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RMS SENTINEL

Editor : D. THEAGARAJAN

Vol. XXIII No. 3

MARCH 2015

OUR SUGGESTIONS TO IMPROVE E-COMMERCE BUSINESS IN INDIA POST

- ◆ India Post launched new operational net work for Parcel Products from 18-11-2013.
- ◆ Through this, two products were introduced viz., Business Parcel and Express Parcel.
- ◆ Express Parcel service is limited to 20 cities across the country.
- ◆ Statistics reveal business of Express Parcel is far from satisfactory. Postal services are now concentrating on e-commerce business.
- ◆ Australia post is supplying groceries through e-commerce. Japan Postal sends fish to public through e-commerce Royal Mail service improved their mail business through e-commerce.
- ◆ We cannot remain silent without taking proper steps to procure e-commerce in India post.
- ◆ It is a well known fact that processing and delivering are important areas in e-commerce.
- ◆ Now India Post is procuring e-commerce business from Amazon, Flipkart, Snad Deal.
- ◆ The Department is aware that most of the e-commerce parcels comprise electronic goods, food items apparels (T-shirts & Footwears).
- ◆ These articles should be delivered to the addresses without any tampering.
- ◆ Proper action is not taken by our authorities to send these articles to addresses in proper way.
- ◆ The parcels which we received from Parcel hub were closed in five feet Parcel bags with minimum 20 to 25 articles. This has resulted in during exchange points the seal of the bags are found broken and parcels are coming out from the bags.
- ◆ The Parcels which came from the bags were lying in the airports and Railway Premises uncared for. This naturally results in loss of articles.
- ◆ Most of the private air cargo are not delivered in time to TMO points. For example, Delhi to Chennai through Jet Airways. It is never tallied with Delivery Bills.
- ◆ In major parcel hubs mail-lists are also not tallied at the receiving points.
- ◆ BD Directorate may tell that these are flimsy issues and this should be taken care of by Circle Administration.
- ◆ The Circle administration is not taking care of these issues. They talk about only target.
- ◆ We have no objection to reach the target. The important point is that we have to maintain our quality of service or else we will lose business and thus we will not achieve target.
- ◆ Best Example is Speed Post Service. We have lost business terribly compared to last year with this year in regard to inter-Circle mails and intra-Circle mails due to non-delivery of articles in time and our delivery norm is far from satisfactory in comparison with Private couriers.
- ◆ The union requests CGM to issue instructions to All Heads of Circle in regard to proper closing of polythene bags used by Parcel Hubs.
- ◆ Bags should be delivered with proper Delivery bill at Airports and with proper Mail lists at TMOs.

JOURNAL OF THE NATIONAL UNION OF RMS & MMS EMPLOYEES, GROUP 'C'
CH 17-1-18, ATUL GROVE ROAD, NEW DELHI - 110 001, PHONE : 23321378

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MINUTES OF THE JCM, DEPARTMENTAL COUNCIL (DC) **MEETING HELD ON 16/12/2014**

TECHNOLOGY DIVISION:-

67. Sluggish network connectivity for CBS and CIS It is requested to take action for increasing bandwidth capacity in the Sify net work in all the CBS offices. Presently even in many LSG offices the bandwidth provided is only 256 or 512 kbps and in major offices it was limited to 1 or 2 Mbps, whereas in various Banking sector for the use of same Finacle Software the bandwidth provides is above 5 Mbps. Because of such poor capacity of bandwidth, sluggish operation and poor connectivity experienced affecting public services badly.

Decision taken : Primary reason for sluggish network connectivity has been identified and necessary action has been initiated to redress the same. Item closed.

68. Issues related to IT Modernisation Project – computerization, Core Banking Solution, Core Insurance Solution etc.

(a) Replace out dated computers and peripherals with new ones. Increase network capabilities and Bandwidth.

(b) Set right the Users credential problems in leave arrangements etc.

(c) Stop hasty “Go live” of CBS, CIS till cleansing of data pucca.

(d) Provide all assistance and stop harassment in the Implementation of CBS & CIS

(e) Grant enhanced financial powers to Head Postmasters

Decision taken : The requirement for replacement has been worked out and action for procurement / approval is under process.
Item closed.

