts are required to be filled up for operational reasons, then the approval of Chief PMG will be required with concurrence of Circle IFA. In respect of category of GDS BPM, this power earlier vested with Chief PMG was delegated to the Head of Division for filling up the vacant posts of GDS BPM without reference to HOC by adopting the method firstly by appointment of surplus identified GDS fulfilling the conditions failing which by combination of duties in the same BO provided the combined workload does not exceed five hours failing which by recruitment of outsiders by observing the selection process as per DG Posts letter No. 17-103/2007-GDS dated 17 Feb 2011. This dispensation was given only for the vacant posts of GDS BPM in Branch Post Offices irrespective of number borne 01" establishment. It was made clear in the letter dated 17 Feb 2011 that approval of the Head of the Circle shall continue to be obtained for filling up other categories of Gramin Dak Sevaks which are not justified by workload/financial parameters in case such posts are required to be filled up for operational reasons.

For the category of GDS Stamp Vendor, the existing vacancies of GDS Stamp Vendor including the posts likely to fall vacant on account of discharge, absorption or death, etc., are not allowed to be filled up if not justified statistically. If the prescribed norm of Rs. 1000 sale per hour is not fulfilled as ordered vide DG Posts letter No. 6-24/2010-PE II dated 21 July 2010.

(b) The guidelines at (a) above apply to all approved categories of GDS notified in Rule 3(d) of GDS (Conduct and Management) Rules, 2011. GDS Branch Postmaster, GDS Mail Deliverer, GDS Mnil Carrier, GDS Mail Packer and GDS Stamp Vendor. No other category, which is not included in Rule 3(d) is allowed to be filled up.

2. Elaborate instructions for making substitute arrangements were issued under letter No. 17-115/2001-GDS dated 21 Oct 2002. Such instructions in nutshell are reiterated as under:

a) In short term arrangements, as far as possible, work is to be managed by combining duties. Substitutes will not be provided in leave arrangements. In single handed BOs, the work will be managed by giving combined duty to GDS MD/GDSMC of neighboring BO in whose beat BO falls.

b) In long term arrangements, combination of duties as per above may be resorted to. Substitutes will be allowed only if workload of the BO as well as financial position justifies such arrangement or filling up of posts on regular basis.

c) In town and cities where departmental officials are also available in same office, the possibility of managing the work by regular staff by combination of duties or by grant of OTA beyond normal working hours may be explored.

d) No substitute is to be allowed to take over charge unless the competent leave sanctioning authority/ appointing authority is fully satisfied that the substitute possesses the prescribed qualification for that appointment and has been provided under the risk and responsibility of the regular incumbent.

e) continuation of substitutes beyond 180 days at a stretch may be allowed only by the next higher authority to the appointing authority and only in exceptional cases where action has been initiated for regular appointment if justified by workload and financial norms.

f) no substitute arrangement shall continue beyond one year. If it is to be continued on unavoidable reasons, specific approval of HOC will be necessary for reasons to be recorded by the concerned authority in writing

(ii) It may again be made clear that combination of duties is permissible only in cases where the combined workload does not go beyond five hours.

3. Elaborate instructions for making provisional arrangements were issued under letter No. 17-10312001-GDS dated 21 Oct. 2002. Such instructions in nutshell are reiterated as under:

(a) In case of provisional arrangements, such appointments should be resorted to in case where the GDS is unable, quite unexpectedly, to undertake his duties due to his own actions (unauthorized absence, fraud, misappropriation etc.), Due to circumstances beyond his control like sudden illness/accident/death or because the Department does not want him/her to continue (due to reasons of misconduct/dismissal/removal/put off duty, etc.). In other cases, action should be taken well in advance to fill up the post on regular basis. Even where the post falls vacant unexpectedly, efforts should be made to manage the work by combining the duties keeping in view the limitation outlined in Para 2(r) above ...

(b) Where provisional arrangement becomes unavoidable, action may be initiated to fill up the post following all the formalities prescribed for regular appointment but clearly stipulating that the appointment is on provisional basis.

(c) In Cases of death, there is no objection to dependant being allowed to function on interim basis provided he/she fulfills the qualification required for such post. Again, this may be resorted to if arrangement by combination of duties is not feasible. Such interim arrangement should not exceed one year.

(d) Approval of next higher authority is to be obtained in all cases where provisional arrangement exceeds 180 days, where the period exceeds one year, the approval of Head of Circle would be necessary.

