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# RMS SENTINEL

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## BRUTAL ATTACK ON POSTAL SERVICE

The Govt. of India has decided to convert Postal Service as commercial and accordingly they formulate national Postal Policy 2012.

If we go through the draft it is visible that the Govt. desires to make the Postal Department as public sector unit like IOC and BSNL. It means that the present Postal Employees will no longer be Government employees.

### SALIENT FEATURES OF DRAFT NATIONAL POSTAL POLICY, 2012

1. Setting up a 'Postal Development Board' for overall development and governance of Postal Sector. Besides this, the Board will draw roadmap for unbundling of functions (operations, regulation and policy making) in postal sector over a period of time, in order to develop an organized, competitive, effective, well governed and commercial postal market in India.

2. Constitute Postal Advisory Council comprising policy makers, postal operators and other stakeholders. The council will be an advisory body for effective implementation of the policy.

3. Create, Institutional Framework for continuous data collection from all postal operators. Collected data will be used to develop postal indicators and quality measurement systems.

4. Develop minimum & fair standards and quality measurement systems for all postal operators. Govt. to support small and medium postal operators to provide quality services and encourage entrepreneurship in the sector.

5. Create 'Postal ICT and R&D Fund' to ensure adequate flow of investment into postal R&D to enhance and standardize utilization of IeT in the sector.

6. Promote Public Private Partnership for Development in the sector.

7. Government to Develop National Postal Infrastructure (transportation system, addressing database and standards, automated mail sorting, database management systems etc.) which will be sharable among all postal operators.

8. Develop Vocational training Framework for the postal sector through institutional

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linkages between postal and other sectors and between postal sector and educational institutions.

9. Adopting a pragmatic and equitable approach for managing the USO.

10. Transform post offices into public delivery channel for services like e-commerce, e-governance and financial inclusion. Post Offices to be identified as Primary Public Access Points (PPAP) for these services.

11. Strengthen India Post by redesigning business structures with sufficient autonomy, digitizing and connecting all post offices and establishing Post Bank of India.

12. Implement strategies to reduce the carbon footprint of the postal sector including harnessing renewable energy sources like solar, biomass and wind.

13. Attract investment to facilitate expansion of National Postal Infrastructure in rural and undeserved areas.

14. Organize studies and campaigns for increasing public awareness on the developmental role of the sector.

15. Launch of Special Purpose Vehicle (SPVs) and Joint Ventures (JVs) to promote collaboration between the government and the private sector in commercial ventures.

16. Amend the Indian Post Office Act 1898 to meet the objectives of National Postal Policy 2012.

Kindly go through the above salient features of draft National Postal Policy 2012 and send your opinion to our CHQ/Federation at the earliest.

No. 13/07/2020-SR

Date : 18-5-2012

To

1. All heads of Postal Circle
2. All Postmasters General
3. Director of Postal Staff College, Ghaziabad (UP)
4. CGM, PLI Directorate, Chankyapur PO, New Delhi
5. CGM, BD & M Directorate, Dak Bhawan, New Delhi
6. COM, (MB & O), Dak Bhawan, New Delhi
7. DDG (PAF)/Chief Engineer (Civil)/ADG/(Admn.) Dak Bhawan, New Delhi
8. Postmaster General, Foreign Mails, Mumbai
9. All Directors, Postal Training Centres
10. Directors Foreign Mails, Chennai, Kolkata and Delhi
11. All Directors/Dy. Directors of Accounts (Postal)
12. DOF & JCA Section, North Block, New Delhi

Sub : Recognition of Service Associations under CCS/RSA) Rule, 1993-Declaration of results of the verification process 2010 in respect of Administrative offices Associations.

Sir/Madam,

I am directed to refer to the Department's letter of even Number dated 22-9-2010 & 25-5-2011 on the above mentioned subject.

2. Representations of Secretary General, FNPO and its affiliated All India Postal Administrative Offices Association made against membership of All India Postal Administrative Offices Association furnished by the Circles in the

context of verification process vis-a-vis information supplied under RTI Act, 2005, were considered in the Department. The issue was also examined in consultation with the Circles specified of not accepting the letters of authorisation in favour of All India Postal Administrative Offices Association affiliated to FNPO.

3. On review of the whole issue, the competent authority has decided to grant recognition to All India Postal Administrative offices Association affiliated to FNPO as 2nd Association in the category of Circle Office Administrative staff (Group C & D) for a period of 5 years from the date of issue of this letter or till the next verification process, whichever is earlier.

Yours faithfully,  
(Subhash Chander),  
Director (SR & Legal)

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**MINUTES OF THE 11TH MEETING OF POSTAL SERVICES STAFF WELFARE BOARD  
(PSSWB) HELD ON 16-5-2012 UNDER THE CHAIRMANSHIP OF HON'BLE MINISTER  
OF STATE FOR COMMUNICATION & IT (P)**

DG Posts No. 1-01/2009-WL/Sports

Dated 11-6-2012

A meeting of Postal Services Staff Welfare Board(PSSWB) was held on 16.05.2012 in Shri G.P. Roy Committee Room, Dak Bhawan, under the Chairmanship of Hon'ble Minister of State for Communication & IT.

Secretary (Posts), while welcoming the Hon'ble Chairman, explained in brief the various welfare schemes being run by the Department of Posts, with special reference to the initiatives recently taken in regard to Garmin Dak Sevaks. It was assured that the schemes would be run more efficiently under the guidance of the Chairman.

After the Minutes of the Meeting of the Board and the action report thereon, was confirmed by the Board, discussion on the agenda items began. During the deliberations of the meeting, the following decisions were taken:

**1. Opening of Holiday Homes**

The members of the Board were explained that the power to set up holiday homes stands delegated to the Heads of Circles. However, the proposal to have Holiday Homes at various places was discussed and it was decided to issue instructions to all the circles to take action keeping in view the demand as also the powers delegated. In regard to booking of holiday homes on line, the Board was informed that this facility would become available shortly.

**2. Timely allotment of Welfare Funds.**

The Board was explained that whatever delay occurred in allotment of funds in the recent past was due to late receipt of audited accounts from the Circles. The matter has been reconsidered and it has been decided to ensure timely release of funds to those Circles whose audited accounts have been received in time. The Circles which delay submission of accounts will be released funds in the second installment.

**3. Enhancement of powers of head of circle for grant of financial assistance in case of prolonged illness/major surgical operations to postal employees/Gramin Dak Sewaks/full time and part time casual labourers.**

The following decisions were taking in this regard.

In case of Gramin Dak Sewaks, the limit of Rs. 5000/- which is being observed for grant of financial assistance for prolonged illness/ major surgical operations was raised to 10000/-.

All cases for grant for financial assistance under category (both regular employees as well as GDSs) will be considered by a committee comprising of the CPMG, DPS and DAP.

**4. Enhancement of immediate death relief of the family / dependents on the death of postal employees and Gramin Dak Sewaks/full time and part time casual labourers.**

All other things remaining unchanged, it was decided to raise the amount of financial assistance pay-able to family/dependents of Postal Employees/GDSs /full time and part time casual labourers from the ex-isting Rs.7000/- to Rs. 10000/- in case of death due to accident while on duty. -

**5. Enhancement of financial assistance under Education Scheme:**

The following decisions were taken in this regard.

a) It was decided to increase the existing amount of scholarships both for technical and non-technical courses by 25%.

b) It was agreed to increase the amount of book award to Gramin Dak Sevaks by 25%. However, the grant of book award to regular employees of the Department was dropped as this facility is now a component under CEA being granted for school education.