PAF DIVISION:-

69. Allotment of Sufficient funds and sanction all pending bills.

(a) PLI/RPLI incentive bills

(b) Medical Reimbursement Bills (ROHSC)

(c) Tour TA bills

(d) OTA Bills

Decision taken : Information regarding expenditure will be obtained from all DAPs and instructions issued to clear all pending bills. DDG (PAF)

70. Repairs and Maintenance of Departmental buildings Sufficient funds to circles for carrying out constructions, repairs and maintenance of Departmental buildings/ Postal Staff quarters and RMS Rest houses are needed to keep the building neat and tidy.

Decision taken : Same as item at Sl.No.69 above DDG(PAF)

71. Review of the results of JAO (P) Part-II examination held in December 2012 : JAO (P) Part-II examination was held in December 2012 vide PA Wing notification 3-24/10-PACE/Exam (DE)/2111 to 2210 dated 11th September 2012. This examination was held after about 18 years after the JAO Part – I exam was held. The candidates who are qualified in the JAO Part-I examination were eligible to write this examination. This examination was conducted as per the Recruitment Rules notified by the Department on 11-02-2002. JAO posts are classified by the then RRs as Gr.B (non-Gazetted). Meanwhile the nomenclature of the post JAO is changed to AAO and it is regrouped under Gr.B (Gazetted) by an Administrative decision and till date the Recruitment Rules are not framed. For all purposes old Recruitment Rules of JAO 2002 are in vogue. PA Wing has abandoned the process of the review of the results of the above said examination in respect of SC/ST candidates on the plea that no review of results is available for Gr.B Gazetted posts. This is not a tenable ground on the facts submitted above. Hence, it is requested to cause orders to conduct the review of the results of the said examination.

Decision taken : Staff side raised the issue that the matter need not be referred to DoP&T. The same will be examined. (DDG(PAF))

72. Non Availability of Funds for PLI/RPLI Incentive Payment to all eligible employees: The work of procurement of PLI/RPLI Business as BD Product has been increased a lot over a last two years. However, for payment of Incentive to eligible employees procuring the business the funds available are very insufficient. Hence, maximum funds should be made available for payment of due incentives to eligible employees.

Decision taken : Circles will be asked to clear pendency within the budgetary allotment. However, the case has also been taken up in RE

stage to clear pending incentive to the extent possible. The matter has also been referred to CGA and MoF to delink incentive payment from the budgetary allocation. DDG(PAF)

73. Budgetary allotment for medical claims:- The budgetary allotment under medical head exhausts within and claims for treatment of patients suffering from prolonged diseases which require a lot of amounts. Consequently medical claims of general cases are not possible to be reimbursed due to scarcity of fund. A huge number of medical bills are pending in various Divisions. Adequate funds may be provided. Ex: Assam Circle.

Decision taken : Information regarding expenditure will be obtained from all DAPs and instructions issued to clear all pending bills. DDG (PAF)

74. Anomaly between the LD promotees from Sorter cadre and promotes from Gr. D cadre:

Due to ban in the filling up of vacancies in the Sorter cadre, which is a promotional channel to Gr. Ds, a 10% SCF quota has been provided for Gr. Ds for promotion to LD cadre directly. This created a situation wherein the officials in the higher cadre were promoted from Sorter under SCF has become juniors in the LDC cadre to the SCF promotes from Gr.D cadre. This is causing severe heart burn among the senior officials, as both the promotional channels are under SCF quota. Hence, it is requested to remove this anomaly by notionally promoting the higher cadre i.e. promotes from Sorter w.e.f the date on which the 10% SCF quota for promotion of Gr. D officials came into vogue.

Decision taken : The issue will be re-examined. DDG (PAF)

75. Restoration of Financial up-gradations: DOP&T vide order no. 35034/2008-Estt.(D) dated 19-05-2009 issued orders on Modified Assured Career Progression Scheme (MACPS) for the Central Government employees. The Scheme was operational w.e.f. 01-09-2008. It is clarified vide the orders stated above that no past cases would be re-opened. But, in some PAOs during the period 01-09-2008 to 19-05-2009 financial up-gradations were given under ACP provisions. Subsequently these cases of financial up-gradations were re-opened and such promotions were withdrawn. This is against the provision stipulated in Para 11 of the MACP orders that “....no past cases would be re-opened.” Hence, it is requested to issue necessary orders in this regard.

