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RMS SENTINEL

Editor : D. THEAGARAJAN

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OCTOBER 2014

BE READY FOR CONFRONTATION

We Postal Employees went on strike jointly in the month of February 2013. After that the UPA Government led by congress party announced constitution VII Pay Commission and fixed the date for its submission of report within 18 months. The Staff side demanded merger of 50% DA with pay. But it was not accepted by the Government. All the Trade unions met Chairman, VII CPC and pleaded for merger of 50% DA of pay. The Chairman rejected our plea summarily stating that it was not mentioned in the Terms of reference. When we talked about interim relief, the chairman said clearly that if the New Government orders, it will be considered. Both the Federations submitted Memorandum jointly to the Pay Commission. But the VII CPC has so far not intimated us the date to discuss our memorandum. Then Prime Minister Dr. Manmohan Singh announced the constitution of VII CPC in the month September 2013.

Accordingly, it was constituted on 4-2-2014. Now nearly eight months have elapsed and the Government says no to IR and merger of 50% DA. Can we remain silent?

In regard to our Postal Department, Cadre Restructuring has been finalized for RMS & MMS, but it has not yet been sent to Finance Ministry for approval.

MACP for promotes is not considered, even after many judgments in favour of promotive employees.

PO & RMS Accountants issues. We are discussing and discussing. But we are unable to found solution with the Department. Besides this, the Department does not take initiative to include the GDS issue in the VII CPC as on date.

Issues relating to Casual Labourers and contingent staff and their revision of wages are still pending from 1-1-2006.

The above narration contains only important issues for the postal employees. There are other issues related to day to day affairs of RMS & MMS Employees which are pending for a long time.

We already conduct a series of programmes after submitting a charter of Demands to the Department. There was absolute silent on the part of Department side to discuss our issue across the table.

We also conducted a lunch-hour demonstration in front of our Directorate on 28-8-2014. We also conducted demonstration in front of Circles office and Divisional offices on 24-9-2014. But we were told the action taken report on Charter of demands is ready. But it was not supplied till the end of September 2014. How long we will remain silent spectators.

Now we have no other alternative except to launch further agitation to get our genuine demands fulfilled. Hence I appeal to all to attend the programme of March to Parliament to be held on 4-12-2014 and prepare ourselves for further confrontation.

**JOURNAL OF THE NATIONAL UNION OF RMS & MMS EMPLOYEES, GROUP 'C'
CH 17-1-18, ATUL GROVE ROAD, NEW DELHI - 110 001, PHONE : 23321378**

ANNUAL SUBSCRIPTION RS. 30/-

REPLY FROM THE DEPARTMENT

No. 28-1/2014-D/10
Government of India
Ministry of Communications & IT, Dept. of Posts
Mail Business (Development & Operations)
Division
Dak Bhawan, Sansad Marg, NewDelhi-110 001

Dated: 11-9-14

To
The General Secretary
National Union of RMS & MMS Employees
Group C
CHQ 17-1-18, Atul Grove Road
NewDelhi-110 001

Sub : Shifting of operation Network from
Chennai Stg. (APB), Chennai-3

Kindly refer your letter No. 31/TN/86/2014 dated 04.08.2014 on the above cited subject. The matter has been enquired into. The parawise reply is furnished below:-

PARA1 THE TAMIL NADU CIRCLE ADMINISTRATION HAS MERGED SETS OF COIMBATORE RMS CONTRADICTING THE PROVISIONS OF THE AGREEMENT STATING THAT IT IS ONLY A MERGER AND NOT A CLOSURE

Previously Coimbatore RMS/2 was functioning between 1330 hrs and 2115 hrs at ground floor of Coimbatore RMS Building with an establishment of 1 LSG HSA, 10 SAs and 7 MTS. This unit was dealing with inbound unregistered TD mails received from CT-34 OUT Section (Calicut - Coimbatore) in the afternoon and Speed Post TD articles received from Chennai and other Sorting Hubs in connection with IC 658/SG 281 respectively in the afternoon. This unit was closing Speed Post bags for 9 selected POs in Coimbatore city around 1600 hours for connecting evening delivery. This arrangement was reviewed and in view of the late receipt of mail from flights, poor delivery efficiency in the evening hours and considering the expenditure involved, the above arrangement was withdrawn w.e.f. 24.11.2012. As a result, the role of the set was restricted to deal with inbound unregistered TD mails only from 1330 to 1730 hours. After 1730 hours, the

staff of Coimbatore RMS/2 were working as sub SAs/ sub MTS in Coimbatore RMS/3 to assist the set in disposal of NTD mails received from City POs in the evening. There was no reduction of staff on the account of merger of the above unit and the above changes were made purely to streamline the mail arrangements.

