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# RMS SENTINEL

Editor : D. THEAGARAJAN

Vol. XXI No. 3

MARCH 2010

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## BY SUPPORTING NUR 'C' SAVE RMS & MMS

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- M Be proud of Member of NUR 'C' which is having a historical background.
- M Former General Secretary R. Chakravarthi participated in 1960 and 1968 strike and got imprisoned in the 1960 strike. He was suspended in the 1968 strike for six months.
- M Founder General Secretary of NUR 'C' Sri G.K. Padmanabhan organized 1993 four days strike, 1998 eight days strike and 2000 thirteen days strike effectively.
- M At present NUR 'C' has played prominent roles on the following issues.
  - M I) Change in nomenclature of RMS.
  - M II) CRC Norms.
  - M III) Non-closure of Mail offices which deal with more than 10000 articles.
  - M IV) Non-closure of MMS units which are having more than ten vehicles.
  - M V) NUR 'C' jointly issued strike notice with the sister union in the years 2003, 2007 and 2009.
  - M No one can question our involvement in the RMS and MMS issues.
  - M NUR C is second to none in dealing with problems faced by employees of RMS and MMS.
  - M NUR 'C' and its members are sincere disciples of K.R. our great and incomparable leader of Postal Trade union movement of India.
  - M Strengthen NUR 'C' and make it number one union in the RMS & MMS wing.

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Please visit our website : [www.fnpo.org](http://www.fnpo.org) for day-to-day news.

JOURNAL OF THE NATIONAL UNION OF RMS & MMS EMPLOYEES, GROUP 'C'  
T-24, ATUL GROVE ROAD, NEW DELHI - 110 001, PHONE : 23321378  
**ANNUAL SUBSCRIPTION RS. 30/-**

## MINUTES OF THE MEETING OF DEPARTMENTAL ANOMALY COMMITTEE OF DEPARTMENT OF POSTS HELD ON Osth FEBRUARY, 2010

A meeting of the Departmental Anomaly Committee of the Department of Posts was held on osth Feb 2010 in Committee Room, Dak Bhawan, New Delhi on osth Feb 2010 under the Chairmanship of Deputy Director General (Establishment). A list of participants who attended the meeting is as follows:-

	OFFICIAL SIDE	STAFF SIDE
	<u>NFPE</u>	
1. Shri AK Sharma DDG (Establishment) - Chairman	1. Shri K V Sridharan	Leader Staff Side
2. Shri Salim Haque DDG (P)	2. Shri Giriraj Singh	Secretary Staff Side
3. Shri Ajai Kumar Director T&C - Rep of JS&FA	3. Shri K Raghavendran	Member
4. Shri Subhash Chander Director SR & Legal	4. Shri Ishwar singh Dabas	Member
	5. Shri S P Mukharjee	Member
	<u>FNPO</u>	
	6. Shri D Theagarajan	Member
	7. Shri D Krishna Rao	Member

2. 20 items in total as received from Secretary Staff Side were taken for discussion. One additional item relating to grant of pay scale to drivers equal to Postal Assistants of the Department of Posts was also included in compliance of judgment of Madras High Court dated 10<sup>th</sup> Sep 2009 delivered in WP No.21367 of 2004.

3. At the outset, Chairman of the Anomaly Committee welcomed the members of the Staff Side and explained the definition of the anomaly in the ambit of which the various items submitted by the Staff side will be discussed. Chairman of the anomaly committee explained that items not covered under the definition of term 'anomaly' will not be considered as anomalies arising out of the 6<sup>th</sup> CPC recommendations and will be dealt with outside the purview of the machinery of Anomaly Committee. Thereafter, all the anomalies items as per the agenda including five other items were taken up for discussion:

**Item No. 1- TBOP/BCR PAISA Cadre of Postal placed at lower level in comparison to same cadre in Telecom:**

The Staff Side demanded parity of TBOP/BCR, PAISA cadre of Postal staff with Telecom staff. In support of it was submitted that TBOP Scheme was introduced in the erstwhile unified P&T Department and the scheme was unique to the unified Department. While Telecom Department upgraded the TBOP/BCR pay scales to Rs. 5000 & Rs. 5500, it was not done in Postal & thereby TBOP/BCR PAISA cadre of Postal were placed at lower level in comparison to same wing cadre in Telecom and as such the anomaly that arose during 5<sup>th</sup> CPC is still continuing. It was explained that there is no anomaly involved as a result of implementation of 6<sup>th</sup> CPC recommendations and as such the issue does not fall within the ambit of term 'anomaly'. However, higher pay scale to the LSG supervisory staff will be examined separately outside the ambit of Anomaly Committee.

