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RMS SENTINEL

Editor : D. THEAGARAJAN

Vol. XXIV No. 6

JUNE 2016

BREACH OF FAITH

It is a great shocking news for RMS employees. Their cadres are not yet restructured as is done in the case of Postal employees. The parity maintained between SA cadre and PA cadre since inception has now been jeopardized. Who is responsible for creating jeopardy? This is debatable.

After issuing orders of Cadre Restructuring for Postal employees, I met the Secretary, Department of Posts and pointed out the agreement. The Secretary said that he was not aware of the complete agreement. Whatever the files come to him, he dealt with the same and gave approval. Of Course, he has given instruction to the DDG (Est) to process the Cadre Restructuring proposal as per agreement reached between staff side and administration. After this meeting with the Secretary, I met DDG (Est) and discussed the agreement. The DDG (Est) said that he was not aware of the total agreement and he was new to the Establishment Branch. He further said that if the agreement was so, the same would be implemented. Subsequently I met the Director (Est). He has given same reply which was given by DDG (Est). The above incident goes to show that officers are insensitive to the sensitive issues of the employees. The important factor is that whenever the issue of Cadre Restructuring

was discussed with the administration after reaching the agreement on 23-10-2013, we were told by the officers that the administration had processed the agreement. We believed that orders of Cadre Restructuring would be released to all employees, as agreed by the staff side. It is shameful on the part of the administration that they have not even started initial process for Cadre Restructuring of RMS, Circle office and SBCO Cadres.

Implementing Cadre Restructuring for RMS employees on par with Postal employees is not a big issue if the Department feels. There are 561 IPS officers in the Department of Posts. But their cadres were re-structured six times. Every IPS officer is ensured minimum four promotions in his career. But in the case of Group 'C' employees of RMS numbering about 25000 are not ensured even one career promotion in their minimum 30 years service. Their promotion matter are not seriously taken into account by the members of Postal Services Board as well as Chairman Postal Services Board. How long can we remain silent? I appeal to all my Divisional Secretaries and Circle Secretaries to conduct urgent meetings at your level and send your views to CHQ.

D. THEAGARAJAN, General Secretary

JOURNAL OF THE NATIONAL UNION OF RMS & MMS EMPLOYEES, GROUP 'C'
CH 17-1-18, ATUL GROVE ROAD, NEW DELHI - 110001, PHONE : 23321378

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DEPARTMENTAL ORDERS

Government of India
Ministry of Communication & IT
Department of Post, Financial Services
Division, Dak Bhawan, New Delhi -110001

Directorate Order No.25-11/2016-FS-CBS
Dated 10.06.2016

Subject : Further steps to be taken to
prevent frauds in CBS Offices

1. It was requested earlier that all SBCO staff should be given training at WCTCs by User Champions for End User/Supervisor Module before SBCO training by Infosys. Please ensure that all SBCO staff has been trained by User Champions as well as Infosys. A certificate of completion of training should be obtained from all SBCO staff and kept in their service book.
2. Divisional Heads should ensure that SBCO staff is comparing LOT generated through MIS server with the vouchers received from SO/HO. Wherever, there is shortage of staff in SBCO, necessary help should be provided from Post Office staff to SBCO (spared from SBSO branch) to complete voucher checking.
3. Any objection received from SBCO by Divisional Head or Vigilance Branch of RO/CO should be investigated promptly.
4. Transfer of account from one CBS PO to another CBS PO should be carried out at HO only. If any application for transfer is submitted at any CBS SO, that SO has to verify genuineness of the customer by taking fresh KYC documents (if required). Application should be entered in a register to be maintained in manuscript and forward with KYC documents to its HO for transfer of account. In HO, one designated PA should transfer the account and Supervisor has to verify the same. After transfer, Application of transfer and KYC documents should be returned to SO duly entered in SO slip. SO should make entry in the register and maintain separate Guard File for keeping such applications.
5. All visiting/ inspecting officers should check this register and guard file at SO.
6. No SO should transfer any account from one scheme to another. Any such request should also be sent to HO along with documents and recommendations by SO. This activity should be done only by Supervisor at HO and verify by another Supervisor at HO. All such requests should be entered in a register HO and kept in a separate guard file. This should also be checked and verified by inspecting / visiting officers.
7. SBCO staff should sign in each and every voucher after tallying with LOT generated through the system in token of having checked TRAN ID, Account number and Amount.
8. SBCO should also see the value date printed in LOT and if any value date of more than 3days of the LOT date is used, objection should be raised if no error book entry of approval of competent authority is not attached with the voucher.
9. Postmaster of HPO shall designate one PA who will generate LOT of Office accounts of Single/ Double handed SOs and see if any transaction of more than Rs.25,000/- is shown in these LOTs. Customer Account details of such transactions should be generated from HACLI Menu and sent to PRI(P) / Inspection Post / ASP(Post) for verification.
10. All CBS Post Offices should be instructed that BO transactions should not be entered if BO Bag is received after 3.30 PM. These transaction should be entered on the next day
11. All CBS Post Offices should be directed to complete their transactions maximum by 5 PM and no new transactions should be

