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RMS SENTINEL

Editor : D. THEAGARAJAN

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WILL ASRM GIVE PRODUCTIVITY?

The Secretary, Department of Posts conducted a meeting on 29th and 30th December 2009 at Bangalore. The Chief PMGs and PMGs from 15 Circles were participated. The intention of the meeting was how to bring the metro mails from the Couriers and how to deliver the inward TD mails without delay. The meeting also discussed about avoiding delay in delivery of Speed Post articles and to bring international mails to our fold.

Our union has no second opinion on the intention of the meeting. But in the meeting, many hasty and unproductive decisions were proposed. The minutes of the meeting were treated as Government orders and it was implemented in the true sprints. We do not know whether the Secretary, Dept. of Posts has powers to over-rule the statutory orders. Without amending the postal manuals.

No Chief PMG questioned this. Our union has no other alternative except to point out the mistakes of the Secretary, Department of Posts.

Both the Federations sent the views on the meeting to the Secretary (P). After this meeting, in all the Metro cities, based on the minutes of the meeting, the Head sorters are removed from the Inward Mail offices and in their placed ASPs are posted to function as Headsorters.

The Department justifies the posting of ASPs as Head sorter of Mail office to ensure effective supervision, increase in productivity to the prescribed level and reduction in missent.

LETUSREVIEW

EFFECTIVE SUPERVISION

The Supervision skill comes only by the behaviour and maturity and not by the post. At the ground-well, we come across bad ASPs and even bad IPS officers. At the same time, there are number of good officials in the cadre of Group 'C' and Group 'D'. Supervision skill will not improve only by posting ASPs in the sets. The existing rulings

permits ASPs to visit the sets at any time and question the Head sorters/Supervisors / S.A.s on their performance. Such being the case, why the ASPOs need to be posted as Head sorters of the sets. Further, the S.As become Head sorters only after completing more than 30 years of service as S.As. By virtue of experience as S.A., the Head Sorter knows how to extract more work from the fellow-officials. Apart from this, now-a-days major inward officers are headed by FTP officials who are capable in all respects (according to the Dept's version while introducing FTP Scheme).

Our union emphasizes that supervision is not based on the post. It is quality gained by employees by virtue of their experience in the basic cadre.

INCREASE IN PRODUCTIVITY IN THE PRESCRIBED LEVEL

Staff in sorting offices are sanctioned based on the statistics. At present the Department compiles statistics now and then. If the Head sorters did not complete his work, there is a provision to take action against him. Further a Stg. Asst. has to give productivity in a norm prescribed. Therefore mere posting of ASPOs, the productivity will not increase.

REDUCTION IN MISSENT

We do not understand how the ASPOs arrest the missent in the inward TD office unless they checked all the bags and its contents physically. Is it possible by ASPOs? What ASP can do in reducing the missent? He can carry out check on one or two bags in a day and he can only ensure that the contents of the two bags were got checked and missent eliminated. Beyond this, no officer can check contents of all the bags which are dispatched daily from the Mail office. There is only way to arrest the missendings is to re-introduce the check-stips.

Will the higher echelons agrees with this?

Please visit our website : www.fnpo.org for day-to-day news.

**JOURNAL OF THE NATIONAL UNION OF RMS & MMS EMPLOYEES, GROUP 'C'
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ANNUAL SUBSCRIPTION RS. 30/-

NATIONAL FEDERATION OF POSTAL EMPLOYEES FEDERATION OF NATIONAL POSTAL ORGANISATIONS

Ref: Mails/17/2010

Date: 20-1-2010

To

Ms. Radhika Doraiswamy

The Secretary, Dept. of Posts

Dak Bhavan, New Delhi - 110 001.

Madam,

Sub: Workshop on Mails Speed Post and International Mails.

A workshop was held in Bangalore on the above subject on 29 and 30-12-2009. It is learnt that Chief Postmasters - General, Postmasters-General and Directors from 15 circles participated in the workshop.

The objective of the workshop is good and we have no second-opinion on this. We have no objection on focus area also. But the action points identified in the workshop are not worthwhile. Federation of National Postal Organisation share the views on the action points of the work-shop.

