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RMS SENTINEL

Editor : D. THEAGARAJAN

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LONG PENDING ISSUES – PROGRAMME OF ACTION

You are aware that Postal JCA requested to conduct series of programmes to find solutions for the demands. The demands are not new and we are not demanding anything undue from the Department/Government.

As part of programme, we already conducted demonstration in front of Circle office/Regional office/Directorate on 28-8-2014. We have received good report from some circles that the demonstration was staged well in their Circles. Some Circles have not sent any report on the demonstration. We earnestly appeal to all Circle Secretaries to observe the programme as prescribed by Postal JCA in order to show our strength. The programmes are inevitable since the Department is turning blind eyes to our demands.

The CHQ appeals to all Circle Secretaries to kindly translate the demands in the regional language and Circulate the same to the Members.

CHARTER OF DEMANDS

1. Inclusion of Gramin Dak Sevaks (GDS) in the terms of reference of Seventh Central Pay Commission. Grant of Civil Servant status to GDS and grant of all benefits of departmental employees on pro-rata basis without any discrimination.
2. Revision of wages of Casual, Part-time, Contingent employees with effect from 01.01.2006 consequent on revision of wages regular employees by Sixth Pay Commission and Regularisation of services.
3. Grant of merger of 100% DA with pay with effect from 01.01.2014 for all purposes, including GDS.
4. Grant of 25% pay as Interim Relief (IR) with effect from 01.01.2014 to all employees including GDS.
5. Scrap the New Pension Scheme (NPS) and Include all employees recruited on or after 01.01.2004 under the old statutory pension scheme.
6. Remove 5% condition for compassionate appointment and grant appointment in all deserving cases as in the case of Railways. Remove the minimum 50 points condition for GDS compassionate appointment.
7. Fill up all vacant posts in all cadres including MMS & GDS.
 - (a) By direct recruitment
 - (b) By holding DPC and granting promotions
 - (c) By conducting departmental promotional examination.

JOURNAL OF THE NATIONAL UNION OF RMS & MMS EMPLOYEES, GROUP 'C'
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8. Implement Cadre Restructuring in Postal, RMS, MMS and Postal Accounts as per the proposal signed with the JCM(DC) staff side.
9. Settle MACP related issues.
 - (a) Promotions accrued by passing departmental promotional examinations should not be counted towards MACP. Implement Jodhpur CAT Judgment.
 - (b) Benchmark should not be made applicable to non-gazetted posts.
 - (c) Stepping up of pay with junior should be allowed in MACP also.
 - (d) Pay fixation on Promotional hierarchy and not Grade pay hierarchy
10. Settle issues relating to Postmaster Cadre officials.
 - (a) Allow to write IP and PS Group 'B' examinations
 - (b) Relaxation in service conditions for promotion from one grade to another, at par with general line promotions to identical posts.
 - (c) Filling up of all PS Group 'B', PM Grade III and Grade II posts by eligible officials and till that time adhoc-promotion may be granted. (d) Other related issues such as filling up of 100% senior Postmaster/Chief Postmaster posts earmarked for PM cadre by PM cadre officials alone and maintenance of Circle Gradation list etc.
11. Reimburse full mileage allowance to system Administrators and fix duty hours and responsibilities of SAs. Create separate cadre for system Administrators.
12. Grant of Cash handling allowance to Treasurers in Post offices at par with cashiers in RMS & Administrative offices.
13. Counting of Special allowance granted to PO & RMS Accountants for pay fixation on promotions as the promotional post involves higher responsibilities.
14. Settle all issues related to IT Modernisation Project - computerization, Core Banking Solution, Core Insurance Solution etc.
 - (a) Replace out dated computers and peripherals with new ones.
 - (b) Increase network capabilities and Bandwidth.
 - (c) Set right the Users credential problems in leave arrangements etc.
 - (d) Stop hasty "Go live" of CBS, CIS till cleansing of date pucca.
 - (e) Provide all assistance and stop harassment in the Implementation of CBS & CIS
 - (f) Grant enhanced financial powers to Head Postmasters
15. Prompt and regular holding of JCM, Departmental Council meeting, Periodical meeting with Secretary Department of Posts, Sports Board meeting and Welfare Board meeting. Ensure representation of recognised Federations in Sports Board and Welfare Board by calling for nominations.
16. Ensure prompt and regular holding of JCM (Regional Council) meeting at Circle level, Formal Four monthly meeting with Chief PMG, Bi-monthly meeting at PMG/DPS HQ level and monthly meetings at Divisional level. Implement a monitoring mechanism at Directorate level to ensure conducting of Circle/Divisional level meetings at regular intervals.
17. Avoid abnormal delay in conducting Departmental promotion Committees (DPCs) at all levels and grant promotion to eligible officials.
18. Fill up all vacant posts of Chief Postmaster General (CPMGs) Postmaster Generals (PMGS) and Director of Postal Services (DPS). At present posts are remaining vacant for months together and additional charge/combined duty is ordered, which adversely affects the efficiency of the services and also delay in settling staff matters.
19. Notify canteen employees New Recruitment Rules and fill up all vacant posts in Departmental Canteens/Tiffin Rooms exempting the posts from the purview of downsizing order and reviving the posts abolished/kept vacant.