The issue of revision of pay ceiling for grant of Scholarship was also decided to be examined in the context of MTS where both husband and wife are working.

**6. Introduction of scholarship for Post Graduation.**

It was decided to grant scholarship for all technical courses at Post Graduation level on par with under graduate courses.

**7. Grant of award for outstanding performance of children of employees in the Public Examination for 10th Standard.**

The Board was informed that some of the education boards follow grading System in place of percentage of marks. Therefore, it was decided to examine the issue in the light of grade criterion fixed by various education boards, for which all Heads of Circles will be addressed.

**8. Provision of Canteen in Circle Head Quarter.**

The Board was explained that there are centralized instruction of the Department of Personnel and Training regarding provision of various categories of canteens, depending upon manpower of an office. All infra structural facilities are provided by the Department in the running of canteens and its employees are Departmental employees. There is no provision to grant any subsidy in this regard.

**9. Implementation of health insurance scheme.**

The proposal does not fall within the purview of PSSWB of Department of Posts and therefore no action is warranted.

**10. To increase the subscription of Group Insurance Scheme.**

The subject matter concerns Ministry of Finance.

**11. Increase in subsidy to creche.**

It was decided to examine the issue regarding revision of financial assistance being provided for meeting

recurring and non-recurring expenditure in the matter of creches which includes monthly remuneration to ayahs/helpers, visits by Doctors, remuneration to lady supervisor, expenditure of medicine, supplementary nutrition and contingencies like soap oil & deodorant etc.

12. Increase of grant of scholarship/Transport charges to handicapped/physically challenged and ward of Postal employees and GDS.

It was decided to examine the revision of financial assistance being provided to physically challenged Postal Employees/GDS and physically challenged wards of employees, including GDS.

13. Allocation of Funds under the Head SC-Sub Plan & ST-Sub Plan.

The item does not fall within the purview of PSSWB.

14. To make provision for including representatives of All India P & T SC/ST Welfare Association in all Circle Welfare Board and Circle Sports Board.

It was agreed to issue suitable instructions in this regard to all Heads of Circles.

15. To make provision of IQ for Circle/Divisional representatives of P & T SC/ST Welfare Association, irrespective of any scale/Posts.

The Board was explained that provision of IQ in not one of the trade union facilities where office bearers of the association could be given preference. The eligibility for the IQ is to be decided as per standing instructions.

16. To increase Postal Hospital as there is no facility in CGHS Dispensaries for indoor treatment, OPD in evening shift on working days and Sundays/Holidays.

The Board appreciated the view point of the Circle representatives about lack of adequate medical facilities being made available to the Postal Employees. The Board was informed that this matter also came up for consideration in the 10th Meeting of the Board and as a result thereof, the matter was taken up at the level of Hon'ble Minister with the Ministry of Health & Family Welfare. The matter is being pursued and monitored very closely:

17. To fix time limit for deciding representation/appeals/petitions/Review Petitions etc. by the concerned Authorities.

Does not fall within the purview of PSSWB.

18. To make provision for granting festival advance on the Birth day Celebration of Dr. Br. Ambedkar and Sant Siromani Guru Ravidas Ji.

Does not fall within the purview of PSSWB.

19. To exempt from duty work the retirees on the day of retirement so that he/she may complete all formalities without any tension.

Does not fall within the purview of PSSWB

20. Issue of Plastic Card/Smart Card to all employees / Pensioners for availing medical facilities irrespective of places/areas.

The Chairman appreciated the suggestion and it was decided to start it in one or two Circles and based on their experience, it may be followed in other Circles also. The selection of circles will be finalized soon.

21. Opening of Postal Dispensary at Madurai or extension of CGHS scheme to Postal Staff at Madurai Corporation.

Does not fall within the purview of PSSWB.

22. Grant in aid to P & T Residential Welfare Association (RWA).

The issue was discussed at length to understand the activities of the RWAs on which the amount of financial assistance is to be spent. The Heads of Circles will be addressed to invite their comments in this regard.

23. Annual Medical check up for those who are above 45 years of age.

It was decided to have annual medical check up of employees of and above the age of 50 years. Suitable instructions in this regard will be issued to All Heads of Circles.

24. Sanction of loan from Circle/Regional Welfare Fund for purchase of a computer to the wards of the employees studying Degree/Engineering / Polytechnic etc.

Does not fall within the purview of PSSWB

25. Increase of voluntary contribution to Circle Welfare Fund.

The members of the Board were explained that being voluntary contribution, it may not be desirable for the Department to make it mandatory, to contribute towards this fund. However, if the representatives of the union give in writing to the Department conveying willingness of their members, the issue would be examined.

26. Enhancement of cost of memento presented to the retiring officials.

Not covered under any of the Welfare Scheme of the Department, and hence no action.

27. For all Postal Colonies constitution and membership of RWAs should make compulsory so that P&T Colonies could be managed well.

The item was well taken by the Board and it was decided issue suitable instructions to All Heads of Circles, taking into account the step taken by Rajasthan Circle in this regard. It was also decided to ensure membership of RWAs while issuing letters regarding allotment of quarters as also their continuation.

28. Raising of the present limit for 500 KMS for Excursion Trip.

The Board, after deliberations, agreed to raise the limit existing 500 Kms. to 700 Kms. for Excursion Trip. Further, not more than one Excursion Trip will be arranged in a year.

In the summing up of the meeting, the Hon'ble Chairman stressed on the need to hold the meeting of the PSSWB at least once in a year. The need to have full utilization of the grant-in-aid for the benefit of the employees/GDSs was also highlighted by the Chairman with clear direction to the Board to submit a complete proposal towards that during the next 3 to 4 months.

The meeting ended with vote of thanks to the Chair.

**MINUTES OF THE 21st MEETING OF THE POSTAL SPORTS BOARD  
HELD ON 05-06-2012 AT HYDERABAD UNDER THE  
CHAIR PERSONSHIP OF SECRETARY (POSTS)**

The meeting started with introductory remarks of Secretary (Posts). In her address, Secretary (Posts) apprised of the Postal Sports Board about the sports activities being organised by the Department as also its budgetary provisions. Shri M. Krishnan, Secretary General, NFPE and Shri D. Theagarajan, Secretary General, FNPO thanked the Chairperson for taking follow up action on the decisions taken during in the wake of 20th Meeting of the Postal Sports Board and convening the 21st meeting of the Postal Sports Board. Thereafter, the Chair person allowed discussions on the agenda items and the following decisions were taken.

Confirmation of the minutes of the 20th Meeting of the Postal Sports Board held on 5th July, 2010.

Confirmation of the action taken statement on the minutes of the meeting. Thereafter agenda items of the current meeting were taken up for discussion and the gist of discussions is as follows.

**Agenda items for 21st Meeting of the  
Postal Sports Board**

1. Women Team in Chess event needs to be introduced. The number of women is increasing due to new recruitment and new entrants are showing interest in this game.

The Board agreed to the proposal of introducing women team in Chess event subject to the stipulation that nomination of players will be made on merit and only those players will be nominated who have the skill of competing at the all India level. For this purpose it would be desirable to have scrutiny of players by professionals.

