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RMS SENTINEL

Editor : D. THEAGARAJAN

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WHY STRIKE WAS DEFERED

Many senior leaders are voicing loud protests over the deferment of strike. The Federation/CHQ has not taken this decision on its own. The decision to defer the strike was taken based on the ground realities. The PJCA organized "March to Parliament" on 5th December 2014. During the March to Parliament, more than 20000 Postal employees participated. Many Circles were represented in an exemplary manner. During the march to Parliament, we have taken a decision to organize strike on 6th May 2015. Based on this, series of Programmes/Campaigns were chalked out from Division to CHQ level. Most of the programmes were not conducted at the lower level properly. Of course, some circles conducted the programmes in a good manner but not many. The CHQ does not want to name the circles which did not conduct the programmes properly.

The leaders of CHQ and Federation who attended the JCA meeting in the Circles noticed that participants of the meeting were not showing any interest towards strike.

Many Divisional Secretaries informed the Federation that NFPE affiliated unions are behaving in deceitful manner in respect of membership campaign. Therefore they are unable to form JCA at lower level. We understand the problems of Divisional

Secretaries and Branch Secretaries and their genuine complaints in the matter of verification campaign. We are unable to advise them to see macro level problems, when they are talking local issues. We advise them to think the problems locally and act globally for which they are not inclined. But our humble request to the Divisional Secretaries and Circle Secretaries is that please think how we got bonus, promotions reasonable salary and other perquisites. This is because of struggles and sacrifices of senior leaders. But for their sacrifices, we would not enjoy bonus, promotions and reasonable salary which we draw now.

What is going on today? Every body is aware. There is no need to explain again and again. Everybody is agreeing that united struggles alone will put an end to the problems faced by us today. But when coming to the strike, employees are taking only local issues. They are thinking local issues are paramount to them. They are not worried about the future position of India Post. Though we are propagating privatization and corporatization and its impacts in foreign countries, this has not reached properly in the minds of employees. We have no alternative therefore we decided reluctantly to defer the strike for the time-being.

JOURNAL OF THE NATIONAL UNION OF RMS & MMS EMPLOYEES, GROUP 'C'
CH 17-1-18, ATUL GROVE ROAD, NEW DELHI - 110 001, PHONE : 23321378

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RESOLUTION ADOPTED AT THE MASSIVE RALLY AT JANTAR MANTAR (PARLIAMENT STREET) ON 28 APRIL 2015

The massive congregation of the representatives of Central Govt Employees who have come from various parts of the country held at Jantar Mantar before the Indian Parliament on 28-04-2015 decided to commence the indefinite strike action from 23rd November 2015 from 6 AM having failed to elicit any positive response from the Government in settlement of the 10 point Charter of Demands submitted months back. It was also decided that the Railways and Defence organizations will conduct the strike Ballot as per the provision of the Industrial Disputes Act and Recognition Rules before commencing the strike from 23-11-2015.

The massive gathering adopted the resolution unanimously exhorting the central Govt. Employees to prepare for the eventual strike action in all earnestness and make it a historic one.

The meeting congratulates the employees for forging exemplary unity and carrying out various programmes chalked out by the National Joint Council of Action (NJCA) after the national convention on 11th December 2014. Even though the Govt. was compelled to set up the 7th CPC on account of the sanctions generated through the action programmes, Govt. has refused to grant Interim Relief and merger of DA and excluded the Gramin Dak Sewaks of the Postal Department from the ambit of the 7th CPC.

It is a matter of regret that in spite of public admission of non-privatisation of Indian Railways by Prime Minister of India and assurance of Minister of Railways on various occasions, including Parliament, Dr. Deb Roy Committee had submitted a report which is a clear roadmap for privatisation of IR. The meeting noted that the Government has purposely ensured the closure of Joint Consultative Machinery, the negotiating forum set up in 1966 for Central Government Employees to discuss and bring about settlement of their demands.