**Item No.2- Denial of Higher Scale to PO&RMS Accountants and denial of special allowance for the purpose of counting for fixation of pay on promotion:**

The Staff Side raised the issue of denial of higher scale to PO&RMS Accountants of Postal Department besides the denial of counting of special allowance for the purpose of counting for fixation of pay on promotion. The Chairman informed the Staff side that the issue was examined by 6<sup>th</sup> CPC and it was held that PO & RMS Accountants do not belong to Organized Accounts Cadre and as such they cannot be treated on par with them. Therefore, the item does not fall within the term anomaly arising out of 6<sup>th</sup> CPC. However, the department will examine the issue afresh with a view to find out the justification of the same outside the purview of the anomaly committee and if need be, the department will take up the issue with Nodal Department for treatment of Special Allowance as part of basic pay while fixing pay on promotion.

**Item No. 3- Omission of Grant of PB-2 to Postal Machine Assistants renamed as Technical Postal Assistants:**

The Staff Side demanded placement of Postal Machine Assistants (renamed as Technical Postal Assistants) as entry grade II (PMA Grade II) requires the incumbents to have the essential qualification of matriculation with diploma in any trade of instrument from any Technical Institute recognized by the Central Government and 6<sup>th</sup> CPC has placed all diploma holders in PB-2.

The Chairman informed Staff Side that Technical Postal Assistants/Postal Machine Assistants were renamed as Technical Postal Assistants consequent upon closure of the then PMRO's. These Postal Machine Assistants are in Grade II & Grade I. The feeder cadre is in Grade II and the essential qualification for this entry grade is matriculation

with diploma in any trade of instrument from any Technical Institute recognized by Central Government as laid down in the recruitment rules. The promotional cadre of PMA Grade I provides for direct recruitment and promotion quota as 50:50. For promotional quota, the essential qualification is not less than 5 years experience and for direct recruitment, the essential qualification is matriculation with diploma in any trade of instrument or apprenticeship certification or national trade certificate with desirability of knowledge of working and maintenance of postal machines for about two years as per the laid down recruitment rules. 6<sup>th</sup> CPC had recommended PB-2 with GP 4200 for all such cadres having entry qualification of diploma but this cadre was denied the higher pay band and grade pay obviously for the reasons that such officials are not utilized for the purpose they were recruited and on being rendered surplus, they are being utilized in the Postal Wing. The cadre was declared as dying cadre.

The Committee further observed that Technical Postal Assistants Grade I are allowed the scale of 5200-20200 (PB-1) with GP 2400 at par with Postal Assistant and Technical Postal Assistants Grade II are allowed the scale of 5200-20200 (PB-1) with GP 1900 and they are being utilized in the Postal Wing. It was observed that PMA Grade II had earlier demanded the higher pay scale and following CAT Orders, the department had considered the issue and rejected the demand for the higher pay scale. Chairman accordingly informed the Staff Side that the item does not fall within the term anomaly arising out of 6<sup>th</sup> Cpc. However, the department will examine the issue afresh with a view to find out the justification of the same outside the purview of the Anomaly Committee.

**Item No.4 - Head Mail Peon - disturbance of relativity with Postman/Mail Guards following 5<sup>th</sup> CPC:**

It was agreed that only senior most Group D officials now called Multi-skilled employee Group C should be posted as Head Mail Peon. If senior most Multi-skilled employee Group C is not willing then only junior Multi-skilled employee Group C need to be posted as Head Mail Peon.

**Item No. 5 - Placement of Charge Hand PB-2 rather than merger with Artisan Grade I :**

The Chairman informed the Staff Side that the issue of upgradation of pay scale of Charge Hand has been referred to the Ministry of Finance.