PARA 2 COMING TO CHENNAI CITY, THE ADMINISTRATION CHENNAI STG/2 WHICH DEALT WITH PSO OUTWARD MAIL AND MERGED THE SAME WITH CHENNAI PSO STATING THAT CHENNAI AP BUILDING WAS LEAKY AND IT WILL BE RE-SHIFTED AFTER THE RAINY SEASON IS OVER. BUT STILL THE RE-SHIFTING WAS DONE YET

Previously, the PSO outward unit was functioning in APB building separately. After the implementation of Redesigned network of II class mails, POs in Chennai city should close 1 L bag for Chennai PSO containing both TD and NTD second class mails. Accordingly, the above arrangement is possible only if outward and inward PSO units are functioning in the same premises. Moreover, the present condition of the APB building upstairs is not suitable for the functioning of any Mail Office. Now, the mail arrangements and sorting pattern are streamlined.

PARA 3 CRC GENERAL SET WHICH WAS FUNCTIONING FROM 10 AM TO 6 PM WAS SUSPENDED STATING LESSER FLOW OF MAILS

Previously CRC General Set (1000 - 1800 hrs) was functioning when freighter Aircraft was in operation. After the implementation of Redesigned network for I class mails, the mail pattern has changed. CRC, Chennai is receiving Registered articles meant for Chennai with Pin 600-602, 603 and 631 only. Previously, CRC Chennai was functioning as the concentration centre for entire Tamilnadu Circle, received from other Circles and Circles Concentration Centre for other Circle mails. Since mail pattern and mail arrangements are streamlined, there is justification for mails to function 3 set only as below:

CCRC/1 - 0700 to 1500 hrs, CCRC/2- 1330 to 2115 hrs & CCRC/3- 1730 to 0600 hrs

There is no justification to function for General Set in CRC (1000 - 1800 hrs).

PARA 4 MAJOR PORTIONS OF MAILS FROM PARCEL SETS FUNCTIONING IN AP BUILDING INDUSTRY BUSINESS PARCEL WERE DIVERTED TO EKKADUTHANGAL WHICH IS AWAY FROM THE HEART OF THE CHENNAI CITY. THIS CHANGE INCURS HEAVY FINANCIAL LOSS TO THE DEPARTMENT. FURTHER, THE ABOVE CHANGES WERE NOT RATIFIED BY THE DIRECTORATE TILL DATE

After the introduction of new Parcel products and discontinuance of EPP, there was a need for concentrating all Parcel products under one

roof considering the demand and future expansion. To reduce the processing time and unnecessary detention of Parcels, there was an emergent need to separate the processing of outward parcels. Hence all Registered/Business parcels/packets booked by BPCs/POs in Chennai were ordered to be dealt in a separate Parcel Hub Chennai at Ekkaduthangal.

For the above arrangements, no parcel set was closed or merged. Moreover, the above changes were made in consultation with the Service Unions conducted by the PMG(M&BD) and DPS(M&BD) at Circle office, Chennai on 21.04.2014.

(DEEP SHEKHAR SIHGHAL)
Section Officer (Mails)

LETTERS FROM THE CHQ TO DEPARTMENT FOR THE PERIOD OF AUG TO SEPT. 2014

1. Request to review of Transfer order
2. Shifting of operation Network from Chennai Stg. (APB), Chennai-3.
3. Changes in operational Net work for business / registered Parcel : Abolition of PH Haryana Sorting.
4. Filling up of vacancy of Manager, HSG I at PSD Tiruchi
5. Functioning of Mail offices in Chennai Stg. Division
6. Transfer of officials from Vadodara RMS to Surat RMS.
7. Revised option on Fixation of pay on TBOP - Case of Sri K. Nandagopal, SA Chennai Stg. Division
8. Action against Circle Secretary, West Bengal Circle on his union activities
9. Release of Souvenir on the occassion of 19th AIC of NUR 'C'.
10. Posting of Mail Guards in M-26 in section
11. Over stayed in tenure posts
12. Problems of staff of RMS 'AM' Dn., Ahmeddad.
13. Huge accumulation of mail in Ahmedabad (Gujarat).
14. Problems of Dharbanga RMS and Samastipur RMS - regarding.
15. Subjects for periodical Meeting.
16. Subjects for Departmental Council Meeting