Decision taken : Specific cases, may be provided by the Staff Side, for re-examination. DDG (PAF)

P.O.DIVISION:-

76. Withdrawal of ordering Holiday duty on every holidaysIt is requested to withdraw the Holiday duty ordered in many divisions preventing the officials from discharging their religious duties. It is being practiced for every holiday to put into duties denying the officials to take weekly rest. It not only resulted in mental agony but to intrude in the religious freedom also. Circles/Divisions may be instructed to refrain from ordering unjust holiday duty.

Decision taken : The Staff Side may furnish the specific instances. Necessary instructions will be issued to the concerned Circles.

DDG(PO)

77. Safety & Security in transportation of cashNon provision of Armed Guard and vehicular facility in many Divisions for conveyance of heavy cash from one Post Office to another Post Office resulting in huge loss of Govt. money and recovery of loss by means of Contributory negligence from the innocent officials. Hence the provision of Armed Guard is to be ensured by issue of suitable instructions to Circles/ Divisions. Some incidents of loss of cash have been resulted recovery from innocent officials.(eg. Vriddhachalam, Sirkali and Pondichery Divisions of Tamilnadu Circle).

Decision taken : Procedure on engagement of armed guards and vehicles for conveyance of heavy cash is being followed. Instructions will be reiterated for compliance. Item closed.

78. Non supply of Postage stampsNon supply of smaller denomination postage stamps and post cards to cater the need of the public in BOs and Rural areas where there is no BPC available.

Decision taken : Will be pursued with ISP Nasik. DDG (Phil)

79. Regarding discontinued currency of 25 paise :Reserve Bank of India has discontinued the currency of 25 paise in the year June 2006. This being Government of India Policy, department of post is violating it by continuing the postage stamps of denomination 25 paise and Money Order Forms. It is necessary to discontinue the postage stamps of denomination 25 paise and MO Forms in accordance with Government of India Policy immediately. Further, this decision will also help in automatic doubling of the department's revenue.

Decision taken : PPS of denomination of 25 paise is mostly used for posting the registered newspapers and that of MO forms. The Post Offices are now booking electronic money orders and there is no requirement of MO forms now. Item closed.

PHILATELY DIVISION:-

80. Inadequate stamp supply is widely criticized by the press all over India particularly in Tamilnadu about the non availability of Postage stamps. In many Rural Post offices staff are suffering to face the public resentments. It is requested to arrange adequate supply of required postage stamps to cater the need of the Public and effective function of Rural POs.

Decision taken : Monitoring will continue to be done. DDG (Phil)

S.R. DIVISION & WELFARE DIVISION:-

81. Delayed holding up of JCM Departmental Council Meeting. The JCM Departmental Meeting are stipulated to be convened in once in 4 months but to our wonder, this is not being happened. It is very essential to keep the forum alive to ventilate the problems of the employees with the top administration. Convening the JCM Departmental Council Meeting once in four months as prescribed by the DOPT may mandatorily be adhered to facilitate to ventilate the problems of the staff side.

Decision taken : Action taken. Item closed.

82. Regular holding of periodical meeting sports, welfare board meetings. Prompt and regular holding of JCM, Departmental Council meeting, Periodical meeting with Secretary Department of Posts, Sports Board meeting and Welfare Board meeting. Ensure representation of recognized Federations in Sports Board and Welfare Board by calling for nominations.

Decision taken : Action will be taken. Item closed.

83. Prompt holding of Regional Council/office council meetings. Ensure prompt and regular holding of JCM (Regional Council) meeting at Circle level, Formal Four monthly meeting with Chief PMG, Bi-monthly meeting at PMG/DPS HQ level and monthly meetings at Divisional level. Implement a monitoring mechanism at Directorate level to ensure conducting of Circle/Divisional level meetings at regular intervals.