**Item No.6 - Artisan Grade I - Common Cadre including Railways and Defence - Parity from 01.01.1996:**

The Chairman informed the Staff Side that on implementation of 6<sup>th</sup> CPC, the pay scale of the Artisan Grade I have been upgraded to Rs. 4500-7000. Claiming parity with the common cadre including Railways and Defence with effect from 01.01.1996 is outside the purview of the anomaly committee.

**Item No. 7- Data Entry Operator - Lower placement than other Central Government Departments**

The Chairman informed the Staff side that no recruitment rules for this cadre are in place and Sorters and LDCs posted against such posts created in PAO Chennai are already being allowed the higher scale. The issue has already been considered by High Court of Madras also. The Department has already considered the representation and rejected the demand. The item does not fall within the term 'anomaly arising out of 6<sup>th</sup> Cpc.

**Item No.8 - Cash Handling Allowance to PO & RMS Treasurers - allowing allowance at par with Cashiers in administrative offices:**

The Staff Side demanded grant of same Cash Handling Allowance to PO Treasurers as admissible to cashiers in RMS Offices and administrative offices taking the plea that Cashiers in RMS draw the cash from PO Treasurers and distribute the same. Moreover, it was just a matter of change of nomenclature and nothing else.

Chairman informed the Staff Side that Cash Handling Allowance admissible to Treasurers has been doubled. Change of nomenclature of the allowance does not fall within the term 'anomaly'. However, the department will relook into the issue and will examine the possibility of allowing the same Cash Handling Allowance to Treasurers and Cashiers within the Department and in case justification exists for the same; the Department will take up the issue with Nodal Department.

**Item No. 9 - Laboratory Technicians in Postal Dispensaries - non-granting of ACP promotions by 000 due to absence of clear cut orders:**

The Chairman informed the Staff Side that 6<sup>th</sup> CPC has not recommended any upgradation of pay scale for this category. Para 3.8.14 of the recommendation of 6<sup>th</sup> CPC does not suggest any upgradation of existing pay scale of Rs. 4000-6000. The issue will, therefore, be referred to Ministry of Finance for clarification and based on that further clarification on ACP will be issued. However, the issue does not fall within the term 'anomaly'.

**Item No. 10- Medical Store Keepers - Non consideration at par with Central Government Departments:**

The Chairman informed the Staff Side that 6<sup>th</sup> CPC has not recommended any upgradation of pay scale of this category. Para 3.8.20 of the recommendation of 6<sup>th</sup> CPC does not suggest any upgradation of existing pay scale of Rs. 4000-6000 and Rs.4500-7000. The issue will, therefore, be referred to Ministry of Finance for clarification. However, the issue does not fall within the term 'anomaly'.

**Item No. 11 - Staff Nurse - Non - ordering of respective ACP Scales :**

The Chairman informed the Staff Side that Government has already upgraded the pay scale of Staff Nurse to Rs. 7450-11500 and allowed Rs. 9300-34800 (PB2) with GP 4600.

**Item No. 12 - Sorters in DA (P) - relativity disturbance from 5<sup>th</sup> CPC compared to Postman Cadre:**

The Chairman informed the Staff Side that 5<sup>th</sup> CPC recommended identical scale to the Sorter cadre of DAP and Postman cadre. However, Postman cadre had the established parity with the Constables of CPO and as such scale of this cadre was brought at par with the scale of Constables of CPO with effect from 10.10.1997. The two cadres had -no established parity. Therefore, the issue does not fall within the term 'anomaly' arising out of implementation of recommendations of 6<sup>th</sup> Cpc.

**Item No. 13 - System administrators - non creation of personnel for handling of software and hardware problems:**

The Chairman informed the Staff Side that the issue is merely of the nature of a suggestion for creation of new posts and does not fall within the term 'anomaly' arising out of implementation of recommendations of 6<sup>th</sup> Cpc.

**Item No. 14 - Marketing Executive - Non recognition of services as in case of System Administrators:**

The issue does not fall within the definition of 'anomaly' arising out of implementation of recommendations of 6<sup>th</sup> CPC.