The meeting chaired by Secretary (Personnel) on 25th February 2015 did not bring about settlement on any single issue of the Charter of Demands.

The meeting unanimously decided to demand before the Government to convene the meeting

of National Council, JCM immediately and settle the following charter of demands, if at all it wants to avoid confrontation with its own employees.

CHARTER OF DEMANDS:-

1. Effect wage revision of the Central Government Employees from 01.01.2014, accepting the memorandum of the Staff Side JCM; ensure 5-year wage revision in future; grant Interim Relief and Merger of 100% of DA. Ensure submission of the 7th CPC report within the stipulated time frame of 18 months; include the Grameen Dak Sewaks within the ambit of the 7th CPC. Settle all anomalies of the 6th CPC.
2. No privatisation, PPP or FDI in Railways and Defence Establishments and no corporatisation of postal services.
3. No Ban on recruitment/creation of post.
4. Scrap PFRDA Act and re-introduce the defined benefit statutory pension scheme.
5. No outsourcing; contractorisation, privatisation of governmental functions; withdraw the proposed move to close down the Printing Presses; the publication, form store and stationery departments and Medical Stores Depots; regularise the existing daily rated/casual and contract workers and absorption of trained apprentices.
6. Revive the JCM functioning at all levels as an effective negotiating forum for settlement of the demands of the CGEs.
7. Remove the arbitrary ceiling on compassionate appointments.
8. No labour reforms which are inimical to the interest of the workers.
9. Remove the ceiling on payment of Bonus.
10. Ensure five promotions in the service career.

The meeting authorized the National JCA to take appropriate and necessary steps needed to make the indefinite strike beginning from 23rd November 2015 an unprecedented and grand success.

Convenor

28.04.2015 National Joint Council of Action
28-4-2015

MINUTES OF THE MEETING HELD WITH THE REPRESENTATIVES OF POSTAL JOINT COUNCIL OF ACTION (PJCA) ON 30/04/2015

The meeting was held with the representatives of PJCA on 30/04/2015 at 1100 hrs. in G.P. Roy Committee Room, Dak Bhavan under the Chairpersonship of Secretary (Posts). A list of participants is annexed.

At the outset Secretary (Posts) welcomed the participants and mentioned that we are meeting in connection with the strike call given by the PJCA. She appealed to the PJCA not to go on strike as this will help only our competitors.

Secretary General, NFPE also welcomed the participants and thanked Secretary (Posts) for convening this meeting. He requested that their grievances are settled so that they do not have to go on strike.

With the permission of the Chair the agenda items were taken up for discussion. After detailed deliberations on each point, following decisions were taken:-

1. Discussions on the recommendations of the Task Force.

Decision taken : Secretary (Posts) assured the staff side that there is no contemplation of corporatization or privatization at this juncture. Further, before any structural changes are contemplated in the organization, the staff side will be consulted.

2. Inclusion of Gramin Dak Sevaks (GDS) in the terms of reference of 7th Central Pay Commission. Grant of civil servant status to GDS and grant of all benefits of departmental employees on pro-rata basis without any discrimination.

Decision taken : It was decided that the proposal will be strongly recommended and referred to D/o Expenditure for reconsideration. DDG (Estt)

3. Revision of wages of Casual, Part time, Contingent employees w.e.f 01.01.2006 consequent on revision of wages of regular employees by 6th Pay Commission and regularization of services.

Decision taken: The services of Casual Labourers get regularized as per the Recruitment Rules (RRs) of Multi-Tasking Staff (MTS). The eligibility cut-off date i.e. 01/09/1993 cannot be removed from the RRs as Casual Labourers engaged upto this date are only to be regularized and there was total ban on engagement of Casual Labourer after 01/09/1993. Further, Department has also issued Policy on regularization of Casual Labourer in pursuance of Supreme Court judgement in Uma Devi case of 2006 and if any Casual Labourer is covered by this policy, he will be regularized. Item closed