Before discussing the focus areas and action point my Federation want to submit actual truth to the Department.

i) According to the business statistics, there were 20000 crores of business which are now lying with couriers.

ii) The couriers are targetting about 250 centres in India. They are not covering other areas. We have 314 National Speed Post Centres across the country. It includes 250 centres which are dominated by the Couriers.

iii) 15 Centres, the area discussed in the meeting are dealing with 30 to 35% volume of mails. If the Dept. is interested to bring 30% to 35% volume of mails from the couriers, it will definitely bring some good revenues to the Dept. We are not objecting the target of the Dept. Many action points identified in the meeting were already in vogue. But it was withdrawn by the Dept. for various reasons.

Now the Dept. desires to introduce old system in a new way. While introducing old system, we have to strengthen the delivery areas. Sorting and delivery are inseparable. Now the Dept. is targetting only mail offices. No serious attention is given to delivery area.

Unless we strengthen the delivery area, we cannot procure business from the public.

Now the mails from 15 centres (the area of which was discussed in the meeting) are now lying with couriers. Only BMC mails and traditional mails such as invitations and Regd. Newspapers and Magazines are dealt with now by our Dept. Remaining mails are captured by the couriers in the 15 Metro cities.

The Action points will not be going to help to bring any revenue or courier mail to the Department.

MAILS

Focus Areas and action points identified in the workshop and views of the my Federation

Action Point : 1. First class inward TO mails to be concentrated and handled from one mail office in respect of 15 centres represented in the workshop.

(i) Some metro cities due to Logistics issues may require two such mail offices. In no case inward TD mails should be handled in more than two mail offices.

(ii) Such identified mail offices should exclusively handle inward TD mails and should not handle mails for rest of the circle.

(iii) To achieve this, all outward mail offices from 15 centres Should close bags separately for inward TD in respect of other 14 centres.

Our Views : The idea is not new one. It existed a few years back. This formula was withdrawn by the Dept. on the following reasons:

(i) to avoid multiple baggages from Centres to Centres.

(ii) to reduce the freighter charges.

(iii) If the particular office is identified as Inward TD alone, this will not be helpful to exact maximum work from the staff. For instance, if Park Town Stg. Set/1 is identified as Inward Stg. office, the staff can sort mails upto 11.30 a.m. After the despatch of TD bags, if the office is entrusted to deal with TD mails, it will not be helpful for delivery purpose. Because next TD despatch is only on the following day. Earlier we had three deliveries from Post office. Now the delivery is confined one. Therefore the formula was withdrawn in Mail office which was identified as inward TD. Now all mail offices in Metro Cities have been converted as TD and surface with the intention to utilise the staff after 11.30 a.m. to sort surface mails.

Action Point : 2. Invitations / Greeting cards posted under 'Book Post' should be separated from second class mail e.g. Registered Newspapers / periodicals etc at the collection / sorting stage and handled as first class mail in the inward TD office.

(i) All outward mail offices at these 15 centres must sort invitation / greeting cards posted under 'Book Post' as first class mail and include them in the bags containing 1 st class mails for despatch to other 14 centres.

(ii) Mails Division in the Directorate to issue necessary instructions in this regard.

(iii) Mails and PO Division to examine the issue of categorizing greetings and invitation cards as first class mail with postage paid as that of first class mail.

Our Views : The system was also in vogue. Even this aspect is covered under P & T Manuals. (Treating invitation mails as first class mails but it is not followed by the administrative orders).

Action Point : 3. In order to ensure compliance of the conditions for availing concessional postage and for smooth processing of 1 st class mail, acceptance of Registered Newspapers and periodicals to be concentrated in one mail office in one city.

(i) No post office to accept registered newspapers and periodicals. These instructions to be implemented from January, 2010.

(ii) Registered newspapers and periodicals to be accepted only in PIN Code wise pre-sorted bundles at the designated mail office.

(iii) PO Division in consultation with Mails Division in the Directorate to issue necessary instructions in the regard.

Our Views : Various Post Offices were identified to accept registered newspapers and periodicals in order to reduce congestion in Mail offices. For instance, in Delhi Circle 40 Post offices are earmarked to accept regd. newspapers. Now it is reduced to one Mail office. Before implementing this system, it is not known if the Dept. has taken into consideration the accommodation point in Mail office. Further these Post Offices were identified for the convenience of the customers. If the customer goes to the court, it will unnecessary create legal disputes.