**Item No. 15 - Grant of Supervisory Allowance to LSG/HSG II/HSG I Supervisors - Non- grant of graded Supervisory Allowance:**

The Chairman informed the Staff Side that the element of Supervision within the sphere of duty of the posts has already been taken into consideration by the 6<sup>th</sup> CPC while recommending revised pa scales. Therefore, the issue does not fall within the term 'anomaly' arising out of implementation of recommendations of 6<sup>th</sup> Cpc.

**Item No. 16 - Anomaly in connection with revision of pay scale of BeR Group D (now multi-skilled Group C) - Non- grant of PB-1 with GP 1900:**

The Chairman informed the Staff Side that BCR Group D in operative offices was allowed the scale of Rs.3050-4590 under BCR. The replacement scale of this prescribed BCR scale is Rs. 5200-20200 (PB-1) with GP 1900.

**Item No. 17 - Supervisory Allowance for Head Postman/Overseer Postman:**

The Chairman informed the Staff Side that the item is in the nature of demand and does not constitute an anomaly.

**Item No. 18 - TA/DA to Mail Overseers :**

The Chairman informed the Staff Side that the category of Mail Overseer is allowed Night Halt Allowance as per TA Rules. Further, the item is in the nature of demand and not an anomaly arising out of 6<sup>th</sup> CPC.

**Item No. 19 - Higher Pay Sale to PA/SA Supervisory Posts :**

The Chairman informed the Staff Side that 6<sup>th</sup> CPC had recommended the pay scales for the Supervisory posts keeping in view the element of supervision as part of the sphere of duties of the SuperVisory posts and as such the issue does not constitute an anomaly arising out of 6<sup>th</sup> CPC. However, the department will examine the issue afresh threadbare with a view to find out the justification

for grant of higher pay scales to LSG & HSG II Supervisory posts only as 6<sup>th</sup> CPC has already upgraded the pay scale of HSG I, outside the purview of the anomaly committee and if need be, the department will take up the issue with Nodal Department.

**Item No. 20 - Anomaly in pay scale of Stenographers :**

The Chairman informed the Staff Side that PS in the field offices having pre-revised scale of Rs.6500-10500 have already been placed in the pay band of Rs. 9300-34800 (PB-2) with GP 4600 as per clarification issued by Nodal Department. Therefore, the issue stands resolved.

**Item No. 21 - Grant of Pay Scale to drivers and artisans equal to Postal Assistant :**

The Chairman informed the members of the Staff Side and other members of the anomaly committee that this issue relating to Drivers has been referred to the anomaly committee as per directives of High Court of Madras. Perusal of the status right from 2<sup>nd</sup> CPC onwards reveals that the cadre of Drivers at no point of time was allowed the pay scale identical with that of the Postal Assistant. The case was filed only on the basis of equality of the minimum of the pay scale up to 3<sup>rd</sup> CPC. Recruitment rules of Motor, Jeep, Lorry and Staff Car Drivers in the Post & Telegraph Department were notified on 01<sup>st</sup> Nov 1983. The cadre of driver has been classified as General Central Service Group C Non Gazetted Non- Ministerial. Method of their recruitment is 50% by direct recruitment and 50% by transfer. The desirable educational qualification is Middle Standard Pass. The other essential qualification for direct recruitment of drivers is possession of a valid driving license for Light and Heavy motor vehicles, 04 years of driving experience of Light and Heavy vehicles with at least one year of driving experience of heavy vehicles with possession of valid driving license to that effect and ability to read and write local language and to make simple arithmetical calculations. However, the cadre of Drivers had all along been allowed higher pay scale as compared to Postman Cadre till implementation of recommendations of 5<sup>th</sup> CPC. following upgradation of pay scale of the cadre of Constables of CPO, Postman cadre was brought at par with Constables of CPO in the light of the established parity & this revision of pay scale of Postman cadre was made effective from 10.10.1997. Following this implementation, the entry pay scale of the cadre of Drivers came below the pay scale of the Postman cadre. Thereafter, after following implementation of 6<sup>th</sup> CPC recommendations, the entry grade of Drivers was placed in 5200-20200 (PB-1) with GP 1900 while the entry grade of Postman was fixed with higher grade pay of Rs. 2000 in the same pay band .. The Committee decided to refer the issue of upgradation of Entry grade of drivers on par with the Postman pay scale to DOP& T for consideration accordingly as cadre of driver is a common cadre.