4. Grant of merger of 100% DA with pay w.e.f 01.01.2014 for all purposes, including GDS.

Decision taken: The item does not relate to Department of Posts alone and a decision on the same has to be taken by D/o Expenditure, Ministry of Finance for all Central Government employees. DDG(Estt)

5. Grant of 25% pay as Interim Relief (IR) w.e.f 01.01.2014 to all employees including GDS.

Decision taken : The item does not relate to Department of Posts alone and a decision on the same has to be taken by D/o Expenditure, Ministry of Finance for all Central Government employees. DDG(Estt)

6. Scrap the New Pension Scheme (NPS) and include all employees recruited on or after 01.01.2004 under the old statutory pension scheme.

Decision taken : The item does not relate to Department of Posts alone and a decision on the same has to be taken by D/o Expenditure, Ministry of Finance for all Central Government employees. DDG(Estt)

7. Remove 5% condition for compassionate appointment and grant appointment in all deserving cases as in the case of railways. Remove the minimum 50 points condition for GDS compassionate appointment.

Decision taken :

Regular Employees:-

It is emphasized that this Department follows the rules/instructions issued by the Nodal Department i.e., DOP&T. Condition of 5% of direct recruitment quota for Compassionate Appointment has been fixed by the DOP&T. Department is not concerned with the rules / instructions of Railways or any other Department.

Gramin Dak Sevaks:-

The Department has constituted a Committee for revisiting the 50 Point Criteria for compassionate appointment of GDS. Report of the Committee is awaited. Staff side has suggested that the point system be discontinued, and this can be referred to the Committee. DDG(P) DDG(Estt)

8. Fill up all vacant posts in all cadres including MMS & GDS.

(a) By direct recruitment.

(b) By holding DPC and granting promotions.

(c) By conducting departmental promotional examination.

(d) Replace all condemned vehicles in MMS.

Recruitment Rules of Manager / Sr. Manager have been notified recently and further action is being taken to fill up all such DR / promotion quota vacancy.

Decision taken :

Recruitment Rules of Dy. Manager and Asstt. Manager in MMS will be submitted to DOP&T next week for their approval.

RRs of Diver Spl. Grade have been approved by the DOP&T and now, these are being sent to UPSC for their approval. As regards RRs of Driver Gr. I, II & III, file is being resubmitted to M/o Law after doing the needful as required by them.

RRs of Artisan are being prepared

On notification of these RRs, further action will be taken to fill up the vacancies in these cadres. DDG(P)

9. Implement cadre restructuring in postal, RMS, MMS and Postal Accounts as per the proposal signed with the JCM (DC) staff side.

Decision taken : The proposal for cadre restructuring of Gr. 'C' employees, will be sent to DOP&T next week. The proposal for MMS and DAP will be sent to DOP&T within a period of two months. DDG (Estt) / DDG(PAF)

10. Settle issues relating to Postmaster Cadre officials.

(a) Allow to write IP and PS Group 'B' examinations.

(b) Relaxation in service conditions for promotion from one grade to another, at par with general line promotions to identical posts.

(c) Filling up of all PS Group 'B', PM Grade III and Grade II posts by eligible officials and till that time adhoc- promotion may be granted.

(d) Other related issues such as filling up of 100% senior Postmaster/Chief Postmaster posts earmarked for PM cadre by PM cadre officials alone and maintenance of circle gradation list etc.

Decision taken

(a) This will be examined.

(b) The proposal for relaxing the RRs of Postmaster Grade II & III was sent to DOP&T, which has returned the proposal seeking certain information / clarification. Accordingly, information called for from Circles and examined. After analysis, it is observed that Circles have not done DPCs for HSG-II & HSG-I, which may be taken adversely by the DOP&T for instant relaxation proposal. Therefore, Circles have been asked to conduct HSG-II & HSG-I DPCs on priority so that proposal could be resubmitted to DOP&T with better facts.