entered after 5 PM. All supervisors should verify transactions regularly without delay so that EOD can be started by 5 PM.

12. All Supervisors should tally teller account with each counter PA with Treasurer's Cash book and ensure that teller account has become 0 before start of EOD.

13. Teller Cash Account of each Single/ Double handed SO should be checked at HO by a designated PA to ensure that balance has been made as 0.

14. SOs should not lodge cheques in Finacle. Cheques received from New Investment and subsequent deposit should be sent to HO by preparing manual list. HO should lodge cheques presented at SOs for new investment against clearing office account of SO and for subsequent deposits in its own clearing account. SOs should check their New Investment Clearing Office account daily to see clearance received at HO and open accounts with value date as clearing date and fund the account.

15. Activities of security pledge or release in case of TD or NSC or KVP should also be carried out at HOs only. In case such request is submitted at SO, SO can verify the facts and recommend security pledge or release on the application and send to HO. At HO, a designated Supervisor will use HAFSM menu and execute the request. Another Supervisor or Postmaster has to verify the same. Application should be returned to SOs which will do necessary entries on the original certificates and keep requests in a separate guard file.

This has the approval of competent authority.

Sachin Kishore, Director(CBS)

VERIFICATION OF TRANSACTIONS IN CBS POST OFFICES

I am directed to inform that it has been observed by Infosys Team from the back end that Supervisors of CBS Post Offices are not verifying transactions on regular basis which

is resulting in pilling up of transactions for verification at the closing hours. This is also resulting in delay in starting and completion of End of Day operations. It is requested that instructions may be issued to all CBS Post Offices that every Supervisor to regularly verify transactions and should visit all Transaction Verification menus after every 30 minutes to see any pending transaction for verification.

This should be strictly followed.

Supervisors are also bound to verify all non financial modifications and it is observed that hundreds of such modifications are pending for verification. This is resulting in non picking up of such accounts by interest batches and customers are complaining that interest is not generated for his/her account.

This should also be ensured that Supervisors should verify all non financial modifications and account opening regularly.

It is also observed that some post offices start BO transaction posting very late resulting in delay in starting of EOD.

It is requested that transactions of BOs should be either completed by 4.30 PM or should be posted on the next day.

With regards,

Sachin Kishore, Director (CBS)
Sansad Marg, Dak Bhavan

No. 19-1/2011-PMU (Pt.) Dated 16-5-2016

To

1. All Heads of Circles
2. All DDGs, Dak Bhawan
3. CGM (BD & M Directorate)
4. CGM, PLI Directorate
5. Director, RAKNPA, Ghaziabad

Sub : Suggesting a name to 'IT
Modernization Project of Department of
Posts' as desired by the Hon'ble MOC & IT.

There is a proposal to give a name to the 'IT Modernization Project of Department of Posts' as desired by the Hon'ble MOC & it. The suggested name should be a reflection of wide reach of India Post Network across the county and also project the modernization in the Department through IT Modernization Project.

2. In view of the above, I am directed to request you to suggest a suitable name to the "IT Modernisation Project of Department of Posts". Your valuable suggestions should reach this office through email (pmu@indiapost.gov.in) on or before 26-5-2016.

Director (PMU)

Copy to :

GM (CEPT) with a request to post the same in India Post Website

F.No. 25-4/2015-FS (CBS) Dated : 3/8/2015

To

The Asst. Director (IT & FS)

O/o. Chief PMG,

Delhi Circle

New Delhi 110 001.

Sub : Clarification for refund of default fee.

I am directed to refer to your letter number CBS & FS/Refund of default fee/15 dated 26-6-2015 regarding the subject mentioned above.