4. It was also clarified vide DG Posts letters No. 41-437/ 87-PE II dated 16 Dec. 1987 and 06 Jul 1988 that wherever combination of functions is resorted to, the designation of the person may be

ED Branch Postmaster (now called GDS Branch Postmaster), if he performs any other function in addition to his work as Branch Postmaster and, in all the other cases, the designation may be of the function which is the most predominant. Where delivery agency and mail conveyance constitute the combined functions of an individual, he can be designated as Delivery Agent or Mail Carrier depending on the longer time devoted on the particular duty. In such cases, the pre-dominant function & designation given resultant thereto determines the admissible TRCA plus allowances.

5. Where the combination of functions is resorted to, the resultant another post, the functions of which are so combined, may be relocated to another office by way of redeployment & in case of non-relocation, the same needs to be abolished/kept held in abeyance. In case of future needs when the combined workload exceeds 5 hours, the action would involve creation of post by adopting the prescribed process or by redeployment of surplus posts or by reviving the post ordered to be held in abeyance. Similarly, the posts which are declared not to be filled up, need to be ordered to be abolished on being fallen vacant, viz GDS SV (only not justified statistically) and GDS Mailmen, etc.

6. As and when information is called for, it has been observed that incorrect information about the vacant posts of GDS is furnished. In case of observance of the process as outlined above, the sanctioned number of GDS posts minus actual strength at any given point of time would reflect the actual number of GDS posts vacant for the purpose of initiating action for engagement on such posts, Where the instructions issued do not put a bar on filling up a particular category of post & the prescribed parameters are also fulfilled; action needs to be initiated promptly/well in time to fill up such posts adopting the prescribed process. In other cases where the prescribed parameters are not fulfilled, the Divisional Head is only authorized to decide about filling up the only posts of GDS BPM. In other cases, the process of obtaining approval of HOS may be initiated promptly; if however, any of such posts is considered to be filled up for operational reasons, the Divisional Head shall send the proposal at least in a month's time from the date of vacancy and in advance (particularly in the cases of discharge, absorption to regular



departmental posts). The Divisional Head should monitor its process with due diligence. The COIRO shall also closely monitor their MIS.

7. The above position may be brought to the notice of all concerned for information and strict adherence.

#### 7. Tenure Posting of officials in single handed & double handed post offices-Preventive Vigilance Measure

Instructions were issued vide this office letter of even No. dated 22.09.2005 to the effect that officials who have been posted as SPM/PA in single handed or double handed post offices irrespective of period of posting/ completion of tenure should not be posted back to the same office after a break as in being done now. In other words officials of single handed and double handed post offices can have only one posting in such offices during their service period. The letter however vested powers personally with the CPMG/PMG for relaxation of the said provisions only in respect of double handed post offices in a specific case if warranted by exceptional administrative exigencies.

2. For quite some time past, this office has been receiving reports/representations expressing difficulties faced in the implementation of these instructions in respect of single handed SOs. As such it has been decided that the powers of the CPMsG/PMsG for relaxation in respect of double handed SOs if warranted by exceptional administrative exigencies would be applicable in respect of single handed SOs also.

Note: Further relaxations will follow.

#### 8. Tenure Posting of officials in single handed & double handed post offices – Preventive Vigilance Measure

D.G. Posts No. 8-4/2005-Inv Dated 12<sup>th</sup> January, 2012

Instructions were issued vide this letter of even No. dated 22-9-2005 to be effect that officials who have been posted as SPM/PA in single handed or double handed Post Offices irrespective of period of posting/completion of tenure should not be posted back to the same office after a break as is being done now in other words officials of single handed and double handed post offices can have only one posting in such offices during their service period. The letter however vested powers personality with the CPMG/PMG for

relaxation of the said provisions only in respect of double handed post offices in a specific case if warranted by exceptional administrative exigencies.

2. For quite some time past, this office has been receiving reports/representations expressing difficulties faced in the implementation of these instructions in respect of single handed SOs. As such it has been decided that the powers of the CPMs/PMsG for relaxation in respect of double handed SOs if warranted by exceptional administrative exigencies would be applicable in respect of single handed SOs also.

3. This issues with approval of Secretary (Posts).

9. Grant of Travelling & daily allowance to mail overseers in place of night halt allowance – reg.

D.G. Posts F.NO. 1-02/2012-PAP dated 17<sup>th</sup> January, 2012

The undersigned is directed to say that the issue of granting full travelling and daily allowances to the Mail Overseers in this Department has been under consideration of a Committee on special allowances, headed by Shri Santosh Gauriar, Chief Postmaster General, Madhya Pradesh Circle.