(c) As above. As regards PS Group B, DPC for 2014-15 was conducted recently and order issued. Letter has already been issued to Circles for PS Group B DPC for 2015 -16 for keeping the required documents ready. Ad hoc appointment can only be made from eligible officers, whose regular promotion has been delayed. For relaxing any condition of RRs, even for ad hoc promotion,

DOP&T approval is required. A proposal is already moving for relaxation as indicated above.

(d) Due to an OA filed before Hon'ble CAT, Chandigarh Bench, the matter has become sub-judice and as such action to fill up posts in Sr. Postmaster cadre cannot be taken till the OA is disposed off. DDG(P)

11. Reimburse full mileage allowance to system Administrators and fix duty hours and responsibilities of SAs. Create separate cadre for system administrators.

Decision taken : Instructions regarding provision of Conveyance Allowance issued by PAP Division letter No.1-02/2011-PAP dated 17/01/2012 already exist. The rates for Conveyance Allowance (within 16 kms) are already provided under the FRSR. Regarding reimbursement of full mileage, the Circle Heads are empowered to sanction reimbursement of Travel Allowance as per rules.

The issue of creation of separate cadre for System Administrators has been examined and not found feasible. Item closed.

12. Grant of cash handling allowance to Treasurers in Post Offices at par with cashiers in RMS & Administrative offices.

Decision taken : The matter was taken up with DOE, Ministry of Finance earlier also. It was not agreed to by DOE. On the request of Union, the matter is being reexamined. Comments from the Circles have been called for. DDG(Estt)

13. Counting of Special Allowance granted to PO & RMS Accountants for pay fixation on promotions as the promotional post involves higher responsibilities.

Decision taken : Post Offices and RMS Accountants are not granted any special pay which can be included for their pay fixation / promotion. They are only granted a special allowance which cannot be included as pay for their promotion. DDG(Estt)

14. Settle all issues related to IT Modernization Project- computerization, Core Banking Solution, Core Insurance Solution etc.

(a) Replace out dated computers and peripherals with new ones.

(b) Increase network capabilities and Bandwidth.

(c) Set right the users credentials problems in leave arrangements etc.

(d) Stop hasty "Go Live" of CBS, CIS till cleansing of data pucca.

(e) Provide all assistance and stop harassment in the implementation of CBS & CIS.

(f) Grant enhanced financial powers to Head Postmasters.

Decision taken :

(a) The proposal for an outlay of Rs.493.88 crores for supply of computer hardware and peripherals

has been sent to D/o Expenditure, M/o Finance for principle approval.

(b) Bandwidth of 1032 locations has been increased. Circlewise details of the locations where bandwidth has been increased is given under:-

No. of locations where Bandwidth increased

Andhra Pradesh	120
Assam	25
Bihar	34
Chhatisgarh	15
Delhi	16
Gujarat	49
Haryana	20
H P	22
J&K	11
Jharkhand	16
Karnataka	92
Kerala	61
M.P.	63
Maharashtra	73
North East	15
Orissa	37
Punjab	29
Rajasthan	53
Tamil Nadu	108
U.P.	94
Uttarakhand	18
West Bengal	61
Total	1032

DDG (Tech)

(c) Necessary process for creation of users is already in place and is attended by CEPT team. However, this will be reviewed.

(d) The CBS rollout is planned in a phased manner and post office are migrated to CBS platform only after completion of all pre-migration activities including Data Cleansing.

(e) The implementation of CBS is being carried out in planned manner at Directorate level as per Project Governance Structure. Some of the issues like EOD, CPC workflow etc., have been reviewed and suitable modifications in the processes have been made to ease the functioning. There is no harassment in implementation of CBS.

The staff side had informed that there is some difficulty in single handed offices. It was decided that this will be discussed separately by the staff side with DDG (FS). DDG(FS)

(f) The proposal for giving financial powers to Postmaster of all categories is under examination and comments from all Circles have been called for. DDG(P)

15. Prompt and regular holding of JCM, Departmental Council Meeting, Periodical meeting with Secretary Department of Posts, Sports Board meeting and Welfare Board meeting. Ensure representation of recognized Federations in Sports Board and Welfare Board by calling for nominations.