**Item No. 21 : NUR 'C' suggested whatever the basic pay is to be recommended to the Drivers, it should also be extended to Artisans. Our suggestion was accepted by the staff side. Let us hope that official side will accept our views.**

## GOVT. ORDERS

No. 2-13/2003-Medical Dated 25-2-2010  
To

The Chief Postmasters General/ All PMGs

**Sub : Health Insurance Scheme for Central Government Employees and Pensioners.**

The undersigned is directed to forward a copy of OM No. S.11011/6/2009-CGHS(P) pt. dated 12<sup>th</sup> January, 2010 received from Ministry of Health & Family Welfare, New Delhi on the subject mentioned above for information/guidelines/necessary action.

Yours faithfully

(MAHENDRA KUMAR), ADG (Medical)

No. S.11011/6/2009 CGHS (P) (Pt.) 12.1.2010

### OFFICE MEMORANDUM

**Sub : Health Insurance Scheme for Central Government Employees and Pensioners (CGEHIS)**

Government of India a contemplating introduction of a Health Insurance Scheme for Central Government Employees and Pensioners and their family members all over India. Ministry of Health & Family Welfare which has been assigned the job, intends to access the demand for the above scheme from the prospective beneficiaries who may avail the benefits of this proposed scheme.

In the above context the undersigned has been directed to circulate a Demand Survey Notice to all Ministries/Departments (except Railways and Defence) and all Pensioners Associations for wide publicity of the proposed Scheme and also to assess the demand for the same.

Serving Central Government employees and Central Government pensioners, if interested in becoming a member of the proposed insurance scheme may send their details as per the format attached, to the Additional Director/Joint Director in the nearest city to his place, where CGHS is presently functioning or to this Ministry, latest by 15<sup>th</sup> Feb. 2010.

A copy of the Demand Survey is enclosed for wide circulation among the Central Government employees and pensioners.

(Jai Prakash), Under Secretary to the GOI, 2306 1881

### DEMAND SURVEY

**CENTRAL GOVERNMENT EMPLOYEES AND PENSIONERS HEALTH INSURANCE SCHEME (CGEPHIS)**

**Object of Demand Survey :**

Government of India is contemplating introduction of a Health Insurance Scheme for Central Government Employees and Pensioners and their

dependent family members all over India. Ministry of Health & Family Welfare intends to assess the demand for the above Scheme from the prospective beneficiaries through this survey for taking further steps in this direction.

### Who can join the Scheme

All the personnel of the Central Government including All India Service Officers, serving and retired, and others who are covered under the existing CGHS (Central Government Health Services) and under CS (MA) Rules (Central Services (Medical attendance) Rules) can join the Scheme. The Scheme is proposed to be implemented on voluntary basis for existing employees and pensioners and compulsorily for future employees and pensioners.

### Insurance Coverage

The Scheme shall provide coverage for meeting expenses of hospitalization and surgical procedures for beneficiary members up to Rs. 5.00 lakh per family per year subject to limits, in any of the network hospitals. The benefit to the family will be on floater basis i.e. the total reimbursement of Rs. 5 lakh can be availed of individually or collectively by members of the family.

### Coverage of Pre-existing diseases

All diseases under the proposed scheme shall be covered from day one.

### Insurance Premium

The beneficiary will have to pay an annual premium which will be determined after the formal introduction of the Scheme. It will vary according to the grade pay of the officer. The estimated annual premium for a standard family size will be in the range of Rs. 8000/- to Rs. 12000/- p.a. It is however proposed to be subsidized by the Government to a considerable extent. The amount of premium shall be decided by the transparent process of bidding amongst the Insurance companies participating in the Scheme. In case of serving employees, the premium would be deducted by the Drawing & Disbursing Officer. In the case of pensioners, they would be required to authorize the Bank branch from which they are drawing their pension, to deduct the insurance Premium.