2. The recommendations of the Committee have been examined in consultation with the integrated Finance Wing of the Department and the competent Authority is pleased to accept the recommendations as below:

i. The Mail Overseers will be entitled to normal Travelling and Daily Allowances for their journeys beyond Eight kilometers from their Headquarter stations and reimbursement of Actual Travelling Expenses for their journeys with the sphere of Eight Kilometers from their Headquarters Stations, in accordance with the Fundamental and Supplementary Rules(Part-II TA Rules)

ii. The existing Night Halt Allowance payable to the Mail Overseers is ordered to be withdrawn with immediate effect.

3. These orders shall take effect from the date of their issue. Expenditure on the TA and DA of the mail Overseers shall be debited to the normal Travelling Allowance Expenditure Head of the concerned Units/Divisions and be met from their sanctioned grants.

4. This has been vetted by the Departmental IFW vide their Diary No. 21/FA/12/CS dated 17-1-2012.

10. Grant of Cycle maintenance allowance to postmen- Regarding.

D.G. Posts F.No. 1-02/20120-PAP dated 17<sup>th</sup> January, 2012

The undersigned is directed to say that the issue of grant of Cycle maintenance Allowance to Postmen without any limitations of distance of their beats has been under consideration of a Committee on special Allowance, headed by Shri Santhosh Gauriar, Chief Postmaster General, Madhya Pradesh Circle.

2. The recommendations of the committee have been examined in consultation with the integrated Finance Wing of the Department and the competent Authority is please to approve that all the postmen, who are utilizing cycles for delivery of mails, be granted cycle Maintenance Allowance without any distance criteria, after due approval of the Divisional Heads concerned subject to satisfaction of prescribed conditions. This will be further subject to strict adherence to the instructions on rotation of postmen beats.

3. These orders shall take effect from the date of their issue.

4. This has been vetted by the Departmental IFW vide their Diary No. 20/FA/12/C dated 17-1-2012.

11. Constitution of Committee for Organisational restructuring in Department of Posts.

Copy of Postal Directorate No. 33-1/2011-PE-II dt. 17-1-2012 on the above subject is reproduced below:

The Competent Authority is pleased to constitute a committee as detailed below:

i. Sh. Ashutosh Tripath, CPMG, MP Circle	Chairman
ii. Dr. Y.P. Rai, DDG (RB & Pig)	Member
iii. Sh. Salim Haque, DDG (P)	Member
iv. Sh. V.P. Singh, DDG (Estt)	Member
v. Sh. Manish Sinha, DDG (PAF)	Member
vi. Ms. Kalpana Rajsinghot, Director (Estt & DE)	Member Secretary

2. The terms of reference for this committee are :

To revisit the norms for creation of new Postal Division and Regions as well as upgradation of Class II Divisions into Class I Divisions.

To study the feasibility of organizational restricting of fields formations (Circle and below)

keeping in view the emerging needs for India Post in new socio-economic environment.

Review of norms for upgradation of Post offices.

To study the feasibility of strengthening / creation of Postal Assistants/Sorting Assistants posts in view of increased need of System Administrators.

Any other relevant issue as may be assigned by the Competent Authority later.

3. The time period of this Committee to submit its recommendations is three months.

12. Applicability of various kinds of travelling Allowances In the case of system Administrators, Marketing Executives, PRIs.(P), Officials visiting for clearance of cheques, etc.-reg.

(D.O.No.8/15/2011-SR Dated 25.12.2012)

1.0 It has been brought to the notice of this Directorate by Staff Side that the instructions issued vide this Department letter No.17-01/2011-PAP, dated:23rd June, 2011, on the SUBJECT cited above, are not being followed in right perspective. The said instructions regarding (i) application of Road Mileage Allowance to Systems Administrators ,(ii) grant of fixed Conveyance Allowance to Marketing Executive (iii) bring the PRIs(P) under TA Rules for the journeys beyond 16 KMs. and (iv) payment of fixed conveyance allowance to the officials entrusted with cheque clearance work are reiterated herebleow for information of all concerned and strict compliance.