2. All the players representing circle teams in All India Postal events may be allowed to travel in AC-III/ AC-II Tier class irrespective of their posts as it will be boost their morale.

The members of the Postal Sports Board were apprised that the proposal has financial implications to the tune of Rs. 40 lakhs (approximately) and it may not be feasible to meet this extra expenditure out of the present budgetary allocation. The possibility of effecting saving in the overall sports activities, in order to meet the expenditure on this proposal was also discussed but without any conclusion. On the suggestion of the staff side, it was agreed to take up the matter with the Railways for providing concession to the players travelling by train to participate in All India Postal

Meets. The matter will be reviewed in the light of response received from the Railways.

3. Provision of economic class Airfare for the winning team.

No comments in view of item No.2.

4. Holding of all 14 selected events at Circle/ Regional level.

The proposal was discussed in details could not be agreed to. No action.

5. Enhancement of TA/DA and Refreshment allowance.

The members of the Board were explained that in the light of prevailing rate of TA/DA in case of officials on tour, it may not be possible to revise, the existing rate of daily allowance being paid to the players at the rate of Rs. 150/- per day (Rs. 75/- per day in case local participants). However the Board agreed to enhance the rate of refreshment allowance from the existing Rs. 60/- per day to Rs. 75/- per day even in case of All India Postal Meets so as to bring it on par with the refreshment allowance being paid in case of National tournaments.

6. Players participating in the All India Postal meets who are paid sleeper class fare may also be paid local conveyance from home to Railway station and back.

The board agreed to the proposal. The expenditure will be met out of the sports funds.

7. As per the current FIFA rules, the strength of the Football team should be 11+7. Changes may be made in our rules to raise the strength of our circle teams for All India Postal Meets from the present 11 +4 to 11 + 7 (Eighteen).

The Board agreed to the proposal of raising the strength of Football team to 11 +7 in place of the existing 11 +4, so as to bring it in line with the rules being followed by Football Federation of India.

8. Reallocation of posts of Sports Development Officer and Sports Coach to the Circles which send the maximum number of teams for All India Tournaments, as per existing guidelines.

The proposal was agreed to in principle. The following decisions were taken in this regard.

(i) The posts of Sports Development Officer and Sports Coach will be relocated in a manner that no Circle will have more than one post.

(ii) The relocation of posts which are lying unmanned as on date will be done immediately, to provide relief to the Circles which are actively participating in sports. There will be no disturbance to the existing incumbents till such time they complete their normal/extended tenure or retire on super-annuation, whichever is earlier.

9. Sanctioning and filling up the posts of Sports Inspectors in Uttarakhand for proper handling the sports activities.

The creation of post of Sports Development Officer did not find favour with the Postal Sports Board. However the Circle will be asked to entrust the work to a responsible official, as per existing instructions.

10. Increase in the number of players in Table Tennis Women and Veteran (Men) Teams to 4 and 2 respectively.

The Board agreed to increase the number of Table Tennis Women players to 4. However there will be no change in so far as participation of Veteran (Men) in the tournament is concerned.

11. Guidelines or Circle teams to participate in local league matches/tournament.

The members of the Board were informed that the Department never issued any instructions which would disallow the team to participate in the local league matches/tournaments. As per discussions, it was decided to issue suitable instructions to Heads of Circles.

12. Affiliation of all Postal Teams in National Federation.

The Board Members were informed that the Department is not averse to the idea of affiliation if the Department has really competitive teams. The members of the Board were also apprised of the inability expressed by Kabaddi Federation to affiliate the team of Department of Posts. The Board decided to make another attempt with the Kabaddi Federation of India. It was also decided to try to get the Volleyball teams affiliated to the National Federation.

13. Arranging for practice matches during the coaching camp before start of the All India Postal meets.

The item was agreed to; to the extent it is possible and practicable.

14. Grant of practice time for the players and treating the period of tournament/coaching camp etc. as duty.

The members of the Board were informed that instructions of the Department of Posts were based

on the general instructions issued by the Department of Personnel & Training (DOPT) which is the nodal department in this regard. It was decided to reiterate the standing instructions on the subject.

15. Nominations of NIS Coaches duly approved by Sports Authority of India to be sent with Postal teams participating in national tournaments and All India Postal meets.

The proposal was agreed to in principle.

16. Revision of rate of increment for showing excellence in sports.

The Board was informed that the new rate of increment in the wake of implementation of recommendations of 6th Central Pay Commission, in regard to persons showing excellence in sports have yet to be issued by the DOPT. Necessary action will be taken immediately after the instructions have been issued by the DOPT.

17. Players should be sent for participation in all State/National sports events so that they can improve their skill and bring laurels to the Department.

The Board was informed that the Department is quite liberal in sending players for participation in States/National sports events, provided the proposal is received in time and the Department has a team which can be nominated for participation at that level.

18. Extend the tenure period of Sports Development Officer and Sports Coaches to 6 years instead of existing 3 years.

It was decided to examine the proposal in the light of existing instructions of DoP&T and take a final view with the approval of Chairperson Postal Sports Board.

18(ii) The official recruited under the sports quota should be exempted from deputation and tenure transfer as it adversely affects the performance of the players.

The proposal was not agreed to. However, the Board was apprised of the instructions issued by the Department in the matter of giving due opportunity to the players recruited under sports quota so as to improve their performance.

19. Outstanding sports persons recruited against sports quota in different circles may be allowed to undergo their training locally instead of at Postal Training Centre.

The Chairperson explained that the officials appointed against sports quota basically belong to

Department of Posts and it is the responsibility of the Department to make their work foundation strong. It is in this background that training in the Postal Training Centre is imparted for all, including sports persons.

20. Recruitment of sports quota so as to enable the Circle to form its own team.

The above item was taken up with particular reference to the Circles which are small and where the recruitment under sports quota does not enable them to form its own team. In this context, the possibility of clubbing the Circle with some other Circle for the purpose in participation in All India Postal sports meet was discussed. The Chairperson decided to deal with the issue and issue suitable instructions at the Department level.

21. Provision of sports club, gym, common room in all the Circles.

Members of the Board were advised to take up the matter at the Circle level.

22. Provision of auditorium in the vacant land of Postal colonies.

The item did not find favour with the vacant land Sports Board.

23. Provision of medical facilities to players during plays/practice.

The proposal was agreed to. Suitable instructions will be issued to all concerned.

24. Increase in Kit allowance for All India Postal Tournaments.

It was agreed to increase the Kit allowance in case of players participating in the National Tournaments from the existing Rs. 750/- to Rs. 1500/-.

25. Supply of good quality sports track suit with Departmental Logo from the Postal Sports Board centrally.

The proposal did not find favour with the Postal Sports Board.

26. Nomination of Coaches for Circle Team.

The proposal is to give preference to international players of the particular discipline in the matter of nomination of coaches and was agreed to.

27.(a) Rolling Trophies.

In the interest of uniformity the proposal is that in case of All India tournaments Trophies may be supplied by the Directorate.

The Board did not approve the proposal.

27(b) Institution of Rolling Trophies for the Winners and Runner up teams instead of shields, in all India Postal Tournaments.

The proposal was agreed to.