20. Ensure full protection of existing allowance (TRCA) of GDS employees and introduce Medical Reimbursement Scheme to GDS. Existing monthly emoluments (TRCA) drawn by the GDS should not be reduced under any circumstances. Revision of cash handling norms.
21. Ensure time bound and speedy disposal of all Rule - 9 cases and Review/Revision petition cases pending at Directorate level.
22. Allot sufficient funds and sanction all pending bills.
 - (a) PLI/RPLI incentive bills
 - (b) Medical Reimbursement Bills (ROHSC)
 - (c) Tour TA bills
 - (d) OTA Bills
23. Enhance overtime allowance rates at par with Railways.
24. All Circle offices/Regional offices may also be allowed to function as Circle processing Centres (CPCs) while implementing Core Insurance Solutions (CiS) through McCamish.
25. Stop ordering officials to work on Sundays and holidays in some Circles and also stop harassment of staff by Circle/Regional/Divisional heads. Eg. 1) Karnataka Circle 2) Delhi Circle.
26. Allot sufficient funds to circles for carrying out constructions, repairs and maintenance of Departmental buildings/Postal Staff quarters and RMS Rest houses.
27. Take stringent measures to eradicate corruption from Postal Department. Stern action should be taken against those committing frauds and corruption. Stop disciplinary action against innocent officials in the name of contributory negligence, instead of punishing the principal offender.
28. Fill up all vacant posts of Asstt Manager/Manager and Sr. Manager in MMS
29. Make substitute arrangement in all vacant Post-men and MTS Posts. Wherever GDS are not available, outsiders should be allowed to work as substitutes.
30. Modify the orders dated 22/5/1979 regarding existing time factor given for delivery of articles taking in to account the actual time required for door to door delivery.
31. Increase the percentage of PS Group 'B' Posts to General line in LDCE and allow all PACO/PA SBCO & SA also to write the examination.
32. Open more L1 offices as recommended by CPMGs Eg: Guntakal RMS in A.P Circle.
33. Powers for writing APARs of SBCO staff may be delegated to AO (SBCO) instead of Divisional heads and stop imposing the work of SB Branch on SBCO.
34. Prompt supply of good quality uniform and kit items and change of old specification.
35. Stop vindictive actions of GM (Finance) Postal Accounts Chennai. More than hundred Postal Accounts employees are charge sheeted. GM (Finance) even refused to head the instructions of DDG (PAF).
36. Review of marks of JAO (P) Part-II examination held in December 2012 in r/o SC/ST candidates. As the exam was conducted on the basis of old Recruitment Rules i.e. JAO and the said posts are Group 'B' (Non-Gazetted) review may be held.
37. Creation of appropriate number of posts of Multi-Tasking Staff (MTS) in RMS after assessing the total work hours of the vacant GDSMM posts to mitigate the problems of the staff and RMS services.
38. Immediate notification of HSG-I Recruitment Rules and transferring of all IP line HSG-I posts to General line as already agreed in the JCM Departmental Council.
39. Revise the Postmen/MG/MTS Recruitment Rules. Stop open market recruitment. Restore seniority quota promotion.