2.0 It is reiterated that the Supplementary Rules and the Government Orders there under, pertaining to the grant of fixed conveyance allowance, payment of Road mileage and payment of Travelling allowance to various categories of staff. "including System Administrators, Marketing Executive and PRIs.(P). working in this Department," for their travels within and beyond 16 KMs.,are not only clear and distinct but also their implementation is well within the powers of the Heads of Departments (Heads of Cirdes in case of Postal Cirdes). 2.1 It is therefore clarified that the possibilities of payment of Road Mileage Allowance to Systems Administrators, Payment of fixed conveyance allowance to the Marketing Executives may be examined under appropriate rules (ie. SRs. 22 to 25, 45 or 46 as the case may be) and Government orders there under and

decided at Circle level itself. Normal TAJDA for the journeys beyond 16KMs. from their normal place/headquarters of duty. may be granted to the PRIs, (P) System Administrators and Marketing Executives, as per the existing provisions available under the Fundamental Rules & Supplementary Rules(Part-1I : TA Rules ) and Government's orders there under

2.2 In case the Marketing Executives and System Administrators are also required to travel extensively within 16 KMs., as in the case of PRIs.(P), their cases may also be examined by maintenance of log books for three months with reference to the "GIO(I) below SR-25 prescribing the slabs of distance and corresponding monthly rates of conveyance allowance" and decided swiftly in order to allow the justified allowances to the employees concerned without delay

3.0 The issue of payment of "fixed conveyance allowance" to the Postal Assistants assigned the duties of going to Clearing Houses, etc., in connections with clearance of cheques. has been raised. It is clarified that no such fixed conveyance allowance like PRIs.(P) could be considered for such Postal Assistants as their job cannot be equated with the former. It is therefore, made clear that such officials may be reimbursed actual expenses incurred by them for such visits according to their entitlements or prescribed per Kilo Meter rate of road mileage may be granted in cases of their journeys carried out through their own scooters/motorcycles as the case may be with reference to the applicable rules and instructions.

13. Prompt conduct of periodical meetings.

(No.8/15/2011-SR Dated: 1.02.2012)

As you are aware, the Postal Joint Council of Action Served a notice of indefinite strike with effect form 17.01.2012. accompanied by a 25 point Charter of Demands, All the Items were discussed in detail in a series of meetings taken by Secretary/Members of the Postal Services Board and minutes of meetings were sent to you vide communication dated 16.01.2012.

2 In this regard, your attention is invited to para 5(m) of the minutes of the meeting, vide which all Heads of Circles have been requested to ensure timely holding of JCM Regional Council and other periodical meetings. This is to further remind you to comply with the above said decision so that the Staff Side has no grievance in this regard.

14. Regulation of strike period - Reiteration of instructions issued vide letter No. 8/27/97-SR(Pt.) dated 23.06.1998.

(FNo.5-06/2011-PAP date: 24th January. 2012)

As you are aware, the Postal Joint Council of Action served a notice of indefinite strike with effect from 17.01.2012 accompanied by a 25 point Charter of Demands. All the items were discussed in detail in a series of meetings taken by Secretary/Members of the Postal Services Board and minutes of the meetings were sent to you vide communication dated 16.01.2012.

2. In this regard, attention is invited to para 24 of the meeting dealing with imposing of FR-17A against strikers. Instructions on the subject were issued by the Department vide D.O. letter No. 8-27/97-SR(Pt.) under the signature of the then Member(Development) which interalia states not the provisions of FR 17(a) in respect of departmental employees and Rule' 23 of ED Conduct and Service Rules, 1964 in respect of EDs {since substituted by GDS (Conduct & Engagement) Rules, 2011} may be invoked only in cases of incitement, instances of violence/sabotage etc. The Department is following these instructions in the matter of regulating the strike period/strike situation. It is requested to review the action taken in this regard in the light of the aforesaid instructions, under intimation to this office.

15. ENHANCEMENT OF VARIOUS ALLOWANCES BY 25 % FROM 1.1.2011 OWING TO OVER 50% INCREASE IN DEARNESS ALLOWNACE-REG.

(No.14013/03/2010-VP dated: 9.2.2012)

The undersigned is directed to say that a number of references and queries have been received in this Directorate from various Circles seeking clarifications in respect of increase of various allowances consequent upon increases in the Dearness Allowance beyond 50% w.e.J. 1 st January, 2011. The issue has been examined in consultation with Ministry of Finance (Department of Expenditure). It may be recalled that, on implementation of the commendations of the 6th Central Pay Commission, necessary orders in respect of various allowances and certain advances were issued by the Government, some of these orders inter alia stipulated that such Allowances/advances shall automatically increase by 25% whenever Dearness Allowance goes up by 50%.

2. It is, therefore, clarified that such orders in respect of the allowances and advances, which provide for their automatic increase by 25% whenever Dearness Allowance goes up by 50%, do not require further confirmation/clarification for complying with the said stipulations.