28. Promotion of GDS to Group 'D' and 'C'.

The members of the Board were informed that there was no provision for promotion of GDSs to Group 'D' and 'C' under sports quota, GDSs have to compete with the outsiders in the form of open competition.

29. Formation of India Post Team in disciplines like Volley ball, Hockey, Football and Carrom.

This will be examined keeping in view the strength of the players working in various Circles in the Department of Posts. For this purpose, required input will be asked for from the Circles.

30. Recruitment under sports quota in the discipline of Hockey and Football.

The Board felt that in the matter of recruitment under sports quota in various disciplines, it is for the Circles to take a final view.

31. Introduction of Women Veterans in All India Postal Badminton and Table Tennis tournaments.

The proposal did not find favour with the Postal Sports Board.

32. Payment of Kit Allowance to Artists participating in All India Postal Cultural Meet.

The Board decided to grant Kit Allowance of Rs. 500/- to the artists participating in the cultural events. This allowance is to meet expenditure on costumes etc. which the artists are required to wear during performance.

33. Grant of prize money to players and artists securing first, second and third positions in the Postal meets.

The Board opined that the issue falls within the purview of Circles and may be taken up at that level. However, there is no scope to release any grant for the purpose, out of the Central Sports Fund.

34. Treat the players as on duty for participation in All India Postal Tournaments as well as in camp.

The proposal was agreed to as it is as per existing instructions issued by the DOP&T.

35. Uniformity in awarding prizes to the winners/runners of All India Events.

The subject matter falls within the purview of Circle office and, therefore, the Board decided not to intervene in the matter.

36. Action may be taken for filling up of the vacant post of Sports Coach/Sports Inspector in Odisha Circle.

Necessary action will be taken in the light of action that becomes due in regard to the proposal at serial number 8.

37. Funds under Sports head may be allotted much earlier for proper utilization of money in time.

Members of the Board were informed that any delay in allotment of funds occurs due to late receipt of audited accounts of previous year from the Circles, which is mandatory for release of funds for the subsequent year. In order to avoid hardship to the Circles which send the audited accounts in time, it has been decided to process their cases in the first phase so as to release funds to these Circles by mid July. The issue of release of funds to Circles which are late in submission of audit accounts will be taken up separately.

38. All teams irrespective of events may be allowed to participate in All India Tournament/Meet without fail.

The proposal did not find favour with the Members of the Board as it is very important that the team participating in the All India event has adequate level of performance.

39. The Circles organizing All India Meet may also make arrangements for site-seeing and get-together program.

Does not merit any consideration. However get-together programme is generally there. No further action is required.

40. Instructions may be reiterated to the Circles to ensure that good accommodation as per the guidelines circulated by Directorate is provided for Manager/Coach and teams during the All India events, with special attention to the safety of women, children participants.

It was decided to reiterate the instructions.

41. Circulation of booklet of guideline and up-date ruling in c/w All India Postal Tournaments / events.

Needful has been done. The participants were supplied copy of the compendium containing guidelines of welfare and sports.

42. Streamline of Sports Quota vacancies. Request for circulation of guidelines for filling up of sports quota vacancies.

The instructions are available on DOP& T website [www.persmin.nic.in](http://www.persmin.nic.in). No further action is required.

43. The strength of the shuttle team is at present only 4. Now the Veterans doubles are conducted by forming teams from different circles. In order to enable better team participation in singles and doubles the strength of the team be increased to 5 members with provision for two Veterans.

The proposal did not find favour with the Members of the Board.

44. 'Mohiniattam' a dance form for Kerala may also be included in the all India Cultural meet in future.

The proposal did not find favour with the Members of the Board, as no State is having more than one Dance form in All India Postal Cultural Meets.

45. The national records with Departmental records and current achievements of sports events may be consolidated at National level and circulated with an intention that it reaches every sportsman and sports lover at grass root level. This will help our sports persons for self assessment and become more aware of their position and to strive harder to scale up.

The Members of the Board were informed that the Departmental records will be circulated and will also be displayed on the Department's web-site. National records may be seen on the inter net.

46. Provision of 15 days coaching camps and 2 hours National Tournaments. daily off to be strictly observed so that players get adequate time for practice.

The Board was apprised that instructions regarding 2 hours off to players who actually practice are issued from time to time and the last reiteration of the instructions was done on 25.07.2011. The Chairperson directed to reiterate the instructions was done on 25.07.2011. The Chairperson directed to reiterate the instructions once more. As regards 15 days coaching time, the Board was informed that this item was earlier considered in 2008 and it was decided to maintain the coaching period of 7 days for participation in the National Tournaments.

47. Appointments under Sports Quota.

Issue of suitable instructions to the Circles to have field trials for making appointment against sports quota.

The Board was informed that the existing instructions on the subject issued by the DOPT are silent on the subject of conducting trials, though the instructions issued by Indian Audit and Accounts Department provide for it. It was decided to have detailed examination of the matter before taking a final view.

The meeting ended with a Vote of thanks to the Chair.



## GOVT. ORDERS

### • ALLOTMENT OF ANNUAL POOL RESIDENTIAL ACCOMMODATION UNDER AUTOMATED SYSTEM OF ALLOTMENT-UPGRADATION OF DATA/ RECORDS ON ANNUAL BASIS

O.M No.12035/16/2010/-Pol.I Dated: May 21, 2012 from Ministry of Urban Development DIRECTORATE OF ESTATES

The undersigned is directed to invite attention to this Directorates OM No.12035/16/2010-Pol.II dated 22/12/ 2010,24/8/2011 and 18/11/2011 regarding allotment of quarters through Automated System so as to bring transparency in the allotment of quarters. Recently, while reviewing the position of quarters, it was felt that the names of some non-serious applicants continue in the waiting list on year to year basis. Such non-serious applicant neither update their data i.e. upgradation of pay by way of increment etc. nor they give option for quarters. The Directorate of Estates finds it difficult to assess the exact requirement of quarters in each type because of such non-serious applicants.

2. It has, therefore, been decided that the names of such applicants who have neither updated their personal data nor opted for any quarters during the past one year, shall be automatically deleted from the waiting list. Such applicants, if they so desire, may get their names activated again by entering fresh updated data and thereafter by giving options for quarters of their choice. With a view to give sufficient publicity to the above said decision, it has been decided to implement the decision with effect from 1st of September 2012. All Ministries/Department of Government of India are requested to give wide publicity to this decision among their employees/officers so that they are able to take suitable action in time.

### Children Education Allowance/Hostel Subsidy - Clarification

O.M. No.12011/07/2011-Estt.(AL) May 31, 2012 Ministry of Personnel, Public Grievances and Pension Department of Personnel & Training

Subsequent to clarifications issued vide O.M.No.12011/ 3/2008-Estt. (Allowance) dated

11.11.2008 and O.M.No.12011/08/201 O-Estt.(AL) dated 30.12.2010, on the captioned subject, references have been received on (i) definition of the term "station" and (ii) admissibility of Hostel Subsidy and Children Education Allowance in respect of children pursuing diploma / certificate courses from polytechnic /ITI/ Engineering College, after passing 10th standard.