It is informed that there are chances that on 15th or last working day of a month, Finance/ Agent Portal is down due to which some agents may not be able to deposit their lists in time and default fee is imposed on last submission. This matter has been taken up with Infosys to provide solution for handling such issues. Till proper solution is found the concerned CBS Post Office should calculate the default fee charged by the system and write error book entry regarding non functioning of Finacle. CBS Post Office should send copy of Error book extract duly attested by Postmaster/SPM alongwith copy of email sent to CPC reporting non-functionality of Finacle to Division Head, who will issue refund order after confirmation of facts.

This has the approval of DDG (FS).

Kawajit Singh
Asst. Director (SB-II)

Copy to :

All Heads of Circle for circulating to all CBS Post Offices & their Divisions.

LET US REMEMBER OUR GKP



We lost GKP on 7-6-2013. We still strongly believe that GKP is not dead and he still lives amongst us. Let us remember the services of GKP on his birthday which falls on 9-7-2016. I appeal to all Circle secretaries and Branch/Divisional Secretaries to arrange meeting on 9-7-2016 and recall the services of GKP.

COUNTING OF INDUCTION TRAINING PERIOD FOR GRANT OF FINANCIAL UPGRADATION UNDER TBOP/BCR SCHEMES.

DG Posts No. 44-2/2-11-SPB II Dated 5th May, 2016

I am directed to invite attention to the Directorate letter No. 44-4/1988-SPB II dated 3-8-2000 informing the Circles that the period of induction training will also be counted for benefit of promotion under the TBOP/BCR Schemes, and that past cases decided otherwise would not be covered by this order.

2. Subsequently, the Dte vide order No. 44-47/1998-SPB.II dated 27-7-2001 clarified that the case decided prior to 3-8-2000 would not be covered by the above order dated 3-8-2000. It was also stated that the period of induction training in respect of departmental candidates would also count for the purpose of promotions under TBOP/BCR Schemes provided that such training period is obligatory in respect of the cadre to which they are to be promoted and that they are promoted immediately on completion of such training period and also that such training period is counted for increment in the promoted cadre.

3. In subsequent instructions issued vide order No. 44-47/1998-SPB II dated 5-5-2004, it was clarified that the period of induction training in respect of departmental candidates is not counted for increment in the promoted scale but in the low scale; and that therefore, there is no benefit to the departmental candidates from the orders dated 3-8-2000. It was further clarified vide the order dt. 5-5-2014 that the training period in respect of direct recruits would be counted for benefit towards TBOP/BCR only if such training period were counted for increment in that scale, and that since as per DOPTs instructions, all induction training completed before 1-1-1986 is not counted towards grant

of increment such training period would also not count towards TBOP/BCR.

4. The issue was also discussed in the meeting of the Departmental Council (JCM) held on 27-8-2010 under the Chairpersonship of Secretary (Posts). The Staff side had requested to issue instructions to all Circles to count the training period without any restriction and stop recovery of amount from the staff. They had also requested that the induction training period of promotees to LGOs may be treated as service rendered in Postal Assistant Cadre, if optd for fixation and other benefits. The official had agreed to take up the issues with the Department of Personnel & Training (DoPT).

5. Accordingly, a proposal regarding counting the period of induction training of Postal Assistant/Sorting Assistant (both promoted and direct recruits) undertaken prior to 1-1-1986 for the purpose of qualifying service under TBOP/BCR Schemes has been examined in consultation with DoPT and it has not been decided that the benefit may be extended to the direct recruits Postal Assistants/Sorting Assistants only who underwent training prior to 1-1-1986, as a onetime measure.

6. However, the proposal for regularizing those cases where the Circle have allowed the benefit to the Departmental promotes has been agreed to by DOPT which has advised Department to examine waiver of recovery of provision of DOPT OM No. 18/3/2015-Estt(Pay-1) dated 2-3-2016 read with OM No. 18/26/2011-Estt (Pay-1) dated 6-2-2014. This issue is accordingly being examined separately.

7. Postal Circles are therefore, requested to take action for regularization of the period of induction training of Postal Assistants/Sorting Assistants (Direct Recruits) working in operative offices, undergone prior to 1986 for the purpose of qualifying service under TBOP/BCR Schemes, as a onetime measure.