Decision taken : Action has been taken regarding holding JCM / Periodical meetings regularly.

Postal Sports Board meeting was held on 11/02/2015. Postal Staff Services Welfare Board meeting is going to be held shortly.

Members of Federations are nominated members in the Postal Services Staff Welfare Board. As regards the Postal Sports Board, the present constitution does not include any Federation / Unions as members. However, nominees of federations may be co-opted by Chairman, Postal Service Board. DDG (Trg).

16. Ensure full protection of existing allowance (TRCA) of GDS employees and introduce Medical Reimbursement scheme to GDS. Existing monthly emoluments (TRCA) drawn by GDS should not be reduced under any circumstances. Revision of cash handling norms.

Decision taken : Provisions already exist for protection of TRCA as personal pay in respect of all categories of GDS to the extent of maximum of the lower TRCA slab (in case workload is found reduced to a lower slab in the Establishment Review as compared to the previous Establishment Review).

The suggestion of the staff side was to protect the TRCA on permanent basis. DDG(Estt)

17. (a) All Circle offices/ Regional offices/DPLI office, Kolkata must be allowed to function as Circle Processing Centres (CPCs) while implementing Core Insurance Solutions (CIS) through McCamish for steady growth of PLI/RPLI Business.

(b) Stop diversion of 615 posts (576 posts of Pas from C.O.s and 39 posts of Pas from APS PLI CELL) ordered vide Department of Posts, Establishment Division No. 43-47/2013-PE-II dated the 9th June, 2014.

(c) Stop harassment and victimization of staff of Circle Administrative offices in the name of decentralization of PLI/RPLI.

Decision taken : The proposal will be examined after the roll out of the project is completed.

No such order has been issued. The nitty-gritty of issue of manning CPCs is still under examination.

Specific concerns will be examined. CGM (PLI)

18. Allot sufficient funds to circles for carrying out constructions, repairs and maintenance of Departmental buildings/Postal Staff Quarters and RMS Rest Houses.

Decision taken : Sufficient funds are allotted to the Circles for carrying out constructions/ repairs. The instructions will be issued to all CPMsG to utilize the allotted funds as far as possible. DDG (Estates & MM)

19. Make substitute arrangement in all vacant Postmen and MTS Posts. Wherever GDS are not available, outsiders should be allowed to work as substitutes.

Decision taken : The Establishment Division has issued instruction to the Circles to fill up all vacancies of GDS BPM & justified posts of all other approved categories. Guidelines regulating substitute arrangements to be made in place of regular GDS already stand issued vide letter No.17-115/2001-GDS dated 21/10/2002, in case it is not possible to manage the work with combination of duties.

Substitute arrangements against vacant Postman and MTS posts are made at the local level as and when required.

Powers have been delegated to Heads of Circles for outsourcing of work. DDG(P)

20. Modify the orders dated 22/5/1979 regarding existing time factor given for delivery of articles taking into account the actual time required for door to door delivery.

Decision taken : The proposal has been referred to the Work Study Division for further necessary action. Staff side was suggested to meet DDG(WS) in this regard. DDG (WS) / Staff side.

21. Open more L1 offices as recommended by CPMsG. Eg.- Guntakal RMS in A.P. Circle.

Decision taken : The proposal for upgradation of Guntakal RMS as L-1 Mail Office was not found justified. Item closed.

22. Powers for writing APARs of SBCO staff may be delegated to AO (SBCO) instead of Divisional heads and stop imposing the work of SB Branch on SBCO.

Decision taken : After roll out of CBS, the role and responsibility of SBCO is to be re-designed and fixed. The issue will be examined in detail thereafter. DDG(FS)

23. Prompt supply of good quality uniform and kit items and change of old specification.

Decision taken : Instructions are regularly issued to Heads of Circles for prompt supply of good quality uniforms. The Directorate has also called for suggestions from all Circles for improvement in the specifications of different items of uniform for further taking up with BIS in the matter. Staff side was also requested to send their suggestions with regard to improvement of specifications. DDG (Estates & MM)/Staff side.