3. However, such Allowances and Advances are mentioned below for ready reference of all concerned:

1. Children Education Allowance including Hostel Subsidy, etc.

2. Special Allowance

3. Cash Handling Allowance

4. Washing Allowance

5. Split Duty Allowance

6. Bad Climate allowance

7. Special Compensatory (Remote Locality) Allowance

8. (a) All compensatory of Daily allowance on tour.  
(b) Mileage Allowances for road and bicycle journeys on tour

9. Special Compensatory (Hill Area) Allowance

10. Special Compo Scheduled Tribal Area Allowance

11. Project Allowance

12. Fixed Conveyance Allowance

13. Cycle Maintenance Allowance

14. Special Allowance for Child care for women with disabilities

15. (a) Advance for purchase of Bicycle (b) warm Clothing Advance. (c) Festival Advance. (d) Natural Calamity Advance

16. Desk Allowance.

This issues with the concurrence of Integrated Finance Wing vide their diary No. 28/FN12/CS dated: 24.01.2012

16. Withdrawal/withholding/recovery of pension/gratuity in the case of Minor penalty proceedings. (No.5-1/07-WS-1 dated: 02-02-2012)

I am directed to say that as per the DOP&T OM No. 110/9/2003-AVD-1 Dated 13.4.2009, the minor penalty proceedings cannot establish the grave misconduct or negligence leading to the withdrawal/ withholding/recovery of pension/gratuity as a result of minor penalty proceedings

instituted against a charged official during his service and which had continued after his retirement. The above instructions of the DOP&T were circulated to all concerned by the pension Section of this office vide letter No. 4-4/09-Pension dated 4.6.2009 for information, guidance and taking necessary action.

2. However, some of the units have shown their unawareness of the above instructions of the DOP&T. Therefore, the same are re-circulated to all units for information, guidance and taking necessary action.

17. Committee of Officers to examine matter pertaining to Gramin Dak Savaks (No.23-5/2007-1:JPE dated: 02.2.2012)

Competent Authority has constituted a Committee of Officers with the following composition to examine the issues relating to Gramin Dak Savaks.

a) Shri VP. Singh, DOG (Estt)- Chariman

b) Shri Anurag Priyadarshee, Director (RB)- Member

c) Shri M.Venkateswarlu, Addl. GM (R), PLI Directorate-Member

d) Shri D.C.Pandey, AO (FA), IFW - Member

e) Shri S.V. Rao, ADG (Estt)-Member Secretary

2. Members of the Committee will visit some Circles and sample study and submit its recommendations after assessing the implications, which have actually taken place with reference to-

(a) The revised cash handling norm of granting one point for Rs. 20,000/-

(b) Exclusion of the cash received and sent from/to Account Office by Branch Post Office from "cash handled".

(c) Giving protection of allowances to GDS BPM based on five TRCA slabs in place of two TRCA slabs.

(d) Examining some live cases relating to fixation of allowances of the newly appointed GDS.

3. The Committee will submit report within a month.

18. Grant of Uniform and kit maintenance allowances - regarding

(No.14013/03/2010-VP dated 10.02.2012)

In the Department of Posts, meeting of the Departmental Council (JCM) is scheduled to be held on 10.2.2012, The Staff Side of the Departmental Council (JCM) has submitted an agenda Item regarding grant of uniform and kit maintenance allowance to all uniformed staff. In agenda item it is submitted that there is no provision for grant of uniform! kit maintenance allowance for upkeeping the uniform and other kit items for better appearance and long duration like other other uniform wearing staff such as nurses etc. Washing allowance and stitching' charge is not a substitute for good maintenance. Therefore, the Staff Side has requested for grant of uniform!Kit maintenance allowance to all uniformed staff.

In view of the above, it is requested to consider the proposal of grant of uniform/kit maintenance allowance to the Staff of the Departmental Council (JCM) and intimate the decision to Department of Posts at the earliest.

19. Notice of Meeting of the Departmental Council (JCM) scheduled for 10.02.2012 at 11.00 hrs. in Shri G.P. Roy Committee Room of Dak Bhawan, New Delhi

Ref. 16-2/2011-SR dated 30.01.2012

Item No. 9 (Earlier item No. 18) - Release the pension / DCRG of employees against whom minor penalty proceedings concluded other retirement.

As per the DOP&T OM No. 110/9/2003-AVD-1 Dated 13.4.2009. the minor penalty proceedings cannot establish the grave misconduct or negligence leading to the withdrawal/ With holding /recovery of pension. gratuity as 'a result of minor penalty proceedings instituted against a charged official during his service and which had continued after his retirement. The above instructions of the DOP&T were already circulated to all concerned by the Pension Section of this office vide letter No. 4-4/09-Pension dated 4.6.2009.