Programme of Action

The programme of Action has already been mentioned in our 'RMS SENTINEL' Aug 2014 issue. All the Circle Secretaries are requested once again to observe the programme without fail.

DEPARTMENTAL ORDERS

Revised HSG-I Recruitment Rules

MINISTRY OF COMMUNICATIONS AND
INFORMATION TECHNOLOGY

(Department of Posts)

NOTIFICATION

New Delhi, the 17th July, 2014

(F.No.2(26)/2014-E.II(A) (Part) dated 07-07-2014 of Min. of Fin.)

G.S.R. 509 (E) - In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Post and Telegraphs (Selection Grade Posts) Recruitment Rules, 1976, in so far as they relate to the posts of Higher Selection Grade-I in Post Offices and Higher Selection Grade-I in Railway Mail Service Offices, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Higher Selection Grade-I in Post Offices and Railway Mail Service Offices in the Ministry of Communication and Information Technology, Department of Posts, namely :-

1. Short title and commencement - (1) These rules may be called the Ministry of Communications and Information Technology, Department of Posts, Higher Selection Grade-I in post Offices and Railway Mail Service Offices, Group "B" Posts, Recruitment Rules, 2014.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Application - These rules shall apply to the posts specified in column 2 of the Schedule annexed to these rules.

3. Number of posts, classification, pay band and grade pay or pay scale - The number of posts, their

classification, pay band and grade pay or pay scale attached thereto shall be as specified in column[^] 2 to 4 of the said Schedule.

4. Method of recruitment, age limit qualifications, etc - The method of recruitment, age limit qualification and other matters relating there to shall be as specified in columns 5 to 13 of the aforesaid Schedule.

5. Disqualification - No person -

(a) Who has entered into or contracted a marriage with a person having a spouse living, or

(b) who, having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the said posts :

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Power to relax - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. Saving - Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes. Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of post	Number of post	Classification	Pay band and grade pay or pay scale	Whether selection post or non-selection post
1	2	3	4	5
1. Higher Selection Grade-I in Post Offices	1741* (2014) *Subject to variation dependent on workload	General Central Service, Group 'B' Non-Gazetted, Ministerial	Pay band-2 Rs. 9300-34800 plus grade pay of Rs. 4600	Selection
Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	
Not applicable	Not applicable	Not applicable	Not applicable	
Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.		In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.		
10	11			

By promotion **NOTE**:-The post of Higher Selection Grade-I, to the extent which could not be filled up by promotion due to non-availability of eligible officers in the level of Higher Selection Grade-II, shall be operated at the level of Higher Selection Grade-II, till such time the officers holding the post of Higher Selection Grade-II, on regular basis become eligible for consideration for promotion.

Promotion: Officers holding the post Higher Selection Grade-II in Post Offices in the pay scale of Rs. 9300-34800 with grade : pay of Rs. 4200 in pay band-2 with five years of regular service in the grade and have successfully completed two weeks Departmental Training related to the duties and responsibilities of the higher post.

Note 1: The eligibility service for person holding the post in Higher Selection Grade-II on regular basis on the date of notification of these rules shall continue to be three years.

Note 2: If any officer(s) included in the field of consideration for promotion has not undergone the training before promotion due to any administrative reasons, he/they shall continue to be eligible for consideration for promotion, subject to the condition that such officer(s) shall undergo successful training within a period of one year after promotion.

Note 3: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to next higher grade alongwith their juniors who have already completed such qualifying/eligibility service.

Note 4 : For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 01-01-2006 or the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission.