Decision taken : Instructions have been issued to all Circle Heads to ensure prompt and regular holding

of all the official meetings. They have also been advised to send quarterly report to Directorate confirming the same. Item closed

84. Revengeful trade union victimization Request to cancel the trade union victimization in Tamilnadu Circle viz. Mass 'Dies Non' ordered in Southern Region to the officials who have taken part in the Demonstration conducted by the Circle Co-Ordination committee of NFPE on 10.01.2014 in front of R.O. on specific charter of demands. (No action taken by CPMG, TN despite taking up this case on several times by all the Circle Unions).

Decision taken : The staff side may furnish specific cases of union victimization so that the same may be examined. Report from Tamil Nadu Circle has been called. DDG (SR & Legal)

B.D. DIRECTORATE:-

85. Incentive to Postmen staff for delivery of Speed Post articles: Generally the complaints are being received regarding abnormal delay in payment of Speed Post Delivery incentive bills. It is pertinent to mention that instruction issued by the Directorate is being followed strictly causing delay and financial harassment to the affected staff. In this connection your letter No 16/56/2011 dated 07th July 2011 addressed to Delhi Circle with copy marked to all other circle. There is backlog of arrears in this regard due to not following the instructions in right perspective. Uniformity for preparing incentive bills and disbursement is very much indispensable to avoid protracted correspondence and harassment to the staff as well.

Decision taken : Most of the Circles have reported that the incentive bills for delivery of Speed Post articles have been cleared. The staff side may provide information on Circles where there is pendency, so that this could be resolved. CGM (BD)

86. NON ISSUE OF ORDERS FOR IMPLEMENTATION:

While inviting your kind attention to Minutes of the JCM Departmental Council (DC) Meeting held on 27.11.2013. The decision has been taken on some items as shown below but orders are yet to be issued for implementation despite our letter No P-IV/CHQ/PMCR/2013 dated 18th March 2014 remembering for early action:-

(a) Delivery on Heavy parcels and EPP articles: Necessary orders for mechanism for delivery of heavy parcels fixing /suggesting coolie charges are solicited.

Decision Taken : Report of the Committee formed for fixation of coolie charges for delivery of heavy parcels is under examination. CGM (BD)

87. BPCs Speed Posts centers - It is requested to bring all BPCs Speed Posts centers, Logistic posts Centers etc. under RMS Division and to post LSG, HSG-II and HSG-I as incharge.

Decision Taken : Instructions have already been issued by the Directorate that the issue of administrative control over Speed Post National Sorting Hubs / Intra Circle Hubs may be decided by the Heads of Circles. The matter is to be decided locally. Item closed.

R & P DIVISION:-

88. Conducting various recruitment exams by private agency. Basic amenities like drinking water, bath rooms etc provided by the exam conducting agency are very poor. At present, recruitment exams for the posts of IP/PM Cadre/LGO etc are conducted by certain private agency. However the accommodations (like municipal schools) provided by the exam conducting agency are very poor. At many places where the exams are conducted, basic amenities like drinking water, bath rooms etc. are not at all available. Hence it is necessary to ask the exam conducting agency to arrange for proper accommodations.

Decision taken : Basic amenities at the time of examination will be ensured in future. Item closed.

89. Huge shortage of staff for PACO cadre in Circle Administrative offices. Since long Circle administrative offices have been suffering from huge shortage of staff, The matter was taken up from time to time in different meetings and communications. Many reasons are there but ultimately after new recruitment rules framed in January-14, even exams were conducted in April and May, 2014, yet in many circles the results of Paper I are yet to be published considering other stages also, delay is a matter of serious concern. - (R&P/Personnel)

Decision taken : 8217 vacancies in seven categories in the cadre of Postal Assistant/ Sorting Assistant in all Circles for the year 2013-14 have been reported. Result of the 12 Circles (3966 candidates) has been sent to concerned Circles for declaration of result. The result of other Circles is under process and would be sent to the concerned Circles shortly.