DEPARTMENTAL ORDERS

No.6-1/2013-D
Government of India
Ministry of Communications & IT
Department of Posts, Mail Business (Development and Operations) Division
Dak Bhawan, Sansad Marg, New Delhi-110 001

Dated: 12.09.2014

OFFICE MEMORANDUM

**Subject: Established and Productivity Norms for Operational Activities
at Automated Mail Processing Centers (AMPCs)**

The matter relating to fixation of norms for certain operational activities specific to the functioning of the AMPCs at Delhi and Kolkata (as also AMPCs to be established in future) was under examination at this Directorate. Based on the work study undertaken by a Committee constituted by the Directorate for this purpose, new norms for these activities have been fixed.

2. Detailed norms are given at Annexure 1, and would be application in case of AMPC Delhi and Kolkata as also new AMPCs to be set up in future. Broad outlines of activities relating to MMS operations are given at Annexure 2.

3. The new norms would be application with immediate effect. This may be brought to the notice of all concerned.

Encl: as above

(Rishikesh)
Director (Mail Management)

Annexure 1

Establishment and Productivity Norms for the Automated Mail Processing Centers (AMPCs)

1. Activities relating to Mixed Mail Sorter (MMS) Operations

(a) Activities relating to Group 'C' officials

Role/Activity	Norms	Remarks/Description
(i) VCD Operator	2200 articles per hour	10 minutes break may be given after every two hours of continuous work. In a duty span of 8 hours, two breaks of 10 minutes would be given in addition to existing norms for rest. However the work be, regulated in such a manner that operation of machine is not affected.
(ii) Automatic Flat Feeder Operator	4500 articles per hour	10 minutes break may be given after every two hours of continuous work. In a duty span of 8 hours, two breaks of 10 minutes would be given in addition to existing norms for rest. However the work be, regulated in such a manner that operation of machine is not affected.

(iii) DAT file Uploading Assistant	This activity can be automated by CEPT.	Separate norm is not required
(iv) Machine Work Area Supervisor	Two (2) Supervisor for Mixed Mail Sorter (MMS) machine work area and one (1) separate supervisor for Culling and Facing operations should be provided	

(b) Activities relating to MTS officials		
Role/Activity	Norms	Remarks/Description
(i) Culling and Facing	For Bulk Mail: 5000 articles per manhour For mail other than Bulk: 2000 articles per manhour	
(ii) Automatic Flat Feeder Loader	One (1) AFF loader when AFF is in operation	
(iii) Manual Induction at SAI	1200 articles per hour	Two 10 minutes breaks would be given after every two hours of continuous work. In a duty span of 8 hours, two breaks of 10 minutes would be given in addition to existing norms for rest.
(iv) Manual Induction	1500 articles per hour at DOI	Two 10 minutes breaks would be given after every two hours of continuous work. In a duty span of 8 hours, two breaks of 10 minutes would be given in addition to existing norms for rest.
(v) Reject Mail Clearance	Two (2) MTS for clearing reject mail chutes	
(vi) Chute Clearance	Four (4) MTS officials should be deployed	For chute clearance work for 152 chutes.

2. Activities relating to Letter Sorting Machine (LSM) Operations		
Role/Activity	Norms	Remarks/Description
(i) LSM Operator	One (1) operator should be deployed during the period when LSM is in operation	A 10 minute break after every two hours of continuous work should be given in addition to existing norms for rest.
(ii) LSM Loader	One (1) LSM loader would be required to bring about 3 trolleys (each trolley containing 40 trays containing 12000 articles) per hour	The LSM loader can also assists in taking out and facing rejected mail, clearance of bins and dispatch of bundles/bags especially at the time of closing of sort plan.
(iii) Stack/Bin Clearance	Three (3) MTS officials may be deployed for	

clearing stacks/bins, preparing bundles and carrying trays containing bundles to the bagging area

3. A total of 1 Group C and 4 MTS officials should normally be sufficient for running an LSM at its fully capacity. A separate supervisor would not require for the LSM; and depending upon the load on MMS, this duty can be assigned to an MMS supervisor. 2 MTS officials under the control of culling and facing supervisor may also be required for trolley movement.