Action Point : 4. Major Inward TD sets to be headed by an ASRM.

(i) This is required to ensure effective Supervision, increase in productivity to the prescribed level and reduction in missent.

Our views Published as Editorial of this month

Action Point : 5. Consolidation of delivery Post offices / setting up of delivery hubs with exclusive delivery functions.

(i) The successful implementation of delivery hubs in Karnataka need to be replicated in other circles.

(ii) Karnataka circle to circulate the concept paper by 15th of January, 2010 to other participating circles under intimation to Mails Division of the Directorate.

Our Views : (i) According to our information delivery hubs in Karnataka Circle are total failure. Roughly 500 Postman assembled in front of the Circle office at Bangalore and pleaded for withdrawing the system. The Chief PMG agreed with them. Such being the condition, how in Dept. is going ahead with the delivery hubs as in the case of Karnataka Circle.

Moreover, the meeting directed that concept papers should be sent to other Circles before 15th Jan. 2010 and it should be implemented within 45 days. The aim of the Dept. will not bring in more business and instead it will only discourage our customers.

Action Point : 6. Beat Sorting in Mail Offices.

(i) Successful experimentation at Ghaziabad CSO and Jodhpur RMS need to be adopted else where, PMG (BD &

Tech) Jaipur and DPS Ghaziabad to circulate the concept papers to other participating circles under intimation to the Mails Division of the Directorate.

Our Views : Ghaziabad CSO and Jodhpur RMS are covering only limited areas. But this method is not going to give any fruitful result in Metro cities. Because Metro cities cover vast areas. One post office covers minimum 30 beats.

The pertinent point is that the sorting Postmen in Post office is expert in doing the beat sorting without any missent.

Earlier in 1980s offices like Chennai GPO, Kolkata GPO, Ahmedabad and Mumbai GPO received more than 2 lakhs mails daily. These mails were sorted out beat-wise by Postmen in the Post office only. Now our maximum receipt is less than 50000.

Hence it is stressed that old system may be continued.

Action Point : 7. Consolidation of Mail Offices.

(i) The objective being optimum utilization of manpower and other resources, better and effective supervision, enhancing the quality of sorting and reducing the time taken for transmission of mail bags.

Our views : The Dept. desires to merge major mail offices into one office. This is against to the agreement reached with two Federations.

It was a written agreement. There will be no merger of the office which deals with more than 10000 mails.

Action Point : 8. Reduction in Missent.

(i) Bulk mailers like LIC, SBI, UTI, BSNL and others to be targeted by curing their address data base by correcting the PIN Codes.

(ii) HSAs / Supervisors to Sign the label of bags dispatched to post offices for delivery.

(iii) Directors / PMsG to work out a system of cross checking the \ quality of sorting both for bags despatched to post offices for delivery as well as for bags dispatched to other 14 centres.

Our views : Bulk Mailers like LIC, SBI and BSNL will not give any data-base to our Dept. for maintaining their business, unless they produce data-base to us, we cannot reduce missent.

For instance, in Chennai Anna Salai (formerly Mount Road) covers 5 Post offices such as Anna Road (Chennai - 600 002), Grems Road (Chennai - 600 006), Teynampet (Chennai - 600 018), Saidapet (Chennai - 600 015) and Guindy (Chennai - 600 032). The Dept. has notified door-numbers in the sorting list to enable the staff to sort correctly. How the contract workers in the BMC will do correct sorting.

In regard to suggestions made in para 8(ii) and (iii) are ridiculous.

Action Point : 9. All India Annual Sorting completion.

(i) To be held in June 2010.

(ii) Mails Division in the Directorate to work out the time frame for holding the competition on Divisional / Circle level and all India level by 31st January 2010.

Our views : We welcome the suggestion.

Action Point : 10. Directorate to issue orders to link qualifying in sorting test for the purpose of confirmation / drawal of increment in the cadre of Sorting Assistants with reference to the recruitment rules for Postal/Sorting Assistants, 2002.