GOVERNMENT ORDERS

Guidelines regarding prevention of sexual harassment of women at the workplace

Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training
Establishment Division, North Block,
New Delhi -110001
F. No. 11012/OS/2016-Estt.A-III
Dated June 2, 2016

OFFICE MEMORANDUM

Subject: Central Civil Services (Conduct) Rules 1964 – Guidelines regarding prevention of sexual harassment of women at the workplace- regarding

The undersigned is directed to say that a need for providing for an appeal to the complainant in allegation of sexual harassment in accordance with the Section 18(1) of the Sexual Harassment of Women at Workplace [Prevention, Prohibition and Redressal] Rules, 2013 has been examined. The draft instructions are attached. Before the instructions in the Draft O.M. are finalized, all stakeholders, Ministries / Departments are requested to offer their comments / views, if any, in this regard latest by 21st June, 2016 at the e-mail address mp.ramarao@nic.in.

(Mukesh Chaturvedi), Director (E)

LTC RELAXATION TO TRAVEL BY PRIVATE AIRLINES TO VISIT JAMMU AND KASHMIR IS EXTENDED

Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training
Establishment A-IV Desk
North Block, New Delhi-110 001

No.31011/7/2014-Estt.(A-IV)

June 1st, 2016

OFFICE MEMORANDUM

Subject:- Central Civil Services (Leave Travel Concession) Rules, 1988 — Relaxation to travel by private airlines to visit Jammu & Kashmir – Extension reg.

The undersigned is directed to refer to this Ministry's O.M. No. 31011/3/2014-Estt.(A-1V) dated 26th September, 2014 where Government servants in relaxation to CCS(LTC) Rules, were allowed to travel by air to visit Jammu & Kashmir (J&K), North East Region (NER) and Andaman & Nicobar Islands (A&N) on LTC for a period of two years against conversion of one block of Home Town LTC. The relaxation was given subject to air travel by Air India only.

2. Later vide DoPT's O.M. of even no. dated 28.11.2014, the Government decided to allow travel by private airlines to visit Jammu & Kashmir under this special dispensation scheme subject to certain conditions. The scheme was valid for a period of one year from the date of issue of the O.M. and expired on 27.11.2015.

3. It has now been decided to extend the scheme for a further period from the date of issue of this O.M., till the date of expiry of the of the special dispensation scheme of travel by air to J&K, NER and A&N, i.e. 25.09.2016. All other terms and conditions prescribed in this Department's O.M. dated 28.11.2014 shall continue to apply.

(Mukesh Chaturvedi),
Director (Establishment)

CIRCLE CONFERENCES

KERALA CIRCLE

The Circle Conference of Kerala Circle held at Gujarathi Hall, Beach road, Calicut from 21-05-2016 to 23-05-2016 unanimously elected the following as office bearers for the period 2016-2018.

President	:	Shri. D.Christudas	-OA, HRO Trivandrum.
Vice President	(1)	Shri. T.X.Raphael	-SA, HRO, Ernakulam.
	(2)	Smt. N.Savithri Amma	-SA-HRO, Ernakulam.
	(3)	Shri. S.M.Nazeer	-SA, HRO, Trivandrum.
	(4)	Shri. K.A. Abdul Khader	-SA, SRO Shoranur.
Secretary	:	Shri. P.K.Muralidharan	-SA, HRO, Calicut.
Asst. Secretary	(1)	Shri. R.J. Anish	-SA, HRO, Trivandrum.
	(2)	Shri. Jijo M John	-SA, NSH, Trivandrum.
	(3)	Shri. C.K. Nripajith	-SA, SRO, Alwaye.
	(4)	Shri. B. Anilkumar	- SA, SRO, Palakkad.
Org. Secretary	(1)	Shri. A. Velayudhan	-SA, SRO, Shoranur.
	(2)	Shri. S. Suresh Babu	-LSG (S), SRO, Ottapalam
	(3)	Shri. T.P. Mansoor	- SA, HRO, Calicut.
	(4)	Shri. S. Manjusha	-SA, HRO, Ernakulam.
Treasurer	:	Shri. D. Padmakumar	-SA, NSH, Trivandrum.
Auditor	:	Shri. K. Vijayakumar	-SA,HRO,Trivandrum.

UTTARKHAND

The Circle Conference of Uttarkhand Circle Conference was held in Hardwar on 29-5-2016 the following elected as office bearers unanimously for the period 2016-2018 .