Decision taken : (Action under process). DDG (R&P)

VIGILANCE DIVISION:-

90. Eradication of corruption : Take stringent measures to eradicate corruption from Postal Department. Stern action should be taken against those committing frauds and corruption. Stop disciplinary action against innocent officials in the name of contributory negligence, instead of

punishing the principal offender. (Vig. / Vigilance Petition)

Decision taken : No directions can be given to any disciplinary authority. Item closed.

91. Abnormal use of disciplinary powers on clerical staff/Supervisors of Post office in the name of contributory negligence factors.

In the recent days, there is more number of cases of Severely penalizing the clerical staff /supervisors in the name of contributory negligence factors and fixing them as subsidiary offenders. It is a wonder that in many fraud cases the main offender/Actual culprit is not punished by forfeiting their properties by using Revenue Recovery Act and other available means of law of this country. It is requested to issue instructions to exhaust first the channels of recovering loss from the main offender/culprit despite they put on out of service. In the cases of frauds committed by outsiders like SAs/MPKBY Agents, their property may be attached with the help of the District magistrate. After encouraging all the legal options available to recover the defrauded amount from the culprits by all means, then only the concept of subsidiary offender may come in to field.

It is requested to cause instructions to all administrative authorities to first exhaust the possibility of forfeiting /attaching the property of the Principal offender mandatorily before resorting into Contributory negligence factors on the subsidiary offenders. The term subsidiary offender in respect of contributory negligence appears to be not correct and the term subsidiary contributors or Secondary Contributors.

Decision taken : Same as in Sr. No. 90 above. Item closed.

M.V. DIVISION:-

92. Development of self owned transportation system for quick transmission of mails :

In the present scenario of competition, public are demanding quick transportation and delivery of their mails. Due to our department's dependence on State Transportation, this demand of public could not be fulfilled. Also most of the department's MMS Vehicles are too old and required to be condemned. A self owned transportation system needs to be developed for quick transmission and delivery of mails to gain the customer base. Hence, department is expected to take some positive steps for reserving some funds for the development of such system.

Decision taken : Action taken. Item closed.

M.B. DIVISION:-

93. Supply of 40 seated Railway Bogies for R.M.S Sections in place of 20 seated:- Railway Authorities are providing short space of 20 seated handicapped bogies to RMS sections for carrying mails instead of 40 seated SLR bogies as required. Consequent upon non supply of adequate accommodation for carrying mails, misconnection of mails or non loading of mails occur very often and thus transshipment of public mails suffer badly.

Decision taken : The matter was discussed with railways authorities and all HoCs are requested to furnish fresh / revised information on accommodation required in major routes and also for new routes as well. Instructions will also be issued to all HoCs to discuss the matter periodically with railway authorities in Co-ordination meetings. DDG(MB)

94. Closure/merger of RMS offices:

During MNOP an agreement was reached between staff side and official side that no RMS offices will be closed for three years. But this was not followed by many Circles. In the name of merger, many RMS offices were closed by Heads of Circles.

Decision taken : No specific instance have been referred to and merger, if any, is made under rationalization process after following due procedure. Item closed.

PLIDIRECTORATE:-

95. (a) All Circle offices / Regional offices / DPLI office, Kolkata must be allowed to function as Circle Processing Centres (CPCs) while implementing Core Insurance Solutions (CIS) through McCamish for steady growth of PLI/RPLI Business

(b) Stop diversion of 615 posts (576 posts of PAs from C.O.s and 39 posts of PAs from APS PLI CELL) ordered vide Department of Posts, Establishment Division No. 43-47/2013-PE-II dated the 9th June, 2014.

Decision taken : The Department is following the prescribed procedure for successful completion of the project and this cannot be deviated. Item closed.

(c) Stop harassment and victimization of staff of Circle Administrative offices in the name of decentralization of PLI/RPLI.

Decision taken : The Department is following the prescribed procedure for successful completion of the project and this cannot be deviated. Item closed. No specific complaints received in the Directorate regarding harassment and victimization of staff of Circle Administrative Offices. Item closed.

96. Delay in sanctioning of RPLI and PLI incentive bills in Many Circles. Due of Paucity fund, the RPLI, PLI Incentive bills are pending for payment for a longtime and accumulated to a huge amount. Appropriate allotment of funds requested.