Our views : In general, we are not opposing this. But in some places the suggestion will pave way for corruption.

Action Point : 11. Posting of Test letters.

(i) All Directors IPMsG I Chief PMsG to post at least one paid test letter in a month to each participating Directors I PMsG I Chief PMsG.

(ii) These test letters should be preserved and results analyzed and shared with all participating circles.

(iii) Mails Division in the Directorate to design a web page by 31st January, 2010 for posting the results of these test letters.

Our views : The system is already in vogue however we welcome the suggestion.

Action Point : 12. PIN mapping of Post Offices with the parent inward mail office.

(i) Karnataka and UP Circles to send APMGI AD (Mails) and SAS to the Directorate for a detailed discussion on the subject.

Our views : Sorting of mails based on Pincode will lead to delay in some places. For example, if the Belgam mails are consigned to Guntakal, it will be delivered early instead of consigning to Bangalore.

Likewise, if Nagpur mails are consigned to Bhopal, it will be delivered earlier instead of consigning to Mumbai. Therefore the sorting pattern should be based on the geographical lines and not based on Pin mapping.

Action Point : 13. Training of Sorting Assistants.

(i) All participating circles to conduct five day on-the job training for Sorting Assistants based on the module developed by the Training Division.

(ii) A new two day training module to be developed by the Training Division for training on processing of inward TO mails.

(iii) All Participating circles to identify trainers and intimate names to DOG (Trg)

Our views We welcome this proposal.

The action points, targets and timelines committed by the participating circles are placed at Annexure-II.

SPEED POST

Focus Areas and action points identified in the workshop

Action Point : 1. All Speed post booking and delivery outlets in respect of the cities represented in the workshop to be computerized and facility of broadband provided.

Our View : We welcome the action.

Action Point : 2. 100% Speed post articles to be booked, dispatched and delivery through SpeedNet.

Our Views : a) Most of the days Central server maintained by NIC is not working. In these days, the data exchanged between Speed Post offices and the Central Server will not take place.

b) In many offices due to lack of awareness, data exchange is not taking place in time.

Action Point : 3. End-to-end routing charts and transmission for the other 314 national Speed post Centres to be prepared, published and supplied to the booking outlets and also put in the public domain.

(i) GM (Speed Post) to get a web page designed by 31st January, 2010 for facilitating circles in preparation of route charts.

Our View : We welcome the action.

Action Point : 4. Sorting diagram of all the sorting sets of the NSPCs to be prepared and put to use as discussed in the workshop.

Our View : Sorting diagram will vary from one Speed Post concentration centre to other. It cannot be even for all the NSPCs. It is therefore suggested that sorting diagram can be prepared by the local ASPs according to their mail flow of the particular NSPC.

Action Point : 5. 100% delivery of local Speed Post articles in D+1 norm.

Our View : We welcome the action point.

Action Point : 6. 100% delivery of Speed post articles booked at other 314 NSPCs within D+3 norms.

Our View : It should be D+2 and not D+3.

Action Point

7. DDG (Trg), GM (Speed Post) and Director PTC Mysore to organize training for Speed Post managers on SpeedNet and Sorting of speed Post on the proposed revised sorting diagram by 31 st January, 2010.

Our View : No comment.

Action Point : 8. Outsourced manpower at NSPCs to be requisitioned on the basis of a tender process from registered agencies and payment made on the basis of per article handled /per transaction completed as the case may be. &

9. BD&M Directorate in consultation with PTC Mysore to examine the feasibility of designating outsourced agents as BNPL customers so as to enable them to upload Speed Post data from their premises by 31 st January, 2010.

Our View : Outsourcing is very dangerous in accountable branches. It will pave way for inefficiency and fraud.

Action Point : 10. BD&M Directorate to take up with MEA to make it compulsory to obtain PIN Code information from passport applicants by 31 st January, 2010. (Point raised by CPMG Kerala) &

11. Tamil Nadu circle to submit statistics for the last 3 month in respect of such Speed Post articles which qualified for volumetric Weight calculation by 31st January, 2010.

Our View : No comments.

The action points, targets and timelines committed by the participating circles are placed at Annexure-III.