### Family Size

a) In case of serving employees, self, spouse, two dependent children and dependent parents would be covered. New born will be covered as a part of insured family member during the currency of the policy.

b) In case of retired employees, self, spouse, two dependent children and dependent parents would be covered.

Note : 1. Additional dependent family member can be covered under the scheme by paying an additional premium per additional dependent family member. The premium shall be borne by the beneficiary and there would be no govt. subsidy for the same.

2. The definition of dependent shall be as per guidelines issued by Central Government from time to time.

Serving Central Government employees and Central Government pensioners, if interested in becoming a member of the proposes insurance scheme may send their details as per the format given below, to the Additional Director/Joint Director in the following cities nearest to his place, where CGHS is presently functioning, not later than 15<sup>th</sup> Feb. 2010.

Ahmedabad	Guwahati	Mumbai
Allahabad	Hyderabad	Nagpur
Bangalore	Jaipur	Patna
Bhubaneshwar	Jabalpur	Pune
Bhopal	Jammu	Ranchi
Chandigarh	Kanpur	Shillong
Chennai	Kolkata	Trivandrum
Delhi	Lucknow	Jammu
Dehradun	Meerut	

Alternatively they can also send their details at the following address

V.P. Singh, Deputy Secretary  
Ministry of Health & Family Welfare  
Room No. 529-A, Nirman Bhawan,  
New Delhi 110 108 Email : [vijay.singh62@nic.in](mailto:vijay.singh62@nic.in)

### FORMAT OF DEMAND SURVEY FOR THE CENTRAL GOVERNMENT EMPLOYEES AND PENSIONERS

#### HEALTH INSURANCE SCHEM (CGEPHIS)

1. Name :
2. Designation :
3. Office Address :
4. Mailing Address :
5. e-mail id (if available) :
6. Date of Birth :
7. Age as on 1-1-2010
8. Date of Retirement  
(for Pensioners)
9. Whether CGHS beneficiary  
(Yes/No)
10. Nearest CGHS location :
11. Family size (Details  
Including gender & age)

I am interested in joining the Health Insurance Scheme as and when it becomes operational.

Date :  
Place : Signature

## PUNJAB CIRCLE CONFERENCE

Punjab Circle Conference was held at Ludhiana on 15<sup>th</sup> and 16<sup>th</sup> Feb. 2010. Sri Dharam Singh, President presided the conference and Sri Govind Singh Circle Secretary presented biennial report. The Circle Treasurer placed accounts. After a brief debate, both biennial report and accounts were approved by the house. Sri Kasthuri Lal, AGS NUR 'C', Sri Anup Kumar Dhir, former Circle Secretary addressed the conference. Sri Dharam Singh and Sri Govind Singh have been reelected unanimously as Circle President and Circle Secretary respectively. The CHQ wishes the new office bearers all success in the years to come.

### LIST OF NEW OFFICE-BEARERS OF PUNJAB CIRCLE 2010-2012

- |                            |   |
|----------------------------|---|
| 1. Circle President        | Sh. Dharam Singh SA/HRO Ludhiana  |
| 2. Vice President          | 1. Sh. Harjinder Singh, SA HRO Ludhiana<br>2. Sh. Shohan Singh, SA SRO Amritsar<br>3. Sh. Sandeep Kumar, SA HRO Jalandhar<br>4. Sh. Suba Singh SA HRO Ludhiana  |
| 3. Circle Secretary        | Sh. Gobind Singh SA SRO, Chandigarh   |
| 4. Asstt. Circle Secretary | 1. Sh. Rajinder Singh-II, S, SRO Chandigarh<br>2. Sh. Jaskawalijit Singh, SA SRO Amritsar<br>3. Sh. Sukhdev Raj SA SRO Bathinda<br>4. Sh. Vijay Kumar-IV, SA HRO Ludhiana<br>5. Sh. Raj Kumar Kochher SA HRO Jalandhar<br>6. Sg. Hardayal Singh SA SRO Amritsar |
| 5. Organising Secretary    | Sh. Ram Kumar SA, SRO Hoshiarpur  |
| 6. Circle Treasurer        | Sh M.M. Kapil, SA SRO Chandigarh  |
| 7. Circle Auditor          | Sh. Chandana Chakravarthy HRO Jalandhar   |

## REPLY FROM THE DEPARTMENT

Government of India  
Ministry of Communications & IT  
Department of Posts

No. 16/3/2010-SR Date : 26-2-2010

**Sub : Alleged premature retirement under FR (J) – Case of Delhi Circle – reg.**

Sir,

I am directed to refer to your letter No. NUR-C/7/2010 Dated 11-1-2010 on the above mentioned subject.