Decision taken : Same as item at Sr. NO.72 above. DDG(PAF)

97. Convert all Circle Administrative offices including Regional Offices and O/O the Director PLI office as Central Processing Centers. Due to rich experience of Circle Administrative offices and many years awareness of PLI/RPLI works, all Circle Administrative offices should be converted as CPCs for steady growth of insurance business.

Decision taken : Same as item at Sr. No. 95 above. Item closed.

98. Provision of staff/equipment for Central Processing centres of PLI/RPLI likely to commence in all HOs. In the wake of newly created concept of Central processing centres under core Insurance solutions there will be increased work flow related to PLI/RPLI. The task of acceptance of proposals, issue of policy documents, maturity claim, Death claim and loan sanctions apart from continuous customer services are on the way and the staff/equipment shall be provided to meet the present trend. Further to the above, the Head postmasters are needed to be delegated some financial powers to maintain hospitality with the customers/clients.

Decision taken : Being done. Item closed.

99. Give proper importance to the office of the DPLI, Kolkata for making it a National level training center. DPLI office, Kolkata since its inception long back has been doing multi various critical nature of work relating to PLI/RPLI business, determination of bonus, actuarial work etc. on which the market review depends. These are all being done in addition to their role as central accounting office. No other office has got such huge dimension and verities of works in the field of insurance business of ours.

Decision taken : This cannot be done. Item closed.

100. Opening of permanent training centers in PLI sections of every Circle Office.

Considering the increase in number of PLI/RPLI policies and involving large number of agents and D.Os, each and every Circle Office should have training centers for PLI/RPLI works.

Decision taken : Same as at item at Sr. No.99 above. Item closed.

CIRCLE CONFERENCES

Seventh Biennial Conference of Jharkhand Circle was held in Dhanbad from 8-2-2015 to 9-2-2015. Following new office bearers were elected.

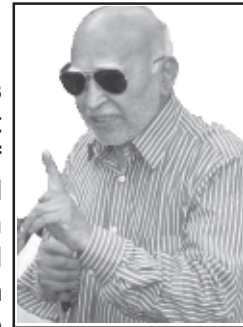
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|--------------------------|------------------------|
| 1. CIRCLE PRESIDENT | SRI SOHAN RAM, LSG |
| 2.(I) VICE PRESIDENT | SRI RAMANUJ PASWAN |
| (II) | SRI SHEOCHANDER PRASAD |
| (III) | SRI AJAY KUMAR SINGH |
| (IV) | SRI ASHOK KUMAR PATHAK |
| 3. CIRCLE SECRETARY | SRI ASHOK KUMAR SINGH |
| 4.(I) ASSIT CIRCLE SECY. | MD U. RIJWANI |
| (II) | SRI MANOJ KUMAR DAL |
| (III) | SRI NIRAJ KUMAR |
| 5. CIRCLE TREASURER | SRI SHAYAMNANDAN SINGH |
| ASSISTANT TREASURER | SRI BIPIN KUMAR |
| 6.(I) ORGN. SECRETARY | SRI BABUL AL HANSDA |
| (II) | SRI ANURAG KU. VERMA |
| (III) | SRI AWDHESH KU MURMU |
| 7. AUDITOR | SRI SURENDER KU SINHA |

Seventh biennial Conference of Chatisgarh Circle was held in Raipur on 15th to 16th February 2015. Following new office bearers were elected.

- | | |
|---|---|
| President | : K.V.S. Narayan |
| Vice President | : Gandwalee P.P. Goswani |
| Circle Secretary | : Sunil Kumar Pandey |
| Assistant | |
| Circle Secretaries | : Deepak Patil
Abhishek Gupta
Hitedra Shagu |
| Treasurer | : P.K. Sahni |
| Organising Secy. | : Manoj Chandra Wansi |
| Auditor | : Nitish Tirkey |
| NUR 'C' CHQ wishes new office bearers all success in their endeavor. | |