Annexure 2

BROAD OUTLINES OF ACTIVITIES RELATING TO MIXED MAIL SORTER (MMS) OPERATIONS

(a) Broad outline of Activities relating to Group-C officials

1. VCD Operator

1.1 Operator should login as per designated duty in LSM/MMS login mode online/offline at VCD system.

1.2 Operator to code destination codes for the images shown on VCD system.

1.3 Operator to use specific coding methods/hotkey functions as per VCD operating methods.

1.4 Operator to logout after mail processing on machine is completed/sortplan stopped.

2. Automatic Flat Feeder Operator

2.1 Operator to unload mail tray from trolleys/area near AFF.

2.2 Operator to check facing of mail and feed onto AFF feeder.

2.3 Operator to keep empty tray in trolley kept in AFF area.

2.4 Operator to check and clear any jam in AFF.

2.5 Operator to acknowledge jam/fault clearance from control panel and restart sorter/AFF accordingly.

3. DAT file uploading Assistant

3.1 Assistant to login into respective system with proper credentials.

3.2 Assistant to pick DAT files from designated folder on machine server and put into designated folder in next application.

3.3 Assistant to start upload application and upload files to Speednet server.

3.4 Assistant to logout after upload is completed successfully.

4. Machine Work Area Supervisors

4.1 Machine work area supervisor 1 will be overall incharge of MMS Machine work area.

4.2 Machine work area 1 supervisor to supervise all operators at AFF, feeding out, chute clearance point and reject clearance point and ensure mails are available at their station in Work Area 1.

4.3 Machine work area 1 supervisor to select and start sortplan for mail processing. He will coordinate with supervisor of culling area to ensure adequate mail is available in prepared mail store.

4.4 Machine work area 1 supervisor to close sortplan after mail processing.

4.5 Machine work area 2 supervisor to supervise all operators at feeding point, chute clearance point and reject clearance point and ensure mails are available at their station in work area 2.

4.6 Machine work area 2 supervisor will coordinate with supervisor of culling area to ensure adequate mails are available prepared mail store. He will ensure that bags are closed quickly and sent to dispatch section.

(b) Broad outline of Activities relating to MTS officials

1. Culling and Facing

1.1 MTS to empty mails from trays and bags onto culling and facing table for LSM or MMS.

1.2 MTS to segregate machinable mail and non machinable mail from LSM mail.

1.3 MTS to segregate machinable mail (separate trays for AFF/SAI/DOI) and non machinable mail from MMS mail.

1.4 MTS to store all respective segregate mail into designated trays and store in prepared mail area

1.5 MTS to bring empty trays from Empty tray store.

2. Automatic Flat Feeder Loader

2.1 Loader to collect respective mail from prepared mail store area and give it to AFF operator. He may also collect mail and give it to SAI and DOI.

2.2 Loader to collect empty tray trolley from respective feeding points of MMS (AFF,SAI,DOI).

2.3 At the end of sort plan, he will assist in closing of bags.

3. Manual induction at SAI and DOI

3.1 Manual feeder to collect their mail trays from prepared mail store.

3.2 Manual feeder to feed mails onto MMS as per mail feeding guidelines.

3.3 Manual feeder to return empty trays in trolley to empty tray store.

3.4 Manual feeder to help in chute clearance, bag closing etc at the close of sort plan.

4. Reject Mail Clearance

4.1 MTS 1 to clear mails from reject from chute 1 continuously, face the mails and bring the tray to manual area/reefed area for further.

4.2 MTS 2 to clear mails from reject chute 2 continuously, face the mails and bring the tray to manual area/reefed area for further.

5. Chute Clearance

5.1 MTS to insert bag label into bag/tray and put empty bag/tray onto MMS at the start of sort plan in his area of operation.

5.2 MTS to push chute close button when bag is full and clear fill bag/tray from MMS and put respective manifest and close the bag.