2. After due consideration of the references in consultation with the Department of Expenditure, the following has been decided:

a. The term Hostel Subsidy would mean expenses incurred by the Government servant if he/she keeps his/her children in a hostel of a residential school/institution located beyond a distance of 50 kilometers from his/her residence. The reimbursement would be subject to other conditions laid down in the O.M. dated 2.9.2008 and subsequent instructions issued from time to time. It is further clarified that grant of hostel subsidy is not related to transfer liability of the Government servant.

b. To allow reimbursement of Children Education Allowance/Hostel Subsidy for the initial two years of a diploma/certificate course from Polytechnic / ITI / Engineering College, if the child pursues the course after passing 10th standard and the Government servant has not been granted CEA/ Hostel Subsidy in respect of the child for studies in 11th and 12th standards. This is further subject to fulfilment of other conditions laid down in the OM dated 2-9-2008 and subsequent instructions issued from time to time.

3. This comes into effect from the current academic year.

Hindi version will follow.

• Transfer u/r 38 of P& T Manual Vol. IV in Postmaster Grade-I.

DG Posts No. 4-18/2012-SPB-11 dated 28 May 2012.(Addressed to CPMG UP Circle and copy to CPMsG /PMsG and Recognized Unions/ Federations. All Heads of Circles).

I am directed to refer to Circle Office letter No. STAt PM Grade-1/R-38/M Srinivas Rao/2012/6

dated 30.3.2012 on the Subject cited above and to say that a probation period of two year is prescribed for the officials who are appointed as Postmaster Grade-I. Rule 38 provides for inter/ intra Circle transfer of permanent official. Postmaster Grade-I is a Circle cadre and therefore the provisions of Rule 38 are not attracted when an official in Postmaster Grade-I makes request for transfer within a Circle. However, the request of officials in Postmaster Grade-I u/r 38 from on Circle to another Circle may be considered by the Circle on the following parameters:

a) Transfer under Rule 38 either through mutual ex-change or at one's own request may be permitted only after completion of two years of service as by the time the official who has completed probation period satisfactorily would be deemed to be permanent.

b) Transfer u/r 38 should be done with the approval of both the CPMsG of concerned Circles subject to other conditions laid down in Rule 38. Further approval of Directorate may not be necessary in such cases.

• Procurement of Bicycle for Postmen.

DG(POSTS) No 1-6/2011 Dated 04th June 2012

The Department intends to provide specially designed bicycles to the Postmen all over the country during 12th Five Year Plan to help delivery staff carrying the mail of various sizes of articles in their beats for delivery to the public.

It is proposed to design and develop the box of fiber-glass or any other light weight durable material for carrying the mail/articles to be attached with the postal bicycle.

A committee has been constituted comprising of PMG, Agra Region, Agra as a Chairperson, Director Postal Service (Mails & Speed post), O/o. CPMG, Delhi Circle, Director (MV), Mail Business Dn. Postal Directorate and two representatives of recognized postmen service unions, Shri. I.S. Dabas, General Secretary, AIPEU Postmen & Group 'D', NFPE and Shri T.N. Rahate, General Secretary, N.U. Federation of National Postal Organizations are nominated as members who will look into the design, development of the bag/ box of fiber-glass/PBC or any other light weight durable material for carrying the mail/articles to

be provided with the postman bicycles. The bicycles design should also look like as the brand ambassador of Department of Posts.

The committee will submit their report within 3 months.

This issues with approval of Secretary (P)

• Facility of retention of accommodation in the case of re-employment.

O.M. No.12035/28/96-Pol.II (Vo.I) dated 14.06.2012 from Directorate of Estate, Ministry of Urban Development.

The undersigned is directed to invite a reference to this Directorate's OM No.12035/28/96-Pol.II, dated 30.09.2009 on the subject noted above and to say that officers who retired from Central Govt. Service before 30.09.2009 and thereafter were reemployed/ appointed in Central Government on tenure basis, may be allowed to avail the un-availed period of retention of 8 months permissible as per SR-317 -B-11 and SR-317-B-22 immediately after termination of their reemployment. However from 30.09.2009 the facility of retention of Govt. accommodation under SR-317 -B-11 and SR-314-B-22 by the officers of Central Govt. on their superannuation are to be availed in one go starting from the date of their superannuation. This period of retention cannot be availed in piecemeal or post-poned to a later date on their reemployment if not availed immediately after the super annuation of the officer in case the date of retirement of officer is 30.09.2009 or thereafter.

This issues in partial modification Of this office OM No.12035/28/96-Pol.II, dated 30.09.2009 with the approval of UDM.

• CCS (LTC) Rules, 1988 - Relaxation for travel by air to visit J & K .

Copy of O.M. No. 31 011/212003-Estt.A-IV dated 15th June, 2012 from Ministry of Personnel, Public Grievances & Pensions Department of Personnel & Training

The undersigned is directed to refer to this Department's O.M. of even No.

dated 18th June, 2010 on the subject mentioned above and to say that the relaxation for LTC travel to visit J & K under CCS (LTC) Rules, 1988 is

extended for a further period of two years w.e.f. 18th June, 2012 subject to the following conditions:

(a) Travel by Air to continue to be in Economy Class only, irrespective of the entitlement of the officer.

(b) The condition that air tickets can be purchased either directly from the Airlines (booking counters/ website) or through authorized agents only viz., M/s Balmer Lawrie and Co. Ltd., or M/s Ashok Travels and Tours Ltd./IRCTC (to the extent IRCTC is authorized as per DoPT's O.M.No.31011/6/ 2002-Estt.(A) dated 02.12.2009), would necessarily apply.

(c) All other conditions prescribed in this Department's O.M. dated 18.6.2010, read with O.M. dated 05.8.2010 and 25.8.2011 would continue to apply.

2. Hindi version follows.

• Extension of Risk Allowance till 31.12.2012.

Memo No .. 21012/01 /2008-Estt. (Allowance) dated 18th June, 2012. Form Ministry of Personnel, P.G. & Pensions Department of Personnel & Training

The undersigned is directed to refer this Department's OM No. 21012/01/2008-Estt.(AL) dated 28.12.2011 vide which payment of Risk Allowance was extended till 30.06.2012. Extension of Risk Allowance for a further period of six months beyond 30.06.2012 has been considered and it has been decided that Risk Allowance may be continued at the existing rates for a further period of six months upto 31.12.2012 or till further communication, whichever is earlier.

• Meeting of the National Anomaly Committee -17th July, 2012 at 3.00 PM

Copy of Ministry of Personnel, PG & Pensions Department of Personnel & Training O.M.No. 11/2/ 2008-JCA, Dated, the 18th June, 2012

The undersigned is directed to refer to OM of even number dated 2nd December, 2011 regarding the 4th meeting of the National Anomaly Committee which was held on 5th January, 2012. All the Agenda Items placed before it could not be

discussed and the meeting had to be adjourned. This meeting will now be held in Com-mittee Room No.119, North Block, New Delhi on 17th July, 2012 at 3.00 PM.

It is requested that you may kindly make it convenient to attend this meeting and also kindly confirm your participation urgently. Agenda Notes for the meeting will remain the same as were circulated earlier vide this Ministry's OM of even number dated 16th December, 2011.