24. Stop vindictive actions of GM (Finance) Postal Accounts Chennai. More than hundred Postal

Accounts employees are charge sheeted. GM (Finance) even refused to heed the instructions of DDG (PAF).

Decision taken : The Member (Finance), Telecom Commission has been apprised of the whole situation and CPMG, Tamil Nadu Circle has also been requested to resolve the matter. The staff side informed that no action has been taken at the ground level.

The case is subjudice and in respect of the officials charge sheeted, 72 Senior/ Junior Accountants have already filed a case in the Hon'ble CAT Madras Bench. Madras Bench OA No.310/01062/2014. As per the current position, the case is listed for 03/06/2015. DDG (PAF)

25. Review of marks of JAO (P) Part-II examination held in December 2012 in r/o SC/ST candidates. As the exam was conducted on the basis of old recruitment Rules i.e. JAO and the said posts are Group 'B' (Non- Gazetted) review may be held.

Decision taken : Opinion of the Law Ministry will be obtained. DDG (PAF)

26. Revise Postmen / Mail Guard / MTS Recruitment Rules. Stop open market recruitment. Restore seniority quota promotion:-

This item was earlier discussed in the JCM (DC) and it is assured by Secretary (Posts) that the Recruitment Rules will be reviewed after one or two Recruitment / Promotional exam are over, as DOP&T may not approve immediate revision of Recruitment Rules already approved by it. Now more than two Postmen/MG/ MTS recruitment / examination is over and hence it is requested to take action to revise the Recruitment Rules and stop open quota recruitment. Entire vacancies may be earmarked for GDS and Casual Labourers as existed in the pre-revised Recruitment Rules.

Decision taken : As decided in earlier JCM, the said RRs are to be relooked after seeing the outcome of one or two exams. The process is still going on. Most of the Circles have completed one round of recruitment process for direct recruitment quota, and others on their way to completing the same. Subsequently, pre-appointment formalities, trainings etc. would require to be completed in case of newly recruited officials. Therefore, Circles need time to judge the capabilities and skills of these officials and furnish proper and accurate feedback thereto to this Directorate for further consideration in the matter. Hence, time is not ripe to revisit the said RRs.

As regards RRs of Postman, open market quota of 25% has already been given to GDS. Now, as per the existing RRs, only the unfilled vacancies, which could not be filled by the MTS/GDS, go to open market for filling up. DDG(P)

STALWARTS RETIRED



1. Sri Deepak Mukherjee, President CHQ retired on Superannuation. He entered the Department as S.A. in 1977 in RMS 'WB' Dn. Howrah. He was elected as Asst. Divisional Secretary in 1982. He worked as Divisional Secretary for 10 years. He worked as Asst Circle

Secretary for West Bengal Circle for 20 years. He also worked as Circle President for 2 years. From 2002 to till his retirement, he worked for CHQ in various capacities namely AGS, Deputy General Secretary, Vice-President and finally as President. He played vital role during the last verification of membership. He has been deputed for training to Malaysia and Thailand by the Federation. He was rendered yeoman service to the union. The CHQ wishes him a happy and peaceful retired life.

2. Sri P.D. Lakhan paul, Divisional Secretary, New Delhi Air Mail Stg. Dn. retired from service. He entered the Department in 1977 as Group D and promoted as S.A. in 1982.