2. The matter has been examined in consultation with the circle office. As reported, Shri Bhagwan Singh, I, Driver, MMS was served a notice dated 6-11-09 for premature retirement under the provisions of FR-56(J). The order was issued on the basis of recommendations of the Review Committee which met on 30-9-2009 to review the cases of Group 'C' and 'D' officials of Delhi Circle including MMS staff who were completing 55 years of age or 30 years of service during the quarter from 1-1-2010 to 31-3-2010. The committee found that Shri Bhagwan Singh, I, Driver was not required to continue in serve in public interest.

The ex-official has filed an OA before the Hon'ble CAT against the decision of Department for his premature retirement. As the matter is sub-judice, no further action is possible at present.

Yours faithfully,

**(SUBHASH CHANDER)**, Director (SR & Legal)

No. 6-1/2010-D Date : 16-2-2010

**Sub : Shifting of Head Quarter of 'SH' Dn. Saharanpur to Ghaziabad and attachment of 'SH' Division to Circle Office Lucknow.**

This has reference to your letter No. 31/UP/15/2010 Dated 1-2-2010 addressed to Member (O) on the subject noted above.

The Headquarter of 'SH' Division has not been shifted. New 'SH' Division, Saharanpur has been brought under the administrative control of DPS, Ghaziabad Division.

No. NR/SR/6-1/13/09/CH-II 11-2-2010

**Sub : Harassment to FNPO Members.  
Ref : Your letter No. 31/Mah/69/09 dated 14/9/2009.**

Sir,

In continuation of this office letter of even number dated 7-10-2009, it is to inform you that the case has been inquired and it has been found that Shri Rahamatullah, Driver was on duty on 213-2009 from 9.50 hrs. Shri S.R. Bhagwat, Traffic Clerk-1, allotted him vehicle No. MH-31-7084 for the schedule duty whereas Shri Rahamatullah, Driver

requested to Shri S.R. Bhagwat to allot him vehicle No. MH-31-7087 on the plea that steering of vehicle No. MH-31-7084 was hard and he was to perform duty in city duty. But Shri S.R. Bhagwat refuses to consider his request. On inquiry it has come to notice that Shri S.R. Bhagwat allotted vehicle No. 7087 to Shri G.C. Deshmukh, Driver in advance whose schedule duty was at 11.20 hrs. The act of Shri S.R. Bhagwat to allot vehicle to other Drivers in advance does not seem to be proper.

But the said vehicle No. MH-7084 was checked by charge hand and found all right. Shri Rahamatullah has performed the Schedule with the said vehicle without any problems. In his explanation, Shri S.R. Bhagwat alleged that Shri S.K. Rahamatullah has abused him, there was allegation and counter allegation from both sides.

To avoid the recurrence of such incident, Manager MMS Nagpur has issues suitable Office Order dated 4-4-2009 for strictly compliance and since then no complaint is received by the Manager, MMS Nagpure.

This issues with the approval of PMG Nagpur.

Yours faithfully

**(A.N. Dighore)**, ADPMG, Nagpure 440 010

No. 16/67/2009-SR Dated 8-2-2010

**Sub : Alleged harassment meted out to members of National Union by Head sorter and ASRM Rajkot RMS, Gujarat Circle – reg.**

Sir,

I am directed to refer to your letter No. 31/Guj/70/09 dated 31-7-2009 on the above mentioned subject.