S.K. VYAS NO MORE

Sri S.K. Vyas, Veteran leader of the Central Govt. employees and Pensioners is no more. He passed away on 13-2-2015 at Jaipur Metro Hospital. Sri S.K. Vyas became General Secretary of Rajasthan unit of All India Accounts & Audit Association and shifted to Jaipur. He was the auditor All India Association from 1958 to 1967. He became additional Secretary-General for the All India Association in 1967 and shifted to



Delhi. He was the Secretary-General of All India Audit and Accounts Association of India from 1971 to 1981. Thereafter he became President till 1989. Sri S.K. Vyas was elected as Secretary-General of the Confederation of Central Govt. employees in August 1968 in the vacancy caused due to resignation of Sri O.P. Gupta. He held the post till 2006. He played important role with four Central Pay Commissions from 3rd CPC to 6th CPC alongwith other leaders. The FNPO mourns his death.

SUBSCRIPTION

The Monthly subscription will be Rs. 40/- from 1-7-2013.

The Monthly subscription shall be allocated as under:

Branch Rs. 8.00 Division Rs. 10.00
Circle Rs. 10.00 CHQ Rs. 12.00

Federation Quota Rs. 1/- for member will be paid proportionately based on the quota received by the CHQ directly to Federation.

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GENERAL SECRETARY'S LETTER

Reached Delhi on 4-2-2015.

POSTAL JCA MEETING

Postal JCA Meeting was held in NFPE office on 4-2-2015. The meeting was chaired by SG FNPO. 40 points demand discussed in the meeting. Strategy every point was decided by the Postal JCA.

MEETING WITH CHAIRPERSON, POSTAL SERVICES BOARD

The JCA comprising of FNPO & NFPE met the Secretary, Dept. of Posts on 5-2-2015 and discussed 40 point Charter of Demands.

MEETING WITH HRD

The GS, NUR 'C' met the member (HRD) and requested him to take appropriate action on the letter of union on the matter of upgrading Guntakkal RMS as L-1.

MEETING WITH DDG (P)

The GS, NUR 'C' Met Sri V.P. Singh, DDG (P) on 5-2-2015 and discussed about implementing rotation of Managers, MMS. The DDG (P) has agreed to implement rotational order for MMS Managers in the forthcoming year.

MEETING WITH DDG (MAIL)

The GS, NUR 'C' met Sri Shailendra Dashor, DDG (Mail) and discussed the issue of problems in RMS 'D' Dn., Haryana and matter regarding Business parcels. The DDG (Mail) agreed to take appropriate action on the both issues.

BIHAR CIRCLE CONFERENCE

The SG FNPO attended NUPE PM & MTS, Bihar Circle Conference on 14-2-2015 at

Muzafarpur. The following dignitaries graced the Conference.

S/Shri Chandra Prakash, INTUC President, T.N. Rahate, FNPO President, Circle Secretary NAPE 'C' Bihar Circle Maishra, Avinash Kumar Singh Circle Secretary R III, Bihar and SG, FNPO

Sri Pradeep Kumar, Asst. Divisional Secretary, NAPA 'C' has made excellent arrangement in conducting the conference.

VISIT TO MUZAFARPUR RMS

The GS NUR 'C' visited Muzafarpur RMS on 15-2-2015 along with Sri Avinash Kumar Singh, C.S. Bihar Circle and discussed various issues of RMS 'NB' Division. A meeting was arranged in the RMS premises by Sri Jeetendra Kumar Varma, D.S. 'NB' Dn.

MEETING WITH CHIEF PMG, WEST BENGAL

On 16-2-2015, the GS NUR 'C' met Chief PMG West Bengal Circle alongwith President NUR 'C', Sri Deepak Mukherjee, Circle Secretary R III, CS P IV. The Chief PMG agreed to consider our points raised during the meeting.

MEETING WITH DIRECTOR, PLI, KOLKATA ON 16-2-2015

The SG FNPO met Director PLI alongwith DPLI office-bearers and discussed issues relating to DPLI office.

With regards,

Yours Fraternally,
(D. Theagarajan), General Secretary

Please visit our website : www.fnpo.org for day-to-day news.

E-mail : theagarajannachi@hotmail.com

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