INTERNATIONAL MAILS

Action Point : Focus Areas and Action points identified in the workshop

Our View : We welcome all the proposals suggested in the meeting.

Yours Sincerely,



(K.RAGAVENDRAN)
NFPE



(D. THEAGARAJAN)
FNPO

NOTE ON STRIKE DEMAND

NATIONAL UNION OF RMS & MMS EMPLOYEES GROUP 'C'

Ref: RMSJCA/14/10

Date: 1-2-2010

To

Smt. Manjula Parasher
The Member (O)
Postal Services Board
New Delhi - 110 001.

Madam,

Sub : A note on the charter of demands.

Kindly recall our discussion on the charter of Demands. We have discussed only 3 items during negotiation held on 27, 28 and 30 Nov. 2009. We were promised that other items would be discussed later on.

My union submits short note on the charter of Demands for fruitful discussion in the forthcoming meeting.

Item No. 4 : Drop all moves towards privatisation / outsourcing of MMS functions.

It is reported we have purchased 80 vehicles during the year. But we have not recruited any driver even in the retirement place. 20% schedules are now run by the contract workers in many circles. Further, no DPC was conducted to select senior Managers in Metro cities. This resulted in to present incumbents taking hasty decision to run MMS in their Divisions. The incumbents are administering the MMS according to their own whims and fancies. Some Managers are recruiting outsiders as per orders of the Dept., while some Managers are recruiting more outsiders violating the instructions of the Dept.

In view of the above, it is requested to drop all moves towards privatisation/outsourcing of MMS functions.

Item No. 5 : Implementation of Arbitration Award on OTA. Revise OSA and refix ceiling for entitlement for drawal of OTA.

The last OTA rates were revised in the IV pay commission. Now two Pay commissions recommendations were implemented. But the OTA rates have not been revised for two decades.

In Railways, OTA rates were revised two times during this period.

Our Dept. is also operative Dept. like Railways. Moreover the present rates prevailing Rs. 15.85 is very meagre. If an employee performs OT Duty per day

(6 hours), he will get only Rs. 94/- which is not enough for a good meal in a hotel. It is not out of place to mention here that the Dept. is paying Rs. 40/- for SDS the Dept. does not take any steps to revise OT rates. On the other hand the officials who have refused to perform OT duty occasionally, they are penalised by the Dept. in a cruel manner.

My union requests the Dept. to take necessary steps to revise the OT rates at the earliest.

In regard to OSA, whenever TA/DA are changed after implementation of Pay Commission the OSA has to be revised. But the Dept. has not taken any steps to revise the OSA even after implementation of VI Pay Commission the OSA has to be revised. But the Dept. has not taken any steps to revise the OSA even after implementation of VI Pay Commission recommendation vide para No. 4.2.81 of the report of the VI CPC.

As regards removing the ceiling limit for drawal of OTA, ceiling limit of Rs. 6800/- as basic pay was fixed in the pre-revised scale after implementation of IV Pay Commission. Over these period, two pay commission's Reports were implemented. But the ceiling limit of Rs. 6800/- was fixed after implementing recommendation of IV CPC. Still this ceiling has not yet been revised. This has created many problems in all most all circles. Hence it is requested that necessary steps may be initiated to revise the ceiling

Item No. 6 : Recruitment of required Drivers and workshop Staff

MMS Workshops are functioning in 23 MMS stations across the country. All the 23 work-shops are functioning with the shortage of Artisans. In the last ten years, absolutely there was no recruitment of workshop staff. Hence, necessary steps may be taken to recruit artisans for MMS work-shops.

Item No. 7 : Filling up the vacant posts of Asst. Managers in MMS, Mail Guards and MSE Staff in RMS IMM cadre was merged with Asst. Manager cadre. After merger, no fresh recruitment rules have so far been framed. This resulted in Asst. Manager posts are being filled up by the Circles by applying IMM Recruitment Rules which are defunct now. My union has already

taken up the case with the Directorate for issue new recruitment rules. In the Directorate, Establishment Branch is accusing Staff Branch and Staff Branch is blaming Est. Branch. The file is tossed here and there. It is requested that necessary instructions may be issued both to staff Branch and Est. Branch of the Directorate to settle the issue so as to release the new recruitment rules.