5.3 MTS to check for any flyoffs and alarms and take corrective action.

5.4 At close of sort plan, ensure taking out all trays/bags and put new trays/bags. With the help of other MTS from feeding section, ensure closing of bags with manifests and take the bags to dispatch area.



SUBSCRIPTION

The Monthly subscription will be Rs. 40/- from 1-7-2013.

The Monthly subscription shall be allocated as under:

Branch Rs. 8.00 Division Rs. 10.00

Circle Rs. 10.00 CHQ Rs. 12.00

Federation Quota Rs. 1/- for member will be paid proportionately based on the quota received by the CHQ directly to Federation.



* Sri Manoj Kumar Basumatary *
* HSA(HSAI) Guwahati RMS *
* under RMS "GH" Division has *
* retired from service on *
* 30.4.2014. He was a long *
* standing member of our union *
* service last 38 years. He held *
* many key posts in our union. *
* He has denoted Rs.1011/- to *
* the CHQ. The CHQ wishes him *
* a happy and peaceful retired *
* life. *



**Diwali Greetings
to all our Members**



GENERAL SECRETARY'S LETTER

Reached Delhi on 25-9-2014.

MEETING WITH SECRETARY, POSTS

On 25-9-2014 SG FNPO met Secretary, Posts alongwith SG NFPE and discussed the following issues:

1. Formation of Bangalore city North Postal Dn.
2. Objection on the clarification issued by the Director (SR) on membership of service Association.

The Secretary, Posts agreed to reconsider the issues.

MEETING WITH THE OFFICERS AT DIRECTORATE :

Member (O) : Discussed the mail agreements in Tamilnadu Circle. Member (O) agreed to call the staff side to discuss the issue.

Member (HRD) : Agreed to hold the periodical Meeting and Departmental Council Meeting in the month of November or December 2014. Exact dates will be announced after consultation with the Secretary, Posts.

JCA MEETING

On 25-9-2014, JCA meeting was held at NFPE office. The FNPO and NFPE have decided to conduct a march to Parliament on 4th December 2014 demanding implementation of charter of Demands. NFPE has agreed to mobilise 15000 employees for the rally. FNPO has also agreed to mobilise 5000 employees. I appeal to all Circle Secretaries, Regional Secretaries and Divisional Secretaries to take part in the rally positively. They are also requested to bring with them at least 10 members for the rally. My special appeal to Circle Secretaries of Delhi, Punjab, Haryana and J & K to bring maximum numbers of members to make the rally a grand success.

APPEAL TO CIRCLE SECRETARIES & DIVISIONAL SECRETARIES

You are aware that we are having 5000 members. If all members paid quota to CHQ, we will get

Rs. 60,000/- every month, But we are not getting not even Rs. 5000/- in a month. Our minimum expenditure is as follows.

1. RMS Sentinel printing and posting – Rs. 12000/- (eight pages only)
2. CHQ maintenance Expenditure Rs. 1000/- approximately.
3. Honorarium to Finance Secretary Rs. 1000/- per month.
4. Honorarium to General Secretary Rs. 5000/- (it includes Rail fare between Delhi – Chennai Rs. 2600) (This also includes all expenditure to the General Secretary)
5. Miscellaneous Expenditure Rs. 500/- per month.
6. Federation quota to be paid Rs. 3000/- every month.

From the above it is seen that atleast Rs. 22500/- is required every month to run the CHQ. We are not engaging any typist separately. All the work is done by General Secretary only. In the early period, Divisional Treasurers and Branch Secretaries have to go and collect subscription every month from the members. At present, either the Divisional Secretary or the Treasurer are getting money from the HRO. Major Divisions are getting roughly Rs. 12000/- monthly. Small Divisions are getting roughly Rs. 6000/-. Accordingly to our membership position, we know that even small Division is getting not less than Rs. 2000/-.

But no one is sending quota to CHQ regularly. How long the CHQ can be run with no fund. Please compare our CHQ with that of other union, AIRMS. Our work is not less than the work of AIRMS. We are writing on every issue received from the Circles and Divisions. I leave it to the decision of Divisional Secretaries and Circle Secretaries whether the CHQ is to function effectively or not.

With Diwali Greetings.

Yours Fraternally,
D. THEAGARAJAN, General Secretary

Please visit our website : www.fnpo.org for day-to-day news.
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