If a Departmental Promotion Committee exists, what is its composition.		Circumstances in which Union Public Service Commission to be consulted in making recruitment.		
12		13		
Group 'B' Departmental Promotion Committee (for considering promotion) consisting of:- 1. Director, Postal Services - Chairman 2. Assistant Postmaster General - Member 3. Senior Superintendent of Post Offices - Member		Consultation with Union Public Service Commission is not necessary		
1	2	3	4	
1.Higher Selection Grade-I in Railway Mail Service Offices	413* (2014)'Subject to variation dependent on workloadM	General Central Service Group 'B', non- Gazetted, Ministerial	Pay band-2 Rs. 9300-34800 plus grade pay of Rs. 4600	
5	6	7	8	9
Selection	Not applicable	Not applicable	Not applicable	Not applicable
10		11		

By promotion Note :-The post of Higher Selection Grade-I, to the extent which could not be filled up by promotion due to non-availability of eligible officers in the level of Higher Selection Grade-II, shall be operated at the level of Higher Selection

Promotion :Officers holding the post Higher Selection Grade-II in Railway Mail Services offices in the pay payband-2 of Rs. 9300-34800 with grade pay of Rs. 4200 in pay band-2 with five years of regular service in the grade and have successfully completed two weeks Departmental Training related to the duties and responsibilities of the higher post.

Grade-II, till such time the officers holding the post of Higher Selection Grade-II, on regular basis become eligible for consideration for promotion

Note 1: The eligibility service for person holding the post in higher Selection Grade-II on regular basis on the date of notification of these rules shall continue to be three years.

Note 2: If any officer(s) included in the field of consideration for promotion has not undergone the training before promotion due to any administrative reasons, he/they shall continue to be eligible for consideration for promotion, subject to the condition that such officer(s) shall undergo successful training within a period of one year after promotion.

Note 3: Where juniors who have completed their qualifying eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to next higher grade along with their junior who have already completed such qualifying/eligibility service.

Note 4: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 01-01-2006 or the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission.

12	13
<p>Group 'B' Departmental Promotion Committee (for considering promotion) consisting of:-</p> <ol style="list-style-type: none"> 1. Director, Postal Services - Chairman 2. Assistant Postmaster General - Member 3. Senior Superintendent of Railway Mail Services - Member 	<p>Consultation with Union Public Service Commission is not necessary</p>

(F.NO.4-26/2009-SPB-II dated 17-7-2014)

Subject : Re-application proposals-adherence to the principles of financial propriety reg.

I am directed to forward a copy of Ministry of Finance, Department of Expenditure, Office Memorandum No. NO, 2(26)/2014-E.II (A) (Part) dated 7th July 2014, on the Subject cited above for information and strict compliance. (9-1/20008-FC (Posts) dated 22-07-2014)

Subject: Re-appropriation proposals - adherence to the principles of financial propriety reg.

The Administrative Ministries/Departments, during the course of the Financial Year, seek augmentation of budget allocation under the respective Object Heads/Primary Units of appropriation to meet financial commitments in respect of the relevant heads of expenditure. While forwarding such proposals it needs to be ensured that they are in conformity/compliance with the provisions of GFRs 2005, DFPRs 1978, Economy instructions and austerity measures issued from time to time by the concerned nodal ministries in this regard.

It has been observed that in some cases the Ministries or Departments seek augmentation of funds after booking the expenditure under the relevant object heads. Incurring of expenditure in such case in excess of allocations is in violation of basic guidelines on accounting and financial propriety.

Seeking augmentation at the end of the financial year leads to rush of expenditure in the closing months of the Financial Year and is not in conformity with the extant instructions, particularly Rule 56 (3) of the GFRs, 2005 and needs to be critically viewed. The expenditure may be booked only after ensuring the availability of funds under a particular head of account either by way of appropriation approved by Parliament or by re-appropriation of funds with the approval of the Competent Authority. It may be pointed out here that re-appropriation of funds should not be routinely done. In case any expenditure attracts the New Service/ New Instruments of Service as laid down in Budget Division's OM No. F.1 (23) B(AC)/2005 dated the 25th May 2006 and O.M. No. 1 (5) B(AC)/2011 dated 21st May, 2012, prior approval of Parliament is necessary in such cases. Apart from containing the expenditure within the primary unit of appropriation as well as within over all ceilings of the Grant, compliant of the instructions on restrictions on expenditure in the last quarter & Month of the financial year may also be ensured. The time limit stipulate for sub mission of re-appropriation proposals as indicated in this Ministry's DO. No. 2(19)B (SD)/2014 dated 5th March 2014 in respect of the current year, may also be noted for strict compliance.