• Modified Assured Career Progression Scheme for the Central Government Civilian Employees -Clarification regarding grant of benefits of MACPS to officers who have later on inducted into Organized Group A Services

Copy of Ministry of Personnel, Public and Pensions (Department of Personnel and Training) Establishment (D) O.M. No.35034/1 0/2011-Estt. (D) Dated: 13th June, 2012

In terms of clarification given 0 point of doubt no. 2 of Annexure of this Department's O.M. dated 09.09.2010, no benefits under the MACPS would be applicable to Group A officers of Organized Group A Services, as the officer under organized Group 'A' Services have already been allowed parity of two years on non-functional basis with the officers of the Indian Administrative Service (IAS). In this regard, this Department is in receipt of a number of references from various Departments in respect of officers who are deprived of the benefits of MACPS due to their induction into the organized Group A Services at a later stage of their service.

2. The issue has been considered by this Department in consultation with Department of Expenditure. It has been decided to allow grant of financial up-gradation under MACPS with effect from the due date to those officers who are inducted to the Organized Group 'A' Services when they are nearing retirement subject to the condition that only at the time of retirement an evaluation of up-gradations/promotions earned by the officer would be made. In case such officers have already attained three financial upgradations under MACP Scheme, they shall not be entitled for NFU to the same grade from a later date.

## ORDERS ON STAFF MATTERS

Copy of Gazette Notification date 8th March 2012 from Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training

GSR. .... In exercise of the powers conferred by the proviso to article 309 read with clause (5) of article 148 of the Constitution and after consultation with the Comptroller and Auditor General of India in relation to the persons serving in the Indian Audit and Accounts Department, the President hereby makes the following rules further to amend the Central Civil Services (Leave) Rules, 1972, namely:-

1. (1) These rules may be called the Civil Services (Leave) (Amendment) Rules, 2012.

2. They shall come into force on the date of their publication in the Official Gazette

2. In the Central Civil Services (Leave) Rules, 1972 in rule 39-0 the following Note shall be inserted, namely:-

“Note- The expression ‘permanent absorption’ used in rule 39-0 shall mean the appointment of a Government servant in a Public Sector Undertaking or an Autonomous Body, for which he had applied through proper channel and resigns from the Government service to take up that appointment.”

[F.No.1302613/2011-Estt.(L)]  
(Mamta Kundra)

Joint Secretary to the Government of India

[Footnote: The principal rules were published vide Notification No. Jo.S. 0.940, dated the 8th April, 1972 and were last amended vide Notification number G.S.A. 898(E) dated the 26th December, 2011.

Copy of OM.No: S.14025/10/2002/MS dated the 21st March 2012 from Ministry of Health & Family Welfare, Department of Health & Family Welfare

Sub: Revision of rates and guidelines for reimbursement of expenses on purchase of Hearing Aids under C (MA) Rules, 1944 and CGHS- regarding.

With reference to the above mentioned subject the undersigned is directed to refer to the Office memoranda of even No. dated 17.11.2006 and 28.10.2002 and OM Nos.S.14025/361 93/MS dated 26.03.94 and 17.08.1999 and to state that on the basis of recommendations of an Expert Committee, it has been decided to revise the rates and guidelines for hearing aids to be reimbursed under CS (MA) Rules, 1944 and CGHS.

2. The revised ceiling rates fixed for various types of Hearing Aids (for one ear) are as under:

Body worn / Pocket type	Rs 2,500/-
Analogue BTE	Rs.7,000/-

Digital BTE

Rs.20,000/-

ITC/CIC

Rs. 25,000/-

The cost of hearing aid shall include all Taxes including VAT and shall carry ‘3’ year Warranty.

The cost of Analogue BTE / Digital BTE / ITC / CIC type hearing aid shall also include the cost of ear mould.

3. Beneficiaries covered under CS(MA) Rules, 1944 CGHS shall be eligible to obtain hearing aid after the same has been recommended by a Government ENT Specialist on the basis of audiometric and audiological assessment. ENT Specialist shall specify the type of hearing aid most suited for the beneficiary.

4. The permission to procure hearing aid shall be granted by Chief Medical Officer in-charge of CGHS Wellness Centre in case of CGHS pensioner beneficiaries and by the Head of Department Office in case of serving employees and CGHS beneficiaries of Autonomous Bodies on the basis of recommendation of a Government Specialist and an undertaking that the beneficiary has not been reimbursed the cost of bearing aid in the preceding Five years.

5. Reimbursement claim shall be submitted to CGHS through CMOj/c of concerned dispensary by CGHS Pensioner beneficiary in the prescribed medical reimbursement claim form along with a photo copy of CGHS card, original bill of the. Hearing aid and original copy of the permission letter. In case of other beneficiaries, the medical claim shall be submitted to the concerned Ministry/ Department Office. Reimbursement shall be limited to the ceiling rate or actual cost of the hearing, aid, whichever is less. “

6. Record of permissions granted for procurement of hearing aids shall be maintained by CGHS in respect of pensioner CGHS beneficiaries and by concerned Ministry / Department Office in respect of other beneficiaries.

7. Replacement of hearing aid (may be permitted after 5 years on the basis of condemnation certificate issued by a technical expert and on approval of a Government ENT Surgeon. Maintenance and repair will be the responsibility of the beneficiary.

8. These orders shall supercede all the earlier orders, issued on the subject. .

9. The revised rates and guidelines shall come into force from the date of issue and shall be valid for a period of two years or till further revision, whichever is earlier.

10. This issues with the concurrence of Integrated Finance Division vide Dy.No. 5894 dated 19.03.2012 of the office of AS&FA, Min.,of Health &Family Welfare.

Copy of OM.No. S. 14021/G/2011-M- dated the 23rd March, 2012 from Ministry of Health & Family Welfare “

Sub:- Recognition of SantushtiHospital Private Ltd. Varans; (Uttar Pradesh) for treatment of Central Government employees under . CS(MA) Rules, 1944.

The undersigned is directed to say that a number of representations have been received in the Ministry of Health & Famiyy Welfare for recognition of Santushti Hospital Private Ltd. Varansi (Uttar Pradesh) for treatment of Central Government Employees ar,d their famiyy members under CS(MA) Rules, 1944

2. In view of the hardships faced by CS(MA) beneficiaries for their own treatment and the treatment of their family members atVaransi (Uttar Pradesh), the matter has been ilxamined in the Ministry and it has been decided to empanel Santushti Hospital Pr:ivate Ltd. ‘j’arallsi (Uttar Pradesh) under Central Services (Medical Attendancf’) Hules, 1944.

3. The Schedule of charges for the treatment of Central Government Employees and the members of their family under the CS(MA) Rules, 1944, will be the rates fixed for CGHS, Allahabad. The approved rates are available on the website of CGHS ([www.mohfw.nic.in//cghs.html](http://www.mohfw.nic.in//cghs.html)) and may be downloaded/printed.

4. The undersigned is further directed to clarify as under:-

(a) “Package Rate” shall mean and include lump sum cost of in-patient treatment//day care/ diagnostic procedure for which a CS(MA) beneficiary has been permitted by the competent authority or for treatment under emergency from the time of admission to the time of discharge, induding (but not limited to) - (i) Registration charges, (ii) Admission charges, (iii) Accomrnodation charges including patient’s diet, (iv) Operation charges, (v) Injection charges, (vi) Dressing charges, (vii) Doctor/consultant visit charges, (viii) ICU/ICCU charges, (ix) Monitoring charges, (x) Transfusion charges, (xi) Anesthesia charges, (xii) Operation theatre charges, (xiii) Procedural charges / Surgeon’s fee, (xiv) Cost of surgical disposables and all sundries used during hospitalization, (xv) Cost of medicines, (xvi) Related routine and essential investigations, (xvii) Physiotherapy charges etc, (XViii) Nursing care and charges for its services.