However, some of the units have shown their unawareness of the above instructions of the DOP& T. Therefore, the same have been recalculated to all units vide this office letter of even number dated 09-02-2012 for information, guidance and taking necessary action, A copy of the same is enclosed.

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## GOVT. ORDERS

Subject: Recommendations of 6th Central Pay Commission - Applicability of revised Group 'D' pay scales to Casual Laborers with Temporary Status.

(DoPT OM No.49011131/2008-Estt, (C) Dated 23.01.2011)

1. In Superession of this Department's O.M. of even number dated 12.9.2008 on the above subject it has been decided that the wages of Casual Laborers, who were granted the temporary status in terms of the provisions of the Casual Labor-ers (Grant of Temporary Status and Regularization) Scheme, 1993 issued by the Department and were in receipt of wages based on the pre-revised S-1 scale as on 1.1.2006, may be worked out and paid on the basis of the Pay Band [with Grade Pay of Rs. 1800/-w.e.f. 1.1.2006 may be extended only after imparting the requisite training by the respective administrative Ministries/Departments on the lines indicated in the MOF O.M. NO.1/112008-1C dated 24.12.2008.

2. This issues with the concurrence of Ministry of Finance (Department of Expenditure)

This Hindi version of this O.M. will follow.

Sub: - Enhancement of PLI sum NOTIFICATION

(No.25-3/2003-L1

Dated: 17.01-.2012)

The President is pleased to make the following amendments to "Post office Life Insurance Rules-2011" published on 28th April, 2011 in Gazette of India No. 85 (Part-I Section-I Extraordinary).

(a) The amount of maximum or aggregate sum assured mentioned as Rs. Ten lac (Rs. 10.00.000/-) in Rules No.7, 14 and 17 (e) may now be read as Rs. Twenty lac (Rs. 20.00.000/-) in respect of PLI.

(b) The amount of maximum or aggregate sum assured mentioned as Rs. Three lac (Rs. 3.00.000/-) in Rules NO.9 (a), 10 (a), 15 and 17 (e) may now be read as Rs. Five lac (Rs. 5.00.000/-) in respect of RPLI.

The amendments shall be effective from the date of issue of this Notification.

## मंडलीय और परिमंडलीय सचिवों के ध्यानार्थ

एआईसी के निर्णय के आधार पर, जुलाई २०११ से रेल डाक सेवा पत्रिका १६ पृष्ठों में छपी जा रही है ।

एआईसी के निर्णय के आधार पर पत्रिका ता एक पृष्ठ राष्ट्रीय भाषा (हिन्दी) के लिए निर्धारित किया गया है ।

एआईसी के निर्णय के आधार पर सभी सरकारी आदेशों को, चाहे वो आरएमएस से संबंधित हों या ना हों, आरएमएस पत्रिका में छपा जा रहा है ।

उपरोक्त कारणों से आरएमएस पत्रिका की छपाई का खर्च लगभग ४० प्रतिशत बढ़ गया है ।

एआईसी के निर्णय के आधार पर पर अनुदान को निम्न तरीके से बांटा गया है:-

ब्रणच	-	₹ ६/-
मंडल	-	₹ ०८/-
परिमंडल	-	₹ ०८/-
सीएचक्यू	-	₹ ०७ + ₹ १/- (महासंघ)

उपरोक्त पुर्नआधार बंटवारे से सभी महामंडल व मंडल, सदस्यों की संख्या के आधार पर अपना वोट प्राप्त करेंगे । अब सीएचक्यू का कोटा मंडलों व महामंडलों की तुलना में कम होगा । इतना कोटा नहीं मिल रहा है । हमारी सदस्यता लगभग ५००० है । सभी मंडल सचिवों से अनुरोध है कि, अपना कोटा जल्द भेजें ।

सीएचक्यू को अपना आधारित कोटा लगभग ४०,०००/- ₹० प्रतिमाह मिल सकेगा (३५००० ₹० सीएचक्यू + ५००० ₹० महासंघ) परंतु सीएचक्यू को मात्र १०,००० १५,००० ₹० प्रतिमाह मिल रहा है । जबकि सीएचक्यू का प्रतिमाह खर्च लगभग २०,००० ₹० है । सीएचक्यू का खर्च इस प्रकार है :-