Accordingly, the Ministries/Departments besides ensuring the financial propriety while booking of expenditure should

also comply with the GFR, DFPR provisions and any general & special instructions issued. The re-appropriation proposals should be accessed accordingly.

Subject: Payment of postage on Bill Mail Service (BMS) / National Bill Mail Service (NBMS) in advance i.e. at the time of posting of articles at identified offices by Government Organizations and Public Sector Undertakings (PSUs)

(No. 30-17/2013-D dated 24-07-2014)

In the Heads of Circles Conference held at New Delhi during the period from 03-05-2014 to 04-05-2014, one of the Circles had taken a proposal of permitting Government Organizations and Public Sector Undertaking (PSUs) for payment of postage on Bill Mail Service (BMS) / National Bill Mail Service (NBMS) in advance i.e. at the time of posting of articles at identified offices by Demand Draft or Banker's Cheque. The proposal was under consideration of the Directorate since then.

2. It has now been decided, in consultation of with the Internal Finance Wing, that the Government Organizations and Public Sector Undertaking (PSUs) only are permitted to pay the postage on Bill Mail Service (BMS) / National Bill Mail Service (NBMS) in advance i.e. at the time of posting of articles at identified offices by Demand Drafts and Banker's Cheques with immediate effect. This facility will not be applicable to Private Companies/Firms.

3. Government Organizations and PSUs may pay the postage directly to the Department by Demand Draft/Banker's Cheque drawn on a bank at the station. In-charge of the identified office will calculate the exact amount of the total number of MBS/NBMS articles and ensure that the Demand Draft/Banker's Cheque is for the same amount. Receipt in ACG-67 will be issued to the Govt. Organization/PSU and the amount will be credited under 'Postage realized in cash'. The word "Postage paid in advance at.....Office" should be either printed or stamp impressed at the top on the front side of the articles.

4. Circles are requested to bring the contents of this OM to the notice of all concerned for necessary action and the staff is made aware of the facility being offered to Government Organization and Public Sector Undertaking. Revenue Intelligence Team of the Circle may also be directed to pay regular visits to the offices identified for acceptance of BMS/ NBMS articles especially at the time of accepting the articles at such offices and closing the bags for onward dispatch.

5. RAK National Postal Academy and Postal Training Centres may incorporate the changes made in MBS/NBMS in the training programmes conducted by them.

6. Receipt of this OM may be acknowledged to the undersigned.

Sub.: Introduction of combined Money Order form- reg.

(F.No. 27-6/25014-PO dated 17-07-2014)

The Postal Services Board (PSB) has approved the introduction of combined Money Order/Transfer from all the three Money Order/Money Transferservices of the department, that is electronic Moneyorder (eMO) Instant Money Order (iMO) and Mobile to Mobile Transfer Service (MMTS).

2. The purpose of the combined form is to reduce the number of forms at the Post Office Counter/s for similar kinds of services which are transmitted electronically and to make them customer friendly. The printing and supply of three different forms will be reduced to one form and there will be no need to supply three types of forms.

3. The combined Money Order Form will be free of charge for customers use. The Circles will make it available at the offices where Money Order booking facilities are provided by the Circles. There will be no change in the MO-8 used for traditional Money Order service which is not transmitted electronically. The MO-8 will continue to be sold across the PO counter, as priced.

4. The combined Money Order form as approved by the PSB is enclosed for necessary action. Circles shall introduce the combined Money Order form with immediate effect.