He held many posts in All India RMS union. He joined our fold in 2005 along with 175 members. He was elected as Divisional Secretary, New Delhi. Air Mail Stg. Dn. and held the post till his retirement. He was compulsorily retired by the Department in 2007 for his active union activities. While he was ordered compulsory retirement on FR 56(D) the Dept. made many mistakes in its order. Citing this, our CHQ took up his case with the Secretary, Department of Posts (Ms. Radhika Doraiswamy). Incidentally, Sri Gopinath, Chief PMG, Delhi Circle who issued the order under

FR 56(D) became the Member (P) of Postal Services Board. However he set aside his own order accepting the mistakes mentioned in the punishment order. Sri Lakhan pal also went to the CAT to quash the order. Sri Lakhan pal is the great fighter for the cause of the employees. His services to the union are noteworthy and even cherished. He never compromised on the issues of employees. His retirement is great loss to the NUR 'C' in general and Delhi Circle in particular. The CHQ wishes him happy and peaceful retired life.

3. Sri Gobind Singh, Circle Secretary Punjab Circle retired from service. He joined our Dept. in the year 1982 as S.A. He was Branch Secretary for 25 years. After that he became Circle Secretary. He participated in all trade union agitations. His services to the union are ever remembered by the CHQ. He was responsible for enrolling more members to our organization. The retirement of Sri Gobind Singh is loss to the NUR 'C' in general and Punjab Circle in particular. The CHQ wishes him a happy and peaceful retired life.



SUBSCRIPTION

The Monthly subscription will be Rs. 40/- from 1-7-2013.

The Monthly subscription shall be allocated as under:

Branch Rs. 8.00 Division Rs. 10.00
Circle Rs. 10.00 CHQ Rs. 12.00

Federation Quota Rs. 1/- for member will be paid proportionately

based on the quota received by the CHQ directly to Federation.



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GENERAL SECRETARY'S LETTER

Reached Delhi on 28-4-2015.

MARCH TO PARLIAMENT

Employees of all Central Govt. Departments (Railways, Postal, Defence, Audit, Income Tax and Other Departments) organized March to Parliament on 28-4-2015. SG FNPO addressed the March to Parliament.

Resolutions passed in the March to Parliament is published elsewhere.

DHARNA IN FRONT OF DAK BHAVAN

On 29-4-2015, a Dharna was organized by Postal JCA in front of Dak Bhavan demanding implementation of 26 points Charters of Demands. All the General Secretaries of FNPO and NFPE affiliated unions participated in the Dharna.

PJCA MEETING

Postal JCA Meeting was held on 30-4-2015 under the chair of the Secretary, Dept. of Posts. All the 26 points Charter of Demands were discussed at length. The PJCA demanded a meeting with the Minister to discuss important three points. The Chairperson has agreed to arrange the meeting with the minister. The minutes of the PJCA meeting is published elsewhere.

SEMINAR ON CHALLENGES BEFORE INDIA POSTS

A seminar was conducted by JPGU at Mumbai on 19-4-2015 on the above subject. A seminar was inaugurated by Bro. Eichi Ito and presided by Bro. Milind Nadkarni, President UNI ILC. Bro. Takumi Shoji from JPGU explained about the present status of Japan posts and its

employees. All FNPO affiliated unions General Secretaries, Circle Secretaries of Maharashtra Circle and Divisional Secretaries of Mumbai City Divisions participated.

VERIFICATION PROCESS - LATEST

It is learnt that all affiliated unions of FNPO, NFPE and BPEF have applied for membership verification. The number of applications has not yet been disclosed by the Department. The Department has just started scrutinizing the applications. The Department will finalise the number of applicant unions which have applied for the recognition. The model authorization form and other details will be supplied to unions during third week of May 2015. However exact date is not yet finalized by the Department as of today (i.e. 8-5-2015)

APPEAL TO DIVISIONAL SECRETARIES AND CIRCLE SECRETARIES

I received many calls from the Divisional Secretaries about deceitful behavior on the part of NFPE affiliated unions during membership campaign.

Federation/All india union are supporting NFPE and its affiliated unions only on grievances of Postal Employees. We believe unity alone settle the grievances across the table. But the NFPE Federation / CHQ leaders are talking unity at the higher level but they are breaking unity in the local and Circle levels. They are showing love on one side and cunningness on other side. We have to be alert and act tactfully.

With regards,

Yours fraternally,
(D. THEAGARAJAN)
General Secretary

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