१. आरएमएस पत्रिका का छपना (१६ पृष्ठों का छपना)	-	₹ ११००० ₹०
२. डाक खर्च	-	₹ १००० ₹०
३. हेड क्वाटर खर्च	-	₹ ५००० ₹०
४. वित्त सचिव का होनोरेरियम	-	₹ १००० ₹०
५. दूसरे खर्च जैसे कि टेलिफोन बिल, टार्डपिंग व स्टेशनरी इत्यादि	-	₹ २००० ₹०
कुल खर्च	-	₹ २०,००० ₹०

सीएचक्यू के मंडलों से निर्धारित कोटा २०,००० ₹० प्राप्त हो रहा है, अतः सीएचक्यू अपने चाहने वालों के लिए पत्रिका ना छापने के लिए खेद व्यक्त करता है । यह सब लिखने का तात्पर्य यह है कि सभी मंडल अपना निर्धारित कोटा सीएचक्यू को जल्द से जल्द भेजें, जैसे कि एआईसी में वादा किया गया है ।

सभी मंडलीय व परिमंडलीय सचिव इस बात को नोट करें कि केवल हमारे ही सीएचक्यू को दूसरे संगठनों के मुकाबले कम कोटा प्राप्त हो रहा है ।

अत्यधिक मंडलीय सचिव अपनी सदस्यता के आधार पर अपना कोटा नहीं भेज रहे हैं ।

एआईसी के दौरान, कोटा बढ़ाने के लिए अत्यधिक वार्तालाप किया गया था अतः ३० ₹० कोटा निर्धारित करने का निर्णय लिया गया था और संविधान को भी इसके मुताबिक संशोधित किया गया था ।

निदेशालय ने भी अपने पत्रांक १५-४/२००६-डठ दिनांक २५-४-२०११ द्वारा इसकी स्वीकृति दे दी है ।

यह आरएमएस पत्रिका के सितंबर २०११ के अंक में छपा गया है ।

मंडलीय व परिमंडलीय सचिवों ने भी ये वकालत की थी कि, मंडलों व परिमंडलों का कोटा सीएचक्यू के बराबर किया जाए, जिसे महासचिव ने मान लिया था ।

इसलिए, मैं सभी मंडलीय सचिवों से निवेदन करता हूँ कि वह अपना मासिक कोटा हर माह सीएचक्यू को भेजना सुनिश्चित करें ।

मैं आशा करता हूँ कि मंडलीय सचिव में अपना निर्धारित कोटा सीएचक्यू को ठीक समय पर तुरंत भेजते रहेंगे ।

इस निवेदन के बावजूद, यदि कोई मंडल अपना कोटा नहीं भेजता है, तो उनका नाम आरएमएस पत्रिका के फरवरी २०१२ के अंक में छपा जाएगा एवं संविधान के अनुसार उनकी ट्रेड युनियन सुविधाएं समाप्त कर दी जाएंगी । मैं मंडलीय सचिवों से प्रार्थना करता हूँ कि मुझे इस संकट में ना डालें ।

एआईसी के दौरान कोटे को बढ़ाने के लिए काफी वार्तालाप किया गया था और ३० ₹० निर्धारित करने का फैसला किया गया था ।

## A BOOK ON K.R.



A book on K.R. written by Sri V.V. Ratneswara Rao, former GS NUGDS published by FNPO and UNI APRO was released on 20<sup>th</sup> March 2012 in the function held in Federation office.

The first copy of the book was released by Bro. Christopher NG (Regional Secretary, AP RO) and the copy was received by Sis. Christy Hoffman Deputy General Secretary UNI.

The following addressed the function.

- i. Bro. Christopher NG, APRO
- ii. Sis. Christy Hoffman, Deputy General Secretary, UNI
- iii. V.V. Ratneswara Rao (Ex GS NUGDS)
- iv. K. Vallinayagam (GS FNTO)
- v. JSR Prasaa (UNI Director India)
- vi. Rajendra (UNI Director APRO)
- vii. Dr. Udit Raj (Ex-Indian Revenue Officer)
- viii. All the Circle Secretaries of FNPO affiliated union, Delhi Circle.

During the release of book on K.R. Bro. Christopher NG said that Sri V.V. Ratneswara approached him to be a co-publisher in releasing the book and hence he felt it was necessary and therefore UNI APRO became co-publisher on the Book on K.R.

Further he said that UNI APRO would assist FNPO in its activities in connection with K.R. Birth Centenary.

After receiving first copy of the book, Sis. Christy Hoffman said that she was very much proud of receiving the book on K.R. and it was not pleasure to FNPO alone and it was pleasure to UNI to receive the first copy on a person who had sacrificed his life for the upliftment of postal workers.