Mail Guards and MSE in RMS

No post of Mail Guards was filled up for the last ten years in all most all Circles. Though the Dept. informed the union that there is no ban to fill up the Group 'D' posts, practically no post (Mail Guard & MSE) was filled up for the last 15 years in the Dept. Necessary steps may be taken to fill up the posts.

Shortage of Staff in SA/MSE Cadre

Circle	Sanctioned	Working	Shortage
Assam	SA 693	466	227
	MSE 538	424	114
Delhi	SA 1728	1269	459
	MSE 1138	903	235
Jharkhand	SA 160	106	54
Tamilnadu	SA 2868	2191	677
	MSE 1648	1268	380
W.B. Circle	SA 2630	2102	528
	MSE 1660	1320	340

It is only a tip of an ice-berg. According to our information, in 68 RMS Divisions are functioning with 30 to 40% shortage of staff.

Item No. 8 : Abolish on GDS MM Post in RMS and regularise the existing GDS MM as MSEs.

Less than 1000 GDS are working in RMS in all the 68 Divisions. Most of the GDS are working in Chennai and Kolkata TMOs. They are working for more than 20 to 25 years in Metro cities. In accordance with the Savor Committee recommendations, orders were issued by the Dept. to absorb all the GDS as Mailmen in large Railway platforms vide letter No. 6-52/87-PE II (ii) dated 11-12-1987 from the Directorate. But it was not implemented in Kolkata and Chennai. But in the same place, officials who have been recruited as Mazdoors now conferred as temporary status of employees are drawing salary on par with Group 'D' employees.

That is, officials who have completed 25 to 27 years in the Dept. are drawing less salary, while officials completed 15 years are drawing Group 'D' salary. This is illogical one. Hence it is requested that necessary steps may be taken to abolish all GDS posts and promote them as MSE as one time measure.

Item No. 9 : Grant of Temporary status to eligible Casual Labourers.

Many Casual Labourers are working in RMS Divisions for the last 15 to 20 years without any temporary status due to the various reasons.

For instance, in A.P. Circle, the Directorate orders were not implemented to the Casual Labourers saying that case is pending in the court. Subsequently the Court directed to approach the administration for redressal. But the administration has not granted Temporary

status to the Casual Labourers saying the reason one of the other.

My Federation has already sent a detailed letter to the Member (P). In the month of Dec. 2009 and Jan. 2010 with bio date of the officials.

Necessary steps may be taken to grant temp-status to the Casual Labourers.

CPC wages to RRR Candidates, casual labours and cuntingent staff.

Kindly refer to my Federation letter in this regard.

Necessary steps may be taken to revise the wages for RRR candidates, Casual Labourers and Centingent staff.

Item No. 10 : Revise unscientific work norm in Speed Post and CRC

Study Committee recommended 800 RLs for RSA. But the Dept. issued orders for 900 articles per day for one RSA.

10% co-efficient was not accepted by the Dept. as recommended by study committee report. Further 6% work load was increased for promotion of TBOP and BCR.

Non-accepting 10% co-efficient by the Dept. is not logical one. Further now TBOP/BCR promotions were withdrawn by the Dept. Hence it is requested to fix 800 RLs for RSA as recommended by the study committee report.

Speed Post

Now the Dept. fixed 1000 articles per day for SA in Speed Post concentration centre on adhoc basis. In this connection my union reproduced our letter dt. 28-10-2009.

Reasons for opposing the norms fixed as 1000 for Speed Post Centre

Problems in Receipt Side

1. Speed Post Centre is receiving more than 500 bags per set.
2. We have 314 National Speed Post Centres and 32 to 40 State Speed Post Centres in every Circle.
3. All the bags are received in scattered manner through various schedules and not in lump.
4. If there is any delay in receipt, the Speed Post Centre cannot reach the target.
5. For each and every bag in Speed Net System we have to use receipt of bag screen and opening screen. There is no multiple screen facility in the system.
6. No proper accounting system is maintained between the Mail Branch and opening Branch.