(b) Cost of Implants is reimbursable in addition to package rates as per CGHS ceiling rates for

implants or as per actual, in case there is no CGHS prescribed ceiling rates.

(c) Treatment charges for new born baby are separately reimbursable in addition to delivery charges for mother.

(d) Santushti Hospital Private Ltd. Varansi (Uttar Pradesh) shall not charge more than the package rates fixed for CGHS, Allahabad.’

(e) Expenses on toiletries, cosmetics, telephone bills etc. are not reimbursable and are not included in package rates.

5. Package rates envisage duration of indoor treatment as follows:

Upto 12 days	for Specialized (Super SpeCialities) treatment
Upto 7 days	for other Major Surgeries
Upto 3 days	for Laparoscopic surgeries/ normal Deliveries

1 day for day care/Minor (OPD) surgeries

No additional charge on aCcount of extended period of stay shall be allowed if that extension is due to infection on the consequences of surgical procedure or due to any improper procedure and is not justified.

In case, there are no CGHS prescribed rates for any test/procedure, then AIIMS rates are applicable. If there are no AIIMS rates, then reimbursement is to be arrived at by calculating admissible amount item-wise(e.g. room rent, investigations, cost of medicines, procedure charges etc) as per approved rates/actual, in case of investigations.

6. (a) CS(MA) beneficiaries are entitled to facilities of private, semi-private or general ward depending on their basic pay. The entitlement is as follows:-

S.No.	Pay drawn in pay band	Ward Entitlement
1.	Upto Rs. 13,950/’	General Ward
2.	Rs. 13,960/-to 19,530/-	Semi-Private Ward
3.	Rs.19,540/- and above	Private Ward

(b) The package rates given in rate list are for semi-private ward.

(c) The package rates prescribed are for semi-private ward. If the beneficiary is entitled for general ward there will be a decrease of 10% in the rates; for private ward entitlement there will be an increase of 15%. However, the rates shall be, same for investigation irrespective of entitlement, whether the patient is admitted or not and the test, per-se, does not require admission.

7. The hospital shall charge from the beneficiary as per the CGHS prescribed rates or its own rate list whichever is lower.

8. (a) The maximum room rent admissible for different categories would be:

General ward	Rs. 1000/- per day
Semi-private ward	Rs. 2000/- per day
Private ward	Rs. 3000/- per day
Day care (6 to 8 Hrs.)	Rs. 500/- (same for all categories)

(b) Room rent mentioned above at (a) above is applicable only for treatment procedures for which there is no CGHS prescribed package rate.

Room rent will include charges for occupation of bed, diet for the patient, charges for water and electricity, linen charges, nursing charges and routine up keeping.

(c) During the treatment in ICCU/ICU, no separate room rent will be admissible.

(d) Private ward is defined as a hospital room where single patient is accommodated and which has an attached toilet (lavatory and bath). The room should have furnishings like wardrobe, dressing table, bedside table, sofa set, etc. as well as a bed for attendant. The room has to be air-Conditioned.

(e) Semi Private ward is defined as a hospital room where two to three patients are accommodated and which has attached toilet facilities and necessary furnishings.

(f) General ward is defined as halls that accommodate four to ten patients.

(g) Normally the treatment in higher category of accommodation than the entitled category is not permissible. However, in case of an emergency when the entitled category accommodation is not available, admission in the immediate higher category may be allowed till the entitled category accommodation becomes available. However, if a particular hospital does not have the ward as per entitlement of beneficiary, then the hospital can only bill as per entitlement of the beneficiary even though the treatment was given in higher type of ward. "

If on the request of the beneficiary, treatment is provided in a higher category of ward, then the expenditure over and above entitlement will have to be borne by the beneficiary.

9. In case of non-emergencies, the beneficiary shall have the option of availing specific treatment/ investigation from any of the recognised hospitals of his/her choice (provided the hospital is recognised for that treatment procedure/test), after the specific treatment/ investigation has been advised by Authorised Medical Attendant and on

production of valid 10 card and permission letter from his/her concerned Ministry/Department.

10. The hospital shall honour permission letter issued by competent authority and provide treatment/investigation facilities as specified in the permission letter.

11. The hospital shall also provide treatment/ investigation facilities to the CGHS beneficiaries and their eligible dependent family members at their own rates or rates approved under CS(MA) Rules as per this OM, whichever is lower. The hospital shall provide treatment to such pensioner CGHS beneficiaries after authentication through verification of valid CGHS Cards,

12. However, pensioner CGHS beneficiaries: would make payment for the medical treatment at approved rates as mentioned above and submit the medical reimbursement claim to the Addl. Director, CGHS through the CMO Vc of the CGHS Wellness Centre, where the CGHS Card of the beneficiary is registered.

13. During the in-patient treatment of the CS(MA) beneficiary, the Hospital will not ask the beneficiary or his attendant to purchase separately the medicines/sundries/equipment or accessories from outside and will provide the treatment within the package rate, fixed by the CGHS which includes the cost of all the items.

14. If one or more minor procedures form part of a major treatment procedure, then package charges would be permissible for major procedure and only 50% of charges for minor procedure.

15. Any legal liability arising out of such services shall be the sole responsibility and shall be dealt with by the concerned empanelled hospital. Services will be provided by the Hospital as per the terms given above.

16. Ministry of Health & Family Welfare reserves the right to withdraw/cancel the above recognition without assigning any reason.

17. The order takes effect from the date of issue of the O.M.

18. The authorities of Santushti Hospital Private Ltd. Varansi (Uttar Pradesh) will have to enter into an agreement with the Government of India to the effect that the Hospital will charge from the Central Government employees at the rates fixed by the Government and they will have to sign a Memorandum of Understanding (MOU) (2 copies enclosed only for Hospital) within a period of 3 months from the date of issue of the above mentioned OM failing which the Hospital will be derecognized. Subject to above, the Hospital can start treating Central Government employees covered under CS(MA) Rules, 1944.

19. This issues with the concurrence of the Finance Division vide their Dy. NO.1 097 dated 13.03.2'012.

# ‘टैस्ट लैटर’

प्यारे साथियो,

इस पत्र को लिखने के लिए मुझे बहुत खेद है। सीएचक्यू ने सभी परिमंडलों के सचिवों को स्पीड पोस्ट द्वारा टैस्ट लैटर भेजे थे, इस प्रार्थना के साथ कि स्पीड पोस्ट कवर को सीएचक्यू में वापिस भेजें ताकि स्पीड पोस्ट के विस्तरण की तारीख का अवलोकन किया जा सके, परंतु परिमंडलीय सचिवों का प्रत्युत्तर बहुत निराशाजनक है। केवल २ प्रतिशत स्पीड पोस्ट पत्र ही सीएचक्यू में अब तक वापिस प्राप्त हुए हैं। परिमंडलीय सचिवों, मंडलीय सचिवों एवं शाखा सचिवों की सहायता के बिना हमारा सीएचक्यू इस कार्य में सफलता हासिल नहीं कर सकता। एफएनपीओ के जनरल सैक्रेटरी व सैक्रेटरी जनरल के पास ऐसी कोई जादुई छड़ी नहीं है जिससे मुद्दों को हल किया जा सके। मंडलीय सचिवों, करिमंडलीय सचिवों और शाखा सचिवों की सहायता भी कुछ पहलुओं पर आवश्यक है। सीएचक्यू को मंडलीय सचिवों से काफी पत्र प्राप्त हो रहे हैं जिसमें ए-१ और एल-२ के प्रारूप की काफी आलोचना की गई है। किसी भी प्रारूप की आलोचना करना बहुत आसान है परंतु उस प्रारूप की कमियों / गलतियों को खोजना आसान नहीं है। इसके लिए बहुत सारे लिखित सारभूत प्रमाणों की आवश्यकता होती है। जब तक परिमंडलीय, मंडलीय व शाखा सचिव सीएचक्यू को ठीक ढंग से पोषण नहीं करेंगे, सीएचक्यू एमएनओपी की गलतियों की खोज नहीं कर सकता।