Sri V.V. Ratneswara Rao, the author of the book said that only two colleagues were alive, who were with K.R. while founding FNPTO in the year 1968 at Nagpur. One is Sri Ghotole and the other is himself. Sri Ghotole is physically not well. Therefore he has decided to write on K.R. and release the book in the Centenary year. During his welcome speech Sri D. Theagarajan SG FNPO mentioned that he required an article on K.R. in connection with publishing of Souvenir on the date of Birth Centenary. Instead of giving an article on K.R., Sri V.V. Ratneswara was kind enough to publish a book on K.R. incorporating all the important events took place during K.R. lifetime. To this, SG FNPO thanked him and also praised him for his strenuous efforts in bringing the book out. He also thanked Bro. Christopher NG for being a Co-publisher on the book on K.R. Further the SG FNPO said that the function was arranged within 24 hours and he conveyed his thanks to Bro. Christopher NG and Sis. Christy Hoffman for attending the function in short notice.

Sri D. Theagarajan welcomed the gathering and addressed the vote of thanks.

Book on K.R. will be sent to all Branch/ Division/Circle Secretaries at free of cost by the CHQ.

## GENERAL SECRETARY'S LETTER

Reached Delhi on 5-3-2012.

### MEETING WITH PATNA COLLEAGUES ON 3-3-2012

The GS and Sri Deepak Mukherjee, Working President met Divisional Secretaries of RMS Divisions of Bihar Circle and Circle Secretary. Despite our best efforts, the CHQ is unable to find amicable solution.

### MEETING WITH MEMBER (P) ON 5-3-2012

SG FNPO and SG NFPE met Member (O) and discussed various problems relating to Postman and GDS. The Member (P) assured that he would issue clarification to Heads of Circles on some issues. During the meeting, President FNPO and the GS NFPE P IV were present.

### MEETING WITH THE CHIEF PMG, A.P. CIRCLE

On 12-3-2012, the GS accompanied by Sri Narasimhalu, CS R III and Sri Gulam Rabbani, CSP IV met the Chief PMG and discussed issues relating to wrong identification of L2 offices in A.P. Circle.

The Chief PMG promised to visit those offices personally and send report to the Directorate for change as L1 offices if it is justified.

### CADRE RE-STRUCTURING FOR MMS

Cadre re-structuring meeting for MMS was held from 12-3-2012 to 13-3-2012 at Hyderabad. The meeting was chaired by PMG(BD). The staff side submitted the proposal. The proposals were already published in last RMS sentinel. The minutes of the meeting are published elsewhere.

Next meeting will be held in Hyderabad on 3<sup>rd</sup> and 4<sup>th</sup> April 2012.

### P IV CIRCLE CONFERENCE, MAHARASHTRA

K.R. Birth Centenary as well as P IV Circle Conference were held in Mumbai from 18-2-2012 to 20-2-2012. The SG FNPO addressed the open session and Birth Centenary of KR along with President FNPO. Deputy-Secretary General FNPO and Circle Secretary R III Maharashtra Circle, Sri V.K. Deshpande.

### MEETING WITH SECRETARY (P)

The SG FNPO and SG NFPE met Secretary (P) on 22-3-2012 along with General Secretaries, R IV and

P III affiliated with NFPE and discussed the following issues.

i. Issues arising out of implementation of L1 and L2 concept in RMS.

ii. Undue delay of settlement on the charter of Demands.

The Secretary assured that she would convene staff side meeting to discuss L1 and L2 issues.

### FDI IN MULTI-BRAND RETAIL IN INDIA

UNI conducted a seminar on the subject from 20<sup>th</sup> to 22<sup>nd</sup> March 2012 at Delhi. As a part of seminar, a rally was organized against the FDI in Multi-Brand retail in India at Jantar Mantar

The following addressed the rally

i. Bro-Christopher NG (Regional Secretary Asia Pacific UNI)

ii. Sis. Christy Hofiman (Deputy General Secretary UNI)

iii. Sis. Dr. Bridget Kenny (Sr. Lecturer in South Africa)

iv. Noel Mduduz Mbongwe (Deputy General Secretary, South African Union)

v. IAN Campbell, Asst. Director (UF CW, Canada)

In the afternoon the above dignitaries addressed the meeting at the constitution club (Delhi). SG FNPO participated in all the events against FDI in Multi-brand Retail in India.

Yours fraternally,



(D.THEAGARAJAN), General Secretary

### SRI PAWAN KUMAR

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