2. The matter has been examined in consultation with the Circle Office. As reported, Head Stg. Asstt. Of Rajkot RMS/1 and ASRM Rajkot RMS/2 have to extract work from the staff as per the standard prescribed by the department, which the Group 'D' staff consider as harassment. Actually, no harassment is meted out to any official of Rajkot RMS by HSA and ASRM. Needless to say, in the even of any harassment, the aggrieved official may complain but there was no complaint from any official.

Yours faithfully,

**(Subhash Chander)**, Director (SR & Legal)

### DIVISIONAL SECRETARIES

Please remit quota to Federation @ 50 paise per member per month to

**Sri BRIJ MOHAN**

Secretary (Finance)

District Court Post Office, Delhi - 110 054.



## General Secretary's Letter

Reached Delhi on 3-2-2010.

### POSTAL JCA

Postal JCA was held in FNPO office on 3-2-2010 and decided to conduct a march to parliament programme on 3<sup>rd</sup> March 2010. Details have already been sent to all Divisional Secretaries/Circle Secretaries by the Federation.

### MEETING WITH MEMBER (P)

On 4-2-2010 the GS NUR 'C' met Smt. Indira Krishnakumar, Member (P) alongwith Devendra Kumar CS Delhi Circle and discussed about issue of FR 56-J by the Chief PMG Delhi Circle. The Member (P) assured that she would call for report from the Delhi circle administration.

We also discussed about anti-employees' activities resorted to by the SSRM RMS 'G' Dn. Gorakhpur. The Member (P) agreed to take necessary action against the SSRM RMS 'G' Dn.

### MEETING WITH MEMBER (O)

The GS NUR 'C' met Smt. Manjula Parasher, Member (O) and discussed about various issues relating to Mails meeting held in Bangalore on 29<sup>th</sup> and 30<sup>th</sup> December 2009. We registered our strong protest on the hasty and unproductive decisions taken in the meeting.

### MEMBERSHIP VERIFICATION

The Directorate consulted the Staff side. After a brief discussion, orders were issued on re-verification on 18-2-2010. The NUR 'C' sent declaration forms to all Circle Secretaries/Divisional Secretaries by Speed Post immediately.

### ANOMALY COMMITTEE MEETING

Anomaly Committee Meeting was held on 5-2-2010. The official side report is printed elsewhere. Staff side has suggested some more amendments in the minutes. Let us wait for the final decisions of the Chairman, Anomaly Committee.

### NATIONAL ANOMALY COMMITTEE

National Anomaly Committee was held on 12-12-2009. During the meeting, Staff Side raised many issues. It was agreed by the Chairman. But the minutes did not reflect the actual discussion taken place in the meeting. The minutes of the meeting was

published in the Federal Sentinel of February 2010 issue and it was already despatched to all Circle Secretaries/Divisional Secretaries.

### MAIL PROCESSING OUTSOURCED

Maharashtra Circle has outsourced the processing of Speed Post and Express Parcel Post. This processing is handled by a private company Millenium Soft Tech Pvt. Ltd. under the supervision of the Postal Dept.

It is reported that this Agency will pick up parcels from customers process them by affixing bar code stickers, close bags and hand over to TMOs for further transmission. On seeing this news in website of the Dept., our Federation sent a telegram to the Secretary, Posts protesting the autocracy of the Dept.

### FUNCTIONING OF MAIL CONSULTANT, MCKINSEY

On 30<sup>th</sup> November 2009, the Secretary, the Dept. of Posts informed the Federations that the Dept. would consult with Mckinsey about mail processing. At the same time the Secretary assured us in writing that during the functioning of the above mail consultant, staff side representative will be included. But the assurance of the Dept. has not been kept up. The above consultant (15 March 2010) visited so far Chennai and Mumbai. We are receiving many complaints about the functioning of the MCKINSEY. The NUR 'C' is waiting for the full details. We will inform all the details to our members shortly.

Visit FNPO website for day-to-day news

[www.fnpo.org](http://www.fnpo.org)

Yours fraternally,

D. THEAGARAJAN, General Secretary

### QUOTA TO CHQ

Remit the Quota to CHQ

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SRI. R.N. SHARMA

O/o. Joint Manager,

IPMBC - B, Foreign Post Building, Kotla Road,  
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