Problems in Sorting Branch

1. We have 314 National Speed Post Centres and 32 to 40 State Speed Post Centres. But we do not have 400 pigeon holes rack in any Speed Post Centre. For instance, in A.P. Circle we have 21 state Centres. Firstly a S.A. has to sort the articles state-wise and he will have to group the articles as per centre in the particular state. In addition, he has to group the articles. 30 to 40 state centres. In short, there is no space and provision for many number of pigeon holes in the sorting rack. A sorter has to sort articles for more than three times sometime.

RETIREMENTS

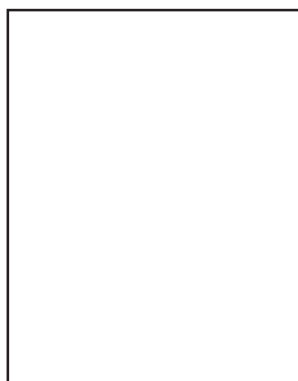
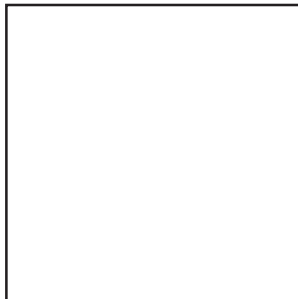
JOGINDER SINGH CHAUHAN RETIRED



Sri Joginder Singh Chauhan, Circle President, Delhi Circle retired on 31-1-2010. A grand farewell party was conducted at New Delhi Stg. Dn. by the Reception Committee Secretary, Sri Devendra Kumar welcomed the gathering. Nearly 300 people participated in the farewell party. The Chief

PMG Delhi Circle, Sri Gopinath attended and greeted Sri J.S. Chauhan. The following dignitaries greeted the Sri J.S. Chauhan on his retirement. S/Sri O.P. Khannan, D. Theagarjan, Balbir Singh, S.P. Goel, Satis Chander, B.M. Agarwal, Sushil Kumar, R.N. Sharma, Vishnu Dutt, Dariya Singh, R IV Circle Secretary, Narendra Kumar, Ambal Co-op. Bank President and others.

Sri J.S. Chauhan was presented a Royal Enfield Motor bike by the felicitation committee.



SRI VISHNU DUTT, former AGS retired Details already published in RMS Sentinel.

SRI R. NARAYANA SWAMY, highly skilled Grade I Artisan, MMS Bangalore retired. He was the pillar of Bangalore MMS Union. He was very active in the trade union movement. He played vital roles in our organization. He denoted Rs. 500/- to the CHQ and Rs. 500/- to the Federation. The CHQ wishes all the above retired employees a happy and peaceful retired life.

2. Speed Post articles of various sizes are received from the public.

3. Bar codes are not affixed on the fixed places on the articles.

4. Nearly 40% of the articles are of big sizes weighing between 1 kg. to 25 kg.

Problems in Bar Coding area

1. Postal Circles are not using standard quality of Bar code stickers.

2. Each circle is following different quality of Bar code sticker. Some of the Bar codes are not properly captured by the Bar code scanners.

3. The Department purchases lower rate Bar code scanner and this becomes useless within a couple of months.

Problems on the infrastructure

Most of the Speed Post Centres are functioning without proper UPS generator facilities. The power failure is quite common in every centre. If the data is not stored before the failure of the power, the same data has to be re-captured.

Problem in virtual scanning

Virtual scanning facility is available in the Speed Net Software. But it is not working properly in all the Speed Post Centres for the various reasons.

Vital reasons

1. Most of the day, Central Server maintained by NIC is not working. In these days, data exchanged

between Speed Post offices and Central Server will not take place.

2. In many offices, due to lack of awareness, data exchange is not taking place in time.

In view of the above, it is not possible to observe 1000 norms for Speed Post Centre.

Problems in opening area

1. In many Speed Post Centres, bags are not opened individually in the system.

2. Small bags and PCs are opened manually and articles are taken into account by giving wrong office of origin in the system, or else if we go by rules, the opening itself will take much time.

Suggestion

My union requests CGM Mail Business to kindly depute Directors to the Speed Post Centres before fixing the adhoc norm. If the Department issues orders arbitrarily, it will be only on the paper and the orders cannot be materialised. Further it will affect the industrial unrest between staff side and official side.