5. The Circles shall not go for printing of individual MO forms henceforth. In case of urgent requirements, for any of the three forms in a Circle, the Circle may seek help from a neighbouring Circle or the Circles which have surplus stocks of these forms and request them to dispatch the form to the needy Circle, instead of printing. The existing stock of forms-electronic Money order (eMO), Instant Money Order (iMO) and Mobile to Mobile Transfer Service (MMTS) may also be used till the stocks last.

6. The counter and backend staff dealing with these services must be informed in advance, so that there is no problem in implementing the combined MO form for electronic Money Order (eMO), In Instant Money order (iMO) and Mobile to Mobile Transfer Service (MMTS). Circles should ensure that customers are not subjected to any problem on introduction of the combined Money Order form.

7. The existing Standard of Operating Procedure (SOP) and instructions issued from time to time by the concerned Division for three money transfer services will continue to apply without any change, unless otherwise informed by the concerned Division. The POS operations, back end processing and disbursement mode of payment will remain the same for the three Money Order services, till the roll out of Core System Integrator (CSI), when fresh instructions will be issued.

8. Director CEPT Mysore and Senior Technical Director, NIC will assess the combined Money Order form and bring changes, if necessary in the application/ platform/solution through which the electronic transmissions of Money Order take place. Director CEPT Mysore will upload the printable version of the form on the relevant pages of India Post website for the benefits of customers as well as staff of the Department.

9. Kindly acknowledge receipt.

GENERAL SECRETARY'S LETTER

MEMORANDUM SUBMITTED

The Postal JCA conducted a lunch hour demonstration at the Directorate on 28-8-2014 and submitted a memorandum to the Department of Posts as first part of the programme of action. The SG FNPO participated in the demonstration in Chennai. Charter of demands which was submitted is printed elsewhere.

UNI APRO POST & LOGISTICS MEETING

UNI APRO Post & Logistics Meeting was held in HANOI (Vietnam) from 26th & 27th Aug. 2014. The SG FNPO attended the meeting and presented a paper.

JOINT CWC IN VIJAYAWADA

On 31-8-2014 CWC of NUR 'C' and NUR IV was held jointly in Vijayawada. During the meeting, a grand felicitation was conducted to Sri G.S.A. Kumar, Circle Secretary R III who retired on superannuation. In the place of Sri G.S.A. Kumar, Sri S. Chakrapani was elected as Circle Secretary and Sri Obulesu was elected as Regional Secretary, Kurnool Region. Sri Vara Prasad has been elected as Regional Secretary, Vijayawada Region. The General Secretary, R III & R IV addressed the CWC. Sri I. Udaya Bhaskara, Divisional Secretary, RMS 'Y' Dn. Made good arrangements in conducting CWC in grand manner. CPMG A.P. Circle to MLA Sri Bonda Uma Maheswara Rao address the meeting.

NUR III Branch conference of RMS Y Division was held on 31-8-2014. Sri I. Udaya Bhaskara Rao and Sri D. Chiranjiva Rao were unaminously elected of Secretary and President.

19TH AIC SOUVENIR RELEASED

On 10th August 2014, 19th AIC Souvenir was released by Sri S.C. Burmma, PMG (Mails & BD), Tamilnadu Circle at Chennai APSO. The Souvenir contains details of all the RMS operations and useful RMS information and general rules. Copies of the Souvenir were sent to all Circle Secretaries through registered post. The Divisional Secretaries are requested to obtain copies of Souvenir from their Circle Secretaries.

Further, soft copy is available in our website.

Pooja greetings.

Yours Fraternally,
D. THEAGARAJAN, General Secretary



SUBSCRIPTION

The Monthly subscription will be
Rs. 40/- from 1-7-2013.

The Monthly subscription shall be
allocated as under:

Branch Rs. 8.00 Division Rs. 10.00
Circle Rs. 10.00 CHQ Rs. 12.00

Federation Quota Rs. 1/- for member
will be paid proportionately
based on the quota received by the CHQ
directly to Federation.

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