अध्यक्ष		श्री नारायण सिंह पांगती	देहरादून
उपाध्यक्ष	1.	श्री राजेन्द्र सिंह खोलिया	काठगोदाम
	2.	श्री राजेश कुमार	हरिद्वार
परिमण्डलीय सचिव		श्री जसबीर सिंह	देहरादून
सह-परिमण्डलीय सचिव	1.	श्री के.के. उपाध्याय	हरिद्वार
	2.	श्री दीवान सिंह बिष्ट	काठगोदाम
	3.	श्री सुरेश चन्द	हरिद्वार
	4.	श्री प्रेम सिंह मडियाल	देहरादून
	5.	श्री बिरेन्द्र सिंह लसपाल	काठगोदाम
	6.	श्री पंकज उनियाल	देहरादून
	7.	श्री अनूप कुमार	देहरादून
कोषाध्यक्ष		श्री असलम	देहरादून
संगठन मंत्री	1.	श्री हुकुम चन्द मीणा	हरिद्वार
	2.	श्री चन्द्र पाल सिंह	हरिद्वार
लेखा परीक्षक		श्री यशपाल सिंह	देहरादून

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GENERAL SECRETARY'S LETTER

Reached Delhi on 27-5-2016.

JOINT CIRCLE CONFERENCE OF KERALA CIRCLE

Joint Circle Conference of FNPO affiliated unions of Kerala Circle was held at Kozhikode from 20-5-2016 to 23-5-2016. General Secretary NUR 'C' addressed open session of the conference and the subject committee meeting. Sri D. Christudoss who is the present Circle Secretary stepped down and handed over the post of Circle Secretary to Sri P.K. Muralidharan in order to guide the young officials for the future development of the organization. The role played by Sri D. Christudoss while he was the Circle Secretary was laudable one. He took pains to develop the organization against the odds created by the rival union and he enrolled more members to NUR C and now he relinquished the post of Circle Secretary to pave way for next generation. He has been elected as President. List of new office bearers is published elsewhere.

MEETING WITH CHAIRMAN, POSTAL SERVICES BOARD

On 27-5-2016 the GS met Sri S.K. Sinha, Chairman, Postal Services Board and discussed various issues. Details of the meeting are posted in our website www.fnpo.org and Federal Sentinel, May 2016 issue.

FNPO AND NUGD STENDERED EVIDENCE

Details are available in Federal Sentinel, May 2016 and Website : www.fnpo.org

MEETING WITH DDG (EST)

The GS NUR 'C' met DDG (Est) and discussed non-implementation of Cadre Restructuring for RMS. The DDG replied that he was not aware of the agreement. If the agreement included RMS employees also, it will be implemented. Let us hope for the best.

UP CIRCLE CONFERENCE

UP Circle Conference was held in Hardwar on 28th and 29th May 2016. The conference was chaired by Sri Yogendra Singh, Sri R.K. Tripathi, Circle Secretary narrated the latest development of the Circle. The GS NUR C attended and addressed the conference. Sri Yogendra Singh and Sri R.K. Tripathi were elected as President and Circle Secretary respectively. The CHQ wishes them success in their future endeavour.

UTTARAKHAND CIRCLE CONFERENCE

Uttarkhand Circle Conference was held in Hardwar on 29-5-2016. Sri Sat Prakash presented the biennial report. The GS addressed the conference. Sri Jasvir Singh, Dehradun RMS has been elected as Circle Secretary. The CHQ, wishes new office bearers a success in their new endeavour. Office bearers list published elsewhere.

RMS JCA

Sri Giriraj Singh, GS AIRMS and Sri D. Theagarajan, GS NUR 'C' presented a protest letter to the DG's office on 30-5-2016 on the violation of agreement on Cadre Restructuring. The GS NUR C met Director (Est) and discussed Cadre Restructuring of RMS.

MEETING WITH THE DIRECTOR (MV)

The GS, NUR C met the Director (MV) on 30-5-2016 and discussed Cadre Restructuring status for MMS. The Director (MV) informed that the Est Sec. of the Directorate had called for Staff details from every circle. Once the information received, Cadre Restructuring for MMS will be processed further.

Strike Notice issued - detail available in our website and Federal Sentinel June 2016 issue.

With greetings,

Yours fraternally,
(D. Theagarajan), General Secretary

Please visit our website : www.fnpo.org for day-to-day news.
E-mail : theagarajannachi@hotmail.com

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