विभाग के अधिकारी एमएनओपी की गलतियों को स्वीकारने के लिए तैयार नहीं हैं बल्कि इस प्रोजेक्ट को प्रमाणित करने के लिए वो और ज्यादा दिलचस्पी दिखा रहे हैं। सीएचक्यू यह जानता है कि कुछ परिमंडलीय सचिव हमारे टैस्ट लैटरों का अनुवाद करके अपने शाखा / मंडलीय सचिवों को भेज रहे हैं। परंतु शाखा / मंडलीय सचिवों का प्रत्युत्तर उत्साहजनक नहीं है। इसलिए सीएचक्यू ने यह निर्णय लिया है कि वो अब सभी परिमंडलीय/मंडलीय/सचिवों को सीएचक्यू से सीधे ही साधारण टैस्ट लैटर भेजेगा।

ये पत्र राष्ट्रीय भाषा (हिन्दी) में भी अनुवादित किये जाएंगे जिससे उत्तर भारत को भी सम्मिलित किया जा सके। इसके लिए हम हर एक टैस्ट लैटर के साथ प्रीपेड कवर भेज रहे हैं ताकि परिमंडलीय/मंडलीय/शाखा सचिवों को इस कार्य के लिए एक पैसा भी खर्च न करना पड़े। ये सभी खर्च सीएचक्यू उठायेगा। सीएचक्यू द्वारा सभी शाखा/मंडलीय/परिमंडलीय सचिवों को टैस्ट लैटर वापिस करते समय निम्नतम प्रार्थना की जा रही है:-

१. टैस्ट लैटर के कवर को वापिस भेजें ताकि वितरण की तारीख का पता लगाया जा सके।
  २. प्रीपेड लिफाफे को रेल डाक सेवा की पत्र पेटियों में प्रेषित ना किया जाए।
  ३. कृपया प्री पेड लिफाफों को अपने कार्यालय/घर की नजदीकी डाक पेटी में ही प्रेषित करें।
  ४. सीएचक्यू सर्कल वाईस स्टेटमेंट बनाएगा और उसे संबंधित सीपीएमजी को भेज देगा।
  ५. सीएचक्यू एक और भी स्टेटमेंट बनाएगा जिसमें परिमंडलों के बीच हुई देरी का वर्णन करेगा एवं उसे सचिव, डाक विभाग व सदस्य (ओ) को भेजेगा।
  ६. सीएचक्यू उन सभी परिमंडलीय सचिवों को धन्यवाद देता है जिन्होंने सीएचक्यू द्वारा पहले की गई प्रार्थना पर ठीक ढंग से कार्य किया।
  ७. सीएचक्यू इस ज्वलंत कार्य में मदद करने के लिए एक बार फिर से सभी परिमंडलीय सचिवों को प्रार्थना करता है।
- सीएचक्यू ने लगभग ४०० टैस्ट लैटर, प्री पेड लिफाफे के साथ सभी परिमंडलीय/मंडलीय/शाखा सचिवों को भेजने का लक्ष्य निर्धारण किया है।
- सीएचक्यू आशा करता है एवं विश्वास करता है कि हमारे साथी हमें इस बार निराश नहीं करेंगे।

## GENERAL SECRETARY'S LETTER

### MEETING WITH THE OFFICERS AT THE DIRECTORATE

The GS R III met DDG (P) on 1-6-2012 and discussed the irregular transfer in MMS Kolkata. DDG (P) assured to call for the report from the West Bengal Circle office.

### POSTAL SPORTS BOARD

21<sup>st</sup> meeting of Postal Sports Board was held in Hyderabad on 5-6-2012. The FNPO was represented by SG FNPO. The minutes of the meeting is printed elsewhere.

### CADRE RE-STRUCTURING MEETING FOR MMS

Cadre Re-structuring for MMS staff was conducted by the Chairperson, Ms. Sandhya Rani, PMG (BD) in Hyderabad. The GS R III participated in the meeting on 11<sup>th</sup> and 12<sup>th</sup> June 2012. The meeting decided to finalise all the issues in the next meeting. The next meeting will be held in the second week of August 2012.

### HUMAN CHAIN DEMONSTRATION

The RMS JCA of Tamilnadu organized human chain demonstration demanding shifting of DPS, (MB & SP) ON 18-6-2012. The General Secretary addressed the gathering.

### LUNCH-HOUR DEMONSTRATION

A Lunch-hour demonstration was conducted by FNPO affiliated unions nation-wide demanding-

1. Protection of TRCA for GDS.
2. Fixing of norms for cash handling by BPMs as Rs. 5000/- for one-point of work.
3. Fixing the bonus-ceiling pay limit Rs. 3500/- for GDS employees.
4. Grant of compassionate appointment dispensing with the merit points.
5. Grant of medical facilities to GDS employees.
6. Declaring GDS employees as civil servants and make them eligible for all service benefits on par with Govt. employees.

7. Re-introducing of GDS service and conduct Rules replacing the GDS Engagement Rules.

The programme was conducted successfully nation-wide.

### POSTAL WORLD COMMITTEE MEETING

Postal World Committee meeting was held in Nyon (Geneva) on 25<sup>th</sup> and 26<sup>th</sup> June 2012. More than 70 UNI Post & Logistics activists met the discuss challenges and work ahead in the sector.

On the first day meeting, the participants focused discussion on the future of the World postal Industry. With a world-wide trend of rapidly declining letter mail volume. Many Postal operators face significant financial challenges and workers are feeling the pinch. The meeting also discussed the UNI Role with the Universal Postal Union and its Regional restricted unions.

For the second day meeting, participants set their aim at the challenge of organizing more workers in the sector into unions. Either in new postal operators in liberalized markets or in the growing courier-express parcel segments of the industry, unions recognized the need to grow their membership base and gain power for these unorganized workers. The discussion focused on the obstacles to organizing and how to overcome them.

The final main theme of the meeting was dealing with liberalization and regulatory issues. On this topic, participants heard a number of best practices from around the world including legally-mandated sectoral minimum conditions, ways to expand the universal service obligation, and ways to prevent trade agreements from undermining existing standards in the sector.

Throughout the meeting, participants reviewed their progress on the goals set forth at the last World Conference in Washington last September and updated the working plan for the year ahead.

Yours fraternally,  
(D. THEAGARAJAN), General Secretary

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