My union hopes and trusts that the Department will withdraw the unrealistic norm at the earliest.

Thanking you,

Yours Sincerely,
(D. THEAGARAJAN)
General Secretary



General Secretary's Letter

JOGINDER SINGH CHAUHAN RETIRED

Delhi Circle President Sri Joginder Singh Chauhan retired on 31-1-2010. A farewell party was organized in New Delhi Stg. Dn. Detailed reports printed elsewhere. The General Secretary Sri D. Theagarajan attended the farewell party on 30-1-2010 at Delhi.

MEETING WITH BANGALORE COLLEAGUES

On 1-1-2010 a group discussion was conducted in Bangalore S/Sri V. Nagarajan, Circle President, Sri D. Venkatasalu, Bangalore Stg. Divisional Secretary, Sri Perumal and others participated.

NUGDS CONFERENCE AT MALAPURAM

NUGDS all India Conference was held at Malapuram from 3rd to 6th Jan. 2010. The SG FNPO addressed the Conference on 4th Jan. 2010 in the open session and on 5th Jan. 2010 subject committee. Details published in Federal Sentinel.

VISIT TO PALAKKAD RMS AND SHORANUN RMS

The GS R III visited Palakkad RMS on 3rd Jan. 2010 and Shoranun RMS on 6th Jan. 2010. The detailed discussion took place with Sri A. Velayudhama and Sri Sethu Madhavan. The General Secretary, called Ravindran, Divisional Secretary RMS 'CT' Dn.

DEPARTMENTAL COUNCIL SUBJECTS SUBMITTED

The following subjects were submitted on behalf of NUR 'C' on 4-1-2010 through staff side Secretary to the Department.

FROM FNPO

1. Counting of RTP Services
2. Cadre Review of all cadres
3. Removal of Victimisation
4. Introducing new schemes in the Dept. without consultation
5. Special Pay for system Administrator
6. Grant of Notional Promotion
7. Grant of HSG I Scale to the officials who officiate in HSG I Cadre
8. Prepare of Circle gradation List based on the DCCS.

SUBJECTS FROM NUR 'C'

1. Group 'B' posts in RMS
2. Discontinuance of bag numbering in Mail System
3. Unscientific norms for CRC and Speech Post articles.
4. Creation of HSG I posts in MMS
5. Third party risk cover insurance for MMS Vehicles

6. Payment of OSA and other benefits to MMS Staff Side on part with RMS Staff
7. Removal of ceiling Rs. 6800/- for performing OTA by operative staff in PSO.
8. Providing adequate manpower in all RMS Units
9. Filling up of all Group 'D' posts and RMS.
10. Implementation of arbitration award on OTA
11. Revision of OSA rates
12. Filling up of workshop staff, Drivers and Asst. Managers

JOINT LETTER ON BANGALORE MAIL MEETING

The Department of Posts conducted a meeting on 30th Dec. 2009 at Bangalore. 15 Circles Chief PMGs Member (O), CGM (Mail Business) and Directors participated. The meeting was chaired by the Secretary, Department of Posts.

Many hasty decisions were taken in the meeting by the Department. Seeing the minutes our union reached strongly. Joint letter was sent to the Department by the Federations. Copy of the joint letter is published elsewhere.

NOTE ON STRIKE DEMAND

You are aware that we decided go on strike on 15th Dec. 2009. But after hectic negotiation with the Department, the strike was deferred. We discussed only 3 important items and other 7 items discussion did not take place. Hence our union submitted a note on the strike demand. Copy of the note is published elsewhere.

P IV AIC, KOLKATA

P IV All India Conference was held in Kolkata on 30-1-2010 to 2-2-2010. The Details of the Conference are published in Federal Sentinel. Sri C.P. Nayi, Sri T.N. Rahate and Sri Jadgish were unanimously elected as President, General Secretary and Finance Secretary respectively.

Yours fraternally,
D. THEAGARAJAN, General Secretary

QUOTA TO CHQ

Remit the Quota to CHQ
@ Rs. 6/- per member per month to

SRI. R.N. SHARMA

O/o. Joint Manager,
IPMBC - B, Foreign Post Building, Kotla Road,
New Delhi-110 002. Ph: 09868200542

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